

Presbytery of Santa Fe

Annual Reports to the Presbytery of Santa Fe 2017

Report #AR3

REPORT OF THE MODERATOR/LORELEI KAY

In the midst of change it is sometimes hard to see which direction we are traveling. As I came into the Moderator's position last October, we were just beginning to deal with some significant issues that derived from our eliminating the Missional Presbyter's position. The amount of work that ensued was tremendous. We had to deal with changes to staffing, changes to leadership, and changes to the way we did our work together. Brave, capable, and dedicated people stepped up to help that process move forward.

We dialogued on who might be the 'voice' of the Presbytery, organized our thoughts around the staffing we needed, and wrote job descriptions and policies. We tried to fill in the gaps left by our previous way of doing things, honoring the will of our members for support and resourcing that would address our needs for today.

I think the job done has been phenomenal! I am convinced that we have and are bringing into place such people of ability and vision that in the next year we will all see even more revitalization, keeping at our heart that joyful relationship we call Presbytery of Santa Fe. Through all the changes, we have held close our identity as a uniquely diverse community, connected through the hope of Christ Jesus for us and for the people we have been given to love and serve.

People like to say, "Change is scary." I suppose it can be, but we are doing it right. I know this takes time – lots of time. And lots of talking. Please keep talking! When we talk together, we go beyond logistics and planning and enter into that work of creating vision which Christ is calling us to. We discover, together, His deep compassion for each person, His delight in each person's gifts for building the Body of Christ, and His power to effect change in us and through us. Share your stories of hope. Allow others to be inspired by what our Jesus is already doing, then dream big dreams about what may become possible. Be the church Christ is calling you to be, for the sake of His Good News to the world. You are a blessing!

Report #AR4

STATED CLERK, STEPHEN RHOADES

I have been serving you as Stated Clerk for almost 15 months now. It continues to be an honor to serve in this position for Santa Fe Presbytery.

We are moving forward. The different staff positions in the new leadership model for the Presbytery have been filled over the last year and the staff have begun working and meeting together. It appears to be functioning well.

The duties and responsibilities of the Stated Clerk are quite varied and diverse, especially for a part-time position. The stated clerk of a presbytery is required by the Book of Order to record the transactions of the presbytery, maintain its rolls of membership and attendance and any required registers, preserve the

presbytery's records and furnish extracts from them when requested by another Presbyterian council (G-3.0104).

I continue to be extremely grateful for the excellent assistance of our Presbytery administrator and associate stated clerk, Sharon Yates in performing many of these roles. I am also extremely grateful to all of the Clerks of Session of the various congregations of the presbytery that perform their roles so diligently and enabling all of us to provide the information necessary to the national church.

I have additional duties beyond the ones listed in the Book of Order. Under our new leadership model, I am an ex-officio staff representative to the Leadership Team, which meets monthly, and the Coordinating Team, which meets 5 to 6 times a year. I also provide, when requested, staff support to COM, CPM, F & P and other constituent bodies of the presbytery. Finally, I attend meetings of the Synod of the Southwest and NM Conference of Churches.

In addition to attending these meetings, I conduct Clerk of Session trainings and Session minute reviews as well as supervise other Presbytery training seminars.

Another project that I have been working on is investigating the real properties owned by the presbytery and updating the leases that the presbytery has with other parties.

One of the joys of my job is to go out and attend worship services with our various congregations including special occasions such as ordinations and installations and church anniversary celebrations. I also try to attend a pastor's last Sunday worship at a particular church.

As you know, I have committed to visiting each congregation in the presbytery for Sunday worship during my term as stated clerk and I am well on my way to meeting that goal.

I regularly go to the Presbytery office, usually twice a week, for office hours to meet with Sharon and any other person that needs to see me.

I look forward to working with each member congregation of this Presbytery and with each one of you, both clergy and lay.

Please continue to pray for me as we continue on this journey together with Jesus Christ as our guide and with our destination assured, with God's help.

Please and grace to all of you,
Stephen Rhoades
Stated Clerk
Presbytery of Santa Fe

Report #AR7

Coordinating Team Report

Your Coordinating Team (CT) has had a busy year. As with any organization going through restructuring there have been accomplishments and disappointments. Some of the issues we have struggled with are being resolved, some are part of an ongoing and long term process, and others are concepts still in the development stage. This year the CT has:

- Planned and evaluated each Presbytery meeting
- Received reports from each committee, from contacts with individual churches and from the YAV/Youth Coordinator
- Listened as consultants Judy and David Fletcher reported their observations on the progress of the Presbytery reorganization
- Approved a Policy for Nuevas Noticias
- Established a subcommittee to plan the 150th anniversary celebration for the Presbytery of Santa Fe
- Had numerous discussions regarding diversity and how to expand our leadership to include a more diverse group of involved people
- Discussed how our smaller churches could be supported
- Established a method to effectively plan Presbytery meetings for the long term instead of meeting by meeting
- Recommended negotiated covenant agreement between PSF and Menaul for a vote at the October presbytery meeting.
- Approved Personnel Policies, and posting the document on the PSF website.
- Approved, if the way be clear, to transfer \$10,263.10 from Koeberle Charitable Remainder Unitrust which was held by the Presbyterian Foundation into the PSF NCD account to cover the projected 2017 shortfall in ELCA contributions to the Camino de Vida Joint NCD.

