

Presbytery of Santa Fe Stated Meeting
February 20, 2021
Virtual Meeting through Zoom

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#1- DRAFT Docket Stated Presbytery Meeting

Presbytery of Santa Fe Virtual Meeting through Zoom Saturday, February 20, 2021

9:00 AM	New Business Committee (if needed)	
9:30 AM	New Commissioner Orientation -Breakout Room	Stephen Rhoades, Stated Clerk
10:00 AM	Welcome and Announcements	
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On <i>*You are invited to share in the chat whose land you live/worship on.</i> Opening Devotional	Kathy Westmoreland, Moderator
	Declaration of Quorum	Stephen Rhoades
	Nature, Scope and Legality of Virtual Meeting Suspension of Certain Bylaws and Standing Rules by CT(#20b) Future Ratification of Actions Taken	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	Kathy Westmoreland
	Introduction of Corresponding Members/Partners in Ministry <ul style="list-style-type: none"> • Lindsey Gilbert, Menaul School • Clare Lewis, Presbyterian Investment and Loan Program • Maggie Harmon, Presbyterian Foundation Seating of Corresponding Members Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list). Greetings from Presbyterian Foundation	Maggie Harmon
	Introduction of New Commissioners	
10:25 AM	Approval of Presbytery Minutes (#2)	

	<p>Action: That the Presbytery approve the October 2020 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.</p>	
	<p>Approval of Consent Agenda (#1b)</p> <p>Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.</p>	
	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from the Moderator</p> <ul style="list-style-type: none"> Expanding the Table <p>Report from the Faith Community Development Task Force</p> <p>Report from Committee on Representation & Participation</p> <ul style="list-style-type: none"> Election of Nominees (#14) <p>Report from Coordinating Team (#20)</p> <p>Action: That the Presbytery approve the revised covenant with Menaul School (#20a)</p> <p>Greetings from Menaul School</p>	<p>Kathy Westmoreland</p> <p>Ken Cuthbertson</p> <p>Ginna Bairby</p> <p>Jane Stringfellow</p> <p>Lindsey Gilbert</p>
11:00 AM	<p>Small Group Fellowship Breakout Session #1</p> <p><i>Describe a time when you especially felt included. What made you feel included? From that experience is there anything to learn that could be useful in being more inclusive at your church?</i></p>	
11:15 AM	<p>RECESS AND CONVENING OF THE CORPORATION, The Presbytery of Santa Fe, a New Mexico Corporation</p> <p>Action: That the Presbytery recess and convene the Corporation, The Presbytery of Santa Fe, for the purpose of electing corporate officers, with prayer.</p> <p>Action: That the Presbytery elect the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico Corporation, effective January 1, 2021: MWS Kathy Westmoreland, President; Elder Bill</p>	<p>Stephen Rhoades</p>

#1a – Rules of Decorum

That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

February 2021

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded through Zoom registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report (#4), Final Report from the Administrative Commission for Datil Community (#4a), Final Report of the Administrative Commission to Raton First (#4b), Settlement Agreement of PC(USA) Disciplinary Case (#4c),
5. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
6. That the Presbytery RECEIVE the Presbyterian Women Report (#19).
7. That the Presbytery RECEIVE the Coordinating Team's Report (#20) and the Coordinating Team Action regarding the Standing Rules for any required digital calendar year 2021 Presbytery Meeting (#20a).
8. That the Presbytery RECEIVE the Mission Networking Report (#30).
9. That the Presbytery RECEIVE the Finance and Property Commission Report (#60).
10. That the Presbytery RECEIVE Personnel Committee's Report (#70).

#2- October 2020 Presbytery Annual Meeting Minutes

***Presbytery of Santa Fe
Annual Meeting
Virtually on Zoom
October 17, 2020***

I. OPENING

The Presbytery of Santa Fe met on Saturday, October 17, 2020 for an Annual Meeting virtually on Zoom. The Presbytery met virtually due to public health emergency orders issued by the governor restricting in-person meetings due to the Coronavirus pandemic. The meeting was opened 10:05 a.m. with prayer and acknowledgement of whose land we are on by Moderator, Minister of Word and Sacrament Seth Finch.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken through the Zoom participant list and 113 persons indicated attendance, of which 102 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	Tom Hart	Georgia Ortiz
Bob Bos	Madeline Hart-	Katie Palmer
Randy Campbell	Andersen	Howard Paul
Sarah Chivington-Buck	Drew Henry	Randy Pence
Jim Collie	Dori Hjalmarson	Roger Scott Powers
Ken Cuthbertson	Rich Holmes	David Preininger
Harry Eberts	Bill Humphreys	Susan Quass
David Elton	Ed Katzenburger	Linda Roberts-Baca
Jeff Finch	Lorelei Kay	Catherine Robinson
Laura Finch	Andy Konigsmark	James Roghair
Seth Finch	Jerry Kuyk	Richard Safford
Jerry Foust	Kay Johnson	Richard Stoops
Elizabeth Graham	David Martinez	Takako Terino
Ann Graham-Johnson	Jamie Martinez	Stephanie Urban
Larry Graham-Johnson	Ted Mattie	Shannon Webster
Kelly Gregory	Bobbie McGarey	Kathy Westmoreland
Trey Hammond	John McGarey	David Whiteley
	Matthew Miller	Robert Woodruff

Certified Christian Educators in Attendance

Libby Whiteley

Commissioned Pastors of Presbytery in Attendance

Terry Buckman

Marjorie Davison

Stephen Daniels

Siobhan O'Connell- Croto

Churches-Elder Commissioners Present

ABQ, Covenant	(3)	Tanya Blankinship, Richard Loyd. Thomas Loyd
ABQ, First	(5)	Barbara Seaton
ABQ, Immanuel	(2)	Sharon Christensen
ABQ, La Mesa	(3)	Judy Belvin, Beth Pachak, Robert Robie
ABQ, St. Andrew	(2)	Suzanne Busch, Marilyn Stoops
ABQ, Sandia	(6)	Phyllis Moore, Tim Strongin
ABQ, Second	(3)	Ella Porragas, Abel McBride
ABQ, Shepherd of the Valley	(4)	Janice Beck, Charles Garcia, Deborah Moya, Woodrow Rushing
Belen, First	(1)	Leslee Gill
Cuba	(1)	Larry Gore
Dixon, Embudo	(1)	Edna Martin
Jemez Springs, Community	(1)	Diane Lewis
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Deb Allen-Reid
Magdalena, Community	(1)	Marcia Ann Thornton
Mora, First	(1)	Crystal Clark-Fort
Placitas, Las Placitas	(2)	Jacqueline Fletcher, Virginia Watkins
Raton, First	(1)	Sara Evans
Rio Rancho	(3)	Meredith Beaton, Hazel Lathrop, Arlene Thomas
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Malissa Haslam
Santa Fe, Westminster	(1)	Margi Coxwell
White Rock	(1)	Joyce Haven

Churches Not Represented by Ruling Elders

ABQ, New Life	(1)
ABQ, Rio Grande	(1)
Angel Fire	(1)
Aztec	(1)
Chacon, El Rito	(1)
Chimayo, El Buen	(1)
Datil, Community	(1)
Farmington, First	(3)
Gallup, Westminster	(1)

Grants, First (1)
Los Alamos, United (1)
Peñasco, Emmanuel (1)
Ranchos de Taos, Ranchos (1)
Socorro, First (1)
Taos, First (1)
Truchas, Smith Memorial (1)

Former Moderators in Attendance

Bryan Beck
Nelson Capitan
Laura Finch (also listed under MWS)
Tom Hart (also listed under MWS)
Howard Paul (also listed under MWS)
Conrad Rocha
Jane Stringfellow
Shannon Webster (also listed under MWS)
Rob Woodruff (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed under MWS)
Bill Belvin
Judy Belvin (also listed as elder commissioner)
Tanya Blankinship ((also listed as elder commissioner)
Nelson Capitan (also listed under Former Moderator)
David Elton (also listed under MWS)
Seth Finch (also listed under MWS)
Lou Ann Johnson (also listed as elder commissioner)
Tiffany Lo-Finch
Matthew Miller (also listed under MWS)
Roger Powers (also listed under MWS)
Kathy Rhoades
Stephen Rhoades
Susan K. Smith
Jane Stringfellow (also listed under Former Moderator)
Stephanie Urban (also listed under MWS)

Excused

MWS/CPs/Certified Christian Educator Members:

Megan Cullip	Charles Packard	Deb Worley
Elizabeth Morse	Matt Pooley	

MWS/CPs/ Certified Christian Educator Members Not Excused:

Andrew Black	Doug Hucke	Ruth Reinhold
Asher Dean	Robyn Kleinschmidt	Shirley Sandoval
Lisa Easterling	Laura Kuster	Guillermo Yela
Kelly Gregory	Craig Nakagawa	
Richard Gould	Jeff Pearson	

III. NATURE, SCOPE AND LEGALITY OF VIRTUAL MEETING

The Stated Clerk advised the Presbytery regarding the special circumstances of a virtual meeting of the Presbytery. Following the Advisory Opinion from the PCUSA, all actions taken at this Presbytery meeting will need to be ratified at the next in-person meeting of the Presbytery. Certain Bylaws and Standing Rules were suspended by the Coordinating Team in order to conduct a virtual meeting.

**COORDINATING TEAM MOTIONS REGARDING
DIGITAL OCTOBER 2020 ANNUAL PRESBYTERY MEETING**

RESOLVED, due to the COVID-19 pandemic and public health emergency orders issued by civil authorities, an in-person meeting for the July 2020 Stated Presbytery Meeting is not possible so the Coordinating Team, as a commission of and on behalf of the Presbytery, ratifies and confirms the Call issued last week for the July 2020 Stated Presbytery Meeting to be a virtual or digital meeting by electronic means.

RESOLVED, FURTHER, that the Coordinating Team, as a commission of and on behalf of the Presbytery, finds under this public health emergency that it should act in lieu of the Presbytery in suspending certain Bylaws and Standing Rules of the Presbytery for the July 2020 Stated Presbytery Meeting.

THEREFORE, the Coordinating Team finds that the following Bylaws and Standing Rules of the Presbytery should be, and hereby are, waived and suspended for purposes of the July 2020 Stated Presbytery Meeting:

1. Bylaws:
 - a. Article VII – Meetings of the Presbytery – paragraph 6a – Presbytery meetings in-person
 - b. Article XII – Amendments to, and Suspension of, Bylaws – By Presbytery with prior notice
2. Standing Rules:
 - a. Stated Meetings, Called Meetings, Attendance and Minutes – Lines 84-85 – Presbytery meetings shall be in-person; Lines 134-135 -- New Business submitted by Commissioners during first hour of the Presbytery meeting
 - b. New Business Committee – Line 665 – At the Presbytery Meeting, Moderator appoints New Business Committee; Lines 672-674 – New Business submitted to the Administrator during the Presbytery meeting

c. Amending or Suspending the Standing Rules – Lines 775-776 – Suspension of the Standing Rules by the Presbytery at a meeting

IV. DOCKET

Presbytery **APPROVED** the following Docket.

**Docket Annual Presbytery Meeting
Presbytery of Santa Fe
Virtual Meeting through Zoom
Saturday, October 17, 2020**

9:00 AM	New Business Committee (if needed)	
9:30 AM	New Commissioner Orientation -Breakout Room	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Seth Finch, Moderator
	Declaration of Quorum	Stephen Rhoades
	Nature, Scope and Legality of Virtual Meeting Suspension of Certain Bylaws and Standing Rules by CT(#20a) Future Ratification of Actions Taken	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome and Announcements	
	Introduction of Corresponding Members/Partners in Ministry <ul style="list-style-type: none"> • Ghost Ranch • Presbyterian Investment & Loan Program • Board of Pensions Seating of Corresponding Members Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	Mickie Choi Kristin Leucht
	Introduction of New Commissioners	
10:20 AM	Opening Devotional	
10:30 AM	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the July 2020 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b)	

	Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
	Faith Sharing (#12a)	Jerry Foust
	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from the Stated Clerk (#4) <ul style="list-style-type: none"> Report on Balance of Ruling Elder Commissioners 2020 (#4a) Receipt of Annual Reports (#AR) Election of Administrative Commission for Datil Community (#4c) Report from Administrative Commission to Raton, First Report from the Youth/YAV Coordinator Report from the Commission on Ministry (#12)	Stephen Rhoades Shannon Webster Luke Rembold Judy Belvin, David Elton
11:00 AM	Faith Sharing (#12b)	Madeline Hart-Andersen
11:05 AM	Small Group Fellowship Breakout Session #1 <i>What has fallen away for you and your church and what has become your focus?</i>	
11:20 PM	Report from Finance and Property Committee <ul style="list-style-type: none"> Treasurer's Report (#60, 62) Our Resources Doing Mission –Budget Presentation Action: The Presbytery approve the 2021 Budget (#61) Report from Coordinating Team (#20) Action: That \$10,000 be donated from Santa Fe Presbytery's portion of the Peace & Global Witness Offering to the Synod of the Southwest's Native American Relief Project, in response to the letter from the Native American Ministries Coordinating Committee	Kathy Rhoades Bill Belvin Nelson Capitan
12:00 PM	Adjourn for lunch	
12:30 PM	Announcements, Celebrations, & Concerns	
12:40 PM	Reconvene with Prayer	
12:45 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from Mission Networking Committee Report from the Review of Presbytery Design Task Force (#4e) Second Reading of Updated Proposed Revisions to the Standing Rules (#4d)	Roger Scott Powers Catherine Robinson Stephen Rhoades

	Action: The Presbytery votes on the Updated Proposed Revisions to the Standing Rules.	
1:25 PM	Faith Sharing (#12c)	Rich Holmes
1:30 PM	Report from Committee on Representation & Participation <ul style="list-style-type: none"> Election of Nominees (#14) Report from the Moderator <ul style="list-style-type: none"> Election of CORP Members & Chair Appointing Development Task Force 	Stephanie Urban Seth Finch
1:40 PM	Small Group Fellowship Breakout Session #2 <i>The terms have changed. It's not about reopening but reimagining. How would you reimagine what it is to be church in this time?</i>	
1:55 PM	Faith Sharing (#12d)	Andy Konisgmark
2:00 PM	New Business, if necessary Announcements, Celebrations, and Concerns <i>Break before Worship</i>	
2:30 PM	Closing Worship Lord's Supper Necrology Installation of Moderator & Moderator-Elect	
	Adjournment upon Benediction	

V. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.

- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

VI. SEATING OF CORRESPONDING MEMBERS

Stephen Picha, Education Director at Ghost Ranch, brought greetings to the Presbytery and shared that Ghost Ranch looks forward to hosting our annual meeting next year.

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

Mickie Choi, Presbyterian Investment and Loan Program

Kristen Leucht, Board of Pensions

Sharon Yates, Synod of the Southwest

The corresponding members brought greetings from the organizations they represent.

VII. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

VIII. OPENING DEVOTIONAL

MWS Chaplain Takako Terino led a devotional with scripture and prayer.

IX. APPROVAL OF MINUTES

The Presbytery **APPROVED** the July 2020 minutes.

X. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda as submitted. No items were objected to and removed from the Consent Agenda.

October 17, 2020

Consent and Enabling Motions:

11. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded through Zoom registration.
12. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
13. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
14. That the Presbytery **RECEIVE** the Stated Clerk's Report (#4) and Updated Report on Review of Session Records 2019 (#4b)
15. That the Presbytery **RECEIVE** the Commission on Ministry's Report (#12).
16. That the Presbytery **RECEIVE** the Coordinating Team's Report (#20) and the Coordinating Team Action to revise the Standing Rules for the October 2020 Presbytery Meeting (#20a).

17. That the Presbytery RECEIVE the Annual Reports from the various constituencies of Presbytery (Report #s AR) (from Stated Clerk).

XI. FAITH SHARING

MWS Jerry Foust, honorably retired, shared his faith journey and returning to New Mexico. He transferred membership from Grand Canyon Presbytery.

XII. STATED CLERK REPORT

Stated Clerk, Stephen Rhoades, gave the Stated Clerk report. Several items on the Stated Clerk were approved or received as part of the consent agenda earlier in the meeting.

The Presbytery **APPROVED** the Stated Clerk's recommendation that the number of ruling elder commissioners for Albuquerque Immanuel, Albuquerque La Mesa, and Albuquerque Sandia remain the same even though their current membership numbers reduce their commissioners according to the Standing Rules in order to attempt to equalize the balance between attendance of Ministers of Word and Sacrament and Ruling Elder Commissioners at future meetings.

Presbytery **RECEIVED** Report #4a “Report on Balance of Ruling Elder Commissioners 2020”.
#4a- Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2021

Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
July 2020	53	46
Feb 2020	46	48
Oct 2019	45	42
June 2019	36	40
Feb 2019	48	50
Oct 2018	49	38
Total	277	264

**2019 Commissioners No. Additional Total 2021
 Church Membership per SR for 2021 Commissioners**

Albq Covenant	229	3		3
Albq First	719	5		5
Albq Immanuel*	112	1	1	2
Albq La Mesa*	182	2	1	3
Albq New Life	24	1		1
Albq Rio Grande	44	1		1

Albq Sandia*	988	5	1	6
Albq Second	249	3		3
Albq Shepherd of the Valley	274	4		4
Albq St. Andrew	168	2		2
Angel Fire, United	21	1		1
Aztec	66	1		1
Belen, First	73	1		1
Chacon, El Rito	27	1		1
Chimayo, El Buen Pastor	41	1		1
Cuba	13	1		1
Dixon, Embudo United	46	1		1
Farmington, First	225	3		3
Gallup, Westminster	51	1		1
Grants, First	21	1		1
Jemez Springs, Community	29	1		1
Laguna, United	19	1		1
Las Vegas, First	80	1		1
Los Alamos, United	42	1		1
Magdalena, Community	7	1		1
Mora, First	10	1		1
Penasco, Emmanuel	38	1		1
Placitas, Las Placitas	139	2		2
Ranchos de Taos, Ranchos	53	1		1
Raton, First	25	1		1
Rio Rancho	255	4		4
Santa Fe, First	339	4		4
Santa Fe, Westminster	89	1		1
Socorro, First	36	1		1
Taos, First	110	1		1
Truchas, Smith Memorial	22	1		1
White Rock	28	1		1
Total	4898	63		66

The Presbytery **APPROVED** Report #4b "Updated Report on Review of Session Records" (CONSENT AGENDA)

#4b- Updated Report on Review of Session Records 2019

Presbytery of Santa Fe

2020 Review of Session Records

UPDATED: October 7, 2020

The Stated Clerk recommends:

That the following session records be approved without exception:

- | | |
|-----------------------------|------------------------|
| *Albuquerque, Covenant | *Rio Rancho |
| *Albuquerque, Immanuel | *Santa Fe, First |
| *Albuquerque, La Mesa | *Santa Fe, Westminster |
| *Magdalena Community Church | |

That the following session records be approved with minor exceptions:

Albuquerque, First

Annual Statistical report noted in minutes but not included.

Albuquerque, New Life

The deacons need to be identified in the minutes

Make sure the roll and register are clear

Albuquerque, St. Andrew

No mention of insurance

Albuquerque, Sandia

Nominating committee not elected by congregation, names not listed

Actual GA annual report not included

Albuquerque, Shepherd of the Valley

Minutes not signed, duplicate page not crossed out

No financial review

No notation of adequate insurance

No scheduling of communion

No response on deed location

Cuba

Elders were not instructed/examined

Jemez Springs Community

Clerk signature needed-page 12

Nominating committee needs 3 from the congregation

Las Placitas

Clarity of some of the motions could be improved.(page 1862) ie-when stated “session approved” -does that mean there was a motion?

Approval of 2018 Congregational meeting minutes (see 1873)

Rolls and registers need updating.

Las Vegas, First United

Check your insurance

Do an audit

Socorro, First

Minutes should reflect communion schedule

Include approval of statistical report to GA

Session minutes should reflect election of Treasurer and Clerk

That the following session records be approved with major exceptions:

Rio Grande

No congregational minutes for meeting on 3/3/2019

Rolls and registers are not covered

No GA annual statistical report attached

No proof of election of congregational nominating committee

Socorro, First

Approval of budget needed in session minutes

Westminster, Gallup

Minutes from Dec 10, 19 Congregational meeting are missing

Unable to reconcile roll with members received in minutes

No mention of elders being examined prior to ordination/installation

The following session records have not been received for approval (a second records review was not possible due to the COVID pandemic):

Albuquerque, Second

Laguna

Angel Fire

Los Alamos, United

Aztec

Mora, First

Belen, First

Peñasco, Emmanuel

Chacon, El Rito

Ranchos de Taos

Chimayo, El Buen Pastor

Raton, First

Datil Community

Taos, First

Dixon, Embudo

Truchas, Smith Memorial

Farmington, First

White Rock

Grants, First

Presbytery **RECEIVED** the Annual Reports (Reports # AR) (CONSENT AGENDA)

Presbytery **APPROVED** the formation and election of an Administrative Commission for the dissolution of Datil Community Presbyterian Church. MWS Kay Huggins, MWS Lorna Kuyk, and RE Elizabeth Morgan were appointed to the commission. Moderator Finch offered prayers for the Datil Community church and celebrated MWS Randy Pence's ministry there.

Stated Clerk Rhoades invited MWS Randy Campbell to share a report from the Administrative Commission to Raton First. He shared that the church is working on a long-term contract with CP Siobhan Croto.

The Stated Clerk informed Presbytery that an Investigating Committee had been formed under the Rules of Discipline and the Presbytery's Standing Rules due to a disciplinary accusation against a minister member.

XIII. YOUTH/YOUNG ADULT VOLUNTEER COORDINATOR REPORT

Luke Rembold shared about recent collaborative youth events and an update on the YAV program during this fallow year.

XIV. COMMISSION ON MINISTRY REPORT

MWS David Elton and RE Judy Belvin presented the Commission on Ministry report. Presbytery **RECEIVED** the report of the Commission on Ministry report as part of the Consent Agenda.

Presbytery **APPROVED** the change in Terms of Call for Madeline Hart-Andersen.

**Report of the Commission on Ministry
Presbytery of Santa Fe
Report of the Commission on Ministry (COM)
October 17, 2020 by zoom teleconference**

Since the last report to Presbytery on July 18, 2020, the Presbytery's Commission on Ministry (COM) met on Fridays, August 7, September 11, and October 2 by way of teleconference.

ACTION REQUIRING A VOTE BY PRESBYTERY: The Pastoral Call extended to Madeline Hart-Andersen, under care in the Presbytery of the Twin Cities Area (MN) from the Santa Fe, Westminster, Congregation on October 4, 2020, was slightly different from what COM had previously approved “if the way be clear”. The Presbytery is now asked to approve the Call as extended and accepted, as follows: The Pastor is employed on a full-time basis, serving approximately 35 or more hrs/wk, and will be compensated as follows:

Cash Salary: \$5,000. Housing Allowance: \$40,000.

Board of Pensions dues paid in full, including medical, pension, disability and death benefit coverage under the Board of Pensions.

SECA: \$3442.50

Mileage: at 57.5 cents/mile; \$1,000.

Other vouchered allowances: \$500.

Continuing Education as vouchered: \$1250.

Continuing Education time of two weeks

(It is Presbytery policy that unused time and funds for Continuing Education may accumulate for up to three years.)

Vacation time of four weeks.

Moving costs as vouchered, up to \$. With the provision that of the amount, funds not used for moving may be applied to a down payment on the purchase of a home.

In the seventh year of service, the Congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor’s absence.

An addendum describes the parental leave guidelines.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

Sunday, October 4, was the first Sunday for **the Rev. Andrew Konigsmark** to serve as Pastor of the **United Church of Angel Fire**. Andrew is PCUSA and comes here from the Presbytery of Western Colorado. The Terms of Call will be available in the next COM report to Presbytery.

In September, COM approved the Call, if the way be clear, from the **Placitas, Las Placitas Presbyterian Church** to **the Rev. Richard Holmes**, currently of the Presbytery of Muskingum Valley (Ohio): as Designated Pastor for two years. The Congregation voted on October 4, to extend the Call

The Designated Pastor role is a contract for an agreed amount of time during which either the Pastor or Congregation may agree to part ways. The initial contract is for 2 years, which will be reviewed following the first year of service, and can be modified into a Solo Pastor position at any time as recommended by Session and approved by the congregation and the Presbytery.

In addition to the compensation below, benefits include 4 weeks of paid vacation and 2 weeks of study leave, as well as up to \$10,000 for reimbursement of moving costs.

Effective November 1, 2020

Effective Salary:

Annual Salary: \$53,197

Employer contributions to 403 (b)(9) plans: \$918

Total: \$54,115

Other Terms:

\$ 5,953 – Pension (11% of Effective Salary)*

\$13,258 – Medical Insurance (24.5% of Effective Salary)*

\$ 541 – Death and Disability (1% of Effective Salary)*

\$ 4,140 – SECA/SET Reimbursement (7.65% of Effective Salary)*

\$ 2,366– Optional expenses for vouchered reimbursement (auto allowance, continuing education, dental insurance, etc.)

*Determined by the Board of Pensions

Total Terms of Call: \$80,373

In October, COM received **the Rev. Jerry Foust** back into membership in this Presbytery from the Grand Canyon Presbytery.

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions:

In September, COM approved the contract between Farmington, First and **the Rev. Rebecca Morgan**, Minister in the UCC, effective October 1, 2020, to serve as Interim Pastor.

3. CHANGE IN MINISTERIAL STATUS:

In October, COM dismissed **the Rev. Claudia Aguilar** to Denver Presbytery, effective upon Denver Presbytery's receiving her in July, 2020, with thanks and appreciation for her work in this Presbytery.

In October, COM approved moving forward for the commissioning of **Siobhan Croto** for pastoral service at **Raton**.

4. TRIENNIAL VISITS COMPLETED:

COM has suspended triennial visits for this COVID-19 quarantine season.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In August, COM received the reports of exit interviews conducted with **the Rev. Christine Vogel**, who served as co-Interim Pastor at **Santa Fe, Westminster**; and **the Rev. John McGarey**, who served as Pastor at **Raton**.

In September, COM received the report of the incoming examination of **the Rev. Richard Holmes**, proposed candidate for the Designated Pastor position at **Placitas, Las Placitas**.

In September, COM received the report of the incoming examination of **Madeline Hart-Andersen**, candidate under care of the Presbytery of the Twin Cities Area (MN) and proposed candidate for the Pastor position at **Santa Fe, Westminster**.

In September, COM received the report of the incoming examination of **the Rev. Andrew Konigsmark**, PCUSA, from the Presbytery of Western Colorado, the proposed candidate for the Pastor position at **Angel Fire, United Church**.

In October, COM received the report of the exit interview with **Dixon, Embudo**, following the departure of the Rev. Linda Loving.

6. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In September, COM approved the M.I.F. for **First Presbyterian Church, Santa Fe**, for the position of Associate Pastor, in a Presbytery-assisted search.

In September, COM approved the M.I.F. for **Albuquerque, New Life Presbyterian Church**.

In October, COM approved the job description and contract information for **Belen, First**, for the position of Interim Pastor.

7. SESSION MODERATORS APPOINTED

In September, COM received the resignation of **the Rev. Ted Mattie** as Moderator of Session at **Belen, First**, and in October, approved the appointment of **the Rev. Jerry Kuyk** to serve there as Moderator of Session.

8. VALIDATED MINISTRY

In October, COM approved as Validated Ministry, the Chaplain position of **the Rev. Megan Cullip** at Basin Hospice in Farmington, NM.

9. THE PULPIT SUPPLY LIST

In October, COM added the Rev. **Jerry Foust**, to the pulpit supply list.

10. IN MEMORIUM

The Rev. Peter Frazier-Koontz passed into the Church Triumphant on September 11, 2020.

We celebrate their years of ministry and contributions to the life of the PCUSA and churches everywhere. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its July, 2020 meeting, COM adopted the proposal that the Presbytery’s minimum Terms of Call will not be increased for 2021. Reminder: in November, 2019, COM approved the updated Terms of Call form.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with distribution of “The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form.”

