

Presbytery of Santa Fe Stated Annual Meeting
October 21-22, 2023
Ghost Ranch, Abiquiu, New Mexico

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#1- UPDATED DRAFT Docket Stated Annual Presbytery Meeting

DRAFT Docket PRESBYTERY STATED ANNUAL MEETING

**Presbytery of Santa Fe
Ghost Ranch, Abiquiu, NM
October 21-22, 2023**

FRIDAY, OCTOBER 20- Active Pastors are invited to a Gathering starting at 3 PM in the Coyote Common Room

<i>SATURDAY, OCTOBER 21</i>		
9:15 AM	Registration opens at Lower Pavilion	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Harry Eberts, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	Harry Eberts
	Welcome and Arrangements	Ghost Ranch
	Introduction and Seating of Corresponding Members/Partners in Ministry Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the June 2023 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (#1b) as submitted OR as amended.	

10:30 AM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Finance & Property Commission (#60)</p> <ul style="list-style-type: none"> • Treasurer’s Report (#62, #67, #68) • Presentation and approval of the Budget (#61) <p>Action: That the Presbytery approve the 2024 Budget.</p> <p>Report from the Stated Clerk (#4)</p> <ul style="list-style-type: none"> • Report on Balance of Ruling Elder Commissioners (#4a) • Updated Report on Sessions Records Review (#4b) • Reading of Revision of By-Laws: to include all of Socorro County to the description of Territory (#4c) <p>Action: That the Presbytery approve the Revision of the By-Laws.</p> <ul style="list-style-type: none"> • Receipt of Annual Reports (#AR) • Report from Advocacy and Administrative Commission for Camino de Vida (#4d) <p>Report from Commission on Ministry (#12)</p> <p>Action: That the Presbytery approve the Process for Restoration of Ordered Ministry per G-2.0507</p> <p>Greetings from The Board of Pensions</p> <p>Faith Sharing/Welcoming of Minister Member (#12d)</p>	<p>Judi Haines, Stephen Rhoades</p> <p>Stephen Rhoades</p> <p>John Guthrie, Catherine Robinson, Seth Finch</p> <p>Kristin Leucht</p> <p>Essie Koenig-Reinke</p>
11:40 AM	Announcements, Celebrations, & Concerns	
11:50 PM	Blessing and recess for lunch	
1:00PM	Announcements, Celebrations, & Concerns	
1:15 PM	Reconvene with Prayer	John Sitler, Moderator-Elect
	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Youth/YAV Coordinator</p> <p>Report from Commission on Preparation for Ministry (#10)</p>	<p>Luke Rembold</p> <p>David Whiteley</p>

	Faith Sharing/Welcoming of Minister Member (#12b) Report from Committee on Representation & Participation <ul style="list-style-type: none"> Election of Nominees (#14) Report from Coordinating Team (#20) <ul style="list-style-type: none"> Election of new members of CORP Faith Sharing/Welcoming of Minister Member (#12c) Greetings from Menaul School Report from Education Networking Coordinators Report from Mission Networking Coordinators	James Klotz Ginna Bairby, Stephanie Urban Clara Storms, Harry Eberts Eric Koenig-Reinke Hannah Scanlon Tanya Blankinship Judy Crawford, Lou Knowles
2:00 PM	Free time and optional small group gatherings	
5:30 PM	Dinner	
6:45 PM	Worship at the Agape Center	
7:30 PM	Fellowship Hour at the Agape Center	

<i>SUNDAY, OCTOBER 22</i>		
7:00 AM	Morning Vespers outside Agape Center	Ken Cuthbertson
7:30 AM	Breakfast	
9:00 AM	Reconvene with Prayer Appreciative Inquiry Discussion	Harry Eberts, Moderator
9:45 AM	New Business, if necessary	
10:15 AM	Closing Worship with the Sacrament of the Lord's Supper, the Necrology, and Installation of the Moderator & Moderator-Elect Meeting is adjourned upon the Charge and Benediction at Closing Worship	
12:00 PM	Lunch available in Dining Hall	

Next Meeting: February 24, 2024 at Rio Rancho Presbyterian Church

#1a – Rules of Decorum

That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

October 2023

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report ([#4](#)), Updated Report on Session Records Review 2022 ([#4b](#)), and the Report from the Advocacy and Administrative Commission to Camino de Vida ([#4d](#)).
5. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report ([#10](#)).
6. That the Presbytery RECEIVE the Commission on Ministry's Report ([#12](#)), Boundary Training Guidelines ([#12a](#)) and the Statements of Faith from new minister members ([#12b](#), [12c](#), [12d](#)).
7. That the Presbytery RECEIVE the Committee on Representation and Participation Report ([#14](#)).
8. That the Presbytery RECEIVE the Coordinating Team's Report ([#20](#)).
9. That the Presbytery RECEIVE the Finance and Property Commission Report ([#60](#)), and the September 2023 financial reports ([#62](#), [67](#), [68](#)).
10. That the Presbytery RECEIVE the Annual Reports ([#AR](#))

#2- June 2023 Presbytery Stated Meeting Minutes

*Presbytery of Santa Fe
Stated Meeting
First Presbyterian Church, Belen, NM
June 17, 2023*

I. OPENING

The Presbytery of Santa Fe met on Saturday, June 17th, 2023 for a Stated Meeting in-person at First Presbyterian Church in Belen, NM. The meeting was called to order at 10:02 a.m. with prayer and acknowledgement of whose land we are on by Moderator, MWS Harry Eberts.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 92 persons indicated attendance, of which 80 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	Madeline Hart-	Jeff Parker
Carl Boaz	Andersen	Roger Scott Powers
Deborah Church*	Drew Henry	Susan Quass
Ken Cuthbertson	Richard Holmes	Linda Roberts-Baca
Harry Eberts	Doug Hucke	Cathy Ulrich
Jeff Finch	Bill Humphreys	Tom Ulrich
Laura Finch	Dewey Johnson	Shannon Webster
Seth Finch	Louis Knowles	David Whiteley
John Guthrie	Jerry Kuyk	Judith Wellington
Trey Hammond	Lorna Kuyk	Guillermo Yela
	Brett Mitchell	

*Temporary member for a period of service pursuant to G-2.0506

Certified Christian Educators in Attendance

Libby Whiteley

Commissioned Pastors of Presbytery in Attendance

Terry Buckman

Churches-Elder Commissioners Present

ABQ, Covenant (4) Susan Boyles, Christy Hernandez, Clara Storms

ABQ, First	(5)	Ann, Farris, Kirsten Marr, Anna Medendorp, Kathy Rhoades
ABQ, Immanuel	(2)	Edie Brooks, Sarah Smith
ABQ, La Mesa	(3)	Judy Belvin, Christina Walseth
ABQ, Rio Grande	(1)	Michael Baca
ABQ, Sandia	(6)	David Blankinship, Tim Strongin, Steve Sobolik
ABQ, Second	(4)	Karen Cobb
ABQ, Shepherd of the Valley	(4)	Peggy Barnett, Janice Beck, Charlie Garcia, Beverly Garrett
ABQ, St. Andrew	(3)	Hubert Hill, Kathy Renfro, Karen Ulack
Belen, First	(1)	Ruth Mandernach
Cuba	(1)	Herman Santillanes
Farmington, First	(3)	Martia Glass
Jemez Springs, Community	(1)	Susanna Cooper
Laguna, United	(1)	June Lorenzo
Las Vegas, United	(1)	Karyl Lyne
Magdalena, Community	(1)	Marcia Ann Thornton
Rio Rancho	(4)	Marjorie Davison, Paige Furlano, Tom Lee, Beth Miller
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Malissa Haslam
Santa Fe, Westminster	(1)	Keri Brinegar
Socorro, First	(1)	Ted Baca
White Rock	(1)	Joyce Haven

Churches Not Represented by Ruling Elders

ABQ, New Life	(1)
Angel Fire, United	(1)
Aztec	(1)
Chacon, El Rito	(1)
Chimayo, El Buen Pastor	(1)
Dixon, Embudo	(1)
Gallup, Westminster	(1)
Grants, First	(1)
Los Alamos, United	(1)
Mora, First	(1)
Peñasco, Emmanuel	(1)
Placitas, Las Placitas	(2)
Ranchos de Taos, Ranchos	(1)
Raton, First	(1)
Taos, First	(2)
Truchas, Smith Memorial	(1)

Former Moderators in Attendance

Bryan Beck
Marty Bruner
Laura Finch (also listed as MWS)
Seth Finch (also listed as MWS)
Conrad Rocha
Clara Storms (also listed as elder commissioner)
Shannon Webster (also listed as MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed as MWS)
Tanya Blankinship
Deborah Church (also listed as MWS)
Judy Crawford (also listed as elder commissioner)
Harry Eberts (also listed as MWS)
Laura Finch (also listed as MWS)
Seth Finch (also listed as MWS)
Louis Knowles (also listed as MWS)
Tiffany Lo-Finch
Stephen Rhoades
Roger Scott Powers (also listed as MWS)
John Sitler
Susan K. Smith
Clara Storms (also listed as elder commissioner)
David Whiteley (also listed as MWS)

MWS/CPs/Certified Christian Educator Members present online without voice and vote:

Siobhan Croto	Dori Hjalmarson	Lorelei Kay
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Excused

MWS/CPs/Certified Christian Educator Members:

Andrew Black	Jamie Martinez	Takako Terino
Bob Bos	Katie Palmer	Kathy
Tom Hart	Catherine Robinson	Westmoreland
Laura Kuster	Shirley Sandoval	Rob Woodruff
David Martinez	Hannah Scanlon	Frank Yates

MWS/CPs/ Certified Christian Educator Members Not Excused:

Sarah Chivington- Buck	Lisa Easterling David Elton	Robyn Kleinschmidt
Megan Cullip	Kelly Gregory	Edward Lewis
Asher Dean	Suzanne Hewett	

Matthew Miller
 Craig Nakagawa
 Milad Nakha

Jeff Pearson
 Ruth Reinhold
 Stephanie Urban

III. DOCKET

Presbytery **APPROVED** the following Docket.

9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Harry Eberts, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome and Arrangements- First Presbyterian Church, Belen	Jerry Kuyk
	Greetings from New Mexico Ramp Project	Greg Hallstrom
	Seating of Corresponding Members/Partners in Ministry Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the Minutes of the February 2023 Stated Presbytery Meeting (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
10:20 AM	Report from Commission on Ministry (#12) Celebration of retirements Report from the Coordinating Team (#20) Action: That the Presbytery adopt the Sexual Misconduct Prevention and Child/Youth/Vulnerable Adult Protection Policy. (#20a) Faith Sharing/Welcome of Minister Member	John Guthrie, Seth Finch Clara Storms Brett Mitchell
10:50 AM	Appreciative Inquiry <ul style="list-style-type: none"> • Introduction • Table Group Discussion 	Harry Eberts
11:40 AM	Greetings from Partners in Ministry <ul style="list-style-type: none"> • Menaul Historical Library • Ghost Ranch 	Toby Montoya Joanne Lefrak

IV. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

V. WELCOME

MWS Jerry Kuyk, pastor of First Presbyterian Church of Belen, welcomed the Presbytery to the church. He shared the history and the current missions of the church.

Greg Hallstrom, Executive Director of the New Mexico Ramp Project (NMRP), shared how First Presbyterian Church of Belen has been involved in NMRP to build ramps for those that need accessibility to enter their homes. The offering from today's worship service will be donated to NMRP.

VI. SEATING OF CORRESPONDING MEMBERS

The Presbytery **SEATED** the following corresponding member, granting them voice but not vote:

RE Toby Montoya, Menaul Historical Library
Joanne Lefrak, Ghost Ranch
MWS Daniel Erdman, Presbytery of Donegal
MWS Chris Lieberman, St. Augustine Presbytery
MWS Joyce Lieberman, St. Augustine Presbytery

VII. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

VIII. NEW BUSINESS COMMITTEE

Moderator Eberts announced that the following persons were appointed to the New Business Committee for this meeting: Roger Powers, MWS; Judy Haines, RE; Marcia Ann Thornton, RE.

IX. APPROVAL OF MINUTES

The Presbytery **APPROVED** the February 18, 2022, minutes as submitted.

X. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda. No items were objected to and removed from the Consent Agenda.

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery **RECEIVE** the Stated Clerk's Report (#4), Preliminary Report on Session Records Review 2022 (#4b), the 2022 Presbytery Statistical Report (#4c), the 2023 Terms of Call Report (#4d), and the Report from the Advocacy and Administrative Commission to Camino de Vida (#4e).
5. That the Presbytery **RECEIVE** the Commission on Preparation for Ministry's Report (#10).
6. That the Presbytery **RECEIVE** the Commission on Ministry's Report (#12), and the Statements of Faith from new minister members (#12a, 12b, 12c).
7. That the Presbytery **RECEIVE** the Committee on Representation and Participation Report (#14).
8. That the Presbytery **RECEIVE** the Presbyterian Women Report (#19).
9. That the Presbytery **RECEIVE** the Coordinating Team's Report (#20).
10. That the Presbytery **RECEIVE** the Cuba Work Group Report (#24)
11. That the Presbytery **RECEIVE** the Finance and Property Commission Report (#60), and the May 2023 financial reports (#62, 67, 68).

XII. COMMISSION ON MINISTRY REPORT

MWS John Guthrie and MWS Seth Finch shared about the current difficulties the commission and congregations have faced when searching for a new pastors. There is high demand for pastors and very few that are currently searching for calls. The commission celebrates the ministries of recent retirees Judy Wellington and Roger Scott Powers. RE Conrad Rocha shared

about Judy's ministry in Arizona and New Mexico most recently at La Mesa Presbyterian Church. MWS Ginna Bairby shared about Roger's ministry at St. Andrew Presbyterian Church and his involvement in the arts. Seth Finch led the body in prayer for the ministries of the two ministers.

Presbytery **RECEIVED** the report of the Commission on Ministry as part of the consent agenda.

**Presbytery of Santa Fe
Report of the Commission on Ministry (COM)
June 17, 2023**

Since the last report to Presbytery, the Presbytery's Commission on Ministry (COM) met on March 1, April 5, May 3, and June 7, 2023, virtually on Zoom.

A. ACTION REQUIRING A VOTE BY PRESBYTERY

None

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

- Appointed an Administrative Commission to install Milad Nakhla as the Installed Pastor of First Presbyterian Church, Farmington on March 25, 2023. Members were:
Ministers- Harry Eberts (Moderator), Seth Finch, Takako Terino
Elders- Deb Cutler, Kirsten Marr, Terry Mosher, Stephen Rhoades
- Appointed an Administrative Commission to install Drew Henry as the Installed Pastor of Immanuel Presbyterian Church, Albuquerque on April 16, 2023. Members were:
Ministers- Trey Hammond, David Whiteley
Elders- John Sitler (Moderator), Kathy Jackson, Sharon Christensen
- Appointed an Administrative Commission to install Brett Mitchell as the Installed Pastor of La Mesa Presbyterian Church, Albuquerque on May 7, 2023. Members were:
Ministers- Jim Collie, Catherine Robinson
Elders- John Sitler (Moderator), Winona Poole, Conrad Rocha
- Received Cathy Ulrich as an Honorably Retired member of the Presbytery, transferring from Eastminster Presbytery as of May 3, 2023.
- Received Tom Ulrich as an Honorably Retired member of the Presbytery, transferring from Eastminster Presbytery of May 3, 2023.
- Appointed an Administrative Commission to ordain James Edward Lewis on May 21, 2023 at Immanuel Presbyterian Church, Albuquerque. Members were:

Ministers- Harry Eberts (Moderator), Ken Cuthbertson, Drew Henry, Kelly Gregory, Takako Terino
Elders- Edie Brooks, Tiffany Lo-Finch
Rev. Lewis was received into membership of the Presbytery as a member in a validated ministry as a hospital chaplain.

