

Presbytery of Santa Fe Stated Meeting
October 19, 2024
First Presbyterian Church, Farmington, New Mexico

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#1- UPDATED DRAFT Docket Stated Annual Presbytery Meeting
DRAFT Docket PRESBYTERY STATED ANNUAL MEETING
Presbytery of Santa Fe
First Presbyterian Church, Farmington, NM
October 19, 2024

FRIDAY, OCTOBER 18- All are invited to the church at 6:00 pm for dinner and presentation by Mission Co-workers in Thailand, Leith and Carol Fuji

<i>SATURDAY, OCTOBER 19</i>		
9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	John Sitler, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	John Sitler
	Welcome and Arrangements	James Klotz, FPC Farmington
	Introduction and Seating of Corresponding Members/Partners in Ministry Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the July 2024 Presbytery Minutes (#2).	

	Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
10:20 AM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Commission on Ministry (#12)</p> <p>Report from the Stated Clerk (#4)</p> <ul style="list-style-type: none"> Action: That the Presbytery approve a change in location for the June 2025 stated presbytery meeting to Albuquerque, Shepherd of the Valley PC Revision of the Standing Rules: "Representation" to the Table of Ruling Elder Commissioners by Church Membership to simplify and reduce the categories (#4a) Action: That the Presbytery approve the Revision of the Standing Rules "Representation". Report on Balance of Ruling Elder Commissioners (#4b) Receipt of Annual Reports (#AR) Closing of Camino de Vida Ministry- Final Report from Advocacy and Administrative Commission for Camino de Vida (#4c) Action: Discharge the Camino de Vida AAC with our thanks. Report of Administrative Commission for Raton, First Action: Motion to supplement and amend the Authorization and Charge to allow the AC to initiate steps to dissolve the Raton congregation, if other resolutions fail. Report of Synod review of Presbytery minutes First Reading of Proposed 2026 Overture from Covenant PC to amend G-2.0804 (#4d) Staffs' Proposal for Reorganization of Presbytery (#4e) 	<p>Tanya Blankinship, Stephen Rhoades</p> <p>Stephen Rhoades</p> <p>Bryan Beck</p> <p>Seth Finch</p>
10:45 AM	Greetings from PMA Mission Co-workers: Thailand	Leith & Carol Fuji

11:00 AM	Moderator's Report Interfaith Conversations	John Sitrler
11:50 AM	Announcements, Celebrations, & Concerns	
12:00 PM	Blessing and recess for lunch	
1:00PM	Reconvene with Prayer	GINNA BAIRBY, Moderator-Elect
1:05 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from Mission Networking Coordinators Report from Finance & Property Commission (#60) <ul style="list-style-type: none"> Treasurer's Report (#62, #67, #68) Presentation and approval of the Budget (#61) Action: That the Presbytery approve the 2025 Budget. Report from Commission on Preparation for Ministry (#10) <ul style="list-style-type: none"> Certification of RE Tanya Blankinship Moderator training for lay leaders 	Judy Crawford, Lou Knowles Judi Haines, Carlie Elliott David Whiteley
1:30 PM	Greetings from Zephyr Point Conference Center	Ruth Mandernach
1:40 PM	Report from Committee on Representation & Participation <ul style="list-style-type: none"> Election of Nominees (#14) Report from Coordinating Team (#20) <ul style="list-style-type: none"> Election of new members of CORP Report from Youth/YA Coordinator	Tiffany Lo-Finch Harry Eberts Luke Rembold
2:00 PM	New Business, if necessary Announcements, Celebrations, & Concerns	
2:15 PM	Closing Worship with the Sacrament of the Lord's Supper, the Necrology, and Installation of the Moderator & Moderator-Elect Meeting is adjourned upon the Charge and Benediction at Closing Worship	

Next Meeting: February 22, 2025 at First Presbyterian Church, Albuquerque

#1a – Rules of Decorum

That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

October 2024

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report ([#4](#)), the Final Report from the Advocacy and Administrative Commission to Camino de Vida ([#4c](#)), and the Staffs' Proposal for Reorganization of the Presbytery ([#4e](#)).
5. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report ([#10](#)).
6. That the Presbytery RECEIVE the Commission on Ministry's Report ([#12](#)).
7. That the Presbytery RECEIVE the Committee on Representation and Participation Report ([#14](#)).
8. That the Presbytery RECEIVE the Coordinating Team's Report ([#20](#)).
9. That the Presbytery RECEIVE the Finance and Property Commission Report ([#60](#)), and the September 2024 financial reports ([#62](#), [67](#), [68](#)).
10. That the Presbytery RECEIVE the Cuba Work Group Report ([Attachment #1](#)).
11. That the Presbytery RECEIVE the Annual Reports ([#AR](#)).

#2- July 2024 Presbytery Stated Meeting Minutes

Presbytery of Santa Fe Stated Meeting First Presbyterian Church, Taos, NM July 20, 2024

I. OPENING

The Presbytery of Santa Fe met on Saturday, July 20th, 2024 for a Stated Meeting in-person at First Presbyterian Church in Taos, NM. The meeting was hosted by La Jicarita Cluster of Churches. The meeting was called to order at 10:02 a.m. with prayer and acknowledgement of whose land we are on by Moderator, Ruling Elder John Sitler.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 121 persons indicated attendance, of which 91 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Sara Armstrong	Jerry Foust	Jamie Martinez
Ginna Bairby	Elizabeth Graham	Matthew Miller
Robert Bos	John Guthrie	Jeff Parker
Randy Campbell	Madeline Hart-	Linda Roberts-Baca
Deborah Church*	Andersen	Catherine Robinson
Alberto Cordova	Drew Henry	Hannah Scanlon
David Crowley	Bill Humphreys	Takako Terino
Ken Cuthbertson	David Elton	Kathy Westmoreland
Patty Davison	James Klotz	David Whiteley
Jeff Finch	Eric Koenig-Reinke	Frank Yates
Laura Finch	Essie Koenig-Reinke	
Seth Finch	Joyce Lieberman	

*Temporary member for a period of service pursuant to G-2.0506

Commissioned Pastors of Presbytery in Attendance

Terry Buckman	Shirley Sandoval
Siobhan O'Connell-Croto	

Churches-Elder Commissioners Present

ABQ, Covenant	(4) Kris Kuhlman, Jacqueline Lieberman, Ellen Powell, Suzanne Winsor
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ABQ, First	(5)	Rebecca Dees
ABQ, La Mesa	(3)	Judy Belvin, Beth Pachak, Winona Poole
ABQ, Rio Grande	(1)	Michael Baca
ABQ, Sandia	(6)	David Blankinship, Joyce Neely, Kent Riley, Mary Seal
ABQ, Second	(4)	Jayne Clement, Karen Cobb, Clarabelle Padilla
ABQ, Shepherd of the Valley	(4)	Janice Beck, Beverly Garrett, Annette Martinez, Deb Moya
Aztec	(1)	Kris Jones
Belen, First	(1)	Ruth Mandernach
Cuba	(1)	Herman Santillanes
Dixon, Embudo	(1)	Charlotte Valdez
Farmington, First	(3)	Martia Glass, Jimmy Miller, Tina Pacheco-White
Jemez Springs, Community	(1)	Susanna Cooper
Laguna, United	(1)	June Lorenzo
Las Vegas, United	(1)	Karyl Lyne
Mora, First	(1)	Crystal Clark-Fort
Peñasco, Emmanuel	(1)	LaVerne Rodriguez
Placitas, Las Placitas	(2)	Carl Allen, Janice Langdale
Raton, First	(1)	Jim Croto
Rio Rancho	(4)	Marjorie Davison, Marie Fry, Tom Lee
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Andrew Hill
Santa Fe, Westminster	(1)	Cindy Piatt
Socorro, First	(1)	Ted Baca
Taos, First	(2)	Carol White
Truchas, Smith Memorial	(1)	Leslee Cordova
White Rock	(1)	Joyce Haven

Churches Not Represented by Ruling Elders

ABQ, Immanuel	(2)
ABQ, New Life	(1)
ABQ, St. Andrew	(3)
Angel Fire, United	(1)
Chacon, El Rito	(1)
Chimayo, El Buen Pastor	(1)
Gallup, Westminster	(1)
Grants, First	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Ranchos de Taos, Ranchos	(1)

Former Moderators in Attendance

Bryan Beck

Laura Finch (also listed as MWS)
 Seth Finch (also listed as MWS)
 Margaret Franke
 Joyce Lieberman (also listed as MWS)
 Conrad Rocha
 Shannon Webster (also listed as MWS)
 Kathy Westmoreland (also listed as MWS)
 Frank Yates (also listed as MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed as MWS)
 Tanya Blankinship
 Carlie Capener
 Deborah Church (also listed as MWS)
 Judy Crawford (also listed as elder commissioner)
 Laura Finch (also listed as MWS)
 Judi Haines (also listed as elder commissioner)
 Madeline Hart-Andersen (also listed as MWS)
 Tiffany Lo-Finch
 Jeff Parker (also listed as MWS)
 Stephen Rhoades
 John Sitler
 David Whiteley (also listed as MWS)
 Frank Yates (also listed as MWS)

Excused MWS/CPs/Certified Christian Educator Members:

Sarah Chivington-	Harry Eberts	Stephanie Urban
Buck	Lorelie Kay	Judy Wellington
Megan Cullip	Jerry Kuyk	Rob Woodruff

MWS/CPs/ Certified Christian Educator Members Not Excused:

Andrew Black	Rich Holmes	Brett Mitchell
David Blas Wilman	Doug Hucce	Craig Nakagawa
Asher Dean	Robyn	Milad Nakha
Kelly Gregory	Kleinschmidt	Jeff Pearson
Tom Hart	Laura Kuster	Ruth Reinhold
Suzanne Hewett	Edward Lewis	
Dori Hjalmarson	David Martinez	

III. DOCKET

Presbytery **APPROVED** the following Docket.

9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	John Sitler, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome and Arrangements- First Presbyterian Church, Taos La Jicarita Cluster's Story: Part I	Ginna Bairby, Moderator of La Jicarita Cluster La Jicarita Cluster
	Seating of Corresponding Members/Partners in Ministry Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the Minutes of the February 2024 Stated Presbytery Meeting (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
10:20 AM	Sharing the Good News from General Assembly	Tanya Blankinship, Bill Humphreys, Drew Hill
10:35 AM	Report from the Stated Clerk (#4) <ul style="list-style-type: none"> Action: That the Presbytery approve the following locations for 2025 stated presbytery meetings: Sat. Feb. 22, 2025-First Presbyterian, Albuquerque Sat. June 21, 2025- White Rock Presbyterian Sat. Oct. 18, 2025- Annual meeting- Ghost Ranch, Abiquiu Action: That the Presbytery approve First United Presbyterian Church in Las Vegas's request to suspend term limits for Deacons and Elders. Faith Sharing/Welcome of Minister Member (#12b)	Stephen Rhoades David Crowley
10:45 AM	Greetings from Presbyterian Foundation	Joseph Moore
10:50 AM	La Jicarita Cluster's Story: Part II	La Jicarita Cluster
11:00 AM	Moderator's Report Interfaith Conversations Cheri Lyon, United Methodist Church Jim Gilroy, Ecumenical Commission Chair for the Archdiocese of Santa Fe Ginna Bairby, PC(USA)	John Sitler
12:00 PM	Announcements, Celebrations, and Concerns	

12:10 PM	Recess for lunch	
1:00 PM	Reconvene with Prayer	Ginna Bairby, Moderator Elect
1:05 PM	La Jicarita Cluster's Story: Part III	La Jicarita Cluster
1:15 PM	Greetings from Presbyterian Historical Society	David Staniunas
1:30 PM	Greetings from Menaul Historical Library	Shannon Webster
1:35 PM	Report from Commission on Ministry (#12) <ul style="list-style-type: none"> • Action: That the Presbytery waive the pastoral relationship restriction. • Reaffirmation of ordination vows- Rev. Karen Cobb • Celebration of retirements Faith Sharing/Welcome of Minister Member Report from Commission on Finance and Property (#60) <ul style="list-style-type: none"> • Treasurer's Report (#62, 67, 68) Report from Committee on Preparation for Ministry (#10)	Tanya Blankinship, Madeline Hart-Andersen Alberto Cordova Judi Haines, Carlie Capener David Whiteley
2:05 PM	Report from the Youth & Young Adult Coordinator Celebration of the Albuquerque Young Adult Volunteer Program	Luke Rembold
2:20 PM	New Business, if necessary	
2:30 PM	Announcements, Celebrations, and Concerns	
2:45 PM	Closing Worship Meeting is adjourned upon the Charge and Benediction at Closing Worship	

IV. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.

- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

V. WELCOME

MWS Ginna Bairby, pastor of First Presbyterian Church of Taos and moderator of La Jicarita Cluster, welcomed the Presbytery to the church. She introduced the mission of the Cluster and how the Cluster will share its story during the meeting.

