

Presbytery of Santa Fe Stated Meeting  
October 18, 2025  
Ghost Ranch, Abiquiu, New Mexico

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#1- UPDATED DRAFT Docket Stated Annual Presbytery Meeting

**DRAFT Docket PRESBYTERY STATED ANNUAL MEETING**

**Presbytery of Santa Fe  
Ghost Ranch, Abiquiu, NM  
October 18, 2025**

FRIDAY, OCTOBER 17- Active Pastors are invited to a Gathering starting at 3 PM in the Coyote Common Room. Dinner is at 5 pm and a reception will held at the Museum starting at 6 pm.

<i>SATURDAY, OCTOBER 18</i>		
9:15 AM	Registration opens at Lower Pavilion	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
<b>10:00 AM</b>	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Ginna Bairby, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) <b>Action:</b> That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.  <b>Action:</b> That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome and Arrangements	Ghost Ranch Tiffany Lo-Finch, Administrator
	Introduction and Seating of Corresponding Members/Partners in Ministry <b>Action:</b> That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) <b>Action:</b> That the Presbytery approve the June 2025 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b)	

	<p><b>Action:</b> That the Presbytery approve the Consent Agenda (Report <a href="#">#1b</a>) as submitted OR as amended.</p>	
10:20 AM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Commission on Ministry (<a href="#">#12</a>)</p> <ul style="list-style-type: none"> <li>• <b>Action:</b> That the Presbytery waive the pastoral relationship restriction for temporary pastoral relationships in the Book of Order G-2.0504b and grant eligibility for Eric Koenig-Reinke to become the next installed pastor of Albuquerque, St. Andrew Presbyterian Church.</li> <li>• <b>Action:</b> That the Presbytery waive the pastoral relationship restriction for temporary pastoral relationships in the Book of Order G-2.0504b and grant eligibility for Matthew Baugh to become the next installed pastor of Placitas, Las Placitas Presbyterian Church.</li> <li>• Celebration of retirements</li> </ul> <p>Report from Commission on Preparation for Ministry (<a href="#">#10</a>)</p> <ul style="list-style-type: none"> <li>• Introduction of Inquirer</li> </ul> <p>Report from the Stated Clerk (<a href="#">#4</a>)</p> <ul style="list-style-type: none"> <li>• Report on Balance of Ruling Elder Commissioners (<a href="#">#4a</a>)</li> <li>• Updated Report on Sessions Records Review (<a href="#">#4b</a>)</li> <li>• Receipt of Annual Reports (<a href="#">#AR</a>)</li> <li>• Overtures to the 227th General Assembly and Concurrence (<a href="#">#4c</a>)</li> <li>• <b>Action:</b> That the Presbytery consider concurrence with the presented overtures.</li> <li>• Administrative Commission to Grants, First (<a href="#">#4d</a>)</li> <li>• <b>Action:</b> That the Presbytery consider creating an Administrative Commission to Grants, First</li> <li>• Report from Report of Administrative Commission for Raton, First (<a href="#">#4e</a>)</li> </ul> <p>Celebration of the ministry of First Presbyterian Church of Raton</p>	<p>Tanya Blankinship, Madeline Hart-Andersen</p> <p>David Whiteley</p> <p>Stephen Rhoades</p>

	Faith Sharing/Welcoming of Minister Member (#12a)	Tricia Dykers-Koenig
	Greetings from Presbyterian Foundation	Joseph Moore
	Moderator's Report	GINNA BAIRBY
	Transforming Well	
11:55 AM	Announcements, Celebrations, & Concerns	
12:00 PM	Blessing and recess for lunch	
1:00PM	Announcements, Celebrations, & Concerns	
1:15 PM	Reconvene with Prayer	Libby Whiteley, Moderator-Elect
	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i>	
	Faith Sharing/Welcome of Minister Member	Matthew Baugh
	Report from Youth/YA Coordinator	Luke Rembold
	Report from Finance & Property Commission (#60) <ul style="list-style-type: none"> <li>Treasurer's Report (#62, #67, #68)</li> <li><b>Action:</b> That the Presbytery receive the Review of the financial statements ending December 31, 2023. (#60a)</li> <li>Presentation and approval of the Budget (#61) <ul style="list-style-type: none"> <li><b>Action:</b> That the Presbytery approve the 2026 Budget.</li> </ul> </li> </ul>	Judi Haines
	Faith Sharing/Welcoming of Minister Member (#12b)	Jeff Hopson
	Report from Mission Networking Coordinators	Judy Crawford, Lou Knowles
	Report from Committee on Representation & Participation <ul style="list-style-type: none"> <li><b>Action:</b> Election of Nominees (#14)</li> </ul>	
	Report from Coordinating Team (#20) <ul style="list-style-type: none"> <li><b>Action:</b> Election of nominees to CORP</li> </ul>	GINNA BAIRBY
	Report from the Personnel Committee (#70) <ul style="list-style-type: none"> <li><b>Action:</b> That the Presbytery elect Tanya Blankinship as Stated Clerk for the Presbytery of Santa Fe to a three-year term starting at the conclusion of today's meeting</li> </ul>	FRANK YATES

	and ending at the conclusion of the 2028 Annual meeting of the Presbytery of Santa Fe.	
2:15 PM	New Business, if necessary  Announcements, Celebrations, and Concerns	
2:45 PM	Closing Worship with the Sacrament of the Lord's Supper, the Necrology, and Installation of the Moderator, Moderator-Elect, & Stated Clerk  Meeting is adjourned upon the Charge and Benediction at Closing Worship	Agape Center
5:30 PM	Dinner	
7:00 PM	Fellowship Hour	Agape Center

<i>SUNDAY, OCTOBER 19</i>		
7:30 AM	Breakfast	
8:30 AM	Morning Vespers	Outside of Tumbleweed or Agape Center

Next Meeting: February 21, 2026 at Sandia Presbyterian Church, Albuquerque

## #1a – Rules of Decorum

That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

## #1b- Consent Agenda

**October 2025**

### Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report ([#4](#)), the Report on Balance of Ruling Elders Commissioners 2025 ([#4a](#)), the Updated Report on Review of Session Records 2024 ([#4b](#)), and the Report of the Administrative Commission to Raton, First ([#4e](#)).
5. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report ([#10](#)).
6. That the Presbytery RECEIVE the Commission on Ministry's Report ([#12](#)).
7. That the Presbytery RECEIVE the Committee on Representation and Participation Report ([#14](#)).
8. That the Presbytery RECEIVE the Coordinating Team's Report ([#20](#)).
9. That the Presbytery RECEIVE the Finance and Property Commission Report ([#60](#)), and the September 2024 financial reports ([#62](#), [67](#), [68](#)).
10. That the Presbytery RECEIVE the Personnel Committee Report ([#70](#))
11. That the Presbytery RECEIVE the Annual Reports ([#AR](#)).

#2- June 2025 Presbytery Stated Meeting Minutes

***Presbytery of Santa Fe  
Stated Meeting  
Shepherd of the Valley Presbyterian Church, Albuquerque, NM  
June 21, 2025***

**I. OPENING**

The Presbytery of Santa Fe met on Saturday, June 21st, 2025 for a Stated Meeting in-person at Shepherd of the Valley Presbyterian Church in Albuquerque, NM. The meeting was called to order at 10:07 a.m. with prayer and acknowledgement of whose land we are on by Moderator, MWS Virginia Bairby.

**II. ROLL**

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 89 persons indicated attendance, of which 74 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

**Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance**

Ginna Bairby	Drew Henry	Brett Mitchell
Matthew Baugh*	Suzanne Hewett	Aaron Nagel
Carl Boaz	Dori Hjalmarson	Jeff Parker
Sarah Chivington-Buck	Bill Humphreys	Jeff Pearson
Karen Cobb	Dewey Johnson	Hannah Scanlon
Jim Collie	Ed Katzenberger	Cathy Ulrich
Ken Cuthbertson	Eric Koenig-Reinke	Tom Ulrich
Harry Eberts	Essie Koenig-Reinke	David Whiteley
David Elton	Jerry Kuyk	Rob Woodruff
Elizabeth Graham	Jamie Martinez	Frank Yates
John Guthrie	Matthew Miller	

*\*Temporary member for a period of service pursuant to G-2.0506*

**Certified Christian Educators in Attendance**

Libby Whiteley

**Commissioned Pastors of Presbytery in Attendance**

Terry Buckman

**Churches-Elder Commissioners Present**

ABQ, Covenant	(3)	Edward Cole, Connie Hooks, Amy McGhee
ABQ, First	(5)	Catherine Knoetgen

ABQ, Immanuel	(2)	Sharon Christensen, Michael Jones
ABQ, La Mesa	(3)	Judy Belvin, Marty Bruner, Betsy Diaz
ABQ, Rio Grande	(1)	Louis Bryan Small
ABQ, Sandia	(5)	Joyce Neely, Mary Seal, Tim Strongin, Jennifer Thomas
ABQ, Second	(4)	Xavier Aurum, Jayne Clement, Allan Holmquist
ABQ, Shepherd of the Valley	(3)	Bryan Beck, Janice Beck, Douglas Tarr
ABQ, St. Andrew	(3)	Hubert Hill, Marilyn Stoops
Aztec	(1)	Kris Jones
Belen, First	(1)	Tammie Dean
Farmington, First	(3)	Martia Glass
Jemez Springs, Community	(1)	Suzanne Swetnam
Laguna, United	(1)	June Lorenzo
Las Vegas, United	(1)	Karyl Lyne
Magdalena, Community	(1)	Marcia Ann Thornton
Placitas, Las Placitas	(2)	Carl Allen, Donna Ebers
Rio Rancho	(4)	Meredith Beaton
Santa Fe, First	(4)	Judy Crawford
Santa Fe, Westminster	(1)	Keri Brinegar
Taos, First	(2)	Ada Randall
White Rock	(1)	Bob Reinovsky

**Churches Not Represented by Ruling Elders**

ABQ, New Life	(1)
Angel Fire, United	(1)
Chacon, El Rito	(1)
Chimayo, El Buen Pastor	(1)
Cuba	(1)
Dixon, Embudo	(1)
Gallup, Westminster	(1)
Grants, First	(1)
Los Alamos, United	(1)
Mora, First	(1)
Peñasco, Emmanuel	(1)
Ranchos de Taos, Ranchos	(1)
Raton, First	(1)
Socorro, First	(1)
Truchas, Smith Memorial	(1)

**Former Moderators in Attendance**

Bryan Beck (also listed as elder commissioner)  
Marty Bruner (also listed as elder commissioner)  
Harry Eberts (also listed as MWS)

Rob Woodruff (also listed as MWS)  
 Bob Reinovsky (also listed as elder commissioner)  
 Frank Yates (also listed as MWS)

**Officers of the Presbytery and Committee Moderators in Attendance**

Ginna Bairby (also listed as MWS)  
 Judy Crawford (also listed as elder commissioner)  
 Carlie Elliott  
 John Guthrie (also listed as MWS)  
 Essie Koenig-Reinke (also listed as MWS)  
 Tiffany Lo-Finch  
 Stephen Rhoades  
 Susan K. Smith  
 David Whiteley (also listed as MWS)  
 Frank Yates (also listed as MWS)

**Excused**

MWS/CPs/Certified Christian Educator Members:

Tanya Blankinship	Kelly Gregory	Milad Nakhla
Bob Bos	Madeline Hart-	Shirley Sandoval
Siobhan Croto	Andersen	Takako Terino
Seth Finch	James Klotz	Judy Wellington

**MWS/CPs/ Certified Christian Educator Members Not Excused:**

Andrew Black	Tom Hart	Edward Lewis
David Blas-	Rich Holmes	David Martinez
Wilman	Lorelei Kay	Craig Nakagawa
Alberto Cordova	Robyn	Ruth Reinhold
Megan Cullip	Kleinschmidt	Christopher Small
Asher Dean	Laura Kuster	Stephanie Urban

**III. DOCKET**

Presbytery **APPROVED** the following Docket.

<i>Saturday, June 21</i>		
9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
<b>10:00 AM</b>	Call to Order/Convene with Prayer Acknowledgement of Whose Land We Are On	Ginna Bairby, Moderator
	Declaration of Quorum	Stephen Rhoades, Stated Clerk
	Approval of Docket (#1) Rules of Decorum (#1a) <b>Action:</b> That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment	

	<p>as may be necessary and at the discretion of the Presbytery Moderator.</p> <p><b>Action:</b> That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.</p>	
	Welcome and Arrangements	Sarah Chivington-Buck, Shepherd of the Valley Tiffany Lo-Finch, Administrator
	<p>Introduction and Seating of Corresponding Members/Partners in Ministry</p> <p><b>Action:</b> That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).</p>	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	<p>Approval of Presbytery Minutes (#2)</p> <p><b>Action:</b> That the Presbytery approve the February 2025 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.</p>	
	<p>Approval of Consent Agenda (#1b)</p> <p><b>Action:</b> That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.</p>	
10:20 AM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from the Youth and Young Adult Coordinator</p> <ul style="list-style-type: none"> <li>Commissioning of the Triennium delegation</li> </ul> <p>Report from Stated Clerk (#4)</p> <ul style="list-style-type: none"> <li><b>Action:</b> Vote on Revision of By-Laws &amp; Standing Rules: to reduce committees, network coordinator teams, and committee sizes (#4a)</li> <li><b>Action:</b> That the Presbytery approve the following locations for 2026 stated presbytery meetings: Saturday, Feb. 21, 2026- Sandia Presbyterian Church, Albuquerque Saturday, Oct. 17, 2026- Ghost Ranch, Abiquiu</li> <li>Report of the Administrative Commission for Raton, First PC (#4e)</li> </ul> <p>Report from Personnel Committee (#70)</p> <ul style="list-style-type: none"> <li>Introduction of Presbytery Chaplain</li> <li>Stated Clerk Search</li> <li><b>Action:</b> That the Presbytery approve additional compensation for the Youth Coordinator for summer events.</li> </ul> <p>Greetings from Menaul Historical Library</p> <p>Report from Synod of the Southwest</p> <p>Faith Sharing/Welcome of Minister Member (#12a)</p>	<p>Luke Rembold</p> <p>Stephen Rhoades</p> <p>Frank Yates</p> <p>Lillian Estrada</p> <p>Bob Reinovsky</p> <p>Aaron Nagel</p>
11:15 AM	<p>Moderator's Report</p> <p>Merging and Collaborating Well: Learning from united and multi-denominational church experiments</p>	Ginna Bairby

11:55 AM	Announcements before lunch	
12:00 PM	Blessing and recess for Lunch	
1:10 PM	Reconvene with prayer	Libby Whiteley, Moderator-Elect
1:15 PM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Commission on Finance and Property (#60)</p> <ul style="list-style-type: none"> <li>• Treasurer's Report (#62, #67, #68)</li> <li>• <b>Action:</b> That the Presbytery receive the Review of the financial statements ending December 31, 2022. (#60a)</li> <li>• Final report on sale of 3907 Isleta Blvd SW</li> </ul> <p>Report from Commission on Ministry (#12)</p> <ul style="list-style-type: none"> <li>• Celebration of Retirement</li> </ul> <p>Report from Commission on Preparation for Ministry (#10)</p> <p>Report from Mission Networking Coordinators</p> <p>Report from the Committee on Representation &amp; Participation</p> <ul style="list-style-type: none"> <li>• GA Commissioner Application</li> </ul>	<p>Carlie Elliott</p> <p>Stephen Rhoades</p> <p>David Whiteley</p> <p>Judy Crawford</p> <p>Tiffany Lo-Finch</p>
1:45 PM	<p>New Business, if necessary</p> <p>Announcements, Celebrations, and Concerns</p>	
2:00 PM	<p>Closing Worship</p> <p>Meeting is adjourned upon the Charge and Benediction at Closing Worship</p>	

#### **IV. RULES OF DECORUM**

Presbytery **APPROVED** the following Rules of Decorum.

##### **Report #1a – Rules of Decorum**

2. That these be the guidelines for the conducting of business at this meeting:
  - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
  - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
  - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
  - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
  - e. Remarks shall not impugn another commissioner or that person's motives.
  - f. Distribution of reports or documents shall not be done during the meeting.

- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

## **V. WELCOME**

MWS Sarah Chivington-Buck, pastor of Shepherd of the Valley Presbyterian Church, welcomed the Presbytery.

Administrator Tiffany Lo-Finch informed the assembly about early registration for the October Presbytery meeting at Ghost Ranch, the new mailing address of the Presbytery office, and that she will be on extended vacation during the month of July.

## **VI. SEATING OF CORRESPONDING MEMBERS**

The Presbytery **SEATED** the following corresponding member, granting them voice but not vote:

MWS Kirstin Leucht, Board of Pensions and San Fernando Presbytery  
Members of the Board of the Menaul Historical Library

## **VII. NEW COMMISSIONERS**

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

## **VIII. NEW BUSINESS COMMITTEE**

Moderator Bairby announced that the following persons were appointed to the New Business Committee for this meeting: Ken Cuthbertson, MWS; Judy Crawford, RE; Selma Reinovsky, RE.

## **IX. APPROVAL OF MINUTES**

The Presbytery **APPROVED** the February 22, 2025, minutes as submitted.

## **X. APPROVAL OF CONSENT AGENDA**

The Presbytery **APPROVED** the Consent Agenda. No items were objected to and removed from the Consent Agenda.

Consent and Enabling Motions:

- 12. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
- 13. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
- 14. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.

15. That the Presbytery RECEIVE the Stated Clerk's Report (#4), the Presbytery's General Assembly Statistical Report for end of year 2024 (#4b), the Terms of Call and Compliance Status Report for 2025 (#4c), and the 2024 Review of Session Records (partial) (#4d), and the Report of the Administrative Commission to Raton First PC (#4e) .
16. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report (#10).
17. That the Presbytery RECEIVE the Commission on Ministry's Report (#12) and the Statement of Faith of new minister members (#12a).
18. That the Presbytery RECEIVE the Coordinating Team's Report (#20).
19. That the Presbytery RECEIVE the Finance and Property Commission Report (#60), and the May 31, 2025 financial reports (#62, 67, 68).
20. That the Presbytery RECEIVE the Personnel Committee Report (#70).
21. That the Presbytery RECEIVE the Presbyterian Women Report (Attachment #1)

## **XI. YOUTH AND YOUNG ADULT COORDINATOR REPORT**

Luke Rembold reported that 33 youth from seven churches and Menaul School will attend Ghost Ranch Youth Week at the end of June, and 12 youth from Presbytery of Santa Fe and Sierra Blanca Presbytery will attend the Presbyterian Youth Triennium. Moderator Bairby and Rembold led a commissioning of the triennium delegation with the five youth and two adult leaders present at the meeting.

## **XII. STATED CLERK REPORT**

Stated Clerk Stephen Rhoades introduced the proposed revisions of the Bylaws and Standing Rules proposed by staff at the last presbytery meeting. The Presbytery **APPROVED** all proposed revisions to the Bylaws as presented. A summary of the revisions is provided below, with the full wording provided as an ATTACHMENT.

### *Summary of Proposed Revisions to the By-Laws*

1. Update the "Rules of Discipline" to "Church Discipline" to match the current *Book of Order*.
2. Remove the Education Networking Coordinators and the Worship Networking Coordinators from the list of Presbytery committees.
3. Correct the election of "Trustees" at the annual meeting, to the election of "Ecclesiastical Officers of the Presbytery."
4. Increase the amount that requires signatures from two authorized signatories from over \$1,000 to over \$2,500 (previously approved by the Finance and Property commission).
5. Change the required number of years between full financial audits from three years to no less than every five years. (Note: full audits can be conducted more often as needed.)

Stated Clerk Rhoades pulled two items from the proposed revisions to the Standing Rules, the revision of lines 58-59 regarding the number of stated meetings a year and the revision of lines 100-103 about additional Presbytery gatherings. The Presbytery **APPROVED** pulling the

revisions of lines 58-59 and lines 100-103 from the omnibus motion on the revisions to the Standing Rules.

Presbytery **APPROVED** the remaining proposed revisions to the Standing Rules as presented. A summary of the revisions is provided below with the full wording provided as an ATTACHMENT.

