

**Presbytery of Santa Fe  
Annual Meeting  
Ghost Ranch, Abiquiu  
October 20-21, 2018**

**Saturday, October 20**

**I. OPENING**

The Presbytery of Santa Fe met on Saturday and Sunday, October 20-21, 2018, for the Annual Meeting at Ghost Ranch in Abiquiu, NM. The meeting was opened at 10:00 a.m. with prayer and a call to worship by Moderator, Elder Bryan Beck.

**II. ROLL**

Stated Clerk, Elder Stephen Rhoades, declared a **quorum** was present. Roll was taken at registration and 142 persons indicated attendance, of which 101 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

**Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance**

Sara Armstrong	Ginna Bairby	Andrew Black
Robert Bos	Randy Campbell	Sarah Chivington-Buck
Rob Craig	Megan Cullip	Ken Cuthbertson
Patricia Davison	Harry Eberts	Jeff Finch
Laura Niles Finch	Seth Finch	Michele Goff
Ann Graham-Johnson	Larry Graham-Johnson	Kelly Gregory
Karl Gustafson	Trey Hammond	Tom Hart
Doug Hucke	Kay Huggins	Bill Humphreys
Ed Katzenberger	Lorelei Kay	Robyn Kleinschmidt
Stephanie Kremmel	Gerry Kuyk	Lorna Kuyk
Joe Mares	Ted Mattie	Bobbie McGarey
John McGarey	Brian Merritt	Matthew Miller
Georgia Ortiz	Katie Palmer	Linda Roberts-Baca
Catherine Robinson	Jim Roghair	Richard Safford
Takako Terino	Shannon Webster	Kathy Westmoreland
David Whiteley	Rob Woodruff	Frank Yates
Guillermo Yela		

**Certified Christian Educators in Attendance**

Libby Engdahl Whiteley

**Commissioned Pastors of Presbytery in Attendance**

Stephen Daniels  
Gay Veit

Marjorie Davison (also listed as elder commissioner)

**Churches Elder Commissioners Present**

ABQ, Covenant	(3)	Lola Blackwell, David Campbell, Clara Storms
ABQ, First	(5)	Ron Halbgewachs, Sue Lee, Anna Medendorp, Kirsten Marr
ABQ, Immanuel	(2)	William Prather, Pam Sharp
ABQ, La Mesa	(3)	Judy Belvin
ABQ, New Life	(1)	Bonnie Crispin
ABQ, Rio Grande	(1)	Marsha Bedell
ABQ, St. Andrew	(3)	Kathy Jackson, Marilyn Stoops
ABQ, Sandia	(6)	John Bannerman, Vicki Bannerman
ABQ, Second	(3)	Kris Johnson, Ella Porragas
ABQ, Shepherd of the Valley	(4)	Beth Sewell
Angel Fire, United	(1)	Vernett Safford
Chimayo, El Buen Pastor	(1)	Ruth Sandoval
Cuba	(1)	Herman Santillanes
Farmington, First	(4)	Martia Glass, Tina Pacheco White, Stella Webster
Gallup, Westminster	(1)	Valdine Brower
Grants, First	(1)	Jeffrey Smith
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Karyl Lyne
Los Alamos, White Rock	(1)	Ken Holmes
Placitas, Las Placitas	(2)	Christine Mink, Virginia Watkins
Rio Rancho	(3)	Marjorie Davison, Hazel Lathrop, David Shambach
Santa Fe, First	(4)	Judi Haines
Socorro, First	(1)	Betsy Smith
Taos, First	(1)	Margaret Mactavish

**Churches Not Represented by Elders**

Aztec	(1)
Belen, First	(1)
Chacon, El Rito	(1)
Datil, Community	(1)
Dixon, Embudo	(1)
Glenwood	(1)
Jemez Springs	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Mora, First	(1)
Peñasco, Emmanuel	(1)

Ranchos de Taos, Ranchos (1)  
Raton, First (1)  
Santa Fe, Westminster (1)  
Truchas, Smith Memorial (1)

**Former Moderators in Attendance**

Anna Creamer  
Marty Bruner  
Laura Niles Finch (also listed under MWS)  
Kay Huggins (also listed under MWS)  
Lorelei Kay (also listed under MWS)  
Conrad M. Rocha  
Frank Yates (also listed under MWS)

**Officers of the Presbytery and Committee Moderators in Attendance**

Bryan Beck  
Bill Belvin  
George T. Huggins  
Ruth Montoya  
Stephen Rhoades  
Susan K. Smith  
Jane Stringfellow  
Nancy Thomas

**Excused**

**MWS/Commissioned Pastors/Certified Christian Educator Members:**

Claudia Aguilar	Tony Aja	Lisa Easterling
David Elton	Elizabeth Graham	Kelly Gregory
Drew Henry	Dori Hjalmarson	Linda Loving
David Martinez	Jamie Harris Martinez	
Craig Nakagawa	Matt Pooley	Jeff Pearson
Randy Pence	Roger Scott Powers	Susan Quass
Shirley Sandoval		

**MWS/Commissioned Pastors/Certified Christian Educator Members Not Excused:**

Richard Gould	Suzanne Hewett	Laura Kuster
Ruth Reinhold		

**III. DOCKET**

Presbytery APPROVED the following Docket and Rules of Decorum

**Saturday, October 20**

9:00 AM Registration opens outside Lower Pavilion Christin Moreland

9:30 AM New Commissioner Orientation –Lower Pavilion Stephen Rhoades

10:00 AM Call to Order – Lower Pavilion Bryan Beck, Moderator

Convene with Prayer

Acknowledgement of Whose Land We Are On

Declaration of Quorum

Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

**Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.**

**Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.**

Approval of the Consent Agenda

**Action: That the Presbytery approve the consent agenda (#1b)**

Approval of Presbytery Minutes

**Action: That the Presbytery approve the July 2018 Presbytery Minutes (#2)**

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Welcome from Ghost Ranch

Stephen Picha

Seating of Corresponding Members

**Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).**

Introduction of New Commissioners

Introduction and Commissioning of YAVs

Luke Rembold & Bryan Beck

Introduction of Partners in Ministry

Board of Pensions Updates

Clayton Cobb

Appointment of New Business Committee (\*Please give new business items to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