Elizabeth Morgan, Chair

Report #AR10

Report of the Commission on Preparation for Ministry (CPM)

Members of the Commission

Bobbie McGarey (MWS), Ken Cuthbertson (MWS), Linda Kirby (RE), Lola Blackwell (RE), Malissa Haslam (RE), Marj Austin (RE), Matthew Miller (MWS), Ruth Montoya (RE), Takako Terino (MWS), Wayne Mell (MWS), Gay Veit (CP, Moderator).

Current Commissioned Pastor (Commissioned Ruling Elder) Candidate

Siobhan Croto, Las Vegas First United Presbyterian Church

Current Minister of the Word and Sacrament (MWS) Inquirers and Candidates

Patricia Davison, Candidate, Albuquerque La Mesa

Patrick Kiptum, Candidate, Santa Fe Westminster

Daniel Williams, Inquirer, Albuquerque Immanuel

Major Actions of CPM on Behalf of Presbytery in 2017

- On appeal from Siobhan Croto, and meeting with her and two of her advocates, admitted her to the Commissioned Pastor preparation program. CPM requires some additional work from Siobhan in homiletics and growth under care of a Spiritual Director.
- Elected CP Margaret Franke and MWS Kay Huggins as presbytery's readers for ordination exams for 2017.
- Performed the Final Assessment for MWS Candidate Sarah Chivington-Buck (Albuquerque First). Sarah has consistently performed with distinction throughout her time under care by CPM, and CPM was pleased after her assessment to certify her "ready for examination for ordination." Sarah was ordained by the Presbytery of Santa Fe on June 18, 2017. Sarah has been called by the First Presbyterian Church of Alva, Oklahoma as Solo Pastor.
- Terminated its covenant relationship with CP Candidate Crystal Clark Fort, while affirming her strong gifts for ministry to God's people.
- Performed an Annual Consultation with MWS Inquirer Daniel Williams, by conference call. Daniel graduated from Austin Presbyterian Theological Seminary in May 2016, with distinction. Daniel has wrestled with his sense of call to ordained ministry, but expressed to CPM his intention to move forward.
- Performed an Annual Consultation with MWS Candidate Patricia Davison. Patty has been certified by CPM "ready for examination for ordination" and is seeking a call.

Remaining CPM Tasks for 2017

- Perform an Annual Consultation with MWS Candidate Patrick Kiptum. Patrick is nearing the completion of all formal requirements to be certified "ready for examination for ordination."
- Revise the Commissioned Ruling Elder Manual, which guides CPM in its work with CP/CRE candidates. Wayne Mell has volunteered to oversee the new revision.

Submitted by Moderator Gay Veit and ex-Moderator John Guthrie

October 5, 2017

Report #AR12

COMMISSION ON MINISTRY

The Commission on Ministry (COM) of 2017 was comprised of Bryan Beck, Judy Belvin, Jim Brown, Rob Craig, Stephen Daniels, Robyn Kleinschmidt, Lorna Kuyk, Bill Lumm, Judith Mead, Beth Miller, Jaime Quiñones Catherine Robinson, Jim Roghair, John Sitler, and Frank Yates. Catherine Robinson and Stephen Daniels served as co-moderators until August when Catherine resigned due to health concerns of her spouse, Bill Hedrick. Judy Belvin agreed to step in as co-moderator. Jaime Quiñones resigned in August due to moving out of the presbytery. Linda Wilson joined the commission in September. COM was ably staffed and supported by Bill Humphreys, COM consultant, Sharon Yates,

and Griselda Sandoval. COM acknowledges their tremendous guidance, efforts and assistance in completion of the work of the Commission.

COM sought to fulfill its diverse duties and tasks to support, nurture and supervise the Ministers of Word and Sacrament and Commissioned Pastors of this presbytery, whether they serve as parish pastors or in validated ministries, are honorably retired or members-at-large; to assist, educate and guide the congregations of this Presbytery, especially in times of pastoral transitions; and to oversee, mediate and intervene in the relationship between pastors with the congregations that they serve. All three responsibilities are great, humbling and challenging as COM seeks to provide a balance of care and guidance to the churches and clergy of this Presbytery.

As a commission of a missional presbytery, we continued the practice of triennial visits with teams of COM members going out and meeting in person with church sessions and teaching elders in conversation about the work, vision, successes and questions facing each church. This year the commission assigned a liaison to each church in the presbytery to keep in touch with the life of the church between triennials.

The Small Church Initiative providing an opportunity for various members of smaller, rural churches to meet together to discuss common dreams, goals and challenges meets quarterly hosted by one of the churches.

As a commission, COM took seriously its obligation to examine new Ministers of Word and Sacrament applying for membership within the Presbytery, releasing Ministers of Word and Sacrament to other presbyteries, supporting our Commissioned Pastors in their diverse roles and duties, and reviewing annual reports of the work of our Members-at-Large.

