

Presbytery of Santa Fe Annual Meeting
October 17, 2020
Virtual Meeting through Zoom

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Financial Reports, Annual Reports, and Addendums of full versions of reports posted separately on the Presbytery website.

#1- DRAFT DOCKET Annual Presbytery Meeting

Presbytery of Santa Fe Virtual Meeting through Zoom Saturday, October 17, 2020

9:00 AM	New Business Committee (if needed)	
9:30 AM	New Commissioner Orientation -Breakout Room	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Seth Finch, Moderator
	Declaration of Quorum	Stephen Rhoades
	Nature, Scope and Legality of Virtual Meeting Suspension of Certain Bylaws and Standing Rules by CT(#20a) Future Ratification of Actions Taken	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome and Announcements	
	Introduction of Corresponding Members/Partners in Ministry <ul style="list-style-type: none"> • Ghost Ranch • Presbyterian Investment & Loan Program • Board of Pensions Seating of Corresponding Members Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	Mickie Choi Kristin Leucht
	Introduction of New Commissioners	
10:20 AM	Opening Devotional	
10:30 AM	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the July 2020 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b)	

	Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
	Faith Sharing (#12a)	Jerry Foust
	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from the Stated Clerk (#4) <ul style="list-style-type: none"> Report on Balance of Ruling Elder Commissioners 2020 (#4a) Receipt of Annual Reports (#AR) Election of Administrative Commission for Datil Community (#4c) Report from Administrative Commission to Raton, First Report from the Youth/YAV Coordinator Report from the Commission on Ministry (#12)	Stephen Rhoades Shannon Webster Luke Rembold Judy Belvin, David Elton
11:00 AM	Faith Sharing (#12b)	Madeline Hart-Andersen
11:05 AM	Small Group Fellowship Breakout Session #1 <i>What has fallen away for you and your church and what has become your focus?</i>	
11:20 PM	Report from Finance and Property Committee <ul style="list-style-type: none"> Treasurer's Report (#60, 62) Our Resources Doing Mission –Budget Presentation Action: The Presbytery approve the 2021 Budget (#61) Report from Coordinating Team (#20) Action: That \$10,000 be donated from Santa Fe Presbytery's portion of the Peace & Global Witness Offering to the Synod of the Southwest's Native American Relief Project, in response to the letter from the Native American Ministries Coordinating Committee	Kathy Rhoades Bill Belvin Nelson Capitan
12:00 PM	Adjourn for lunch	
12:30 PM	Announcements, Celebrations, & Concerns	
12:40 PM	Reconvene with Prayer	
12:45 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from Mission Networking Committee	Roger Scott Powers

	<p>Report from the Review of Presbytery Design Task Force (#4e) Second Reading of Updated Proposed Revisions to the Standing Rules (#4d)</p> <p>Action: The Presbytery votes on the Updated Proposed Revisions to the Standing Rules.</p>	<p>Catherine Robinson</p> <p>Stephen Rhoades</p>
1:25 PM	Faith Sharing (#12c)	Rich Holmes
1:30 PM	<p>Report from Committee on Representation & Participation</p> <ul style="list-style-type: none"> Election of Nominees (#14) <p>Report from the Moderator</p> <ul style="list-style-type: none"> Election of CORP Members & Chair Appointing Development Task Force 	<p>Stephanie Urban</p> <p>Seth Finch</p>
1:40 PM	<p>Small Group Fellowship Breakout Session #2</p> <p><i>The terms have changed. It's not about reopening but reimagining. How would you reimagine what it is to be church in this time?</i></p>	
1:55 PM	Faith Sharing (#12d)	Andy Konisgmark
2:00 PM	<p>New Business, if necessary</p> <p>Announcements, Celebrations, and Concerns</p> <p><i>Break before Worship</i></p>	
2:30 PM	<p>Closing Worship</p> <p>Lord's Supper</p> <p>Necrology</p> <p>Installation of Moderator & Moderator-Elect</p>	
	Adjournment upon Benediction	

#1a – Rules of Decorum

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

October 17, 2020

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded through Zoom registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report (#4) and Updated Report on Review of Session Records 2019 (#4b)
5. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
6. That the Presbytery RECEIVE the Coordinating Team's Report (#20) and the Coordinating Team Action to revise the Standing Rules for the October 2020 Presbytery Meeting (#20a).
7. That the Presbytery RECEIVE the Annual Reports from the various constituencies of Presbytery (Report #s AR) (from Stated Clerk).