Celebration of 150<sup>th</sup> Anniversary of Original 1868 Presbytery of Santa Fe

Susan Keil Smith/Kathy Rhoades

Minute Announcements and Sharing of Joys and Concerns

10:45 Order of the Day – Move to Worship at Agape Center

11:00 AM – Joint Worship with Synod including the Lord's Supper preaching from PCUSA Stated Clerk J. Herbert Nelson and installation of Synod Moderator

Agape Center

(For order of worship, see additional printed packet)

- 12:30 PM Blessing and Recess for lunch (Order of the Day) Dining Hall  
 Continued Celebration of 150<sup>th</sup> Anniversary  
 (New Business Committee will gather if needed)
- 1:45 PM Gathering Music Lower Pavilion  
 Minute Announcements and Sharing of Joys and Concerns
- 1:50-2:30 PM – Reports from Committees and Officers of Presbytery  
 Report from Coordinating Team (#20) Nelson Capitan  
 Consideration of Alternate Rule Proposal for Public Statements (#20a)  
 (second reading)
- Report from Finance and Property Committee (#60) Debbie Steffen  
 Treasurer’s Report (#60a, 62) Bill Belvin  
 Our Resources Doing Mission –Budget Presentation Debbie Steffen  
 Budget Approval (#61)
- Report from Committee on Representation & Participation Ruth Montoya  
 Election of Nominees (#14)  
 Representation Report (#15)
- Report from Moderator (#5) Bryan Beck  
 Election of new members of CORP
- Report from Stated Clerk (#4) Stephen Rhoades  
 Report on Balance of Ruling Elder Commissioners 2018 (#4b)  
 Updated Report on Review of Session Records 2017 (#4c)  
 Receipt of Annual Reports (#AR)  
 Report from Glenwood Administrative Commission  
 Action: That the Presbytery approve the requests from Jemez Springs  
 & Peñasco on waiver of limitation on consecutive terms (#4d)  
 Report of Outcome of Presbytery Sponsored/Concurrence Overtures  
 (#4e)  
 Proposed Amendments to the Book of Order (vote at February 2019  
 meeting)
- Report from Commission on Ministry (#12) Judy Belvin  
 Reminder about Change in Minimum Terms of Call
- 2:30 Doctrine of Discovery June Lorenzo, Stella Webster and  
 Others
- 3:30 Small Groups
- 4:30 PM – 5:30 PM – Free Time

5:30 PM – Dinner Dining Hall  
7:00 PM – Mission Co-Workers to Indonesia- Agape Center  
Bernie and Farsijana Adeney-Risakotta  
Stories from our Native American Brothers and Sisters  
8:15 PM – Presbytery fellowship time Agape Center Courtyard

## Sunday, October 21

*Please remember to pull your sheets and put sheets and towels in your pillow case outside your door before you leave in the morning.*

7:00 AM – Morning Vespers outside Agape Center  
7:30 AM – Breakfast is served Dining Hall  
9:00 AM – **Gathering Music** Lower Pavilion  
Reconvene with Prayer Moderator Bryan Beck  
9:05 AM – 10:30 PM – Reports from Committees and Officers of Presbytery (Continued)  
Report from the Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A.) J. Herbert Nelson  
Faith Sharing (#12a) Sarah Chivington-Buck, Associate Pastor  
Shepherd of the Valley  
150<sup>th</sup> Anniversary Celebration Susan Keil Smith & Kathy Rhoades  
Report from Mission Networking Committee Rob Woodruff  
Lutheran Advocacy Ministries – New Mexico  
Report from Stewardship Team Lorelei Kay  
New Business (if any)  
Minute Announcements and Sharing of Joys and Concerns (if necessary)  
10:30 AM – Break; prepare for worship and move to Agape Center  
10:45 AM – **Closing Worship including Necrology** Agape Center  
Installation of Moderator/Moderator-Elect  
(For order of worship, see additional printed packet)  
11:55 AM Charge and adjournment with closing prayer  
12:00 PM – Lunch is served for those who ordered lunch separately Dining Hall

**Report #1a**  
**Rules of Decorum**  
**Enabling Motions:**

1. That these be the guidelines for the conducting of business at this meeting:
  - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
  - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, “I speak for (or against) the amendment...” The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
  - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
  - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
  - e. Remarks shall not impugn another commissioner or that person’s motives.
  - f. Distribution of reports or documents shall not be done during the meeting.
  - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
  - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.

#### **IV. APPROVAL OF CONSENT AGENDA**

Presbytery **APPROVED** the following consent agenda:

##### **CONSENT AGENDA**

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That Presbytery receive Report 4b, Report of Balance of Ruling Elder Commissioners 2019.
5. That Presbytery approve Report 4c, Updated Session Records Review.
6. That the Presbytery receive the Annual Reports (#AR).
7. That Presbytery receive all written reports (Report #20 – Coordinating Team; Report #60 – Finance & Property; Report #60a & 62 – Treasurer; Report #12 - Commission on Ministry)

#### **V. APPROVAL OF MINUTES**

The Presbytery **APPROVED** the July 2018 Presbytery Minutes as written.

#### **VI. WELCOME AND ARRANGEMENTS**

Ghost Ranch Stephen Picha, welcomed the presbytery and updated the presbytery on happenings at Ghost Ranch including the upcoming retirement of Ghost Ranch Director, Debra Hepler. Presbytery APPROVED the following resolution: The Presbytery of Santa Fe, meeting at Ghost Ranch on October 20, 2018, expresses its appreciation to Debra Hepler for her decade of service to Ghost Ranch, and our best wishes and blessings for her in her retirement.