VI. LA JICARITA CLUSTER'S STORY PART I

Julia Hudson of First Presbyterian Church in Santa Fe, and Leslee Cordova of Smith Memorial Presbyterian Church, shared their stories of serving as educators at mission schools in northern New Mexico and how the schools impacted the communities.

VII. SEATING OF CORRESPONDING MEMBERS

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

David Staniunas, Presbyterian Historical Society
Sharon Yates, Synod of the Southwest

The Stated Clerk also introduced and recognized the other Partners in Ministry that were present at the meeting:

David Evans, Ghost Ranch
Representatives from the Menaul Historical Library
Representatives from the Presbytery Earth Care Team
Representatives from the Presbytery's Medical Debt Relief Program
Representatives from the Synod of the Southwest Mid-Council Task Force

VIII. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

IX. NEW BUSINESS COMMITTEE

Moderator Sitler announced that the following persons were appointed to the New Business Committee for this meeting: Patty Davison, MWS; Drew Henry, MWS; Ruth Mandernach, RE.

X. APPROVAL OF MINUTES

The Presbytery **APPROVED** the February 24, 2024 minutes as submitted.

XI. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda. No items were objected to and removed from the Consent Agenda.

Consent and Enabling Motions:

12. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
13. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
14. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
15. That the Presbytery RECEIVE the Stated Clerk's Report (#4), the Preliminary Report on Session Records Review 2023 (#4b), the 2023 Presbytery General Assembly Statistical Report (#4c), the 2024 Terms of Call & Compliance Status Report (#4d),
16. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report (#10).
17. That the Presbytery RECEIVE the Commission on Ministry's Report (#12), the Statement of Faith from Rev. Karen Cobb restoring ordination status (#12a), and the Statement of Faith from Rev. David Crowley (#12b).
18. That the Presbytery RECEIVE the Coordinating Team's Report (#20).
19. That the Presbytery RECEIVE the Finance and Property Commission Report (#60), and the June 2024 financial reports (#62, 67, 68).

XII. SHARING THE GOOD NEWS FROM GENERAL ASSEMBLY

General Assembly Commissioners RE Tanya Blankinship and MWS Bill Humphreys, along with Young Adult Advisory delegate Andrew Hill shared about their experience at the 226th General Assembly and the major actions the Assembly approved. Blankinship announced the election of Rev. Jihyun Oh as the new Stated Clerk of the denomination. Humphreys served on the General Assembly Procedures Committee which approved the new Standing Rules and for the next Assembly to be held in Milwaukee. Hill reported about the work of the Environmental and Climate Justice Committee, which recommended divestment from fossil fuels, but was not approved by the full Assembly during plenary.

XIII. STATED CLERK REPORT

Stated Clerk Stephen Rhoades presented the proposed locations for the Presbytery meetings in the year 2024. Presbytery **APPROVED** the following locations:

- Saturday, February 22, 2025- First Presbyterian Church, Albuquerque
- Saturday, June 21, 2025- White Rock Presbyterian Church
- Saturday, October 18, 2025- Annual Meeting- Ghost Ranch, Abiquiu

Presbytery considered a motion to suspend term limits for Deacons and Elders. The motion was **AMENDED** to include Cuba Presbyterian Church.

Presbytery **APPROVED** the request from First United Presbyterian Church in Las Vegas and Cuba Presbyterian Church pursuant to G-2.0404 indefinitely suspending term limits for Deacons and Elders.

Presbytery **RECEIVED** the Report on the Review of Session Records 2023 as a part of the consent agenda which included the following:

Presbytery of Santa Fe
Review of Session Records
July 15, 2024

The Stated Clerk recommends:

That the following session records be approved without exception:

- | | |
|----------------------------------|--------------------------------|
| *Albuquerque, La Mesa (2023) | *Placitas, Las Placitas (2023) |
| *Albuquerque, New Life (2023) | *Santa Fe, First (2022, 2023) |
| *Jemez Springs, Community (2023) | *Santa Fe, Westminster (2023) |
| *Magdalena, Community (2023) | |

That the following session records be approved with minor exceptions:

- Albuquerque, Covenant (2023)
 - Instances where guests were present but action to give voice or vote not noted
- Albuquerque, Immanuel (2023)
 - Members of Nominating Committee not named
 - No record of review of membership role
- Albuquerque, Rio Grande (2023)
 - No record of financial review (was scheduled but not reported)
- Albuquerque, Sandia (2023)
 - No review of staff compensation
- Albuquerque, Shepherd of the Valley (2023)
 - Installation of deacons and elders not noted
- Albuquerque, St. Andrew (2023)
 - No record of authorization of communion services
 - No privilege of the floor for guests
 - No terms listed for officers
 - No review of insurance coverage
- Belen, First (2023)
 - Examination of elders and deacons not noted
 - No review of pastor compensation
 - Register missing baptism and officer updates
- Dixon, Embudo (2023)
 - Some parts of the October and November minutes are repeated
 - No vote to grant privilege of the floor to guests
 - No budget included
 - No review/approval of the statistical report recorded
- Las Vegas, First United (2023)
 - Not all communion services noted
 - No evidence of annual financial review or audit
- Socorro, First (2023)
 - Annual budget missing

That the following session records be approved with major exceptions:

- Albuquerque, First (2023)

No statistical report included
No budget included
No audit noted
Nominating Committee not noted
Peñasco, Emmanuel (2023)
Changes of membership not included in minutes
Election, ordination and installation of elders not noted

The following 2023 session records have not been received for approval:

Albuquerque, Second	Laguna, United
Angel Fire, United	Los Alamos, United
Aztec	Mora, First
Chacon, El Rito	Ranchos de Taos
Chimayo, El Buen Pastor	Raton, First
Cuba	Rio Rancho
Farmington, First	Taos, First
Gallup, Westminster	Truchas, Smith Memorial
Grants, First	White Rock

Presbytery **RECEIVED** the Stated Clerk Report, the Presbytery Statistical Report for 2023 (ATTACHED) and the Presbytery Terms of Call for 2024 in the consent agenda.

Stated Clerk Rhoades shared congratulations to MWS Ken Cuthbertson for General Assembly passage of POL-03 establishing Presbyterian polity relationship and authority over Presbyterian worshipping communities, immigrant fellowships and other non-congregational religious organizations, and to Susan Keil Smith for her work behind INT-08 for GA support for the Presbyterian Reformed Church and People of Cuba. He presented the second reading of amending the Table of Ruling Elder Commissioners by Church Membership Representation in the Standing Rules to simplify and reduce the categories. He also informed the body that he was selected to serve as both the Stated Clerk and COM Associate for one year.

XIV. FAITH SHARING

MWS David Crowley, retired member, was introduced and shared his faith journey. He is transferring membership from Presbytery of Wabash Valley.

The docket was amended as Joseph Moore of the Presbyterian Foundation was unable to make it to the meeting.

XV. LA JICARITA CLUSTER'S STORY PART II

Betty Mascarenas of Embudo Presbyterian Church shared about her experience as a nurse in maternity care at the Embudo Hospital and the impact of the Presbyterian medical missions in New Mexico. Crystal Clark-Fort of First Presbyterian Church in Mora introduced the Presbytery to Camp Loma Verde and its current programs. She also described the struggles that the camp has had recently.

XVI. INTERFAITH CONVERSATIONS

Moderator Sitler reminded the Presbytery of the year's focus on interfaith relationships to heal divisions in our world. MWS Ginna Bairby led a conversation with Cheri Lyons of the United Methodist Church and Jim Gilroy from the Archdiocese of Santa Fe. They shared about the ecumenical projects that they have worked on together such as providing a temporary shelter for the unhoused.

XVII. ANNOUNCEMENTS, CELEBRATIONS, & CONCERNS

Members of the Presbytery shared joys, concerns, and announcements with the body.

Presbytery blessed the upcoming meal and recessed for lunch at 12:10 pm.

Presbytery reconvened with prayer by Moderator-Elect Ginna Bairby at 1:09 pm. Moderator-Elect Bairby started moderation of the afternoon.

XVIII. LA JICARITA CLUSTER'S STORY PART III

Charlotte Valdez of Embudo Presbyterian Church shared how the health and medical missions of the Presbyterian Church expanded from Dixon. Jenny Lasley of Westminster Presbyterian Church in Santa Fe explained about the church's Matthew 25 mission fund that pays bills for community members that are struggling financially. She explained how partnering with First Presbyterian Church in Santa Fe and the City of Santa Fe was key to the success of the program.

XIX. GREETINGS FROM PRESBYTERIAN HISTORICAL SOCIETY

David Staniunas shared updates from the Presbyterian Historical Society including the news that PHS is now the repository for More Light Presbyterians. Staniunas spent the past week collecting the stories from churches in La Jicarita Cluster.

XX. GREETINGS FROM MENAUL HISTORICAL LIBRARY

MWS Shannon Webster shared updates regarding the new building of the Menaul Historical Library and how the library provides archival records for the four corner states.

Moderator-Elect Bairby passed moderation of the meeting to Moderator Sitler.

XXI. COMMISSION ON MINISTRY REPORT

MWS Madeline Hart-Andersen presented COM's motion to waive a pastoral relationship restriction under the Book of Order G-2.0504c, that "a presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present

and voting.” Presbytery **UNANIMOUSLY APPROVED** to waive the pastoral relationship restriction for associate pastors in the Book of Order G-2.0504a and grant eligibility for Sarah Chivington-Buck to become the next installed pastor of Albuquerque, Shepherd of the Valley Presbyterian Church.

MWS Hart-Andersen explained that Karen Cobb completed the “Steps for Restoration to Ordered Ministry as Minister of Word and Sacrament in the Presbytery of Santa Fe under Book of Order G-2.0507” as approved by the Presbytery at the October 21, 2023 meeting. Karen has received a call to ministry as the parish associate at Second Presbyterian Church in Albuquerque. Cobb was invited forward and reaffirmed her responses to the Constitutional questions for Ordination. Moderator Sitler led the Presbytery in prayer for Rev. Cobb and her restoration to status as a Minister of Word and Sacrament.

RE Tanya Blankinship recognized the retirement of Rev. Dr. Catherine Robinson and shared about her years of ministry including multiple terms on COM for the Presbytery of Santa Fe. Stated Clerk Rhoades recognized the retirement of Rev. Kathy Westmoreland and celebrated her years of ministry. Both Rev. Robinson and Rev. Westmoreland gave thanks to the community of the Presbytery. Stated Clerk Rhoades led the assembly in a prayer of thanksgiving.

MWS Hart-Andersen reminded those present that new benefits packages will be offered by the Board of Pensions in 2025 and that pastors receiving those benefits will need to make decisions before October 1st.

The Presbytery **RECEIVED** the Commission on Ministry Report as part of the consent agenda.

Presbytery of Santa Fe
Report of the Commission on Ministry (COM)
July 20, 2024

Since the last report to Presbytery, the Presbytery’s Commission on Ministry (COM) met virtually on Zoom on March 6, April 10, May 1, and June 5, 2024.

1. ACTION REQUIRING A VOTE BY PRESBYTERY

1. COM recommends that the Presbytery waive the pastoral relationship restriction for associate pastors in the *Book of Order G-2.0504a* and grant eligibility for Sarah Chivington-Buck to become the next installed pastor of Albuquerque, Shepherd of the Valley Presbyterian Church. Under G-2.0504c, “a presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting.”

2. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

- Received Rev. David Crowley as a retired member of presbytery transferring from Wabash Valley as of March 6, 2024.

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions

- Reviewed and approved the renewal of the contracts for:
 - Albuquerque, Rio Grande with Linda Roberts-Baca, Stated Supply- with the correction of the session arrival date to the year 2024
 - Albuquerque, Second with Lorna Kuyk, Parish Associate
 - Albuquerque, St. Andrew with Eric Koenig-Reinke, Transitional Pastor
 - Angel Fire, United with David Wilman, Stated Supply
 - Belen, First with Jerry Kuyk, Transitional Pastor
 - Chimayo, El Buen Pastor/Truchas, Smith Memorial with Bill Humphreys, Stated Supply
 - Dixon, Embudo/Penasco, Emmanuel with Elizabeth Graham, Stated Supply
 - Gallup, Westminster with Randy Pence, Transitional Pastor
 - Magdalena, Community with Terry Buckman, CP Stated Supply
 - Ranchos de Taos with Richard Gould, Stated Supply
 - Santa Fe, First with Mary Kuhns, Parish Associate
 - Socorro, First with Terry Buckman, CP Stated Supply
- Approved the Parish Associate agreement between Albuquerque, La Mesa with Stephanie Urban in April.
- COM approved the Parish Associate agreement between Albuquerque, Second with Karen Cobb in May.

3. CHANGE IN MINISTERIAL STATUS

- Granted retired status to Katie Palmer on May 19, 2024
- Granted retired status to Kathy Westmoreland on July 3, 2024.

4. SESSION MODERATORS APPOINTED

- Appointed Randy Campbell as moderator for Las Vegas, First United in June until a temporary supply is hired.
- Appointed David Whiteley as moderator for Rio Rancho starting in July until a transitional pastor is hired.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED

- Completed and approved an entrance examination of David Crowley in February.
- Completed an interview with Karen Cobb toward restoration to the exercise of ministry in February.