COM met monthly at the Presbytery offices throughout the year except for the month of July 2017. The agenda for each meeting included reports from the Stated Clerk and COM members with different areas of responsibility, increased discussion time for churches needing care, reports from COM liaisons supporting PNCs and Sessions of churches in leadership transition, prayers for churches, pastors and situations, and lifting up joys and concerns of the clergy and ruling elders of the Presbytery.

One of the high points of our monthly meetings is reviewing the anniversaries of the formation of each church and the ordination of each Minister of Word and Sacrament for that month and signing post cards addressed to each in honor of their ordination.

COM performed the necessary administrative tasks of reviewing and approving Mission Studies, MIFs, and terms of call and appointing moderators to church sessions.

As Co-Moderators, we thank the hard working, dedicated members of COM for volunteering their energy, intelligence, imagination and love through their labor in service to the work of this presbytery. It was a joy to observe the sacrificial service of the members of COM and to witness the inspired work of

the various churches throughout the Presbytery as they continue to doggedly contribute to the mission of Jesus Christ and the proclaiming of God's spirited presence in this world.

Respectfully submitted,

Judy Belvin, Co-Moderator

Stephen Daniels, Co-Moderator

Catherine Robinson, Co-Moderator (retired) Bill Humphreys, COM Consultant

Report #AR19

PRESBYTERIAN WOMEN

EVENTS AND EMPHASES

Presbytery Gatherings: A Spring Gathering was held March 24, 2017, at Covenant Presbyterian Church, Albuquerque, and a Fall Gathering is scheduled for October 28, 2017, at St. Andrew Presbyterian Church, Albuquerque

The Spring Gathering included:

- A presentation by the Synod of the Southwest participant in the PW's USA Mission Experience by Martha Ashton, from Arizona. The experience focused on issues related to sex trafficking in the Bay Area and featured visits by participants to programs and sites engaged in combating these problems.
- Information by Mary Spring from Menaul School development who presented updates on the work and mission of the school
- A PW Disaster Preparedness training by Sheila Malmo supported by other PW Disaster Preparedness trainers from the Presbytery of Santa Fe (see below)
- Worship led by Presbytery Moderator, Lola Blackwell, which included an offering to be donated in behalf of the Mission Experience to the Bay Area. She also presided over business which included: Least Coin Offerings; Roll Call; 2016 Necrology; donations of children's books for Joy Junction and the installation of Martha Lane as Mission Chair and Edith Waugh-Feliciano as Church Women United Chair. Bonnie Thompson from the Synod conveyed information about PW's participation in wearing orange on the 25th of each month as our commitment to fighting exploitation of women everywhere.
- Together in Mission report by Martha Lane on mats made from recycled plastic bags for homeless projects
- Welcome to guests from other presbyteries of the Synod of the Southwest, including Bev Roslieb, PW Moderator for the Synod; Dixie Loy, Presbytery of Sierra Blanca, PW Moderator-elect for the Synod; Bonnie Thompson, Treasurer for the Synod; Donna Yordy, Newsletter Editor for the Synod; Martha Ashton and Cheryl Larson
- Announcement by Lola Blackwell that she will not serve another term as PW Moderator and acknowledgement and well-wishing in behalf of her upcoming marriage. The Synod women acknowledged her marriage and the end of her term with a lovely purple suitcase.
- Lunch and hospitality by Covenant PW

The Fall Gathering includes:

- Worship by Cathy Jackson, PW Moderator, St. Andrew Presbyterian, with offering to benefit Albuquerque Hunger Coalition

- Co-moderator, Jane Moses, presiding over business including:
 - Recognition of current PW of the Presbytery of the Southwest Coordinating Team members:
 - Co-moderators: Jane Moses, Martha Lane, Nancy Thomas
 - Treasurer: Jean Ball
 - Secretary: Lola Blackwell
 - Together in Service: Martha Lane
 - Menaul School: Jane Moses
 - Church Women United: Edith Waugh-Feliciano
 - Nancy Thomas: Peace and Justice
 - Lola Blackwell: Past Moderator
 - Other Business: treasurer's report; roll call; Horizons emphasis, Together In Service emphasis from Covenant on outreach to Sombra Del Monte Elementary School by Linda Sullivan; committee reports; updates from presbytery, synod, PC(USA); Churchwide Gathering, August 2-5, 2018, Louisville
- Report on Presbyterian Women's Indonesia Global Exchange (September 12-29), Synod of the Southwest participant, Nancy Thomas
- Albuquerque Hunger Coalition presentation by Brenda Sinfield
- Lunch and hospitality by Jane Moses and St. Andrew PW

PW Disaster Preparedness Training: During the Synod of the Southwest triennial gathering in the fall of 2016, 4 women from the Presbytery of Santa Fe (Sheila Malmo, Susan Smith, Lola Blackwell, and Nancy Thomas) were trained by representatives from the national PDA to offer disaster preparedness training to congregations in the presbytery. A number of these trainings have occurred, and Susan Smith announced the availability of this opportunity with a brief preview during the Presbytery meeting in Belen in June 2017.