**Summary of Proposed Revisions to the Standing Rules**

- a. Update wording to “Retired (formerly Honorably Retired (HR))” to match the *Book of Order*.
- b. Increase the time commissioners have to turn in new business from the first hour of a stated meeting to the first two hours.
- c. Update the “Rules of Discipline” to “Church Discipline” to match the current *Book of Order*.
- d. Add the rule that Administrative Commissions are appointed by the Moderator in consultation with the leadership of COM and staff.
- e. Add a worship planning task force to the task of the Leadership Team.
- f. Remove the Education Networking Coordinators and the Worship Networking Coordinators from the Standing Rules.
- g. Make the immediate past-moderator the chair of the Coordinating Team (as has been the custom).
- h. Add leadership formation education tasks to the Commission on Preparation for Ministry.
- i. Add overseeing grant requests regarding youth, young adults, and leadership formation to the Commission on Preparation for Ministry.
- j. Reduce the size of the Committee in Representation and Participation to six members in three rotating classes of two persons. The members are nominated by the Coordinating Team and priority will be placed on nominating persons who serve on the commissions and committees of the Presbytery.
- k. Reduce the size of the Commission on Finance and Property to six members in three rotating classes of two persons.
- l. Add stewardship educational events to the tasks of the Commission on Finance and Property.
- m. Reduce the Personnel Committee to three members in three rotating classes of one person.
- n. Update the “Addendum to the Standing Rules- Position Descriptions of Presbytery Staff” to current descriptions.

MWS Ken Cuthbertson presented his amendment to the wording of lines 100-103 regarding additional gatherings, changing the verb from “may” to “should”.

Presbytery **APPROVED** moving from “three” to “two” stated meetings a year and the amended wording for lines 100-103 (lines to be renumbered if needed) as follows:

100 In addition to Stated and Called Meetings, it is appropriate that the Presbytery ~~may~~  
should gather at ~~any~~ other times for any  
101 purpose, other than the voting on official Presbytery business, such as for educational,  
fellowship,  
102 social or other reasons, without the requirements set forth in these Standing Rules for a  
Stated  
103 or Called Meeting.

Due to the result of the vote reducing the number of stated meetings, Presbytery **RESCINDED**  
the action taken at the February meeting approving a summer meeting date in July 2026.

Stated Clerk Rhoades presented the proposed locations for the Presbytery meetings in the year  
2026. Presbytery **APPROVED** the following locations:

Saturday, February 21, 2026- Sandia Presbyterian Church, Albuquerque  
Saturday, October 17, 2026- Ghost Ranch, Abiquiu

Stated Clerk Rhoades referred the Presbytery to the written report of the Administrative  
Commission to First Presbyterian Church of Raton. The AC has gifted the church building to a  
local non-profit to be used as a business incubator that specializes in restaurant startups. The  
sanctuary will be reconditioned as a meeting and concert venue. The manse will be given to a  
local housing group that will renovate it and sell it as affordable housing, with the proceeds to be  
used to build more affordable housing in the area. The Coordinating Team approved the gifting  
of the buildings on behalf of the Presbytery. There was no objection to the Coordinating Team's  
action. Stated Clerk Rhoades thanked the AC members whose work shows the intensity and  
staffing necessary to close a church.

Rhoades informed the body that a majority of presbyteries within the PC(USA) approved all  
twelve proposed amendments to the Book of Order and the Episcopal-Presbyterian Agreement  
on Local Sharing of Ministries from the 226th General Assembly (2024).

Presbytery **RECEIVED** the Report on the Review of Session Records 2024 as a part of the  
consent agenda which included the following:

**Presbytery of Santa Fe**  
Review of Session Records  
June 21, 2025

The Stated Clerk recommends:

**That the following session records be approved without exception:**

*Albuquerque, Covenant (2024)	*Rio Rancho (2024)
*Albuquerque, Immanuel (2024)	*Santa Fe, First (2024)
*Albuquerque, Sandia (2024)	*Santa Fe, Westminster (2024)
*Magdalena, Community (2024)	

**That the following session records be approved with minor exceptions:**

Albuquerque, New Life (2024)

Lack of noting that new elders were instructed and examined

Dixon, Embudo (2024)

No note of when elders were instructed, examined, or installed

Minutes are unclear how elders and the nominating committee are elected

The annual budget and statistical report are mentioned but no motion for approval

Some important motions are not easily identified

Taos, First (2023, 2024)

Ordination and installation of officers not noted (2024)

**That the following session records be approved with major exceptions:**

Albuquerque, First (2024)

No annual financial review or audit

Show date of ordination/installation of elders and deacons

Note the one serving elder named to the nominating committee

Pastor roll needs to be updated

Albuquerque, Rio Grande (2024)

No review of compensation for the pastor

No evidence of the election of a nominating committee

No review of the annual statistical report or adequate insurance

Minutes were not approved in February, March, May or October

Albuquerque, Shepherd of the Valley (2024)

No annual financial review or audit

Albuquerque, St. Andrew (2024)

No review of compensation for pastor or staff

No review of adequate insurance

Membership list not available for review

Belen, First (2024)

Annual financial report not noted

Birthdate of baptized person not noted

Election of Clerk not noted

Deacon instruction and examination not noted

Jemez Springs, Community (2024)

No annual financial review or audit

Las Vegas, First United (2024)

No annual financial review or audit

Peñasco, Emmanuel (2024)

No election of Clerk and term

No annual financial review or audit

Placitas, Las Placitas (2024)

No annual financial review or audit

No authorization of dates for communion

Rolls and registers not available for review

Socorro, First (2024)

Inadequate financial information

Membership roll not available for review

**The following 2024 session records have not been received for approval:**

Albuquerque, La Mesa

Albuquerque, Second

Angel Fire, United

Aztec

Chacon, El Rito

Chimayo, El Buen Pastor

Cuba

Farmington, First

Gallup, Westminster

Grants, First

Laguna, United

Los Alamos, United

Mora, First

Ranchos de Taos

Truchas, Smith Memorial

White Rock

Presbytery **RECEIVED** the Stated Clerk Report, the Presbytery Statistical Report for 2024 (ATTACHMENT) and the Presbytery Terms of Call for 2025 in the consent agenda.

**XIII. PERSONNEL COMMITTEE REPORT**

MWS Frank Yates introduced Rev. Karen Cobb as the newly hired Presbytery Chaplain. Karen began her position in May. MWS Cathy Ulrich read a charge from former chaplain Terino. The Coordinating Team was invited for a laying on of hands while Yates prayed for Rev. Cobb as she serves in this ministry.

Yates shared the job description for the stated clerk position and that the committee has begun its search process.

Yates explained the committee's recommendation to provide additional compensation to the Youth Coordinator for the work needed to coordinate two summer events. The current compensation only anticipates one summer event as would happen most years. Presbytery unanimously **APPROVED** an additional \$3,375 to the youth coordinator to be divided evenly over the next three pay periods (June 30, July 15, July 31).

#### **XIV. GREETINGS FROM MENAUL HISTORICAL LIBRARY AND RESEARCH CENTER**

Board member, Lillian Estrada, brought greetings from the Menaul Historical Library and Research Center, and introduced Maggie Beck as the new Director of the Library. The Library is celebrating its 50<sup>th</sup> anniversary, as well as its new facility with over 8,000 artifacts and documents.

#### **XV. SYNOD OF THE SOUTHWEST COMMISSIONER REPORT**

RE Bob Reinovsky shared about the action taken by the Synod at its meeting in March. The Synod received the report of the Mid-council Conversation Task Force which had been at work for four years to evaluate the priorities of the synod. The report named communication, leadership, racial ethnic ministry, small church ministry, per capita, and staffing as main priorities. Several commissioners and presbytery staff met to review the report prior to the March meeting, which precipitated a difficult and detailed conversation about the results. This led to the creation of a minority report to revisit and rethink some of the recommendations. The minority report, which gave a different approach to staffing, became the approved substitute motion at the March meeting. The Synod will begin the search for an Interim executive to have conversations about a reduced function Synod.

#### **XVI. FAITH SHARING**

MWS Aaron Nagel, newly called head of staff pastor at Sandia Presbyterian Church in Albuquerque, was introduced and shared his faith journey. He is transferring membership from National Capital Presbytery.

#### **XVII. MODERATOR REPORT**

Moderator Ginna Bairby introduced the theme of “Merging and Collaborating Well” and discussed how churches might learn from united and multi-denominational church experiments that are growing nationwide. Moderator Bairby introduced MWS David Elton who has served as pastor of The United Church of Los Alamos (United) for 14 years. United represents and participates in 6 different denominations. Elton shared how the church was formed and noted that its own covenant of membership is a tangible symbol of unity.

Presbytery blessed the upcoming meal and recessed for lunch at 12:02 pm.

Presbytery reconvened with prayer by Moderator-Elect Libby Whiteley at 1:05 pm.

The Presbytery continued with a discussion of the “Merging and Collaborating Well” theme by responding to the following questions in small groups:

1. With what other churches and faith communities is your congregation already collaborating? What are you doing together?
2. What other churches and faith organizations in your community have similar values, missions, and goals to your church?
3. What non-religious organizations in your community have similar values, missions, and goals to your church?

4. What gifts (both practical and spiritual) does your particular congregation bring to partnerships with other churches & non-profits?

### **XVIII. FINANCE AND PROPERTY COMMISSION REPORT**

Treasurer Carlie Elliott reviewed the current financial statements. As of the end of May, there is \$28,463 deficit due to low income from per capita and unified mission giving and additional costs at the beginning of the year with the office move; but the Presbytery remains solvent with investment income.

Presbytery **RECEIVED** the Independent Accountants' Review of the Financial Statements ending December 31, 2022 (ATTACHMENT). There were no recommendations in the review.

Elliott announced that the Presbytery closed on the sale of the former Camino de Vida church property.

Presbytery **RECEIVED** the Commission on Finance and Property Report as part of the consent agenda:

**F&P Report**  
June 21, 2025

The Commission on Finance and Property held stated meetings on March 31, 2025.

#### **Actions requiring a vote of Presbytery:**

1. That the Presbytery receive Report 60a, Independent Accountant's Review Report for Financial Statements ending December 31, 2022.

#### **Actions Taken on Behalf of the Presbytery:**

1. Approved a grant of \$25,000 from redevelopment funds for capital projects to First Presbyterian Church of Taos toward its plumbing project as part of the matching grant with Partners of Sacred Places.
2. Authorized the Stated Clerk and Associate Stated Clerk to execute the Certification/Resolution For Presbytery Guarantor and Certificate of Incumbency for the Presbyterian Investment and Loan Program's (PILP) loan to First Presbyterian Church of Albuquerque. The Presbytery approved at its February 22, 2025 meeting to guarantee the loan and this authorization was to execute the necessary documents provided by PILP.

#### **For Information:**

1. The Presbytery closed the sale of 3907 Isleta Blvd SW, Albuquerque on April 30, 2025. After some minor renegotiation and closing costs, the total received from the sale was \$855,080.87.
2. Members of the commission and Presbytery staff have met with the landowners' group of the L-S Cooper Ranch and the Sandia Mountain Retreats organization in regards to the future relationship between the three organizations and use of the land owned by the Presbytery in the Sandia Mountains.

3. Members of the commission and Presbytery staff have met with the director of Barrios Unidos, tenant of the John Hyson School property in Chimayo. The task force is exploring options for good stewardship of the property and maintaining the services provided to the community on the property.

### **XIX. COMMISSION ON MINISTRY REPORT**

Stated Clerk Stephen Rhoades shared about the resources created by the commission on the insurance market for churches, the advice to PNCs on compensation, and the list of responsibilities for sessions and congregations under the *Book of Order*.

The Presbytery celebrated the ministry of recent retiree Harry Eberts. MWS David Elton shared about Ebert's ministry and service to First Presbyterian Church in Santa Fe.

Presbytery **RECEIVED** the report of the Commission on Ministry as part of the consent agenda.

**Presbytery of Santa Fe  
Report of the Commission on Ministry (COM)  
June 21, 2025**

Since the last report to Presbytery, the Presbytery's Commission on Ministry (COM) met virtually on Zoom on March 12, April 2, May 7, June 4, 2025.

#### **A. ACTION REQUIRING A VOTE BY PRESBYTERY**

None

#### **B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**

(No Presbytery Action Required)

##### **1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

- Appointed an administrative commission to install J. Aaron Nagel as the Head of Staff Pastor of Sandia Presbyterian Church in Albuquerque on June 1, 2025.  
Members were:  
Ministers: Ginna Bairby (moderator), Suzanne Ebel, Dewey Johnson, Eric Koenig-Reinke  
Elders: Tanya Blankinship, Larry Neely
- Received Matthew Baugh, United Church of Christ minister, as a temporary member for a period of service pursuant to G-2.0506 for temporary stated supply to Las Placitas.

##### **2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions**

- Reviewed and approved the renewal 2025 contracts for:
  - Albuquerque, Rio Grande and Linda Roberts- Baca, Stated Supply
  - Albuquerque, Shepherd and Carl Boaz, Parish Associate

- Chimayo, ElBuen Pastor/Truchas, Smith Memorial and Bill Humphreys, Stated Supply
- Dixon, Embudo/Penasco, Emmanuel and Elizabeth Graham, Stated Supply
- Magdalena, Community and Terry Buckman, Commissioned Pastor
- Ranchos de Taos and Richard Gould, Stated Supply
- Socorro, First and Terry Buckman, Commissioned Pastor
- Approved the part-time temporary supply contract between Albuquerque, Rio Grande and Dewey Johnson beginning June 1, 2025.
- Approved the temporary salary increase changes between Santa Fe, First and Andrew Black for three months beginning June 1, 2025 during the absence of a senior pastor.
- Approved the part-time temporary supply contract between Las Placitas and Matthew Baugh beginning June 8, 2025.

### **3. CHANGE IN MINISTERIAL STATUS**

- Granted retired status to Harry Eberts as of June 1, 2025
- Granted retired status to Linda Roberts-Baca as of June 1, 2025
- Granted retired status to Bob Bos as of June 30, 2025.

### **4. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED**

- Completed the exit interview with the session of Belen, First regarding the end of Jerry Kuyk's time as Transitional pastor in March.
- Completed the exit interview with the session of Albuquerque, Sandia in March.
- Completed the exit interview with the session of Albuquerque, Rio Grande in June.
- Completed and approved the entrance interview with Matthew Baugh in June.

### **5. APPROVED MISSION STUDIES / MDP / JOB DESCRIPTIONS**

- Approved the mission study of Albuquerque, St. Andrew in March.
- Approved the mission study of Rio Rancho in April.
- Approved the MDP for a solo pastor of Rio Rancho in May.
- Approved with comment the MDP for a solo pastor of Albuquerque, St. Andrew in June.

### **6. ADDITIONAL ACTIONS**

- Reviewed and approved 2025 terms of call of installed positions for:
  - Albuquerque, Covenant and Seth Finch
  - Albuquerque, First and Matthew Miller
  - Albuquerque, First and Essie Koenig Reinke
  - Albuquerque, Immanuel and Drew Henry
  - Albuquerque, La Mesa and Brett Mitchell
  - Albuquerque, Sandia and Jeff Pearson

- Albuquerque, Second and Rob Woodruff
  - Albuquerque, Shepherd and Sarah Chivington-Buck
  - Farmington, First and James Klotz
  - Jemez Springs, Community and Takako Terino, Part-time
  - Santa Fe, Westminster and Madeline Hart-Andersen
  - Taos, First and Ginna Bairby
- Approved the applications of ruling elders Tanya Blankinship, Bob Reinovsky, and Stephen Rhoades to serve as session moderators as appointed by COM.

## 7. TRANSFERRED MEMBERSHIP

- Transferred Linda Loving to Presbytery of Cascades as of April 2, 2025.

## C. FOR INFORMATION:

1. COM members have received information and resources on understanding the church property, liability, and umbrella insurance market. Churches are encouraged to review their insurance policies and reach out to COM for assistance.
2. COM created a resource with advice to PNCs and sessions on compensations for pastors in the Presbytery. The resource will be available on the Presbytery website.
3. COM created a list of the responsibilities of congregations and sessions as required by the *Book of Order*. The list can help congregations and sessions maintain the church's legal and ecclesiastical status. The resource will be available on the Presbytery website.
4. The next retired clergy gathering is planned for Monday, August 25<sup>th</sup> at 2 pm at Second Presbyterian Church in Albuquerque.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, training sessions to better equip COM members for the work of serving the Presbytery, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2025 Judy Belvin (RE, 1, 3/24) David Elton (MWS, 2) Liz Graham (MWS, 1) Kathy Jackson (RE, 1) Marty Bruner (RE, 2) Rob Woodruff (MWS, 1)

2026 Tanya Blankinship (RE, 2) Seth Finch (MWS, 2) Madeline Hart-Andersen (MWS, 2) Beth Pachak (RE, 1) Tina Pacheco-White (RE, 1) Jerry Kuyk (MWS, 1)

2027 Sara Armstrong (MWS, 1) Eric Koenig-Reinke (MWS, 1) Joyce Lieberman (MWS, 1) Jeff Parkes (RE, 2) Leigh Plante (RE, 1) Tim Strongin (RE, 1)

Presbytery Administrator: Tiffany Lo-Finch

Stated Clerk/COM Associate: Stephen Rhoades

-end of COM report-

**XX. COMMISSION ON PREPARATION FOR MINISTRY REPORT**

MWS David Whiteley reviewed the commission's report and reminded the body to look for people with gifts for ministry and encourage conversation about becoming a leader in the church.

**CPM Report  
June 21, 2025**

The Commission on the Preparation of Ministry met on May 22, 2025.

**Actions requiring a vote of Presbytery:**

None

**Actions on behalf of Presbytery:**

None

**For Information:**

1. CPM has received an inquirer application and will be meeting with the applicant this month.
2. CPM held conversations with individuals interested in becoming commissioned ruling elders and will continue encouraging those interested.
3. The next training seminar for lay leaders will be on officiating Communion. CPM plans to hold this seminar in the Fall. Contact the Presbytery office if you are interested in participating.

**XXI. MISSION NETWORKING REPORT**

RE Judy Crawford reported that the quarterly Zoom gatherings continue with the hope that churches in the Presbytery will collaborate together.

**XXII. COMMITTEE ON REPRESENTATION AND PARTICIPATION REPORT**

Administrator Tiffany Lo-Finch informed the body that the application for commissioners to the 227<sup>th</sup> General Assembly is currently available on the Presbytery website.

**XXIII. NEW BUSINESS**

No new business was received by the Stated Clerk by the deadline. New Business was not considered at this meeting.

**XVII. ANNOUNCEMENTS, CELEBRATIONS, & CONCERNS**

Members of the Presbytery shared joys, concerns, and announcements with the body. Stated Clerk Rhoades announced the next stated meeting of the Presbytery will be Saturday, October 18, 2025, at Ghost Ranch in Abiquiu.

**XXV. CLOSING WORSHIP**

At the closing worship service, The Word was presented by MWS Sarah Chivington-Buck. The service also included an Offering Our Gifts and Remembrance of Baptism.

**XXVI. ADJOURNMENT**

The meeting was adjourned at the giving of the benediction at worship at 3:10 pm.