2. **CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions**

- In April, approved Rev. Donna Cavedon (UCC) to temporarily serve Las Vegas, First United during Katie's sabbatical (in residence part-time). The contract was approved in May.
- In June, approved the Bridge Pastor contract between Dewey Johnson and St. Andrew Presbyterian Church, Albuquerque.
- In June, approved the Parish Associate agreement between Lorna Kuyk and Second Presbyterian Church, Albuquerque.
- In June, approved the proposed Stated Supply contract between David Wilman and United Church of Angel Fire.

3. **CHANGE IN MINISTERIAL STATUS**

- Granted honorably retired status to Judy Wellington as of February 27, 2023.
- Granted honorably retired status to Roger Scott Powers as of May 31, 2023.

4. **EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED**

- Approved the examination of James Edward Lewis for ordination in May.
- Approved the examinations of Cathy Ulrich and Tom Ulrich into membership in May.
- Approved the examination of David Wilman to serve as the stated supply pastor of United Church of Angel Fire.

5. **APPROVED MISSION STUDIES / MIF (MDP)/ JOB DESCRIPTIONS**

- Approved the Associate Pastor MIF of Albuquerque, First in March.
- Approved Designated Pastor MIF of Farmington, First in May
- Approved the Transitional Pastor MIF of Albuquerque, St. Andrew in May. Approved the revision to an MDP in June.
- Approved the Part-time Pastor MIF of Belen, First in June.
- Approved the Solo Pastor MIF of Gallup, Westminster in June.

6. **TRIENNIAL VISITS COMPLETED**

- Conducted a triennial visit with Santa Fe, First on March 15, 2023.
- Conducted a triennial visit with Truchas, Smith Memorial on April 11, 2023.

7. **ADDITIONAL ACTIONS**

- In March, COM affirmed the endorsement of Laura Kuster to the Presbyterian Federal Chaplaincies and granted the permission to labor outside the bounds if required.

- In March, COM approved the following 2023 Terms of Call for the following installed positions:
 - Virginia Bairby at Taos, First
 - Sarah Chivington-Buck at Albuquerque, Shepherd of the Valley
 - Seth Finch at Albuquerque, Covenant
 - Madeline Hart-Andersen at Santa Fe, Westminster
 - Drew Henry at Albuquerque, Immanuel
 - Rich Holmes at Placitas. Las Placitas
 - Matthew Miller at Albuquerque, First
 - Takako Terino at Jemez Springs, Community
 - Robert Woodruff at Albuquerque, Second
- COM recommends the Presbytery adopt the Sexual Misconduct Prevention and Child/Youth/Vulnerable Adult Protection policy.

8. **IN MEMORIUM**

- Chad Boliek, March 21, 2023
- Dale Fransson, April 6, 2023

We celebrate their years of ministry and contributions to the life of the PCUSA. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

C. **FOR INFORMATION:**

- In April, a COM mediation team was sent to Farmington, First at the request of the personnel committee. Rev. Nakhla resigned from his position for personal reasons.
- In June, a new Church Leadership Connection system was deployed for the pastor search process. Ministry Information Forms (MIF) are now referred to as Ministry Discernment Profiles (MDP) and Personal Information Forms (PIF) are now referred to as Personal Discernment Profiles (PDP).

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations. The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2023 Seth Finch (MWS, 1) Trey Hammond (MWS, 2, 2/20/21) Madeline Hart-Andersen (MWS, 1, 2/20/21) Randy Pence (MWS, 1, 2/20/21) Tanya Blankinship (RE, 1, 7/16/22)

2024 Marty Bruner (RE, 1) Sarah Chivington-Buck (MWS, 1) Catherine Robinson (MWS, 2) Jeff Parkes (RE, 1) Ben Wild (RE, 1) Bill Humphreys (MWS, 1, 7/16/22)
2025 David Elton (MWS, 2) Liz Graham (MWS, 1) Rich Holmes (MWS, 1) Kathy Jackson (RE, 1) Rob Woodruff (MWS, 1)

Transitional COM Associate: John Guthrie MWS
Presbytery Administrator: Tiffany Lo-Finch RE

-end of COM report-

XII. COORDINATING TEAM REPORT

RE Clara Storms presented the new Sexual Misconduct Prevention and Child/Youth/Vulnerable Adult Protection Policy for adoption by the Presbytery. The policy was drafted by a task force and met the requirements set forth by the *Book of Order*. The policy has been reviewed by the Coordinating Team, the Commission on Ministry, and the Personnel Committee. The Presbytery **APPROVED** adopting the Sexual Misconduct Prevention and Child/Youth/Vulnerable Adult Protection Policy (ATTACHMENT).

Presbytery **RECEIVED** the report of the Coordinating Team as part of the consent agenda.

Coordinating Team Report June 17, 2023

The Coordinating Team held a stated meeting on May 4, 2023.

Actions requiring a vote of Presbytery:

1. CT recommends that the Presbytery adopt the Sexual Misconduct Prevention and Child/Youth/Vulnerable Adult Protection Policy (#20a)

Actions Taken on Behalf of the Presbytery:

1. CT approved members of the fundraising committee of the Menaul Historical Library to raise funds at the June presbytery meeting and by approaching churches.
2. CT approved a letter to be sent to the chair of the Menaul School Board encouraging Presbyterian members be included on search committees for the new interim and permanent President/Head of School.

-end of CT report-

XIII. FAITH SHARING

MWS Brett Mitchell, newly called pastor at La Mesa Presbyterian Church in Albuquerque, was introduced and shared his faith journey. He is transferring membership from Presbytery of the Cascades.

XIV. APPRECIATIVE INQUIRY GROUP DISCUSSION

Moderator Eberts led the body in table group discussions around two sets of questions:

1. Describe a key problem in your congregation – something you are especially frustrated or concerned about. What are some of the key factors that cause this problem?
2. Describe a “best moment” in your congregation – a time when you felt most alive, enthused, or inspired about being there. What are some of the key things that people did which contributed to making this a “best moment”?

After discussing these questions at their tables, the body shared their thoughts on the difference in feeling between the two sets of questions.

XV. GREETINGS FROM PARTNERS IN MINISTRY

RE Toby Montoya was invited to bring greetings from the Menaul Historical Library. The Library is raising funds for a new building on the campus of Menaul School and invites churches to talk to them about services the library provides.

Joanne LeFrak, program director of Ghost Ranch, was invited to bring greetings. She shared about the programs that Ghost Ranch offers and she hopes to hear about programs that would better serve the Presbytery.

XVI. STATED CLERK REPORT

Stated Clerk Stephen Rhoades presented the proposed locations for the Presbytery meetings in the year 2024. Presbytery **APPROVED** the following locations:

Saturday, February 24, 2024- Rio Rancho Presbyterian Church

Saturday, July 20, 2024- First Presbyterian Church in Taos hosted by La Jicarita Cluster

Saturday & Sunday, October 19-20, 2024- Ghost Ranch, Abiquiu

Stated Clerk Rhoades presented the Overture regarding small worshipping communities and including other forms of corporate witness to the Form of Government and invited MWS Ken Cuthbertson to speak to the Overture. Presbytery **APPROVED** submitting the Overture to the 226th General Assembly.

Stated Clerk Rhoades invited RE Bryan Beck to give the report from the Advocacy and Administrative Commission to Camino de Vida. He announced Reverend Guillermo Yela's intention to resign from Camino de Vida to take a position in Texas. RE Beck, along with commission members MWS Judy Wellington and RE David Blankinship, shared a message of thanks for Rev. Yela's ministry. Stated Clerk Rhoades presented the motion to amend the original charter of the commission. Presbytery **APPROVED** an amendment of the 2021 Charter to the Administrative Commission to Camino de Vida to add the following provision: to authorize the AC to participate in the interviewing and hiring process for a new missional pastor and approve the payment of salary and other employee benefits from Presbytery funds to any interim or permanent missional pastoral leadership position at Camino de Vida that will be forthcoming in consultation with the Finance and Property Commission.

Stated Clerk Rhoades shared news with the body that the Board of Pensions conducted meetings of mid-council leaders about a new benefits plan that will begin in January 2025. He reminded the Presbytery that a new Book of Order will be available later this month that includes the thirty-three amendments that were all passed by the mid-council votes. He also announced the resignation of the General Assembly Stated Clerk J. Herbert Nelson. Presbytery of Santa Fe Ruling Elder Nelson Capitan is on the search committee for the next Stated Clerk. Presbytery **APPROVED** to send MWS Drew Henry's drafted sentiment of thanks to J. Herbert Nelson.

Presbytery **RECEIVED** the Report on the Review of Session Records 2022 as a part of the consent agenda which included the following:

Presbytery of Santa Fe
Review of Session Records
Updated: June 17, 2023

The Stated Clerk recommends:

That the following session records be approved without exception:

- | | |
|-------------------------------|----------------------------------|
| *Albuquerque, Covenant (2022) | *Belen, First (2022) |
| *Albuquerque, Immanuel (2022) | *Jemez Springs, Community (2022) |
| *Albuquerque, La Mesa (2022) | *Magdalena, Community (2022) |
| *Albuquerque, Sandia (2022) | *Santa Fe, Westminster (2022) |
| *Albuquerque, Second (2022) | |

That the following session records be approved with minor exceptions:

Albuquerque, St. Andrew (2022)
Roll book was not reviewed
Assistant Clerk signatures missing

Socorro, First (2020, 2021, 2022)
Quorum was not noted in 2020 & 2021 minutes
No indication of communion schedule for each year

That the following session records be approved with major exceptions:

Albuquerque, First (2022)
No dates of ordination/installation of elders and deacons
No authorized dates for communion
Statistical report not included
No evidence of insurance discussion

Albuquerque, New Life (2022)
Baptisms not recorded completely
No examination or installation dates of elders and deacons
No election of Clerk
No review of membership rolls or statistical report
No evidence of insurance discussion

Albuquerque, Rio Grande (2022)
Statistical report not included
No evidence of insurance discussion

Albuquerque, Second (2021)
No dates of ordination/installation
No audit, no insurance report

Chimayo, El Buen Pastor (2022)
Budget not presented or approved
Quorum not declared
Meetings not closed with prayer
No authorized dates for communion

Las Vegas, First United (2022)
No review of pastor's terms of call
Budget not included
No election of Clerk
No financial review

The following 2022 session records have been received and are awaiting review:

Dixon, Embudo
Penasco, Emmanuel
Placitas, Las Placitas
Taos, First

The following 2022 session records have not been received for approval:

Albuquerque, Shepherd	Los Alamos, United
Angel Fire, United	Mora, First
Aztec	Ranchos de Taos
Chacon, El Rito	Raton, First
Cuba	Rio Rancho
Farmington, First	Santa Fe, First
Gallup, Westminster	Truchas, Smith Memorial
Grants, First	White Rock
Laguna, United	

Presbytery **RECEIVED** the Stated Clerk Report, the Presbytery Statistical Report for 2022 and the Presbytery Terms of Call for 2023 in the consent agenda.

Presbytery blessed the upcoming meal and recessed for lunch at 12:10 pm.

Presbytery reconvened with prayer by Moderator-Elect John Sitler at 1:00 pm.

XVII. ANNOUNCEMENTS, CELEBRATIONS, & CONCERNS

Members of the Presbytery shared joys, concerns, and announcements with the body. MWS Ken Cuthbertson led the body in a prayer of blessing for Rev. Guillermo Yela.

XVIII. GREETINGS FROM ABQ YOUNG ADULT VOLUNTEERS

Allison Blackwell and Emma Rigler shared about their year in the Albuquerque Young Adult Volunteer program and invited the Presbytery to their storytelling event. Moderator- Elect Sitler thanked them for their year of service.

XIX. FAITH SHARING

MWS Cathy Ulrich and MWS Tom Ulrich were introduced and shared their faith journey. They are retired members transferring from Eastminster Presbytery.

XX. SYNOD OF THE SOUTHWEST REPORT

Synod Executive Conrad Rocha shared about the progress of reviewing the Synod's priorities. A survey will be sent out next month to help decide the future of the Synod. He also updated the body about the fires of the church buildings in Douglas, Arizona.

XXI. COMMISSION ON FINANCE & PROPERTY REPORT

Acting Treasurer Stephen Rhoades and RE Judi Haines explained the recommended actions regarding restricted and designated funds. The Commission is recommending closing several funds that are either too small or have an original purpose that is no longer applicable.

Presbytery unanimously **APPROVED** the following actions regarding restricted funds of the Presbytery:

- a. Release to the general reserve funds under \$1,000 which purpose no longer exists. These are identified as #2072- Higher Education Consultant, #2047- Presbytery Projects, #2112sdp- Self development of People, #2045-Evangelism- (total \$972.08)
- b. Donate \$2,000 each year for 5 years from #2049- VIM YARS (\$9,947.40) to the ABQYAV program.
- c. Donate \$1,000 per year until depleted from # 2111a – J.E. Arp Endowment (\$3,064.08)– donor preference to support Ghost Ranch. First donation to be given to Ghost Ranch at October 2023 Annual Meeting.
- d. Donate the full amount of # 2113beq – bequest secondary education (\$2,901.80) – to Menaul School to be used for scholarships.
- e. Combine youth event funds-# 3112mhr-Mid High Retreats, 2113shr-Senior High Retreat, 3113YM- Youth Mission, - (total \$1,607)
- f. Combine #2028cub-Trip to Cuba, 2029- Cuba Travel Fund (total \$1,862.50).
- g. Combine #300swR- CdV Reserve \$2,301.21 and #2022 Urban Hispanic Mission- (total \$7,523.74) and hold in a designated reserve account. The reserve can be drawn down for CdV salary support or for program funds. Future distribution to be upon request and F & P approval.

Presbytery unanimously **APPROVED** the following actions regarding designated funds of the Presbytery:

- a. Release to the general reserve #2000- Webpage, 2001adm-Internet café carryover, 2001CAT- CAT website grant, -money set aside for the webpage, to add Internet Cafes in other parts of the Presbytery and for small church websites- (total of \$4,535.50)
- b. Release to general reserve #2002 & 2003- Council Comm - special reservation money from the 2008 budget, to be spent in 2008- (total of \$1,720.05).
- c. Release to the general reserve designated funds under \$1,000 identified as #2016 COM training, 2017IR Immigrant Relief Fund, 2160 CdV Kitchen Remodel- (total \$1,078.96).
- d. Release to the general reserve #2028 Candidate Fund - Council set aside these funds some years ago when it appeared their annual budget wouldn't be sufficient- (\$3,177.01).
- e. Release to the general reserve #2098 Campus Ministry Program - Funds originally came from the Presbytery Budget, were returned to the Presbytery some years ago when Las Vegas closed their campus ministry program (\$12,390.05).

Presbytery **APPROVED** to update the purpose of funds restricted for New Church Development- 2069, 2091, 2121, 2125, 2111S- (total \$80,299.72) & 2042 Saylor Trust (\$3,439.93)- to include redevelopment restricted to capital expenditures. The use is unlimited if used for a new church development. The capital expenditure restriction only relates to redevelopment of already chartered congregations.

Presbytery unanimously **APPROVED** to combine hunger-related funds #2051-Hunger Action Enabler, 2082-Hunger Relief PSF, 2083- Hunger Relief Outside PSF- (total \$36,001.92) and authorize Mission Networking Coordinators to disburse the funds for hunger-related mission using MNC's grant application form. Disbursement is limited to churches in the Presbytery to support their food programs. Disbursements will not be made to other non-profits.

Presbytery unanimously **APPROVED** update the purpose of #2086000-Native American Participation, #2120NAC-Native American Conversations, 4060AM- Native American Ministries-(total \$3,276.54)- such funds are available upon request by the Laguna Community Session including the unfunded mandate from General Assembly to help rebuild Native American churches.

Presbytery **RECEIVED** the Commission on Finance and Property Report as part of the consent agenda:

Finance and Property Report – June 2023

The Commission on Finance and Property held meetings on March 13 and May 8, 2023.

