

**Presbytery of Santa Fe  
Report of the Commission on Ministry (COM)  
February 23, 2019 at Immanuel Presbyterian Church, Albuquerque**

**Since the last report to Presbytery on October 21-22, 2018, the COM met on Fridays, November 2 and December 7, 2018, and January 4 and February 1, 2019, at the Presbytery Office.**

**A. ACTION REQUIRING A VOTE BY PRESBYTERY:** None expected.

**B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**

*(No Presbytery Action Required)*

**1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

In December COM welcomed into the Presbytery the Rev. Asher Dean, coming here from Pakistan, as a member at large, effective December 7, 2018.

In February COM welcomed into Presbytery membership the Rev. Mary Kuhn, from the Presbytery of Mid-Kentucky, effective February 4, 2019.

In February COM approved the installation plans for the Rev. Jayne Ruiz at Belen, for Sunday, February 10, 2019, at 3:00 pm with Ruling Elders: Grace Sanchez, Belen; Ben Sanchez, Belen; Nelson Capitan, Laguna Pueblo; Donna Calkins, Belen; Bryan Beck, ABQ Shepherd of the Valley; Jane Stringfellow, Moderator of Presbytery, to Moderate; Ministers of Word and Sacrament: Kay Huggins, David Martinez, Takako Terino, Jerry Kuyk; and Stephen Miller, Christian Church, Disciples of Christ.

**2. MEMBERS OF PRESBYTERY TRANSFERRED:**

In December COM approved the dissolution of the Call between the Rev. Michele Goff and the Aztec Presbyterian Church, effective December 15, 2018, following the November 18, 2018, meeting of the Congregation; In February COM approved her transfer to Grace Presbytery effective January 6, 2019.

**3. CONTRACTS APPROVED for Temporary Pastoral Positions:**

**Stated Supply/Interim/Commissioned Pastor:**

In December COM approved the renewing contract between the Rev. Linda Loving and the Session at Dixon, Embudo.

**Commissioned Pastor:**

In January COM approved the renewing contract between Stephen Daniels, CP, and the Session at Peñasco.

**Parish Associate:**

In November COM approved the Covenant for Parish Associate for Ruling Elder Marjorie Davison and the Rio Rancho Presbyterian Church.

In February COM approved the contracts presented for Jim Collie with ABQ La Mesa, Frank Yates with ABQ First, Kay Huggins with ABQ Second, and Larry Graham-Johnson with Truchas and Chimayo.

In February COM approved the contract for Ann Graham-Johnson with Chimayo and Truchas pending changes to the arrangements for Continuing Education.

In February COM approved the jointly-presented contracts for Gay Veit and Shirley Sandoval with Las Vegas, First; Mora, First; and Chacon, El Rito; and recommended that their contracts be presented separately in the future.

In February COM welcomed the Rev. Mary Kuhn into membership of the Presbytery and approved her contract as Parish Associate at Santa Fe, First,

**4. CHANGE IN MINISTERIAL STATUS:** No other changes in status are effective at this time.

**5. TRIENNIAL VISITS COMPLETED:**

On October 17, 2018, the COM triennial visit was conducted with the pastor and session at ABQ Covenant.

On October 18, 2018, the COM triennial visit was conducted with the pastor and church council at Angel Fire.

**6. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:**

**7. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:**

In November COM approved the MIF for ABQ Immanuel, with expected editorial amendments.

In February COM agreed with the PNC and Session at White Rock to expand their pastoral search to add "half-time" to the search earlier identified as full time.

**8. SESSION MODERATORS APPOINTED:**

In December COM approved that COM member John Sitler would moderate the coming congregational meeting at Grants.

In December COM appointed Lorna Kuyk as moderator of Session at Aztec for December and January.

**9. SABBATICAL PLANS:**

In January COM approved plans for Lorelei Kay to be on sabbatical from Gallup, Westminster for June – August, 2019

**10. THE PULPIT SUPPLY LIST:**

In November, the Rev. Lynn West (NYC Presbytery) was added to the Pulpit Supply List.

In December, the Rev. Asher Dean, new member at large, was added to the Pulpit Supply List; and returned the Rev. Catherine Robinson to the List.

**11. ADDITIONAL ACTIONS:**

In November COM agreed to support a request for debt relief for one of the presbytery's clergy members.

In November COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years. In November, COM approved the updated Terms of Call form.

**11. MEMORIAL NOTES:**

In December COM noted the November 29, 2018 death of the Rev. Ray Kersting, with thanksgiving to God for Ray's ministry in and beyond this Presbytery of Santa Fe.

**COM NOTES**

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

In December COM asked the COM Consultant, Bill Humphreys, to write to neighboring presbyteries to identify this presbytery's search for pastoral leadership opportunities in somewhat unusual situations, not so unusual here, such as part-time positions in smaller communities that might benefit from more specific attention from E.P.s or COM moderators. (One such contact may lead to a good match in a coming meeting of COM!)

In December COM offered sincere thanks for the work of COM members leaving COM in 2018: Bill Lumm and Lorna Kuyk.

In February, COM agreed to move the regular COM June meeting from June 7 to June 14. (Note: COM meets regularly on the First Friday of each month except for skipping July if the flow of COM matters allows.)

**IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery's minimum terms of call: Raise the minimum salary by slightly more than 10% over a three-year period.**

**2017: \$1000, resulting in a minimum salary of \$40,500**

**2018 \$1500, resulting in a minimum salary of \$42,000**

**2019 \$1500, resulting in a minimum salary of \$43,500**

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1<sup>st</sup> or 2<sup>nd</sup> term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2019 Ann Graham-Johnson MWS (1) Richard Safford MWS (1<sup>st</sup> plus; 1/18; 10/18)  
Susan Quass MWS(1) John Sitler RE(1) Beverly Wilkins RE(1<sup>st</sup>;10/18)

Linda Wilson RE(1<sup>st</sup>; 9/17)

2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1)  
Kay Huggins MWS (1) Judith Mead RE (2) Beth Miller RE (2<sup>nd</sup>; 10/16)

2021 Bryan Beck RE (2) Judy Belvin RE (2) Stephen Daniels CP (2)  
Robyn Kleinschmidt MWS (2) Catherine Robinson MWS (1) Frank Yates MWS (2)

COM Consultant Bill Humphreys MWS

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