Respectfully submitted,

Stephen Rhoades  
Stated Clerk

Attachments:

- Coordinating Team Report
- Staff Proposed Revision of the Presbytery Bylaws and Standing Rules
- 2024 Presbytery Statistical Report
- Independent Accounts' Review of the Financial Statements ending Dec. 31, 2022

## #4- Stated Clerk Report

Stated Clerk Report/ Presbytery of Santa Fe  
October 18, 2025

### **For Action by the Presbytery:**

- A. The Presbytery receive Report #4a “Report on Balance of Ruling Elder Commissioners 2025”. (CONSENT AGENDA)**
- B. That the Presbytery approve Report #4b “Updated Report on Review of Session Records 2024” (CONSENT AGENDA)**
- C. That the Presbytery receive Reports #AR “2025 Annual Reports” (CONSENT AGENDA)**
- D. That the Presbytery consider concurrence to three (3) overtures to the 227<sup>th</sup> General Assembly (June-July 2026) (See Report #4c)**
  - a. Calling for a New Missiological Statement for the Presbyterian Church
  - b. On Prohibiting Non-Disclosure Covenants in Employee Relations
  - c. A Call for Investigation of the Restructure of PCUSA World Mission
- E. That the Presbytery consider creating an Administrative Commission to Grants, First (See proposed Authorization and Charge – Report #4d)**

### **Clerk’s Announcements:**

- (1) Report of Administrative Commission to Raton, First (#4e)
- (2) Filing of Release of Mortgage documents on Mortgage Grants paid by the Presbytery
- (3) NEXT STATED PRESBYTERY MEETING: Saturday, February 21, 2026 – Albuquerque, Sandia Presbyterian Church

### **For Information Only:**

Other Activities of Stated Clerk:

- a. Preached at Santa Fe, First (September 14) and at Joint Worship Service between Rio Rancho PC, Las Placitas PC, Cuba PC and Jemez Springs PC at Rio Rancho PC (October 5)

- b. Attended La Jicarita Cluster Fellowship Gathering at Penasco, Emmanuel (September 20)
- c. Attended Presbytery's Coordinating Team meeting (October 7)
- d. Attended COM Meetings by Zoom or in-person as COM Associate (August 8, September 3 and October 1)
- e. Moderated Albuquerque, Covenant Session Meetings on June 25 and July 23 and met with Rio Rancho PC session regarding Board of Pensions on August 19
- f. Attended Zoom seminar on Cemeteries by the Presbyterian Foundation on July 15
- g. Attended Board of Directors meeting of the Presbyterian Church (U.S.A.) Investment and Loan Program in New York City (July 17-19)
- h. Attended Board of Directors meeting of the New Mexico Conference of Churches as the presbytery's representative (September 17) and served as the NMCC representative on the Access to Justice legal portal task force
- i. Elected to the Austin Presbyterian Theological Seminary Strategic Planning Committee (July through present)
- j. Met with Santa Fe County Officials in Chimayo NM along with Tiffany Lo-Finch, Judi Haines and Elizabeth Roghair regarding disposition of John Hyson School Property (August 18)
- k. Attended Retired Clergy Gathering at Albuquerque, Second on August 25

**Please note the following dates and locations for the 2026 stated meetings of the Presbytery of Santa Fe:**

Saturday, February 21, 2026 – Albuquerque, Sandia Presbyterian Church

Saturday, October 17, 2026 – Ghost Ranch, Abiquiu (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

## #4a- Report on Balance of Ruling Elders Commissioners 2025

### Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2025 Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
June 2025	34	40
Feb 2025	46	48
Oct 2024	21	28
July 2024	36	53
Feb 2024	44	46
Oct 2023	34	44
<b>Total/Average</b>	<b>215/36</b>	<b>259/43</b>

Church	Current Commissioners	2024 Membership	Commissioners for 2026	Difference
Albq Covenant	3	185	3	0
Albq First	5	515	5	0
Albq Immanuel	2	116	2	0
Albq La Mesa	3	161	3	0
Albq New Life	1	31	1	0
Albq Rio Grande	1	32	1	0
Albq Sandia	5	954	5	0
Albq Second	4	240	4	0
Albq Shepherd of the Valley	3	191	3	0
Albq St. Andrew	3	146	3	0
Angel Fire, United	1	46	1	0
Aztec	1	40	1	0
Belen, First	1	51	1	0
Chacon, El Rito	1	27	1	0
Chimayo, El Buen Pastor	1	42	1	0
Cuba	1	7	1	0
Dixon, Embudo United	1	36	1	0
Farmington, First	3	201	3	0
Gallup, Westminster	1	33	1	0
Grants, First	1	9	1	0
Jemez Springs, Community	1	35	1	0
Laguna, United	1	19	1	0
Las Vegas, First	1	56	1	0
Los Alamos, United	1	42	1	0
Magdalena, Community	1	7	1	0
Mora, First	1	12	1	0
Penasco, Emmanuel	1	33	1	0

Placitas, Las Placitas	2	120	2	0
Ranchos de Taos, Ranchos	1	31	1	0
Rio Rancho	4	205	3	-1
Santa Fe, First	4	284	4	0
Santa Fe, Westminster	1	55	1	0
Socorro, First	1	21	1	0
Taos, First	2	77	2	0
Truchas, Smith Memorial	1	20	1	0
White Rock	1	26	1	0
<b>Total</b>	<b>66</b>	<b>4106</b>	<b>65</b>	<b>-1</b>

## #4b- Updated Report on Review of Session Records 2024

**Presbytery of Santa Fe**  
Review of Session Records  
October 8, 2025

The Stated Clerk recommends:

**That the following session records be approved without exception:**

- |                               |                               |
|-------------------------------|-------------------------------|
| *Albuquerque, Covenant (2024) | *Rio Rancho (2024)            |
| *Albuquerque, Immanuel (2024) | *Santa Fe, First (2024)       |
| *Albuquerque, Sandia (2024)   | *Santa Fe, Westminster (2024) |
| *Magdalena, Community (2024)  |                               |

**That the following session records be approved with minor exceptions:**

- Albuquerque, New Life (2024)  
Lack of noting that new elders were instructed and examined
- Dixon, Embudo (2024)  
No note of when elders were instructed, examined, or installed  
Minutes are unclear how elders and the nominating committee are elected  
The annual budget and statistical report are mentioned but no motion for approval  
Some important motions are not easily identified
- Taos, First (2023, 2024)  
Ordination and installation of officers not noted (2024)

**That the following session records be approved with major exceptions:**

- Albuquerque, First (2024)  
No annual financial review or audit  
Show date of ordination/installation of elders and deacons  
Note the one serving elder named to the nominating committee  
Pastor roll needs to be updated
- Albuquerque, La Mesa (2024)  
Elders and deacons were not instructed or examined  
No financial review  
No review of adequate insurance
- Albuquerque, Rio Grande (2024)  
No review of compensation for the pastor  
No evidence of the election of a nominating committee  
No review of the annual statistical report or adequate insurance  
Minutes were not approved in February, March, May or October

Albuquerque, Shepherd of the Valley (2024)  
No annual financial review or audit

Albuquerque, St. Andrew (2024)  
No review of compensation for pastor or staff  
No review of adequate insurance  
Membership list not available for review

Belen, First (2024)  
Annual financial report not noted  
Birthdate of baptized person not noted  
Election of Clerk not noted  
Deacon instruction and examination not noted

Jemez Springs, Community (2024)  
No annual financial review or audit

Las Vegas, First United (2024)  
No annual financial review or audit

Peñasco, Emmanuel (2024)  
No election of Clerk and term  
No annual financial review or audit

Placitas, Las Placitas (2024)  
No annual financial review or audit  
No authorization of dates for communion  
Rolls and registers not available for review

Socorro, First (2024)  
Inadequate financial information  
Membership roll not available for review

**The following 2024 session records have not been received for approval:**

Albuquerque, Second	Grants, First
Angel Fire, United	Laguna, United
Aztec	Los Alamos, United
Chacon, El Rito	Mora, First
Chimayo, El Buen Pastor	Ranchos de Taos
Cuba	Truchas, Smith Memorial
Farmington, First	White Rock
Gallup, Westminster	

## #4c- Proposed Overtures to the 227<sup>th</sup> General Assembly (2026)

### Calling for a New Missiological Statement for the Presbyterian Church (U.S.A.)

The Presbytery of \_\_\_\_\_ overtures the 227th General Assembly (2026) of the PC(USA):

- 1) To direct staff, accompanied by an advisory group to be named by the Moderator or Co-Moderators, to develop a new missiological statement on which the global engagement of the PC(USA) will be founded, answering at minimum these questions, and other questions as they emerge:
  - a. What is the missiology of the PC(USA), and how does this guide the church to serve God and neighbor and inform the global engagement of the church?
  - b. How does this missiology relate to past statements and mission work, and how does it serve the contexts of the mission of God undertaken by the PC(USA) nationally and internationally?
  - c. Who engages in the global mission of the PC(USA), and how are each group or individual engaging?
  - d. What new and renewed models are in place or emerging to serve God's mission through the PC(USA) and its members and member entities, agencies, networks, mid-councils, and congregations?
  - e. What is the PC(USA) sending body framework or frameworks for mission, and what protections and safeguards for those sent and those with whom they serve are in place or need to be developed?
  - f. What funding models are in place or need to be developed?

Staff and the advisory group are directed to ensure meaningful consultation with representatives of the following groups in their work:

1. Missiological scholars who are members of the PC(USA)
2. Former staff members of PC(USA) World Mission who have served internationally with and under the supervision of global partners
3. PC(USA) Mission Networks
4. PC(USA) mid councils engaged in global mission
5. Congregations engaging in global mission
6. PC(USA) global partners

To report to the 228th General Assembly

#### Rationale

The termination of Presbyterian World Mission (PWM) by the Presbyterian Church (U.S.A.) in 2025 exposes a profound lack of understanding by the denomination's leadership concerning a Reformed missiological framework. Since its inception, the Reformed theological tradition has distinguished itself as an ecumenical and transnational church, developing and funding partnerships at home and abroad as part of its evangelical\* mission. In the sixteenth century, Calvin's Geneva became a haven for

Protestant refugees fleeing persecution throughout Catholic Europe. Himself a displaced political refugee, John Calvin's ministry in Geneva became a beacon for refugees throughout Europe, who came to Geneva to learn under Calvin to then replicate his successes back home. The Genevan church not only supported the repatriation of Protestant refugees in Europe, but it also funded the first Protestant mission in the New World with the establishment of a French Huguenot colony in Brazil in 1555.

However, not only is the closure of PWM a betrayal of the global scope of Presbyterian ministries, but it comes at the expense of our most foundational ecclesiological commitments. Protestant reformers in the sixteenth century were careful not to replace one clerical hierarchy with another, as evidenced by the representational church order described in the fourth book of John Calvin's *Institutes of the Christian Religion* (1559). Given every Christian is subject to Christ's lordship, from the lowliest laborer to the highest ruling monarch, the communion of saints (*communio sanctorum*) is ultimately an egalitarian fellowship (*koinōnia*), a shared life together in which all believers are responsible for and accountable to one another. This, above all else, is the basis on which ecclesiastical and civil polity is founded. Therefore, the kind of unilateral decision-making that led to the closure of PWM without adequate dialogue and consultation reflects a careless disregard for our most foundational Reformed theological commitments.

One of the reasons given by the Interim Unification Agency (IUA) to justify the closure of PWM was the inherent coloniality of missions. When we refer to the coloniality of missions, we are referring to a way of doing missions such that usually Western missionaries impose Western ideas of "gospel", "civilization," and "progress" onto local cultures. Historically, missions often marched in lockstep with colonial projects and for that reason the document, "Presbyterians Do Mission in Partnership," presented a model of partnership in which Presbyterian mission co-workers established partnerships with local communities, allowing themselves to be guided by their wisdom and guidance. Instead of perpetuating a colonial attitude marked by a one-sided relationship in which the missionary party holds the power and resources and could, therefore, dictate to the local mission partners what they should do, Presbyterian mission workers have followed this more egalitarian and contextual missiological model assiduously and, in the process, become valuable colleagues for local churches around the world.

If colonialism is marked by a one-sided relationship in which one party holds the power to dictate or compel the other party or parties, then the actions of the Interim Council fit that bill. If PC(USA) global partners were indeed partners, then they would've been consulted before engaging in the radical reconfiguring of PC(USA) World Mission. Based on the reactions of many global partners, it appears that this consultation did not happen, and the unilateral action came as a surprise to them. This not only violates the missiology of "Presbyterians Do Mission in Partnership" but also treats our global partners like expendable mission co-workers who could be terminated unilaterally and without consultation in order to preserve the financial viability of the PC(USA).

Second, if the PC(USA) is not adhering to its official missiological statements, what missiology then drives this move to eliminate PC(USA) World Mission? In statements on the matter, the leadership has

moved to transition PC(USA) World Mission into a ministry called Global Ecumenical Partners. The rationale given by IUA staff for this abrupt restructuring was a desire to increase interconnectedness in the global church while addressing the financial instability of the PC(USA). With regards to the former, interconnectedness does not reduce the need for mission. Conservative denominations are doubling down on their missionary work, filling the void where the PC(USA) has withdrawn, advancing theological, ecclesiological, and missiological ideas that differ from our own. Furthermore, the work of PC(USA) World Mission was already ecumenical on a local level. Many mission co-workers participated in ecumenical partnerships locally to engage justice issues. However, what the IUA is referring to is not these local ecumenical efforts but supranational organizations such as the World Communion of Reformed Churches (WCRC). There is no evidence that the PC(USA) will increase its financial support to the WCRC while it presses the WCRC to take over the work of PC(USA) World Mission, which makes the decisions by IUA leadership look like an effort to outsource world missions to the WCRC. In other words, leadership has failed to demonstrate how the move toward increasing the interconnectedness of the world church translates to the drastic action of eliminating PC(USA) World Mission.

Sadly, this leaves financial sustainability as the only plausible rationale for the elimination of PC(USA) World Mission. Financial sustainability motivated by the fear of a declining denomination cannot serve as a theological “state of exception” that allows the PC(USA) to violate its own theological/missiological statements. We worship the God who sends the church into the world, not the Mammon who seeks its own self-preservation. In the end, there was no justifiable missiological justification for the termination of PC(USA) World Mission and the unjust firings of its mission co-workers. Granted, the closure of PC(USA) World Mission comes at a time when global ministries are struggling to make up for funding deficits after the Trump administration cut funding for programs the US Agency for International Development (USAID). But the PC(USA)’s fiscal worries cannot be allowed to constitute a state of exception that allows the denomination to act against its own doctrinal and polity statements. Such a “missiology” is neither a theology of missions nor is it decolonial in any sense of the term. This theological lacuna, which has already unjustly upended the work of 79 mission co-workers and thrown a curveball at so many partnerships around the world, needs to be addressed in a properly Reformed manner. This overture aims to produce a missiological statement that can guide the PC(USA)’s mission policy now and in the future.

\* The term “evangelical” is here used in the original sixteenth century meaning to refer to the Gospel-centered reformations that came to differentiated Protestantism from the Roman Catholic Church. In our day and age, the capitalized form of this term (“Evangelical”) is used to refer to various conservative religious movements in the United States informed by the publication of *The Fundamentals* (1910-1915), a series of tracts that provide "a new statement of the fundamentals of Christianity" in response to the Social Gospel and Protestant Liberalism.

## On Prohibiting Non-Disclosure Covenants in Employee Relations

The Presbytery of \_\_\_\_\_ overtures the 227<sup>th</sup> General Assembly (2026) of the PC(USA):

- 1) To direct staff of all agencies of the Presbyterian Church (U.S.A.) to rewrite employee policies concerning the use of non-disclosure covenants with all employees, and to re-establish the authority of the Constitution of the Presbyterian Church (U.S.A.) in hiring and employee relations, making clear that when state law contradicts the Constitution, the Constitution holds primary authority in employee relations with staff of the Presbyterian Church (U.S.A.) at all levels;
- 2) To report on revisions in employee policies to the 228<sup>th</sup> General Assembly (2028).

### Rationale

The 226th General Assembly approved an overture that was subsequently passed by the presbyteries, which operates to prohibit the use of non-disclosure agreements in pastoral calls (POL-08, On Dissolution of Pastoral Relationships). The rationale for that overture reminded commissioners of the vows people take at ordination to serve one another, God, and God’s church with love, citing W-4.0404. The overture noted that non-disclosure agreements move people in congregations and other bodies of the church to the opposite of this, and to “engender speculation rather than truth-seeking”, inviting “speculation that is typically a disservice to all parties”.

Mission co-workers employed by PC(USA) World Mission found themselves in a like position to those who have served under non-disclosure agreements in and with the councils of the denomination. When the decision was made to terminate all mission co-worker positions in March 2025, those serving in these positions served under a non-disclosure covenant, which staff of the Interim Unified Agency (IUA) have labored since the plan to terminate mission co-workers was made public to define as *not* a non-disclosure agreement. However, mission co-workers who chose to share their sense of what was happening received threats and warnings from supervisory IUA staff, who reminded them of the covenant under which they served, and raised the possibility of losing severance if mission co-workers continued sharing about their experiences.

Additionally, the law of the state of Kentucky was brought to bear in the mission co-worker firing process. Mission co-workers served under appointment for a set term of years. So, they understood—as did the global partners with whom they served—that their employment was secure for at least the terms of their appointments. However, Kentucky has “at-will” employment, and this was referenced to mission co-workers who brought up the issue of their appointment terms. Mission co-workers were advised by IUA staff that they would not receive an answer to questions about why their positions were being terminated, and the right to fire employees at will and without cause was also referenced.

It has become clear that non-disclosure covenants and non-disclosure agreements are an example of a distinction without a difference. It has also become increasingly clear that the Constitution of the Presbyterian Church (U.S.A.) has the capacity to lead the denomination toward more faithful relationships between all in the church and the world, and between employer and employee, and should be thus used to do this faithful work. It is crucial, then, that those who serve the IUA and our global partners be accorded the respect and love outlined in the Constitution of the PC(USA). This overture seeks to employ and build upon the wisdom of the 226<sup>th</sup> General Assembly in prohibiting non-disclosure agreements to prohibit non-disclosure covenants as well, and to expand this prohibition in hiring, termination, and employee relations with all IUA staff (and the staff of any future agency leading the denomination), wherever they may serve in the world.

## A Call for Investigation of the Restructure of PC(USA) World Mission

The Presbytery of \_\_\_\_\_ overtures the 227th General Assembly (2026) of the PC(USA):

1. To direct the Moderator or Co-Moderators to form a commission tasked with the following:
  - a. To investigate decision making processes employed and actions taken that resulted in the elimination of the PC(USA) World Mission and the termination of all appointed Mission Co-Worker positions of those who were serving in March 2025, and the formation of a new model of global engagement;
  - b. To determine the extent to which the decision making processes employed and actions taken by the Unification Commission and the Interim Unified Agency conformed to or violated policy mandates of the General Assembly including (but not limited to) Presbyterians do Mission in Partnership, Gathering for God’s Future, CR-08 On Maintaining the International Presence of Global Mission Personnel to Embody Our Christian Witness, and Reformed theological understandings of church found in the Constitution of the PC(USA);
  - c. To review comments, advice, and guidance that the former Presbyterian Mission Agency, the Interim United Agency, and the Unification Commission solicited or received from global partners concerning the revision of the PC(USA)’s model of global engagement during the period 2018-2025 (including but not limited to the series of global partner consultations held in 2018-2019, the consultations held in connection with the development of “Reflecting, Reimagining, and Making Space for Rebuilding” prepared by CounterStories Consulting in September 2021, consultations with the Global Partner Roundtable, and responses to the survey the Interim Unified Agency sent to global partners in December 2024) and to assess the extent to which partner input was or was not accommodated;
  - d. To report to the 228th General Assembly the findings of the commission, and to recommend appropriate actions of acknowledgement, confession, repentance, and reparation.

### Rationale

Citing its commitment to redress the “historical harms of missionaries” and “help the church better engage,” the Interim Unified Agency (IUA) of the PC(USA) announced the dissolution of PC(USA) World Mission in February 2025 and terminated the ministries of all Mission Co-Workers the following month. Without posting new positions and specific skills sought, the IUA hired some Mission Go-Workers as global and domestic ecumenical liaisons, positions that have yet to be defined, to take part in a new model of global engagement that violates the missiological principles of prior GA actions, causing division between those Mission Co-Workers who were offered a position in the new model and the majority of Mission Co-Workers, who were not.

For almost 200 years, Presbyterian World Mission provided the denomination, local congregations, and mid councils opportunities to connect with the global church, participate in God's mission around the world, learn from the faith and experiences of our siblings abroad, and receive leaders, such as the Rev. Syngman Rhee and the Rev. Jihyun Oh, and thus live out the church's calling to be connectional and apostolic. Stories about what God is doing among our siblings abroad, mission interpretation from mission co-workers, and the work of PC(USA) Mission Networks formed and informed the denomination's understanding of God, God's people, and God's world. The dissolution of PC(USA) World Mission has deprived the denomination of opportunities to connect with, to learn from, and to be led by the global church.

In its enthusiasm to cut costs, IUA's firing of the mission co-workers follows neither the mandate of the 226th General Assembly nor facilitates the denomination's global engagement. Instead, subcontracting our mission work to ecumenical agencies headquartered in Europe has weakened the bond between the General Assembly, local congregations and mid councils with our global partners.

By not communicating with local congregations, mid councils, and the Mission Networks engaged in many global regions, the IUA left much of the PC(USA) ignorant of decisions being made and how Presbyterians could respond. Congregations and mid councils who have faithfully donated funding for specific ministries, trusting PC(USA) World Mission as a reliable partner in mission, now find themselves betrayed by the denomination.