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2020 Jim Brown MWS (2) **Judith Mead** RE (2) **Beth Miller** RE (2) (1:10/16)

David Elton MWS (1) **Kay Huggins** MWS (1)

2021 Bryan Beck RE (2) **Judy Belvin** RE (2) **Kay Johnson** MWS (1) (10/2019)

Catherine Robinson MWS (1) **Frank Yates** MWS (2)

2022 Bob Bos MWS (1) **Georgia Ortiz** MWS (1)

John Sitler RE (2) **Terry Buckman** (CP)(1)(2/22/2020)

Elizabeth Morgan (RE)(1)(2/22/2020)

—*Associate Stated Clerk: Tiffany Lo-Finch*

— *COM Consultant Bill Humphreys. MWS (2016)*

-0-0-0- end of COM report

XV. FAITH SHARING

Madeline Hart-Andersen shared her faith journey and what brought her to Santa Fe, Westminster. She is under care in the Presbytery of the Twin Cities Area and will transfer membership after ordination.

XVI. SMALL GROUP FELLOWSHIP SESSION

Participants met in breakout rooms to discuss “What has fallen away for you and your church and what has become your focus?”

XVII. FINANCE AND PROPERTY REPORT

Kathy Rhoades presented the 2021 budget

Presbytery **APPROVED** the 2021 budget as presented.

Treasurer Bill Belvin asked for questions regarding the financial reports and none were presented.

XVIII. COORDINATING TEAM REPORT

RE Nelson Capitan presented the Coordinating Team report that was **RECEIVED** as part of the consent agenda. He presented the CT motion that \$10,000 be donated from Santa Fe Presbytery's portion of the Peace and Global Witness Offering to the Synod of the Southwest's Native American Relief Project, in response to the letter from the Native American Ministries Coordinating Team. MWS Roger Powers shared Mission Networking Committee's concurrence with the motion. RE Kathy Rhoades shared Finance and Property Committee's concurrence. Presbytery **APPROVED** the motion.

XIX. ANNOUNCEMENTS, CELEBRATIONS, AND CONCERNS

Since time allowed, announcements moved up on the agenda. Special thanksgiving was lifted up for chaplains during the COVID pandemic.

Presbytery recessed for lunch at 12:00 pm.

The meeting reconvened with prayer at 12:30 pm

XX. MISSION NETWORKING COMMITTEE REPORT

MWS Roger Powers shared about MNC's two virtual gatherings of mission chairs and mission leaders throughout the Presbytery. He also listed the congregations in the Presbytery that have signed on to the PC(U.S.A)'s Earth Care and Matthew 25 initiatives.

XXI. REVIEW OF PRESBYTERY DESIGN TASK FORCE REPORT

MWS Catherine Robinson reviewed the task force's recommendations to change the size of some of the Presbytery's commissions and committees. Moderator Finch explained changes that the Coordinating Team recommended for the Second Reading of Proposed Revisions to the

Standing Rules. These changes were based on comments given since the July Presbytery meeting. CT recommended:

Changing “Networking Committee” to “Networking Coordinators”.

Adding stewardship educational opportunities to ENC’s tasks. The Stewardship Team will continue their role in sharing the gratitude of the Presbytery.

Reducing Commission on Preparation for Ministry to nine members.

Addressing the need for church development and re-development with the creation of a task force.

Presbytery **APPROVED** the proposed revisions to the Standing Rules with the **AMENDMENT** that the wording of the Networking Coordinators members be changed to “at least three members”.

XXII. FAITH SHARING

MWS Richard Holmes shared about his faith journey. He has been called as the pastor at Las Placitas Presbyterian and is transferring membership from Muskingum Valley Presbytery.

XXIII. COMMITTEE ON REPRESENTATION AND PARTICIPATION REPORT

MWS Stephanie Urban presented the nominees to serve in positions of the Presbytery. She explained that Moderator-Elect Ruth Montoya had to resign for personal reasons. The intended nominee for Moderator-Elect, MWS Kathy Westmoreland, agree to take on the role of moderator. Urban presented the motion to suspend the Standing Rules to allow MWS Judith Todd to serve one additional year on the Personnel Committee as they address revising the staff descriptions as recommended by the Review of Presbytery design. Presbytery **APPROVED** a suspension of the rules.

There being no nominations from the floor, **the Presbytery APPROVED** the following slate of nominees.

Report of the Committee on Representation & Participation (CORP)

October 17, 2020

CORP members: Ginna Bairby, Jeff Finch, Lou Ann Johnson, Tim Strongin, Trey Hammond, and Stephanie Urban (chair) (three other members have resigned)

Names of nominees to be elected today:

Moderator	Kathy Barlow Westmoreland (MWS)
CT Chair	Jane Stringfellow (RE)
COM	Class of 2023

Chair(s): Seth Finch and Catherine Robinson

1. Jerry Self (HR)
2. Seth Finch (MWS)
3. Tom Hart (MWS)
4. Lou Ann Johnson (RE)
5. _____
6. _____

Class of 2022

1. _____

Class of 2021

1. Beth Miller (RE)

CPM

Chair(s):

David Whiteley

Class of 2023

1. David Whiteley (MWS)
2. Elizabeth Morse (MWS)
3. Clara Storms (RE)

Finance and Property

Chair(s):

Kathy Rhoades

Class of 2023

1. Judi Haines (RE)
2. Carol Cochran (RE)
3. Bob Busch (RE)

Personnel

Chair(s):

Susan Smith

Class of 2023

1. Judith Todd (MWS) *special extension
2. Mark Snell (RE)

Worship Networking

'21 Sarah Chivington-Buck (MWS)

'22 Katie Palmer (MWS)

'23 Ginna Bairby (MWS)

Education Networking

'21 Lou Ann Johnson (RE)
'22 Tanya Blankinship (RE)
'23 Laura Finch (HR)

Mission Networking

'21 Roger Scott Powers (MWS)
'22 Lane Leckman (RE)
'23 Lorelei Kay (MWS)

Permanent Judicial Commission

Class of 2025
1. David Campbell (RE)

Lutheran Advocacy Ministry Liaison

Trey Hammond (MWS)

Synod Commissioner

Class of 2022
1. Andrew Black (MWS)
2. Jennifer Holmes (RE)
3. Peggy Barnett (RE)

XXIV. MODERATOR REPORT

Moderator Finch presented the slate of nominees to the Committee on Representation and Participation that were approved by the Coordinating Team. Presbytery **APPROVED** Coordinating Team's nominations for the Committee on Representation and Participation. There were no nominations from the floor.

Chair: Ginna Bairby (MWS)

Class of 2022: Bonnie Crispin (RE), Marcia Ann Thornton (RE)

Class of 2023: Stephanie Urban (MWS), Ann Graham-Johnson (MWS), Ginna Bairby (MWS)

Moderator Finch appointed the Development Task Force which is tasked with exploring new church development and church redevelopment within the Presbytery. Moderator Finch nominated: David Whiteley (MWS), Ken Cuthbertson (MWS), Lorelei Kay (MWS), and Seth Finch (MWS).

XXV. SMALL GROUP FELLOWSHIP SESSION

Participants met in breakout rooms to discuss the prompt “The terms have changed. It’s not about reopening but reimagining. How would you reimagine what it is to be church in this time?”

XXVI. FAITH SHARING

MWS Andy Konigsmark was invited to share his journey of faith. He has been called as the pastor at Angel Fire United and is transferring membership from Western Colorado.

XXVII. NEW BUSINESS

Moderator Finch appointed a New Business Committee but no new business was received by the Stated Clerk by the deadline. New Business was not considered at this meeting.

Bryan Beck, RE

Joyce Haven, RE

Hazel Lanthrop, RE

David Martinez, MWS

Katie Palmer, MWS

Linda Roberts-Baca, MWS

Richard Safford, MWS

XXVIII. ANOUNCEMENTS, CELEBRATIONS, AND CONCERNS

Members of the Presbytery shared joys, concerns and announcements with the body.

XXIX. WORSHIP

At the closing worship service, the Sacrament of the Lord’s Supper was celebrated, the Presbytery’s Necrology Report was read during a video filmed at Ghost Ranch, and Moderator Finch preached. The new moderator, Reverend Kathryn Westmoreland was installed. The meeting was adjourned at the giving of the benediction at worship.

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4- Stated Clerk Report

Stated Clerk Report/ Presbytery of Santa Fe

February 20, 2021

For Action by the Presbytery:

That the Presbytery approve the following recommendations for dates and locations of the 2022 stated presbytery meetings:

- (1) Saturday, February 19, 2022 – Santa Fe, First
- (2) Saturday, July 16, 2022 – Las Vegas, First United
- (3) Saturday and Sunday, October 15-16, 2022 – Ghost Ranch
(annual meeting)

For Information Only:

- (1) Oral Report from the Administrative Commission to Datil Community
- (2) Oral Report from the Administrative Commission to Raton, First
- (3) Report of Presbytery's Loan Guaranty on behalf of \$90,000 loan by Taos, First from the Presbyterian Church (U.S.A.) Investment and Loan Program (12/17/2020)
- (4) Report of Decision of the Presbytery's Permanent Judicial Commission
- (5) Other Activities of Stated Clerk:
 - a. Advisor to the Investigating Committee and Permanent Judicial Commission on process for handling disciplinary case
 - b. Attended Synod of the Southwest stated meeting by Zoom (October 24, 2020)
 - c. Attended Board of Trustees meetings/retreat of the Austin Presbyterian Theological Seminary by Zoom (November 2-3, 2020; January 4, 2021 and January 29, 2021)
 - d. Attended PCUSA 2020 Mid-Council Leaders Gathering (Virtual) (November 5, 2020) and 2020 Mid-Council Financial Leadership Network (Virtual) (December 14-15, 2020)
 - e. Attended Presbytery's Finance and Property Commission meeting by Zoom (December 2020)

- f. Attended Presbytery's Leadership Team and Coordinating Team meetings by Zoom (November 2020; December 2020; January 2021; and February 2021)
- g. Attended Board of Director's meeting of the Presbyterian Church (U.S.A.) Investment and Loan Program by Zoom (November 12-13, 2020)
- h. Conducted Presbytery Clerk of Session and Statistical Report Training with Tiffany Lo-Finch by Zoom (December 3, 2020)
- i. Attended Board of Directors meetings/retreat of the New Mexico Conference of Churches as the presbytery's representative (December 2020; February 2021)

Please note the following dates and locations for the remaining 2021 meetings of the Presbytery of Santa Fe:

Saturday, June 19, 2021 – Jemez Springs Community PC (subject to change to virtual meeting)

Saturday and Sunday, October 16-17, 2021 – Ghost Ranch, Abiquiu (Annual Meeting) (subject to change to virtual meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- Administrative Commission to Datil Community Report

Report of Administrative Commission

Datil Community Presbyterian Church

February 20, 2021

History of the Datil Community Presbyterian Church

The congregation was as a Presbyterian church chartered in 1958. Prior Sunday School Missionaries and ministers of other denominations held Sunday School and conducted services when possible. Meetings were held in homes, school house, an abandoned filling station, and the Eagle Guest Ranch Hall. In 1951 the church building, nestled between two of the Datil school buildings, was dedicated as a community church led by various denominations. Those who were Presbyterian held their membership in the Magdalena Presbyterian Church until Datil was chartered.

The setting for this church is Datil, a census-designated area in Catron County. This is ranching country and the members came from a distance, often over dirt roads requiring four-wheel drive. Catron County is New Mexico's largest and most sparsely populated country with an area as large as New Hampshire only a half person per square mile. The Datil community had 54 people in 2010 and only 14 in 2019.

Due to sparse population, a religiously and politically conservative area, and population shifts during their life span, the congregation always struggled for members. For example, one year in the late '60s they began the year with 49 members only to have six die and 32 move away. For a time they were the only alternative to Roman Catholic until the Baptists and then the current Cowboy Church came into the area and their membership dwindled significantly. Finally, in 2020 two of their four members remaining moved and they were no longer able to continue.

The Datil Church has been a much loved part of the Presbytery of Santa Fe! Triennial visits describe them as expressing an "exuberant spirit of enthusiasm and commitment" and being "alive and vibrant." They have been known for their warm welcome of visitors, COM, and supply pastors. They have been engaged in a food ministry in partnership with First, Albuquerque. They were actively ecumenical and participated for years with a joint VBS and youth groups. We have been taken with their "Joy Jar," a large container passed weekly during prayer time where people could express their joys and gratitude and place a joy and thanks offering in the jar. Over the years they gave generously, over \$8,000 in one-fifteen year period, to help those in need in their community.

Two stories about their ministry stand out. During the '90s several subdivisions were planned and begun with large plans for building population and developing recreation in the area. The few who bought first found little infrastructure and few people. One

woman wrote the church as she left the area that during her time there she had often been afraid and confused, but thanks to the church she had never been hungry or cold.

One Sunday the supply pastor arrived to find the church open, but seemingly no one present. Soon a disembodied voice called out and directed the pastor to the side room that housed the chest freezer for their food ministry. The room seemed empty until the pastor looked inside the freezer where woman was mopping up water following a power outage. As she explained the situation she gave a spontaneous prayer, "Thank you, God, that we were able to give away the food *before* we lost power." More than fifty families had been fed the day before!

The history of the Datil church would make an interesting case study in how to provide leadership and support far-flung churches. At various times, they were in relationship with the "Reserve Field," and with differing combinations of the churches at Magdalena, Socorro, Glenwood, and Quemado. A Triennial visit report from 1988 shows how much we valued these congregations. The visitation team had a daunting schedule: Quemado, 9-11:30; Datil at Quemado, 11:00-12:00; Glenwood, 3:00-4:30; and Reserve, 6-7:30. They noted "We are most grateful for a perfectly beautiful fall-like day for our safari to meet with each of the four sessions. Everyone was at the appointed place and time as planned. Betty Ferm opened her lovely home in Quemado to save us some travel time, which helped a great deal. (Over 500 miles and four meetings in about eighteen hours.)"

The Datil church was served by many pastors over the years and one stands out: the ministry of Randy Pence. Randy was asked to preach for a month while COM figured out how to supply them with pastoral services. He ended up staying for 31 years, driving 290 miles each Sunday--so faithfully, that COM finally had to require him to take his vacation time. No visit there was complete without members mentioning their gratitude and love for Randy and his sermons, pastoral care, and prayers. Only once did someone mention that his "liberal" perspectives were a problem, but they quickly added that they had grown from those perspectives. We are grateful for and awed by Randy's commitment and faithfulness. Randy continues to provide concern and pastoral care for the community and former members.