- Completed and approved an interview in March with Lisa Rzepka, minister member of National Capital Presbytery, to labor within the bounds at Albuquerque, Second as temporary supply during Rev. Woodruff's sabbatical.
- Completed an examination with Sarah Chivington-Buck in May for the installed position at Albuquerque, Shepherd of the Valley.

6. APPROVED MISSION STUDIES / MDP / JOB DESCRIPTIONS

- Approved the Albuquerque, Sandia MPD pending recommended changes to the narrative responses and re-approval by the session in March.
- Approved the advertisement of the bridge position at Las Vegas in March, with the recommendation that the session create a full position description.
- Approved the start of the mission study by the Rio Rancho session in April. Concurred with the transitional pastor job description in June.

7. TRIENNIAL VISITS COMPLETED

- Completed a triennial visit with Albuquerque First on March 26th.

8. ADDITIONAL ACTIONS

- COM approved that Karen Cobb be restored to the exercise of the ordered ministry as a minister of the Word and Sacrament having received a call as Parish Associate to Albuquerque, Second and upon reaffirmation of the ordination questions at this meeting, under the Book of Order G-2.0507.
- Reviewed and approved 2024 terms of call of installed positions for:
 - Albuquerque, Covenant with Seth Finch
 - Albuquerque, First with Matthew Miller
 - Albuquerque, First with Essie Koenig-Reinke
 - Albuquerque, La Mesa with Brett Mitchell
 - Albuquerque, Sandia with Doug Hucke
 - Albuquerque, Sandia with Jeff Pearson
 - Abq, Second with Rob Woodruff, with a note that the total cost to the church is mis-calculated.
 - Albuquerque, Shepherd with Sarah Chivington-Buck
 - Las Vegas, First United with Katie Palmer
 - Santa Fe, First with Harry Eberts
 - Santa Fe, First with Andrew Black
 - Santa Fe, Westminster with Madeline Hart-
 - Andersen, revision that includes dental insurance
 - Taos, First with Ginna Bairby
 - White Rock with Deb Church
- Received the annual reports of the ministers listed below and approved of the status indicated:
 - Bob Bos- validated

- Alberto Cordova- at-large
 - Megan Cullip- at-large
 - Kelly Gregory- validated
 - John Guthrie- at-large
 - Thomas Hart- at-large
 - Susan Hewett- validated
 - Dori Hjalmarson- validated
 - Rich Holmes- at-large
 - Lorelei Kay- at-large
 - Laura Kuster- validated
 - James Edward Lewis- validated
 - Jamie Martinez- validated
 - Milad Nakhla- validated
 - Stephanie Urban- validated
- Approved Jeff Pearson’s sabbatical plan that will start September 1st.
 - Approved Sarah Chivington-Buck’s sabbatical plan starting June 10th.

9. TRANSFERRED MEMBERSHIP

- Approved the transfer of Rev. Richard Harrison to the Presbytery of Minnesota Valleys as of April 13, 2024.

10. IN MEMORIAM

- William “Bill” Aber, June 19, 2024

We celebrate their years of ministry and contributions to the life of the PCUSA. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

3. FOR INFORMATION:

- **IMPORTANT:** At the end of March, the Board of Pensions of the PC(USA) announced the re-designed benefits plan for 2025 and the associated costs. The new plan removes the requirement for spouses and dependents to be covered under the plan and the cost to include families is prohibitive for most churches. Families are being encouraged to seek coverage through a different plan than the Board of Pensions. The COM met with our Church Consultant, Kristin Leucht, in April and Presbytery representatives also attended a gathering in Denver. COM held a Zoom information session with affected pastors in May. Church leaders responsible for personnel issues are encouraged to contact the Presbytery staff for additional information and support. Several resources are posted on the Presbytery’s website.
- COM updated the annual review form for ministers in validated ministries outside a congregation and created a form to request validation of such ministries.
- Nick Van Gombos resigned from the commission as of April 24.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, training sessions to better equip COM members for the work of serving the Presbytery, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2024 Marty Bruner (RE, 1) Patty Davison (MWS, 1, 1/24) Bill Humphreys (MWS, 1, 7/22) Joyce Lieberman (MWS, 3/24) Jeff Parkes (RE, 1) Ben Wild (RE, 1)

2025 Judy Belvin (RE, 1, 3/24) David Elton (MWS, 2) Liz Graham (MWS, 1) Kathy Jackson (RE, 1) Phyllis Moore (RE, 1, 1/24) Rob Woodruff (MWS, 1)

2026 Tanya Blankinship (RE, 2) Seth Finch (MWS, 2) Madeline Hart-Andersen (MWS, 2) Beth Pachak (RE, 1) Tina Pacheco-White (RE, 1)

Presbytery Administrator: Tiffany Lo-Finch

Stated Clerk/COM Associate: Stephen Rhoades

-end of COM report-

XXII. FAITH SHARING

MWS Alberto Cordova, member in a validated ministry, was introduced and shared his faith journey. He is a social worker at the Gallup Indian Medical Center Emergency Department and is transferring from de Cristo Presbytery.

XXIII. COMMISSION ON FINANCE AND PROPERTY REPORT

RE Judi Haines and Treasurer Carlie Capener presented the financial statements as of June 30, 2024. Finances were in line with expectations halfway through the year with the total ordinary income at 43.5% of what was budgeted for and expenses at 35.3% of budget, leaving a positive net of \$1,730 so far this year. The investment portfolio continues to make gains keeping the assets in line with the liabilities.

The Presbytery **RECEIVED** the Commission on Finance and Property Report as part of the consent agenda.

July 20, 2024

The Commission on Finance and Property held a stated meeting on May 1, 2024.

Actions requiring a vote of Presbytery:

None

Actions Taken on Behalf of the Presbytery:

- i. Reviewed and approved keeping the current allocation of the investment portfolio.

- ii. Approved to forgive the 1983 note and to waive our 25% gross proceeds agreement from 2020 with Chicanos Por La Causa regarding the sale of the Embudo Hospital property. Background: The Presbytery has never owned this property, but was named the successor lender. In 2020, the Presbytery forgave the 1983 note with an agreement that we would receive 25% of any gross proceeds up to \$250,000 on the sale of the property. Due to the environmental issues and decay of the property, a sale is no longer possible. Chicanos Por La Causa is now exploring other options for the property.
- iii. Approved appointing Tiffany Lo-Finch the designated successor registered agent of the Presbytery of Santa Fe, a corporation of New Mexico.

For Information:

- 1) The Presbytery has not received payment for the \$50,000 loan provided to Menaul School in December 2023. The term of the loan expired at the end of June. Both F&P and the Coordinating Team agreed to not take further action until a meeting with the new president can be arranged.
- 2) All necessary documents of the 2022 statements were provided to the auditor firm. Several delays have occurred on the part of the auditor. F&P hopes to have a completed audit at the next meeting.

XXIV. COMMISSION ON PREPARATION FOR MINISTRY REPORT

MWS David Whiteley announced the dates for the training for lay leaders to moderate sessions and recognized CRE candidate, Tanya Blankinship for completing her ministry program.

The Presbytery **RECEIVED** the Commission on Preparation for Ministry Report as part of the consent agenda.

July 20, 2024

The Commission on the Preparation of Ministry met on February 27, March 19, and June 25, 2024.

Actions requiring a vote of Presbytery:

None

Actions on behalf of Presbytery:

None

For Information:

- 1) Tanya Blankinship, Ruling Elder at Albuquerque, Covenant, completed the Certificate in Ministry program at Austin Presbyterian Theological Seminary in June.
- 2) A seminar for lay leaders on moderating sessions is planned for the Fall, led by ministers David Whiteley, Laura Finch, and Joyce Lieberman. The seminar will include two training days spaced a month apart where participants will be encouraged to attend a session meeting of another church. The purpose is to address the need for moderators for small churches. This may be on a temporary or a longer-term basis, but lay moderators can only serve long-term at a church in which they are not a member. The Commission

on Preparation for Ministry will provide training to ruling elders who are interested in this position in consultation with COM.

XXV. YOUTH & YOUNG ADULT COORDINATOR REPORT

Luke Rembold reported that over 30 youth attended Youth Week at Ghost Ranch at the end of June, with an almost equal number of middle school and high school aged youth. He also announced that the Albuquerque Young Adult Volunteer Program will officially close at the end of July. He shared that he will continue working for the Presbytery part-time as the Youth and Young Adult Coordinator without the role of YAV Site Coordinator. A celebration of the ABQYAV program will be held at the end of October and the alumni from the past seven years will be invited to attend.

ABQYAV Board Member Tiffany Lo-Finch thanked Rembold for his years of service to the ABQYAV program and invited the assembly to join in applause.

XXVI. NEW BUSINESS

No new business was received by the Stated Clerk by the deadline. New Business was not considered at this meeting.

Members of the Presbytery shared joys, concerns, and announcements with the body. Stated Clerk Rhoades announced the next stated meeting of the Presbytery will be Saturday, October 19, 2024, at First Presbyterian Church in Farmington, NM.

XXV. CLOSING WORSHIP

At the closing worship service, The Word was presented by Commissioned Pastor Siobhan O'Connell-Croto. The assembly also shared in the Lord's Supper.

XXVI. ADJOURNMENT

The meeting was adjourned at the giving of the benediction at worship at 4:17 pm.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

Attachments:

- Presbytery of Santa Fe 2023 Statistical Report

#4- Stated Clerk Report

Stated Clerk Report/ Presbytery of Santa Fe

October 19, 2024

For Action by the Presbytery:

- A. That the Presbytery approve a change in location for the June 2025 stated presbytery meeting as follows:

Saturday, June 21, 2025 – Albuquerque, Shepherd of the Valley PC

- B. That the Presbytery discuss and consider approval of an amendment to the Standing Rules in the Table of Representation by Ruling Elder Commissioners (Report #4a)

- C. The Presbytery receive Report #4b “Report on Balance of Ruling Elder Commissioners 2024”.

- D. That the Presbytery receive Reports #AR “2024 Annual Reports” (CONSENT AGENDA)

Clerk’s Announcements:

- (1) Closing of Camino de Vida in August 2024
 - a. Report of Advocacy and Administrative Commission for Camino de Vida (Report #4c)
 - b. ACTION: Motion to Discharge AAC with thanks.**
- (2) Report of Administrative Commission to Raton, First – **ACTION: Motion to supplement and amend the Authorization and Charge to allow the AC to initiate steps to dissolve the Raton congregation, if other resolutions fail.**
- (3) First Reading of Proposed 2026 Overture from Covenant PC to modify the requirement that Terms of Call must include the Board of Pension’s medical plan for installed pastors by amending G-2.0804 (Report #4d)
- (4) Report of Review of Presbytery’s 2023 Minutes by the Synod of the Southwest (September 13 in Albuquerque) – Waiting for completion of 2023 financial audit

- (5) Payment of Loan by Menaul School to presbytery
- (6) Staffs' Proposal for Reorganization of Presbytery (Report #4e)
- (7) NEXT STATED PRESBYTERY MEETING: Saturday, February 22, 2025 – Albuquerque, First Presbyterian Church

For Information Only:

Other Activities of Stated Clerk:

- a. Attended worship at Shepherd of the Valley PC for first Sunday of Rev. Sarah Chivington-Buck as sole pastor on September 8 and Joint Worship Service between Rio Rancho, Las Placitas and Cuba PC in Bernalillo on October 6
- b. Preached at Rio Rancho PC (July 21); White Rock PC (August 4); Las Vegas, First United PC (August 11); Dixon, Embudo PC and Penasco, Emmanuel PC (September 22)
- c. Attended Presbytery's Coordinating Team meeting (September 12) and Finance and Property Commission meeting (August 22)
- d. Attended COM Meetings by Zoom as COM Associate (August 7, September 4 and October 2) and attended Joint New Life Session/Belen PNC meeting on a joint parish proposal (August 22)
- e. Attended interview by Partners for Sacred Places regarding Albuquerque, Immanuel (August 9)
- f. Attended OGA Webinar by Zoom on Actions for Presbytery Votes (September 30)
- g. Attended Board of Directors meeting of the Presbyterian Church (U.S.A.) Investment and Loan Program in Charleston SC (July 25-27) and DILA Conference (church extension funds) as PILP representative (September 15-17)
- h. Attended Synod of the Southwest review of 2023 Presbytery Minutes in Albuquerque (September 13)
- i. Attended Board of Directors meeting of the New Mexico Conference of Churches as the presbytery's representative (September 11)
- j. Attended Retired Clergy Gathering at Albuquerque, St. Andrew on August 26 and Menaul School Clergy and Elders Breakfast on October 11

Please note the following dates and locations for the 2025 stated meetings of the Presbytery of Santa Fe:

Saturday, February 22, 2025 – Albuquerque, First Presbyterian Church

Saturday, June 21, 2025 – TBD

Saturday, October 18, 2025 – Ghost Ranch, Abiquiu (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- Reading of Amendment to Standing Rules “Representation”

**NOTE: If approved, this amendment will be effective on January 1, 2025*

Representation

Ruling Elder commissioners shall be elected by each session according to the following table:

<u>Church Membership</u>	<u>Number of Commissioners</u>
1-120 1-69	1 Elder
121-190 70-139	2 Elders
191-250 140-209	3 Elders
251-500 210-499	4 Elders
501-1000 500+	5 Elders
1001-1500	6 Elders
1501-2000	7 Elders
2001+	8 Elders

Alternate Ruling Elder commissioners are ordinarily elected by each session to substitute for the regular commissioners in the latter's absence.