Ironically, in its eagerness to "decolonize" the denomination's "theology, missiology, and practical engagement," the IUA employed colonial, top-down strategies. 20 years of discernment in which global partners and Presbyterians engaged about mission theology and modalities was not consulted and the voices of our global partners were not heard. Surveys sent to global partners in December 2024, inquiring about the relevance of the current model of mission and the ministry of mission co-workers laboring with them, were responded to. But these were not received by the IUA before decisions were announced by the IUA about the withdrawal of all mission co-workers and a turn from incarnational ministries of appointed mission personnel living in community and solidarity with our partners. This created significant ministry disruption for many global partners and was received as completely insensitive to the relationship between the PC(USA) and our partner churches. Written communications sent to global partners announcing the termination of mission co-worker positions did not name those whose positions were eliminated, identify the ministries in which they were invited to take part, or thank the partners for hosting our mission co-workers. The decision to terminate mission co-workers was unilateral, and the communication about it proved to be paternalistic. By not consulting our global siblings and communicating very late, the IUA did not present itself as an equal ally, but as a dominant partner in a position of power, speaking to subordinates whose opinions were not needed for decisions to be made.

The process of eliminating this critical aspect of the church's calling culminated in the termination of the position of Mission Co-Worker in March 2025. Mission co-workers not only lost their jobs but were restricted from openly grieving their loss to continue the ministry to which they felt called by God. By

employing them, PC(USA) World Mission had affirmed their calling and gifts for this ministry. Congregations and mid councils also affirmed their calling and gifts, as did our global partners by inviting and hosting them. In response to their call, mission co-workers identified themselves with and advocated for the least of our siblings abroad. They joined our global partners and represented the denomination's commitment to justice, reconciliation, and holistic transformation.

This overture calls for the processes by which these decisions were made to be investigated, to determine how the decisions conform with or violate PC(USA) GA actions, to review the years of global consultations and study results, and to report to the 228th General Assembly with appropriate recommendations.

#4d- Authorization and Charge of Administrative Commission to Grants, First  
**AUTHORIZATION AND CHARGE TO ADMINISTRATIVE COMMISSION TO GRANTS, FIRST  
(2025)**

**BACKGROUND**

At the request of the Presbytery's Commission on Ministry, and after separate disclosure and consultation with the Coordinating Team, the appointment of an Administrative Commission appears appropriate to assist the Grants First congregation with dealing with several major issues:

- A. Grants, First's membership as of January 1, 2025 was reported as nine (9) members.
- B. Grants, First has been without an installed pastor for several years. Grants, First's search for a new installed pastor has not been successful.
- C. The Grants, First church building was damaged by a sewage system flood in the spring of 2024. The basement was flooded and the damage has not been repaired. The flood revealed the existence of asbestos in the basement.
- D. The congregation of Grants, First has not worshipped in the church building since December 2024.
- E. For some time, the congregation of Grants, First has not conducted in-person worship, but have been livestreaming another PCUSA church worship service until recently.
- F. The Grants, First church building is essentially closed and abandoned.

The appointment of an Administrative Commission by the Presbytery appears appropriate to assist the Grants, First congregation discern the future of the church building and this congregation under these circumstances.

**Motion to Authorize and Charge to Administrative Commission**

Motion

The Presbytery of Santa Fe authorizes an Administrative Commission of 5-7 members, to be appointed by the Moderator in consultation with the Stated Clerk, to interview, investigate, discuss, discern and act, on behalf of the Presbytery, pursuant to G-3.0109b of the Book of Order, involving Grants, First to determine if the church building can be repaired and made suitable for occupancy and otherwise determine if there is a way forward for this congregation to be provided weekly worship opportunities.

## Charge and Authority

1. The Administrative Commission has the power to interview any person connected to the church: present or past session members, members of the congregation, or others involved with Grants, First.
2. The Administrative Commission has the power to exercise original jurisdiction, or full power and responsibility, over Grants, First, pursuant to G-3.0303e of the Book of Order, with the full power of session in order to authorize and carry out the best way forward for this congregation.
3. The Administrative Commission acting as the session of Grants, First shall have the right to call for a congregational meeting to elect directors to the church's non-profit corporation; or, in the absence of such a congregational meeting, appoint the members of the Administrative Commission as directors of the church's non-profit corporation.
4. If the church building is not usable, the Administrative Commission has the power to repair, list and sell the church building and the surrounding land for a sales price and upon terms as determined by the Administrative Commission. The Administrative Commission has the authority to retain real estate agents, appraisers, inspectors, engineers and contractors and others to determine the repairs that can be economically performed and to determine the sales price and terms for sale of the real estate.
5. The Administrative Commission has the power to appoint an agent to sign the closing documents and deed for the Grants, First church building under its original jurisdiction powers in lieu of a session or as the board of directors of the church's non-profit corporation.
6. The Administrative Commission does not have the power to dissolve the congregation of Grants, First, but may recommend that such action be taken by either the Coordinating Team or the full Presbytery. If the congregation is dissolved by the Coordinating Team or the Presbytery, the Administrative Commission has the power to:
  - a. Determine a date of dissolution;
  - b. Receive any Session records, including minute books, membership rolls and registers, or copies of such records, to be deposited with the Stated Clerk;
  - c. Dissolve the church's non-profit corporation with the State of New Mexico and that any affected entities are notified;
  - d. Taking into consideration the provisions of Book of Order G-4.0203, G-4.0204 and G-4.0205, negotiate a fair and equitable settlement with the

- Presbytery for the property associated with the congregation, including the sales proceeds from any sale of the real estate;
- e. Grant letters of dismissal for any members who request it in order that they may transfer their membership to another PC(USA) congregation;
  - f. If deemed appropriate, plan for a service of worship or other spiritual observance, with the congregation to mark the history, service and legacy of the congregation; and,
  - g. Draw up a final report on the dissolution of the congregation to the Stated Clerk to be received by the Presbytery. This written report shall include a brief account of the church's history giving thanks for its ministry; the process and actions taken by the Administrative Commission; and an accounting of any negotiated settlement and distribution of assets and membership.
7. The Administrative Commission has full power and authority to initiate proceedings for merger of this congregation with another local Christian congregation, after providing notice of such intentions to the congregation.
  8. The Administrative Commission is not responsible for the duties of the Presbytery's Commission on Ministry regarding pastoral relationships.
  9. The Administrative Commission shall keep a full record of its proceedings and decisions of the Administrative Commission shall be reported to the Stated Clerk of the Presbytery, pursuant to G-3.0109b of the Book of Order, and the Administrative Commission shall report as to its progress at each stated meeting of the Presbytery.

## #4e- Report of Administrative Commission to Raton, First

The Administrative Commission was appointed at the February 2024 meeting with the intention of exploring options for the congregation. At that point, membership had dwindled to less than 10, there were several recent resignations from session, including a clerk, and communication with the congregation had been an ongoing issue. The initial AC was 3 people, and the goal was exploratory with a hope of a potential joint congregational witness with the Methodist of Episcopalian churches in Raton.

After 8 months with continued communication struggles, and very little sign that efforts to form a joint congregational witness were progressing, the AC recommended to presbytery at its October 2024 meeting to expand the size of the AC and add a further charge to its authority: *“If the congregation cannot demonstrate its viability, and good faith efforts towards the potential of a joint congregational witness are unsuccessful, the Administrative Commission is empowered to initiate the process of dissolution of the congregation after providing notice of such intentions to the congregation.”* After that meeting, the AC attended worship at Raton the next Sunday only to discover that beyond the family of the CRE there were only 3 in attendance. At a meeting following worship, the AC discussed with all who were present the options going forward, and made it clear that it was time to begin the shift towards dissolution of the congregation. Since there were very few members left to create a joint congregational witness with the Methodist church, we encouraged those that were left to begin worshipping with the Methodist community, and to partner with them in doing meaningful ministry in the Raton community.

The next several months led to evaluating the congregation’s financial resources, property, and current staffing. A local task force was created with individuals in the community that were invested in the outcome of the dissolution of the congregation led by AC member Sara Armstrong.

It was decided that CRE Siobahn Croto’s last day would be January 30<sup>th</sup>, and she would be offered 6 months of severance. It was further decided that the AC would continue the employment of other staff to assist in the dissolution of the congregation.

The AC contracted with congregational coach Linda Nash to begin a discernment process with the local task force to consider how the Raton community could be best served in the distribution of the church’s resources. From these conversations arose options for what to do with the manse and the church building.

The church building itself was to be given to *Grow Raton* a community based economic development nonprofit with partners and collaborators in the Raton community and sources of grant funding through the state and city that would allow for the repair and maintenance of the building. The plan is to use the building as an incubator for small business training and development with emphasis on using the kitchen as a training space for entrepreneur’s interested in starting restaurants. It is also planned that the sanctuary will be remodeled to be a venue for the performing arts. The items in the

building were distributed to members, other local organizations, and much was returned to the Menaul historical library, and some has been distributed to the Presbyterian Historical Society in Philadelphia.

The manse was gifted to a local nonprofit called ROC that refurbishes old houses and turns them into affordable housing. The sales of flipped houses go to continue flipping and refurbishing other properties, creating a pipeline of affordable housing for the community.

Shelley Sandoval ended her employment with the church on August 31<sup>st</sup>, and was given 6 months of severance. The only employee left is Leroy Sandoval, who will keep the books until the church is officially unincorporated and all funds are dispersed.

We have begun the process of liquidating all assets and anticipate that when the cemetery is given to another entity, we will disburse all the remaining funds. The local taskforce then recommended the following distribution of the remaining financial resources, and the AC agreed to the recommended disbursement.

\$20,000-\$30,000 to go with the cemetery for its future maintenance

\$50,000 in the Leason scholarship fund to be given to First United Methodist Church for future scholarship disbursements

\$10,000 operating funds until closure

\$5,000 Menaul School

\$ 10,000 Raton Hunger pantry

\$10,000 Raton Library

\$5, 000 Raton Museum

All remaining funds to go to First United Methodist Church to continue ministry in Raton.

The final piece of business that is outstanding is the cemetery. As of this meeting, we are in talks with another cemetery in Raton about taking the property, and we would provide them with funds to continue its maintenance into the future. It is our sincere hope that this process will be completed in October, and then we will be ready to disburse all remaining funds. At that point we will be ready to unincorporate the church and be fully dissolved. We will offer our final report to the Presbytery at their February 2026 meeting and expect to be dismissed at that time.

A sincere thanks is due to the members of the commission. Deb Cutler has been the faithful secretary and has kept our minutes. Joyce Lieberman has been the knowledgeable pro that has guided so much of the process, and moderated the taskforce for a time. Zeke Tapia has continued to faithfully ensure that care of the cemetery and has assisted with local connections. Sara Armstrong has done a lion's

share of the work on the ground organizing the local taskforce and overseeing the process. As the moderator, I (Seth Finch) have done comparatively little, due to the faithfulness and service of the others on the commission! These are truly special people and are worthy of the greatest thanks and praise that the presbytery can offer.

The Rev. Seth Finch  
Chair, Administrative Commission of First Presbyterian Church of Raton

## #10- Commission on Preparation for Ministry Report

**October 18, 2025**

The Commission on the Preparation of Ministry met on June 26 and August 28, 2025.

### **Actions requiring a vote of Presbytery:**

None

### **Actions on behalf of Presbytery:**

- 1) Accepted Colin “Ren” Ahlen (member of Albuquerque, First) as an Inquirer. CPM examined and accepted Ren at the June meeting. At the August meeting, CPM met with Ren to develop his growth objectives for his first year as an inquirer and student at Austin Seminary.
- 2) Elected John Sitler (RE) and Margaret Crowl (MWS) as ordination exam readers for 2025; and David Crowley (MWS) as an alternate reader.

### **For Information:**

- 1) CPM is preparing a training for ruling elders to administer communion. Please let the Presbytery office know if you are interested in participating in this training.

*David Whiteley, Chairperson of CPM*

## #12- Commission on Ministry Report

**Presbytery of Santa Fe  
Report of the Commission on Ministry (COM)  
October 18, 2025**

Since the last report to Presbytery, the Presbytery's Commission on Ministry (COM) met in-person on August 8, 2025 and virtually on Zoom on September 3 and October 1, 2025.

### **A. ACTION REQUIRING A VOTE BY PRESBYTERY**

**Under G-2.0504c, “a presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting.”**

- 1. COM recommends that the Presbytery waive the pastoral relationship restriction for temporary pastoral relationships in the Book of Order G-2.0504b and grant eligibility for Eric Koenig-Reinke to become the next installed pastor of Albuquerque, St. Andrew Presbyterian Church.**
- 2. COM recommends that the Presbytery waive the pastoral relationship restriction for temporary pastoral relationships in the Book of Order G-2.0504b and grant eligibility for Matthew Baugh to become the next installed pastor of Placitas, Las Placitas Presbyterian Church.**

### **B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**

(No Presbytery Action Required)

#### **1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

- Received Rev. Tricia Dyers-Koenig as a retired member of the presbytery transferring from Western Reserve as of September 3, 2025.
- Received Rev. Jeff Hopson as a retired member of the presbytery transferring from Lackawanna as of October 1, 2025.

#### **2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions**

- Dissolved the stated supply contract between Chimayo, El Buen Pastor and Truchas, Smith Memorial with Bill Humphreys to end on August 3, 2025.
- Approved the transitional pastor contract between Las Vegas, First United with Jeff Hopson to start on October 1, 2025.
- Approved an extension of the transitional pastor contract between Albuquerque, St. Andrew with Eric Koenig-Reinke from October 1-December 31, 2025.

### **3. SESSION MODERATORS APPOINTED**

- Appointed certified Ruling Elder Bob Reinovsky as the moderator of session to Chimayo, El Buen Pastor and Truchas, Smith Memorial starting in September.

### **4. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED**

- Conducted the exit interview with Rev. Linda Roberts-Baca in July.
- Completed and approved the entrance examination of Rev. Tricia Dykers-Koenig in August.
- Completed a fit examination of Rev. Matthew Baugh (UCC) in September.
- Completed and approved the entrance and fit examination of Rev. Jeff Hopson in September.

### **5. APPROVED MISSION STUDIES / MDP / JOB DESCRIPTIONS**

- Approved the mission study of Las Vegas, First United with editing suggestions in August.
- Approved the Transitional Pastor MDP for Santa Fe, First with minor notes for improvement in September.

### **6. TRIENNIAL VISITS COMPLETED**

- Completed a triennial visit with Albuquerque, Shepherd of the Valley on August 10<sup>th</sup> and September 9<sup>th</sup>.

### **7. ADDITIONAL ACTIONS**

- Approved the revision of the terms of call between Jemez Springs, Community and Takako Terino with the note that this is at the request of the pastor and is only for the remaining months of 2025 (September-December).
- Approved the 2025 terms of call between Los Alamos, United and installed pastor David Elton in September.
- Approved the request from Mary Jo Lundy (CRE) to officiate a wedding in Santa Fe and commission her for the service of officiating a wedding within our bounds in September.
- Recommend to Presbytery the creation of an Administrative Commission to assume original jurisdiction of First Presbyterian Church of Grants.
- Approved the proposed terms of call between Las Placitas and Matthew Baugh, pending the vote of presbytery and the congregation in October.

### **8. TRANSFERRED MEMBERSHIP**

- Transferred Rev. Bill Humphreys to Presbytery of Cascades as of October 1, 2025.

### **C. FOR INFORMATION:**

- COM gives thanks to Marty Bruner for starting up the bi-annual retired clergy gatherings with Presbytery chaplains Takao Terino and Karen Cobb. A retired clergy gathering was held in August.

- As voted by the Presbytery in February, the minimum salary compensation for full-time ministers, commissioned pastors, and certified Christian educators increases to \$51,000 for the year 2026 and \$55,000 for the year 2027.
- The Board of Pensions issued increases to the medical dues for 2026. Additionally, if a pastor receives benefits through the Transitional Pastor Plan, please note that 2027 will be the last year that plan is offered.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, training sessions to better equip COM members for the work of serving the Presbytery, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2025 Judy Belvin (RE, 1, 3/24) David Elton (MWS, 2) Liz Graham (MWS, 1) Kathy Jackson (RE, 1) Marty Bruner (RE, 2) Rob Woodruff (MWS, 1)

2026 Tanya Blankinship (RE, 2) Seth Finch (MWS, 2) Madeline Hart-Andersen (MWS, 2) Beth Pachak (RE, 1) Tina Pacheco-White (RE, 1) Jerry Kuyk (MWS, 1)

2027 Sara Armstrong (MWS, 1) Eric Koenig-Reinke (MWS, 1) Joyce Lieberman (MWS, 1) Jeff Parkes (RE, 2) Leigh Plante (RE, 1) Tim Strongin (RE, 1)

Presbytery Administrator: Tiffany Lo-Finch

Stated Clerk/COM Associate: Stephen Rhoades

-end of COM report-

## #12a- Statement of Faith- Rev. Tricia Dykers-Koenig

*Acknowledging that all theologies are tentative before the mystery of God,  
I offer my confession of faith:*

I trust in one God, whose essential nature is grace. God has revealed and is revealing Godself through the personal and corporate experience of the people of God, including Holy Scripture, in three persons:

God the Creator of all that is, whom Jesus called Abba, Father. God the Creator has, throughout human history, related to humankind through covenants in which God freely and generously loves the world, calling human beings to respond by loving God with lives devoted to the well-being of creation, especially neighbor. It is a profound insight that the section about the Law in the Heidelberg Catechism is headed "Gratitude." Throughout history, God has been faithful to covenant while human beings have fallen away.

Jesus the Christ, my Lord and Savior, God's Word of Love made flesh, crucified and risen, in whom God reveals true God and true human.

The true God that Jesus reveals:

takes the initiative of reconciliation although we caused the alienation,  
ultimately overcoming the separation of sin with persistent grace;  
encompasses all, but is personal;  
is omnipotent, but chooses self-limitation for our sakes;  
freely chooses involvement in the world,  
accepting the full implications even to suffering and death;  
protects us not from suffering, but ultimately in our suffering;  
is near and approachable;  
is compassion, justice, forgiveness.

The true human that Jesus reveals:

lives in freedom, born of radical obedience to God;  
lives in absolute dependence and trust (faith) in God,  
ready even for death in God;  
live a life of total prayer or openness to God;  
lives and perseveres with ultimate hope in the possibilities of God's future;  
loves and serves all neighbors, especially the most vulnerable,  
treating all persons as God's creation, God's beloved children;  
works for the realization of justice and liberation in history;  
lives a life of following, worthy of the Realm where God reigns,  
in the time and culture wherein they have been placed by God;  
is sustained by God's grace in this participation in the Realm of God.

The Holy Spirit, the Sanctifier, who spoke through the prophets and in the Holy Scriptures, who is God's presence in our lives and in the life of the Church. Through the Holy Spirit we personally experience God's grace and love, guidance and empowerment, peace and fellowship.

The Church is the Body of Christ in which the Risen Christ lives, throughout history and today, through the Holy Spirit. Although God can work in and through those who use other Names, the Church is called out to be a servant to the world and a witness to the coming Realm of God, strengthened by God's gifts of Word and Sacrament. While wildly imperfect, the Church aspires to live in the Light of Jesus, who points to and realizes God's intentions for faithful human discipleship, informed but not enslaved by the past, fully appreciated in the present, and looking forward in expectant hope to the future with God.

## #12b- Statement of Faith- Rev. H. Jeffrey Hopson

I believe in God, Creator of all things good!

In the beginning and before, God called us into being through a Word discernible through study of scripture, enlightened by the Spirit!

I believe in Jesus Christ, the only perfect child of the Father. The Son is wholly God and yet selfless; unlike others Jesus sacrifices self and lifts the Other! For the sake of Heaven's mercy and as Guide to us, He poured out his power and showed us Truth. That Truth, visible through his life, is that sacred vulnerability is Power, the only Way to overcome darkness and evil. Only such a Lord is in a position to condemn. Thankfully, through his grace and our baptism, he presents us without blemish to the Throne of Heaven. Through communion he also nourishes us for this life day to day and the Life to come.

I believe in the Holy Spirit, ephemeral but discernible and present! The spirit gives God voice; God is still speaking and it is the task of the church to prayerfully listen and passionately follow. Through the Spirit we are to lead to that Promised Land of a perfect Eden on earth.

The church is changing. I am eager to see what the Spirit does with this phoenix resurrecting to New Life, making a new world. Even when it looks dark and is challenging, God is giving a Hope that leaves us breathless with Potential.

Although retiring into golden years of service, I still have so much to learn. I look forward to what Heaven will place in my path and serving God always now and forever. Even if discouraged or disillusioned, we worship a God so loving that we can believe again! The Spirit calls us to 'leap into the unknown Omega, confident we will be caught in the arms of a loving God'!

## #14- Committee on Representation and Participation Report

The Committee on Representation and Participation (CORP) met on June 17, August 22, and September 19, 2025.