The closing of the Datil Community Presbyterian Church marks the end of Presbyterian ministry in Catron County. We rejoice in the ministry that they have had over these decades. We are grateful for all those who were fed spiritually and physically by their presence. We are saddened at this closing of this small but mighty church. The possibilities for making a difference in God's world are enlarged for all of us by their example. It has been a privilege to share in ministry with them all!

Report of the Administrative Commission

The Administrative Commission met February 3, 2021, and reviewed the tasks assigned by presbytery and approved their completion as follows.

1. Determine a date of dissolution. October 11, 2020 at the conclusion of the final worship service of the congregation.
2. Taking into consideration the provisions of Book of Order G-4.0203, G-4.0204 and G-4.0205, negotiate the disposition of all real and personal property, whether tangible or intangible, associated with the congregation, including bank accounts, investments or real property and to take such steps as necessary to clarify ownership of such property:
 - a. The title to the church building had a reversionary clause that causes the title to go back to the donor's family after the church is closed.
 - b. All bank accounts have been closed and \$2,478.55 have been sent to The Datil Extension Club, the Datil Booster Club, and the Sacaton Cowbelles.
 - c. The presbytery has advertised availability of items from the church and some have been claimed. A piano, organ, pulpit, side chairs, flags, and hymnals remain if anyone is interested.
3. Receive any Session records, membership rosters, or copies of such records, to be deposited with the Stated Clerk, Session records and Church Rolls have been given to the Stated Clerk.
4. If the congregation is incorporated as a non-profit corporation, ensure that the congregation's existing corporation with the State of New Mexico is dissolved and that any affected entities are notified. No record was found that the congregation had ever been incorporated.
5. Grant letters of dismissal for any members who request it in order that they may transfer their membership to another PC(USA) congregation. No letters were needed as the remaining members had moved to a community without a PC(USA) congregation or are joining a congregation that does not receive letters of transfer.
6. If deemed appropriate, plan for a service of worship with the congregation to mark the dissolution of the congregation and acknowledge the mission, ministry and witness of the congregation to its community and the world. The membership dispersed following the worship on October 11, 2020, so there was no opportunity for another service involving the presbytery.
7. Draw up a final report on the dissolution to the Stated Clerk to be received by the Presbytery. This written report shall include a brief account of the church's history giving thanks for its ministry; the process and actions taken by the Administrative Commission; and an accounting of any negotiated settlement and distribution of assets and membership. This document constitutes the report of the Administrative Commission.

Motion from the Administrative Commission

The Administrative Commission requests that the presbytery concur with the request of the Datil Community Presbyterian Church to be dissolved effective October 11, 2020.

Respectfully submitted,

MWS Lorna Kuyk, chair; RE Elizabeth Morgan, MWS Kay Huggins

#4b- Administrative Commission to Raton First Final Report

Final Report Administrative Commission

for Raton First Presbyterian Church

- **Review:** The AC for Raton was created at the June 2019 meeting of Presbytery, on recommendation of a Special Administrative Review Committee, and a motion from the Presbytery Coordinating Team charging the AC to look into these areas: a) alleged excessive use of reserve funds with no plan, b) failure of complete financial reporting, and c) justification for a full-time pastoral position for the congregation. Presbytery granted the AC a wide use of discretionary power.
- **Membership** of the AC is: MWS J. Shannon Webster (HR), Chair; MWS James Randall Campbell (HR); Elder Carol Cochran, (Sandia ABQ); Elder Betty Mascarenas, (Embudo Dixon); MWS David Whiteley (Jemez Springs Community).
- **Length of task:** We did not expect to take this long. We spent the remainder of 2019 gathering information and reading reports and conducting interviews with church members and staff and building relationships, clarity and trust. By 2020 we were running well, and accomplished some significant things. We discovered what we believe to be additional needs of the church, beyond our original charge, and made plans for that. Then the Pandemic hit. Both Church and AC were somewhat derailed. Like everyone and everything else our plans had to be changed and it has taken longer than we expected to bring this report.
- **Our Work:** Regarding “a)” of the charge given us, the AC chose not to rule on categories that could be subjective (“excessive use” or the existence of a “plan”), but rather to work with the congregation to develop a new plan. That plan is in place and is described in a subsequent paragraph.

Regarding “b)” of our charge, “failure of complete financial reporting”, much work went into gathering all available financial records, and reconstructing the picture. Elder Carol Cochran did painstaking and detailed work of reviewing and mapping out the church finances, investments and property and making it all clear. No irregularities were found. Rather than engage in extensive appraisals of past expenditures, the AC engaged Session in considering how available resources would best contribute to future growth and mission. An assertive financial person is giving monthly complete reports to Session.

Regarding “c)” of our charge, the AC did not find justification for a full-time pastoral position at this congregation. A February 2020 action, which had the congregation’s concurrence, reduced the position and commensurate compensation to half time. The AC’s Chair and others worked with the Pastor to secure a mutually agreed-on retirement date of July 1, 2020, and a brief grace

period to vacate the manse, which took place more or less according to plan. MWS David Whitely kept our minutes and our focus, often kept us on track, and when we needed it, provided our “backbone.”

Regarding “d”) of our charge – okay, there was no “d” until, in our experience with the congregation, the AC discerned they had no mission strategy for church and community which they could agree on or describe. We had planned a congregation-wide discernment process, intending to use materials by Graham Standish and Henry Blunk, and develop with Session a mission statement and action plan. Life in the midst of a pandemic precluded that. We believe that would still be a good idea, especially with current new pastoral leadership on the field, and that when it is again possible to do this effectively it should be encouraged and supported.

Then What Happened? MWS Randy Campbell and Elder Betty Mascarenas became the AC point people for late summer and fall. Mascarenas’ witness was personal example of how a similarly small church (Embudo) did church effectively. Mascarenas and Campbell were our in-person presence in Raton. MWS Randy Campbell both provided and secured pulpit supply during that period. Campbell has been the AC’s (and Presbytery’s) face of caring, burning up many miles and hours on behalf of this work.

Siobhan Croto, who supplied the pulpit early on, had been a member of the congregation a couple of decades back and is an ordained Elder. She “clicked” with the congregation, with guidance from our AC. She was already certified through presbytery’s lay pastor training, and now has accepted a COM-approved call From FPC Raton. Croto was commissioned by the Presbytery Moderator on November 29, 2020, as ¼ time Commissioned Ruling Elder on a year contract (as of January 1). She has shown the patience, temperament and equanimity for the task at hand. The congregation has responded to her with some enthusiasm.

Raton had been operating with an absentee (Albuquerque) Clerk of Session; minutes and records were not instantly accessible. The AC discovered that the membership registry and the Session records were not in correspondence. On February 7 this year a new Session Clerk was elected. Roxie Shirley is a Raton resident and has Session experience with a Presbyterian Church in Tulsa. The Minutes and Records are again on site.

Having said that, it *is* a very small worshipping body at this point. They meet in person, with social distancing and PCUSA-logo masks. Raton itself is a community in decline, with a 57% Hispanic population (the congregation less than 30%). But the AC finds that they have a pulse, new energy, and enough financial resources for a renewed effort. The AC desires to buy this church and CRE enough time to see what they can do.

Recommendations:

- 1) When the Pandemic eases, the church should undertake a self-study that lets them state a clear mission design.
- 2) This congregation needs to know they have the support and attention of Presbytery and the COM. Please do not forget them.
- 3) Our other churches could periodically pray by name for the Raton church and let them know.
- 4) The CRE needs to attend training of a) Vital Congregations, and b) basic Community Organizing.

Recommendation for Action: That the Presbytery of Santa Fe dissolve the Administrative Commission for Raton, and return oversight to the Commission On Ministry.

#12- Commission on Ministry Report

**Presbytery of Santa Fe
Report of the Commission on Ministry (COM)
February 20, 2021 by zoom teleconference**

Since the last report to Presbytery on October 17, 2020, the Presbytery's Commission on Ministry (COM) met on Fridays, November 6, December 4, 2020, and January 8, and February 5, 2021, by way of teleconference.

A. **ACTION REQUIRING A VOTE BY PRESBYTERY:** None

B. **ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**
(No Presbytery Action Required)

1. **NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

Sunday, October 4, was the first Sunday for **the Rev. Andrew Konigsmark** to serve as Pastor of the **United Church of Angel Fire**. Andrew is PCUSA and comes here from the Presbytery of Western Colorado, beginning service at Angel Fire on October 4, 2020.

In November, COM celebrated that **the Rev. Madeline Hart-Andersen**, recently Called to **Santa Fe, Westminster**, was ordained on November 1, 2020, by the Presbytery of the Twin Cities Area at the Westminster Presbyterian Church in Minneapolis, MN. Her Call to SF, Westminster was approved by the Presbytery of Santa Fe at the Presbytery meeting on October 17, 2020.

In February, COM approved the tentative plans for the February 28, 4:00 PM installation of **the Rev. Richard Holmes at the Las Placitas Presbyterian Church**.

2. **CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions:**

In November, COM approved the proposed contract pending changes to be approved by the COM co-moderators prior to the commissioning service on November 29, between Raton and **Siobahn Croto**. And in December, COM celebrated Siobhan's Commissioning, as planned, on November 29!

In November, COM approved the contract for **the Rev. Catherine Robinson** to serve as Parish Associate at **St. Andrew Presbyterian Church**, Albuquerque.

In January, COM received the Covenant between **Rio Rancho, Las Placitas, and the Cuba, NM** congregation, with occasional pastoral services to be provided to Cuba by the clergy from Rio Rancho and Las Placitas.

3. **CHANGE IN MINISTERIAL STATUS:**

In October, 2020, COM approved moving forward for the commissioning of **Siobhan Croto** for pastoral service at **Raton**.

In January, COM learned of the plans for **the Rev. Matt Pooley** to move from **ABQ, Sandia**, to accept a Call in southern Maryland.

4. TRIENNIAL VISITS COMPLETED:

COM has suspended triennial visits for this COVID-19 quarantine season.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In January, COM approved the report of the exit interview on December 11, with **the Rev. Matt Pooley**, leaving **ABQ, Sandia** effective 12/31/2020.

In February, COM approved the report of the in-coming interview with **the Rev. Nancy Copeland-Payton**, moved into this Presbytery from the Presbytery of Inland Northwest.

In February, COM approved the report of the exit interview on January 16, with **the Rev. Trey Hammond**, retiring from **ABQ La Mesa**.

6. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In November, COM approved changes in the MIF for **First Presbyterian Church, Santa Fe**, pending action by the Congregation. In February, COM learned that the search has been suspended while this quarantine season continues.

In December, COM approved the MIF for the search for a Transitional/Interim Pastor at **ABQ, La Mesa**, pending COM-proposed changes.

7. SESSION MODERATORS APPOINTED

With her November 29 Commissioning to serve at **Raton**, COM appointed **Siobahn Croto** as the Moderator of Session there.

8. NOTES: In November, 2020, COM, as asked to do so, approved the proposed Synod and Presbytery Covenant with **Menaul School**, related primarily to the school's connection to the PCUSA through the Synod and Presbytery, and in the work of the School Chaplain.

In February, COM approved the expenditure of up to \$1500.00 in response to a request for clergy support.

9. IN MEMORIUM

The Rev. J. Phillip Preston passed into the **Church Triumphant** in October, 2020.

The Rev. Margaret A. Welton passed into the **Church Triumphant** in May, 2020

The Rev. Robert Boughton passed into the **Church Triumphant** in January, 2021.

We celebrate their years of ministry and contributions to the life of the PCUSA With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its July, 2020 meeting, COM adopted the proposal that the Presbytery’s minimum Terms of Call will not be increased for 2021. Reminder: in November, 2019, COM approved the updated Terms of Call form.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with distribution of “The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form.”

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators in 2020; Catherine Robinson and Seth Finch in 2021. As of December 1, 2020, COM learned of the resignation of the Rev. Kay Johnson from COM, and prior to the February meeting, of the resignation of the Rev. Tom Hart from COM. COM thanks both of them for their service on the Commission!

**2020 Jim Brown MWS (2) Judith Mead RE (2) Beth Miller RE (2) (1:10/16)
David Elton MWS (1) Kay Huggins MWS (1)
2021 Bryan Beck RE (2) Judy Belvin RE (2)
Catherine Robinson MWS (1) Frank Yates MWS (2) [Beth Miller RE (2+ (1:10/16))]
2022 Bob Bos MWS (1) Georgia Ortiz MWS (1) John Sitler RE (2)
Terry Buckman (CP)(1)(2/22/2020) Elizabeth Morgan (RE)(1)(2/22/2020)
Margi Coxwell RE (1) (1/2021) Randy Pence (MWS) (2/2021)
2023 Seth Finch,(MWS), Jerry Self(MWS), Lou Ann Johnson (RE)
COM Consultant Bill Humphreys MWS (2016) wwhumphreys@aol.com (262) 853-4918**

—Associate Stated Clerk: Tiffany Lo-Finch

— *COM Consultant Bill Humphreys. MWS (2016)*

-0-0-0- end of COM report

#14- Committee on Representation and Participation Report

COMMITTEE MEMBERS:

RE Lou Ann Johnson; TE Jeff Finch; RE Tim Strongin; TE Trey Hammond; RE Marcia Ann Thornton; RE Bonnie Crispin; TE Stephanie Urban; TE Ann Graham-Johnson; and TE Ginna Bairby, Committee Chair

The following individuals have been contacted and have agreed to stand for election by the Presbytery on February 20, 2021:

- **MOTION TO ELECT RE CLARA BOLING STORMS TO THE POSITION OF MODERATOR-ELECT**
- **MOTION TO ELECT TE RANDY PENCE TO THE COMMISSION ON MINISTRY, CLASS OF 2023**
- **MOTION TO ELECT RE KIRSTEN MARR TO THE COMMISSION ON MINISTRY, CLASS OF 2023**
- **MOTION TO ELECT TE MADELINE HART-ANDERSON TO THE COMMISSION ON MINISTRY, CLASS OF 2023**
- **MOTION TO ELECT TE TREY HAMMOND TO THE COMMISSION ON MINISTRY, CLASS OF 2021**

NOMINATION PROCESS

Our continual goal on CORP is to improve the nomination process and to be more intentional about receiving nominations from across the Presbytery. The first change we've made is the creation of a nomination form for you to nominate yourself or someone else. The form is available online here: [Presbytery of Santa Committee Nomination Form](#), or [see a list of Committees and printable form here](#).