## **VII. CORRESPONDING MEMBERS**

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

Bernie and Farsijana Adeney-Risakotta, Mission Co-Workers in Indonesia  
Nancy Benson Nicol, Austin Seminary, from Mission Presbytery  
Byron Buck, National Capital Presbytery  
Clayton Cobb, Board of Pensions, Pacific Presbytery  
Tricia Dykers-Koenig, Western Reserve  
J. Herbert Nelson, National Capital Presbytery, Stated Clerk of General Assembly  
Norma McCabe, Grand Canyon Presbytery  
Kerry Rice, Office of the General Assembly's Deputy Stated Clerk  
Conrad Rocha, Synod of the Southwest (who does have vote as a former moderator of the Presbytery of Santa Fe)  
Irv Porter, Associate for Native American Congregational Support, Olympia Presbytery

## **VIII. NEW COMMISSIONERS**

The Presbytery WELCOMED all first-time commissioners introduced at the meeting.

## **IX. INTRODUCTION AND COMMISSIONING OF THE YAVS**

Albuquerque welcomed their new group of YAVs. The four YAVs (Brooke Cobb, Lauren LaMonica, Kim North and Julie Woodson ) were introduced and shared their stories and then were commissioned by Luke Rembold, YAV Coordinator, and Moderator Beck.

## **X. SHARING FROM OUR PARTNERS**

Clayton Cobb from the Board of Pensions updated the presbytery about changes in BOP.

## **XI. NEW BUSINESS COMMITTEE**

Moderator Beck announced that she had appointed the following commissioners to serve as the New Business Committee in case any new business was received. Any new business must be presented to the Stated Clerk by 11:45 a.m.:

Rev. Richard Safford, chair, Angel Fire United  
Ken Holmes, White Rock  
Virginia Watkins, Placitas, Las Placitas  
Marilyn Stoops, Albuquerque, St. Andrew



Rev. Sarah Chivington-Buck, Albuquerque, Shepherd of the Valley  
Jeffrey Smith, Grants, First  
Rev. David Whiteley, Jemez Springs

## **XII. 150<sup>th</sup> ANNIVERSARY CELEBRATION**

Susan Keil Smith invited the presbytery to enjoy a lunch celebration of the 150<sup>th</sup> anniversary of the original Presbytery of Santa Fe. The celebration will include the Synod, whose boundaries match closely with the Presbytery's boundaries 150 years ago. Representative of Sierra Blanca, Grand Canyon and de Cristo presbytery will also take part in the celebration.

The presbytery, according to the order of the day, recessed at 10:45 to join the Synod for worship at the Agape Center.

## **XIII. JOINT WORSHIP**

The presbytery joined the Synod for worship at 11:00 a.m. in the Agape Center including celebration of the Lord's Supper. J. Herbert Nelson, Stated Clerk of the Presbyterian Church, U.S.A. preached. The synod moderator was installed.

The presbytery reconvened at 1:55 p.m. with music by Matalie Wham from New Life in Albuquerque.

## **XIV. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS**

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

Moderator Beck invited Moderator Elect Jane Stringfellow to moderate this portion of the meeting.

## **XV. COORDINATING TEAM**

Coordinating Team Chair Maribeth Culpepper was not able to be present because of knee surgery. Nelson Capitan presented the CT report on behalf of Maribeth. Presbytery **APPROVED** the following Revised Proposed Covenant Presbyterian Church Overture to the Presbytery of Santa Fe

There are times in the life of the corporate church, as it seeks to follow the Great Ends of the Church, when (1) the proclamation of the gospel for the salvation of humankind, (2) the promotion of social righteousness, and (3) the exhibition of the Kingdom of Heaven to the world call us to testify by speaking publicly. Beyond the venue of acting through a presbytery meeting, the Presbytery of Santa Fe therefore authorizes the Coordinating Team (CT) to speak on the presbytery's behalf without calling a presbytery meeting, with these stipulations:

A. If the Presbytery or a higher governing council has already made a statement on the issue at hand, and the CT's proclamation would be in keeping with those previous statements, a simple majority of CT could approve the drafting of a public position.

B. If there is no previous statement on a subject by the Presbytery or higher governing councils, it would require a 2/3 majority of CT to draft such a statement.

C. If a statement is drafted it should express theological imperatives of Reformed faith as expressed in Scripture and reflected in our confessions.

Once CT has approved the statement by the above stipulations, the Moderator and the Stated Clerk would be instructed and authorized to sign the statement on behalf of the Presbytery.

The Presbytery of Santa Fe is blessed with rich diversity – race, gender, abilities/limitations, ethnicity, age, theological conviction, and political persuasion. While we are one in Christ Jesus, we have a variety of characteristics, and a single statement issued by the presbytery may not reflect the convictions of all members or congregations. Accordingly, if the CT opts to issue a public statement, it will provide electronic notification to all members of the presbytery (including active and retired) Ministers of Word and Sacrament, moderators of session, and clerks of session at least 24 hours in advance of release of such a statement. Individual congregations in the presbytery or members of the presbytery may wish to make a simultaneous public statement. In such cases we would be openly affirming and validating our corporate diversity.

We acknowledge that individual congregations and/or Ministers of the Word and Sacrament may choose on occasion to make a public expression of their respective convictions, with Ministers of Word and Sacrament identifying themselves as ordained within the PCUSA.

Presbytery **APPROVED Coordinating Team's nominations for the Committee on Representation and Participation.** There were no nominations from the floor.