### Actions requiring a vote of Presbytery:

1. To elect the following slate of nominees to serve on the listed commissions and committees of the Presbytery:

#### Presbytery of Santa Fe

October 2025

#### MEMBERSHIP LIST OF ALL COMMITTEES AND COMMISSIONS

\*NAMES IN BOLD TO BE ELECTED TODAY

**Moderator:** Libby Whiteley (CCE, retired)

**Moderator Elect:** **James Klotz** (MWS, Farmington First)

**Treasurer:** Carlie Elliott (RE, Abq Shepherd of the Valley)

**Coordinator of CT:** Ginna Bairby (MWS, Taos First)

#### COMMISSION ON MINISTRY (COM)

Co-chairs (2026): **Madeline Hart-Andersen**

**Eric Koenig-Reinke**

##### Class of 2028

**Carl Allen** (RE, Placitas)

**Elizabeth Graham** (MWS, Dixon Embudo/Penasco Emmanuel)

**Bill Schattsneider** (RE, Belen First)

**Rob Woodruff** (MWS, Abq Second)

**VACANCY**

**VACANCY**

##### Class of 2027

Sara Armstrong (MWS, retired)

Eric Koenig-Reinke (MWS, Abq St. Andrew)

Joyce Lieberman (MWS, retired)

Jeff Parkes (RE, Farmington First)

Leigh Plante (RE, Placitas)

Tim Strongin (RE, Abq Sandia)

##### Class of 2026

**David Elton** (MWS, Los Alamos United)

Seth Finch (MWS, Abq Covenant)

Madeline Hart-Andersen (MWS, Santa Fe Westminster)

Jerry Kuyk (MWS, retired)

Beth Pachak (RE, Abq La Mesa)

Tina Pacheco-White (RE, Farmington First)

## **COMMISSION ON PREPARATION FOR MINISTRY (CPM)**

Chair 2025: **David Whiteley**

### Class of 2028

**David Crowley** (MWS, retired)

**James Klotz** (MWS, Farmington, First)

**Susan Keil Smith** (RE, Abq First)

### Class of 2027

Jerry Foust (MWS, retired)

Dori Hjalmarson (MWS, validated)

Natalie Cordova (RE, Truchas Smith Memorial)

### Class of 2026

Jim Collie (MWS, retired)

Ruth Mandernach (RE, Belen First)

David Whiteley (MWS, retired)

## **FINANCE AND PROPERTY (F&P)**

Chair 2026: **Judi Haines**

### Class of 2028

**Don Pamerleau** (RE, Abq Shepherd of the Valley)

**Elizabeth Roghair** (RE, Santa Fe Westminster)

### Class of 2027

Brett Mitchell (MWS, Abq La Mesa)

### Class of 2026

Judi Haines (RE, Santa Fe First)

Debbie Steffen (RE, Abq St. Andrew)

Orban Winton (RE, Socorro First)

## **PERSONNEL COMMITTEE**

Chair 2025: **Frank Yates**

### Class of 2028

**Frank Yates** (MWS, retired)

### Class of 2027

Cathy Ulrich (MWS, retired)

Dennis Gastineau (RE, Taos First)

### Class of 2026

Terry Buckman (CRE, Magdalena/Socorro)

Mark Snell (RE, Abq Immanuel)

## **MISSION NETWORKING COMMITTEE (MNC)**

Class of 2028: **Patricia Patton** (RE, Farmington First)

Class of 2027: Andrew Black (MWS, Santa Fe First)

Class of 2026: Judy Crawford (RE, Santa Fe First)

## **PERMANENT JUDICIAL COMMISSION**

### Class of 2031

**Kate Weaver Patterson** (RE, Abq First)  
**Bob Bos** (MWS, retired)

Class of 2029

Boyd Earl (RE, Taos First)  
Matthew Miller (MWS, Abq First)

Class of 2027

Trey Hammond (MWS, retired)  
June Lorenzo (RE, Laguna United)  
**Anita Torres** (RE, Abq Second)

**COMMISSIONERS TO SYNOD OF THE SOUTHWEST**

Class of 2027

**Judy Wellington** (MWS, retired)  
**Ken Cuthbertson** (MWS, retired)  
**Keri Brinegar** (RE, Santa Fe Westminster)

Class of 2026

Georgia Pedro (RE, Abq Shepherd of the Valley)  
Bob Reinovsky (RE, White Rock)  
Chris Lieberman (MWS, retired)

**COMMISSIONERS TO THE 227<sup>TH</sup> GENERAL ASSEMBLY**

Minister Commissioner: **David Whiteley** (retired)  
Elder Commissioner: **John Sitler** (Abq Immanuel)  
Young Adult Advisory Delegate:

Alternate Minister Commissioner: **Seth Finch** (Abq Covenant)  
Alternate Elder Commissioner: **Janice Langdale** (Placitas)  
Alternate Young Adult Advisory Delegate:

**For Information:**

We give thanks to those that have completed their time on commissions and committees:

Judy Belvin (RE, Abq La Mesa)  
Marty Bruner (RE, Abq La Mesa)  
Bonnie Crispin (RE, Abq New Life)  
Margaret Crawl (MWS, retired)  
Laura Finch (MWS, retired)  
John Guthrie (MWS, at large)  
Dana Howarth (RE, Placitas)  
Essie Koenig-Reinke (MWS, Abq First)  
Kathy Jackson (RE, Abq St. Andrew)

Lou Knowles (MWS, retired)  
Karyl Lyne (RE, Las Vegas First United)  
Jeff Parker (MWS, Abq New life & Belen First)  
Vanna Ortiz (RE, Abq Covenant)  
Hannah Scanlon (MWS, Menaul School)  
Dave Shambach (RE, Rio Rancho)  
Marcia Ann Thornton (RE, Magdalena,  
Community)

## #20- Coordinating Team Report

**October 18, 2025**

The Coordinating Team held a stated meeting on October 7, 2025.

### **Actions requiring a vote of Presbytery:**

1. To elect the nominees to serve on the Committee on Representation and Participation:

CORP MEMBERSHIP LIST

\*NAMES IN BOLD TO BE ELECTED TODAY

Class of 2028:

**Bryan Beck** (RE, Albuquerque, Shepherd of the Valley)

**To be filled**

Class of 2027:

**Sarah Chivington-Buck** (MWS, Albuquerque, Shepherd of the Valley)

Asher Dean (MWS, validated)

Class of 2026:

**Sharon Yates (RE)**

Tom Ulrich (MWS, retired)

### **Actions Taken on Behalf of the Presbytery:**

None

### **For Information:**

- The Coordinating Team is working with staff to consider strategic plans to manage recurring issues of committee leadership and imminent concerns of church properties.

## #60- Finance and Property Commission Report

**October 18, 2025**

The Commission on Finance and Property held a stated meeting on September 15, 2025.

### **Actions requiring a vote of Presbytery:**

1. To receive Report 60a, Independent Accountant's Review Report for Financial Statements ending December 31, 2023.
2. To approve the proposed budget (Report #61) for fiscal year 2026.

### **Actions Taken on Behalf of the Presbytery:**

1. Approved to consent to the termination of the Eusebio and Dora Vasquez Memorial Fund and authorizes Stated Clerk Stephen Rhoades to sign the termination form sent by the Presbyterian Church (U.S.A) Foundation. El Rito Presbyterian Church of Chacon is the recipient of the fund and will report use of the remaining funds to the Presbytery of Santa Fe.
2. Approved the proposal from Truchas Services Center to build a retaining wall along the road of the property.

### **For Information:**

1. Members of the commission and Presbytery staff have taken steps to vacate the tenant at the John Hyson School property, Barrios Unidos. The food distribution program run by the Santa Fe Food Depot has relocated to the Holy Family Church. Presbytery representatives toured the property with representatives from Santa Fe County to discuss ways the County might utilize and provide services to the Chimayo community.
2. All necessary documents of the 2024 statements have been provided to the accounting firm and we await the report of a full audit, in hopes to be received by the Presbytery in February.

## **Presbytery of Santa Fe**

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## Independent Accountants' Review Report

The Board of Trustees  
The Presbytery of Santa Fe  
Albuquerque, New Mexico

We have reviewed the accompanying financial statements of the Presbytery of Santa Fe (a nonprofit organization), which comprise the statement of financial position as of December 31, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of the Presbytery of Santa Fe and to meet our ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

### Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America

*SJT Group LLC*

Albuquerque, New Mexico  
August 19, 2025

 4811 Hardware Dr. NE, Suite E-4, Albuquerque, NM 87109

 (505) 312-8702    [info@sjtgroupcpa.com](mailto:info@sjtgroupcpa.com)    [www.sjtgroupcpa.com](http://www.sjtgroupcpa.com)

**Presbytery of Santa Fe**  
**Statement of Financial Position**  
**December 31, 2023**

**Assets**

Current assets	
Cash and cash equivalents	\$ 154,062
Investments	2,403,029
Accounts receivable	1,894
Prepaid expenses	8,476
Short-term loan receivable	<u>50,000</u>
Total current assets	<u>2,617,461</u>
Noncurrent assets	
Donor restricted investments	603,964
Property and equipment, net	<u>924,723</u>
Total noncurrent assets	<u>1,528,687</u>
Total assets	<u>\$ 4,146,148</u>

**Liabilities and Net Assets**

Current liabilities	
Accounts payable	\$ 25
Accrued payroll liabilities	4,595
Agency funds held for others	<u>14,286</u>
Total liabilities	<u>18,906</u>
Net assets	
Without donor restrictions	
Undesignated	1,895,268
Board designated	<u>1,108,815</u>
Total without donor restrictions	3,004,083
With donor restrictions	<u>1,123,159</u>
Total net assets	<u>4,127,242</u>
Total liabilities and net assets	<u>\$ 4,146,148</u>

The accompanying notes are an integral part of these financial statements

**Presbytery of Santa Fe**  
**Statement of Activities**  
**For the Year Ended December 31, 2023**

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Support and Revenue</b>			
Mission support	\$ 261,940	\$ 42,872	\$ 304,812
Per capita assessments	130,309	-	130,309
Contributions	286,779	-	286,779
Investment income	261,227	39,583	300,810
Other income	5,692	-	5,692
Net assets released from restrictions	<u>52,127</u>	<u>(52,127)</u>	<u>-</u>
Total support and revenue	<u>998,074</u>	<u>30,328</u>	<u>1,028,402</u>
<b>Expenses</b>			
Program services			
Young Adult Volunteers	98,630	-	98,630
Camino de Vida	65,887	-	65,887
Other missions and committees	499,292	-	499,292
Per capita	92,698	-	92,698
Support services			
Management and general	<u>61,875</u>	<u>-</u>	<u>61,875</u>
Total expenses	<u>818,382</u>	<u>-</u>	<u>818,382</u>
Change in net assets	179,692	30,328	210,020
Net assets, beginning of year	<u>2,824,391</u>	<u>1,092,831</u>	<u>3,917,222</u>
<b>Net assets, end of year</b>	<u>\$ 3,004,083</u>	<u>\$ 1,123,159</u>	<u>\$ 4,127,242</u>

The accompanying notes are an integral part of these financial statements

**Presbytery of Santa Fe**  
**Statement of Functional Expenses**  
**For the Year Ended December 31, 2023**

	<u>Missions and Committees</u>			<u>Per Capita</u>	<u>General and Administrative</u>	<u>Total</u>
	<u>Young Adult Volunteers</u>	<u>Camino de Vida</u>	<u>Other Missions and Committees</u>			
<b>Personnel expenses</b>						
Salaries	\$ 47,019	\$ 31,930	\$ 61,078	\$ 21,911	\$ 27,390	\$ 189,328
Benefits	7,847	13,325	7,885	1,047	1,309	31,413
Payroll taxes	<u>3,597</u>	<u>2,687</u>	<u>5,376</u>	<u>1,955</u>	<u>2,444</u>	<u>16,059</u>
Total salaries and benefits	58,463	47,942	74,339	24,913	31,143	236,800
<b>Direct program expenses</b>						
Mission support	-	4,500	328,199	-	-	332,699
Per capita expenses	-	-	-	55,157	13,789	68,946
Grants to other churches	17,994	-	38,474	-	-	56,468
Rent	9,400	-	7,504	2,729	3,411	23,044
Travel, meetings, and meals	-	958	14,486	86	36	15,566
Depreciation	-	-	8,158	2,967	3,709	14,834
Housing and stipends	-	12,198	-	-	-	12,198
Other costs	3,618	-	6,008	-	-	9,626
Committees	-	-	7,193	-	-	7,193
Utilities	1,657	36	3,298	966	1,208	7,165
Insurance	-	-	-	3,247	3,247	6,494
Other program costs	399	-	5,839	-	-	6,238
Printing and postage	-	-	4,970	-	-	4,970
Bad debt expense	-	-	-	-	3,952	3,952
Retreats and events	3,580	-	-	-	-	3,580
Office and administrative	1,371	-	274	1,233	264	3,142
Training and recruitment	2,148	-	-	-	-	2,148
Dues and subscriptions	-	-	300	1,400	300	2,000
Bank fees	-	-	-	-	816	816
Legal and professional	-	253	250	-	-	503
	<u>\$ 98,630</u>	<u>\$ 65,887</u>	<u>\$ 499,292</u>	<u>\$ 92,698</u>	<u>\$ 61,875</u>	<u>\$ 818,382</u>

The accompanying notes are an integral part of these financial statements

**Presbytery of Santa Fe**  
**Statement of Cash Flows**  
**For the Year Ended December 31, 2023**

<b>Cash flows from operating activities</b>	
Cash received from per capita and mission support	\$ 436,394
Cash received from contributions	286,779
Cash paid to suppliers	(235,947)
Cash paid to or on behalf of employees	(568,713)
Interest and dividends received	22,172
Other cash receipts	<u>5,692</u>
Net cash used by operating activities	<u>(53,623)</u>
<b>Cash flows from investing activities</b>	
Loan made	<u>(50,000)</u>
Net cash used by investing activities	<u>(50,000)</u>
Net decrease in cash	(103,623)
Cash, beginning of year	<u>257,685</u>
<b>Cash, end of year</b>	<b><u>\$ 154,062</u></b>
 <b>Reconciliation of change in net assets to net cash provided by operating activities</b>	
Change in net assets	<u>\$ 210,020</u>
Adjustments to reconcile change in net assets to net cash used by operating activities	
Depreciation	14,834
Unrealized gain on investments	(242,652)
Interest and dividends reinvested	(57,328)
Investment advisory fees paid from investment assets	21,342
Changes in assets and liabilities	
Accounts receivable	1,273
Accounts payable	(987)
Accrued payroll liabilities	853
Agency funds held for others	<u>(978)</u>
Total adjustments	<u>(263,643)</u>
Net cash used by operating activities	<b><u>\$ (53,623)</u></b>

The accompanying notes are an integral part of these financial statements

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

**1) Nature of Operations**

The Presbytery of Santa Fe (the “Presbytery”) is a religious, charitable, non-profit organization, which began operations in 1973 and serves as a governing body over the Presbyterian churches in a geographic area in New Mexico. The Presbytery is governed by the Synod of the Southwest (Synod), which is in turn governed by the Presbyterian Church (USA).

**2) Summary of Significant Accounting Policies**

The financial statements of the Presbytery have been prepared on the accrual basis. Under the accrual method of accounting, revenues are recognized when earned rather than when received and expenses are recognized when the related liability is incurred rather than when paid.

The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Use of Estimates

The process of preparing financial statements—modified cash basis, a comprehensive basis of accounting other than generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Classes of Net Assets

The Presbytery reports information regarding its financial position and activities based on the existence or absence of restrictions imposed by donor or grantors. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets without Donor Restrictions* - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Presbytery’s management and the Board of Directors.

*Net Assets with Donor Restrictions* - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Presbytery or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

2) Summary of Significant Accounting Policies — continued

Cash and Cash Equivalents

For purposes of the statement of financial position and the statement of cash flows, cash and cash equivalents consist of cash and other highly liquid resources, such as investments in certificates of deposit and money market funds, with an original maturity of three months or less when purchased. The Presbytery reports all investments held for board designated or restricted purposes as investments, regardless of whether they would be otherwise reported as cash and cash equivalents based on their maturity.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values based on quoted prices in active markets in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by donors are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Property and Equipment

Property and equipment are recorded at cost if purchased or fair value if contributed. The Presbytery capitalizes items greater than \$5,000. Depreciation is calculated based on the straight-line method over five to forty years.

Revenue Recognition

The Presbytery primarily receives its revenue in the form of contributions from churches and individual donors. Contributions received are recorded as either support with donor restrictions or without donor restrictions depending on the existence and/or nature of any donor restrictions. Support that is not restricted by the donor is reported as an increase in net assets without donor restrictions. All other donor restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction.

When a restriction expires (that is when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. When restrictions are fulfilled in the same reporting period as the contribution is received, the Presbytery presents such contributions in the net assets without donor restrictions.

Gifts of land, buildings, equipment, and other long-lived assets are also reported as revenues and net assets without donor restrictions, unless subject to time restrictions or other donor stipulations. Absent explicit donor stipulations for the length of time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions to net assets without donor restrictions are reported when the long-lived assets are placed in service.

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

2) Summary of Significant Accounting Policies — continued

Contribution income is recorded when cash is received or when ownership of donated assets is transferred. Bequests are recorded as income at the time the Presbytery has an established right to the bequest and the proceeds are measurable. Expenses are recorded when incurred in accordance with the accrual basis of accounting.

Functional Expense Allocation

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities, and in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Significant expenses that are allocated include the following:

Expense	Allocation Method
Salaries, payroll taxes, and benefits	Time and effort
Telephone and utilities	Time and effort
Depreciation	Square footage
Office, printing, and postage	Specific identification
Legal and professional	Specific identification
Maintenance and equipment	Specific identification

Income Taxes

The Presbytery is exempt through a group exemption with the Presbyterian Church (USA) from income tax under Section 501(c)(3) of the U.S. Internal Revenue Code and comparable state law, and contributions to it are tax deductible within the limitations prescribed by the code. The Presbytery has been classified as a publicly supported organization that is not a private foundation under Section 509(a) of the code.

Contributions to the Presbytery qualify for the charitable contributions deduction to the extent provided by Section 170 of the Internal Revenue Code. No unrelated business income taxes were due for the year. The Presbytery is not required to file Form 990 or any other type of annual IRS tax form. Currently, the 2020, 2021 and 2022 tax years are open and subject to examination by the Internal Revenue Service and New Mexico Taxation and Revenue Department. However, the Presbytery is not currently under audit nor has the Presbytery been contacted by any of these jurisdictions.

The Presbytery has adopted the provisions of FASB ASC 740-10. Under ASC 740-10, an organization must recognize the tax benefit/liability associated with any uncertain tax positions taken by the organization when it is more likely than not the position will be sustained by review of the taxing authority. An analysis performed by management during the year ended December 31, 2023 of the Presbytery's tax positions revealed no positions that met the requirements for disclosure as identified by ASC 740-10.

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

2) Summary of Significant Accounting Policies — continued

Subsequent Events

Subsequent events are events or transactions that occur after the balance sheet date but before the financial statements are issued or are available to be issued. The Presbytery recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the balance sheet, including the estimates inherent in the process of preparing the financial statements. The Presbytery's financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of financial position but arose after the statement of financial position date and before financial statements are available to be issued. The Presbytery has evaluated subsequent events through August 19, 2025, which is the date the financial statements were available to be issued.

In August 2024, the Albuquerque Young Adult Volunteer Program (ABQYAV) closed. All income from the program ended and the ABQYAV Reserve funds were expended to cover the year's deficit of the program. In September 2024, the Camino de Vida ministry closed. All income from the program ended and restricted and reserve funds were used to cover the expenses of the building at 3907 Isleta Blvd NE, Albuquerque, NM and prepare the building for sale. In May 2025, the sale of the 3907 Isleta property closed with proceeds of \$855,081.

3) **Availability and Liquidity**

The following represents the Presbytery's financial assets at December 31, 2023:

Financial assets at year end:	
Cash and cash equivalents	\$ 154,062
Investments	3,006,993
Accounts receivable	1,894
Short-term loan receivable	<u>50,000</u>
Total financial assets	<u>3,212,949</u>
Less amounts not available to be used within one year:	
Agency funds held for others	(14,286)
Restricted net assets	<u>(1,123,159)</u>
Financial assets available to meet general expenditures over the next twelve months	<u>\$ 2,075,504</u>

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

3) Availability and Liquidity — continued

As part of the Presbytery's liquidity management, it structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Excess cash is maintained in the bank so that funds are easily accessed in times of liquidity needs. During times of cash flow difficulty, the Presbytery has been able to reduce expenses to an acceptable level until additional contributions are received.