Annually, at the fall meeting of presbytery, the Stated Clerk of the Presbytery shall report the difference in attendance between Ministers of the Word and Sacrament and Ruling Elder commissioners based upon the average of the last six presbytery meetings. If additional Ruling Elder commissioners are needed to address the imbalance, at the recommendation of the Stated Clerk, the Presbytery shall invite councils of particular congregations to elect additional Ruling Elder commissioners, bearing in mind the principles of unity in diversity in Book of Order F-1.0403.

#4b- Report on Balance of Ruling Elders Commissioners 2024

Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2024 Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
July 2024	36	53
Feb 2024	44	46
Oct 2023	34	44
June 2023	32	40
Feb 2023	41	41
Oct 2022	35	36
Total/Average	222/37	260/43.3

Church	Current Commissioners	2023 Membership	2025 Commissioners w/ new SR	Difference
Albq Covenant	*4	182	3	-1
Albq First	5	522	5	0
Albq Immanuel	*2	111	2	0
Albq La Mesa	*3	163	3	0
Albq New Life	1	29	1	0
Albq Rio Grande	1	37	1	0
Albq Sandia	*6	950	5	-1
Albq Second	*4	232	4	0
Albq Shepherd of the Valley	4	183	3	-1
Albq St. Andrew	*3	149	3	0
Angel Fire, United	1	41	1	0
Aztec	1	41	1	0
Belen, First	1	56	1	0
Chacon, El Rito	1	27	1	0
Chimayo, El Buen Pastor	1	42	1	0
Cuba	1	13	1	0
Dixon, Embudo United	1	39	1	0
Farmington, First	4	203	3	-1
Gallup, Westminster	1	33	1	0
Grants, First	1	16	1	0
Jemez Springs, Community	1	37	1	0
Laguna, United	1	19	1	0
Las Vegas, First	1	60	1	0
Los Alamos, United	1	42	1	0
Magdalena, Community	1	7	1	0
Mora, First	1	12	1	0
Penasco, Emmanuel	1	33	1	0

Placitas, Las Placitas	2	121	2	0
Ranchos de Taos, Ranchos	1	34	1	0
Raton, First	1	7	1	0
Rio Rancho	*4	233	4	0
Santa Fe, First	4	298	4	0
Santa Fe, Westminster	1	53	1	0
Socorro, First	1	24	1	0
Taos, First	*2	74	2	0
Truchas, Smith Memorial	1	21	1	0
White Rock	1	26	1	0
Total	71	4170	67	-4

*exceptions to the unamended rules

#4c- Final Report from the Advocacy and Administrative Commission to Camino de Vida

In January of 2009, the Rocky Mountain Synod of the Evangelical Lutheran Church in America (ELCA), the United Church of Christ, and the Presbytery of Sant Fe of the PC(USA) wrote a New Church Development document, proposing a joint venture congregational mission outreach on the Southwest Mesa of Albuquerque. The culmination of this concept led to the installation of Rev. Guillermo Yela as the founding pastor of what became the Camino de Vida worshipping community, on Sept. 28, 2009.

The evolution of the ministry of Camino de Vida has been dynamic. Guillermo canvassed the area of the Southwest Mesa, inviting folks into this new fellowship. He held Bible studies at his home, and Sunday services for several years were held in an elementary school on the SW Mesa. The community expanded over time.

Providentially, by the mid 20-teens as the Cristo del Valle congregation in the South Valley was seeing the end of its ministry with an aging membership, they began a building sharing arrangement with Camino de Vida. That partnership afforded Camino a dedicated physical space for its programs and outreach. Indeed, by the fall of 2017 Camino de Vida became the sole occupant of the building, and in September of 2017, Camino signed a 10-year lease with the Presbytery for that structure.

By 2017 there were 60-70 people attending worship, over 50 attendees at Friday night Bible studies, and 15-20 teenagers and a like number of children involved in the church.

Many participants from the Camino fellowship contributed to its flourishing, particularly its Comité Timón, or Steering Committee. In retrospect, it is clear that the full-time commitment of its founding pastor, Rev. Guillermo Yela, was seminal in Camino's ministry success. He led Bible studies, provided pastoral care to the Camino flock and others, including immigrants who heard of Camino, conducted vibrant worship services, did community outreach with the South Valley Growers Market, and also with an on-site food bank.

In 2021, recognizing that absent a Missional Presbyter who originally filled the role, the presbytery sought to address a more effective interface mechanism between Camino and the presbytery. Discussions led to the formation of an Administrative and Advocacy Commission (AAC). Besides liaising Camino more effectively with the presbytery, the AAC would serve as a session for the unchartered Camino community, working with the Comité Timón. The AAC was tasked with adjusting the missional pastor's salary, and ensuring sabbatical time. The AAC creation was approved at the Oct. 16, 2021 presbytery meeting.

Sadly, in the late spring of 2023, Guillermo announced that he had been called by another, much larger church, to lead Hispanic ministries. The AAC was able to recruit a "Guiding Pastor" for Camino, to fill this void. However, as has been seen following the departure of long-time pastors, the congregation

slowly dissipated, for a variety of reasons, and ultimately the Comité Timón and the AAC oversaw closure of the formal ministry.

Congregations, like humans, have life cycles. Camino's was too short. Yet the missional work done at Camino, in our own back yard, with the support of the ELCA and the Santa Fe Presbytery, has blessed many lives over that time, and we celebrate God's grace for the impact that Camino has had in this community and beyond.

Bryan Beck, for the presbytery's AAC: Judy Wellington, David Blankinship, Karla Woodruff

#4d- First Reading of Proposed 2026 Overture from Covenant PC

Overture to the General Assembly of the Presbyterian Church (USA)

To change the language of the Book of Order G-2.0804

G-2.0804 Terms of Call

The terms of call shall always meet or exceed any minimum requirement of the presbytery in effect when the call is made. The session shall review annually the minister's terms of call and shall propose for congregational action (G-1.0501) such changes as the session deems appropriate, provided that they meet the presbytery's minimum requirements. The call shall include participation in the ~~benefits income protection plan (pension)~~ of the Presbyterian Church (U.S.A.), *and may include participation in the medical plan, including both pension and medical coverage*, or any successor plan approved by the General Assembly. *If a congregation and pastor elect not to participate in the medical benefits plan of the Presbyterian Church (U.S.A.), an acceptable alternative for medical coverage for the pastor and their family must be presented to the appropriate committee or commission of the Presbytery for approval.*

Rationale: The new Benefits plan of the Board of Pensions places greater financial burden on churches and pastors with dependents, compared to pastors without dependents, or leaves the pastor's family uncovered. This amendment addresses this inequity by giving pastors freedom and flexibility to find options that best suit their family's needs.

#4e- Staffs' Proposal for Reorganization of Presbytery

PRESBYTERY STAFFS' PROPOSAL FOR REORGANIZATION OF PRESBYTERY

The Stated Clerk and Associate Stated Clerk of the Presbytery propose a reorganization of presbytery to be discussed and determined in 2025 and implemented in 2026. Among other things, this will require amendments and revisions to the Presbytery's Bylaws and Standing Rules.

The reorganization will involve the reduction of committees and network coordinator teams and reduction in committee sizes. The reorganization will involve the combining of some existing functions into one or more existing committees or commissions.

The reorganization will not include a position of executive or general presbyter.

Some of the major points of this reorganization include the following:

- A. Reducing the number of stated meetings from three to two one-day meetings: in the spring and fall approximately six months apart.
- B. The Coordinating Team will undertake the duties of the Committee on Representation and Participation (CORP) with the Chair of each commission/committee seeking applicants for vacant positions.
- C. The Commission on Preparation for Ministry will assume the educational responsibilities of the Education Network Coordinators.
- D. The Moderator, Moderator-Elect, Immediate Past Moderator and the pastor of the host church will plan the worship service for the stated presbytery meetings. Communion will be celebrated during the fall meeting worship service only.
- E. The size of COM, CPM, Personnel and Finance and Property will be reduced.
- F. The Worship Network Coordinators and Education Network Coordinators will be disbanded.

#10- Commission on Preparation for Ministry Report

October 19, 2024

The Commission on the Preparation of Ministry met on July 23 and September 24, 2024.

Actions requiring a vote of Presbytery:

None

Actions on behalf of Presbytery:

None

For Information:

- 3) Tanya Blankinship, Ruling Elder at Albuquerque, Covenant, met with CPM in July and is completing her requirements outside of coursework to be certified ready to be commissioned.
- 4) CPM member, Dori Hjalmarson, served as a Mission Advisory delegate at the General Assembly and shared with the commission about the changes being considered on the practice of ordination.
- 5) The seminar for lay leaders on moderating sessions will be held on November 2 and January 25, led by Revs. Joyce Lieberman, Laura Finch and David Whiteley. Participants will be asked to attend and observe various session meetings between sessions.

David Whiteley, Chairperson of CPM

#12- Commission on Ministry Report

Presbytery of Santa Fe Report of the Commission on Ministry (COM) October 19, 2024

Since the last report to Presbytery, the Presbytery's Commission on Ministry (COM) met virtually on Zoom on August 7, September 4, and October 2, 2024.

A. ACTION REQUIRING A VOTE BY PRESBYTERY

None

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

- Received Rev. Christopher Small into membership as a validated minister transferring from Highlands Presbytery as of August 7, 2024.
- Received Rev. Bob Williams into membership as a retired minister transferring from Sierra Blanca as of August 7, 2024.

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions

- Reviewed and approved the renewal of the contracts for:
 - Albuquerque, Immanuel with Trey Hammond, Parish Associate
 - Aztec with Jerry Foust, Stated Supply
 - Albuquerque, St. Andrew with Eric Koenig- Reinke, Transitional Pastor
- Approved and ratified the decision to not renew David Martinez's contract with the Presbytery as Guiding Pastor of Camino de Vida as of June 30th.
- Approved the temporary contract between Santa Fe, Westminster and John Guthrie to begin as needed for the term of Rev. Hart-Andersen's family leave.
- Approved the Transitional Pastor contract between Rio Rancho and Frank Yates beginning on October 1st.
- Approved the Parish Associate agreement between Albuquerque, La Mesa and Rich Holmes in October.

3. CHANGE IN MINISTERIAL STATUS

- Approved the dissolution and termination agreement between White Rock and Deb Church as of September 30th.
- Approved the dissolution of the associate pastor position between Albuquerque, Shepherd of the Valley and Sarah Chivington-Buck as of September 2nd.

4. SESSION MODERATORS APPOINTED

- Appointed Rich Holmes moderator of White Rock in October until a temporary pastor is hired.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED

- Completed and approved the entrance examination of Christopher Small in July.
- Completed and approved the entrance examination of Bob Williams in July.

6. APPROVED MISSION STUDIES / MDP / JOB DESCRIPTIONS

- Approved the Mission Study of Placitas, Las Placitas in October.

7. TRIENNIAL VISITS COMPLETED

- Completed a triennial visit with Albuquerque, La Mesa on June 10th.
- Completed a triennial visit with Chacon, El Rito on August 16th.
- Completed a triennial visit with Magdalena, Community and Socorro, First in September.

8. ADDITIONAL ACTIONS

- Reviewed and approved 2024 terms of call between Albuquerque, Immanuel and Drew Henry.
- Approved Seth Finch's sabbatical plan that will start on April 28, 2025.