PW Global Exchange to Indonesia, September 12-29, 2017: Nancy Thomas from First Albuquerque participated in this exchange as a representative of the Synod of the Southwest. Peggy Free, Synod of the Southwest representative to PWPC(USA), participated and represented the our churchwide work throughout the Exchange. Nancy is available to visit congregations in the Presbytery and Synod of the Southwest to talk about her experiences (ths0323@aol.com 505 263-8934). Indonesian women will visit the US during the summer of 2018, culminating with participation in the Churchwide Gathering in Louisville (see below). It is expected that there will be opportunities to host Indonesian participants in our Presbytery during that time.

PW Churchwide Gathering, August 2-5, 2018, Louisville, KY: PW leadership in the Presbytery are beginning to promote this triennial event for women throughout PWPC(USA). The theme is: "Arise, shine, your light has come!" There are limited funds available to assist participants from the Presbytery of Santa Fe to attend.

OFFERINGS AND CONTRIBUTIONS

PW of the Presbytery of Santa Fe establishes a budget each year which provides for a pledge to the Synod of the Southwest and PWPC(USA). These pledges sustain the work of PW. In addition, Presbyterian Women in local churches collect funds for two churchwide offerings: the Birthday Offering (spring) and the Thank Offering (fall). The Presbytery PW is responsible for conveying these

funds to PW PC(USA). These funds are allocated as grants to projects that submit applications to the national organization for innovative projects in the US and worldwide. One of this year's Birthday Offering grants was made to a Navajo Water Project to bring clean, running water to remote areas of the reservation.

Other allocations included: Menaul School, the Presbytery hunger fund, and a contribution through the Synod of the Southwest to support Nancy Thomas' participation in the PW Global Exchange to Indonesia (see above), September 12-29, 2017.

Report #AR24a

CUBA WORK GROUP

Members of the Cuba Work Group for 2016-17 include: Tony Aja (Jicarita Cluster), Bryan Beck (Shepherd of the Valley PC), Doug Denham (Rio Rancho PC), Bill and Sharon Eklund (First Presbyterian, Santa Fe), Dean Lewis, Howard Paul, Jeannine Potter, Herman Santillanes (Cuba PC), Susan Keil Smith (moderator) and Virginia Watkins (Las Placitas PC). Trip participants are always invited to participate in the Cuba Work Group, as interest and schedules allow.

The trip originally scheduled for Rio Rancho PC to visit its partner, Caibarien, was postponed due to the devastation of hurricane Irma. The PSF trip originally scheduled for November, 2017, was postponed until spring for various reasons. However, Bryan Beck, Virginia Watkins and Susan Keil Smith attended the Cuba Partners Network meeting in Chicago in September, 2017. Coordination of hurricane relief funds and sensitivity to travel were discussed, as well as partner relationships and collaboration among partners.

In 2017 the presbytery welcomed two Cuban visitors: The Rev. Ofelia Ortega in late June, and the Rev. Maricela Gonzalez in late September. It's always a delight to be able to host Cubans in New Mexico, and reciprocate the hospitality they show us when we visit them in Cuba.

The Presbytery of Santa Fe continues to affirm and support its partnership with the Synod of Cuba. Churches and groups in the Presbytery of Santa Fe with partner churches in Cuba include: Shepherd of the Valley (ABQ) with San Nicolas de Bari; First Presbyterian (Santa Fe) with Sagua la Grande; First Presbyterian (Cuba) & Las Placitas (Placitas) with Sabanilla; Rio Rancho Presbyterian with Caibarien; Jicarita Cluster with Placetas; Second PC (ABQ) with Central PC in Matanzas. These are in addition to the presbytery's longstanding partnership with the entirety of the Cuban Presbyterian Church (IPRC).

The Cuba Special Offering goal for this year was \$15,000. However, immediate efforts are underway to direct funds to the Synod of Cuba for hurricane relief. Specific partners are also sending funds for their individual churches that sustained severe damage. To date in 2017, presbytery congregational partners have sent over \$21,700 to assist Presbyterian needs in Cuba.

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The Goals of the Cuba Work Group for 2017-18 include: expansion/strengthening of partnerships; invitations for Cubans to visit the Presbytery of Santa Fe, and the Cuba Special Offering.

With peace and blessings on behalf of the Cuba Work Group,

Susan Keil Smith, moderator

MISSION IN THE NORTH (MITN)

Mission in the North (MITN) is a project of the Presbytery of Santa Fe, administered through the Jicarita Cluster of Churches and managed by an ecumenical Steering Group that includes members of six Cluster congregations of the Presbyterian Church, Roman Catholics and Methodists, and a liaison appointed by the Presbytery Council.

The project is funded by the mortgage payments on the former Embudo Hospital. Grants are made to projects sponsored by community and religious groups “in the service area of the former Embudo Hospital”, which corresponds to the area served by the churches of the Jicarita Cluster. Grants are made for projects or programs within three focus areas adopted by MITN:

- Medical and health related issues;
- Community organization; and
- Efforts to support and strengthen children, youth and families.