4) **Fair Value Measurements**

Fair value is defined as the price that the Presbytery would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date.

Accounting standards establish a three-tier fair value hierarchy that prioritizes the inputs to valuation techniques. Inputs refer broadly to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Observable inputs are those that reflect the assumptions that market participants would use in pricing the asset and are based on market data obtained from independent sources. Unobservable inputs reflect the Presbytery's assumptions about the inputs market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The three-tier hierarchy of inputs is summarized in the three broad levels listed below.

Level 1: Quoted prices in active markets for identical investments.

Level 2: Quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability.

Level 3: Unobservable inputs for the asset or liability.

The level of fair value hierarchy within which a fair value measurement in its entirety falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

4) Fair Value Measurements — continued

Fair values of assets measured on a recurring basis at December 31, 2023, are as follows:

	Level 1	Level 2	Total
Investments			
Money market funds	\$ 93,458	\$ -	\$ 93,458
Mutual and exchange-traded funds	1,827,463	-	1,827,463
Investment and loan program	-	487,707	487,707
Presbyterian endowment fund	-	598,365	598,365
	\$ 1,920,921	\$ 1,086,072	\$ 3,006,993

*Money market, mutual, and exchange-traded funds* – Fair values for investments are determined by reference to quoted market prices and other relevant information generated by market transactions.

*Investment and loan program* – Measured at the principal value of the underlying loans, which approximate the entry and exit cost for similar securities traded in liquid markets.

*Presbyterian endowment fund* – Consists of assets held by the Presbyterian Foundation on behalf of the Presbytery and consist of comingled funds, which consist of loan programs, fixed income assets, and other securities.

The investment income consisted of the following for the year ended December 31, 2023:

Interest and dividends	\$ 79,500
Investment fees	(21,342)
Unrealized gains	242,652
Total investment income	\$ 300,810

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

**5) Property and Equipment**

Property and equipment consisted of the following at December 31, 2023:

Land		\$ 657,586
Building		375,158
Equipment		31,432
Furniture and fixtures		<u>12,535</u>
		1,076,711
Less accumulated depreciation		<u>(151,988)</u>
Total		<u>\$ 924,723</u>

Depreciation expense for the year ended December 31, 2023 was \$14,834.

**6) Short-term Loan Receivable**

The short-term loan receivable consists of a loan of \$50,000 at December 31, 2023 that was made to an affiliated organization to support operating capital shortfalls, accrues no interest, and was repaid in September 2024 in full. No imputed interest has been recorded related to this loan as management has determined it would be immaterial.

**7) Agency Funds Held For Others**

The Presbytery receives funds under an obligation to remit to various affiliated organizations outside and within the Presbyterian Church organization and accordingly, is reflected as a liability in the accompanying statement of net position.

**8) Related Party Lease**

On June 1, 2016 the Presbytery leases office space and a house used for mission activities from First Presbyterian Church of Albuquerque. These leases are on a month-to-month basis. First Presbyterian Church of Albuquerque is a member of the Presbytery. The Presbytery has elected to not show right-of-use assets or lease liabilities related to these leases, which is permitted under ASC 842 *Leases* for leases with a term of one year or less. Rent expense for the year ended December 31, 2023 was \$23,044.

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

**9) Net Assets with Donor Restrictions and Net Assets Released from Restrictions**

Net assets with donor restrictions consist of the following as of December 31, 2023:

**Restricted for purpose:**

Donor restricted investments	\$ 603,964
Presbytery of Santa Fe Missions	370,416
NCD/Redevelopment	58,740
Pastors/CLP/Candidates	53,831
Youth	22,936
CdV Reserve	6,524
Mission education	2,900
Administrative	1,936
Mission in Cuba	1,863
Other missions	<u>49</u>
	<u>\$ 1,123,159</u>

Net assets with donor restrictions were released from donor restrictions for the year ended December 31, 2023, as follows:

**Purpose restriction met:**

NCD/Redevelopment	\$ 22,015
Presbytery of Santa Fe Missions	19,250
Other Missions	5,540
Administrative	2,786
Youth	1,305
Pastors/CLP/Candidates	1,059
Mission education	<u>172</u>
	<u>\$ 52,127</u>

For the year ended December 31, 2023, investment income of \$39,583 was attributable to donor restricted investments, and accordingly, are shown as increases of net assets with donor restrictions.

**Presbytery of Santa Fe**  
**Notes to Financial Statements**  
**December 31, 2023**

**10) Board Designated Net Assets**

Board designated net assets consist of amounts set side by the board of directors that are required to be maintained by management for specific purposes. As of December 31, 2023, board designations consist of \$25,968, \$1,152, and \$1,081,695 designated for administrative, mission reserves, and other reserves, respectively.

## #61-Proposed Budget for Fiscal Year 2026

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2026			
	<u>Budget</u> 2025	<u>Proposed</u> <u>Budget</u> 2026	<u>notes</u>
<b>Income:</b>			
Presbytery Per Capita	88,068	85,304	\$20.74 x 4113
Synod Per Capita	20,810	20,565	\$5.00 x 4113
GA Per Capita	45,116	46,312	\$11.26 x 4113 (incr of \$0.42 per member)
<b>Total Billed Per Capita</b>	<b>153,994</b>	<b>152,181</b>	<b>\$37 x 4113 (loss of 59 members)</b>
Minus Non-Payment of Per Capita	-33,500	-33,000	avg 21-22%
<b>Total Per Capita</b>	<b>120,494</b>	<b>119,181</b>	
<b>Mission:</b>			
Unified Mission Giving- Presbytery	133,000	119,000	82% of total unified mission received
Synod Mission Giving	8,135	7,255	5% of total received
GA Mission Giving	21,150	18,865	13% of total received
Stewardship & MWS Giving	6,000	4,000	
<b>Total Mission</b>	<b>168,285</b>	<b>149,120</b>	
<b>Total Income</b>	<b>288,779</b>	<b>268,301</b>	
<b>Expenses:</b>			
<b>Per Capita Expenses</b>			
Synod Per Capita	20,810	20,565	
GA Per Capita	45,116	46,312	
<b>Per Capita Total</b>	<b>65,926</b>	<b>66,877</b>	
<b>Mission Support</b>			
Unified Synod Support	8,135	7,255	
Unified GA Support	21,150	18,865	
<b>PCUSA Support Total</b>	<b>29,285</b>	<b>26,120</b>	
<b>Presbytery Mission</b>			
<b>Youth Expenses</b>			
Youth/YA Coordinator Salary	10,000	10,250	2.5% COLA increase
Youth Program	6,000	6,000	
Triennium	2,000	2,000	
<b>Youth Total</b>	<b>18,000</b>	<b>18,250</b>	
<b>Mission Support for Churches:</b>			
Cuba	680	680	
Embudo, Dixon	1,164	1,164	
Emmanuel, Penasco	892	892	
Laguna	5,400	5,400	
<b>Total Mission Support Churches</b>	<b>8,136</b>	<b>8,136</b>	

Presbytery of Santa Fe - DRAFT Budget			
<b>Proposed Budget 2026</b>			
	<u><b>Budget</b></u> <u><b>2025</b></u>	<u><b>Proposed</b></u> <u><b>Budget</b></u> <u><b>2026</b></u>	<u><b>notes</b></u>
Menaul Historical Library	500	500	
NM Conf of Churches	2,000	2,000	
Presbyterian Women	500	500	
<b>Other Missions of the Presbytery</b>	<b>3,000</b>	<b>3,000</b>	
<b>Total Presbytery Mission</b>	<b>29,136</b>	<b>29,386</b>	
<b>Staff, Office, Committees Expenses</b>			2.5% COLA increase for staff
Administrator/Assoc. Stated Clerk	53,990	55,340	
Administrator Medical	7,000	8,500	
Administrator Dental/Vision	1,790	1,790	
Administrator Retirement Plan	3,630	3,630	
Admin Vouchered Expenses	2,800	2,800	
Financial Assistant	15,171	15,550	
<del>Cleaning Person</del>	<del>4,710</del>		
Stated Clerk	31,190	31,970	
SC Vouchered Expenses	2,000	2,000	
Chaplain	9,300	9,533	
Expenses for Coordinators/Consultants	2,000	2,000	
Employer Share Payroll Taxes	8,800	8,700	
Worker's Compensation State	1,600	1,600	
<b>Staff Total</b>	<b>143,981</b>	<b>143,413</b>	
Audit/Review	3,000	6,500	
Insurance/Umbrella	10,000	10,000	
Rent	7,200	7,200	
Office expenses & Supplies	5,936	6,000	
Financial Software	3,000	3,000	
Legal Fees	2,000	2,000	
Telephone & Internet	4,000	500	
Web Services	1,500	1,800	
<b>Office Expense Total</b>	<b>36,636</b>	<b>37,000</b>	
<b>Meetings of Presbytery</b>	<b>10,000</b>	<b>10,000</b>	
Finance & Property Comm	200	200	
Committee on Ministry	7,000	7,000	
Committee on Rep/Partic	200	200	
CPM	4,000	8,000	combined w/ENC
Coordinating Team	250	250	
Education Networking Committee	4,000	0	
GA Commissioner Expenses	0	500	
Leadership Team	200	1,400	combined w/WNC

<b>Presbytery of Santa Fe - DRAFT Budget</b>			
<b>Proposed Budget 2026</b>			
	<u>Budget</u> <u>2025</u>	<u>Proposed</u> <u>Budget</u> <u>2026</u>	<u>notes</u>
Mission Networking Committee	4,000	4,000	
Moderator/Elect	1,000	1,000	
Personnel Committee	750	750	
Perm Judicial Comm	200	200	
Presbytery Task Forces	4,000	4,000	
Worship Networking Committee	1,200	0	
<b>Presbytery Committees Total</b>	<b>27,000</b>	<b>27,500</b>	
<b>Total Staff, Office, Committee</b>	<b>217,617</b>	<b>217,913</b>	
<b>Total Expenses</b>	<b>341,964</b>	<b>340,296</b>	
<b>Surplus/ (Deficit)</b>	<b>(53,185)</b>	<b>(71,995)</b>	
<b>Drawn from Desig., Restr., or Reserve Funds</b>			
PoSf NCD/Redevelopment Fund		2,736	to cover mission support to churches
3% Investment Spending Policy		57,459	
		60,195	

## #62- Per Capita and Mission Giving Report- October 6, 2025

January 1 through October 6, 2025

Compiled 10/6/2025

<u>CHURCH NAME</u>	<u>2024 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>PER CAPITA PERCENT PAID</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>	<u>TOTAL CONTRIBUTIONS</u>
ALBUQUERQUE							
Covenant	\$6,734.00	\$6,734.00	100.0%	\$11,900.00		\$1,463.81	\$20,097.81
First	\$19,314.00			\$3,333.00		\$7,286.73	\$10,619.73
Immanuel	\$4,107.00	\$3,080.25	75.0%	\$11,625.03		\$3,341.57	\$18,046.85
La Mesa	\$6,031.00			\$7,874.99		\$587.64	\$8,462.63
New Life Community	\$1,073.00	\$1,073.00	100.0%				\$1,073.00
Rio Grande	\$1,184.00	\$1,184.00	100.0%			\$1,545.00	\$2,729.00
Sandia	\$35,150.00	\$577.00	1.6%	\$5,000.00		\$3,317.00	\$8,894.00
Second	\$8,584.00	\$4,347.50	50.6%	\$7,900.00		\$2,501.25	\$14,748.75
Shepherd of the Valley	\$6,771.00	\$5,078.25	75.0%	\$10,666.67		\$4,444.55	\$20,189.47
St Andrew	\$5,513.00	\$5,513.00	100.0%	\$11,250.00	\$374.94	\$6,602.74	\$23,740.68
United Church of Angel Fire	\$1,517.00	\$1,130.00	74.5%	\$975.00			\$2,105.00
Aztec	\$1,517.00						\$0.00
Belen First	\$2,072.00	\$2,072.00	100.0%	\$1,000.00			\$3,072.00
El Rito Chacon	\$999.00		0.0%				\$0.00
El Buen Pastor United Chimayo	\$1,554.00	\$1,435.00	92.3%	\$1,500.00		\$200.45	\$3,135.45
Cuba	\$333.00	\$333.00	100.0%	\$425.00		\$300.00	\$1,058.00
Embudo Dixon	\$1,443.00	\$1,443.00	100.0%	\$1,164.00		\$955.00	\$3,562.00
Farmington First	\$7,511.00	\$5,856.00	78.0%	\$7,875.00		\$11,962.64	\$25,693.64
Gallup Westminster	\$1,221.00					\$1,360.68	\$1,360.68
Grants First	\$592.00	\$441.00	74.5%				\$441.00
Jemez Springs Comm	\$1,369.00	\$1,369.00	100.0%	\$200.00		\$725.00	\$2,294.00
Casa Blanca United (Laguna)	\$703.00	\$703.00	100.0%	\$700.00		\$828.98	\$2,231.98
Las Vegas First United	\$2,220.00	\$2,220.00	100.0%	\$1,800.00	\$600.00	\$2,070.01	\$6,690.01
Los Alamos United	\$1,554.00	\$1,554.00	100.0%	\$1,846.00			\$3,400.00
Magdalena Community	\$259.00	\$259.00	100.0%				\$259.00
Mora First	\$444.00			\$750.00		\$120.00	\$870.00
Penasco Emmanuel	\$1,221.00	\$1,221.00	100.0%	\$500.00		\$200.00	\$2,021.00
Las Placitas	\$4,477.00	\$1,014.75	22.7%	\$1,075.50		\$590.00	\$2,680.25
Ranchos de Taos	\$1,258.00	\$943.50	75.0%				\$943.50
Raton First	\$259.00	\$400.00	154.4%				\$400.00
Rio Rancho	\$8,621.00	\$1,517.00	17.6%	\$500.00		\$3,208.00	\$5,225.00
Santa Fe First	\$11,026.00	\$11,026.00	100.0%	\$7,500.00		\$3,231.75	\$21,757.75
Santa Fe Westminster	\$1,961.00	\$1,961.00	100.0%	\$3,675.00		\$1,200.00	\$6,836.00
Socorro First	\$888.00	\$888.00	100.0%				\$888.00
Taos First	\$2,775.00	\$1,387.50	50.0%				\$1,387.50
Smith Memorial United Truchas	\$777.00						\$0.00
White Rock	\$962.00	\$1,401.00	145.6%	\$4,355.28			\$5,756.28
							\$0.00
<b>TOTAL</b>	<b>\$153,994.00</b>	<b>\$68,161.75</b>	<b>44.3%</b>	<b>\$105,390.47</b>	<b>\$974.94</b>	<b>\$58,042.80</b>	<b>\$232,569.96</b>

\*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments  
**Other Mission** - includes offerings (denominational and presbytery), Menaul School, PDA, ECO, and Hunger.

# #67- Profit & Loss Budget vs Actual- September 30, 2025

## Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2025

10/06/25

	Jan - Dec 25	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4089 · uncategorized	21.20			
4162TEM · Teaching Elders Mission	2,515.00	6,000.00	-3,485.00	41.9%
4060SYN · Synod Mission Giving	4,904.54	8,135.00	-3,230.46	60.3%
4060GA · GA Mission Giving	13,070.82	21,150.00	-8,079.18	61.8%
4040 · Per Capita From Churches	68,081.75	120,494.00	-52,412.25	56.5%
4000 · Mission Income				
4065 · Mission 1%	374.94			
4082CdV · CdV Support- Presbytery				
4070Con · CdV Contributions	400.00			
<b>Total 4082CdV · CdV Support- Presbytery</b>	<b>400.00</b>			
4060 · Unified Mission Support				
4061S-L · Mission giving other	5,000.00			
4060PSF · Presbytery Mission Funds	82,415.11	133,000.00	-50,584.89	62.0%
<b>Total 4060 · Unified Mission Support</b>	<b>87,415.11</b>	<b>133,000.00</b>	<b>-45,584.89</b>	<b>65.7%</b>
<b>Total 4000 · Mission Income</b>	<b>88,190.05</b>	<b>133,000.00</b>	<b>-44,809.95</b>	<b>66.3%</b>
<b>Total Income</b>	<b>176,783.36</b>	<b>288,779.00</b>	<b>-111,995.64</b>	<b>61.2%</b>
<b>Gross Profit</b>	<b>176,783.36</b>	<b>288,779.00</b>	<b>-111,995.64</b>	<b>61.2%</b>
<b>Expense</b>				
9999999 · TO BE CORRECTED	0.00			
106 · Youth				
6053yth · Youth Program	0.00	6,000.00	-6,000.00	0.0%
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
<b>Total 106 · Youth</b>	<b>2,000.00</b>	<b>8,000.00</b>	<b>-6,000.00</b>	<b>25.0%</b>
202 · Committees				
6053cfp · F&P Committee Expense	0.00	200.00	-200.00	0.0%
6053tff · Presbytery Task Force	0.00	4,000.00	-4,000.00	0.0%
6053cor · Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053pjc · Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053CT · Coordinating Team	0.00	250.00	-250.00	0.0%
6053ENC · Education Network Committee	0.00	4,000.00	-4,000.00	0.0%
6053LT · Leadership Team	0.00	200.00	-200.00	0.0%
6053MNC · Mission Network Committee	0.00	4,000.00	-4,000.00	0.0%
6053PC · Personnel Committee	60.00	750.00	-690.00	8.0%
6053cpm · CPM/CLP Committee Expenses	250.04	4,000.00	-3,749.96	6.3%
6053WNC · Worship Networking Committee	348.56	1,200.00	-851.44	29.0%
6053mod · Moderator/Mod-elect Expenses	597.92	1,000.00	-402.08	59.8%
6053com · Committee on Ministry Expense	2,294.19	7,000.00	-4,705.81	32.8%
<b>Total 202 · Committees</b>	<b>3,550.71</b>	<b>27,000.00</b>	<b>-23,449.29</b>	<b>13.2%</b>
5019000 · Depreciation Expense	3,708.37			
101 · Mission support - Churches				
5235pen · Penasco, Emmanuel	446.00	892.00	-446.00	50.0%
5235cub · Cuba Presbyterian Church	510.00	680.00	-170.00	75.0%
5235dix · Dixon, Embudo	582.00	1,164.00	-582.00	50.0%
5235lag · Laguna United	2,700.00	5,400.00	-2,700.00	50.0%
<b>Total 101 · Mission support - Churches</b>	<b>4,238.00</b>	<b>8,136.00</b>	<b>-3,898.00</b>	<b>52.1%</b>
103 · Synod Mission Support	4,904.54	8,135.00	-3,230.46	60.3%
100 · Mission expense				
5235mhl · Menaul Historical Library	500.00	500.00	0.00	100.0%
5236pw · Presbyterian Women	500.00	500.00	0.00	100.0%
6570CdV · Camino de Vida Program Expense				
6610Bld · CdV Building	8,164.59	16,800.00	-8,635.41	48.6%
<b>Total 6570CdV · Camino de Vida Program Expense</b>	<b>8,164.59</b>	<b>16,800.00</b>	<b>-8,635.41</b>	<b>48.6%</b>
<b>Total 100 · Mission expense</b>	<b>9,164.59</b>	<b>17,800.00</b>	<b>-8,635.41</b>	<b>51.5%</b>
<b>102 · GA Mission Support</b>	<b>13,070.82</b>	<b>21,150.00</b>	<b>-8,079.18</b>	<b>61.8%</b>