#19- Presbyterian Women Report

Presbyterian Women of Santa Fe Presbytery Report for February 2021 Presbytery Meeting

Monthly PW Bible Study: PW of the Presbytery continues to offer the PW Bible Study (“Into the Light: Finding Hope through Prayers of Lament”) by Zoom on the first Monday of every Month at 5:30. It is open to everyone in the Presbytery. Participants from about half a dozen churches in the Presbytery have engaged together in the study. For Zoom link information please contact Susan Smith (contact information below).

Farsijana Adeney-Risakotta, PCUSA Mission Co-worker in Indonesia Held a Zoom on February 18 Showcasing Her Work with HAS Co-Op: PW has extended invitations to Presbyterian Women and others in Santa Fe Presbytery and the Synod of the Southwest to participate in this presentation on the fair trade products being produced by the HAS Co-op, which received funding from the 2019 PW Thank Offering. The Co-op empowers grassroots communities of both Christians and Muslims as they engage in possibilities for economic justice in Indonesia.

Engagement with Synod of the Southwest PW: Susan Smith and Carol Marr have been installed as moderator and treasurer respectively of the Synod of the Southwest PWCT and have assumed those responsibilities. Nancy Thomas continues to represent the Santa Fe Presbytery PWCT as co-moderator of the Santa Fe Presbytery CT. Notices are being sent to the Presbytery PW email list about the option to participate in the Grand Canyon Presbyterian PW Spring Gathering on Zoom scheduled for March 20, 10:00-12:00. The Zoom link is available from Beverly Roselieb at broselieb@cox.net or 480-816 9544

Contributions from Local Congregations to the Presbytery of Santa Fe PW: Susan Smith is interim treasurer for Santa Fe Presbytery PW. To convey PW funds from local congregations to the Presbytery, please send to Susan. It is not too late to contribute to the current Thank Offering.

For further information and/or to participate in any of the opportunities mentioned, you may contact Susan Keil Smith at susankeil1246@gmail.com.

Report submitted by Nancy Thomas.

#20- Coordinating Team Report

Coordinating Team Report

February 20, 2021

The Coordinating Team held its last meeting of 2020 on November 5 and its first meeting of the New Year on January 14, 2021. Both meetings were held via zoom.

Present November 5, 2020: Ginna Bairby, Bill Belvin, Judy Belvin, Nelson Capitan, Seth Finch, Louann Johnson, Tiffany Lo-Finch, Matthew Miller, Roger Scott Powers, Kathy Rhoades, Stephen Rhoades, Susan Keil Smith, Jane Stringfellow, Nancy Thomas and Kathy Westmoreland

Actions Taken on Behalf of the Presbytery on November 5, 2020

- 1) CT APPROVED using the Synod's revised policy to update the Presbytery's Sexual Misconduct Policy.
- 2) CT APPROVED the February Stated Meeting become an online meeting based on the public health emergency orders.
- 3) CT APPROVED bringing the Mission Networking Coordinators' recommendation that the Presbytery of Santa Fe become a Matthew 25 presbytery to the February presbytery meeting.

Present January 14, 2021: Ginna Bairby, Bill Belvin, Tanya Blankinship, Lorelei Kay, Tiffany Lo-Finch, Katie Palmer, Roger Scott Powers, Kathy Rhoades, Stephen Rhoades, Susan Keil Smith, Jane Stringfellow, and Kathy Westmoreland, David Whiteley

Actions taken on Behalf of the Presbytery on January 14, 2021

- 1) CT APPROVED the Stated Clerk's motions regarding any required digital stated Presbytery meetings for the calendar year 2021.
- 2) CT ELECTED Margie Coxwell, RE from Santa Fe Westminster, to the Commission on Ministry, Class of 2023.
- 3) CT APPROVED the following ACTION ITEM be brought before the Presbytery: **THAT THE PRESBYTERY APPROVE THE REVISED COVENANT WITH MENAUL SCHOOL.**

Jane Stringfellow, Coordinating Team Chairman

Presbytery of Santa Fe

#20a- Revised Covenant between Menaul School and Presbytery of Santa Fe

***DRAFT* Mission Covenant Partnership Between the Presbytery of Santa Fe and Menaul School**

The Presbytery of Santa Fe (the “Presbytery”), and Menaul School, Albuquerque, New Mexico (“Menaul”) historically related in mission through the Presbyterian Church (U.S.A.) (“PCUSA”), in recognition of the enabling role of education in the proclamation and understanding of the Gospel of Jesus Christ and in furthering the hopes for peace, justice and freedom of God’s people, affirm a covenant partnership.

Whereas, in pledging our own commitment, the Presbytery of Santa Fe encourages our congregations to:

1. Pray regularly for the faculty and students and for the ministry and mission of Menaul;
2. Participate in available mission opportunities with Menaul School;
3. Celebrate Menaul School in worship annually on an appropriate Sunday and offer financial support to further the mission of Menaul;
4. Exchange resources for Christian Education, Stewardship, Youth Work, Worship, Mission and Leadership Development;
5. Be an advocate for Menaul in relations with other governing bodies and in ecumenical and other affiliations; and
6. Participate, through appropriate representation, on the Menaul Board of Trustees.
7. Support the relationship between Menaul School and the chaplain through the Presbytery’s Commission on Ministry which fulfill the obligations of the presbytery stated in the *Book of Order of the PCUSA: G3.0307*.
8. Support the relationship between Menaul School and the Presbytery through the Committee on Representation and Participation by nominating the names of at least one Presbytery representative for each class to the Board of Trustees of Menaul School.

Whereas, the mission of Menaul School is to prepare students to succeed in mind, body and spirit; and

Whereas, in pledging our commitment to continue in partnership with the Presbytery of Santa Fe, Menaul School will:

1. Make every effort to fulfill its mission by upholding the central importance of diversity by providing an educational experience which furthers understanding of our global community;
2. Encourage our community to honor each other as diverse, unique and worthy individuals, inspired by God's grace, love and compassion;
3. Promote critical thinking and foster lifelong learning through the development of intellectual curiosity, free and open inquiry and teamwork for living in an ever-changing world;
4. Cultivate a sense of call to responsible citizenship based on community service, environmental stewardship, non-violence and peacemaking to transform the world;
5. Nurture moral development in a community grounded in the Christian tradition, encouraging exploration and understanding of other traditions with respect;
6. Invite partnerships with congregations of the Presbytery of Santa Fe to build programs to achieve common aims;
7. Ensure that Menaul School has a chaplain to provide spiritual guidance to students and staff and an educational experience in the Reformed Christian tradition.
 - a. The individual shall be a PCUSA Minister of Word and Sacrament or possess equivalent reformed credentials that meet the denominational formula of agreements with sister denominations.
 - b. The individual shall serve in a called position in accordance with the *Book of Order of the PCUSA: G-2.0502*. In the performance of that ministry, the minister of the Word and Sacrament shall be accountable to the presbytery and shall have membership in the presbytery by action of the presbytery and no pastoral relationship thus established may be changed, or dissolved without the approval of the presbytery, as provided by the presbytery's own rules (G-2.0901). However, recognizing Menaul School's right to manage its own employees, Menaul will consult with the presbytery, through its appropriate commission/committee, prior to making any changes to the chaplain's employment status, including termination or furlough, and/or elimination of the position.
8. Make Menaul School campus available at a reasonable cost for retreats, Presbytery meetings, and church gatherings;
9. In consultation with the Presbytery of Santa Fe, elect one person to each class of the Menaul School Board of Trustees. Election of each representative will be communicated to the Stated Clerk of the Presbytery of Santa Fe; and

10. Report the programs and activities of the school to the Presbytery of Santa Fe annually, such as in reports at Presbytery meetings or by written summary.

We invite Menaul and the Presbytery to affirm this covenant partnership at their respective meetings of governing bodies.

Menaul School Chair, Board of Trustees

Presbytery of Santa Fe, Stated Clerk

Date

Date

To be reviewed every five years or as appropriate more often.

#20b- Coordinating Team Action Regarding 2021 Digital Presbytery Meetings

COORDINATING TEAM MOTIONS REGARDING ANY
REQUIRED DIGITAL CALENDAR YEAR 2021 STATED
PRESBYTERY MEETINGS

RESOLVED, due to the COVID-19 pandemic and public health emergency orders issued by civil authorities, an in-person meeting for the February 2021 Stated Presbytery Meeting is not possible and these orders may extend to the June 2021 Stated Presbytery Meeting and possibly the October 2021 Stated Annual Presbytery Meeting.

RESOLVED, the Coordinating Team, as a commission of and on behalf of the Presbytery, hereby finds and authorizes Calls to be issued for the February 2021 Stated Presbytery Meeting and the June 2021 and October 2021 Stated Presbytery Meetings (as necessary) to be virtual or digital meetings by electronic means.

RESOLVED, FURTHER, that the Coordinating Team, as a commission of and on behalf of the Presbytery, finds under this public health emergency that it should act in lieu of the Presbytery in suspending certain Bylaws and Standing Rules of the Presbytery for any applicable digital Stated Presbytery Meetings for the calendar year 2021.

THEREFORE, the Coordinating Team finds that the following Bylaws and Standing Rules of the Presbytery should be, and hereby are, waived and suspended for purposes of the digital February 2021 Stated Presbytery Meeting and any required digital June 2021 and October 2021 Stated Presbytery Meetings (as necessary):

1. Bylaws:

- a. Article VII – Meetings of the Presbytery – paragraph 6a – Presbytery meetings in-person
- b. Article XII – Amendments to, and Suspension of, Bylaws – By Presbytery with prior notice

2. Standing Rules:

- a. Stated Meetings, Called Meetings, Attendance and Minutes – Lines 84-85 – Presbytery meetings shall be in-person; Lines 134-135 -- New Business submitted by Commissioners during first hour of the Presbytery meeting

- b. New Business Committee – Line 665 – At the Presbytery Meeting, Moderator appoints New Business Committee; Lines 672-674 – New Business submitted to the Administrator during the Presbytery meeting

- c. Amending or Suspending the Standing Rules – Lines 775-776 – Suspension of the Standing Rules by the Presbytery at a meeting

#30- Mission Networking Report

2021 Mission Networking Coordinators:

Rev. Lorelei Kay, revloleleikay@gmail.com, (505) 905-3247

Dr. Lane Leckman, alleckman@earthlink.net, (505) 280-9644

Rev. Roger Scott Powers, pastor.standrewabq@aol.com, (505) 881-9626

Family-to-Family Fund

As of Feb. 3, 2021, the presbytery has distributed more than \$35,000 among 78 households in need.

Mission Chair Gathering

The MNC hosted a Zoom gathering of Mission Chairs and other interested persons on Thursday, January 14, at 6:30 p.m. Sixteen congregations were represented. In anticipation of the start of the New Mexico Legislative Session on January 19, we heard from Kurt Rager, director of Lutheran Advocacy Ministry – New Mexico, with which the Presbytery has had a long-term working relationship. We also learned about an opportunity to support Border Ministry in El Paso/Juarez from Rev. John Nelson, co-pastor at University Presbyterian Church in El Paso. In addition, we identified four congregations that may be interested in working together to pay down medical debt (Shepherd of the Valley, Covenant, White Rock, and Immanuel), modeled after the ecumenical effort in Taos in which First Presbyterian Church of Taos has been involved. **The next Mission Chair Gathering is scheduled for Thursday, April 22, at 6:30 p.m.**

The PC(USA) Matthew 25 Initiative

Over the past couple of years, our denomination has cast a new vision of itself as a church that takes Matthew 25 seriously and lives it out in the world. Congregations are being asked to consider becoming “Matthew 25 Churches,” to make a loving commitment to radical and fearless discipleship, and to embrace one of three areas of focus: Building Congregational Vitality, Dismantling Structural Racism, and Eradicating Systemic Poverty.

To date, 7 congregations in our presbytery and the ABQ YAV Site have joined the Matthew 25 Initiative:

- St. Andrew in Albuquerque
- Second Pres. in Albuquerque
- First Pres. in Farmington
- First United in Las Vegas

- First Pres. in Santa Fe
- Westminster in Santa Fe
- White Rock

MOTION to Presbytery Meeting on Feb. 20:

That the Presbytery of Santa Fe become a Matthew 25 Presbytery.

Becoming a Matthew 25 Presbytery means that:

- 1) We pledge to encourage 20% or more of our congregations to become Matthew 25 churches and embrace these areas of focus (Building Congregational Vitality, Dismantling Structural Racism, Eradicating Systemic Poverty).
- 2) We promise to keep track of the impact of our ministry and share our stories with the PC(USA) from time to time.

[If the Presbytery votes in favor of this motion, Santa Fe Presbytery will be joining 59 other presbyteries that have already signed on to the Matthew 25 Initiative.]

#31- Cuba Partners Network

Senator Wyden Introduces Bill to End the Embargo

Please show your support!

Dear Friends in Christ,

The Biden Administration and the 117th United States Congress are turning their attention to foreign affairs, and it is time for us to reach out to our elected representatives to share our experiences in Cuba and speak out for ourselves and our Cuban partners.

The new chair of the Senate Finance Committee, Senator Ron Wyden (D-OR), has introduced this new bill to end the U.S. embargo on Cuba and establish normal trade relations between our countries. Joining Wyden on the bill are U.S. Senators Patrick Leahy (D-VT), Richard Durbin (D-IL), and Jeff Merkley (D-OR).

The Advocacy Committee asks you to write your U.S. Representative and Senators to ask them to support improved US-Cuba relations and to support new legislation in the U.S. Senate, the U.S.-Cuba Trade Act of 2021.

A sample letter is below. Please review it, edit and add your own stories if you wish, and email or mail it to your U.S. Representative and both of your U.S. Senators.

February ##, 2021

Dear **LEGISLATOR'S NAME**:

As a member of **CHURCH NAME** Presbyterian Church, which has a partner church in **CITY**, Cuba, I wish to express my confidence in your work in the Congress.