C. FOR INFORMATION:

- a. We invite the Presbytery to attend the installation service for Sarah Chivington-Buck as installed pastor of Albuquerque, Shepherd of the Valley Presbyterian Church on November 10th at 4 pm.
- b. In September, COM liaisons and staff contacted the pastors and clerks of session that participate in the medical plan of the Board of Pensions to ensure all were aware of the steps to select the appropriate plan for 2025 and that employer agreements were submitted by the deadline.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, training sessions to better equip COM members for the work of serving the Presbytery, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2024 Marty Bruner (RE, 1) Patty Davison (MWS, 1, 1/24) Bill Humphreys (MWS, 1, 7/22) Joyce Lieberman (MWS, 3/24) Jeff Parkes (RE, 1) Ben Wild (RE, 1)

2025 Judy Belvin (RE, 1, 3/24) David Elton (MWS, 2) Liz Graham (MWS, 1) Kathy Jackson (RE, 1) Phyllis Moore (RE, 1, 1/24) Rob Woodruff (MWS, 1)

2026 Tanya Blankinship (RE, 2) Seth Finch (MWS, 2) Madeline Hart-Andersen (MWS, 2) Beth Pachak (RE, 1) Tina Pacheco-White (RE, 1)

Presbytery Administrator: Tiffany Lo-Finch
Stated Clerk/COM Associate: Stephen Rhoades

-end of COM report-

#14- Committee on Representation and Participation Report

Presbytery of Santa Fe

October 2024

MEMBERSHIP LIST OF ALL COMMITTEES AND COMMISSIONS

*NAMES IN BOLD TO BE ELECTED TODAY

Moderator: Ginna Bairby (MWS, Taos First)

Moderator Elect: **Libby Whiteley** (CCE, retired)

Treasurer: Carlie Elliott (RE, Abq, Shepherd of the Valley)

Coordinator of CT: **John Sitler** (RE, Abq Immanuel)

COMMISSION ON MINISTRY (COM)

Co-chairs (2025): **Tanya Blankinship**

Madeline Hart-Andersen

Class of 2027

Sara Armstrong (MWS, retired)

Eric Koenig-Reinke (MWS, Abq St. Andrew)

Joyce Lieberman (MWS, retired)

Jeff Parkes (RE, Farmington First)

Tim Strongin (RE, Abq Sandia)

VACANCY

Class of 2026

Tanya Blankinship (RE, Abq Covenant)

Seth Finch (MWS, Abq Covenant)

Madeline Hart-Andersen (MWS, Santa Fe Westminster)

Jerry Kuyk (MWS, retired)

Beth Pachak (RE, Abq La Mesa)

Tina Pacheco-White (RE, Farmington First)

Class of 2025

Judy Belvin (RE, Abq La Mesa)

David Elton (MWS, Los Alamos United)

Elizabeth Graham (MWS, Dixon/Penasco)

Kathy Jackson (RE, Abq St. Andrew)

Phyllis Moore (RE, Sandia)

Rob Woodruff (MWS, Abq Second)

COMMISSION ON PREPARATION FOR MINISTRY (CPM)

Chair 2025: **David Whiteley**

Class of 2027

Jerry Foust (MWS, retired)

Dori Hjalmarson (MWS, validated)

VACANCY

Class of 2026

Jim Collie (MWS, retired)

Ruth Mandernach (RE, Belen First)

David Whiteley (MWS, retired)

Class of 2025

Margaret Crowl (MWS, retired)
James Klotz (MWS, Farmington, First)
Dave Shambach (RE, Rio Rancho)

FINANCE AND PROPERTY (F&P)

Chair 2025: **Judi Haines**

Class of 2027

Brett Mitchell (MWS, Abq La Mesa)
VACANCY
VACANCY

Class of 2026

Judi Haines (RE, Santa Fe First)
Debbie Steffen (RE, Abq St. Andrew)
Orban Winton (RE, Socorro First)

Class of 2025

Don Pamerleau (RE, Abq Shepherd of the Valley)
Elizabeth Roghair (RE, Santa Fe Westminster)
VACANCY

PERSONNEL COMMITTEE

Chair 2025: **Frank Yates**

Class of 2027

Cathy Ulrich (MWS, retired)
Dennis Gastineau (RE, Taos First)

Class of 2026

Terry Buckman (CRE, Magdalena/Socorro)
Mark Snell (RE, Abq Immanuel)

Class of 2025

Dana Howarth (RE, Las Placitas)
Frank Yates (MWS, retired)

WORSHIP NETWORKING COORDINATORS (WNC)

Class of 2027: **Vanna Ortiz** (RE, Abq Covenant)

Class of 2026: Jeff Parker (MWS, Abq New Life)

Class of 2025: **Essie Koenig-Reinke** (MWS, Abq First)

EDUCATION NETWORKING COMMITTEE (ENC)

Class of 2027: **John Guthrie** (MWS, at-large)

Class of 2026: Laura Finch (MWS, retired)

Class of 2025: Tanya Blankinship (RE, Abq Covenant)

MISSION NETWORKING COMMITTEE (MNC)

Class of 2027: **Andrew Black** (MWS, Santa Fe First)

Class of 2026: Judy Crawford (RE, Santa Fe First)

Class of 2025: Lou Knowles (MWS, retired)

PERMANENT JUDICIAL COMMISSION

Class of 2029

Boyd Earl (RE, Taos First)
Matthew Miller (MWS, Abq First)

Class of 2027

Trey Hammond (MWS, retired)
Kathleen Jimenez (MWS, retired)
June Lorenzo (RE, Laguna United)

Class of 2025

David Campbell (RE, Abq Covenant)
Tom Hart (MWS, at-large)

COVENANT RELATIONSHIP: MENAUL SCHOOL BOARD

Class of 2027: VACANCY

Class of 2026: Matthew Miller (MWS, Abq First)

Class of 2025: Deb Moya (RE, Abq Shepherd of the Valley)

COMMISSIONERS TO SYNOD OF THE SOUTHWEST

Class of 2026

Georgia Pedro (RE, Abq Shepherd of the Valley)
Bob Reinovsky (RE, White Rock)
Chris Lieberman (MWS, retired)

Class of 2025

Judy Belvin (RE, Abq La Mesa)
Hannah Scanlon (MWS, Menaul School)
Judy Wellington (MWS, retired)

#20- Coordinating Team Report

October 19, 2024

The Coordinating Team held a stated meeting on September 12, 2024.

Actions requiring a vote of Presbytery:

1. To elect the nominees to serve on the Committee on Representation and Participation:

CORP MEMBERSHIP LIST

*NAMES IN BOLD TO BE ELECTED TODAY

Class of 2025:

Bonnie Crispin (RE, Abq New Life)

Marcia Ann Thornton (RE, Magdalena Community)

Jerry Foust (MWS, retired)

Class of 2026:

Karyl Lyne (RE, Las Vegas First United)

Tom Ulrich (MWS, retired)

James Klotz (MWS, Farmington)

Class of 2027:

Karen Cobb (MWS, at-large)

Asher Dean (MWS, validated)

VACANCY

Actions Taken on Behalf of the Presbytery:

None

For Information:

- The Coordinating Team is working with staff to consider strategic plans to manage recurring issues of committee leadership and imminent concerns of church properties.

Rev. Harry Eberts, Chairperson of Coordinating Team

#60- Finance and Property Commission Report

October 19, 2024

The Commission on Finance and Property held a stated meeting on August 22, 2024.

Actions requiring a vote of Presbytery:

1. To approve the proposed budget (#61) for fiscal year 2025.

Actions Taken on Behalf of the Presbytery:

1. Approved using any budgeted funds related to Camino de Vida to create a maintenance fund to maintain the building and possibly pay a property manager.

For Information:

1. All necessary documents of the 2022 statements were provided to the auditor firm. Several delays have occurred on the part of the auditor. F&P hopes to have a completed audit at the next meeting.

#61-Proposed Budget for Fiscal Year 2025

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2025			
	<u>Annual Budget 2024</u>	<u>Proposed Budget 2025</u>	<u>notes</u>
Income:			
Presbytery Per Capita	97,103	88,068	\$21.16 x 4162
Synod Per Capita	21,870	20,810	\$5.00 x 4162
GA Per Capita	42,865	45,116	\$10.84 x 4162 (increase of \$1.04)
Total Billed Per Capita	161,838	153,994	\$37 x 4162 (loss of 212 members)
Minus Non-Payment of Per Capita	-35,000	-33,500	avg 21-22%
Total Per Capita	126,838	120,494	
Mission:			
Unified Mission Giving- Presbytery	135,300	133,000	82% of total unified mission received
GA Mission Giving	21,450	21,150	13% of total received
Synod Mission Giving	8,250	8,135	5% of total received
Stewardship & MWS Giving	6,000	6,000	
Total Mission	171,000	168,285	
ELCA salary support CdV	35,000	-	
PoSF salary support CdV	25,000	-	
-CdV Support Total	60,000	-	
YAV Support:			
PCUSA	15,000	-	
Local Congregations	5,000	-	
Placement Agencies	24,000	-	
YAV Individual Fundraising	0	-	
YAV Group Fundraising	2,500	-	
Presbytery of Santa Fe	15,000	-	
YAV Total	61,500	-	
Total Income	419,338	288,779	
Expenses:			
Per Capita Expenses			
Synod Per Capita	21,870	20,810	
GA Per Capita	42,865	45,116	
Per Capita Total	64,735	65,926	
Mission Support			
Unified Synod Support	8,250	8,135	
Unified GA Support	21,450	21,150	
PCUSA Support Total	29,700	29,285	
Presbytery Mission			

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2025			
	<u>Annual Budget 2024</u>	<u>Proposed Budget 2025</u>	<u>notes</u>
CdV Salary/Support			
Camino Salary, Housing, BOP, SECA	85,000	-	
Camino Mileage	1,800	-	
Camino Continuing Ed	1,250	-	
Camino Professional Expenses	1,800	-	
Camino Program Support	4,500	-	
— CdV Total	94,350	-	
YAV Expenses			
YAV/Youth Coordinator	46,000	-	
YAV/Youth Coordinator Benefits	9,750	-	
YAV Stipends/Insurance	11,150	-	
YAV Program Expenses	11,400	-	
— YAV Total	78,300	-	
Youth Expenses			
Youth/YA Coordinator Salary	-	10,000	
Youth Program	2,000	6,000	increase for summer event & Coord. expenses
Triennium	2,000	2,000	
Youth Total	4,000	18,000	
Mission Support for Churches:			
Cuba	680	680	
Embudo, Dixon	1,164	1,164	
Emmanuel, Penasco	892	892	
Laguna	5,400	5,400	
Total Mission Support Churches	8,136	8,136	
ABQYAV			
Menaul Historical Library	500	500	
NM Conf of Churches	2,000	2,000	
Presbyterian Women	500	500	
Other Missions of the Presbytery	18,000	3,000	
Total Presbytery Mission	202,786	29,136	
Staff, Office, Committees Expenses			
Administrator/Assoc. Stated Clerk	53,990	53,990	3% COLA increase for unchanged part-time staff
Administr Benefits	5,420	12,420	increase for medical coverage
Administr Travel & Prof Expenses	2,800	2,800	
Financial Assistant	14,729	15,171	
Cleaning Person	4,573	4,710	
Employer Share Payroll Taxes	12,000	8,800	

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2025			
	<u>Annual Budget 2024</u>	<u>Proposed Budget 2025</u>	<u>notes</u>
Worker's Compensation State	1,600	1,600	
Stated Clerk/COM Assoc	17,304	31,190	combined position
SC Vouchered Expenses	2,000	2,000	
COM Associate	12,978	-	
Chaplain	9,270	9,548	
Expenses for Coordinators/Consultants	2,000	2,000	
Staff Total	138,664	144,229	
Audit/Review	3,000	3,000	
Insurance/Umbrella	12,900	10,000	
Rent	7,200	7,200	
Office expenses & Supplies	5,936	5,936	
Financial Software	3,000	3,000	
Legal Fees	2,000	2,000	
Telephone & Internet	4,000	4,000	
Web Services	1,500	1,500	
Office Expense Total	39,536	36,636	
Meetings of Presbytery	10,000	10,000	
Finance & Property Comm	200	200	
Committee on Ministry	7,000	7,000	
Committee on Rep/Partic	200	200	
CPM/CLP	4,000	4,000	
Coordinating Team	250	250	
Education Networking Committee	4,000	4,000	
GA Commissioner Expenses	500	0	
Leadership Team	200	200	
Mission Networking Committee	4,000	4,000	
Moderator/Elect	1,000	1,000	
Personnel Committee	750	750	
Perm Judicial Comm	200	200	
Presbytery Task Forces	4,000	4,000	
Worship Networking Committee	1,200	1,200	
Presbytery Committees Total	27,500	27,000	
Total Staff, Office, Committee	215,700	217,865	
Total Expenses	512,921	342,212	
Surplus/ (Deficit)	(93,583)	(53,433)	
Maintainance of Isleta Property		(16,800)	\$1,400 a month, utilities, cleaning, repairs
Total Deficit		(70,233)	

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2025			
	<u>Annual Budget 2024</u>	<u>Proposed Budget 2025</u>	<u>notes</u>
Drawn from Desig., Restr., or Reserve Funds			
YAV Reserve	23,950	-	
Stewart Endow for NCD support	29,850	-	cover shortfall of CdV expenses
Santa Fe Pres. NCD/Redevelopment Fun	2,736	2,736	to cover mission support to churches
3% Investment Spending Policy	37,047	50,697	
	93,583	53,433	