#2- July 18, 2020 Presbytery Stated Meeting Minutes

Presbytery of Santa Fe Stated Meeting Virtually on Zoom July 18, 2020

I. OPENING

The Presbytery of Santa Fe met on Saturday, July 18, 2020 for a Stated Meeting virtually on Zoom. The Presbytery met virtually due to public health emergency orders issued by the governor restricting in-person meetings due to the Coronavirus pandemic. The meeting was opened 10:33 a.m. with prayer and acknowledgement of whose land we are on by Moderator, Minister of Word and Sacrament Seth Finch.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken through the Zoom participant list and 116 persons indicated attendance, of which 105 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	Bill Humphreys	James Roghair
Randy Campbell	Kay Johnson	Richard Rowe
Sarah Chivington-Buck	Ed Katzenburger	Jayne Ruiz
Jim Collie	Lorelei Kay	Richard Safford
Megan Cullip	Lou Knowles	Richard Stoops
Ken Cuthbertson	Jerry Kuyk	Takako Terino
David Elton	Jamie Martinez	Judith Todd
Jeff Finch	David Martinez	Stephanie Urban
Laura Finch	Ted Mattie	Lee Walters
Seth Finch	Bobbie McGarey	Shannon Webster
Elizabeth Graham	John McGarey	Kathy Westmoreland
Ann Graham-Johnson	Matthew Miller	David Whiteley
Larry Graham-Johnson	Katie Palmer	Robert Woodruff
Trey Hammond	Roger Scott Powers	Deborah Worley
Tom Hart	David Preininger	Guillermo Yela
Drew Henry	Susan Quass	
Kay Huggins	Catherine Robinson	

Certified Christian Educators in Attendance

Libby Whiteley

Commissioned Pastors of Presbytery in Attendance

Terry Buckman	Marjorie Davison
Stephen Daniels	Shirley Sandoval

Churches-Elder Commissioners Present

ABQ, Covenant	(3)	Stan Harris, Thomas Loyd, Anna Sohn
ABQ, First	(5)	Micaela Briggs, Ronald Halbgewachs, Kirsten Marr, Barbara Seaton
ABQ, Immanuel	(2)	Gene Brooks, Sharon Christensen
ABQ, La Mesa	(3)	Judy Belvin, Beth Pachak, Robert Robie
ABQ, New Life	(1)	Bonnie Crispin
ABQ, St. Andrew	(3)	Suzanne Busch, Marilyn Stoops
ABQ, Sandia	(6)	Cheryle Harbaugh, Carolyn Hogan, Phyllis Moore, Tim Strongin
ABQ, Second	(3)	Ella Porragas
ABQ, Shepherd of the Valley	(4)	Janice Beck, Charles Garcia, Woodrow Rushing, Bill Schaedla
Belen, First	(1)	Leslee Gill
Chacon, El Rito	(1)	Shirley Sandoval
Dixon, Embudo	(1)	Edna Martin
Farmington, First	(3)	Gwen Tedrow
Gallup, Westminster	(1)	Serenea Robare
Grants, First	(1)	Richard McNeill
Jemez Springs, Community	(1)	Miguel Plana
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Karyl Lyne
Mora, First	(1)	Crystal Clark-Fort
Peñasco, Emmanuel	(1)	Noami Atencio
Placitas, Las Placitas	(2)	Janice Langdale, Virginia Watkins
Raton, First	(1)	Shirley Brooks
Rio Rancho	(3)	Marjorie Davison, Hazel Lathrop, Arlene Thomas
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Malissa Haslam
Santa Fe, Westminster	(1)	Margi Coxwell
White Rock	(1)	James Ro

Churches Not Represented by Ruling Elders

ABQ, Rio Grande	(1)
Angel Fire	(1)
Aztec	(1)
Chimayo, El Buen	(1)

Cuba	(1)
Datil, Community	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Ranchos de Taos, Ranchos	(1)
Socorro, First	(1)
Taos, First	(1)
Truchas, Smith Memorial	(1)