Payments on the Embudo Hospital mortgage were received twice each year. These payments have ended in July 2016 when the mortgage was paid off. We only had one more meeting in 2016 to grant the remaining funds that we had. So this year is the final report from MITN, as it now cease's to exist.

The balance in the MITN project account as of October 1, 2017 was \$0.00.

Approved Grants: At our only meeting in the past year held on November 15, 2016, the MITN Steering Group has approved the following grants: (All MITN grants are transmitted by the Jicarita Cluster to the Presbytery Council for final approval.)

Many Mothers: Many Mothers goal is to contribute to a healthy and vital Santa Fe community by providing free, in-home support to any family following the birth or adoption of a newborn. Through their home visitation program they help reduce the stress families and particularly mothers face after the introduction of a newborn into the family.

Home-visitation is the core program of Many Mothers and is staffed with trained, nurturing volunteers who provide support for three hours a week for three months to a family with a newborn. That period increases to six months for families with twins or triplets. The nurturing of families that staff and volunteers provide during weekly visitation includes any combination of these supports:

- Physical support, helping with childcare and simple household tasks to give the mother respite and time to tend to her own needs;
- Emotional support through active listening, understanding and sharing of common experiences that validate the normalcy of a mother’s mixed emotions;
- Modeling good parenting skills and addressing family-specific issues;
- Introducing a family to community resources for health care, food, clothing, education and other essential needs;
- Facilitating the mother/child bond and healthy familial relationships by relieving stressors;

- Pre-survey and informal questions during support to assess for Perinatal Mood and Anxiety Disorders (PMADs) formerly known as Post-Partum Depression (PPD); and
- Intervention when problems arise by alerting the mother to possible detrimental effects of an action or a situation.

The MITN team really likes the work that Many Mothers is doing, and would like to fund them for the requested \$4,830.00, but as MITN is currently limited in the money that we have to give out in grants, we agreed to fund them for \$2,800.00. Many Mothers falls under the MITN focus of strengthening youth and families.

The Carnelian Center: This year the Carnelian Center is again asking for money to directly pay for the food they distribute at their Food Banks in Ojo Sarco and Dixon. As mentioned last year, donations from clients have dropped over the last two years. Last year they were not sure why this was the case. After another year of this same trend they are fairly sure that it has to do with the overall economic picture. Although the economy is reported to be recovering this does not seem to have helped the people who make the least amount of money. With prices rising and no more money coming in people simply feel squeezed. They generally serve between 100-120 people per week. The following reasons are what the Carnelian Center feels that they are doing to meet MITN criteria. First, an adequate supply of food is the most basic need for good health. Second, the stress of providing for one's family and worrying about money is one of the most common sources of stress-related health issues. Third, many of the people they serve are no doubt facing addiction. Fourth, their emphasis is on providing food to families.

The MITN team really likes the work that the Carnelian Center is doing, and funded them for the full requested \$2,000.00. The Carnelian Center falls under the MITN focus of strengthening youth and families.

Barrios Unidos: Barrios Unidos submitted a grant application for the amount of \$3,000.00. Barrios Unidos provides a sanctuary space for those in traumatic situations, in long-term recovery from addiction, and for those working towards community transformation. The holistic programs are designed to help individuals improve their overall well being; to provide self-healing; and to learn to provide healing for each other. As a start-up their numbers are currently modest, but they are dedicated to building a strong foundation on which to build many decades of service. Within the next 60 days they are starting three peer-to-peer therapy groups of no more than eight people in each group. Within 90 days, they will start one healing circle support group, of no more than 15 people. In addition, Alcoholics Anonymous and several other groups will be meeting in their space.

After reviewing the grant request, the MITN team felt that Barrios Unidos is a very worthy and much needed activity. MITN would like to fund them for the requested \$3,000.00, however due to the limited MITN funding, we agreed to fund them for \$843.68. Barrios Unidos falls under the MITN as programs aimed at strengthening youth and families, as well as Medical and health related issues.

Embudo Valley Tutoring Association: The Embudo Valley Tutoring Association has requested a grant of \$6,800.00 for Dyslexia Therapy Training. This will continue a 2-year dyslexic therapy training course

to EVTA's Dyslexic Specialist tutor offered by the Multisensory Language Institute of New Mexico, which began June 2016 and will continue through 2018. By doing so, EVTA will be able to provide appropriate dyslexic reading therapy to more students with reading disabilities.

This two year course of study is for the professional preparation of Dyslexia Therapists as a Certified Academic Language Therapist (CALT.)

CALT's are specially trained to treat children and adults with written language learning disabilities such as dyslexia, dysgraphia, developmental reading disorder and other related learning problems. Training goes beyond the teaching level course and includes a second year of academic instruction, clinical training, and supervised teaching.

Provide appropriate instruction to students with reading disabilities, like dyslexia.

Reduce the dropout rate of local students (40% of freshman students in our district drop out of high school).

After reviewing the grant request, the MITN team felt that the Dyslexia Therapy Training is a very worthy and much needed training for helping children with Dyslexia. MITN would like to fund them for the requested \$6,800.00, however due to the limited MITN funding, we agreed to fund them for \$2,200.00. The Embudo Valley Tutoring Association's Dyslexia Therapy Training falls under the MITN as programs aimed at strengthening youth and families.