**Ruth Montoya (Albuquerque, Second) to chair**

**Class of 2019**

**Rev. Trey Hammond (Albuquerque, La Mesa)**

Ruling Elder Maribeth Culpepper (Aztec)

Ruling Elder Ruth Montoya (Albuquerque, Second)

**Class of 2020**

**Rev. Stephanie Kremmel (Albuquerque, First)**

**Rev. Randy Campbell (HR)**  
Rev. Ginna Bairby (Taos, First)

**Class of 2021**

**Rev. Jeff Finch (HR)**  
**Ruling Elder Tim Strongin**  
**Ruling Elder LouAnn Johnson (2<sup>nd</sup> term)**

**XVI. FINANCE & PROPERTY**

Finance & Property Chair Debbie Steffen announced that the 2017 audit is in process and hopefully will be completed by the February 2019 presbytery meeting.

Treasurer Bill Belvin brought the treasurer's report. Presbytery **RECEIVED the financial reports** (ATTACHMENT A).

Presbytery **APPROVED the 2019 Budget** (ATTACHMENT B).

**XVII. COMMISSION ON MINISTRY**

The Commission on Ministry report was received under the consent agenda. Co-chair Judy Belvin highlighted the changes to minimum terms of call.

**A. ACTION REQUIRING A VOTE BY PRESBYTERY:** None expected.

**B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**

*(No Presbytery Action Required)*

**1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

COM, at its August meeting, received the report of the June 17, 2018, Ordination and Installation of the Rev. Patricia Davison at ABQ La Mesa as Designated Associate Pastor, effective July 1, 2018.

The La Mesa Presbyterian Church of Albuquerque, calls Patricia Davison to undertake the office of Designated Associate Pastor of this congregation, for 8 hours per week. The following Terms of Call shall apply, effective July 1, 2018:

Annual Cash Salary	_\$3,780._	Housing allowance	_\$420._	TOTAL EFFECTIVE SALARY	_\$4,200._
Board of Pensions dues paid as required.		Travel expenses paid at IRS rate of \$0.545/mile		Personal Absence	_4 days_
				Continuing Education	_2 days_
				Continuing Ed	_\$250._

At its September meeting COM approved the Terms of Call from ABQ Shepherd of the

Valley to the Rev. Sarah Chivington-Buck, from the Presbytery of Cimarron, effective August 20, 2018. And at the September meeting COM approved installation plans for her for October 7, 4:00 PM.

The Shepherd of the Valley Presbyterian Church of Albuquerque calls the Rev. Sarah Chivington-Buck to undertake the office of Associate Pastor of this congregation. The following Terms of Call shall apply, effective August 20, 2018:

Annual Cash Salary	_\$45,000._	TOTAL	EFFECTIVE
		SALARY	_\$45,000._
Board of Pensions dues paid in full.		Continuing Education	_2 weeks_
Moving costs	_Reimbursed_	Continuing Ed	_ \$1500._
Business and Professional Expenses	_ \$1500._	Continuing Ed time and funds may	accumulate for up to 3 years. SECA
Vacation (# weeks: min: 4 weeks)	_4 weeks_	allowance	_ \$3022._
Clergy Renewal Leave in 7 <sup>th</sup> year of service:	yes.		
Parental leave and Sick leave as per Shepherd of the Valley Policy Handbook			

At its September meeting COM approved the Terms of Call from Farmington, First, to the Rev. Megan Cullip from Southern New England Presbytery, and plans for her installation on September 23, 2018, at 3:00 PM.

The First Presbyterian Church of Farmington, NM calls the Rev. Megan Cullip to undertake the office of Pastor of this congregation.

The following Terms of Call shall apply, effective August 6, 2018:

Annual Cash Salary	_\$35,200._	Housing allowance	_ \$19,200._	Deferred Compensation	_ \$3,600._
				TOTAL	EFFECTIVE SALARY
					_ \$58,000._
Board of Pensions dues paid in full.				Vacation	_4 weeks_
Moving costs	_ \$6,000._			Continuing Education	_2 weeks_
Business/Professional Expenses	_ \$2,000._			Continuing Ed	_ \$1,250._
Continuing Ed time and funds may accumulate for up to 3 years.)					
Info resources & technology	_ \$1,000._				
SECA allowance	_ \$4,000._				

Clergy Renewal Leave in 7<sup>th</sup> Year of Service: Yes.

At its October meeting COM approved the Terms of Call from Belen First to the Rev. Jayne Ruiz, from the Presbytery of Northern Kansas, for a 3-year term as Designated Pastor, noting that this Call is for 35 hours/week, effective November 1, 2018. Note: COM considers “full time” to be 40 hours/week.

The First Presbyterian Church of Belen, NM calls the Rev. Jayne L. Ruiz to undertake the office of Designated Pastor of this congregation for a term of 3 years.

The following Terms of Call shall apply, effective November 1, 2018:

Annual Cash Salary	_\$27,000._	Housing allowance	_\$17,000._	TOTAL	EFFECTIVE	SALARY
				_\$44,000_		
Board of Pensions dues paid in full.				Vacation	_4 weeks_	
Moving costs	_\$5,000._			Continuing Education	_2 weeks_	
Business/Professional Expenses				Continuing Ed	_\$1,250_	
	_\$1,000._					

### **3. MEMBERS OF PRESBYTERY TRANSFERRED:**

At its August meeting COM approved the transfer, retroactively, of the Rev. Dwain DePew, effective November 16, 2017, to the Presbytery of Southeastern Illinois. (There apparently was a disconnection somewhere in cyber space in the intervening months.)

### **4. CONTRACTS APPROVED for Temporary Pastoral Positions:**

#### **Stated Supply/Interim:**

At its August meeting COM received and approved the August 31, 2018 resignation of the Rev. Mary Ann Banning as Interim Pastor at White Rock.

At its August meeting COM recognized the temporary part-time position filled by the Rev. Joe Mares at the UCC congregation in ABQ.