Actions Taken On Behalf of Presbytery:

1. F&P approved new signatories for the bank account.
2. F&P received the Presbytery of Santa Fe 2021 Financial Review completed by Erick Robinson.

3. F&P tentatively approved the sale of the land (1.28 acres) surrounding the church building of Rio Grande Presbyterian Church to the Rio Grande Food Project, subject to a review of the final purchase agreement.
4. F&P approved funds from the Church in Crisis Fund to Las Placitas Presbyterian Church to cover one month of furloughed daycare staff salaries.

Other Actions:

1. F&P reviewed the investment portfolio and determined no changes were needed at this time.
2. F&P recognizes the struggles churches are facing with insurance options and is working toward identifying some resources.

XXII. COMMITTEE ON REPRESENTATION & PARTICIPATION REPORT

MWS Ginna Bairby placed in nomination:

RE Judi Haines to serve on Coordinating Team as the Chair of Finance and Property.

RE Don Pamerleau to serve on the Commission on Finance and Property, Class of 2025.

MWS Brett Mitchell to serve on the Commission on Finance and Property, Class of 2024.

Presbytery **ELECTED** the nominees. There were no nominations from the floor.

MWS Bairby informed the body that the application for commissioners to the 226th General Assembly is currently available on the Presbytery website.

XXIII. GROUP DISCUSSION

RE Clara Storms introduced the topic of increasing volunteerism in church leadership through sincere and non-negative descriptions of those positions. The body discussed in table groups giving a sincere and non-negative reason why they were at today's meeting or why they are in a church leadership role. They also discussed what are better questions to ask someone who has accepted a leadership position or change the tone of the conversation if you realize someone has asked a negative question.

XXIV. NEW BUSINESS

No new business was received by the Stated Clerk by the deadline. New Business was not considered at this meeting.

Stated Clerk Rhoades read the letter that was drafted to be sent to J. Herbert Nelson. He also announced the next stated meeting of the Presbytery will be Saturday, October 21-22, 2023, in-person at Ghost Ranch in Abiquiu.

XXV. CLOSING WORSHIP

At the closing worship service, The Word was presented by MWS Jerry Kuyk of First Presbyterian of Belen.

XXVI. ADJOURNMENT

The meeting was adjourned at the giving of the benediction at worship at 3:22 pm.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

Attachments:

- Commission on Preparation Report
- Presbytery of Santa Fe Sexual Misconduct Prevention and Child/Youth/Vulnerable Adult Protection Policy

#4- Stated Clerk Report

Stated Clerk Report/ Presbytery of Santa Fe

October 21-22, 2023

For Action by the Presbytery:

- A. That the Presbytery receive Report #4a “Report on Balance of Ruling Elder Commissioners 2023”.**
- B. That the Presbytery approve Report #4b “Updated Report on Review of Session Records 2022” (CONSENT AGENDA)**
- C. That the Presbytery receive Reports #AR “2023 Annual Reports” (CONSENT AGENDA)**
- D. That the Presbytery discuss and consider approval of a minor revision to the By-Laws in the description of the Presbytery territory to include all of Socorro County (Report #4c)**

Clerk’s Announcements:

- (1) Public Announcement of Renunciation of Jurisdiction and Removal of Rev. Guillermo Yela from the Presbytery’s Rolls pursuant to G-2.0509
- (2) Report of Advocacy and Administrative Commission for Camino de Vida
- (3) Report of Review of Presbytery’s 2022 Minutes by the Synod of the Southwest (September 8 in Phoenix) – No adverse comments
- (4) Upcoming Clerk of Session Training and 2023 PC(USA) Annual General Assembly Statistical Report
- (5) Minute of Private Privilege
- (6) NEXT STATED PRESBYTERY MEETING: Saturday, February 24, 2024 – Rio Rancho Presbyterian Church

For Information Only:

Other Activities of Stated Clerk:

- a. Attended worship at Jemez Springs Community Presbyterian Church on July 2 for conferring pastor emeritus status on Rev. David Whiteley and at Smith Memorial Presbyterian Church in Truchas on July 30 honoring past women leaders of the church

- b. Preached at Albuquerque, First (July 9)
- c. Attended Presbytery's Coordinating Team meeting (September 2023) and Finance and Property Commission meetings as Acting Treasurer (July 2023, August 2023 and September 2023)
- d. Attended two (2) Zoom meetings with Presbytery of Del Cristo and Presbytery of Grand Canyon regarding our Presbytery's overture for 1001 Worshipping Communities and other non-church entities and fellowships (September 6)
- e. Attended Board of Directors meeting of the Presbyterian Church (U.S.A.) Investment and Loan Program in Denver CO (July 20-22, 2023) and serving on Executive Committee and Executive Search Committee of the Board
- f. Attended Synod of the Southwest review of 2022 Presbytery Minutes in Phoenix (September 8, 2023)
- g. Attended Board of Directors meeting of the New Mexico Conference of Churches as the presbytery's representative (September 13)
- h. Attended Retired Clergy Gathering at Albuquerque, La Mesa on August 28 and Menaul School Clergy and Elders Breakfast on October 6
- i. Had lunch meeting with Rev. Samuel Felderman from University of Dubuque Theological Seminary (September 5)

Please note the following dates and locations for the 2024 stated meetings of the Presbytery of Santa Fe:

Saturday, February 24, 2024 – Rio Rancho Presbyterian

Saturday, July 20, 2024 – Taos, First hosted by La Jicarilla Cluster churches

Saturday and Sunday, October 19-20, 2024 – Ghost Ranch, Abiquiu (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- Report on Balance of Ruling Elders Commissioners 2023

Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2024 Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
June 2023	32	40
Feb 2023	41	41
Oct 2022	35	36
July 2022	23	38
Feb 2022 (online)	41	41
Oct 2021 (online)	44	30
Total/Average	216/36	226/37.7

Church	2022 Membership	Commissioners per SR	No. Additional for 2024	Total 2024 Commissioners
Albq Covenant*	198	3	1	4
Albq First	686	5		5
Albq Immanuel*	105	1	1	2
Albq La Mesa*	160	2	1	3
Albq New Life	26	1		1
Albq Rio Grande	37	1		1
Albq Sandia*	917	5	1	6
Albq Second*	229	3	1	4
Albq Shepherd of the Valley	199	3	1	4
Albq St. Andrew*	157	2	1	3
Angel Fire, United	41	1		1
Aztec	42	1		1
Belen, First	61	1		1
Chacon, El Rito	27	1		1
Chimayo, El Buen Pastor	42	1		1
Cuba	13	1		1
Dixon, Embudo United	39	1		1
Farmington, First	203	3	1	4
Gallup, Westminster	33	1		1
Grants, First	16	1		1
Jemez Springs, Community	33	1		1
Laguna, United	19	1		1
Las Vegas, First	74	1		1
Los Alamos, United	42	1		1
Magdalena, Community	7	1		1
Mora, First	12	1		1
Penasco, Emmanuel	34	1		1
Placitas, Las Placitas	121	2		2
Ranchos de Taos, Ranchos	40	1		1
Raton, First	9	1		1
Rio Rancho*	235	3	1	4
Santa Fe, First	315	4		4
Santa Fe, Westminster	58	1		1
Socorro, First	25	1		1
Taos, First*	74	1	1	2
Truchas, Smith Memorial	21	1		1
White Rock	24	1		1
Total	4374	61		70

*- previously approved exception

#4b- Updated Report on Review of Session Records 2022

Presbytery of Santa Fe
Review of Session Records
Updated: October 17, 2023

The Stated Clerk recommends:

That the following session records be approved without exception:

- | | |
|-------------------------------|----------------------------------|
| *Albuquerque, Covenant (2022) | *Jemez Springs, Community (2022) |
| *Albuquerque, Immanuel (2022) | *Placitas, Las Placitas (2022) |
| *Albuquerque, La Mesa (2022) | *Magdalena, Community (2022) |
| *Albuquerque, Sandia (2022) | *Santa Fe, Westminster (2022) |
| *Albuquerque, Second (2022) | *White Rock (2022) |
| *Belen, First (2022) | |

That the following session records be approved with minor exceptions:

- Albuquerque, St. Andrew (2022)
Roll book was not reviewed
Assistant Clerk signatures missing
- Dixon, Embudo (2022)
Some records repeated
No review of statistical report
No authorization of communion
- Socorro, First (2020, 2021, 2022)
Quorum was not noted in 2020 & 2021 minutes
No indication of communion schedule for each year
- Taos, First (2020, 2022)
No election of Clerk
No evidence of completed financial review

That the following session records be approved with major exceptions:

- Albuquerque, First (2022)
No dates of ordination/installation of elders and deacons
No authorized dates for communion
Statistical report not included
No evidence of insurance discussion
- Albuquerque, New Life (2022)
Baptisms not recorded completely
No examination or installation dates of elders and deacons

No election of Clerk
No review of membership rolls or statistical report
No evidence of insurance discussion

Albuquerque, Rio Grande (2022)
Statistical report not included
No evidence of insurance discussion

Albuquerque, Second (2021)
No dates of ordination/installation
No audit, no insurance report

Chimayo, El Buen Pastor (2022)
Budget not presented or approved
Quorum not declared
Meetings not closed with prayer
No authorized dates for communion

Las Vegas, First United (2022)
No review of pastor's terms of call
Budget not included
No election of Clerk
No financial review

Peñasco, Emmanuel (2022)
Not all records typed or legible, included handwritten notes for some meetings
Missing major general format items

Taos, First (2019, 2021)
Deacons not examined, no installation dates
No report of financial review
No evidence of review of insurance

The following 2022 session records have not been received for approval:

Albuquerque, Shepherd	Laguna, United
Angel Fire, United	Los Alamos, United
Aztec	Mora, First
Chacon, El Rito	Ranchos de Taos
Cuba	Raton, First
Farmington, First	Rio Rancho
Gallup, Westminster	Santa Fe, First
Grants, First	Truchas, Smith Memorial

#4c- Revision of Territory in the Presbytery of Santa Fe By-Laws

ARTICLE III

Territory

The territory in which the Corporation's operations are principally to be conducted is the territory shown within its geographical boundaries on Exhibit "A", which is attached to and made a part of these Bylaws.

The territory includes the New Mexico counties of Bernalillo, Catron, Cibola, Colfax, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, and Valencia, ~~and most of Socorro County including Socorro and Magdalena.~~

#4d- Report from the Advocacy and Administrative Commission to Camino de Vida

Oct. 21, 2023

This summer, the founding pastor of Camino de Vida, the Rev. Guillermo Yela, accepted a call to a Presbyterian church in Houston to lead their Hispanic/Latino ministries. Guillermo's final Sunday at Camino was July 16, 2023. Presbytery officials and Lutheran representatives, including the Minister for Multicultural Witness from the Rocky Mountain Lutheran Synod, were in attendance. It was a bittersweet day, as Guillermo has developed strong relationships with the Camino community, and also with the two denominational partners. Yet, Guillermo sensed this opportunity to continue ministry in a large congregational environment as a clarion call.

The Administrative Commission of the presbytery, along with our counterparts in the Lutheran church, explored possibilities for a transitional pastor to continue leading Camino de Vida, until a permanent pastor can be found. The Rev. David Martinez, who serves as a full-time chaplain at the University Hospital, has graciously agreed to step in this void as Camino's "Guiding Pastor," for the coming months. David has encouraged the local leadership to step into this opportunity. As an example, he has asked one member who has nearly completed a Certificate in Ministry to continue scheduling supply pastors and preaching herself.

The local congregational leadership team, the Comité Timón, will likewise need to assume more responsibility, in this changing environment, and David is committed to working with them to develop their leadership skills.

Ester Griego from St. Andrew Presbyterian Church has served on the Administrative Commission for 2 years, but now, because of family needs, needs to step away. Karla Woodruff from Second Presbyterian has agreed to join the AC, awaiting procedural protocol.

As is typically the case following the departure of a longtime pastor, the Camino community is working through issues that surface in the face of this change of direction. The Administrative Commission is interacting with the Comité Timón and the Camino leadership to address these issues and concerns.

Submitted by Bryan Beck

#10- Commission on Preparation for Ministry Report

October 21, 2023

The Commission on the Preparation of Ministry met on July 25, 2023 and August 29, 2023.

Actions requiring a vote of Presbytery:

None

Actions on behalf of Presbytery:

None

For Information:

- 1) In July, CPM reviewed and affirmed its procedures and policies documents including:
 - a. Ordination Process Overview- made minor changes to outdated acronyms
 - b. Adopted Policies of CPM
 - c. CRE Manual- changed “CRE candidates are required to take the Bible content exam” to “should review or take the PCUSA Bible content exam”.
 - d. Appeal Process
 - e. Joint Examination Questions for CRE Candidates
- 2) In August, CPM met with Tanya Blankinship to discuss CRE requirements outside of her current coursework at Austin Presbyterian Theological Seminary. CPM met with Daniel Williams to re-engage him in completing the preparation process.

David Whiteley, Chairperson of CPM

#12- Commission on Ministry Report

Presbytery of Santa Fe Report of the Commission on Ministry (COM) October 21, 2023

The Presbytery's Commission on Ministry (COM) met on August 2, September 6, and October 4, 2023; virtually on Zoom.

A. ACTION REQUIRING A VOTE BY PRESBYTERY

- That the Presbytery approve the Process for Restoration of Ordered Ministry per G-2.0507

Steps for Restoration to Ordered Ministry as Minister of Word and Sacrament in the Presbytery of Santa Fe

Book of Order G-2.0507

"When a minister of the Word and Sacrament against whom no inquiry has been initiated pursuant to D-10.0101 and D-10.0201¹, against whom no charges have been filed, and who otherwise is in good standing shall make application to be released from the exercise of the ordered ministry of minister of the Word and Sacrament, the presbytery shall delete that person's name from the roll and upon request of a session dismiss that person to a congregation.

Release from the exercise of ordered ministry requires discontinuance of all functions of that ministry. The designations that refer to ministers of the Word and Sacrament shall not be used. The person so released shall engage in the ministry shared by all active members of congregations. Should a person released under this section later desire to be restored to the ordered ministry of minister of the Word and Sacrament, that person shall apply through the presbytery which granted the release, and upon approval of that presbytery, the reaffirmation of the ordination questions, and the resumption of a ministry that qualifies that person for membership in the presbytery, shall be restored to the exercise of the ordered ministry as a minister of the Word and Sacrament without re-ordination."

This procedure does not apply to restoration after renunciation of jurisdiction pursuant to Book of Order G-2.0509.

If a person has been released from ordered ministry in the Presbytery of Santa Fe under G-2.0507 and desires to be restored, they shall:

- Initiate a conversation with Commission on Ministry (COM) leadership about being restored to the exercise of the ordered ministry as a minister of the Word and Sacrament.
- The person must then submit a Statement of Faith to COM for review

¹ These Book of Order references are to provisions of the repealed The Rules of Discipline section. Similar provisions from the current Church Discipline section are D-7.0102 and D-7.0501, respectively.

- COM leadership will create an entrance examination team from members of COM, who will consider the Statement of Faith, the conditions under which their release was pursued, and the reasons for their desire to be restored to the ordered ministry of minister of Word and Sacrament. That team will bring a recommendation to COM.
- If COM votes in the affirmative, the person seeking restoration is conditionally approved for restoration, provided the following two conditions are met:
 - Reaffirmation of ordination vows at a Presbytery Meeting AND
 - Receipt of a call to a church or approval by COM for a validated ministry (which may include a parish associate role)
- If COM does not vote in the affirmative, the person seeking restoration may notify the Stated Clerk of the Presbytery of Santa Fe of their intent to appeal the decision in writing within 45 days of their notification of COM's decision. The appeal would be heard by the Presbytery at the next meeting, so long as that meeting is no fewer than 7 days later.
- Pursuant to the Book of Order, no re-ordination service is required to be restored.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

- In August, approved the terms of call for Rev. Essie Koenig-Reinke as Associate Pastor of Albuquerque, First starting October 1, 2023.
- In August, approved the terms of call for Rev. Dr. James Klotz as Designated Pastor of Farmington, First starting September 1, 2023.
- In September, received Rev. Sara Armstrong as a retired member on September 6, 2023.