10/06/25

**Presbytery of Santa Fe**  
**Profit & Loss Budget vs. Actual**  
 January through December 2025

	Jan - Dec 25	Budget	\$ Over Budget	% of Budget
<b>201 · Admin/Office Expense</b>				
5015adm · Audit Expense	0.00	3,000.00	-3,000.00	0.0%
5130adm · Legal Fees	0.00	2,000.00	-2,000.00	0.0%
6022 · Workers Compensation Insurance	186.40	1,600.00	-1,413.60	11.7%
5143adm · Telephone	1,673.59	4,000.00	-2,326.41	41.8%
5120Lea · Office Equipment Lease	2,141.56	2,436.00	-294.44	87.9%
5125FSW · Financial Software	2,552.90	3,000.00	-447.10	85.1%
5144adm · Web Services	2,636.87	1,500.00	1,136.87	175.8%
5129adm · Office Expenses & Supplies	2,938.32	3,500.00	-561.68	84.0%
5061adm · Insurance	3,496.50	10,000.00	-6,503.50	35.0%
5091adm · Office Rent	6,000.00	7,200.00	-1,200.00	83.3%
<b>Total 201 · Admin/Office Expense</b>	<b>21,626.14</b>	<b>38,236.00</b>	<b>-16,609.86</b>	<b>56.6%</b>
<b>107 · Salaries</b>				
6055520 · AdministratTravel&Prof Expenses	314.55	2,800.00	-2,485.45	11.2%
6010110 · Cleaning Person Salary	762.16	4,710.00	-3,947.84	16.2%
6055507 · Adminidtrstor 403 (b)	2,721.78	3,630.00	-908.22	75.0%
6055510 · Administrator Medical	6,454.17	8,790.00	-2,335.83	73.4%
6036 · Employer Share Payroll Taxes	6,647.88	8,800.00	-2,152.12	75.5%
6055225 · Youth/Young Adult Coordinator	10,875.06	10,000.00	875.06	108.8%
6010136 · Financial Assistant	11,378.34	15,171.00	-3,792.66	75.0%
6055500 · Administrator Salary	40,492.44	53,990.00	-13,497.56	75.0%
<b>Total 107 · Salaries</b>	<b>79,646.38</b>	<b>107,891.00</b>	<b>-28,244.62</b>	<b>73.8%</b>
<b>200 · Per Capita Expense</b>				
6053gov · Meetings of Presbytery	1,191.25	10,000.00	-8,808.75	11.9%
5210nmc · NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
2410ssw · Per Capita to Synod	15,607.50	20,810.00	-5,202.50	75.0%
<b>6560PC · Payroll Expenses</b>				
6055223 · SC Travel & Prof Expenses	151.20	2,000.00	-1,848.80	7.6%
6055229 · Expenses Coordinator/Chaplain	805.00	2,000.00	-1,195.00	40.3%
6055224 · Chaplain	7,058.68	9,548.00	-2,489.32	73.9%
6055221 · Stated Clerk-Salary	23,392.44	31,190.00	-7,797.56	75.0%
<b>Total 6560PC · Payroll Expenses</b>	<b>31,407.32</b>	<b>44,738.00</b>	<b>-13,330.68</b>	<b>70.2%</b>
2470ga · Per Capita to GA	33,837.08	45,116.00	-11,278.92	75.0%
<b>Total 200 · Per Capita Expense</b>	<b>84,043.15</b>	<b>122,664.00</b>	<b>-38,620.85</b>	<b>68.5%</b>
<b>Total Expense</b>	<b>225,952.70</b>	<b>359,012.00</b>	<b>-133,059.30</b>	<b>62.9%</b>
<b>Net Ordinary Income</b>	<b>-49,169.34</b>	<b>-70,233.00</b>	<b>21,063.66</b>	<b>70.0%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
4080 · Other Income	111.74			
6053inc · Jhn Hyson Prop Reimbursements	774.51			
4090400 · Designated Acct Income	2,227.00			
4090600 · Passthrough-Msn Partners	3,720.00			
4083000 · Interest Earned				
4083400 · Interest Earned-PILP	5,837.50			
<b>Total 4083000 · Interest Earned</b>	<b>5,837.50</b>			
4090300 · Donor Restricted Income	46,052.02			
4090500 · Passthru- Offerings, DMS, ECO	50,902.80			
4084000 · Dividend Income	51,775.71			
4085 · Gain/Loss on Sale	154,418.11			
4085150 · Unrealized Investment Gain	297,629.93			
<b>Total Other Income</b>	<b>613,449.32</b>			

10/06/25

**Presbytery of Santa Fe**  
**Profit & Loss Budget vs. Actual**  
January through December 2025

	Jan - Dec 25	Budget	\$ Over Budget	% of Budget
<b>Other Expense</b>				
5010003 · PayPal Fee	46.36			
5010000 · Bank Charges	93.00			
6053HYS · Jhn Hyson Property Expenses	2,017.47			
5010400 · TRANSFER Designated	2,227.00			
5010600 · TRANSFER Msn Partners	3,720.00			
5010001 · Investment Account Charges	18,889.66			
5010300 · TRANSFER Donor restricted	46,052.02			
5010500 · TRANSFER · offerings, DMS, ECO	50,902.80			
5010150 · Unrealized Investment Loss	119,189.80			
<b>Total Other Expense</b>	<b>243,138.11</b>			
<b>Net Other Income</b>	<b>370,311.21</b>			
<b>Net Income</b>	<b>321,141.87</b>	<b>-70,233.00</b>	<b>391,374.87</b>	<b>-457.3%</b>

# #68- Balance Sheet- September 30, 2025

## Presbytery of Santa Fe Balance Sheet As of September 30, 2025

10/06/25

	Sep 30, 25	Sep 30, 24	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1010000 · Business checking	77,820.91	220,432.75	-142,611.84
1020000 · Petty cash	96.50	106.05	-9.55
1040000 · Paypal	490.38	209.22	281.16
<b>Total Checking/Savings</b>	<u>78,407.79</u>	<u>220,748.02</u>	<u>-142,340.23</u>
<b>Accounts Receivable</b>			
1110 · Accounts receivable	3,609.66	2,842.97	766.69
<b>Total Accounts Receivable</b>	<u>3,609.66</u>	<u>2,842.97</u>	<u>766.69</u>
<b>Other Current Assets</b>			
1060000 · Raymond James	3,214,974.09	2,160,544.87	1,054,429.22
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	499,008.23	496,169.08	2,839.15
111000 · Pres Investment & Loan Prgrm - Other	5,837.50	0.00	5,837.50
<b>Total 111000 · Pres Investment &amp; Loan Prgrm</b>	<u>504,845.73</u>	<u>496,169.08</u>	<u>8,676.65</u>
13000 · Prepaid expenses	8,476.00	8,476.00	0.00
<b>Total Other Current Assets</b>	<u>3,728,295.82</u>	<u>2,665,189.95</u>	<u>1,063,105.87</u>
<b>Total Current Assets</b>	<u>3,810,313.27</u>	<u>2,888,780.94</u>	<u>921,532.33</u>
<b>Fixed Assets</b>			
15000 · Furniture and Equipment	43,967.00	43,967.00	0.00
1500000 · Land	175,986.00	657,586.00	-481,600.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-375,157.77	-151,987.73	-223,170.04
<b>Total Fixed Assets</b>	<u>219,953.00</u>	<u>924,723.04</u>	<u>-704,770.04</u>
<b>Other Assets</b>			
1950000 · Pres Fndn CharRemainderTrust	547,782.55	547,782.55	0.00
<b>Total Other Assets</b>	<u>547,782.55</u>	<u>547,782.55</u>	<u>0.00</u>
<b>TOTAL ASSETS</b>	<u><b>4,578,048.82</b></u>	<u><b>4,361,286.53</b></u>	<u><b>216,762.29</b></u>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Credit Cards</b>			
Bank of America Credit Card	0.00	176.04	-176.04
<b>Total Credit Cards</b>	<u>0.00</u>	<u>176.04</u>	<u>-176.04</u>
<b>Other Current Liabilities</b>			
2100000 · Payroll Liabilities	3,922.68	3,978.70	-56.02
2111 · Direct Deposit Liabilities	157.43	157.43	0.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-SY · Admin Cont. Ed Carryover	457.24	457.24	0.00
2086000 · In/Out-Invoices & Reimb	1,506.24	1,506.24	0.00
2086001 · In/Out Books & Calendars	-1,772.86	-583.65	-1,189.21
2094 · Per Capita Advance Pay	80.00	281.00	-201.00
2095 · Mission Advance Pay	49.33	49.33	0.00
2141PM3 · Presbytery Meeting 3	-6,334.49	0.00	-6,334.49
<b>Total 300a · Administrative Accounts</b>	<u>-6,014.54</u>	<u>1,710.16</u>	<u>-7,724.70</u>

10/06/25

**Presbytery of Santa Fe  
Balance Sheet  
As of September 30, 2025**

	Sep 30, 25	Sep 30, 24	\$ Change
<b>300cmsn · Mission in Cuba</b>			
2028cub · Trip to Cuba	500.00	500.00	0.00
2029 · Cuba Travel Fund	1,962.50	1,862.50	100.00
<b>Total 300cmsn · Mission in Cuba</b>	2,462.50	2,362.50	100.00
<b>300me · Mission Education</b>			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
<b>Total 300me · Mission Education</b>	2,900.00	2,900.00	0.00
<b>300ncd · NCD/Redevelopment</b>			
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	7,626.33	32,626.33	-25,000.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
<b>Total 300ncd · NCD/Redevelopment</b>	30,739.65	55,739.65	-25,000.00
<b>300pcc · Pastors/CLP/Candidates</b>			
2055 · CLP Restricted Fund/Garrett	16,885.95	16,885.95	0.00
2071 · Candidates Fund	25,286.11	24,027.11	1,259.00
2073 · Women Candidate Scholars	4,120.19	4,120.19	0.00
2074 · Jicarita Cluster CLP Classes	5,554.22	5,554.22	0.00
2084 · Pastor's Emergency Fund	3,451.17	3,451.17	0.00
300pcc · Pastors/CLP/Candidates - Other	367.00	0.00	367.00
<b>Total 300pcc · Pastors/CLP/Candidates</b>	55,664.64	54,038.64	1,626.00
<b>300psfm · PoSF Mission</b>			
2049 · VIM YARS	7,947.40	7,947.40	0.00
2077 · Peace offering	23,485.17	23,485.17	0.00
2078Dis · Disaster Relief Fund	1,000.00	0.00	1,000.00
2082 · Hunger Relief PSF	35,001.92	35,001.92	0.00
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	3,948.35	3,246.27	702.08
2111s · R.E. Stewart Endow	308,118.53	305,773.06	2,345.47
<b>Total 300psfm · PoSF Mission</b>	386,723.50	382,675.95	4,047.55
<b>300swR · CdV Reserve</b>	4,907.34	4,907.34	0.00
<b>300yth · Youth</b>			
2075 · Triennium	17,187.25	19,806.50	-2,619.25
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113YM · Youth Mission	-6,359.52	-6,280.03	-79.49
<b>Total 300yth · Youth</b>	13,729.53	16,428.27	-2,698.74
<b>Total 300 · Restricted Funds</b>	491,112.62	520,762.51	-29,649.89
<b>400 · Designated Funds</b>			
<b>400adm · Administrative</b>			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
2001adm · Internet cafe carryover	-11.68	-11.68	0.00
2007 · Reserve for audit	8.75	11,000.00	-10,991.25
<b>Total 400adm · Administrative</b>	14,977.24	25,968.49	-10,991.25
<b>400dmr · Designated Mission Reserve</b>			
2015 · CE Training	1,151.75	1,151.75	0.00
2023 · Farmgton United (treasury bal.)	-99.01	0.00	-99.01
<b>Total 400dmr · Designated Mission Reserve</b>	1,052.74	1,151.75	-99.01

10/06/25

**Presbytery of Santa Fe  
Balance Sheet  
As of September 30, 2025**

	Sep 30, 25	Sep 30, 24	\$ Change
<b>400res · Reserves</b>			
2031 · Program Reserve	336,601.56	336,601.56	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 · Church in Crisis Reserve	338,355.14	338,355.14	0.00
2035 · Per Capita Reserve	65,531.75	65,531.75	0.00
2036 · Capital Expend Replace	24,960.15	25,424.55	-464.40
2041 · MPF Staff Restricted Fund	53,397.16	53,397.16	0.00
2046 · Farmington Principal Reserve	55,338.51	62,709.34	-7,370.83
2049MT · Mt. Taylor Property Sale	115,455.95	115,455.95	0.00
2113YAV · ABQ YAV	8,961.69	30,247.67	-21,285.98
<b>Total 400res · Reserves</b>	<b>1,036,138.20</b>	<b>1,065,259.41</b>	<b>-29,121.21</b>
<b>Total 400 · Designated Funds</b>	<b>1,052,168.18</b>	<b>1,092,379.65</b>	<b>-40,211.47</b>
<b>600 · Fiduciary Accounts-Prebytery</b>			
<b>4060pm · Presbytery Mission</b>			
4060350 · Cuba offering	0.00	9,077.50	-9,077.50
4060CVP · Camino de Vida Program	450.63	0.00	450.63
4060MDR · Medical Debt Relief	2,727.00	2,251.46	475.54
4060MEN · Menaul School	20.00	20.00	0.00
4060NAM · Native American Ministries	3,276.54	3,276.54	0.00
4060RDR · Regional Disaster Relief	100.00	100.00	0.00
4060RGF · Rio Grande Food Project	350.00	0.00	350.00
<b>Total 4060pm · Presbytery Mission</b>	<b>6,924.17</b>	<b>14,725.50</b>	<b>-7,801.33</b>
<b>Total 600 · Fiduciary Accounts-Prebytery</b>	<b>6,924.17</b>	<b>14,725.50</b>	<b>-7,801.33</b>
<b>Total Other Current Liabilities</b>	<b>1,554,285.08</b>	<b>1,632,003.79</b>	<b>-77,718.71</b>
<b>Total Current Liabilities</b>	<b>1,554,285.08</b>	<b>1,632,179.83</b>	<b>-77,894.75</b>
<b>Total Liabilities</b>	<b>1,554,285.08</b>	<b>1,632,179.83</b>	<b>-77,894.75</b>
<b>Equity</b>			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	1,573,362.39	1,330,827.83	242,534.56
3050 · Unrealized Gain/Loss	18,198.36	18,198.36	0.00
Net Income	321,741.87	269,619.39	52,122.48
<b>Total Equity</b>	<b>3,023,763.74</b>	<b>2,729,106.70</b>	<b>294,657.04</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>4,578,048.82</b>	<b>4,361,286.53</b>	<b>216,762.29</b>

## #70- Personnel Committee Report

### **Actions requiring a vote of Presbytery:**

1. That the Presbytery elect Tanya Blankinship as Stated Clerk for the Presbytery of Santa Fe to a three-year term starting at the conclusion of today's meeting and ending at the conclusion of the 2028 Annual meeting of the Presbytery of Santa Fe.

### Greetings!

I am Tanya Blankinship. How to pronounce my first name? The first syllable rhymes with can, man, pan. I am a native New Mexican and a lifelong Presbyterian, growing up at First Presbyterian in Farmington. I have a BA from NMSU and an MA from College of Santa Fe. I am a retired educator, retiring in 2022 after 25 years of teaching first, second, and third grades at Albuquerque Public Schools. I live in Tijeras with my husband David. I have 2 grown children and 3 grandchildren.

I have been a member at Covenant Presbyterian in Albuquerque since 1989 and have served as a deacon, ruling elder, parish visitor and as Clerk of Session for the past 14 years. I am currently the Co-Chair of the Commission on Ministry for the Presbytery of Santa Fe and serve on the Education Networking Committee and Coordinating Team. I had the honor and privilege of attending General Assembly as an elder commissioner in 2024. I completed the Certificate of Ministry program from Austin Presbyterian Theological Seminary in 2024 and was commissioned as a CRE/lay pastor to the Presbytery of Santa Fe in February 2025. I am able and willing to preach, administer sacraments, and moderate session meetings for any of our churches.

I am deeply humbled and honored to be selected to serve as the next Stated Clerk/COM Associate for the Presbytery of Santa Fe. I look forward to getting to know all of you and to work alongside you as I step into this new role. My door will always be open for questions, concerns, prayer requests, or just to chat!

Blessings,

Tanya Blankinship  
statedclerk@santafepresbytery.org  
505-345-5657

## #AR- 2025 Annual Reports

### #AR-3: Moderator's Annual Report

#### **Moderator's Report 2025**

Presbytery of Santa Fe

Rev. Ginna Bairby

We are living through a strange and uncomfortable time in the life of the Church. If someone disagrees, it is highly possible they are living under a rock. Churches are closing and losing members. More and more people are disaffiliating from organized religion and becoming “nones” (not nuns). The religious landscape in the United States is shifting radically, and while we know very well what that landscape is shifting away *from*, we don't yet have a clear picture of what it is shifting *to*. What a time to be leaders in a mainline Protestant Church!

I chose this year's theme, “Transitioning Well,” in hopes that it would help us address this changing landscape faithfully – with energy, intelligence, imagination, and love. At our first meeting, we focused on Dying Well, asking hard questions like “What is a good death?” and “What programs in our churches need to die in order for something new to be born?” What does it mean to be a resurrection people while the institutional form of church that many of us know and love is quite possibly dying?

During the summer, we looked at Merging and Collaborating Well, asking with whom in our communities (religious organizations or non-profits) we might partner in order to multiply efforts and achieve shared goals. This meeting, we will focus on Transforming Well, as we learn from the Presbyterian Foundation and organizations like Rooted Good and Partners for Sacred Places as they work with churches exploring new and creative business models to support ongoing and changing ministries.

Yet even as the Church shifts and changes, life goes on and ministry happens! During my time as Moderator, I attended two installation services and one service commissioning a ruling elder to pastoral service. I worked with our worship networkers to plan worship for Presbytery and attended a special meeting of the Synod of the Southwest. Perhaps most poignantly, I oversaw the sale of the property where Camino de Vida used to worship to another church in Albuquerque and the transition of the church and manse at First Presbyterian Church of Raton to buildings that will continue to serve their local community for generations to come. Well done, good and faithful servants.

As we face this uncertain chapter in the history of the church, I find reassurance in the words of Presbyterian minister and Rooted Good co-founder Rev. Mark Elsdon, who reminds us that the church as we know it may be dying, but God is not. God has already died and risen again, showing God's people that when it comes to ultimate things, death never gets the last word. Yes, this transition in the life of the Church is strange and uncomfortable, but since we are Easter people, we dare to hope that it may be holy as well.

Even in these trying times, it has been an utter joy to be your moderator.

## Annual Report of the Stated Clerk

This is my last annual report to the Presbytery. I have completed three 3-year terms and will be stepping down at the October Presbytery meeting so you can have a new voice and new inspiration in the Stated Clerk's role. My only request is that you show the new Stated Clerk the same respect and honor to the office of Stated Clerk that you have shown me.

I have looked over my eight annual reports that I have prepared for you. The most dominating issue over these nine years was COVID-19. It changed everybody and everything. It is having an impact on us and our churches today and into the foreseeable future. While the disease is certainly not as rampant or dangerous as in March 2020, it is still an important devastating chapter in our recent history. We will recover fully but the church will never be the same. We are all marked with some impact from this terrible worldwide disease.

In addition to COVID-19, we faced a devastating wildfire in northern New Mexico a couple of years ago affecting several of our northern churches and their congregations. Presbyterian Disaster Assistance came to help. Recovery is continuing. The effects of that wildfire continue to be seen in the barren hillsides and in the psyches of our members.

But on the positive side, look what we have accomplished over our nine years together. First of all, we celebrated the 150<sup>th</sup> anniversary of our presbytery. The Stated Clerk of the General Assembly attended one of our annual meetings at Ghost Ranch to honor that achievement. What a milestone.

My nine years as Stated Clerk has taken us from a presbytery with an executive to a presbytery of commissions, committees, teams and task forces working together without the benefit of a single executive voice. We have taken the "new design" without an Executive Presbyter and have made it work. We have made some changes over the years but the basic design framework remains in place.

We have done the work. We have met 27 times as a presbytery either in stated or special meetings, either electronically or in-person. We have welcomed new ministers to our presbytery, and some have retired and some have moved away. We have provided clergy and lay pastoral leadership to our churches. We have preached the

gospel, sang the hymns, heard the choral music and said the prayers that enrich our faith. We have closed several churches over the years but not out of grief but out of gratitude for what these churches have done.

We have honored the work of the La Jicarita Cluster at a presbytery meeting. We have made decisions on some of our real estate and some are still to be done. We have paid off ancient mortgage grants against six of our churches to give them title to their real estate free and clear.

Our Administrator has moved our presbytery offices to within the main Albuquerque, First Presbyterian church building. We have adopted a new logo for the Presbytery. I have enjoyed coming to visit and worshipping with many of the churches within our presbytery.

I praise God for constructive things that we have done and I ask for mercy and forgiveness for those things that were hurtful or left undone.

We are a small presbytery made up primarily of small churches but we are steadfast and persistent. I am convinced that you will move forward with the new Stated Clerk.