Respectfully submitted, Allen Medendorp, MITN Secretary

Report #AR27

PRESBYTERY OF SANTA FE YOUTH MINISTRY REPORT

Transitions carry with them a time of wilderness, of wandering, listening, and visioning the future. Often they provide an opportunity to slow down and evaluate where time and energy has been spent, to recognize things that have been successful, and to creatively brainstorm new ways of moving forward. The past 6 months have been no different.

I have visited or been in conversations with representatives from over 30 of our presbytery churches, both those established in youth ministry and those struggling to include youth. "What has worked in the past? Have you felt included? How can I help you in your unique context? How can we better bring your congregation into the life of the presbytery, and connect any youth you have with the larger church?" I'll also admit that I have been especially focused on trying to better include our smaller, rural churches in what oftentimes end up very Albuquerque-centric gatherings. How do we expand our vision for presbytery youth ministry to be more inclusive and open?

One strategy we will employ moving forward will be to combine ages at our youth retreats, so both middle and high school students are invited to both a fall and spring retreat. In order to build consistency with our youth, and allow them to develop relationships, we need to give them opportunities to gather! Very few of our youth groups are split along the middle/high division, and we want to recognize that moving forward with presbytery events.

Another concern I heard in my conversations surrounded clarity in planning ahead for presbytery events, whether mission trips, service days, or Triennium. Youth, parents, and churches want to plan ahead for finances and fundraising in regards to these activities, and need to know what is coming in any given summer. In response to that concern, I've proposed a clear three-year cycle of summer activities, rotating between a local camp experience, a mission trip experience, and Triennium. In keeping with our "all-ages" theme, we'll do our best to include both middle and high school students in the camp and mission trip experiences, while Triennium will remain a senior-high privilege. Summer 2017 was a local camp experience, Summer 2018 will be a mission learning opportunity, and Summer 2019 is a Triennium year!

I remain open to new ideas, opportunities, and ways to engage in this work together. If you have ideas for youth ministry, or wish to connect directly with some of our youth workers at various churches, please let me know. As always, we covet your prayers, both for the youth transforming and being transformed in their churches, and for those brave leaders walking alongside them.

Events over the last 6 months:

Presbytery Youth Work Day, Sandia Mountain Retreat and Conference Center, June 10

17 youth and 14 adults from 5 different churches assembled at the Sandia Conference Grounds for a youth work day! Our crews spent the morning assembling the canopy in the central gathering area, in addition to clearing trails along the creek and up the hill to the cross. After lunch and a devotional together, youth and adults were able to explore the conference grounds and gather for games and fellowship together!

Presbytery Delegation to Ghost Ranch Youth Week, June 25-June 30

22 youth and 6 adults from 5 different churches from the presbytery were able to spend the week with one another and other churches from across the southwest in the beautiful landscape of Ghost Ranch! The conference theme was "Love Without Borders," and gave youth plenty of time for worship, exploration, and fun together as they explored their faith.

Presbytery Youth Worker Retreat, Immanuel Presbyterian Church, August 11-12

11 youth workers and pastors representing 8 churches throughout the presbytery gathered to share conversations about their fears and hopes for their youth at their churches, as well as think about the gifts and resources each of our churches bring that could be shared with others. Much of the conversation revolved around collaboration, and recognized the importance of working together in a youth ministry landscape that looks very different than it did 10 or 20 years ago.

Submitted by Luke Rembold, Youth and Young Adult Ministry Coordinator, Presbytery of Santa Fe

Report #AR28

PRESBYTERY OF SANTA FE YAV REPORT

It is a beautiful thing, taking something that was once a dream, helping it grow, and making it real. It has been an incredible journey over the last 6 months working with local leaders, the ABQ YAV board, and presbytery members to take hard-earned blueprints and build something that can stand. I am so very grateful to have been able to work on a foundation laid by the efforts of others, and don't want to allow that work to go unrecognized. This all doesn't happen without tireless efforts from Nicole Stansifer and Drew Henry, in addition to countless other individuals who have aided in this journey.

It has also been a learning experience, working through the details of setting up a brand new YAV site. I've encountered realities I never dreamed of or thought about, and am still dreaming how this might all work! As I say to the YAVs whenever something is awkward or doesn't go as well as we may have liked: "remember when you said you wanted to be a part of this in the first year? How do you feel about that now?"

That being said, we have a fully established YAV site with 5 YAVs from across the country living at the Menaul School and serving nonprofits and churches throughout the city. Our work placement partners at La Mesa Presbyterian Church, Camino de Vida, Heading Home, St. Martin's Hospitality Center, and Menaul, have been incredible resources in this development process, and I am incredibly grateful for their guidance and support. We have 5 different spiritual directors working with our YAVs individually, and more who have agreed to work with the group in corporate vocational discernment and spiritual direction settings.

YAVs are engaging in a full picture of Albuquerque of which people that have lived here for decades may be unaware. Hearing stories of life experiencing homelessness, seeing ministry in a new way at local congregations, and engaging with over a century of history in education at Menaul have given our YAVs opportunities to explore the beauty of culture and tradition of New Mexico alongside the depth of poverty and brokenness.