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions

- In August, approved the contract for Rev. Eric Koenig-Reinke as Transitional Pastor of Albuquerque, St. Andrew starting October 1, 2023.
- In September, approved the staffing plan and the contract for David Martinez to serve as the part-time Guiding Pastor of Camino de Vida.

3. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED

- Approved the examination of Essie Koenig-Reinke into membership in August.
- Approved the examination of Eric Koenig-Reinke into membership in August.
- Approved the examination of James Klotz into membership in August.
- Approved the examination of Sara Armstrong into membership in September.

4. APPROVED MISSION STUDIES / MDP / JOB DESCRIPTIONS

- Approved Albuquerque, Shepherd of the Valley's Mission Study in August.

5. TRIENNIAL VISITS COMPLETED

- Conducted a triennial visit with Aztec on August 14, 2023.
- Conducted a triennial visit with Jemez Springs Community in September.
- Conducted a triennial visit with Ranchos de Taos, Ranchos on September 6, 2023

6. **ADDITIONAL ACTIONS**

- In September, approved the document ‘Boundary Training Guidelines’.

7. **TRANSFERRED MEMBERSHIP**

- Dismissed Susan Quass to Presbytery of Northern New England as of September 6, 2023.
- Dismiss Roger Scott Powers to Presbytery of Northern New England.

8. **IN MEMORIAM**

- Donald Wales, September 20, 2023

We celebrate their years of ministry and contributions to the life of the PCUSA. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

C. **FOR INFORMATION:**

- With assistance from Presbytery Chaplain Takako Terino, the Presbytery and COM held a gathering for retired clergy on August 28, 2023 in Albuquerque.
- COM thanks Libby Whiteley and Rich Holmes for their service on the commission. Both have resigned for personal reasons.
- A reminder that a new Church Leadership Connection system was deployed for the pastor search process. Ministry Information Forms (MIF) are now referred to as Ministry Discernment Profiles (MDP) and Personal Information Forms (PIF) are now referred to as Personal Discernment Profiles (PDP).

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

Monthly COM meetings include devotions led by an assigned member of COM, training sessions to better equip COM members for the work of serving the Presbytery, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

2023 Seth Finch (MWS, 1) Trey Hammond (MWS, 2, 2/20/21) Madeline Hart-Andersen (MWS, 1, 2/20/21) Randy Pence (MWS, 1, 2/20/21) Tanya Blankinship (RE, 1, 7/16/22) Libby Whiteley (RE, 1, 2/18/23)

2024 Marty Bruner (RE, 1) Sarah Chivington-Buck (MWS, 1) Catherine Robinson (MWS, 2) Jeff Parkes (RE, 1) Ben Wild (RE, 1) Bill Humphreys (MWS, 1, 7/16/22)

2025 David Elton (MWS, 2) Liz Graham (MWS, 1) Rich Holmes (MWS, 1) Kathy Jackson (RE, 1) Rob Woodruff (MWS, 1)

COM Staff Associate: John Guthrie MWS

Presbytery Administrator: Tiffany Lo-Finch

-end of COM report-

#12a- Boundary Training Guidelines

Presbytery of Santa Fe Boundary Training for Clergy Guidelines

All minister members engaged in ministry are required to complete Boundary Training every three years to remain in good standing. This includes ministers in validated ministries, members-at-large, and retired members that provide ministerial services to a church (pulpit supply, session moderator, parish associate, etc.). Retired members that have no intention of engaging in ministry are exempt from the boundary training requirement.

Initial requirement: All ministers must have a certificate of completion for an approved boundary training and the Presbytery's Safe Boundaries Policy Covenant filed with the Presbytery office. Current ministers will have until December 31, 2024 to complete the training. Newly received minister members will have one year from the date they are received to complete training. The following are approved options:

- [Leaderwise Not-Your-Average Boundaries Training](#) – Live Zoom sessions offered multiple times a year (5 hours total, 2.5 hours over 2 days) Cost: \$85
- [Convergence Boundary Training for Clergy](#) – Online self-paced course (3-4 hours) Cost: \$129 w/discount code, cost includes unlimited access to the course
- [Safe Gatherings Clergy Ethics and Congregational Boundaries](#) – Online self-paced course (2-3 hours) Cost: \$29
- Ministers that find additional training options can submit the information to the COM Associate for approval. To be approved, the training should include information on relationships, child protection, social media boundaries, and self-care; and should be at least 3 hours in length.

After initial requirement: The Presbytery will offer refresher courses annually at Presbytery meetings and educational gatherings that ministers can attend every three years after the initial requirement is completed. The refresher course will include updated information on clergy boundaries and opportunities to discuss experiences regarding boundary issues. At any point, clergy can also take another full boundary training course to meet the three-year requirement.

Financial Assistance: Churches and ministers can apply for the Presbytery to cover half the cost of boundary training, up to \$50. Email financial assistance requests to the COM Associate or Presbytery Administrator.

Failure to meet the requirement: The Presbytery office will track the completion of the requirement of its members. Members will be contacted when they have not met the requirement. Minister members not in good standing will not have terms of call, contracts, and attestations approved by COM or the Stated Clerk.

#12b- Statement of Faith- Rev. Dr. James Klotz

I believe that God is One and that God is Three.

I believe that God the all-powerful, all-knowing, and all-loving, created and reigns over the entire vast universe, and I believe that God deeply and lovingly cares for each living being in creation. I believe that the Holy One of Israel, God of power and might, chose to reveal the Divine self as a helpless, tiny baby. I believe that the Spirit, who blew across the waters at the beginning of time, today continually breathes life into frail humanity.

I believe that God is great and that God is good. I believe that God is just and that God is merciful. I believe that God created the world good, and I believe that the world is in a broken state because of the power of sin and despair, and I believe that God has acted, is acting, and will act to redeem the world. I believe that God is timeless and unchanging, and I believe that God continually reveals God's self in new ways.

I believe that Jesus Christ is fully God, and that he is fully human. I believe that Jesus truly died, I believe that he truly lives today, and I believe he will come again and bring about a new heaven and new earth. I believe that Christ is the great High Priest who made a sacrifice of himself to break the grip of sin on us, I believe that Christ is the victorious King who rescues us from the power of sin and death, and I believe he is the wonderful Rabbi who teaches us all how to love one another.

I believe that the Holy Spirit who was at creation and came to the apostles at Pentecost continues to nurture and sustain the faithful today as our Advocate. I believe that Scripture is the timeless and authoritative witness to the Triune God, and I believe that the Spirit continues to speak to us afresh in millennia-old texts. I believe that in the waters of baptism, the Spirit's eternal claim on us is sealed, and I believe that baptism marks the beginning of the new life in Christ. I believe that in the Lord's Supper, we come to a table set with ordinary bread and wine, and I believe that we genuinely encounter Christ in the meal, even while we look back to his loving sacrifice and forward to his coming again. I believe that in the Church, God's people bring all of their talents, gifts, needs, and hopes together in the unity of the Spirit and are Christ's body in the world.

I believe that God's great joy comes from our loving one another, and I believe that God's is the first heart to break in the face of tragedy and inhumanity.

These statements are not contradictions. They are set in deliberate tension, and in the energy of that tension is the beginning of my faith.

#12c- Statement of Faith- Rev. Eric Koenig-Reinke

I believe in the Triune God, creator of the entire world – a God personified in love, who loves creation and humanity despite the sinful and broken nature of humanity; it is solely through the loving grace of God that humanity can be redeemed and nothing that humans can do can earn redemption and salvation. The Church, in a faithful response to the gift of God's grace, is called to worship God in community, and extend the love of God to all people. In worship believers participate in the sacraments of the Lord's Supper (Communion) and Baptism. Through the Lord's Supper, believers remember the life, death, and resurrection of Jesus, and are spiritually fed to follow Jesus. In Baptism believers affirm that God claims each person, and through union with Jesus, frees people from sin. Believers experience and learn about God through Holy Scripture, which witnesses to the faithfulness of God in history and the life and teachings of Jesus Christ. Holy Scripture helps believers discern the nature of the triune God:

- Jesus Christ, the prophet, priest, and Lord whose unconditional love and personal sacrifice have redeemed a broken world and who continues to work in the hearts of believers;
- the One whom Jesus called Abba, who out of profound love gave the only begotten Son to be in direct relationship with humanity and creation;
- And the Holy Spirit, who is actively working to inspire believers and continues to unite the Christian community throughout all time and space.

#12d- Statement of Faith- Rev. Essie Koenig-Reinke

I believe in the Holy Trinity. I am captivated by the sacred, wondrous, yet mystifying, Divine Dance among the Creator, Redeemer and Sustainer. I recognize the movement and experience of the Trinity is not one that can be fully understood, rather it invites us into divine mystery.

I believe in God the creator. The God who brought up the world from a formless void is also who creates covenants to be in relationship with us. I believe that God is love. This Divine love is a life-giving heartbeat that is stronger than even death. Nothing can separate us from the love of God. This love holds redemptive and transformational power so whenever we experience this radical love, we can never be the same again.

I believe in the life, death and resurrection of Christ. Jesus, son of God, whose birth and humble beginnings, show us that even the ordinary is Holy. Jesus is truly Divine and truly human. He witnessed to Truth, practiced faithfulness, and embodied Divine love. Through death, Jesus showed us mercy and the gift of grace. Through his resurrection he proclaims the promise of new life in its fullness.

I believe in the Holy Spirit, whose sheer brilliance and Divine mystery is captured as it swept over the face of the deep. The same Spirit whose flickering, fiery flames we remember at Pentecost is also sent as our comforter and guide. We find ourselves calling upon the Holy Spirit to stir our hearts, to challenge our preconceptions, guide us as we find peace, and to comfort us in afflictions.

I believe through the dance of the trinity we experience the Jesus' promise, "I am with you until the very end of the age."¹ From the beginning of time, to the ends of the earth, The Divine is closer than the air we breathe, and stretches beyond the stars that illuminate the cosmos. We glimpse God showing up in our lives at ordinary moments, and extraordinary times. God's heart breaks with our suffering, angers in the face of injustice, and rejoices when joy abounds. I believe in the authority of Scripture; whose stories help us to see God more clearly. This ancient text is filled with new possibilities for understanding. These sacred stories teach and transform us. Scripture holds the stories of our faithful ancestors. Through scripture we connect with the great cloud of witnesses; prophets, priests, mothers and fathers, and siblings. The truths offered, bound in the stories of this book, is the living Truth God speaks.

I believe the Holy Sacraments of Communion and Baptism are signs and seals of God's love for us. When we celebrate Baptism, we are reminded that God loves us and claims us. Like the cool refreshing touch of water, we remember the overflowing, transformational promise that God's grace holds. When we celebrate the Lord's Supper, we experience the same radical grace as Christ welcomes each and every one of us to the table where we taste and see, and called to proclaim the goodness we experience there with world.

#14- Committee on Representation and Participation Report

resbytery of Santa Fe

October 2023

MEMBERSHIP LIST OF ALL COMMITTEES AND COMMISSIONS

*NAMES IN BOLD TO BE ELECTED TODAY

Moderator: John Sitler (RE, Abq Immanuel)

Moderator Elect: **GINNA BAIRBY** (MWS, Taos First)

Treasurer: **Carlie Capener** (RE, Abq, Shepherd of the Valley)

Coordinator of CT: **Harry Eberts** (MWS, Santa Fe First)

COMMISSION ON MINISTRY (COM)

Co-chairs (2024): **Tanya Blankinship**

Madeline Hart-Andersen

Class of 2026

Tanya Blankinship (RE, Abq Covenant)

Seth Finch (MWS, Abq Covenant)

Madeline Hart-Andersen (MWS, Santa Fe Westminster)

Beth Pachak (RE, Abq La Mesa)

Tina Pacheco-White (Re, Farmington First)

Nick Van Gombos (MWS, retired)

Class of 2025

David Elton (MWS, Los Alamos United)

Elizabeth Graham (MWS, Dixon/Penasco)

Kathy Jackson (RE, Abq St. Andrew)

Phyllis Moore (RE, Sandia)

Rob Woodruff (MWS, Abq Second)

VACANCY

Class of 2024

Marty Bruner (RE, Abq La Mesa)

Patty Davison (MWS, retired)

Bill Humphreys (MWS, Chimayo/Truchas)

Jeff Parkes (RE, Farmington First)

Ben Wild (RE, Abq First)

VACANCY

COMMISSION ON PREPARATION FOR MINISTRY (CPM)

Chair 2024: **David Whiteley**

Class of 2026

Jim Collie (MWS, retired)

Ruth Mandernach (RE, Belen First)

David Whiteley (MWS, retired)

Class of 2025

Margaret Crawl (MWS, retired)

Sue Haseltine (MWS, retired)

Dave Shambach (RE, Rio Rancho)

Class of 2024

Anna Mendendorp (RE, Abq First)
Siobhan O'Connell-Croto (CRE, Raton)
Dori Hjalmarson (MWS, validated)

FINANCE AND PROPERTY (F&P)

Chair 2024: **Judi Haines**

Class of 2026

Judi Haines (RE, Santa Fe First)
Debbie Steffen (RE, Abq St. Andrew)
Orban Winton (RE, Socorro First)

Class of 2025

Don Pamerleau (RE, Abq Shepherd of the Valley)
Elizabeth Roghair (RE, Santa Fe Westminster)
VACANCY

Class of 2024

Brett Mitchell (MWS, Abq La Mesa)
VACANCY
VACANCY

PERSONNEL COMMITTEE

Chair 2024: **Margaret Franke**

Class of 2026

Terry Buckman (CRE, Magdalena/Socorro)
Mark Snell (RE, Abq Immanuel)

Class of 2025

Dana Howarth (RE, Las Placitas)
Frank Yates (MWS, retired)

Class of 2024

Randy Campbell (MWS, retired)
Margaret Franke (RE, Truchas Smith Memorial)

WORSHIP NETWORKING COORDINATORS (WNC)

Class of 2026: **Jeff Parker** (MWS, Abq New Life)

Class of 2025: Katie Palmer (MWS, Las Vegas First United)

Class of 2024: Deb Church (MWS, White Rock)

EDUCATION NETWORKING COMMITTEE (ENC)

Class of 2026: **Laura Finch** (MWS, retired)

Class of 2025: Tanya Blankinship (RE, Abq Covenant)

Class of 2024: **Marcia Ann Thornton** (RE, Magdalena Community)

MISSION NETWORKING COMMITTEE (MNC)

Class of 2026: **Judy Crawford** (RE, Santa Fe First)

Class of 2025: Lou Knowles (MWS, retired)

Class of 2024: **Andrew Black** (MWS, Santa Fe First)

PERMANENT JUDICIAL COMMISSION

Class of 2029

Boyd Earl (RE, Taos First)
Matthew Miller (MWS, Abq First)

Class of 2027

Trey Hammond (MWS, retired)
Kathleen Jimenez (MWS, retired)
June Lorenzo (RE, Laguna United)

Class of 2025

David Campbell (RE, Abq Covenant)
Tom Hart (MWS, at-large)

CAMINO DE VIDA ADVOCACY ADMINISTRATIVE COMMISSION

Class of 2026: Bryan Beck (RE, Abq Shepherd of the Valley)

Class of 2025

David Blankinship (RE, Abq Sandia)
Judy Wellington (MWS, retired)

Class of 2024: **Karla Woodruff** (RE, Abq Second) ***if the way be clear***

COVENANT RELATIONSHIP: LUTHERAN ADVOCACY MINISTRY, NM

Class of 2026: **VACANCY**

COVENANT RELATIONSHIP: MENAUL SCHOOL BOARD

Class of 2027: **VACANCY**

Class of 2026: Matthew Miller (MWS, Abq First)

Class of 2024: Micaela Briggs (RE, Abq First)

COMMISSIONERS TO SYNOD OF THE SOUTHWEST

Class of 2025

Judy Belvin (RE, Abq La Mesa)
Hannah Scanlon (MWS, Menaul School)
Judy Wellington (MWS, retired)

Class of 2024

Peggy Barnett (RE)
Bob Reinovsky (RE)
Kathy Westmoreland (MWS)

COMMISSIONERS TO THE 226TH GENERAL ASSEMBLY

Minister Commissioner: **Bill Humphreys** (retired)
Elder Commissioner: **Tanya Blankinship** (Abq Covenant)
Young Adult Advisory Delegate: **Andrew Hill** (Santa Fe First)

Alternate Minister Commissioner:
Alternate Elder Commissioner:
Alternate Young Adult Advisory Delegate:

#20- Coordinating Team Report

October 21, 2023

The Coordinating Team held a stated meeting on September 21, 2023.