In this spirit, I would like to respectfully request that attention be given early under this new administration to returning U.S.-Cuba policy toward continued reconciliation and negotiation as pursued under the Obama-Biden Administration.

Our congregation is part of the Cuba Partners Network of the Presbyterian Church (USA). Presbyterian Churches throughout the United States and Cuba have had a continuous, uninterrupted relationship since the 1890s. In 1985, the Presbyterian Church (USA) and the Presbyterian-Reformed Church in Cuba signed a Mutual Mission Agreement that spawned over 90 partnerships between churches, presbyteries, and synods.

As a result, U.S. Presbyterians have been visiting Cuba for decades—as Cuban pastors and congregants have visited the U.S.—giving us a unique experience and insights into the daily lives of Cubans and the hardships they have endured as a result of U.S. policy restrictions. During this time, we have witnessed not only the strength, resilience, and inspiring commitment to God's Word of the Presbyterian-Reformed Church in Cuba, but also of the unnecessary

hardship and deprivation caused to the Cuban churches and people by U.S. policies of travel restriction, embargo, and other forms of economic sanction.

OPTIONAL: WRITE ABOUT YOUR PERSONAL EXPERIENCES HERE

I therefore ask that you consider signing on to the U.S.-Cuba Trade Act of 2021, introduced by Senator Ron Wyden of Oregon, along with Senator Patrick Leahy, Vermont, Senator Richard Durbin, Illinois, and Senator Jeff Merkley, Oregon.

We request these U.S.-Cuba policy initiatives not only for our church partnerships but for the Cuban people for whom we advocate. Together with our Cuban brothers and sisters in Christ working together in mission, we seek, as stated in Micah 6, to “do justice and walk humbly with our God.”

We implore the 117th Congress to take early and substantial steps toward reconciliation and justice between the U.S. and Cuban people.

Sincerely,

YOUR NAME

YOUR CHURCH'S NAME

#60- Finance and Property Committee Report

FINANCE AND PROPERTY COMMISSION (F & P) ANNUAL REPORT - 2020

2020 will forever be known as the year that the COVID-19 pandemic came to the United States and disrupted our worship routines, our opportunities for personal fellowship as a congregation and our financial practices of giving and spending. Worship services were conducted on-line, including our Presbytery collaborative virtual worship services. Our Presbytery meetings became virtual as did many of the churches' meetings and gatherings.

Nevertheless, we have found that the churches have been stubbornly faithful in their financial support of the Presbytery in per capita and mission giving especially in the face of the financial turmoil that has been going on all around them and in some cases, within the churches. While per capita giving was \$47,000 below the apportionment amount in 2020, total per capita and mission giving was in excess of \$343,000 (per capita of \$131,214.50; mission giving of \$152,841.37 and total other mission of \$59,576.93). This support is extremely appreciated.

The Presbytery also remains on solid financial footing due to the appreciation of our investment portfolio which is a reflection of the stock market gains of the past several years. Our outside managed investment portfolio has grown from \$1,373,143.25 at the end of 2018 to the most recent amount of \$1,811,695.49 as of December 31, 2020. The account value in the investment portfolio increased by \$162,158 in 2020 or a percentage increase of 9.83%. These investments are allocated to various investment asset classes as provided in the Presbytery's investment policy.

For the operating budget, the total operating income was \$393,950 and total operating expenses were \$432,515 but controllable variable expenses of committees and general office expenses were much below budget by \$32,000 primarily due to changes required by the COVID-19 pandemic.

Noteworthy events for the year were the change in the Standing Rules converting the old F & P Committee into the expanded authority of the F & P Commission along with expanding the size of F & P from 6 to 9 elected members.

We also satisfactorily completed our financial audit for the year 2019 during 2020. The Presbytery's financials for 2020 will be subject to a financial review with the next audit planned for the 2022 financials in accordance with our standard every 3 year audit process.

I wish to gratefully thank the elected members of F & P for 2020 who include Carolyn Rhodes, Francis Chang, Carol Cochran, Marty Bruner, Robert Busch, and our ex-officio members of Bill Belvin, Treasurer, Chad Poole and Tiffany Lo-Finch. Each one of these members brought their own special expertise, knowledge and viewpoint to the work of the committee/ commission.

I also wish to thank Gordon McCauley and Stephen Rhoades for serving on an ad hoc subcommittee to review and make recommendations regarding our insurance policies.

Thank you for your financial support of the Presbytery during these unprecedented times.

Kathryn Rhoades, Chair

#62- Per Capita and Mission Giving Report- 2020

January 1 through December 31, 2020

Compiled 1/25/2021

<u>CHURCH NAME</u>	<u>2020 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA				1,200.00		
COVENANT	8,260.00	8,260.00		16,546.00		3,326.52
FIRST	26,180.00	26,180.00				16,320.00
IMMANUEL	4,235.00	4,235.00		17,750.04		505.00
LA MESA	7,070.00	7,070.00	20,600.00	20,600.04		745.00
NEW LIFE	840.00	840.00				
RIO GRANDE	1,645.00	1,645.00		500.00		162.00
SANDIA	37,380.00	3,483.00		8,333.38		
SECOND	8,400.00	8,400.00		10,000.00	200.00	2,219.56
SHEPHERD OF THE VALLEY	9,520.00	9,520.00		7,908.29		11,551.82
ST ANDREW	6,160.00	6,160.00	19,500.00	19,500.00	500.00	4,197.25
ANGEL FIRE	1,260.00	630.00		2,686.38		
AZTEC	2,450.00	2,484.00		2,700.00		338.28
BELÉN	2,765.00	2,210.00		1,700.00		552.37
CHACÓN	1,015.00	1,085.00		550.00		
CHIMAYO	1,470.00	1,435.00		1,500.00		279.00
CUBA	455.00	910.00		850.00		550.00
DATIL	175.00	175.00		100.00		
DIXON	1,400.00	1,400.00		1,584.00		1,727.00
FARMINGTON, FIRST	8,435.00	8,375.00		10,205.60		5,508.60
GALLUP	1,575.00	1,575.00				905.00
GLENWOOD	455.00					
GRANTS	840.00	840.00		500.00		811.75
JEMEZ SPRINGS	1,015.00	1,015.00		200.00		
LAGUNA	665.00	665.00		800.00		762.00
LAS VEGAS	3,045.00	3,045.00		1,650.00	1,803.00	2,449.46
LOS ALAMOS, UNITED	1,435.00	1,435.00		1,565.00		
MAGDALENA	280.00					
MORA	455.00	455.00		500.00		
PENASCO	1,330.00	1,330.00		900.00		200.00
PLACITAS	5,740.00	5,740.00		5,000.00		795.00
RANCHOS DE TAOS	1,890.00	1,890.00				
RATON	735.00					
RIO RANCHO	8,645.00	5,315.00		3,551.00		
SANTA FE, FIRST	11,445.00	11,445.00		10,000.00		5,494.50
SANTA FE, WESTMINSTER	3,220.00	3,220.00		3,675.00		3,059.97
SOCORRO	1,295.00	1,295.00		2,566.64	150.00	122.50
TAOS	3,745.00	3,745.00				
TRUCHAS	945.00					400.00
WHITE ROCK	1,085.00	2,065.00		7,400.00		2,805.00
TOTAL	178,955.00	139,572.00	40,100.00	162,521.37	2,653.00	65,787.58

#67- Profit & Loss- Dec. 31, 2020

02/15/21

Presbytery of Santa Fe Profit & Loss - Revised December 2020

	Dec 20	Jan - Dec 20
Ordinary Income/Expense		
Income		
4000 · Mission Income		
4060 · Unified Mission Support		
4060PSF · Presbytery Mission Funds	26,230.74	120,189.46
4061S-L · Mission giving other	833.34	5,000.04
4060 · Unified Mission Support - Other	-498.84	-498.84
Total 4060 · Unified Mission Support	26,565.24	124,690.66
4065 · Mission 1% Salary Fund	500.00	500.00
4082CdV · CdV Support- Presbytery		
4082CNG · Program Support ELCA Congregatn	0.00	0.00
4082OTH · CdV - Other	0.00	161.00
Total 4082CdV · CdV Support- Presbytery	0.00	161.00
Total 4000 · Mission Income	27,065.24	125,351.66
4040 · Per Capita from churches	21,229.50	144,418.00
4060GA · GA Mission Giving	4,061.95	18,970.35
4060SYN · Synod Mission Giving	1,634.94	7,382.18
4081CdV · CdV Staff Support		
4081ELC · Staff Support-ELCA		
4081CNG · Staff Support ELCA Congregation	500.00	2,750.00
4081RMS · Staff Support-RMS	1,666.66	10,000.00
4081ELC · Staff Support-ELCA - Other	0.00	2,083.37
Total 4081ELC · Staff Support-ELCA	2,166.66	14,833.37
4081PCG · Staff Support-Presby. Congregat	7,033.34	28,625.04
4081SS · CdV Salary Support from CdV	5,650.00	9,650.00
4081CdV · CdV Staff Support - Other	0.00	2,000.00
Total 4081CdV · CdV Staff Support	14,850.00	55,108.41
4089 · uncategorized	0.00	0.00
4095 · YAV Income		
4095C19 · Class 2019-20	0.00	1,630.00
4095GFR · 4095 Group Fund Raising	157.23	8,383.21
4095LC · 4095 Local Congregations	1,275.00	5,250.00
4095PSF · 4095 PSF - Salary Support	0.00	10,000.00
4095WP · Work Placement	0.00	12,272.72
4095 · YAV Income - Other	0.00	25,207.50
Total 4095 · YAV Income	1,432.23	62,743.43
4162TEM · Teaching Elders Mission	2,445.00	6,105.00
Total Income	72,718.86	420,079.03
Gross Profit	72,718.86	420,079.03
Expense		
100 · Mission expense		
5235mhl · Menaul Historical Library	0.00	500.00
5236pw · Presbyterian Women	0.00	500.00
6053HYS · Jhn Hyson Property Expenses		
6053inc · Jhn Hyson Prop Reimbursements	0.00	-5,225.63
6053HYS · Jhn Hyson Property Expenses - Other	268.17	5,937.44
Total 6053HYS · Jhn Hyson Property Expenses	268.17	711.81
6570CdV · Camino de Vida Program Expense	375.00	4,875.00
Total 100 · Mission expense	643.17	6,586.81

02/15/21

Presbytery of Santa Fe
Profit & Loss - Revised
December 2020

	Dec 20	Jan - Dec 20
101 - Mission support - Churches		
5235 YAV	0.00	10,000.00
5235cub - Cuba Presbyterian Church	0.00	850.00
5235dat - Datil Community Church	0.00	306.00
5235dix - Dixon, Embudo	0.00	1,164.00
5235lag - Laguna United	0.00	5,400.00
5235pen - Penasco, Emmanuel	0.00	669.00
Total 101 - Mission support - Churches	0.00	18,389.00
102 - GA Mission Support	79.08	13,661.48
103 - Synod Mission Support	2,555.26	8,738.64
104 - Camino de Vida Payroll		
6065125 - Camino de Vida Salary	2,281.76	27,381.12
6065126 - Camino de Vida Housing	1,742.50	20,910.00
6065127 - Camino de Vida SECA	307.82	3,693.84
6065145 - Camino de Vida 403B	75.00	900.00
6065150 - Camino de Vida Board of Pension	1,513.52	18,294.24
6065160 - Camino de Vida Dental Insurance	100.00	1,608.06
Total 104 - Camino de Vida Payroll	6,020.60	72,787.26
105 - CdV Yela Professional Exp		
6573 - Camino de Vida Mileage/Travel	205.28	1,430.03
6577 - Camino de Vida Professional Exp	0.00	1,707.54
Total 105 - CdV Yela Professional Exp	205.28	3,137.57
106 - Youth		
6053595 - Triennium Savings	2,000.00	2,000.00
6053yth - Youth Program	0.00	447.31
Total 106 - Youth	2,000.00	2,447.31
107 - Salaries		
6055606 YAV Continuing Ed	0.00	954.10
6010110 - Cleaning Person Salary	370.00	4,440.00
6010136 - Financial Assistant	1,083.34	11,374.98
6020137 - Social Media Coordinator	360.00	4,320.00
6036 - Employer Share Payroll Taxes	837.31	10,721.21
6055500 - Administrator Salary	3,833.34	46,000.08
6055507 - Adminidtrstor 403 (b)	302.42	3,629.04
6055510 - Administrator Medical	149.14	429.48
6055520 - AdministratTravel&Prof Expenses	0.00	711.74
6055525 - Administrator Continuing Ed	300.00	300.00
6055540 - Administrative assistant	700.00	11,529.00
6055542 - Admin Assistant 403b	100.00	1,200.00
6055600 - YAV/Youth Coordinator Salary	3,062.50	36,750.00
6055601 - YAV/Youth Health Insurance	0.00	2,125.26
6055609 - YAV Intern payroll	0.00	9,000.00
6055613 - YAV/Youth Coord Benefit	392.45	4,622.75
6560000 - Payroll Expenses-work comp fee	0.00	51.90
Total 107 - Salaries	11,490.50	148,159.54
108 - ABQ YAV		
6055606 - YAV Expenses		
6055606 YAV - 1 on 1	0.00	646.65
6055606 YAV Admin	0.00	1,126.15
6055606 YAV Community Days	0.00	1,563.64
6055606 YAV Contingency	0.00	35.49
6055606 YAV Housing		
6055606 YAV House Utilities	244.84	361.92
6055606 YAV Housing - Other	0.00	10,800.00
Total 6055606 YAV Housing	244.84	11,161.92
6055606 YAV Retreats	0.00	3,406.96
6055606 YAV Spiritual Direction	0.00	490.00
Total 6055606 - YAV Expenses	244.84	18,430.81

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**Presbytery of Santa Fe
Profit & Loss - Revised
December 2020**