I must express my gratitude and thankfulness for the extraordinary assistance and support of two Administrators and Associate Stated Clerks that have served me during my nine years as Stated Clerk, Sharon Yates and Tiffany Lo-Finch. Much of whatever you attribute to me as my accomplishments are primarily due to their hard and helpful work. Thank you, Sharon and Tiffany.

Likewise, I am amazed and thankful for all of the different Clerks of Session of the various congregations of the presbytery that have performed their roles and duties so diligently over the years. Thank you.

Thank you for these nine years and thanks be to God for all good things that this Presbytery has done.

Grace and peace,

Stephen Rhoades  
Stated Clerk  
Presbytery of Santa Fe

October 18, 2025

## **Administrator/Associate Stated Clerk's Annual Report**

I do not normally provide an annual report as it would often seem repetitive. But I felt compelled to write one this year because so much has changed in the past year.

There have been many transitions. To name a few, we ended and celebrated the Albuquerque Young Adult Volunteer program and the Camino de Vida ministry, we moved the location of the office within the campus of First Presbyterian Church of Albuquerque, we made significant revisions to our bylaws and standing rules, and we have had two staff transitions with the Presbytery chaplain and now Stated Clerk.

We have also faced some hard truths about our ability to maintain properties. We are preparing to transition ownership of the properties that the Presbytery has held on to for a long time and we have sold two church properties. This has been difficult, laborious, and time-consuming for the staff and volunteers that have taken on this work; which is why we are asking churches to carefully consider what is next for their church buildings. I am grateful to Bryan, Sara, Shelley, Joyce, Judi, Elizabeth, and Stephen who have helped this year with property issues. A major question facing many of us is how to make our properties assets rather than burdens.

Although we have spent a great deal of time on completing ministries, it is also important to recognize that it is the Spirit saying we can't keep doing things the same way.

This year has been unlike any other during my six years as your Administrator. So, I am evermore grateful for the opportunity to take a month off. My family enjoyed a wonderful sabbatical vacation to New Zealand and Australia and I was able to go the entire time without answering a single work email. My sincerest thanks to Stephen and Chad for handling all the ongoing tasks, and to Luke, Karen, and all the committee chairs who kept things off my plate.

Lastly, I cannot thank Stephen enough for his dedicated support these past few years. He has been a true colleague in ministry.

Peace be with you,

Tiffany Lo-Finch

## #AR-10: Commission on Preparation for Ministry Annual Report

The Commission members are: David Whiteley (Chair), Margaret Crowl, Dave Shambach, James Klotz, Jim Collie, Ruth Mandernach, Dori Hjalmarson, Natalie Cordova, Jerry Foust and Tiffany Lo-Finch (ex-officio).

We met for four hybrid meetings since October 2024 to fulfill our two-fold mission by (1) providing oversight of our MSW Candidate and Commissioned Pastor (CP) candidate, and (2) continued discernment for training to be Certified Ruling Elders (CRE).

### **In terms of MWS Inquirers and Candidates:**

Colin (Ren) Ahlen from First Church, ABQ, was interviewed and approved to become an Inquirer. Ren began his studies at Austin Seminary in August 2025.

Candidate Daniel Williams' annual consultation was held in November 2024. He continues to work full-time for the NM ACLU, participate in the life of St. Andrews Presbyterian Church and serve on the preaching team for Laguna. He hopes to be a bi-vocational pastor serving a church part-time while working for the ACLU.

### **In terms of Commissioned Pastors (CP) and Certified Ruling Elders (CRE):**

Elder Tanya Blankinship was commissioned as a Lay Pastor in February 2025. She is serving the Presbytery of Santa Fe at-large.

In February 2025, the Presbytery recognized the six ruling elders from six congregations that completed CPM's training for session moderators. These elders will apply to the Commission on Ministry to be commissioned as appropriate and needed to serve temporarily as moderators of a session.

CPM formed a task group to develop and implement a new training for Ruling Elders to lead Communion in worship.

### **In terms of Recruiting and Training Church Leaders for the Future**

CPM engaged in a lively discussion about how to recruit people to go into ministry and become pastors. We also discussed what type of pastoral leadership would be needed in the future.

Respectfully Submitted,  
Rev. David Whiteley, CPM Moderator

## #AR-12: Commission on Ministry Annual Report

### **Commission on Ministry**

The Commission on Ministry (COM) from October 2024 to October 2025 was comprised of: Judy Belvin, David Elton, Liz Graham, Kathy Jackson, Marty Bruner, and Rob Woodruff (Class of 2025); Tanya Blankinship, Seth Finch, Madeline Hart-Andersen, Beth Pachak, Tina Pacheco-White, Jerry Kuyk (Class of 2026); Sara Armstrong, Eric Koenig-Reinke, Joyce Lieberman, Jeff Parkes, Leigh Plante, Tim Strongin (Class of 2027). We offer our gratitude to Patty Davison, Bill Humphreys, and Ben Wild (Class of 2024), who completed their terms at the end of December. Madeline Hart-Andersen and Tanya Blankinship served as co-chairs of the commission, with staff support from Stephen Rhoades, COM associate, and Tiffany Lo-Finch, Presbytery Administrator. Stephen's retirement from his role as COM Associate is effective as of the October Presbytery meeting, and COM offers gratitude and thanks for his service in that role. Seth Finch served as temporary co-chair during Madeline's parental leave.

In its work in the Presbytery, COM sees our work as a call to support the clergy and the congregations of the Presbytery, in times of joy and ease, and in times of uncertainty, grief, and transition. Over the last year, COM has worked to support, nurture, and supervise the Ministers of Word and Sacrament and Commissioned Pastors/Commissioner Ruling Elders of the Presbytery, in their various roles as clergy in congregations, in validated ministries, as well as retirees and members-at-large. We worked with the congregations of the Presbytery in times of pastoral transitions, conflict, and uncertainty. We also spent time with congregations in triennial visits, and regular check-ins with clergy and sessions. This calling is a great gift to the members of COM.

At the start of 2025, COM reorganized its liaison teams to better serve the Presbytery. Over the last few years, we have seen three distinct types of need from congregations and clergy: relationship building, help during transitions, and helping to discern the future of our smallest congregations.

Our relationship building team met with Farmington First, Albuquerque Rio Grande, Los Alamos United, and Albuquerque Shepherd of the Valley for triennial visits, meeting with pastors and sessions jointly and separately. Each of these visits provides COM with an opportunity to learn about the various ministries occurring in our Presbytery, as well as to check in with each pastor and session about their working relationships. Our relationship building team visited with clergy and sessions for check-ins for those not yet due for triennial visits. They also did entrance examinations for all clergy entering into our Presbytery as members-at-large or retired.

Our transitions team was very busy this year, with ten congregations moving through various parts of the call process. They met with pastor nominating committees (PNCs) throughout each congregation's call process, from beginning the nomination process for a PNC, through the mission study, creation of the MDP, interview and candidating process, all the way to the installation service. The team also worked with the retiring and departing clergy as they transitioned away from their former congregations, including conducting exit interviews.

The New Eras team worked with congregations in discernment about their futures. In consultation with previous COM liaisons, Presbytery staff, clergy, congregations, and the COM co-chairs, congregations who are having difficulty meeting PC(USA) Book of Order requirements for congregations and sessions are invited into conversation with the New Eras Team to help discern what future options are available to them. These are difficult and often painful decisions, and COM does not take this responsibility lightly.

COM met monthly via Zoom, with in-person meetings in December and August, and an in-person training and meeting in January. At the close of each meeting, COM prays for churches, pastors, and situations needing care; lifts up joys and concerns of the clergy and ruling elders of the Presbytery; and celebrates ordination and church anniversaries.

COM did a great deal of work between October 2024 and October 2025, including reviewing all Terms of Call and Contracts and examining new clergy entering the Presbytery. Of particular note in this time frame are the following:

- COM worked closely with an Administrative Commission to Raton First, helping them envision their future and work through the process of closing the church and repurposing their property. We celebrate their witness to the community and their boldness in knowing when their work as a congregation was complete.
- COM recommended the Presbytery increase the minimum salary compensation for full-time ministers, commissioned pastors, and certified Christian educators to \$51,000 in 2026 and \$55,000 in 2027. Presbytery approved the motion at the February 2025 meeting.
- COM approved seven new calls and contracts, including the transition of Rev. James Klotz from designated to installed at Farmington First and the call of Rev. Aaron Nagel to Sandia. We celebrate the installations of Rev. Sarah Chivington-Buck at Albuquerque Shepherd of the Valley in November 2024 and Rev. Aaron Nagel at Sandia in June 2025. COM also commissioned Ruling Elder Tanya Blankinship for at-large service to the Presbytery.

As co-chairs, we find ourselves deeply grateful to the members of the commission for the dedication, hard work, and loving service to the Presbytery. Each member serves with energy, intelligence, imagination, and love as they work with each other, congregations, and clergy. We are also aware that this work depends on the behind-the-scenes labor of Presbytery staff, especially Tiffany Lo-Finch, and our gratitude to her and the rest of the staff is infinite. We give thanks to God for the witness and ministry of this Presbytery in its members and congregations, a witness which proclaims God's love to our communities, our state, and the world. We see the Resurrection at work in this Presbytery - what a gift for us to witness.

In Christ,

Tanya Blankinship, co-chair

Madeline Hart-Andersen, co-chair

## **Presbyterian Women in the Presbytery of Santa Fe, October 2025**

Women remain active in our churches in so many areas: leading worship, working with mission, outreach and Bible Study. Groups gather in churches, in homes and around the community to further God's kin-dom here amongst us.

Groups representing eleven churches have gathered three times in person this past year to learn more about the work we do together and within our local churches. Four women attended the church-wide PW Gathering in 2024, which inspired work on Gun Violence Prevention and the inclusion of younger women to participate in PW programs. A spring gathering included women from Laguna who reminded us that our study together on zoom has expanding possibilities.

Another gathering in September prompted by the persistence of our dear sister, Lola Blackwell, gave women from seven churches in the Albuquerque area an opportunity to come together to commit to keeping the flame burning in Lola's memory. Reaching across programs to expand our learning from one another and enhancing the understanding of what PW Church-Wide is doing has become a goal we hope to accomplish for the remainder of 2025 and into 2026.

PW Giving to PW Church-wide, the Birthday Offering, Thank Offering and Least Coin exceeded \$10,000 this past year. Groups representing at least twelve churches are utilizing the current Horizons Bible Study, "Finding Resilience, Joy and our Identify in Jesus Christ" by Rhashell Hunter. Opportunities for in person as well as zoom participation are offered. The PW of the Synod of the Southwest Gathering will take place in Arizona October 24-26, 2025. Several women from the Presbytery of Santa Fe and the Synod Executive, Conrad Rocha will be participating this year.

Submitted by Susan Keil Smith, Moderator

PW of the Presbytery of Santa Fe

## #AR-24: Cuba Work Group Annual Report

### Presbytery of Santa Fe Cuba Work Group, 2025

The Cuba Work Group has not been active this year, with the exception of limited involvement in the Cuba Partners Network that includes churches with partnerships within the PC(USA) working with the IPRC (Presbyterian Reformed Church of Cuba).

Partnerships that remain active as of this fall include: Shepherd of the Valley with San Nicolas de Bari in Havana Presbytery; First Presbyterian Church in Santa Fe with Sagua La Grande in El Centro Presbytery; Second Presbyterian Church in Albuquerque with Central Matanzas in Matanzas Presbytery; Rio Rancho Presbyterian Church with Caibarien in El Centro Presbytery.

The situation in the country of Cuba and for the churches with which we have relationships is challenging and most days dire. Electricity is available sometimes for two hours a day, most days no more than four to six hours. Food shortages, lack of medicines and power lead to the lack of hope. The churches of the IPRC are working tirelessly to meet the needs in their communities with limited resources and leadership.

CANIP, the IPRC Camp supported by the Synod of Cuba has become transformed as a beacon of light for the church. Camps provide respite for those who are struggling when they are able to participate for a few days and receive three nourishing meals and inspiration from others. Support from the churches within the Cuba Partners Network has provided the resources to keep the camp as a light in the midst of darkness. The Presbytery of Santa Fe, as a partner with the synod in Cuba has provided some of the much needed monetary support. And, we can do more...

Yet, the people grasp for hope. In person visits are the best. While we hear of limited resources, there is always a way to accommodate those who arrive. Offering a hand, a warm smile of encouragement makes the difference. Simple resources (to us) such as over the counter medicines, solar powered lights, recharging cell phones keep the people living with hope.

Please consider taking a **CUBA SPECIAL OFFERING** to support the work of the synod. You may send your gifts to the Presbytery of Santa Fe. Those gifts will get to Cuba as partners travel. Also, please reach out if you would like someone to come and tell a "story" during a minute for mission.

Submitted by Susan Keil Smith for the Cuba Work Group

## #AR-27: Youth and Young Adult Ministries Annual Report

### Presbytery of Santa Fe Youth Ministries Annual Report 2025

The past year of youth ministry has been full and encouraging. I am deeply grateful for the core group of youth that have consistently shown up at youth events, demonstrating a connection to one another and to the Divine that truly warms my heart.

We started last November with our Fall Retreat, open to both middle and high school students, hosted by St. Andrew Presbyterian Church, ABQ. We had 15 youth join with the Austin College ACTivators and Chaplain John Williams for a fun weekend “Hopping on Snakes and Scorpions,” based on scripture out of the gospel of Luke. We experienced incredible hospitality at St. Andrew Pres, and were so deeply grateful for their willingness to host this special event.

Our first summer trip of 2025 took 35 middle and high school students to Youth Week at Ghost Ranch! It was super exciting to match last year’s giant group, and once again the Presbytery of Santa Fe presence was the largest of any of the groups present at Youth Week. Our group came from 8 different churches spanning our Presbytery, as well as Menaul School. Also as part of our group, we welcomed 4 youth from Sierra Blanca Presbytery, as well as two adult leaders, as part of ongoing collaboration in youth and young adult ministry with our sibling presbytery to the south. Over the course of the week, our youth engaged in the story of the Good Samaritan, asking repeatedly in different contexts: “Who is my neighbor?” We were joined by groups from Denver and Wooster, Ohio to form what was the largest gathering at youth week in many years.

And finally, this was a Triennium summer! We took 12 brave high school students to the first post-COVID Presbyterian Youth Triennium, hosted this year at the Louisville Convention Center. Since the 2022 Triennium was cancelled due to COVID, we lost a lot of our institutional memory and momentum for this unique event, but it was special to see old traditions continue, as well as new ideas appear. While a shift from the previous iteration of the event hosted at Purdue University, we enjoyed being in downtown Louisville for our hotel and at the convention center, and our youth enjoyed worship and fellowship with over 2000 youth from across our denomination. Triennium is always meaningful to me as an opportunity to expand the sense of connection for our youth, to see peers within our denomination, as well as to see the scope of the work our broader church is engaged in. What a gift to participate, and a HUGE thanks to Essie Koenig-Reinke, Leon Lake, and Breeann Dean (from First Presbyterian Church, Hobbs) who carried the load as adult advisors with me.

Looking forward, we are excited to be at Covenant Presbyterian Church, ABQ, for our Fall Retreat with the Austin College ACTivators November 22-23, 2025. If you or youth leadership at your church are not yet on my email list for Presbytery of Santa Fe youth events, please don’t hesitate to reach out to me at [youth@santafepresbytery.org](mailto:youth@santafepresbytery.org), or 505-226-2928.

#AR-30: Mission Networking Coordinators Annual Report  
**Presbytery Mission Network Report October, 2025**

The Mission Network continues to meet more or less quarterly by Zoom. All congregations are welcome to send a representative.

During the past year the Network has heard from many churches about their work in communities both urban and rural. Ongoing projects include:

- Widespread support for food distribution programs, neighborhood based as well as at locations in Dine' country and along the border. Congregations have become aware recently of food needs among college students and have participated in community food drives on their behalf.
- Partnerships with local public schools in which our congregations provide material assistance for children struggling with lack of food and basic school supplies along with moral and material support for teachers.
- Preparation and distribution of clothing, blankets and personal hygiene packs through partner border ministries. Although the numbers of people crossing the border has gone down substantially this year, there is still great need for material assistance in shelters on the Mexican side. This is likely to grow as the numbers of deportees is expected to grow.
- Provision of temporary shelter for families waiting for asylum to be granted.
- A safety education program for families with school age children that emphasizes strategies to keep guns out of the hands of children and to encourage a general reduction of the number of guns in our communities.
- Reduction of policies and practices that harm the environment including emphasis on avoiding one-use products and plastics. Support for recycling and composting.
- Helping out with half way houses and transitional programs for men and women leaving incarceration.
- Purchasing medical debt owed by families struggling to stay afloat. This program is in cooperation with the Presbyterian hospital system. The need for this effort will only grow in the future as public medical insurance programs are under attack.

The spring Mission Network meeting featured a report and discussion on the history of Presbyterian Church statements about the Middle East, including calls for a nonviolent resolution of the issues related to the West Bank and Gaza.

The Network encourages all congregations to share their story of community engagement through attendance at Network meetings. Please be sure you have a representative committed to attending wherever possible and let the Presbytery office know who that person is. The Network is a place to share your best practice insights and to develop cooperation among congregations. Maintaining valuable programs may depend in the future on shared volunteer involvement from cooperating churches.

The next meeting of the Mission Network will be held by Zoom on Monday November 3 at 6:30 pm. Please contact me or Tiffany to be receive the Zoom link.

Submitted by Lou Knowles, co-chair on behalf of co-chairs Judy Crawford and Andrew Black.

--Lou Knowles

[louknowles47@hotmail.com](mailto:louknowles47@hotmail.com)

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## Presbytery of Santa Fe October 2025

<b>Ministers of Word and Sacrament</b>	<b>Date Ordained</b>	<b>Date of Death</b>
Rev. Richard Rowe	November 20, 1958	November 10, 2024
Rev. Dr. Mary Kuhns	April 1, 1975	November 24, 2024

<b>Ruling Elders</b>	<b>Date Ordained</b>	<b>Date of Death</b>
<b>Albuquerque, Covenant</b>		
Jan Micali	-	April 13, 2025
Max Luft	January 4, 2004	May 9, 2025
Lola Blackwell	February 28, 1971	August 16, 2025
<b>Albuquerque, First</b>		
Kathy Hsi	-	January 17, 2025
Charles Hall	-	February 4, 2025
Toby Smith	-	February 18, 2025
Dolores Montoya		
<b>Albuquerque, Immanuel</b>		
Betty Lou Simms	-	October 7, 2024
Stan Bolton	-	August 17, 2025
<b>Albuquerque, La Mesa</b>		
Marlys Lesley	January 12, 2014	November 8, 2024
Victoria Kuster	-	August 6, 2025
<b>Albuquerque, Rio Grande</b>		
Virginia Gaddis	-	February 19, 2025
<b>Albuquerque, St. Andrew</b>		
Ray Benton	January 1984	May 15, 2025
<b>Aztec</b>		
Lois Edna Garber Crum	December 8, 1985	December 11, 2024
<b>Farmington, First</b>		
B. James "Jim" Webster	January 20, 1980	March 13, 2025
<b>Grants, First</b>		
Mary Savacheck	-	June 22, 2024

<b><u>Ruling Elders</u></b>	<b><u>Date Ordained</u></b>	<b><u>Date of Death</u></b>
<b>Laguna, United</b> Robert E Mooney	-	June 21, 2024
<b>Peñasco, Emmanuel</b> Eloy Rodriguez Rodger Dominguez	- -	July 3, 2025 July 25, 2025
<b>Placitas, Las Placitas</b> Vivian G. DeLara	January 1996	February 2025
<b>Ranchos de Taos, Ranchos</b> Joseph T. Romero	February 9, 1975	April 11, 2025
<b>Rio Rancho</b> Elaine Isaacs	January 11, 2004	October 28, 2024
<b>Socorro, First</b> Russell Kirkland Dianne Tappe Kenneth Kats	February 9, 1986 January 2019 June 17, 2012	October 7, 2022 December 2024 Spring 2025
<b>Santa Fe, First</b> Jim Toevs Maurice Trimmer Marian Haight Dr. James Babcock	- - - -	September 27, 2024 November 28, 2024 May 6, 2025 June 12, 2025
<b>Taos, First</b> Joniva Cardenas	January 3, 1988	January 26, 2025
<b>Truchas, Smith Memorial</b> Bill Franke	-	November 7, 2024
<b>White Rock</b> Steven P. Wallin	December 13, 1970	September 3, 2025

If you know of an elder or minister that was not included on this list, please let Stephen Rhoades, Stated Clerk, know.