Actions requiring a vote of Presbytery:

1. To elect the nominees to serve on the Committee on Representation and Participation:

CORP MEMBERSHIP LIST

*NAMES IN BOLD TO BE ELECTED TODAY

Class of 2024:

Bryan Beck (RE)

Siobhan O'Connell-Croto (CP)

Tim Strongin (RE)

Class of 2025:

Bonnie Crispin (RE)

Marcia Ann Thornton (RE)

Jerry Foust (MWS)

Class of 2026:

Karyl Lyne (RE)

Tom Ulrich (MWS)

To be filled

Actions Taken on Behalf of the Presbytery:

None

For Information:

- 1) In September, CT met with representatives from the Synod's Mid-council Conversations Task Force to discuss the upcoming survey and to comment on the current priorities of the Synod. The Synod Task Force is expected to lead multiple conversations with Presbytery groups in the coming months.

Clara Storms, Coordinating Team Chairperson

#60- Finance and Property Commission Report

October 21, 2023

The Commission on Finance and Property held stated meetings on July 10 and September 14, 2023; and a called meeting on August 21, 2023.

Actions requiring a vote of Presbytery:

- 1) To approve the proposed budget (#61) for fiscal year 2024.

Actions Taken on Behalf of the Presbytery:

- 1) Requested changes to the purchase agreement of Rio Grande Presbyterian Church to sell approximately 1.28 acres of land to the Rio Grande Food Project; and APPROVED the purchase agreement with changes addressed.
- 2) APPROVED increasing the annual salary of the Youth/Young Adult Coordinator to \$46,000 starting October 1, 2023.
- 3) APPROVED increasing check amounts requiring two signatures to \$2,500.
- 4) APPROVED the use of ACH payments when possible using an approval form in place of signatures.
- 5) APPROVED the proposal from Waters & Company to provide an audit of the 2022 financial statements.

For Information:

- 1) F&P is in the process of reviewing the current leases of Presbytery properties (Sandia Campground, John Hyson School in Chimayo, and Camino de Vida). F&P has requested proof of insurance from the organizations leasing these properties in order to renew for the coming year.

#61- Proposed Budget for Fiscal Year 2024

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2024			
	<u>Budget</u> 2023	<u>Proposed</u> <u>Budget</u> 2024	<u>notes</u>
Income:			
Presbytery Per Capita	102,842	97,103	\$22.20 x 4374
Synod Per Capita	23,215	21,870	\$5.00 x 4374
GA Per Capita	45,734	42,865	\$9.80 x 4374
Total Billed Per Capita	171,791	161,838	\$37 x 4374 (loss of 269 members)
Minus Non-Payment of Per Capita	-37,000	-35,000	avg 21-22%
Total Per Capita	134,791	126,838	
Mission:			
Unified Mission Giving- Presbytery	145,000	135,300	82%
GA Mission Giving	22,195	21,450	13%
Synod Mission Giving	8,536	8,250	5%
Stewardship & MWS Giving	6,000	6,000	
Total Mission	181,731	171,000	
ELCA salary support CdV	15,000	35,000	
PoSf salary support CdV	25,000	25,000	
CdV Support Total	40,000	60,000	
YAV Support:			
PCUSA	7,500	15,000	
Local Congregations	5,000	5,000	
Placement Agencies	24,000	24,000	
YAV Individual Fundraising	8,000	0	
YAV Group Fundraising	2,000	2,500	
Presbytery of Santa Fe	11,340	15,000	
YAV Total	57,840	61,500	
Total Income	414,362	419,338	
Expenses:			
Per Capita Expenses			
Synod Per Capita	23,215	21,870	
GA Per Capita	45,734	42,865	
Per Capita Total	68,949	64,735	
Mission Support			
Unified Synod Support	8,536	8,250	
Unified GA Support	22,195	21,450	
PCUSA Support Total	30,731	29,700	
Presbytery Mission			

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2024			
	<u>Budget</u> 2023	<u>Proposed</u> <u>Budget</u> 2024	<u>notes</u>
CdV Salary/Support			
Camino Salary,Housing, BOP,SECA	83,037	85,000	
Camino Mileage	1,800	1,800	
Camino Continuing Ed	1,250	1,250	
Camino Professional Expenses	1,800	1,800	
Camino Program Support	4,500	4,500	
CdV Total	92,387	94,350	
YAV Expenses			
YAV/Youth Coordinator	39,428	46,000	
YAV/Youth Coordinator Benefits	9,750	9,750	
YAV Stipends/Insurance	8,960	11,150	based on 4 YAVs Fall 2024
YAV Program Expenses	16,840	11,400	
YAV Total	74,978	78,300	
Youth Expenses			
Youth Program	2,000	2,000	
Triennium	2,000	2,000	
Youth Total	4,000	4,000	
Mission Support for Churches:			
Cuba	680	680	
Embudo, Dixon	1,164	1,164	
Emmanuel, Penasco	892	892	
Laguna	5,400	5,400	
Total Mission Support Churches	8,136	8,136	
ABQYAV	11,340	15,000	
Menaul Historical Library	500	500	
NM Conf of Churches	2,000	2,000	
Presbyterian Women	500	500	
Other Missions of the Presbytery	14,340	18,000	
Total Presbytery Mission	193,841	202,786	
Staff, Office, Committees Expenses			
Administrator/Assoc. Stated Clerk	52,164	53,990	3% increase for part time, 3.5% for admin
Administr Benefits	5,420	5,420	
Administr Travel & Prof Expenses	2,800	2,800	
Financial Assistant	14,300	14,729	
Cleaning Person	4,440	4,573	
Employer Share Payroll Taxes	12,000	12,000	
Worker's Compensation State	1,600	1,600	

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2024			
	<u>Budget</u>	<u>Proposed</u>	
	<u>2023</u>	<u>2024</u>	<u>notes</u>
Stated Clerk	16,800	17,304	
SC Vouchered Expenses	2,000	2,000	
COM Associate	12,600	12,978	
Chaplain	9,000	9,270	
Expenses for Coordinators/Consultants	2,000	2,000	
Staff Total	135,124	138,664	
Audit/Review	10,000	3,000	
Insurance/Umbrella	12,900	12,900	
Rent	7,200	7,200	
Office expenses & Supplies	5,936	5,936	
Financial Software	3,000	3,000	
Legal Fees	2,000	2,000	
Telephone & Internet	4,000	4,000	
Web Services	1,500	1,500	
Office Expense Total	46,536	39,536	
Meetings of Presbytery	10,000	10,000	
Finance & Property Comm	200	200	
Committee on Ministry	7,000	7,000	
Committee on Rep/Partic	200	200	
CPM/CLP	4,000	4,000	
Coordinating Team	250	250	
Education Networking Committee	4,000	4,000	
GA Commissioner Expenses	0	500	
Leadership Team	200	200	
Mission Networking Committee	4,000	4,000	
Moderator/Elect	1,000	1,000	
Personnel Committee	750	750	
Perm Judicial Comm	200	200	
Presbytery Task Forces	4,000	4,000	
Worship Networking Committee	1,200	1,200	
Presbytery Committees Total	27,000	27,500	
Total Staff, Office, Committee	218,660	215,700	
Total Expenses	512,181	512,921	
Surplus/ (Deficit)	(97,819)	(93,583)	
Drawn from Desig., Restr., or Reserve Funds			
YAV Reserve	18,928	23,950	
Stewart Endow for NCD support	52,387	29,850	cover shortfall of CdV expenses

Presbytery of Santa Fe - DRAFT Budget			
Proposed Budget 2024			
	<u>Budget 2023</u>	<u>Proposed Budget 2024</u>	<u>notes</u>
Santa Fe Pres. NCD/Redevelopment Fun	2,736	2,736	to cover mission support to churches
3% Investment Spending Policy	23,768	37,047	
	97,819	93,583	

#62- Per Capita and Mission Giving Report- September 30, 2023

January 1 through October 5, 2023

Compiled 10/5/2023

<u>CHURCH NAME</u>	<u>2023 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>	<u>TOTAL CONTRIBUTIONS</u>
ALBUQUERQUE							
CAMINO DE VIDA							-
COVENANT	8,362.00	8,362.00		8,245.00		3,447.44	20,054.44
FIRST	25,641.00	25,745.50		22,500.00		28,427.22	76,672.72
IMMANUEL	3,996.00	3,959.00		10,507.50		1,920.00	16,386.50
LA MESA	6,105.00			9,158.31		573.02	9,731.33
NEW LIFE	962.00	962.00				244.00	1,206.00
RIO GRANDE	1,480.00	1,480.00					1,480.00
SANDIA	35,520.00	692.50	26,350.00	3,750.03		16,875.00	21,317.53
SECOND	8,658.00	4,347.50		5,250.00	50.00	3,061.93	12,709.43
SHEPHERD OF THE VALLEY	10,138.00	10,138.00		5,474.97		3,234.93	18,847.90
ST ANDREW	5,920.00	5,920.00	15,000.00	10,000.00	333.29	6,868.99	23,122.28
ANGEL FIRE	888.00	888.00		1,219.11		814.80	2,921.91
AZTEC	1,628.00	814.00		1,350.00		295.00	2,459.00
BELEN	2,183.00	2,065.00		1,470.00		1,747.18	5,282.18
CHACON	999.00						-
CHIMAYO	1,554.00	1,435.00		750.00		50.00	2,235.00
CUBA	444.00					100.00	100.00
DIXON	1,628.00	1,628.00		1,584.00		772.00	3,984.00
FARMINGTON, FIRST	7,807.00	5,000.00	10,206.00	7,650.00		7,343.13	19,993.13
GALLUP	1,221.00					683.17	683.17
GRANTS	666.00	666.00		225.00		855.00	1,746.00
JEMEZ SPRINGS	1,221.00	1,221.00	200.00	200.00		75.00	1,496.00
LAGUNA	703.00					926.00	926.00
LAS VEGAS	2,738.00	2,738.00	1,800.00	1,800.00	863.65	2,250.47	7,652.12
LOS ALAMOS, UNITED	1,554.00	1,470.00		1,530.00			3,000.00
MAGDALENA	296.00	296.00					296.00
MORA	444.00	350.00		750.00		91.50	1,191.50
PENASCO	1,258.00	1,258.00		1,750.00	41.66	432.66	3,482.32
PLACITAS	4,995.00	2,497.50	4,995.00	2,497.50		574.00	5,569.00
RANCHOS DE TAOS	1,554.00	777.00					777.00
RATON	1,258.00						-
RIO RANCHO	8,991.00	4,421.00				5,096.00	9,517.00
SANTA FE, FIRST	11,655.00	11,655.00		7,500.00		4,471.50	23,626.50
SANTA FE, WESTMINSTER	2,627.00	2,627.00		1,633.00		6,772.00	11,032.00
SOCORRO	1,147.00	1,147.00	1,800.00	1,050.00	105.00	80.00	2,382.00
TAOS	3,848.00	2,312.50					2,312.50
TRUCHAS	777.00	814.00					814.00
WHITE ROCK	925.00			4,207.50			4,207.50
TOTAL	171,791.00	107,686.50	60,351.00	112,051.92	1,393.60	98,081.94	319,213.96

*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments

Other Mission - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

#67- Profit & Loss Budget vs Actual- September 30, 2023

Presbytery of Santa Fe Profit & Loss Budget vs. Actual As of October 19, 2023

10/19/23

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4162TEM · Teaching Elders Mission	3,455.00	6,000.00	-2,545.00	57.6%
4060SYN · Synod Mission Giving	5,417.21	8,536.00	-3,118.79	63.5%
4060GA · GA Mission Giving	14,086.27	22,195.00	-8,108.73	63.5%
4081CdV · CdV Staff Support				
4081SS · CdV Salary Support from CdV	1,650.00			
4081PCG · Staff Support-Presby. Congregat	16,875.00	25,000.00	-8,125.00	67.5%
4081ELC · Staff Support-ELCA				
4081CNG · Staff Support ELCA Congregation	0.00	2,500.00	-2,500.00	0.0%
4081RMS · Staff Support-RMS	32,833.33	12,500.00	20,333.33	262.7%
Total 4081ELC · Staff Support-ELCA	32,833.33	15,000.00	17,833.33	218.9%
Total 4081CdV · CdV Staff Support	51,358.33	40,000.00	11,358.33	128.4%
4095 · YAV Income				
4095PC · 4095 PC(USA)	0.00	7,500.00	-7,500.00	0.0%
4095C23 · Class 2022-23	2,148.92	8,000.00	-5,851.08	26.9%
4095GFR · 4095 Group Fund Raising	3,065.98	2,000.00	1,065.98	153.3%
4095LC · 4095 Local Congregations	10,404.28	5,000.00	5,404.28	208.1%
4095PSF · 4095 PSF - Salary Support	11,340.00	11,340.00	0.00	100.0%
4095 · YAV Income - Other	15,049.80			
4095WP · Work Placement	18,000.00	24,000.00	-6,000.00	75.0%
Total 4095 · YAV Income	60,008.98	57,840.00	2,168.98	103.7%
4000 · Mission Income				
4065 · Mission 1% Salary Fund	374.95			
4082CdV · CdV Support- Presbytery				
4060cdv · CdV Program PSF/Ruth Stewart	3,965.08			
Total 4082CdV · CdV Support- Presbytery	3,965.08			
4060 · Unified Mission Support				
4060 · Unified Mission Support - Other	0.00	145,000.00	-145,000.00	0.0%
4061S-L · Mission giving other	3,750.03			
4060PSF · Presbytery Mission Funds	88,823.41			
Total 4060 · Unified Mission Support	92,573.44	145,000.00	-52,426.56	63.8%
Total 4000 · Mission Income	96,913.47	145,000.00	-48,086.53	66.8%
4040 · Per Capita From Churches	110,347.50	134,791.00	-24,443.50	81.9%
Total Income	341,586.76	414,362.00	-72,775.24	82.4%
Gross Profit	341,586.76	414,362.00	-72,775.24	82.4%
Expense				
999999 · TO BE CORRECTED	0.00			
105 · CdV Yela Professional Exp				
6576 · Camino de Vida Continuing Ed	0.00	1,250.00	-1,250.00	0.0%
6577 · Camino de Vida Professional Exp	252.67	1,800.00	-1,547.33	14.0%
6573 · Camino de Vida Mileage/Travel	958.27	1,800.00	-841.73	53.2%
Total 105 · CdV Yela Professional Exp	1,210.94	4,850.00	-3,639.06	25.0%
202 · Committees				
6053cfp · F&P Committee Expense	0.00	200.00	-200.00	0.0%
6053ttf · Presbytery Task Force	0.00	4,000.00	-4,000.00	0.0%
6053cor · Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053pjc · Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053CT · Coordinating Team	0.00	250.00	-250.00	0.0%
6053ENC · Education Network Committee	0.00	4,000.00	-4,000.00	0.0%
6053LT · Leadership Team	0.00	200.00	-200.00	0.0%
6053PC · Personnel Committee	0.00	750.00	-750.00	0.0%
6053MNC · Mission Network Committee	150.00	4,000.00	-3,850.00	3.8%
6053WNC · Worship Networking Committee	226.00	1,200.00	-974.00	18.8%
6053cpm · CPM/CLP Committee Expenses	309.08	4,000.00	-3,690.92	7.7%
6053mod · Moderator/Mod-elect Expenses	1,371.59	1,000.00	371.59	137.2%
6053com · Committee on Ministry Expense	1,496.83	7,000.00	-5,503.17	21.4%
Total 202 · Committees	3,553.50	27,000.00	-23,446.50	13.2%

**Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
As of October 19, 2023**

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
100 · Mission expense				
6053HYS · Jhn Hyson Property Expenses				
6053inc · Jhn Hyson Prop Reimbursements	-1,281.04			
6053HYS · Jhn Hyson Property Expenses - Other	1,218.92			
Total 6053HYS · Jhn Hyson Property Expenses	-62.12			
5236pw · Presbyterian Women	500.00	500.00	0.00	100.0%
5235mhl · Menaul Historical Library	500.00	500.00	0.00	100.0%
6570CdV · Camino de Vida Program Expense				
6588 · CdV Mission Giving PSF	2,630.00	4,500.00	-1,870.00	58.4%
Total 6570CdV · Camino de Vida Program Expense	2,630.00	4,500.00	-1,870.00	58.4%
Total 100 · Mission expense	3,567.88	5,500.00	-1,932.12	64.9%
103 · Synod Mission Support	4,831.33	8,536.00	-3,704.67	56.6%
106 · Youth				
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
6053yth · Youth Program	4,944.75	2,000.00	2,944.75	247.2%
Total 106 · Youth	6,944.75	4,000.00	2,944.75	173.6%
102 · GA Mission Support	12,562.87	22,195.00	-9,632.13	56.6%
101 · Mission support - Churches				
5235pen · Penasco, Emmanuel	689.00	892.00	-223.00	75.0%
5235cub · Cuba Presbyterian Church	765.00	690.00	85.00	112.5%
5235dix · Dixon, Embudo	873.00	1,164.00	-291.00	75.0%
5235lag · Laguna United	4,050.00	5,400.00	-1,350.00	75.0%
5235 YAV	11,340.00	11,340.00	0.00	100.0%
Total 101 · Mission support - Churches	17,697.00	19,476.00	-1,779.00	90.9%
201 · Admin/Office Expense				
5130adm · Legal Fees	0.00	2,000.00	-2,000.00	0.0%
5015adm · Audit Expense	0.00	10,000.00	-10,000.00	0.0%
5310erf · Equipment Replacement Fund	648.50			
5129adm · Office Expenses & Supplies	1,358.10	3,500.00	-2,141.90	38.8%
6022 · Workers Compensation Insurance	1,397.00	1,600.00	-203.00	87.3%
5144adm · Web Services	1,720.56	1,500.00	220.56	114.7%
5061adm · Insurance	1,750.00	12,900.00	-11,150.00	13.6%
5120Lea · Office Equipment Lease	1,907.70	2,436.00	-528.30	78.3%
5143adm · Telephone	3,098.85	4,000.00	-901.15	77.5%
5125FSW · Financial Software	3,522.96	3,000.00	522.96	117.4%
5091adm · Office Rent	6,000.00	7,200.00	-1,200.00	83.3%
Total 201 · Admin/Office Expense	21,403.67	48,136.00	-26,732.33	44.5%
108 · ABQ YAV				
6055606 · YAV Expenses				
6055606 YAV Orientation	0.00	1,200.00	-1,200.00	0.0%
6055606 YAV Program Curriculum	68.92	150.00	-81.08	45.9%
6056506 YAV Spiritual Direction	160.00	440.00	-280.00	36.4%
6055606 YAV - 1 on 1	398.43	600.00	-201.57	66.4%
6055606 YAV Community Days	987.93	2,000.00	-1,012.07	49.4%
6055606 YAV Admin	1,231.63	1,500.00	-268.37	82.1%
6055606 YAV Recruitment	1,918.73	2,000.00	-81.27	95.9%
6055606 YAV Retreats	2,592.45	3,500.00	-907.55	74.1%
6055606 YAV Housing				
6055606 YAV House Utilities	478.41			
6055606 YAV House Rent	3,100.00	4,950.00	-1,850.00	62.6%
Total 6055606 YAV Housing	3,578.41	4,950.00	-1,371.59	72.3%
6055606 YAV Contingency	3,617.60	500.00	3,117.60	723.5%
6055606 YAV Program	35,938.70			
Total 6055606 · YAV Expenses	50,492.80	16,840.00	33,652.80	299.8%
Total 108 · ABQ YAV	50,492.80	16,840.00	33,652.80	299.8%

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
As of October 19, 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
104 · Camino de Vida Payroll				
6065155 · Workers Comp	0.00	300.00	-300.00	0.0%
6065145 · Camino de Vida 403B	525.00	900.00	-375.00	58.3%
6065160 · Camino de Vida Dental Insurance	844.76	1,800.00	-955.24	46.9%
6065127 · Camino de Vida SECA	2,422.70	4,222.00	-1,799.30	57.4%
6055540 · Camino de Vida Admin Assistant	3,458.00			
6065126 · Camino de Vida Housing	12,197.50	20,910.00	-8,712.50	58.3%
6065150 · Camino de Vida Board of Pension	21,524.00	21,524.00	0.00	100.0%
6065125 · Camino de Vida Salary	23,972.32	33,381.00	-9,408.68	71.8%
Total 104 · Camino de Vida Payroll	64,944.28	83,037.00	-18,092.72	78.2%
200 · Per Capita Expense				
6050PT · Property Taxes	267.56			
5210nmc · NM Conf of Churches Dues	500.00	2,000.00	-1,500.00	25.0%
6053gov · Meetings of Presbytery	2,455.86	10,000.00	-7,544.14	24.6%
2410ssw · Per Capita to Synod	17,409.15	23,214.96	-5,805.81	75.0%
6560PC · Payroll Expenses				
6055229 · Expenses Coordinator/Chaplain	508.51	2,000.00	-1,491.49	25.4%
6055223 · SC Travel & Prof Expenses	736.57	2,000.00	-1,263.43	36.8%
6055224 · Chaplain	7,500.00	9,000.00	-1,500.00	83.3%
6036115 · COM Consultant	10,540.92	12,600.00	-2,059.08	83.7%
6055221 · Stated Clerk-Salary	13,300.00	16,800.00	-3,500.00	79.2%
Total 6560PC · Payroll Expenses	32,586.00	42,400.00	-9,814.00	76.9%
2470ga · Per Capita to GA	34,300.55	45,734.00	-11,433.45	75.0%
Total 200 · Per Capita Expense	87,519.12	123,348.96	-35,829.84	71.0%
107 · Salaries				
6055601 · YAV Intern Health Insurance	0.00	710.00	-710.00	0.0%
6560000 · Payroll Expenses-work comp fee	37.80			
6055525 · Administrator Continuing Ed	285.00			
6055520 · AdministratTravel&Prof Expenses	347.37	2,800.00	-2,452.63	12.4%
6055510 · Administrator Medical	1,271.10	1,790.00	-518.90	71.0%
6055610 · YAV Pension	1,385.29	1,749.84	-364.55	79.2%
6055507 · Adminidtrstr 403 (b)	2,872.99	3,630.00	-757.01	79.1%
6010110 · Cleaning Person Salary	3,515.00	4,907.00	-1,392.00	71.6%
6055613 · YAV/Youth Coord Benefit	4,487.34	8,000.00	-3,512.66	56.1%
6055609 · YAV Intern payroll	5,947.66	8,250.00	-2,302.34	72.1%
6036 · Employer Share Payroll Taxes	9,203.00	12,000.00	-2,797.00	76.7%
6010136 · Financial Assistant	11,320.77	14,300.00	-2,979.23	79.2%
6055600 · YAV/Youth Coordinator Salary	31,487.61	39,428.00	-7,940.39	79.9%
6055500 · Administrator Salary	41,296.50	52,164.00	-10,867.50	79.2%
Total 107 · Salaries	113,457.43	149,728.84	-36,271.41	75.8%
Total Expense	388,185.57	512,647.80	-124,462.23	75.7%
Net Ordinary Income	-46,598.81	-98,285.80	51,686.99	47.4%
Other Income/Expense				
Other Income				
4090400 · Designated Acct Income	790.00			
4080 · Other Income	834.94			
4083000 · Interest Earned				
4083400 · Interest Earned-PILP	6,394.82			
Total 4083000 · Interest Earned	6,394.82			
4090600 · Passthrough-Msn Partners	6,950.00			
4084000 · Dividend Income	30,459.61			
4090500 · Passthru- Offerings, DMS, ECO	68,216.61			
4090300 · Donor Restricted Income	123,319.65			
4085150 · Unrealized Investment Gain	228,146.17			
Total Other Income	465,112.00			

10/19/23

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 As of October 19, 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
Other Expense				
5010000 · Bank Charges	38.00			
5010003 · PayPal Fee	271.85			
5010400 · TRANSFER Designated	790.00			
5010600 · TRANSFER Msn Partners	6,950.00			
5010001 · Investment Account Charges	17,065.77			
5010500 · TRANSFER - offerings, DMS, ECO	63,853.81			
5010300 · TRANSFER Donor restricted	121,717.13			
5010150 · Unrealized Investment Loss	179,888.26			
Total Other Expense	390,574.82			
Net Other Income	74,537.18			
Net Income	27,938.37	-98,285.80	126,224.17	-28.4%

#68- Balance Sheet- September 30, 2023

Presbytery of Santa Fe Balance Sheet As of September 30, 2023

10/02/23

	Sep 30, 23	Aug 31, 23	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	259,666.98	260,019.83	-352.85
1020000 · Petty cash	119.30	119.30	0.00
1040000 · Paypal	315.08	458.32	-143.24
Total Checking/Savings	260,101.36	260,597.45	-496.09
Accounts Receivable			
1110 · Accounts receivable	4,660.07	4,335.93	324.14
Total Accounts Receivable	4,660.07	4,335.93	324.14
Other Current Assets			
1060000 · Raymond James	1,747,842.91	1,814,318.14	-66,475.23
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	480,340.25	480,340.25	0.00
111000 · Pres Investment & Loan Prgrm - Other	2,075.15	2,075.15	0.00
Total 111000 · Pres Investment & Loan Prgrm	482,415.40	482,415.40	0.00
1299000 · Undeposited Funds	52.50	0.00	52.50
13000 · Prepaid expenses	8,476.00	8,476.00	0.00
Total Other Current Assets	2,238,786.81	2,305,209.54	-66,422.73
Total Current Assets	2,503,548.24	2,570,142.92	-66,594.68
Fixed Assets			
15000 · Furniture and Equipment	43,967.00	43,967.00	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-122,320.75	-122,320.75	0.00
Total Fixed Assets	954,390.02	954,390.02	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	547,782.55	547,782.55	0.00
Total Other Assets	547,782.55	547,782.55	0.00
TOTAL ASSETS	4,005,720.81	4,072,315.49	-66,594.68
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Bank of America Credit Card	0.00	194.63	-194.63
Total Credit Cards	0.00	194.63	-194.63
Other Current Liabilities			
2100000 · Payroll Liabilities	14,133.09	14,339.19	-206.10
2111 · Direct Deposit Liabilities	157.43	157.43	0.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-SY · Admin Cont. Ed Carryover	573.12	1,236.01	-662.89
2086000 · In/Out-invoices & Reimb	1,626.24	1,626.24	0.00
2086001 · In/Out Books & Calendars	-790.76	-911.76	121.00
2094 · Per Capita Advance Pay	394.68	394.68	0.00
2141PM2 · Presbytery Meeting 2	862.25	0.00	862.25
2141PM3 · Presbytery Meeting 3	-11,048.88	0.00	-11,048.88
Total 300a · Administrative Accounts	-8,383.35	2,345.17	-10,728.52

10/02/23

**Presbytery of Santa Fe
Balance Sheet
As of September 30, 2023**

	Sep 30, 23	Aug 31, 23	\$ Change
300cmsn · Mission in Cuba			
2029 · Cuba Travel Fund	1,862.50	1,862.50	0.00
Total 300cmsn · Mission in Cuba	1,862.50	1,862.50	0.00
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	2,900.00	2,900.00	0.00
300ncd · NCD/Redevelopment			
2042 · Saylor Trust	3,439.93	3,439.93	0.00
2069 · Santa Fe Presbytery NCD	17,664.88	17,664.88	0.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,739.65	83,739.65	0.00
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	16,885.95	16,885.95	0.00
2071 · Candidates Fund	22,949.11	22,949.11	0.00
2073 · Women Candidate Scholars	4,120.19	4,120.19	0.00
2074 · Jicarita Cluster CLP Classes	5,434.22	5,434.22	0.00
2084 · Pastor's Emergency Fund	2,874.55	2,874.55	0.00
Total 300pcc · Pastors/CLP/Candidates	52,264.02	52,264.02	0.00
300psfm · PoSF Mission			
2049 · VIM YARS	7,947.40	7,947.40	0.00
2077 · Peace offering	23,633.41	24,108.41	-475.00
2082 · Hunger Relif PSF	36,001.92	36,001.92	0.00
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	3,560.47	3,560.47	0.00
2111s · R.E. Stewart Endow	284,945.52	284,945.52	0.00
Total 300psfm · PoSF Mission	363,310.85	363,785.85	-475.00
300swR · CdV Reserve	6,523.74	6,523.74	0.00
300yth · Youth			
2075 · Triennium	17,806.50	17,806.50	0.00
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113YM · Youth Mission	2,107.40	2,107.40	0.00
Total 300yth · Youth	22,815.70	22,815.70	0.00
Total 300 · Restricted Funds	525,033.11	536,236.63	-11,203.52
400 · Designated Funds			
400adm · Administrative			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
Total 400adm · Administrative	14,980.17	14,980.17	0.00
400dmr · Designated Mission Reserve			
2015 · CE Training	1,151.75	1,151.75	0.00
Total 400dmr · Designated Mission Reserve	1,151.75	1,151.75	0.00

**Presbytery of Santa Fe
Balance Sheet
As of September 30, 2023**

10/02/23

	Sep 30, 23	Aug 31, 23	\$ Change
400res · Reserves			
2031 · Program Reserve	336,601.56	336,601.56	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 · Church in Crisis Reserve	338,355.14	338,355.14	0.00
2035 · Per Capita Reserve	65,531.75	65,531.75	0.00
2036 · Capital Expend Replace	25,424.55	25,424.55	0.00
2041 · MPF Staff Restricted Fund	53,397.16	53,397.16	0.00
2046 · Farmington Principal Reserve	62,709.34	62,709.34	0.00
2049MT · Mt. Taylor Property Sale	115,455.95	115,455.95	0.00
2113YAV · ABQ YAV	43,556.91	43,556.91	0.00
Total 400res · Reserves	1,078,568.65	1,078,568.65	0.00
Total 400 · Designated Funds	1,094,700.57	1,094,700.57	0.00
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	83.32	41.66	41.66
2470eco · Extra Commitment Opportunities			
E132192 · Missionary Support	4,900.00	1,200.00	3,700.00
Total 2470eco · Extra Commitment Opportunities	4,900.00	1,200.00	3,700.00
2470JOY · Christmas Joy Offering	614.00	0.00	614.00
2470OGH · One Great Hour of Sharing	1,116.18	148.00	968.18
2470pda · Disaster Relief			
2470USA · DR000015 USA Disaster/Emergency	1,665.00	0.00	1,665.00
Total 2470pda · Disaster Relief	1,665.00	0.00	1,665.00
2470PEN · Pentecost Offering	200.00	200.00	0.00
Total 2470gam · GA Mission	8,578.50	1,589.66	6,988.84
Total 500 · Fiduciary Accounts	8,578.50	1,589.66	6,988.84
600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
2113CLV · Camp Loma Verde	400.00	400.00	0.00
4060350 · Cuba offering	6,650.00	6,650.00	0.00
4060CVP · Camino de Vida Program	3,250.00	1,000.00	2,250.00
4060FTF · Family-to-Family	81.88	81.88	0.00
4060MDR · Medical Debt Relief	890.00	890.00	0.00
4060NAM · Native American Ministries	3,276.54	3,276.54	0.00
Total 4060pm · Presbytery Mission	14,548.42	12,298.42	2,250.00
Total 600 · Fiduciary Accounts-Prebytery	14,548.42	12,298.42	2,250.00
Total Other Current Liabilities	1,657,151.12	1,659,321.90	-2,170.78
Total Current Liabilities	1,657,151.12	1,659,516.53	-2,365.41
Total Liabilities	1,657,151.12	1,659,516.53	-2,365.41
Equity			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	1,156,777.11	1,156,777.11	0.00
3050 · Unrealized Gain/Loss	18,198.36	18,198.36	0.00
Net Income	63,133.10	127,362.37	-64,229.27
Total Equity	2,348,569.69	2,412,798.96	-64,229.27
TOTAL LIABILITIES & EQUITY	4,005,720.81	4,072,315.49	-66,594.68

#AR- 2023 Annual Reports

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PRESBYTERY OF SANTA FE
2023 ANNUAL REPORTS

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MODERATOR'S REPORT

Moderator's Report 2023
Presbytery of Santa Fe at Ghost Ranch
Harry W. Eberts
October 21, 2023

The Beloved Community. It was never quite announced as presbytery's official vision this year but in everything we did together, the Beloved Community was there.