At its September meeting COM approved the renewed contract for the Rev. Brian H. Merritt as Interim Pastor at ABQ Immanuel, effective October 1, 2018 through March 2, 2019, as follows:

Annual Cash Salary \$37,600.  
 Housing Allowance \$17,400.  
 SECA Allowance \$4,207.50  
 Supplemental and Medical Ins. and  
 Pension IRA  
 Board of Pensions \$18,572  
 Dental Insurance \$1,161.00

Reimbursable Expenses paid by  
 voucher:  
 Auto Allowance \$300.00  
 Business and Professional Expenses  
\$400.  
 Moving Expenses: up to \$4,000.  
 Continuing Education \$1,250.00  
 Vacation: 2.5 days/month accumulated  
 to 4 weeks  
 Continuing Education: 1 day/month  
 accumulated to 2 weeks

At its October meeting COM approved the job description and contract for Temporary Pastor of White Rock Presbyterian Church between WRPC and the Rev. Bill Humphreys, effective October 15, 2018.

The White Rock Presbyterian Church of White Rock, invites the Rev. William Humphreys to undertake the work of part-time 20 hours/week Temporary Pastor of this congregation. The following Terms of Call shall apply, effective October 15, 2018:

Annual Cash Salary <u>\$9,800.</u>	Housing allowance <u>\$13,200.</u>	TOTAL EFFECTIVE SALARY <u>\$23,000</u>
Board of Pensions post-retirement dues paid in full.	Travel expenses (not commuting) up to \$2,000/yr. (at IRS rate of \$0.545)	Vacation <u>4 weeks</u>
		Continuing Education <u>2 weeks</u>
		Continuing Ed and professional expenses <u>\$3,000.</u>

**Parish Associate:** At its August meeting COM approved the contract between ABQ First and the Rev. Frank Yates, effective June 1, 2018.

The First Presbyterian Church of Albuquerque invites the Rev. Frank Yates to undertake the position of Parish Associate in this congregation for up to 10 hours per week

The following Terms of Call shall apply, effective June 1, 2018:

Annual Cash Salary \$15,000  
 SECA: one-half of SECA amount  
 TOTAL EFFECTIVE SALARY \$15,000 plus one-half of SECA amount

Travel expenses reimbursable

Vacation: up to 40 hours and 4 Sundays

On June 17, COM members conducted an incoming interview with the Rev. Megan Cullip.

On June 20, COM members conducted an incoming interview with the Rev. Sarah ChivingtonBuck.

At its September meeting COM received the report of the incoming interview with the Rev. Jayne Ruiz, the candidate of the PNC at Belen.

At its September meeting COM received the report of the exit interview team who visited with the Rev. Mary Ann Banning on August 31, the day of her departure from the Interim Position at White Rock.

#### **5. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:**

At its August, 2018 meeting, COM approved the proposal that ABQ Immanuel may form a PNC, develop a MIF, and move forward in the search for a 3-year Designated Pastor.

At its August meeting, COM approved the MIF for Belen, First.

At its August meeting, COM approved the MIF for Magdalena; and

At its August meeting, COM approved the MIF for Socorro. These two congregations have a combined PNC to search for pastoral leadership that will be shared for time and funding.

#### **6. ADDITIONAL ACTIONS:**

At its August meeting COM decided to notify participants in this Presbytery of soon-to-beannounced or current searches for pastoral leadership positions in the Presbytery, by way of announcements in the Presbytery newsletter, Nuevas Noticias.

At its August meeting COM approved support for the Socorro and Magdalena request to participate in the Seminary-debt reduction program.

At its August meeting COM approved the request to celebrate the Sacrament of Holy Communion at the coming August gathering of the Jicarita Cluster.

At its September meeting COM approved the appointment of the Rev. Jim Brown as Moderator of Session at White Rock for September.

**COM NOTES** At its August meeting COM accepted the resignation of Bill Lumm, for health reasons, with regret and many thanks for his energetic work as a member of COM.

In its recent meetings COM is working to update the Terms of Call FORM, to clarify the Board of Pensions inclusions in the Total Effective Salary, and to indicate Presbytery minimum requirements for time and funds for Continuing Education and time for vacations, especially for part-time contracts.

**IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery’s minimum terms of call: Raise the minimum salary by slightly more than 10% over a three-year period.**

**2017: \$1000, resulting in a minimum salary of \$40,500**

**2018 \$1500, resulting in a minimum salary of \$42,000**

**2019 \$1500, resulting in a minimum salary of \$43,500**

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1<sup>st</sup> or 2<sup>nd</sup> term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2018 Bryan Beck RE (1) Judy Belvin RE (1) Stephen Daniels CP (1)  
Robyn Kleinschmidt MWS(1) Richard Safford MWS (1<sup>st</sup>; 1/18) Frank Yates MWS(1)  
2019 Ann Graham-Johnson MWS (1) Lorna Kuyk MWS (2) Bill Lumm RE (2)  
Susan Quass MWS (1) John Sitler RE (1) Linda Wilson RE (1<sup>st</sup>; 9/17)  
2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1) Kay Huggins  
MWS (1) Judith Mead RE (2) Beth Miller RE (2<sup>nd</sup>; 10/16)  
COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

## **XVIII. COMMITTEE ON REPRESENTATION & PARTICIPATION**

Chair, Ruth Montoya, presented the CORP report. There being no nominations from the floor, **the Presbytery APPROVED the following slate of nominees in bold.** Takako Terino was removed from the Commission on Preparation for Ministry since she is employed by the presbytery and thus not eligible to serve on a committee.