#62- Per Capita and Mission Giving Report- October 10, 2024

January 1 through October 10, 2024

Compiled 10/10/2024

CHURCH NAME	2024 PER CAPITA APPMT	PER CAPITA PAID	PER CAPITA PERCENT PAID	MISSION PLEDGE	MISSION PAID	THEOLOGICAL ED FUND	TOTAL OTHER MISSION	TOTAL CONTRIBUTIONS
ALBUQUERQUE								
CAMINO DE VIDA								-
COVENANT	7,326.00	7,326.00	100%		8,934.00		1,792.19	18,052.19
FIRST	25,382.00	12,691.00	50%		5,000.00		9,725.00	27,416.00
IMMANUEL	3,885.00	3,885.00	100%		11,250.00		1,425.00	16,560.00
LA MESA	5,920.00		0%		11,774.97			11,774.97
NEW LIFE	962.00		0%				1,753.04	1,753.04
RIO GRANDE	1,369.00	1,369.00	100%		1,000.00			2,369.00
SANDIA	33,929.00	1,744.50	5%		3,333.36		11,250.00	16,327.86
SECOND	8,473.00	4,347.50	51%		5,250.00		3,629.75	13,227.25
SHEPHERD OF THE VALLEY	7,363.00	7,363.00	100%		8,250.03		4,710.00	20,323.03
ST ANDREW	5,809.00	5,809.00	100%		11,250.00	375.00	4,383.38	21,817.38
ANGEL FIRE	1,517.00	1,517.00	100%		157.31			1,674.31
AZTEC	1,554.00		0%					-
BELEN	2,257.00	2,257.00	100%		980.00		2,810.00	6,047.00
CHACON	999.00		0%					-
CHIMAYO	1,554.00	1,435.00	92%		1,500.00		142.71	3,120.21
CUBA	481.00	481.00	100%		425.00		100.00	1,006.00
DIXON	1,443.00		0%				265.00	265.00
FARMINGTON, FIRST	7,511.00	3,902.00	52%		4,625.00		5,100.00	13,627.00
GALLUP	1,221.00		0%				1,505.37	1,505.37
GRANTS	592.00	582.67	98%		100.00			682.67
JEMEZ SPRINGS	1,221.00	1,221.00	100%		200.00		875.00	2,296.00
LAGUNA	703.00	703.00	100%		600.00		456.07	1,759.07
LAS VEGAS	2,738.00	2,738.00	100%		1,800.00	560.00	898.53	5,996.53
LOS ALAMOS, UNITED	1,554.00	1,000.00	64%		2,100.00			3,100.00
MAGDALENA	259.00		0%					-
MORA	444.00	444.00	100%		750.00		20.00	1,214.00
PENASCO	1,258.00	1,258.00	100%		500.00		384.00	2,142.00
PLACITAS	4,477.00	2,368.00	53%		2,368.00		913.00	5,649.00
RANCHOS DE TAOS	1,480.00	1,110.00	75%					1,110.00
RATON	333.00	333.00	100%					333.00
RIO RANCHO	8,695.00	3,010.00	35%				4,323.30	7,333.30
SANTA FE, FIRST	11,655.00	11,655.00	100%		10,000.00		8,296.85	29,951.85
SANTA FE, WESTMINSTER	2,146.00	2,146.00	100%		3,675.00		3,597.00	9,418.00
SOCORRO	925.00		0%		925.00			925.00
TAOS	2,738.00	1,367.50	50%					1,367.50
TRUCHAS	777.00		0%					-
WHITE ROCK	888.00	888.00	100%		4,446.00		2,805.00	8,139.00
TOTAL	154,512.00	84,951.17	55%	-	101,193.67	935.00	71,160.19	258,240.03

*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments
 Other Mission - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

#67- Profit & Loss Budget vs Actual- September 30, 2024

10/07/24

Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2024

Ordinary Income/Expense	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Income				
4045 · Reimbursement	1,775.70			
4162TEM · Teaching Elders Mission	2,270.00	6,000.00	-3,730.00	37.8%
4060SYN · Synod Mission Giving	4,822.48	8,250.00	-3,427.52	58.5%
4060GA · GA Mission Giving	12,538.46	21,450.00	-8,911.54	58.5%
4095 · YAV Income				
4095PC · 4095 PC(USA)	0.00	15,000.00	-15,000.00	0.0%
4095WP · Work Placement	0.00	24,000.00	-24,000.00	0.0%
4095GFR · 4095 Group Fund Raising	621.40	2,500.00	-1,878.60	24.9%
4095YH · 4095 YAV House				
4095YHU · YAV House Utilities	527.75			
4095YHR · YAV House Rent	3,180.00			
Total 4095YH · 4095 YAV House	3,707.75			
4095PSF · 4095 PSF - Salary Support	9,375.00	15,000.00	-5,625.00	62.5%
4095LC · 4095 Local Congregations	12,375.00	5,000.00	7,375.00	247.5%
Total 4095 · YAV Income	26,079.15	61,500.00	-35,420.85	42.4%
4081CdV · CdV Staff Support				
4081PCG · Staff Support-Presby. Congregat	11,250.00	25,000.00	-13,750.00	45.0%
4081ELC · Staff Support-ELCA				
4081ELC · Staff Support-ELCA - Other	0.00	20,000.00	-20,000.00	0.0%
4081CNG · Staff Support ELCA Congregation	3,010.00	2,500.00	510.00	120.4%
4081RMS · Staff Support-RMS	50,000.00	12,500.00	37,500.00	400.0%
Total 4081ELC · Staff Support-ELCA	53,010.00	35,000.00	18,010.00	151.5%
Total 4081CdV · CdV Staff Support	64,260.00	60,000.00	4,260.00	107.1%
4040 · Per Capita From Churches	84,951.17	126,838.00	-41,886.83	67.0%
4000 · Mission Income				
4065 · Mission 1%	375.00			
4082CdV · CdV Support- Presbytery				
4070Con · CdV Contributions	203.00			
4082PCG · Program Support Presby. Congre				
4082INC · PSF Cong. Giving for Program	1,250.00			
Total 4082PCG · Program Support Presby. Congre	1,250.00			
4082PSF · Program Support PSF	2,403.13			
Total 4082CdV · CdV Support- Presbytery	3,856.13			
4060 · Unified Mission Support				
4061S-L · Mission giving other	3,333.36			
4060PSF · Presbytery Mission Funds	79,068.70	135,300.00	-56,211.30	58.5%
Total 4060 · Unified Mission Support	82,422.06	135,300.00	-52,877.94	60.9%
Total 4000 · Mission Income	86,653.19	135,300.00	-48,646.81	64.0%
Total Income	283,350.15	419,338.00	-135,987.85	67.6%
Gross Profit	283,350.15	419,338.00	-135,987.85	67.6%
Expense				
105 · CdV Professional Exp				
6576 · Camino de Vida Continuing Ed	0.00	1,250.00	-1,250.00	0.0%
6573 · Camino de Vida Mileage/Travel	116.45	1,800.00	-1,683.55	6.5%
6577 · Camino de Vida Professional Exp	650.41	1,800.00	-1,149.59	36.1%
Total 105 · CdV Professional Exp	766.86	4,850.00	-4,083.14	15.8%
106 · Youth				
6053yth · Youth Program	24.58	2,000.00	-1,975.42	1.2%
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
Total 106 · Youth	2,024.58	4,000.00	-1,975.42	50.6%

10/07/24

Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
202 - Committees				
6053cfp · F&P Committee Expense	0.00	200.00	-200.00	0.0%
6053ttf · Presbytery Task Force	0.00	4,000.00	-4,000.00	0.0%
6053cor · Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053pjc · Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053CT · Coordinating Team	0.00	250.00	-250.00	0.0%
6053MNC · Mission Network Committee	0.00	4,000.00	-4,000.00	0.0%
6053GAC · GA Commissioner Expenses	0.00	500.00	-500.00	0.0%
6053LT · Leadership Team	0.00	200.00	-200.00	0.0%
6053PC · Personnel Committee	41.39	750.00	-708.61	5.5%
6053cpm · CPM/CLP Committee Expenses	175.08	4,000.00	-3,824.92	4.4%
6053mod · Moderator/Mod-elect Expenses	176.94	1,000.00	-823.06	17.7%
6053WNC · Worship Networking Committee	238.00	1,200.00	-962.00	19.8%
6053ENC · Education Network Committee	540.00	4,000.00	-3,460.00	13.5%
6053com · Committee on Ministry Expense	1,512.18	7,000.00	-5,487.82	21.6%
Total 202 - Committees	2,683.59	27,500.00	-24,816.41	9.8%
103 - Synod Mission Support	4,435.39	8,250.00	-3,814.61	53.8%
108 - ABQ YAV				
6055606 · YAV Expenses				
6055606 YAV Admin	195.37	6,000.00	-5,804.63	3.3%
6055606 YAV Contingency	968.64			
6055606 YAV Housing				
6055606 YAV House Utilities	1,301.12			
6055606 YAV House Rent	3,000.00	5,400.00	-2,400.00	55.6%
Total 6055606 YAV Housing	4,301.12	5,400.00	-1,098.88	79.7%
Total 6055606 · YAV Expenses	5,465.13	11,400.00	-5,934.87	47.9%
Total 108 - ABQ YAV	5,465.13	11,400.00	-5,934.87	47.9%
100 - Mission expense				
5235mhl · Menaul Historical Library	500.00	500.00	0.00	100.0%
5236pw · Presbyterian Women	500.00	500.00	0.00	100.0%
6570CdV · Camino de Vida Program Expense				
6570CdV · Camino de Vida Program Expense - Other	1,756.08			
6588 · CdV Mission Giving PSF	2,250.00	4,500.00	-2,250.00	50.0%
6610Bid · CdV Building	3,293.01			
Total 6570CdV · Camino de Vida Program Expense	7,299.09	4,500.00	2,799.09	162.2%
Total 100 - Mission expense	8,299.09	5,500.00	2,799.09	150.9%
102 - GA Mission Support	11,532.05	21,450.00	-9,917.95	53.8%
104 - Camino de Vida Payroll				
6065125 · Camino de Vida Salary	12,600.00	85,000.00	-72,400.00	14.8%
Total 104 - Camino de Vida Payroll	12,600.00	85,000.00	-72,400.00	14.8%
101 - Mission support - Churches				
5235pen · Penasco, Emmanuel	669.00	892.00	-223.00	75.0%
5235cub · Cuba Presbyterian Church	765.00	680.00	85.00	112.5%
5235dix · Dixon, Embudo	873.00	1,164.00	-291.00	75.0%
5235lag · Laguna United	4,050.00	5,400.00	-1,350.00	75.0%
5235 YAV	9,375.00	15,000.00	-5,625.00	62.5%
Total 101 - Mission support - Churches	15,732.00	23,136.00	-7,404.00	68.0%
201 - Admin/Office Expense				
5015adm · Audit Expense	0.00	3,000.00	-3,000.00	0.0%
201 · Admin/Office Expense - Other	51.54			
6022 · Workers Compensation Insurance	641.50	1,600.00	-958.50	40.1%
5129adm · Office Expenses & Supplies	1,133.62	3,500.00	-2,366.38	32.4%
5144adm · Web Services	1,531.59	1,500.00	31.59	102.1%
5130adm · Legal Fees	1,775.70	2,000.00	-224.30	88.8%
5125FSW · Financial Software	1,962.04	3,000.00	-1,037.96	65.4%
5120Lea · Office Equipment Lease	2,020.41	2,436.00	-415.59	82.9%
5143adm · Telephone	2,416.83	4,000.00	-1,583.17	60.4%
5061adm · Insurance	4,708.00	12,900.00	-8,192.00	36.5%
5091adm · Office Rent	6,000.00	7,200.00	-1,200.00	83.3%
Total 201 - Admin/Office Expense	22,241.23	41,136.00	-18,894.77	54.1%
200 - Per Capita Expense				
5210nmc · NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
6053gov · Meetings of Presbytery	2,367.89	10,000.00	-7,632.11	23.7%
2410ssw · Per Capita to Synod	16,402.50	21,870.00	-5,467.50	75.0%