The Beloved Community gathered for presbytery meetings in Santa Fe in February, Belen in June, and Ghost Ranch (right now!) here in October. We sang, prayed, talked, ate, laughed, talked some more, lamented, dreamed, and worked as a presbytery, and as the Church universal, to embody this grand vision. It is larger than any local meeting, effort, congregation, person, idea, and institution, and managed by no one.

The Beloved Community doesn't wait for us to get over our anxieties about the Church, yours and mine, how we aren't quite what we used to be (and sometimes that can be good), and not able to do what we think we should be doing. I am reminded of the Book of Order (yes, our Book of Order) which says right on page 1, in the fourth paragraph of the Foundations of Presbyterian Polity, that we have been given all that is necessary for our mission in the world. I looked it up again to make sure we haven't changed it. It's still there, even in the new 2023-2025 edition.

As Dr. King would say, the Beloved Community is not some lofty utopian goal but something that is achievable and realistic when we treat each other right, justly, humanely, generously. Although my responsibilities as a full-time pastor did not afford me the time and schedule to visit all the congregations and pastors and people as I would have wished, I can say without reservation that we are part of this hoped-for community.

Let me stop here and give the official part of my report: I was part of several joyous Installation and ordination services. What an honor to be at these celebrations representing presbytery! I also attended some meetings, most often by Zoom, helped to plan presbytery meetings, signed a few official documents, and met several pastors for lunch or coffee. It was an honor and privilege throughout, including getting to wear the moderator stoles and the wooden pendant of the Presbytery's logo/cross around my neck.

Now back to what I was about to say. If I have any right to say anything, I will say this: Breathe. Have fun. Blend committees with coffee and conversation about what troubles you or makes you giddy, listen to others and the beating of your own heart, try new things, try other things if the first ones don't seem right, go on mission trips and walks around your church's

neighborhood, listen to birds sing, read a scripture passage ten times and notice new insights you never saw before, seek ways to break the cycles of poverty, racism, and violence, work at a soup kitchen and share a meal with those at the table, embody compassion and let go of judgment . . . and did I say have some fun?

This is what I get excited about. And I've seen it. It's happening. Right here in New Mexico, in your church and mine. The Beloved Community. It's who we have been this year and who we will become next year. To be clear, we may, should, and will look different as a church and a presbytery. No doubt about it because God is moving forward, and we might as well do the same. The world needs us to keep doing what we're doing and becoming, day by day, who we were always meant to be. Remember, we have what it takes to be the hoped-for church sharing compassion in a compassion-less world.

As you know by now, this is not so much a report as it is a letter, a deep thanks, a hope and understanding that God is still present in our lives, ever growing this Beloved Community here in this presbytery and throughout the world.

Thanks be to God and to all of you!

Harry W. Eberts
Moderator of Presbytery
October 2022-October 2023

STATED CLERK'S REPORT

STATED CLERK, STEPHEN RHOADES

“Besides this [showing love], you know what time it is, how it is now the moment for you to wake from sleep. For salvation is nearer to us now than when we became believers, the night is far gone, the day is near. Let us then lay aside the works of darkness and put on the armor of light.....Put on the Lord Jesus Christ...”

Romans 13:11-14 (NRSV)

Once again, I am forced for the fourth year in a row to reference the continuing impacts of the COVID-19 pandemic on the Presbytery and our congregations. We have miraculous vaccines and therapeutic treatments available but the pandemic continues to cast a long shadow over our society and our church. It appears that we have moved from outbreak to pandemic to endemic having to deal with COVID-19 on a constant but less acute basis much like influenza.

We have been able to conduct all three of our presbytery meetings on an in-person basis this year. We conduct some of our committee business on-line, not out of fear of contagion, but simply to cover the large geographic area of our presbytery and allowing committee members to avoid the hassle and expense of travel.

Our churches are conducting worship services, classes and meetings in-person with electronic on-line meetings where appropriate, but not required by shutdown or lockdown orders from the government.

Everyone would like to say that we have returned to “normal” but I hesitate to make that claim. I believe we are still dealing with emotions and symptoms arising out of the shutdown/lockdown pandemic period when we were forcibly isolated, paralyzed and homebound.

Our churches were closed and worship services went electronic or disappeared for months. Habits were changed. Expectations lowered. Attention spans narrowed and atrophied. Stewardship was not made in community. Worship was warped by separating clergy from flock through electronic means. Now, on the other side of the most pressing problems of mass hospitalizations and fatalities, it

has been slow for us to return to our old habits and rhythms of regular church attendance, fellowship and worship with joy and happiness.

Tiffany and I have seen evidence that we are in kind of a malaise: Difficulties in meeting quorum during committee/commission meetings; lack of passion in volunteering for positions and duties and, lower attendance numbers for presbytery meetings are three symptoms that we have witnessed.

While we talk about “returning to normal”, it does not feel like pre-pandemic normal. Drivers are more aggressive, gun shootings appear more frequent, student attendance at schools is lower than before, people are impatient, more angry and less elastic than before. People are fractionalized and in competing camps with very little attempts at crossing over.

Perhaps you have seen some of these symptoms and actions in your congregations as well.

So, what do we do?

The first step in this, as any venture, is to pray. Pray to the creator of the world and everything that is in it. Pray to the sovereign God who has dominion and control over all things, even viruses.

Like Nehemiah after the Babylonian exile, we need to re-new, re-direct and remind ourselves of the power and authority of God to be with us to do what seems impossible.

Like the Romans, we need put on the armor of light, put on Jesus Christ and stop squabbling and whining and move forward in the light with our eyes firmly on Jesus.

We need to both follow our leaders and be a leader to others. We need to be people of character, persistence and prayer. We need to reform and wake up. We need to talk with God and walk with God.

Even in the aftermath of the destruction caused by pandemic, fires and floods, and other challenges, our pastors, teachers, singers, organists and musicians and other church staff have continued to doggedly preach the gospel, leading us in worship by prayers, hymns and proclamation, teaching adults, youth and children

and attending to the needs of their congregation in whatever form possible and appropriate to whoever is present or watching.

I continue to be grateful and thankful for the extraordinary assistance and support of our Administrator and Associate Stated Clerk, Tiffany Lo-Finch to me and the functions of the office of Stated Clerk during these times. Between the two of us, we manage to accomplish most of the tasks, duties and facets of the office of the Stated Clerk.

Likewise, I am amazed and thankful for all of the different Clerks of Session of the various congregations of the presbytery that perform their roles and duties so diligently and enable us in the Presbytery staff to provide the necessary information and data to the national church. Thank you.

As of this past August, I have served as Stated Clerk for seven years. I have found it a great honor and privilege in serving you. Looking to the future with hope, I look forward to working with each member congregation of this Presbytery and with each one of you, both clergy and lay.

Please continue to pray for me as we continue this journey together with Jesus Christ as our guide and with our destination assured, with God's help.

Grace and peace,

Stephen Rhoades

Stated Clerk

Presbytery of Santa Fe

October 21, 2023

COMMISSION ON PREPARATION FOR MINISTRY

The Commission members are: David Whiteley (Chair), Jim Collie, Clara Storms, Anna Medendorp, Siobhan O'Connell-Croto, Guillermo Yela, Margaret Crowl, Dave Shambach, Sue Haseltine, Tiffany Lo-Finch (ex-officio).

We met for six hybrid meetings since January to fulfill our two-fold mission by (1) providing oversight of our three MSW Candidates and accepting any new Commissioned Pastor (CP) candidates, and (2) continued discernment for training to be Certified Ruling Elders (CRE).

In terms of MWS Inquirers and Candidates:

Candidate Edward Lewis completed his final assessment and was certified ready to receive a call in April. At the same joint meeting with COM, he was approved for ordination into a validated ministry as a chaplain at Presbyterian Hospital. Edward was ordained by the Presbytery on May 21, 2023 at Immanuel Presbyterian Church. In August, Edward and his wife who is a surgeon moved to Houston, Texas to accept new calls in their respective fields.

Candidate Daniel Williams' final assessment is scheduled for October. He graduated from Austin Seminary six years ago and passed all his ordination exams. He served as an "uncalled associate pastor" at Central Presbyterian Church in Austin for five years after seminary. He moved back to Albuquerque in 2022 and is working again for the NM ACLU. He hopes to be a bi-vocational pastor serving a church part-time while working for the ACLU.

Candidate Patrick Kiptum has not yet met with CPM this year. However, the Chair met with him in person in January and encouraged him again to complete the candidacy process. He graduated from San Francisco Seminary six years ago and passed all his ordination exams. He has been working as a bus driver in the Bay Area since to support his family. Patrick says that he wants to become a hospital chaplain but he is not working toward that goal in any measurable way. CPM plans to meet with Patrick in November and determine if he will continue under our care.

In terms of Commissioned Pastors and Certified Ruling Elders:

Elder Tanya Blankenship was accepted as a Commissioned Pastor candidate on April. She has been a member of Covenant Pres. Church for 35 years and served in multiple leadership roles: elder, deacon, financial secretary, and Clerk of Session for 13 years. In 2022, she completed her first year in the Certificate in Ministry program at Austin Seminary. She plans to complete her course work in 2023 and discern a call to serve the church.

We had two leaders from Camino de Vida in the Spanish Language Certificate in Ministry program at Austin Seminary. Doris Cante completed her course work and this fall was ordained

an Elder at Second Presbyterian Church to serve her congregation. We are waiting to interview Dories to be accepted as a Commissioned Pastor candidate. The other leader Ciria Yela moved to Texas this summer when her husband accepted a new call to a church.

At the February Presbytery meeting, we recognized 8 graduates of our 2022 Preaching Webinar for CREs led by Dr. Catherine Robinson. We made plans for their continued support but did not follow through and implement them.

CPM discussed options for another CRE training and decided that a Moderating Session Webinar should be the next. However, the commission dropped the ball and did not finalize plans for the webinar this year.

CPM reviewed and affirmed with minor changes and updates, the documents, policies and procedures that guide its work: 1) the Ordination Process Overview document, 2) Adopted Policies document, 3) CRE Manual, 4) Appeal Process document, 5) Joint Examination Questions document

Respectfully Submitted,
Rev. David Whiteley, CPM Moderator

PRESBYTERIAN WOMEN

Horizons's PW Bible Study Being Offered Monthly on Zoom: Susan Keil Smith continues to facilitate the study which has been offered on Zoom on the third Monday of each month at 5:30. Participants from congregations throughout the presbytery participate. The 2023 study: Sacred Encounters has begun, with seven churches represented. At least ten churches within the presbytery have women/men participating in the current study in their church communities.

Engagement with PW of the Synod of the Southwest: The Presbytery of Santa Fe PW continues to participate in the work of the Synod PW. Carol Marr is serving as treasurer.

Presbyterian Women continue to support Worldwide Mission, the Synod of the Southwest PW, the Presbytery of Santa Fe PW, Thank and Birthday Offerings. In the 2022-2023 giving cycle, Presbyterian Women have given over \$10,000. Thank you to PWs of First Presbyterian Church, La Mesa, New Life, and St. Andrew of Albuquerque, PW of Aztec PC, PW of First Presbyterian Church, Farmington, and PW of First Presbyterian Church of Taos..

Submitted by Susan Keil Smith

COORDINATING TEAM

2023 Annual Report Coordinating Team (CT)

In 2023 we have been delighted to return to regular in-person gatherings while continuing to benefit from remote collaboration skills developed over the last few years. Many thanks to Santa Fe First for hosting our February Presbytery meeting and to Belen First for hosting in June. Thanks also to Tiffany Lo-Finch for organizing virtual Coordinating Team meetings that have allowed us to operate efficiently from a variety of locations.

We are also grateful to return to Ghost Ranch for the October meeting after two years of virtual meetings and one at a different venue. We are pleased to rebuild the relationship between the Presbytery and Ghost Ranch under their new leadership.

With the return to in-person Presbytery meetings, we have relished the time to collaborate with each other across congregations. In February we focused on Earthcare. In June we explored the Appreciative Inquiry process and practicing positivity when communicating about leadership work in the church. In October we will consider ways to talk to others constructively across the many divides in our congregations, communities, and families.

This year the Coordinating Team established a task force to develop a policy for sexual misconduct prevention and child/youth/vulnerable adult protection, as required by the *Book of Order*. The policy was adopted at the June Presbytery meeting. As the scope of this policy applies only to Presbytery events and representatives, churches have been encouraged to create or update their own individual policies on these important matters.

CT heard from representatives of the Synod Mid-Council Conversation Task Force regarding their survey of Synod priorities, and members anticipate further examination of the continuing role of synods in the church's modern budgetary climate.

Respectfully submitted,
Clara Boling Storms (Ruling Elder)
Chair, Coordinating Team

CUBA WORK GROUP

The Presbytery of Santa Fe continues to maintain a partnership with the synod of the Presbyterian Reformed Church in Cuba. In addition, seven churches within the presbytery have partnerships with individual churches in Cuba, one in Havana presbytery, two in Matanzas presbytery and three in El Centro presbytery. We are grateful for the continuing relationships with the people that have been ongoing for twenty years.

I traveled to Cuba with Marianne Lewis, her two children and one grandchild. While we were at the meeting at the seminary in Matanzas, we interred a portion of Dean's ashes, fulfilling his wishes. It was a poignant time of remembrance and gratitude in recognition of Dean's strength and will to encourage Presbyterians in the United States to partner with those in Cuba. The churches in Cuba revere the groundwork that Dean laid to strengthen the connections between the people of our two countries.

The Cuba Partners Network of the PC(U.S.A) continues to keep apprised of current developments and passes along advocacy information. Please hold the people of Cuba in prayer as they hold as much hope as they are able under difficult circumstances.

Con amor de Dios,
Susan Keil Smith, coordinator
Cuba Work Group, PSF
Co-convenor, Cuba Partners Network

2/11/2023

Message to Cuba Partners

Earlier this month, I traveled to Cuba for the PRCC synod. The attached video will give you a 'snapshot' with faces of many hermanos y hermanas that we love and for whom we pray. The Cuban reality is challenging. Participants at the meeting discussed the reality they are facing: people losing hope, struggling to find food and medicines. Please join as partners in the network to pray for the people of Cuba to hold hope as we walk together in love.