### **1. OFFICERS OF THE PRESBYTERY**

**Moderator (2019) Jane Stringfellow, Santa Fe, First**  
**Moderator-Elect (2019) Seth Finch, Albuquerque, Covenant**  
**Treasurer (2019) Bill Belvin (RE) Albuquerque, La Mesa**  
Stated Clerk (2019) Stephen Rhoades (RE), Albuquerque, First  
**Chairperson of the Coordinating Team (2019) Maribeth Culpepper, Aztec**

### **2. PRESBYTERY COMMISSIONS AND COMMITTEES**



COORDINATING TEAM (MOST POSITIONS HELD BECAUSE OF OFFICE)

**Past Moderator (2019) Bryan Beck (RE) Albuquerque,  
Shepherd of the Valley**

**Moderator (2019) Jane Stringfellow, Santa Fe, First**

**Moderator-Elect (2019) Seth Finch, Albuquerque, Covenant**

**Stated Clerk (2019) Stephen Rhoades (RE) Albuquerque, First**

**Administrator/Associate Stated Clerk Sharon Yates (RE) Albuquerque, St. Andrew**

**COM Co-Chairs: Judy Belvin (RE) Albuquerque, La Mesa**

**David Elton (TE) Los Alamos, Los Alamos United**

**CPM Chair: Gay Veit (CRE) Mora, First**

**CORP Chair: Ruth Montoya (RE) Albuquerque, Second**

**ENC Co-Chairs: LouAnn Johnson (RE) Laguna, United**

**Ted Mattie (TE) HR**

**MNC Chair: Lorelei Kay (TE) Gallup Westminster; Roger Scott Powers (TE)  
St. Andrew, Albuquerque**

**WNC Co-Chairs: Ginna Bairby (TE), Taos First, Stephen Daniels (CP) Emmanuel,  
Peñasco**

**F&P Chair: Kathy Rhoades (RE) Albuquerque First**

**Personnel Chair: Susan Keil Smith (RE) Albuquerque, First**

**PW Attendee: Nancy Thomas (RE) Albuquerque, First**

**CAT Chair: George Huggins (RE) Albuquerque, Second**

COMMISSION ON MINISTRY

**Co-Chairs (2019): Judy Belvin (RE) Albuquerque, La Mesa**

**David Elton (TE) Los Alamos, Los Alamos United**

**Class of 2019**

Ann Graham-Johnson (TE) Smith Memorial, Truchas and Chacon

Richard Safford (TE) Angel Fire, United

Susan Quass (TE) Validated, Director New Mexico Conference of Churches

Linda Wilson (RE), Belen, First

John Sitler (RE) Albuquerque, Immanuel

Beverly Wilkins (RE) Albuquerque, La Mesa

**Class of 2020**

Jim Brown (TE) HR

Rob Craig (TE) HR

David Elton (TE) Los Alamos, United

Kay Huggins (TE) HR

Judith Mead (RE) Albuquerque, First

Beth Miller (RE) Rio Rancho

**Class of 2021**

**Bryan Beck (RE) Albuquerque, Shepherd of the Valley**

**Judy Belvin (RE) Albuquerque, La Mesa**

**Stephen Daniels (RE/CP) Peñasco, Emmanuel**

**Robyn Kleinschmidt (TE) Validated, U.S. Air Force Chaplain**  
**Catherine Robinson (TE) Member-at Large**  
**Frank Yates (TE) HR**

COMMISSION ON PREPARATION FOR MINISTRY

**Chair: Gay Veit (CRE) Mora, First**

**Class of 2019**

Marjorie Austin (RE) Rio Rancho  
Ken Cuthbertson (TE) HR  
Malissa Haslam (RE) Santa Fe, First  
Ruth Montoya (RE) Albuquerque, Second  
Gay Veit (CRE) Mora, First

**Class of 2020**

Sandy Bell (RE) Farmington, First  
Matthew Miller (TE) Albuquerque, First  
**Clara Bolling Storm (RE) Albuquerque, Covenant**

**Class of 2021**

**Kris Jones (RE), Aztec**  
**Siobhan O'Connell-Croto, (RE) Las Vegas, First United**  
**Anna Medendorp (RE) Albuquerque, First**  
**Guillermo Yela (TE) Albuquerque, Camino de Vida**

MISSION NETWORKING COMMITTEE

**Co-Chairs: Lorelei Kay (TE) Gallup, Westminster and Roger Scott Powers (TE),  
Albuquerque, St. Andrew**

**Class of 2019**

Ciria Yela (RE) Albuquerque, Camino de Vida  
Robert Woodruff (TE) Albuquerque, Second  
**Lane Leckman (RE) Albuquerque, First**  
Stephanie Kremmel (TE) (2020) Albuquerque, First  
Beth Sewell (RE) Albuquerque, Shepherd of the Valley

**Class of 2020**

Lorelei Kay (TE) Gallup, Westminster  
Stephanie Kremmel (TE) Albuquerque, First  
Beth Sewell (RE) Albuquerque, Shepherd of the Valley

**Class of 2021**

**Randy Pence (TE) Datil, Community Presbyterian**  
**Megan Cullip (TE) Farmington, First**  
**Roger Scott Powers (TE) Albuquerque, St. Andrew**

EDUCATION NETWORKING COMMITTEE

**Co-Chairs: LouAnn Johnson (RE) Laguna, United and Ted Mattie (TE) HR**

**Class of 2019**

Tanya Blankinship (RE) Albuquerque, Covenant

Lou Ann Johnson (RE) Laguna, United  
Olga Joyce (RE) Albuquerque, Second  
Judith Todd (TE) HR

**Class of 2020**

John Emerson (RE) Albuquerque, First  
Jennifer Holmes (RE) Los Alamos, White Rock  
Arthur Romero (RE) Mora, First  
Vernett Safford (RE) Angel Fire

**Class of 2021**

**Kay Johnson (TE) HR**  
**Nelson Lopez, (RE) Penasco, Emmanuel**  
**1 vacancy**  
**1 vacancy**

WORSHIP NETWORKING COMMITTEE

**Co-Chairs: Ginna Bairby (TE) Taos, First; Stephen Daniels (CP) Emmanuel,  
Peñasco**

**Class of 2019**

Lisa Easterling (TE) Validated Ministry, Hospital Chaplain  
Ruth Silva-Hernandez (laity)  
Shannon Webster (TE) HR