This particular group of YAVs is embracing their life in community and taking full ownership of their experience. They've reached out and built relationships on the Menaul Campus, both with those with whom they share space in Teacher's Hall, and the Menaul Campus as a whole. They're exploring the city and culture, with resolve to do even more.

While listing every community day and YAV event isn't particularly helpful, we do structure our time together around some core themes: cultural learning and exploration, community building, vocational discernment, and spiritual disciplines. In just the last month, with the help of local clergy and volunteers, YAVs have shared a book study, been able to experience local feast days, hiked the beauty of the Sandias, and experienced the controlled chaos of the New Mexico State Fair. If you can think of ways that YAVs might learn, grow, and benefit from a day exploring one of these themes, please let me know, and we'll set up a community day!

The ABQ YAV program continues to search for local church partners willing to partner with the program at \$500 per year to help the site remain financially viable. If you think your church would be interested in this level of partnership, please let me know.

As always, please continue to pray for our YAVs, the places they work, the community that they live in, and for local YAV leadership.

Submitted by Luke Rembold, Youth and Young Adult Ministry Coordinator, Presbytery of Santa Fe

Report #AR30

MISSION NETWORKING COMMITTEE

The Mission Networking Committee (MNC) has been busy facilitating events, helping fund and facilitate missionary visits, and approving grant requests.

Examples include:

—A Jewish/Islam/Christian dialogue help in January. Ideas were generated for future collaboration.

Though there has been no follow-up, relationships were established that can be called upon when the need arises.

—An anti-racism training event held March 31-April 1. The well-attended event provided a space for folks in our Presbytery to engage issues of racism that persist in our world and our churches.

—Missionaries we have helped plan for the Presbytery are Elmarie and Scott Parker, Al and Ellen Smith, and International Peacemaker from Palestine, Nora Carmi.

—We recommended a memorandum of understanding with Lutheran-Advocacy Ministries, New Mexico, to Coordinating Team for approval.

—Funding approved includes a grant for Unity Pilgrimage, and contributions for Cuba initiatives, and dental kits to be used for mission work in Guatemala.

If you have a mission initiative that you think the MNC may fund, please contact a member of the committee for more info, or find the grant request form on the Presbytery's website.

Respectfully Submitted,
Rob Woodruff

EDUCATION NETWORKING COMMITTEE

The Education Networking Committee (ENC) met six times at the First Presbyterian Church in Albuquerque: November 3, 2016 and January 12, March 9, May 11, July 13 (cancelled), and September 14, 2017.

The Education Networking Committee members included: Teaching Elders David Cameron, Harry Eberts, Laura Finch, Ted Mattie, and Judith Todd; Commissioned Christian Educator Libby Whiteley; Ruling Elders Jennifer Hudson, Lou Ann Johnson, Olga Joyce, Rosalie Lopez, Winona Poole, Vernett Safford and Marcia Ann Thornton.

The Education Networking Committee supported workshops and new materials for the Presbytery in the following areas:

Effective Leadership in Your Church --- provided a day long church officer and leader training event held at Immanuel Presbyterian Church in Albuquerque on Saturday, November 12, 2016.

The workshops included:

Safe Church Trainer Training led by John Sitler and Susan Keil Smith

God's New Thing: See it! Hear it! Live it! – led by Libby Whiteley

which included videos from the APCE meeting featuring Dr. Otis Moss III

Ideas for Leading a Session Committee led by Stephen Rhoades

Developing a Narrative Budget for your Church Finances led by Conrad Rocha

Twenty-seven people attended the sessions from 13 churches in the Presbytery.

Provided one \$400 scholarship for a first-time attender at the Association of Presbyterian Church Educators (APCE) meeting held in Denver on Jan. 25-28, 2017. The theme, based on Psalm 46, was *God With Us in the Chaos*.

Supported two events in churches of the Presbytery – the *Dismantling Racism* event sponsored by the Mission Networking Committee (March 30-April 1, 2017) and the *Brian McLaren* event at First Presbyterian Church (April 30, 2017).

Presented the education event on the amendments coming from the General Assembly prior to the February Presbytery meeting with Stated Clerk Stephen Rhoades and PC (USA) staff member Joyce Lieberman.

The Education Networking Committee approved the following Education Project Grant requests this year:

From Rio Rancho Presbyterian Church, a grant of \$750. The second grant supported the Vacation Bible School program for another year. The Rio Rancho youth and adults led VBS in Chacon and Mora in June, 2017.

From Magdalena Community Church, a second grant for the Reading Literacy Program on the Alamo Indian Reservation for \$1,900. The grant underwrites the continuing transportation costs

for the tutors and some supplies as the program continues to develop increased literacy among the youth on the Alamo Reservation and in Magdalena.

From White Rock Presbyterian Church, a grant request for \$500 supported a joint Vacation Bible School program with the Navajo House of Fellowship, south of Gallup in Bread Springs, NM. The project was held during the summer of 2017.

The Education Networking Committee's Education Program Grants totaled \$3,150 for 2017.