YOUTH & YOUNG ADULT MINISTRY

Presbytery Youth Ministry
Annual Report, October 2023

The past year of youth ministry within the Presbytery has seen us transition out of COVID-era policies that restricted our ability to be together, and we rejoice in being able to gather more easily together again. Hallelujah! And, we recognize that COVID is still present in our lives, and so we continue to utilize best practices at Presbytery youth events to ensure safety as best we can.

Last November we welcomed the Austin College ACTivators to Albuquerque for our PoSF Fall Youth Retreat, hosted at First Presbyterian, Albuquerque. We had 8 youth from 4 churches, plus Menaul School, represented. As always, Chaplain John Williams and some great college students led our youth through worship, Bible study, and small groups in ways that led to personal growth and deeper connection between our youth. I remain grateful for this longtime partnership, and look forward to our upcoming fall retreat at Menaul School this November.

By far the highlight of this year was Youth Week at Ghost Ranch– we took 23 youth from 8 different churches, joining with 3 other youth groups from Denver and Wichita for a full group of over 50 youth. It was an incredible week, to watch our youth build friendships with one another, explore Ghost Ranch, and connect with the incredible College Staff leadership at Ghost Ranch for meaningful programming.

Some of my work in youth ministry in the presbytery is that of connecting – who has done confirmation lately, how did you like the curriculum, do you want to collaborate next time? I can help churches that are striving to serve their young people well connect with one another in support. If your church is hosting a youth event and wants to invite youth from around the presbytery, I can help promote your event! I am reminded again and again as I serve in this role for the Presbytery – we are called to live in community, and we don't have to walk this path alone.

Submitted by Luke M Rembold, Youth and Young Adult Ministry Coordinator, PoSF

ALBUQUERQUE YOUNG ADULT VOLUNTEER PROGRAM

ABQYAV Report

Presbytery of Santa Fe, October 2023

This past month marked a critical transition in the life of the ABQYAV program. For the second time in our 6 years, we ended a YAV year without the expectation that in just a few short weeks, another group of YAVs will arrive. It was a strange feeling, to realize that we wouldn't get to start again, build fresh, and welcome a new group of young adults at the end of August. And yet, we hope that while we miss out on that excitement, there is also excitement in a new way: the work we're doing with two other YAV sites to build the Young Adult Transformation Collective (YATC) as a path to lead us into a new future. It is a season of mixed feelings.

I've included in my report a one-page summary of the work that YATC (said YAHTZEE) is diving into together. In short, YATC is a budding partnership of three YAV sites (Asheville, Albuquerque, and Washington DC) that serve as founding members of a collective that we hope will one day encompass a broad spectrum of young adult transformation programs from different denominations and backgrounds. We see the work of YATC as a way to provide critical support to young adult service sites, primarily in two areas: recruitment and financial resources. As part of our partnership with the national YAV program, local sites rely heavily on the recruitment work the national YAV office does, but in recent years, this recruitment has yielded historically low numbers of applicants. YATC hopes to be able to supplement the traditional recruiting methods of the Louisville YAV office with additional work building networks and pipelines to guide young adults into our member programs. Additionally, YATC is actively applying for grants from both denominational and ecumenical sources, seeking to provide additional financial support for member sites in these challenging times.

This means that the majority of my "YAV" time for the next 8 months or so will be in service to the work of YATC, applying for grants, building recruitment pipelines and networks to send participants to our sites, and developing infrastructure to welcome young adults into our communities as agents of transformation and change. Specifically, I am the site coordinator/staffperson in charge of relationships and recruitment – building a team to make sure that any young person present in a Presbyterian church (or ecumenical spaces as well) knows about the ways in which they could be transformed by a year in one of our partner sites. We're really striving to build an ecosystem of recruitment – not just directly recruiting individuals, but building relationships with the presbyteries, pastors, and mentors that will

ultimately suggest a YATC experience to a young person. I am already hard at work building those networks, and it is fun work sharing this vision of transformation with the greater church.

I'm also working on a new project connected to the ABQYAV world. Together with my former colleague from the Tucson Borderlands YAV site, we have been offering vocational discernment retreats and workshops at various conferences and conference centers— those are opportunities we'd love to share with churches and groups in our area! It's also a strategic area of building partnerships for YATC – I think vocational discernment is something we do really well at ABQYAV, and it can be a gift to offer the broader church – vocational discernment is for ALL of us!

Submitted by Luke M Rembold, Youth and Young Adult Ministry Coordinator, PoSF

Young Adult Transformation Collective Who We Are, Who We Hope to Be

The Young Adult Transformation Collective is a new network designed to connect, resource, and equip participating locally-led transformation programs. We see the fact that enrollment is down in such programs not as “young adults don't want transformation” but as “these programs aren't offering a wide enough scope in this moment.” So we seek to build a collective that creates a network of relationships for the recruitment of young adults and provides new partnerships in ministry that will resource and form these transformational experiences, while creating a contextually informed response to the challenges of this moment.

And what is this moment? We see unprecedented climate chaos, ongoing impacts from the pandemic, and rise of facism and injustice around the world. The work of preparing young adults to live justice-oriented, faithful lives, is more important now than ever.

In that light, the YAV Site Coordinators in Asheville, Albuquerque, DC and the former Site Coordinator from Tucson, are launching the Young Adult Transformation Collective (YATC). As a group with more than 30 years of collective experience working with young adults in the PC(USA) Young Adult Volunteer (YAV) program, we have seen the landscape change as numbers decline and enrollment decreases. As we consider the reasons for such shifts, we strive to bolster the number and type of resources that support young adult transformation programs.

We see this endeavor as a faithful response to the call from PCUSA's World Mission to engage in more multilateral partnerships and as faithful follow-up to the MOU work we have done in collaboration with our fellow Site Coordinators in the YAV program and World Mission. We see

the work we are engaging this year as directly related to our work as site coordinators in the YAV program: strengthening our relationships, strategizing about recruitment, and being intentional about how we move forward in the work of connecting young adults with the community. We are doing this because we believe deeply in the potential of this work to create a positive impact, regardless of the changing sea of denominational priorities.

The sites currently engaged in the work of YATC have committed to not hosting volunteers for the 2023-2024 program year for two reasons. First, we want to actively preserve as many current YAV sites as possible and with the lowest enrollment we have ever seen for the coming program year, there is no way for all sites to run successful programs. Second, we want to proactively use this year to deeply invest in the rebuilding and reforming of this structure, so that these young adult transformation programs do not disappear.

While we have always relied on the support of local churches and Presbyteries, we now need the support more than ever. Without volunteers on site for the 2023-2024 year, the income at each of our sites dwindles dramatically. We invite our local church communities and Presbyteries to invest in this work with us, to build hope for the transformation of young adults with us and to walk alongside us on this journey.

Mission statement: The Young Adult Transformation Collective connects, resources, and equips participating locally-led transformation programs.

Vision: We do this by challenging programs to live into active antiracism, stay in accountable relationship with their local communities, and hold space for programs to collaborate with radical transparency. Participating programs commit to holding the values and strategic intentions of the Collective, implementing these in various context-appropriate ways. We recruit young adults for these programs who are interested in doing the real work of digging into deep, challenging reflection, building a critical lens to prepare themselves for a lifetime of justice work, moving beyond intellectualized understandings of systemic oppression into active, embodied, ecosystem-honoring movement.

Strategic Intentions:

- We reject Doctrine of Discovery - based models of mission and service work that have served as extractive models of transforming young adults, instead seeking to root ourselves in deep reciprocal partnerships with local partners that guide and transform our mutual work.
- We invite, challenge, demand that young adults move from understanding systemic oppression with their minds into feeling, sensing, noticing, whatever the impacts of oppression and opportunities for liberation in their hearts, spirits, bodies, and communities.
- Participating programs equip young adults to enter the workforce with an orientation toward justice, antiracism, and collective liberation.
- Service/volunteering operates as a learning laboratory - where participating young adults can implement their learnings and skills, make mistakes in a supportive environment, and learn together.

· We commit to providing rich spaces and accompaniment along the vocational discernment journey

We remain in the early days of dreaming and developing this project. We have formed an advisory board and are reaching out to stakeholders so that we might investigate new contributors to the work. Our hope is to provide additional resources to participating sites, including:

- financial support
- additional applicants
- new partners in ministry
- collaborative spaces for professionals in this field

While the work of the next year will require great effort, imagination and commitment, we are also filled with excitement and encouraged by the powerful moment to realign program support to provide an even more just and fruitful path of transformation for us all.

Selena Hilemon – Asheville Site Coordinator
Luke Rembold – Albuquerque Site Coordinator
Blair Moorhead – DC Site Coordinator

MISSION NETWORKING COORDINATORS

Mission Networking Annual Report to Presbytery
October, 2023

Rev. Dr. Louis Knowles (he, him) louknowles47@hotmail.com

Judy Crawford (she, her) judyjoancrawford@gmail.com

Mission Network Zoom Gatherings are quarterly. They are open to anyone interested in mission from congregations throughout the Santa Fe Presbytery. People attending have found that the meetings provide an opportunity to share ideas, support cooperation between churches on projects, and renew our individual and church commitments to mission work. We have been inspired by hearing how even the smallest of congregations provide food from pantries, join with a church on the Navajo reservation helping its congregants, or live out Matthew 25 by raising funds for individual \$500 grants to people in need.

We had the opportunity to hear from Kurt Rager this past year as he serves as the legislative advocate for Lutheran Advocacy Ministry. He gave us a firsthand report on the legislation passed this session, and what might be happening this coming session.

The Mission Networking committee has a small budget, but applications are available for individual churches, particularly for projects where several different churches, Presbyterian or other denominations, collaborate.

We are excited to again be helping to raise funds for the erasure of medical debt Presbytery project which was so successful last year. We also hope to sponsor a presbytery event next year on dismantling racism.

Our next meeting will be in February. We encourage you to join us on zoom. Just contact Tiffany Lo-Finch admin@santafepresbytery.org and have her add your name and contact information so that you receive a zoom invite. We also would love to have a few more people on the coordinating committee.

Lou and Judy

2023 MNC Expenditures

As of October, the MNC has expended \$150 Presbytery dues to the Cuba Partners Network. MNC also approved expenditures of the Peace and Global Witness Offering Fund: \$475 to host the Cuban International Peacemaker of the Presbyterian Peacemaking Program, and \$775 for a scholarship to attend the Native Lands Travel Study seminar.

EDUCATION NETWORKING COORDINATORS

Education Networking Report

Education Networking Coordinators are Tanya Blankinship and Laura Finch.

The Education Networking Coordinators grieved the loss of long-time ENC co-chair/coordinator Lou Ann Johnson as she joined the church triumphant on March 7, 2023.

After a successful Education Networking Workshop Event last fall, we will be offering another event on Saturday, November 4th at First Presbyterian Church Albuquerque. Offerings will include Mental Health, Menaul Historical Library, Preparing for Sabbaticals, Church Finance, and Native Lands of the Southwest.

We hope to see you there!

PERSONNEL COMMITTEE

The Personnel Committee has met with members of the staff of the Presbytery and continues to evaluate the position descriptions. The committee will continue to assess the needs for support within the context of the work necessary to assist the Administrator and support her role.

At this time, the committee has affirmed the work that is being done by Stated Clerk: Stephen Rhoades, Associate for the Commission on Ministry: John Guthrie, Chaplain: Takako Terino, with the Financial Assistant: Chad Poole and Luke Reymbold.

The committee has evaluated the positions within the presbytery staff and determined that additional hours added to the positions of Chaplain and Associate for the Commission on Ministry will further the work essential to the connectional nature of the work that we do together.

The committee also wants to affirm the work of the full-time staff, Administrator: Tiffany Lo-Finch and Young Adult Volunteer Coordinator: Luke Rembold.

In conjunction with Luke and with the YAV board we reviewed his position and recommended the following in light of the present YAV national situation. Tiffany has met with both the YAV Board and the Presbytery's committee Finance and Property. Both entities have approved a salary raise for Luke to \$46,000 + benefits starting in October, 2023. Luke's benefits will be amended in 2024 as needed.

The Personnel Committee will be responsible for recommending changes in Luke's salary going forward. In addition, the wording in the line item for Presbytery support will be changed to reflect the \$15,000 will be to support the YAV program. The understanding is that the YAV Board will continue to raise funds to support Luke's salary. If they are not able to fulfill the full amount, the Presbytery will support what is needed to complete his package.

Committee members include: Randy Campbell,, Margaret Franke, Toby Montoya, Frank Yates, Dana Howath, Mark Snell and Judith Todd, ex officio Secretary.. We are grateful for the opportunity to serve in this capacity as our work contributes to the life of the presbytery.

Submitted by Margaret W. Franke, chair of Personnel

NECROLOGY REPORT

Presbytery of Santa Fe October 2023

Teaching Elders	Date Ordained	Date of Death
Rev. James Stewart	June 23, 1965	October 18, 2022
Rev. Thomas Oler	July 28, 1965	December 12, 2022
Rev. Dr. Robert Shepperson	June 27, 1954	January 30, 2023
Rev. Chad Boliek	July 1, 1954	March 21, 2023
Rev. Dr. Dale Fransson	October 6, 1996	April 6, 2023
Rev. Dr. Donald Wales	August 10, 1958	September 20, 2023

Ruling Elders	Date Ordained	Date of Death
Albuquerque, Covenant Stan Hess	January 15, 1995	April 14, 2023
Albuquerque, First Art Bova Peggy Piper David Meister	February 18, 2018 January 18, 1998 January 25, 2015	January 14, 2023 May 19, 2023 August 9, 2023
Albuquerque, La Mesa William "Bill" Belvin	May 12, 1976	February 7, 2023
Albuquerque, New Life Fred Aiken	June 1997	December 8, 2022
Albuquerque, Rio Grande Frank Edward Smith	--	February 16, 2023
Albuquerque, Sandia William Schotanus	1997	July 18, 2023
Albuquerque, Second Alice Jones Josephine Ringing	January 1981 January 1973	February 3, 2023 April 4, 2023
Albuquerque, Shepherd of the Valley Virginia Helms	March 11, 1990	February 11, 2023
Albuquerque, St. Andrew Frank Iske Norma Bartholdi Joanna DeVries David McArthur Jack Castle	1984 1975 1976 1972 1991	October 3, 2022 October 30, 2022 October 31, 2022 April 18, 2023 June 11, 2023

Linda Woodworth Fred Heller	2001 --	June 17, 2023 August 3, 2023
Chacon, El Rito Juanita Sandoval	--	November 13, 2022
Cuba Drucy Chavez Aragon Flaviano Aragon	-- January 22, 1978	March 2023 April 21, 2023
Dixon, Embudo Amos Atencio Thelma Lucero	January 1999 April 1998	December 5, 2022 February 6, 2023
Farmington, First Ruth Rode John McNeese	December 18, 1994 January 7, 1996	October 12, 2022 June 6, 2023
Laguna, United Lou Ann Johnson	--	March 7, 2023
Peñasco, Emmanuel Ruby Rodriguez Robert Hilton	January 13, 1980 January 17, 1999	2022 May 14, 2023
Ranchos de Taos, Ranchos Andres Lee Valerio	February 7, 1982	July 31, 2023
Rio Rancho Deneb Teleki Jay Norman Thomas Isaacs Larry Stilgebouer	February 4, 1997 January 10, 1999 October 26, 1986 2004	September 5, 2022 December 22, 2022 December 29, 2022 August 26, 2023
Santa Fe, First Mary Wright Fred Trusell Charlotte Whitcomb Ethel Trimmer Helen Foster	-- -- June 1991 January 13, 1974 --	September 3, 2022 September 3, 2022 October 29, 2022 January 14, 2023 September 3, 2023
Santa Fe, Westminster Theresa Garcia Marillie Blanchard	January 31, 1999 --	January 17, 2023 April 15, 2023
Taos, First Jerry Laughlin	January 30, 1972	March 16, 2023
White Rock Kenneth Holmes	June 2017	October 27, 2022

If you know of an elder or minister that was not included on this list, please let Stephen Rhoades, Stated Clerk, know.