	Dec 20	Jan - Dec 20
6055610 · YAV Pension	145.82	1,749.84
Total 108 · ABQ YAV	390.66	20,180.65
200 · Per Capita Expense		
2410ssw · per capita to Synod	0.00	29,405.50
2470ga · per capita to GA	0.00	47,631.90
5210nmc · NM Conf of Churches Dues	0.00	1,500.00
6053gov · Meetings of Presbytery	0.00	5,691.43
6053tf · Task Force(Council Appoint) Exp	0.00	35.67
6560PC · Payroll Expenses		
6036115 · COM Consultant	730.00	8,760.00
6055221 · Stated Clerk-Salary	1,400.00	16,800.00
6055224 · Chaplain	375.00	4,500.00
Total 6560PC · Payroll Expenses	2,505.00	30,060.00
Total 200 · Per Capita Expense	2,505.00	114,324.50
201 · Admin/Office Expense		
5015adm · Audit Expense	0.00	4,339.91
5061adm · Insurance	-312.00	-612.00
5091adm · Office Rent	0.00	7,200.00
5129adm · Office Expenses & Supplies	138.34	5,730.25
5131adm · Internet Cafes	0.00	21.52
5143adm · Telephone	0.00	3,413.53
5144adm · Web Services	126.20	1,308.41
5310erf · Equipment Replacement Fund	0.00	33.94
6022 · Workers Compensation Insurance	1,518.00	1,518.00
201 · Admin/Office Expense - Other	0.00	11.95
Total 201 · Admin/Office Expense	1,470.54	22,965.51
202 · Committees		
6053com · Committee on Ministry Expense	0.00	892.74
6053ENC · Education Network Committee	0.00	1,322.00
6053MNC · Mission Network Committee	0.00	1,700.00
6053PC · Personnel Committee	0.00	191.69
6053tff · Presbytery Task Force	0.00	1,420.56
6053WNC · Worship Networking Committee	0.00	500.00
Total 202 · Committees	0.00	6,026.99
Total Expense	27,360.09	437,405.26
Net Ordinary Income	45,358.77	-17,326.23
Other Income/Expense		
Other Income		
4080 · Other Income	0.00	422.33
4083000 · Interest Earned		
4083400 · Interest Earned-PILP	0.00	2,131.17
4083000 · Interest Earned - Other	1,915.68	1,915.68
Total 4083000 · Interest Earned	1,915.68	4,046.85
4084000 · Dividend Income	13,726.59	38,218.46
4085 · Gain/Loss on Sale of Investment	0.00	-1,473.51
4085150 · Unrealized Investment Gain	48,612.47	508,471.78
4090300 · Donor Restricted Income	1,165.85	35,557.36
4090400 · Designated Acct Income	10,933.17	71,623.17
4090500 · Passthru- Offerings, DMS, ECO	15,496.15	56,030.94
4090600 · Passthrough-Msn Partners	500.00	14,390.69
Total Other Income	92,349.91	727,288.07

02/15/21

Presbytery of Santa Fe
Profit & Loss - Revised
December 2020

	<u>Dec 20</u>	<u>Jan - Dec 20</u>
Other Expense		
5010000 · Bank Charges	52.50	650.80
5010001 · Investment Account Charges	-2.68	18,725.48
5010003 · PayPal Fee	79.20	753.57
5010150 · Unrealized Investment Loss	0.00	366,236.49
5010300 · TRANSFER Donor restricted	679.79	35,063.80
5010400 · TRANSFER Designated	10,933.17	71,623.17
5010500 · TRANSFER - offerings, DMS, ECO	15,496.15	56,030.94
5010600 · TRANSFER Msn Partners	500.00	14,390.69
Total Other Expense	<u>27,738.13</u>	<u>563,474.94</u>
Net Other Income	<u>64,611.78</u>	<u>163,813.13</u>
Net Income	<u><u>109,970.55</u></u>	<u><u>146,486.90</u></u>

#67a- Budget vs Actual- Dec. 31, 2020

Presbytery of Santa Fe Profit & Loss Budget vs. Actual - Revised January through December 2020

02/15/21

	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 - Mission Income				
4060 - Unified Mission Support				
4060PSF - Presbytery Mission Funds	120,189.46	150,000.00	-29,810.54	80.1%
4061S-L - Mission giving other	5,000.04	5,000.00	0.04	100.0%
4060 - Unified Mission Support - Other	-498.84			
Total 4060 - Unified Mission Support	124,690.66	155,000.00	-30,309.34	80.4%
4065 - Mission 1% Salary Fund	500.00	500.00	0.00	100.0%
4082CdV - CdV Support- Presbytery				
4082CNG - Program Support ELCA Congregatn	0.00			
4082OTH - CdV - Other	161.00			
Total 4082CdV - CdV Support- Presbytery	161.00			
Total 4000 - Mission Income	125,351.66	155,500.00	-30,148.34	80.6%
4040 - Per Capita from churches	144,418.00	148,620.00	-4,202.00	97.2%
4060GA - GA Mission Giving	18,970.35	23,780.49	-4,810.14	79.8%
4060SYN - Synod Mission Giving	7,382.18	9,146.34	-1,764.16	80.7%
4081CdV - CdV Staff Support				
4081ELC - Staff Support-ELCA				
4081CNG - Staff Support ELCA Congregation	2,750.00	2,500.00	250.00	110.0%
4081RMS - Staff Support-RMS	10,000.00	10,000.00	0.00	100.0%
4081ELC - Staff Support-ELCA - Other	2,083.37	19,000.00	-16,916.63	11.0%
Total 4081ELC - Staff Support-ELCA	14,833.37	31,500.00	-16,666.63	47.1%
4081PCG - Staff Support-Presby. Congregat	28,625.04	25,000.00	3,625.04	114.5%
4081SS - CdV Salary Support from CdV	9,650.00			
4081CdV - CdV Staff Support - Other	2,000.00			
Total 4081CdV - CdV Staff Support	55,108.41	56,500.00	-1,391.59	97.5%
4089 - uncategorized	0.00			
4095 - YAV Income				
4095C19 - Class 2019-20	1,630.00	11,666.65	-10,036.65	14.0%
4095GFR - 4095 Group Fund Raising	8,383.21	5,833.35	2,549.86	143.7%
4095LC - 4095 Local Congregations	5,250.00	4,500.00	750.00	116.7%
4095PC - 4095 PC(USA)	0.00	17,708.30	-17,708.30	0.0%
4095PSF - 4095 PSF - Salary Support	10,000.00	9,999.96	0.04	100.0%
4095SSW - 4095 YAV Income SYDSW	0.00	416.69	-416.69	0.0%
4095WP - Work Placement	12,272.72	29,166.65	-16,893.93	42.1%
4095 - YAV Income - Other	25,207.50			
Total 4095 - YAV Income	62,743.43	79,291.60	-16,548.17	79.1%
4162TEM - Teaching Elders Mission	6,105.00	6,000.00	105.00	101.8%
Total Income	420,079.03	478,838.43	-58,759.40	87.7%
Gross Profit	420,079.03	478,838.43	-58,759.40	87.7%
Expense				
100 - Mission expense				
5235mhl - Menaul Historical Library	500.00	500.00	0.00	100.0%
5236pw - Presbyterian Women	500.00	500.00	0.00	100.0%
6053HYS - Jhn Hyson Property Expenses				
6053inc - Jhn Hyson Prop Reimbursements	-5,225.63			
6053HYS - Jhn Hyson Property Expenses - Other	5,937.44			
Total 6053HYS - Jhn Hyson Property Expenses	711.81			
6570CdV - Camino de Vida Program Expense	4,875.00	4,500.00	375.00	108.3%
Total 100 - Mission expense	6,586.81	5,500.00	1,086.81	119.8%
101 - Mission support - Churches				
5235 YAV	10,000.00	5,833.35	4,166.65	171.4%
5235cub - Cuba Presbyterian Church	850.00	680.00	170.00	125.0%
5235dat - Datil Community Church	306.00	408.00	-102.00	75.0%
5235dix - Dixon, Embudo	1,164.00	1,164.00	0.00	100.0%
5235lag - Laguna United	5,400.00	5,400.00	0.00	100.0%
5235pen - Penasco, Emmanuel	669.00	892.00	-223.00	75.0%
Total 101 - Mission support - Churches	18,389.00	14,377.35	4,011.65	127.9%
102 - GA Mission Support	13,661.48	23,780.49	-10,119.01	57.4%
103 - Synod Mission Support	8,738.64	9,146.34	-407.70	95.5%

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual - Revised
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
104 · Camino de Vida Payroll				
6065125 · Camino de Vida Salary	27,391.12	27,391.00	0.12	100.0%
6065126 · Camino de Vida Housing	20,910.00	20,910.00	0.00	100.0%
6065127 · Camino de Vida SECA	3,693.84	3,694.00	-0.16	100.0%
6065145 · Camino de Vida 403B	900.00	900.00	0.00	100.0%
6065150 · Camino de Vida Board of Pension	18,294.24	18,393.00	-98.76	99.5%
6065160 · Camino de Vida Dental Insurance	1,608.06	1,200.00	408.06	134.0%
Total 104 · Camino de Vida Payroll	72,787.26	72,478.00	309.26	100.4%
105 · CdV Yela Professional Exp				
6573 · Camino de Vida Mileage/Travel	1,430.03	1,800.00	-369.97	79.4%
6576 · Camino de Vida Continuing Ed	0.00	1,250.00	-1,250.00	0.0%
6577 · Camino de Vida Professional Exp	1,707.54	1,800.00	-92.46	94.9%
Total 105 · CdV Yela Professional Exp	3,137.57	4,850.00	-1,712.43	64.7%
106 · Youth				
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
6053yth · Youth Program	447.31	2,000.00	-1,552.69	22.4%
Total 106 · Youth	2,447.31	4,000.00	-1,552.69	61.2%
107 · Salaries				
6055606 YAV Continuing Ed	954.10	625.00	329.10	152.7%
6010110 · Cleaning Person Salary	4,440.00	4,907.00	-467.00	90.5%
6010136 · Financial Assistant	11,374.98	10,400.00	974.98	109.4%
6020137 · Social Media Coordinator	4,320.00	4,320.00	0.00	100.0%
6036 · Employer Share Payroll Taxes	10,721.21	11,750.00	-1,028.79	91.2%
6055500 · Administrator Salary	46,000.08	46,000.00	0.08	100.0%
6055507 · Administrator 403 (b)	3,629.04	3,630.00	-0.96	100.0%
6055510 · Administrator Medical	429.48	1,790.00	-1,360.52	24.0%
6055520 · Administrator Travel&Prof Expenses	711.74	2,500.00	-1,788.26	28.5%
6055525 · Administrator Continuing Ed	300.00	300.00	0.00	100.0%
6055540 · Administrative assistant	11,529.00	13,440.00	-1,911.00	85.8%
6055542 · Admin Assistant 403b	1,200.00	1,200.00	0.00	100.0%
6055600 · YAV/Youth Coordinator Salary	36,750.00	36,750.00	0.00	100.0%
6055601 · YAV/Youth Health Insurance	2,125.26	1,141.00	984.26	186.3%
6055609 · YAV Intern payroll	9,000.00	12,031.25	-3,031.25	74.8%
6055611 · YAV Coordinator Mileage	0.00	0.00	0.00	0.0%
6055613 · YAV/Youth Coord Benefit	4,622.75	7,583.30	-2,960.55	61.0%
6560000 · Payroll Expenses-work comp fee	51.90			
Total 107 · Salaries	148,159.54	158,367.55	-10,208.01	93.6%
108 · ABQ YAV				
6055606 · YAV Expenses				
6055606 YAV - 1 on 1	646.65	729.15	-82.50	88.7%
6055606 YAV Admin	1,126.15	2,249.96	-1,123.81	50.1%
6055606 YAV Community Days	1,563.64	2,041.65	-478.01	76.6%
6055606 YAV Contingency	35.49	291.65	-256.16	12.2%
6055606 YAV Housing				
6055606 YAV House Utilities	361.92	156.25	205.67	231.6%
6055606 YAV Housing - Other	10,800.00	8,343.75	2,456.25	129.4%
Total 6055606 YAV Housing	11,161.92	8,500.00	2,661.92	131.3%
6055606 YAV Orientation	0.00	291.65	-291.65	0.0%
6055606 YAV Program Curriculum	0.00	218.75	-218.75	0.0%
6055606 YAV Retreats	3,406.96	2,625.00	781.96	129.8%
6055606 YAV Travel to Site	0.00	729.15	-729.15	0.0%
6056506 YAV Spiritual Direction	490.00	641.65	-151.65	76.4%
Total 6055606 · YAV Expenses	18,430.81	18,318.61	112.20	100.6%
6055610 · YAV Pension	1,749.84			
Total 108 · ABQ YAV	20,180.65	18,318.61	1,862.04	110.2%
200 · Per Capita Expense				
2410ssw · per capita to Synod	29,405.50	30,990.00	-1,584.50	94.9%
2470ga · per capita to GA	47,631.90	46,226.76	1,405.14	103.0%
5210nmc · NM Conf of Churches Dues	1,500.00	2,000.00	-500.00	75.0%
6053gov · Meetings of Presbytery	5,691.43	10,000.00	-4,308.57	56.9%
6053tf · Task Force(Council Appoint) Exp	35.67			
6080stf · Accounting Supervisor	0.00	1,500.00	-1,500.00	0.0%