10/07/24

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
6560PC · Payroll Expenses				
6036115 · COM Consultant	0.00	3,244.50	-3,244.50	0.0%
6055223 · SC Travel & Prof Expenses	0.00	2,000.00	-2,000.00	0.0%
6055229 · Expenses Coordinator/Chaplain	290.11	2,000.00	-1,709.89	14.5%
6055224 · Chaplain	7,227.20	9,270.00	-2,042.80	78.0%
6055221 · Stated Clerk-Salary	20,728.75	27,037.50	-6,308.75	76.7%
Total 6560PC · Payroll Expenses	28,246.06	43,552.00	-15,305.94	64.9%
2470ga · Per Capita to GA	32,148.90	42,865.20	-10,716.30	75.0%
Total 200 · Per Capita Expense	81,165.35	120,287.20	-39,121.85	67.5%
107 · Salaries				
6560000 · Payroll Expenses-work comp fee	0.00			
6055609 · YAV Intern payroll	0.00	10,440.00	-10,440.00	0.0%
6055601 · YAV Intern Health Insurance	0.00	710.00	-710.00	0.0%
6055520 · AdministratTravel&Prof Expenses	299.29	2,800.00	-2,500.71	10.7%
6055610 · YAV Pension	1,093.65	1,750.00	-656.35	62.5%
6055510 · Administrator Medical	1,271.10	1,790.00	-518.90	71.0%
6055225 · Youth/Young Adult Coordinator	1,666.68			
6055507 · Adminidtrstor 403 (b)	2,872.99	3,630.00	-757.01	79.1%
6010110 · Cleaning Person Salary	3,620.26	4,573.00	-952.74	79.2%
6055613 · YAV/Youth Coord Benefit	4,371.67	8,000.00	-3,628.33	54.6%
6036 · Employer Share Payroll Taxes	8,351.38	12,000.00	-3,648.62	69.6%
6010136 · Financial Assistant	11,660.49	14,729.00	-3,068.51	79.2%
6055600 · YAV/Youth Coordinator Salary	28,750.05	46,000.00	-17,249.95	62.5%
6055500 · Administrator Salary	42,742.02	53,990.00	-11,247.98	79.2%
Total 107 · Salaries	106,699.58	160,412.00	-53,712.42	66.5%
Total Expense	273,644.85	512,921.20	-239,276.35	53.4%
Net Ordinary Income	9,705.30	-93,583.20	103,288.50	-10.4%
Other Income/Expense				
Other Income				
4080 · Other Income				
4080gds · Inkind donation	100.00			
Total 4080 · Other Income	100.00			
4090600 · Passthrough-Msn Partners	520.00			
4090400 · Designated Acct Income	1,970.00			
6053inc · Jhn Hyson Prop Reimbursements	3,088.56			
4083000 · Interest Earned				
4083400 · Interest Earned-PILP	8,462.47			
Total 4083000 · Interest Earned	8,462.47			
4084000 · Dividend Income	36,665.84			
4090300 · Donor Restricted Income	37,984.12			
4090500 · Passthru- Offerings, DMS, ECO	55,406.79			
4085150 · Unrealized Investment Gain	300,219.38			
Total Other Income	444,417.16			
Other Expense				
5010000 · Bank Charges	45.50			
5010003 · PayPal Fee	69.93			
5010600 · TRANSFER Msn Partners	520.00			
5010400 · TRANSFER Designated	1,970.00			
6053HYS · Jhn Hyson Property Expenses	3,088.36			
5010001 · Investment Account Charges	19,626.48			
5010300 · TRANSFER Donor restricted	37,858.12			
5010500 · TRANSFER - offerings, DMS, ECO	55,532.79			
5010150 · Unrealized Investment Loss	72,036.47			
Total Other Expense	190,747.65			
Net Other Income	253,669.51			
Net Income	263,374.81	-93,583.20	356,958.01	-281.4%

#68- Balance Sheet- September 30, 2024

Presbytery of Santa Fe Balance Sheet As of September 30, 2024

10/07/24

	Sep 30, 24	Sep 30, 23	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	220,333.40	259,666.98	-39,333.58
1020000 · Petty cash	106.05	119.30	-13.25
1040000 · Paypal	209.22	315.08	-105.86
Total Checking/Savings	220,648.67	260,101.36	-39,452.69
Accounts Receivable			
1110 · Accounts receivable	6,845.89	4,398.93	2,446.96
Total Accounts Receivable	6,845.89	4,398.93	2,446.96
Other Current Assets			
1060000 · Raymond James	2,160,544.87	1,747,842.91	412,701.96
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	496,169.08	485,012.27	11,156.81
Total 111000 · Pres Investment & Loan Prgrm	496,169.08	485,012.27	11,156.81
1299000 · Undeposited Funds	0.00	52.50	-52.50
13000 · Prepaid expenses	8,476.00	8,476.00	0.00
Total Other Current Assets	2,665,189.95	2,241,383.68	423,806.27
Total Current Assets	2,892,684.51	2,505,883.97	386,800.54
Fixed Assets			
15000 · Furniture and Equipment	43,967.00	43,967.00	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-122,320.75	-122,320.75	0.00
Total Fixed Assets	954,390.02	954,390.02	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	547,782.55	547,782.55	0.00
Total Other Assets	547,782.55	547,782.55	0.00
TOTAL ASSETS	4,394,857.08	4,008,056.54	386,800.54
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Bank of America Credit Card	0.00	191.29	-191.29
Total Credit Cards	0.00	191.29	-191.29
Other Current Liabilities			
2100000 · Payroll Liabilities	3,978.70	4,564.61	-585.91
2111 · Direct Deposit Liabilities	157.43	157.43	0.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-SY · Admin Cont. Ed Carryover	457.24	253.84	203.40
2086000 · In/Out-invoices & Reimb	1,506.24	1,626.24	-120.00
2086001 · In/Out Books & Calendars	-583.65	-790.76	207.11
2094 · Per Capita Advance Pay	281.00	394.68	-113.68
2095 · Mission Advance Pay	49.33	0.00	49.33
2141PM2 · Presbytery Meeting 2	0.00	862.25	-862.25
2141PM3 · Presbytery Meeting 3	0.00	-11,048.88	11,048.88
Total 300a · Administrative Accounts	1,710.16	-8,702.63	10,412.79

10/07/24

**Presbytery of Santa Fe
Balance Sheet
As of September 30, 2024**

	Sep 30, 24	Sep 30, 23	\$ Change
300cmsn · Mission in Cuba			
2028cub · Trip to Cuba	500.00	0.00	500.00
2029 · Cuba Travel Fund	1,862.50	1,862.50	0.00
Total 300cmsn · Mission in Cuba	2,362.50	1,862.50	500.00
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	2,900.00	2,900.00	0.00
300ncd · NCD/Redevelopment			
2042 · Saylor Trust	0.00	3,439.93	-3,439.93
2069 · Santa Fe Presbytery NCD	0.00	17,664.88	-17,664.88
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	32,626.33	39,521.52	-6,895.19
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	55,739.65	83,739.65	-28,000.00
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	16,885.95	16,885.95	0.00
2071 · Candidates Fund	24,027.11	22,949.11	1,078.00
2073 · Women Candidate Scholars	4,120.19	4,120.19	0.00
2074 · Jicarita Cluster CLP Classes	5,554.22	5,434.22	120.00
2084 · Pastor's Emergency Fund	3,451.17	2,874.55	576.62
Total 300pcc · Pastors/CLP/Candidates	54,038.64	52,264.02	1,774.62
300psfm · PoSF Mission			
2049 · VIM YARS	7,947.40	7,947.40	0.00
2077 · Peace offering	23,485.17	23,485.17	0.00
2082 · Hunger Relief PSF	35,001.92	36,001.92	-1,000.00
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	3,246.27	3,560.47	-314.20
2111s · R. E. Stewart Endow	305,773.06	288,910.60	16,862.46
Total 300psfm · PoSF Mission	382,675.95	367,127.69	15,548.26
300swR · CdV Reserve	4,907.34	6,523.74	-1,616.40
300yth · Youth			
2075 · Triennium	19,806.50	17,806.50	2,000.00
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113YM · Youth Mission	-6,441.95	2,107.40	-8,549.35
Total 300yth · Youth	16,266.35	22,815.70	-6,549.35
Total 300 · Restricted Funds	520,600.59	528,530.67	-7,930.08
400 · Designated Funds			
400adm · Administrative			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
2001adm · Internet cafe carryover	-11.68	-11.68	0.00
2007 · Reserve for audit	11,000.00	0.00	11,000.00
Total 400adm · Administrative	25,968.49	14,968.49	11,000.00
400dmr · Designated Mission Reserve			
2015 · CE Training	1,151.75	1,151.75	0.00
2023 · Farmgton United (treasury bal.)	0.00	75.80	-75.80
Total 400dmr · Designated Mission Reserve	1,151.75	1,227.55	-75.80

10/07/24

Presbytery of Santa Fe
Balance Sheet
As of September 30, 2024

	Sep 30, 24	Sep 30, 23	\$ Change
400res · Reserves			
2031 · Program Reserve	336,601.56	336,601.56	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 · Church in Crisis Reserve	338,355.14	338,355.14	0.00
2035 · Per Capita Reserve	65,531.75	65,531.75	0.00
2036 · Capital Expend Replace	25,424.55	25,424.55	0.00
2041 · MPF Staff Restricted Fund	53,397.16	53,397.16	0.00
2046 · Farmington Principal Reserve	62,709.34	62,709.34	0.00
2049MT · Mt. Taylor Property Sale	115,455.95	115,455.95	0.00
2113YAV · ABQ YAV	46,682.98	46,682.98	0.00
Total 400res · Reserves	1,081,694.72	1,081,694.72	0.00
Total 400 · Designated Funds	1,108,814.96	1,097,890.76	10,924.20
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	0.00	83.32	-83.32
2470eco · Extra Commitment Opportunities			
E132192 · Missionary Support	0.00	4,900.00	-4,900.00
Total 2470eco · Extra Commitment Opportunities	0.00	4,900.00	-4,900.00
2470JOY · Christmas Joy Offering	0.00	614.00	-614.00
2470OGH · One Great Hour of Sharing	0.00	1,116.18	-1,116.18
2470pda · Disaster Relief			
2470USA · DR000015 USA Disaster/Emergency	0.00	1,665.00	-1,665.00
Total 2470pda · Disaster Relief	0.00	1,665.00	-1,665.00
2470PEN · Pentecost Offering	0.00	200.00	-200.00
Total 2470gam · GA Mission	0.00	8,578.50	-8,578.50
Total 500 · Fiduciary Accounts	0.00	8,578.50	-8,578.50
600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
2113CLV · Camp Loma Verde	0.00	400.00	-400.00
4060350 · Cuba offering	9,077.50	6,650.00	2,427.50
4060CVP · Camino de Vida Program	0.00	3,250.00	-3,250.00
4060FTF · Family-to-Family	0.00	81.88	-81.88
4060MDR · Medical Debt Relief	2,251.46	890.00	1,361.46
4060MEN · Menaul School	20.00	0.00	20.00
4060NAM · Native American Ministries	3,276.54	3,276.54	0.00
4060RDR · Regional Disaster Relief	100.00	0.00	100.00
Total 4060pm · Presbytery Mission	14,725.50	14,548.42	177.08
Total 600 · Fiduciary Accounts-Prebytery	14,725.50	14,548.42	177.08
Total Other Current Liabilities	1,648,277.18	1,654,270.39	-5,993.21
Total Current Liabilities	1,648,277.18	1,654,461.68	-6,184.50
Total Liabilities	1,648,277.18	1,654,461.68	-6,184.50
Equity			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	1,348,011.92	1,152,852.79	195,159.13
3050 · Unrealized Gain/Loss	18,198.36	18,198.36	0.00
Net Income	269,908.50	72,082.59	197,825.91
Total Equity	2,746,579.90	2,353,594.86	392,985.04
TOTAL LIABILITIES & EQUITY	4,394,857.08	4,008,056.54	386,800.54

Cuba Special Offering 2024

How will our gifts help the Cuban people, in the churches and in their communities?

The Presbytery of Santa Fe has a partnership with the Synod of the Presbyterian Reformed Church of Cuba. While we do have individual churches within the presbytery who have church to church partners, our general commitment is the PRCC.

Here are some ways our Special Offering can support the work of the synod:

- **Recharging cell phones, which keep lines of communication between pastors and their communities open. (\$25/month per pastor)**
- **Supporting retired pastors who otherwise receive the equivalent of \$5 USD per month pension. (\$50 per month per pastor)**
- **Providing food for the outreach programs in communities feeding the elderly and others in need.**
- **Keeping the synod camp (CANIP) in good repair and open which provides HOPE and EXPERIENCES for all generations of church people to come together for fun, prayer, study and nurture.**
- **Many other needs in the country which keep churches open during this challenging time.**

Your support is one way we can offer HOPE to the people at a time when there is little hope left in the country except through the churches, whose leaders work tirelessly to meet the needs of the people.

Attachment #2- Presbyterian Women Report

Presbyterian Women of the Presbytery of Santa Fe

Presbyterian Women have been gathering in local churches for decades, and within this presbytery for Bible Study, supportive mission projects and advocacy in the community and in our country. Women are making a significant difference in the workplace, in the church as well as in families.

The PW of the Presbytery of Santa Fe recognizes the significant monetary giving to Worldwide Mission, the Synod of the Southwest and the Presbytery of Santa Fe as well as to local missions. During 2023-24, over \$10,000 was received and sent for support, which included the Thank Offering, Birthday Offering and Least Coin. While our groups have been reduced in size, mostly due to circumstances and demands of society, we might be small but continue to be mighty.

We extend an open invitation to all to participate in the following opportunities:

Monthly PW Bible Study, using the Horizons Study “Let Justice Roll Down”. A Presbytery group gathers on the third Monday of each month from 5:30-6:30 on zoom. Anyone interested may contact Susan Keil Smith at susankeil1246@gmail.com to be included.

Saturday, November 16, 2024, 10 a.m. to 1 p.m.

We will gather at Second Presbyterian Church in Albuquerque, to hear from those who attended the National PW Gathering in August as well as to determine best steps forward to keep the PW of PSF connected and active. For questions or more details, you may contact Susan Keil Smith at the email listed above.