**Class of 2020**

Stephen Daniels (RE/CP) Peñasco, Emmanuel  
Jeffrey Pearson (TE) Albuquerque, Sandia  
Shirley Sandoval (CRE) Chacon, El Rito

**Class of 2021**

**Bill Franke (RE) Truchas, Smith Memorial**  
**Katie Palmer (TE) Las Vegas, First United**  
**Ginna Bairby (TE) Taos, First**

FINANCE & PROPERTY COMMITTEE

**Chair: Kathryn Rhoades (RE) Albuquerque, First**

**Class of 2019**

Larry Graham Johnson (TE) Chimayo, El Buen Pastor and Truchas, Smith Memorial  
Carolyn Rhodes (RE) Albuquerque, First

**Class of 2020**

Francis Chang (RE) Albuquerque, Second  
Carol Cochran (RE) Albuquerque, Sandia  
**Bob Busch (RE), Albuquerque, St. Andrew**

**Class of 2021**

**Marty Bruner (RE) Albuquerque, La Mesa**  
**Kathy Rhoades (RE) Albuquerque, First**  
Ex–Oficio Member: Bill Belvin (RE) La Mesa

PERMANENT JUDICIAL COMMISSION

*This committee picks its own chair*

**Class of 2019**

James Collie (TE) HR

Lorna Kuyk (TE)

**Class of 2021**

Loyda Aja, (RE)

Kay Huggins (TE)

Bill Snead (RE)

**Class of 2023**

Bob Bowersock (RE) Albuquerque, First

Marty Bruner (RE) Albuquerque, La Mesa

PERSONNEL COMMITTEE

**Chair: Susan Keil Smith (RE) Albuquerque, First**

**Class of 2019**

Nelson Capitan (RE) Laguna, United

Susan Smith (RE) Albuquerque, First

**Class of 2020**

Jan Micali (RE) Albuquerque, Covenant

Judith Todd (TE) HR

**Class of 2021**

**Randy Campbell (TE) HR**

**Toby Montoya (RE) Albuquerque, Second**

COMMISSIONERS TO SYNOD OF THE SOUTHWEST

Class of 2019

Michele Goff (TE) Aztec, Aztec

Lou Ann Johnson, (RE) Laguna, United

Ed Katzenberger (TE) Member-at-Large

Class of 2020

**Andrew Black (TE) Member-at-Large**

**Marty Bruner (RE) Albuquerque, La Mesa**

**Solema Newton (RE) Albuquerque, Second**

GENERAL ASSEMBLY COMMISSIONERS

Not elected this year

PRESBYTERY RELATIONSHIPS

LUTHERAN ADVOCACY MINISTRIES-NEW MEXICO

**Class of 2019: Roger Scott Powers (TE) Albuquerque, St. Andrew**

Presbytery then **RECEIVED the Representation Report with the following recommendations:**

**Committee on Representation and Participation (CORP)**

Committee Members

There are six existing members of this committee: Marty Bruner, Lou Ann Johnson, Ginna Bairby, Maribeth Culpepper, Jane Moses and me, Ruth Montoya. (David Kirby relocated out of state in mid-year; two others resigned).

Scope of our Work:

Beginning in February, the committee met monthly to assure we had a complete slate of candidates for election at the 2018 fall meeting of the Presbytery. With support and suggestions from throughout the church, we were able to identify names of potential candidates who, in turn, agreed to place their name in nomination for various committees and commissions. We made a concerted effort to keep true to our Mission: ***“To assure that the Presbytery is served by the best and widest representation possible, while encouraging participation in the ministry, mission and work of the Presbytery by qualified persons from throughout the Presbytery.”***

Our Goals

In the process of preparing our final report, the CORP engaged in a discussion regarding the current composition of our committees/commissions, and determined that as we look to the future of our nominating process, it is imperative that we abide by our Mission (noted above). We observed that the statistical numbers indicate an existing imbalance on the various committees/commissions based on age, disabilities, ethnicity, theological frame of reference, gender, and sexual orientation. It is our hope that we are inclusive, not only on the basis noted here, but also to assure that the people we elect are able to fully participate in the life of the Presbytery without limitations, i.e. socio economic issues.

Words of Appreciation to you who are completing your terms of office - for your dedication and hard work. Thanks to the Chairs and Co-Chairs of the various committees and for their faithful members whose creative ideas contribute to the life of the Presbytery; thanks to the Presbytery Staff who remind us of our Polity and who support all we do.

And lastly, a personal thanks to the members of the CORP who worked diligently to fulfill our tasks in preparation for this weekend. In the midst of grief experienced by Marty Bruner on the loss of her husband, and serious health issues affecting Maribeth Culpepper, whose faith, great spirit and sense of humor has been an inspiration to us as she continues to recover from her surgery.

Moderator Beck returned to moderating this portion of the meeting. Due to time constraints, it was agreed that the Moderator and Stated Clerk Report, as well as a 150<sup>th</sup> anniversary presentation recognizing some of our churches, would be moved to Sunday morning, so that our visitors who were here to share in the Doctrine of Discovery presentation could have enough time.

**XIX. DOCTRINE OF DISCOVERY**

June Lorenzo, RE Laguna, and Stella Webster, RE Farmington First, led the Presbytery in a presentation to help them understand what the Doctrine of Discovery was and how it has impacted Native American communities. After the presentation, members of the Presbytery broke up into small groups at tables. Native American brothers and sisters in Christ joined many of the tables. These groups then were able to further explore the impact of the Doctrine of Discovery and their learnings from the presentation.

The Presbytery recessed for dinner at 5:00 p.m. and presentations were done Saturday evening in the Agape Center by Bernie and Farsijana Adeney-Risakotta, Mission Partners in Indonesia and additional stories from our Native American Brothers and Sisters. This was followed by a fellowship time for the presbytery in the Agape Center courtyard.

Morning vespers were offered at 7:00 a.m. outside the Agape Center by MWS Ken Cuthbertson, Parish Associate at Las Placitas and HR.