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual - Revised
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
6560PC · Payroll Expenses				
6036115 · COM Consultant	8,760.00	8,750.00	10.00	100.1%
6036117 · Consultant Continuing ed	0.00	2,000.00	-2,000.00	0.0%
6055221 · Stated Clerk-Salary	16,800.00	16,800.00	0.00	100.0%
6055223 · SC Travel & Prof Expenses	0.00	2,000.00	-2,000.00	0.0%
6055224 · Chaplain	4,500.00	4,500.00	0.00	100.0%
6055229 · Expenses Coordinator/Consultant	0.00	5,000.00	-5,000.00	0.0%
Total 6560PC · Payroll Expenses	30,060.00	39,050.00	-8,990.00	77.0%
Total 200 · Per Capita Expense	114,324.50	129,766.76	-15,442.26	88.1%
201 · Admin/Office Expense				
5015adm · Audit Expense	4,339.91	6,500.00	-2,160.09	66.8%
5061adm · Insurance	-612.00	5,500.00	-6,112.00	-11.1%
5091adm · Office Rent	7,200.00	7,200.00	0.00	100.0%
5129adm · Office Expenses & Supplies	5,730.25	5,500.00	230.25	104.2%
5130adm · Legal Fees	0.00	2,000.00	-2,000.00	0.0%
5131adm · Internet Cafes	21.52			
5143adm · Telephone	3,413.53	3,700.00	-286.47	92.3%
5144adm · Web Services	1,308.41	1,500.00	-191.59	87.2%
5310erf · Equipment Replacement Fund	33.94			
6022 · Workers Compensation Insurance	1,518.00	1,600.00	-82.00	94.9%
201 · Admin/Office Expense - Other	11.95			
Total 201 · Admin/Office Expense	22,965.51	33,500.00	-10,534.49	68.6%
202 · Committees				
5132adm · Communication Advisory Team	0.00	250.00	-250.00	0.0%
6053cfp · F&P Committee Expense	0.00	200.00	-200.00	0.0%
6053com · Committee on Ministry Expense	892.74	7,000.00	-6,107.26	12.8%
6053cor · Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053cpm · CPM/CLP Committee Expenses	0.00	1,000.00	-1,000.00	0.0%
6053CT · Coordinating Team	0.00	1,500.00	-1,500.00	0.0%
6053ENC · Education Network Committee	1,322.00	4,000.00	-2,678.00	33.1%
6053GAC · GA Commissioner Expenses	0.00	2,000.00	-2,000.00	0.0%
6053LT · Leadership Team	0.00	200.00	-200.00	0.0%
6053MNC · Mission Network Committee	1,700.00	4,000.00	-2,300.00	42.5%
6053mod · Moderator/Mod-elect Expenses	0.00	1,000.00	-1,000.00	0.0%
6053PC · Personnel Committee	191.69	750.00	-558.31	25.6%
6053pjc · Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053tff · Presbytery Task Force	1,420.56	4,000.00	-2,579.44	35.5%
6053WNC · Worship Networking Committee	500.00	2,000.00	-1,500.00	25.0%
Total 202 · Committees	6,026.99	28,300.00	-22,273.01	21.3%
Total Expense	437,405.26	502,385.10	-64,979.84	87.1%
Net Ordinary Income	-17,326.23	-23,546.67	6,220.44	73.6%
Other Income/Expense				
Other Income				
4080 · Other Income	422.33			
4083000 · Interest Earned				
4083400 · Interest Earned-PILP	2,131.17	5,000.00	-2,868.83	42.6%
4083000 · Interest Earned - Other	1,915.68			
Total 4083000 · Interest Earned	4,046.85	5,000.00	-953.15	80.9%
4084000 · Dividend Income	38,218.46	40,000.00	-1,781.54	95.5%
4085 · Gain/Loss on Sale of Investment	-1,473.51			
4085150 · Unrealized Investment Gain	508,471.78			
4085cgd · Capital Gain Distributions	0.00	30,000.00	-30,000.00	0.0%
4090300 · Donor Restricted Income	35,557.36			
4090400 · Designated Acct Income	71,623.17			
4090500 · Passthru- Offerings, DMS, ECO	56,030.94			
4090600 · Passthrough-Msn Partners	14,390.69			
Total Other Income	727,288.07	75,000.00	652,288.07	969.7%

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Presbytery of Santa Fe
Profit & Loss Budget vs. Actual - Revised
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
Other Expense				
5010000 · Bank Charges	650.80	360.00	290.80	190.8%
5010001 · Investment Account Charges	18,725.48	20,000.00	-1,274.52	93.8%
5010003 · PayPal Fee	753.57	400.00	353.57	188.4%
5010150 · Unrealized Investment Loss	366,236.49			
5010300 · TRANSFER Donor restricted	35,063.80			
5010400 · TRANSFER Designated	71,623.17			
5010500 · TRANSFER - offerings, DMS, ECO	56,030.94			
5010600 · TRANSFER Msn Partners	14,390.69			
Total Other Expense	563,474.94	20,760.00	542,714.94	2,714.2%
Net Other Income	163,813.13	54,240.00	109,573.13	302.0%
Net Income	146,486.90	30,693.33	115,793.57	477.3%

#68- Balance Sheet- Dec. 31, 2020

02/15/21

Presbytery of Santa Fe Balance Sheet - Revised As of December 31, 2020

	Dec 31, 20	Dec 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	248,902.54	207,803.24	41,099.30
1020000 · Petty cash	229.30	56.50	172.80
1040000 · Paypal	2,569.78	451.26	2,118.52
Total Checking/Savings	251,701.62	208,311.00	43,390.62
Accounts Receivable			
1110 · Accounts receivable	3,235.76	10,366.82	-7,131.06
Total Accounts Receivable	3,235.76	10,366.82	-7,131.06
Other Current Assets			
1060000 · Raymond James	1,811,613.88	1,650,936.79	160,677.09
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	471,801.44	467,767.26	4,034.18
Total 111000 · Pres Investment & Loan Prgrm	471,801.44	467,767.26	4,034.18
1299000 · Undeposited Funds	0.00	233.04	-233.04
13000 · Prepaid expenses	6,407.00	6,407.00	0.00
Total Other Current Assets	2,289,822.32	2,125,344.09	164,478.23
Total Current Assets	2,544,759.70	2,344,021.91	200,737.79
Fixed Assets			
15000 · Furniture and Equipment	43,967.00	43,967.00	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-92,653.77	-92,653.77	0.00
Total Fixed Assets	984,057.00	984,057.00	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	514,341.19	514,341.19	0.00
Total Other Assets	514,341.19	514,341.19	0.00
TOTAL ASSETS	4,043,157.89	3,842,420.10	200,737.79
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2010 · Accounts payable			
2000100 · Accounts Payable	2,040.00	2,040.00	0.00
Total 2010 · Accounts payable	2,040.00	2,040.00	0.00
Total Accounts Payable	2,040.00	2,040.00	0.00
Credit Cards			
Citi Card	27.99	462.96	-434.97
Total Credit Cards	27.99	462.96	-434.97
Other Current Liabilities			
2100000 · Payroll Liabilities	3,788.63	3,834.55	-45.92
2111 · Direct Deposit Liabilities	157.43	180.95	-23.52
2225 · Paycheck Protection Program Ln	31,540.00	0.00	31,540.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-SY · Admin Cont. Ed Carryover	636.01	336.01	300.00
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	313.46	0.00
2086000 · In/Out-invoices & Reimb - Other	1,626.24	1,626.24	0.00
Total 2086000 · In/Out-invoices & Reimb	1,939.70	1,939.70	0.00

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**Presbytery of Santa Fe
Balance Sheet - Revised
As of December 31, 2020**

	Dec 31, 20	Dec 31, 19	\$ Change
2086001 · In/Out Books & Calendars	375.98	-523.74	899.72
2086003 · In/Out Admin	2.77	0.00	2.77
2094 · Per Capita Advance Pay	0.00	3,481.00	-3,481.00
2141PM3 · Presbytery Meeting 3	-110.00	0.00	-110.00
Total 300a · Administrative Accounts	2,844.46	5,232.97	-2,388.51
300cmsn · Mission in Cuba			
2028cub · Trip to Cuba	130.00	130.00	0.00
2029 · Cuba Travel Fund	1,732.50	732.50	1,000.00
Total 300cmsn · Mission in Cuba	1,862.50	862.50	1,000.00
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2109 · Presbyterian Study & Fellowship	0.00	8,267.50	-8,267.50
2112sdp · Self Development of People	81.62	81.62	0.00
2120NAC · Native American Conversations	1,755.00	1,755.00	0.00
Total 300msn · Other Mission	2,100.06	10,367.56	-8,267.50
300ncd · NCD/Redevelopment			
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	20,164.88	0.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,254.75	83,254.75	0.00
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	18,985.95	18,985.95	0.00
2071 · Candidates Fund	21,485.41	21,485.41	0.00
2073 · Women Candidate Scholars	4,420.19	4,420.19	0.00
2074 · Jicarita Cluster CLP Classes	5,164.22	5,044.22	120.00
2084 · Pastor's Emergency Fund	5,101.39	5,001.39	100.00
Total 300pcc · Pastors/CLP/Candidates	55,157.16	54,937.16	220.00
300psfm · PoSF Mission			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,104.14	12,070.08	34.06
2077 · Peace offering	21,909.01	25,972.01	-4,063.00
2082 · Hunger Relief PSF	20,291.06	18,985.47	1,305.59
2083 · Hunger Relief Outside PSF	4,626.61	4,200.75	425.86
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	1,777.06	1,128.65	648.41
2111s · R.E. Stewart Endow	245,058.63	229,115.76	15,942.87
Total 300psfm · PoSF Mission	322,936.04	308,642.25	14,293.79
300swR · CdV Reserve	2,301.21	2,301.21	0.00
300yth · Youth			
2075 · Triennium	14,965.04	12,965.04	2,000.00
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YAV · ABQ YAV	44,806.91	33,708.88	11,098.03
2113YM · Youth Mission	582.40	582.40	0.00
Total 300yth · Youth	64,281.15	51,183.12	13,098.03
Total 300 · Restricted Funds	537,809.32	519,853.51	17,955.81

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Presbytery of Santa Fe
Balance Sheet - Revised
As of December 31, 2020

	Dec 31, 20	Dec 31, 19	\$ Change
400 - Designated Funds			
400adm - Administrative			
1301 - Termination Package Reserve	14,980.17	14,980.17	0.00
1304 - Prepaid Insurance (Umbrella)	-6,589.00	0.00	-6,589.00
1305 - Prepaid Insurance (Multi-Peril)	-369.00	0.00	-369.00
2000 - Web Page	243.83	243.83	0.00
2001adm - Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT - CAT Website Grant	1,683.00	1,683.00	0.00
2002 - Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 - Council Comm-Special Relnships	1,347.75	1,347.75	0.00
2007 - Reserve for audit	0.00	1,852.91	-1,852.91
Total 400adm - Administrative	14,672.69	23,483.60	-8,810.91
400dmr - Designated Mission Reserve			
2015 - CE Training	1,444.50	1,444.50	0.00
2016 - COM Training	578.96	578.96	0.00
2017IR - Immigrant Relief Fund	200.00	200.00	0.00
2022 - Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 - Farmgton United (treasury bal.)	-10.55	-5.00	-5.55
2028 - Candidate Fund/Designated	4,099.01	4,099.01	0.00
2098 - Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV - CdV Kitchen Remodel	300.00	300.00	0.00
2163CdV - Matthew 25 Grant	4,554.81	0.00	4,554.81
400dmr - Designated Mission Reserve - Other	-572.50	0.00	-572.50
Total 400dmr - Designated Mission Reserve	27,206.81	23,230.05	3,976.76
400res - Reserves			
2031 - Program Reserve	311,582.49	311,582.49	0.00
2032 - Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 - Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 - Church in Crisis Reserve	344,580.14	344,580.14	0.00
2035 - Per Capita Reserve	65,531.75	65,531.75	0.00
2036 - Capital Expend Replace	26,948.37	32,527.42	-5,579.05
2041 - MPF Staff Restricted Fund	53,397.16	53,397.16	0.00
2046 - Farmington Principal Reserve	62,709.34	62,709.34	0.00
2049MT - Mt. Taylor Property Sale	115,455.95	120,145.64	-4,689.69
2055YAV - YAV Individual Fund Raising	3,370.00	0.00	3,370.00
Total 400res - Reserves	1,021,111.49	1,028,010.23	-6,898.74
Total 400 - Designated Funds	1,062,990.99	1,074,723.88	-11,732.89
500 - Fiduciary Accounts			
2470gam - GA Mission			
2470JOY - Christmas Joy Offering	1,465.00	0.00	1,465.00
2470PEA - Peace & Global Witness	37.50	0.00	37.50
Total 2470gam - GA Mission	1,502.50	0.00	1,502.50
Total 500 - Fiduciary Accounts	1,502.50	0.00	1,502.50
600 - Fiduciary Accounts-Prebytery			
4060pm - Presbytery Mission			
4060350 - Cuba offering	50.00	50.00	0.00
4060FTF - Family-to-Family	28,017.91	0.00	28,017.91
4060MHL - Menaul Historical Library	0.00	125.00	-125.00
4060NAM - Native American Ministries	1,208.08	1,208.08	0.00
4060Sch - Scholarship Fund	0.00	1,305.00	-1,305.00
Total 4060pm - Presbytery Mission	29,275.99	2,688.08	26,587.91
Total 600 - Fiduciary Accounts-Prebytery	29,275.99	2,688.08	26,587.91
Total Other Current Liabilities	1,667,064.86	1,601,280.97	65,783.89
Total Current Liabilities	1,669,132.85	1,603,783.93	65,348.92
Total Liabilities	1,669,132.85	1,603,783.93	65,348.92

02/15/21

Presbytery of Santa Fe
Balance Sheet - Revised
As of December 31, 2020

	<u>Dec 31, 20</u>	<u>Dec 31, 19</u>	<u>\$ Change</u>
Equity			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	854,130.99	811,704.03	42,426.96
3050 · Unrealized Gain/Loss	262,946.03	262,946.03	0.00
Net Income	146,486.90	53,524.99	92,961.91
Total Equity	<u>2,374,025.04</u>	<u>2,238,636.17</u>	<u>135,388.87</u>
TOTAL LIABILITIES & EQUITY	<u><u>4,043,157.89</u></u>	<u><u>3,842,420.10</u></u>	<u><u>200,737.79</u></u>

#70- Personnel Committee Report

The Personnel Committee has met regularly with the Administrator via zoom during this time of isolation. We have continued to discuss the changing roles of each of the staff members, part and full time, consultants and how working remotely has changed expectations and outcomes. Those positions and individuals include: Administrator: Tiffany Lo Finch; Administrative Assistant: Marie Elena Miller; YAV/Youth coordinator: Luke Rembold; Stated Clerk: Stephen Rhoades; Finance Assistant: Chad Poole; Chaplain: Takako Terino; Commission on Ministry Consultant: Bill Humphreys; Communications Specialist: Claire Lewis.

We plan to meet individually in the months ahead with each of the persons whose roles and names are mentioned above as we anticipate gradual re-gathering in person.

We recognize that we have not specified budget line items for 2021, and ask for continued flexibility within the limits of the current budget allocation until such time as further realistic recommendations can be made.

Susan Keil Smith, chair for the committee and

Randy Campbell, Nelson Capitan, Toby Montoya, Mark Snell, Judith Todd