With grace, peace and hope,
Susan Keil Smith, acting moderator

#AR- 2024 Annual Reports

#AR-4: Annual Report of the Stated Clerk

I have come to realize that this past year represents a new base-line year in our presbytery and in our congregations and perhaps in our denomination. The COVID-19 active pandemic of several years ago is history and although it is still here, it is now endemic not pandemic; we have normalized it, although it is not normal; we have learned to deal with the risk through vaccinations and treatments, although it has not been defeated entirely. It has become a mostly invisible part of our daily lives, but still subconsciously on our minds constantly.

Its effects live on. Our congregations are different. They are smaller in attendance, lower in willingness to participate, we are anxious about church finances, electronic or computer meetings are commonplace, in person meetings less so. We have established a new base-line, new practices and procedures have arisen; some old ways have been discarded. Anxiousness about the future of our congregations is just below the surface.

But we doggedly march on. In person worship has become universal again. People come, sermons are preached, hymns are sung, musicians play, prayers are raised, fellowship is shared and God is present in our worship. Church members smile and cry together as life proceeds through its various stages. Babies are born, some people die, marriages are celebrated, giving to others is extended.

The normal rhythms of the presbytery have returned. A General Assembly gathered in Salt Lake City. We had three in person stated meetings. We bailed out Menaul School with a much needed cash loan. La Jicarita Cluster hosted a presbytery meeting and shared stories of past accomplishments. Changes to the Board of Pensions medical plan for pastor dependents caused an uproar. Session minutes were reviewed and critiqued.

Some pastors came, some left, it seemed like too many old friends just retired.

This upcoming year will be my last year as your stated clerk. It is time for someone else to step forward and a different voice to lead you. Tiffany Lo-Finch and I are proposing that the size of the presbytery organization be right-sized to match our smaller presbytery footprint. Some of our very smallest congregations will be called to face reality and make some really difficult decisions as to their future. Legacies will be celebrated but congregations may be dissolved.

In this past year, Camino de Vida, our immigrant fellowship mission in the South Valley was closed after being in existence for over 15 years. Times change, membership changed, leadership changed, support changed and closure was the inevitable result, but what Camino de Vida did for many people over the years cannot be discounted or ignored. It served a purpose and brought the Gospel to many people who otherwise might have missed it.

I am continuously grateful and thankful for the extraordinary assistance and support of our Administrator and Associate Stated Clerk, Tiffany Lo-Finch to me and the functions of the office of Stated Clerk during these times. Between the two of us, we manage to accomplish most of the tasks, duties and facets of the office of the Stated Clerk.

Likewise, I am amazed and thankful for all of the different Clerks of Session of the various congregations of the presbytery that perform their roles and duties so diligently and enable us in the Presbytery staff to provide the necessary information and data to the national church. Thank you.

As of this past August, I have served as Stated Clerk for eight years. I have found it a great honor and privilege in serving you. Looking to the future with hope, I look forward to working with each member congregation of this Presbytery and with each one of you, both clergy and lay.

Please continue to pray for me as we continue this journey together with Jesus Christ as our guide and with our destination assured, with God's help.

Grace and peace,

Stephen Rhoades

Stated Clerk

Presbytery of Santa Fe

October 19, 2024

#AR-10: Annual Report of the Commission on Preparation for Ministry

The Commission members are: David Whiteley (Chair), Jim Collie, Anna Medendorp, Siobhan O'Connell-Croto, Margaret Crowl, Dave Shambach, James Klotz, Ruth Mandernach, Dori Hjalmarson and Tiffany Lo-Finch (ex-officio).

We met for six hybrid meetings since January to fulfill our two-fold mission by (1) providing oversight of our MSW Candidate and Commissioned Pastor (CP) candidate, and (2) continued discernment for training to be Certified Ruling Elders (CRE).

In terms of MWS Inquirers and Candidates:

Candidate Patrick Kiptum had an annual consultation in November 2023. There was a subsequent meeting in January 2024 to discuss options for the termination of his candidacy. At the end of the meeting, we voted unanimously to remove Patrick from our covenantal relationship as explained in CPM's Reasons for Removal Report.

Candidate Daniel Williams' annual consultation will be scheduled this fall. He continues to work full-time for the NM ACLU, participate in the life of St. Andrews Presbyterian Church and serve on preaching team for Laguna and Belen. He hopes to be a bi-vocational pastor serving a church part-time while working for the ACLU.

In terms of Commissioned Pastors (CP) and Certified Ruling Elders (CRE):

Elder Tanya Blankenship completed her two-year Certificate in Ministry program at Austin Presbyterian Theological Seminary in preparation to become a Commissioned Pastor and is finishing her other requirements this fall. CPM and COM will conduct a joint examination in early October and she will be recognized at the Presbytery meeting in Farmington. Her pastor Rev. Seth Finch will serve as her mentor. Tanya feels called to serve the presbytery at-large instead of a particular congregation.

CPM worked extensively on plans for the presbytery's next CRE training - Moderating Sessions. Revs Joyce Lieberman, Laura Finch and David Whiteley were recruited to lead the training. Classes will be held on Saturdays, November 2 and January 25.

Tiffany Lo-Finch created a link to a shared Google Drive folder organizing CPM's documents, resources, and minutes.

Respectfully Submitted,
Rev. David Whiteley, CPM Moderator

#AR-27: Annual Report of Youth and Young Adult Ministries

Presbytery of Santa Fe Youth Ministries Annual Report, 2024

The word that comes to mind for me, when I look at the past year of youth ministry in the Presbytery of Santa Fe, is *momentum*. After the challenges of COVID, and the ways in which COVID still impacts us, this past year has felt like the breath of God as wind in our sails as we strive to build connections and community amongst the youth of our churches within the Presbytery.

Last fall, we hosted our Fall Youth Retreat at Menaul School, and were thrilled to have 20 youth from 8 presbytery churches, as well as students from Menaul, present. The Austin College ACTivators, under the leadership of chaplain John Williams, brought their usual energizers, activities, and storytelling, and our youth had a great time. Hosting at Menaul was made possible by the hard work of chaplain Hannah Scanlon, and it was a real treat for our youth to have the entire campus to explore and enjoy (while Menaul students were gone for the holiday break).

This June, we had the largest group attendance for Youth Week at Ghost Ranch in my seven years with the Presbytery. We took 34 youth, representing 7 presbytery churches and Menaul School. 19 of these youth were first time attendees to Ghost Ranch Youth Week, and we all had a great time! Youth Week continues to be a highlight for our youth, and it is only possible because of the hard work of our adult advisors that give up a week of their lives to make it happen – this year, Essie Koenig-Reinke, Leon Lake, Hannah Scanlon, and Cathy Ulrich. Many thanks to all those who helped, as well as sponsoring churches that committed to keeping costs affordable for our youth.

I continue to gather youth leaders periodically for time to connect, share best practices, and dream together. We are currently in the process of planning out next summer, which looks to be FULL of fun as it is a Triennium year. I am also excited for this year's fall retreat, coming up November 23-24 at St. Andrew Presbyterian Church in Albuquerque. Registration forms will be sent out next week!

ABQYAV Program
Annual Report/Final Report, October 2024

For those of you who haven't yet seen the announcement, or heard: after 7 years, we are shutting the ABQYAV program down. While this is certainly a sad development, I also have to give great credit to the ABQYAV board for having the courage to look at the landscape, see how the world is changing, and realize that we need to be ready to change as well. And so, we shut down ABQYAV in the hopes that our compost can be regenerative and help grow something new, that responds to modern needs and continues to provide transformational opportunities to young adults.

We have done a good thing! Our ABQYAVs have gone on to serve as educators, med students, nonprofit employees, dance teachers, business consultants, youth directors, coaches. Some ABQYAVs have stayed in New Mexico, some have returned home. Each of them have changed and been transformed.

As a part of the Presbytery's ongoing commitment to young adult transformation, the ABQYAV board invested much of my time over the past year to the work of the [Young Adult Transformation Collective](#) (YATC). YATC has added new collective program members in Tucson, AZ and Mechanicsville, Virginia to the original three members in Albuquerque, Washington, DC, and Asheville, NC, as well as hired its first staff person! Tiffany Lo-Finch currently serves as our Presbytery's rep on the YATC board, but we'd love to welcome other participation, so please reach out to Tiffany if you are interested in the work of YATC and want to be more involved.

Coming up next weekend (October 25-27) we will be holding our ABQYAV celebration weekend— we'll be hosting a happy hour Saturday afternoon to gather with past alumni and friends of the program, and then meet for worship Sunday morning 10/27 at Covenant church to celebrate, grieve, and worship the resurrecting God together.

#AR-40: Annual Report of the Education Networking Coordinators

We awarded a grant of \$2,164.25 to a team of four people from Immanuel Presbyterian Church to attend the James Atwood Institute of Congregational Courage held August 22 -25, 2024 at Ghost Ranch. The focus of the program was to gain understanding of the different impacts of gun violence, the tools to engage others in reasonable, responsible, and respectful conversations about gun violence, reform and prevention, and ways to take action to promote gun reform.

The Education Networking Committee did not sponsor a workshop event in 2024. We hope to offer an event sometime in 2025.

Education Networking Coordinators: Tanya Blankinship, Laura Finch, and Marcia Ann Thornton

#AR-70: Annual Report of the Personnel Committee

The Personnel Committee of the Presbytery of Santa Fe has oversight of our five Presbytery employees. We conducted annual reviews of Tiffany Lo Finch, Stephen Rhoades, Takako Terino, Chad Poole, and Luke Rembold.

A major change this year was that Luke's position as YAV coordinator came to an end so his job description shifted to reflect his continuing role as our part time Youth Coordinator.

We also noted that our Stated Clerk Stephen Rhoades will not seek another term of office.

The Committee also considered how the families of pastors will be covered for medical insurance by the Board of Pensions in the future. Accordingly, we made recommendations to the Finance and Property Commission in regard to Tiffany's compensation package for 2025.

The members of the Personnel Committee are Frank Yates (chair), Terry Buckman, Randy Campbell, Margaret Franke, Dana Howarth, and Mark Snell.

Presbytery of Santa Fe October 2024

Ministers of Word and Sacrament	Date Ordained	Date of Death
Rev. Marie Stockton	February 11, 1996	December 14, 2023
Rev James Mechem	June 8, 1958	December 30, 2023
Rev. Dr. Thomas Boyd	June 6, 1963	February 13, 2024
Rev. David Hammack	--	May 19, 2024
Rev. Dr. William Aber	May 18, 1956	June 29, 2024

Ruling Elders	Date Ordained	Date of Death
Albuquerque, First		
Ruth Payne	--	April 27, 2024
John A Farris	--	May 14, 2024
James Hutchison	--	May 25, 2024
Albuquerque, Rio Grande		
Ray Bennett	--	October 29, 2023
Albuquerque, Sandia		
Vee C. Seal	June 23, 2013	March 3, 2024
Melanie Lewis	October 28, 1990	July 25, 2024
Albuquerque, Second		
Ruth Montoya	1987	December 31, 2023
Solema Newton	1971	February 11, 2024
Albuquerque, Shepherd of the Valley		
Gordon Johnson	September 9, 1984	March 17, 2024
Albuquerque, St. Andrew		
Edith Waugh-Feliciano	January 1974	November 1, 2023
Sally Aber	December 1973	January 4, 2024
Margo Eichwald	January 2002	February 9, 2024
Robert Fosnaugh	January 2, 1977	May 26, 2024
Jean Soderberg	--	July 13, 2024
Rogene Henderson	January 12, 1975	August 5, 2024
Aztec		
Marjorie Allen Ryan	March 16, 1986	December 23, 2023

<u>Ruling Elders</u>	<u>Date Ordained</u>	<u>Date of Death</u>
Belen, First		
Janice Prescott	January 12, 2014	September 7, 2023
Janet McIlvaine	1982	February 5, 2024
Dale Alexander	September 27, 1964	August 25, 2024
Farmington, First		
Tommie Sue Gipson	January 9, 2000	February 14, 2024
Las Vegas, First United		
Frank Hager	February 20, 1966	December 23, 2023
Rudy Laumbach	January 23, 2005	June 15, 2024
Art Trujillo	January 14, 1979	May 8, 2024
Robert Vander Meer	May 23, 1993	May 30, 2024
Magdalena, Community		
Donald Ray Thornton	2016	April 5, 2024
Ranchos de Taos, Ranchos		
Samuel Hammer Jr.	November 4, 1987	October 4, 2023
Rio Rancho		
William (Bill) Benz	January 13, 2019	May 8, 2024
Dean Reynolds	February 2, 1992	June 4, 2024
Santa Fe, First		
Helen Foster	--	September 3, 2023
Ron Ball	--	November 23, 2023
Lindy Manley	--	December 21, 2023
Mary Ann Fowlkes	--	April 7, 2024
Barbara Hutchison	--	July 24, 2024

If you know of an elder or minister that was not included on this list, please let Stephen Rhoades, Stated Clerk, know.