The meeting was reconvened with prayer and gathering music at 9:00 a.m. in the Agape Center. J. Herbert Nelson, Stated Clerk of the Presbyterian Church (U.S.A.) was to address the Presbytery of Santa Fe this morning, but due to a family emergency had to leave. The Presbytery prayed for J. Herbert Nelson and his family.

**XX. REPORT OF THE MODERATOR**

Moderator Bryan Beck shared the joy that he has had over the past year visiting with different congregations, participating in installations and ordinations, and learning more from our Native American and Hispanic brothers and sisters.

**XXI. REPORT OF THE STATED CLERK**

Stated Clerk, Stephen Rhoades, gave the Stated Clerk report. Several items on the Stated Clerk were approved or received as part of the consent agenda earlier in the meeting.

Presbytery RECEIVED Report #4b “Report on Balance of Ruling Elder Commissioners 2018” (CONSENT AGENDA)

**Presbytery of Santa Fe  
Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2019**

<b>Church</b>	<b>2017 Membership</b>	<b>Commissioners per SR</b>	<b>No Additional for 2019</b>	<b>Total 2019 Commissioners</b>
Albq Covenant	245	3		3
Albq First	765	5		5
Albq Immanuel	129	2		2
Albq La Mesa	203	3		3
Albq New Life	37	1		1
Albq Rio Grande	42	1		1
Albq St. Andrew	181	3		3

Albq Sandia	1082	6		6
Albq Second	243	3		3
Albq Shepherd of the Valley	282	4		4
Angel Fire, United	36	1		1
Aztec	68	1		1
Belen, First	77	1		1
Chacon, El Rito	30	1		1
Chimayo, El Buen Pastor	39	1		1
Cuba	13	1		1
Datil Community	5	1		1
Dixon, Embudo United	44	1		1
Farmington, First	250	3		3
Gallup, Westminster	34	1		1
Glenwood	13	1		1
Grants, First	23	1		1
Jemez Springs, Community	26	1		1
Laguna, United	18	1		1
Las Vegas, First	91	1		1
Los Alamos, United	42	1		1
Los Alamos, White Rock	33	1		1
Magdalena, Community	8	1		1
Mora, First	13	1		1
Penasco, Emmanuel	39	1		1
Placitas, Las Placitas	164	2		2
Ranchos de Taos, Ranchos	52	1		1
Raton, First	30	1		1
Rio Rancho	231	3		3
Santa Fe, First	325	4		4
Santa Fe, Westminster	87	1		1
Socorro, First	45	1		1
Taos, First	97	1		1
Truchas, Smith Memorial	23	1		1
<b>Total</b>	<b>5165</b>	<b>68</b>		<b>68</b>

Presbytery RECEIVED Report #4c “Updated Report on Review of Session Records”  
 (CONSENT AGENDA)

**Presbytery of Santa Fe**  
 2018 Review of Session Records Part II

The Stated Clerk recommends:

That the following session records be approved with minor exceptions

Albuquerque, First (reviewed from 01/21/2017-11/28/2017)

Dates of Communion approval not in minutes

No term of clerk’s service

January congregational meeting minutes not approved by congregation or session

Budget needs to be part of minutes

That the following session records be approved with major exceptions

Datil, Community

- Session minutes and congregational meeting minutes not signed by clerk of session
- Session minutes not page numbered
- Minutes do not indicate approval of communion dates
- No annual financial review
- No evidence of adequate insurance

Grants, First

- Minutes were approved in 2016 but not in 2017
- No annual financial review or audit performed
- No training/examination of elders/deacons
- Minutes do not indicate approval of communion dates

Peñasco Emmanuel (reviewed from 1/8/2017 to 1/21/2018)

- No annual financial review or audit performed
- Potential lack of quorum for 12/10/17 session meeting
- Minutes do not reflect instruction and examination of elders & deacons by session

The following session records have not been received for approval

- Angel Fire
- Glenwood
- Los Alamos, United
- Mora, First
- Taos, First (brought but was missing some information and will resubmit)
- Truchas, Smith Memorial (books were read but information was not recorded)

Presbytery RECEIVED the Annual Reports (Reports # AR) (CONSENT AGENDA) (ATTACHMENT C)

Presbytery **APPROVED** granting Jemez Springs and Emmanuel in Peñasco a waiver of **Book of Order limitations on Elder's Consecutive Terms.**

Stated Clerk Rhoades announced that the Presbytery Minutes and Rolls had been reviewed by the Synod of the Southwest and were found to have no exceptions.

He also thanked the 150<sup>th</sup> Anniversary Committee for all their hard work and a very successful celebration!

**XXII. FAITH SHARING**

MWS Sarah Chivington-Buck shared her faith journey with the presbytery. Sarah is the Associate Pastor at Shepherd of the Valley in Albuquerque. She transferred her membership from Cimarron Presbytery.

**XXIII. 150<sup>th</sup> ANNIVERSARY CELEBRATION**

Susan Keil Smith shared fun facts about our churches and some of the history of the presbytery.



**XXIV. MISSION NETWORKING COMMITTEE**

Rob Woodruff, chair, gave the Mission Networking Report. He shared information about Lutheran Advocacy Ministries – New Mexico (LAMNM).

**XXV. STEWARDSHIP TEAM**

Lorelei Kay gave the Stewardship Team report.

**XXVI. NEW BUSINESS**

The Stated Clerk reported that no items of new business had been received.

**XXVII. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS**

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

There being no further business, the meeting recessed at 10:30 a.m. in order to move to the closing worship service, at which time the Sacrament of the Lord's Supper was celebrated, the Presbytery's Necrology Report was read, Moderator Beck preached. The new moderator, Jane Stringfellow, and the moderator-elect, Seth Finch, were installed. The meeting was adjourned at the giving of the benediction at worship.

Respectfully submitted,

Stephen Rhoades  
Stated Clerk