Upcoming

Leader and Church Officer Training event ---
Saturday, November 18th at Emmanuel Presbyterian Church in Peñasco, NM
Developing Leadership for Your Church

The workshops will be held in the northern New Mexico region this year and include:
Training for people who are willing to perform financial review of church records;
Training in developing trust within the church community;
Training for new Session members of your church;
Safe Church Training

Register with Judith Todd at judithatodd@aol.com for this exciting day of workshops and training sponsored by the Education Networking Committee!

Respectfully submitted, Judith A. Todd, ENC Chairperson

Report #AR50

COMMUNICATIONS ACTION TEAM (CAT)

cat@santafepresbytery.org

Members of CAT: Jake Atencio, George Huggins, Sheila Malmo, Roy Morgan, Thomas Reece
We reluctantly released Nancy Guthrie from the team.

FINANCES AND EXPENDITURES

The remaining amount in the grant from the Mission Networking Committee (MNC) for website support is \$1,176.72. CAT has \$921.00 remaining in our 2017 operations budget. We predict another \$250 to be expended from our MNC grant for website creation and support. CAT has reduced our operations budget request for 2018 from the 2017 request of \$1,000 to \$500 for 2018.

EMAIL GROUPS

14 email groups have been created to support communications to and within the Committees, Teams, Commissions, and Staff of PSF. Anyone can send an email to any group. Only the members of the group will receive the email. E.g. an email sent to staff@santafepresbytery.org will be delivered to the separate email addresses of PSF staff.

WEBSITES

The following website is supported by the CAT. We have transferred management of two websites, Rio

Grande and Smith Memorial:

- Emmanuel PC, Peñasco – www.emmanuelpres.org

Per a preliminary search by the CAT, the following churches have no website:

- Chacon, El Rito Presbyterian
- Chimayo, El Buen Pastor United
- Cuba, Cuba Presbyterian
- Datil, Community Presbyterian
- Dixon, Embudo Presbyterian
- Glenwood, Community Presbyterian
- Grants, First Presbyterian
- Jemez Springs, Community United
- Laguna, United Presbyterian
- Magdalena, Community Presbyterian
- Mora, First Presbyterian

If your church needs a website, there is grant money from MNC to cover two years of website hosting and domain registration for any of the small churches in the Presbytery. Please contact the CAT.

TECHNOLOGY NETWORK

If you have a technologist in your congregation who wants to be included in technology discussions in and for the PSF, please have them email: cat@santafepresbytery.org

PRESBYTERY OF SANTA FE WEBSITE

Please complete the survey for our website.

Respectfully submitted,

/s/

George T. Huggins, CAT Chair

Report #AR60

COMMITTEE ON FINANCE & PROPERTY

According to the Standing Rules, in order to let Finance & Property report on the full financial year, their annual report will be brought to the February Presbytery meeting.

Report #AR70

PERSONNEL COMMITTEE

The Personnel Committee has been actively working under the new PSF structure this past year. Members of the committee included: Nelson Capitan, Jan Micali, Toby Montoya, Judith Todd, Rob Woodruff and Susan Keil Smith (moderator).

The committee reviewed and revised the PSF Personnel Policies to adjust to the new structure of the presbytery. In addition, each of the consultants (Luke Rembold, Youth and Young Adult coordinator;

Bill Humphreys, COM consultant; Takako Terino, PSF chaplain; George Huggins, CAT consultant), Stephen Rhoades, Stated Clerk; Griselda Sandoval, financial assistant; and Sharon Yates, full time Administrator have met with the Personnel committee to review job descriptions and evaluate how the new responsibilities are working with the structure of the presbytery. Representatives of the committee meet with Sharon regularly and have also met with the consultants as a group. Currently, the committee is hoping to recruit a part time administrative assistant to work with the administrator on a regular basis.

Report #AR80

WORSHIP NETWORKING COMMITTEE

The Worship Networking Committee members included: Bill Franke, Lynn Gatewood, Karl Gustafson, Karyl Lyne, Jeff Pearson, Shirley Sandoval, Ruth Silva-Hernandez, Karmen Van Dyke and Kathy Westmoreland.

Highlights of our year:

- A good deal of our second year's work was planning Presbytery worship services and have enjoyed the challenge of entwining worship and business elements so that all of what we do at Presbytery meetings is worshipful. We have also enjoyed incorporating the richness of other languages in our worship.
- We also had table conversations about best practices of worship as a beginning for putting together a resource list for the presbytery.
- We gave our first grant for a paperless music workshop, an ecumenical event held in Albuquerque. This provided discounted fees for PSF participants. 3 PSF people participated and 1 PSF person was an instructor.
- We collaborated with the Education Networking Committee in offering to the Presbytery congregations an online series by Dr. Marcia McFee on Planning Worship Series. With a flat fee we were able to offer this to the churches at no cost to them.

We welcome and encourage ideas for what would help your congregations in planning meaningful worship services.

We continue to discern God's leading in providing a networking of resources and ideas for worship among our congregations.

Serving Christ with you all,

Karyl Lyne

Kathy Barlow Westmoreland, co-moderators, WNC