Former Moderators in Attendance

Nelson Capitan
 Laura Finch (also listed under MWS)
 Tom Hart (also listed under MWS)
 Kay Huggins (also listed under MWS)
 Conrad Rocha
 Jane Stringfellow
 Shannon Webster (also listed under MWS)
 Rob Woodruff (also listed under MWS)
 Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed under MWS)
 Bill Belvin
 Judy Belvin (also listed as elder commissioner)
 Nelson Capitan (also listed under Former Moderator)
 Seth Finch (also listed under MWS)
 Lou Ann Johnson (also listed as elder commissioner)
 Tiffany Lo-Finch
 Matthew Miller (also listed under MWS)
 Ruth Montoya
 Roger Powers (also listed under MWS)
 Kathy Rhoades
 Stephen Rhoades
 Susan K. Smith
 Jane Stringfellow (also listed under Former Moderator)

Excused

MWS/CPs/Certified Christian Educator Members:

Bob Bos	Linda Loving	Charles Packard
Harry Eberts	Elizabeth Morse	Matt Pooley

MWS/CPs/ Certified Christian Educator Members Not Excused:

Andrew Black
Asher Dean
Lisa Easterling
Kelly Gregory
Richard Gould

Suzanne Hewett
Dori Hjalmarson
Doug Hucke
Robyn Kleinschmidt
Laura Kuster

Craig Nakagawa
Jeff Pearson
Ruth Reinhold
Linda Roberts-Baca
Claudia Rubalca

III. CONSTITUTIONAL CONCERNS

The Stated Clerk advised the Presbytery regarding the special circumstances of a virtual meeting of the Presbytery. Following the Advisory Opinion from the PCUSA, all actions taken at this Presbytery meeting will need to be ratified at the next in-person meeting of the Presbytery. Certain Bylaws and Standing Rules were suspended by the Coordinating Team in order to conduct a virtual meeting.

COORDINATING TEAM MOTIONS REGARDING DIGITAL JULY 2020 STATED PRESBYTERY MEETING

RESOLVED, due to the COVID-19 pandemic and public health emergency orders issued by civil authorities, an in-person meeting for the July 2020 Stated Presbytery Meeting is not possible so the Coordinating Team, as a commission of and on behalf of the Presbytery, ratifies and confirms the Call issued last week for the July 2020 Stated Presbytery Meeting to be a virtual or digital meeting by electronic means.

RESOLVED, FURTHER, that the Coordinating Team, as a commission of and on behalf of the Presbytery, finds under this public health emergency that it should act in lieu of the Presbytery in suspending certain Bylaws and Standing Rules of the Presbytery for the July 2020 Stated Presbytery Meeting.

THEREFORE, the Coordinating Team finds that the following Bylaws and Standing Rules of the Presbytery should be, and hereby are, waived and suspended for purposes of the July 2020 Stated Presbytery Meeting:

1. Bylaws:

- a. Article VII – Meetings of the Presbytery – paragraph 6a – Presbytery meetings in-person
- b. Article XII – Amendments to, and Suspension of, Bylaws – By Presbytery with prior notice

2. Standing Rules:

- a. Stated Meetings, Called Meetings, Attendance and Minutes – Lines 84-85 – Presbytery meetings shall be in-person; Lines 134-135 -- New Business submitted by Commissioners during first hour of the Presbytery meeting
- b. New Business Committee – Line 665 – At the Presbytery Meeting, Moderator appoints New Business Committee; Lines 672-674 – New Business submitted to the Administrator during the Presbytery meeting
- c. Amending or Suspending the Standing Rules – Lines 775-776 – Suspension of the Standing Rules by the Presbytery at a meeting

IV. DOCKET

Presbytery **APPROVED** the following Docket.

DOCKET Presbytery Meeting Presbytery of Santa Fe Virtual Meeting through Zoom Saturday, July 18, 2020

10:30 AM	New Commissioner Orientation -Breakout Room	Stephen Rhoades, Stated Clerk
11:00 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Seth Finch, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome and Announcements	
	Seating of Corresponding Members Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
11:10 AM	Worship with the Lord's Supper	Rev. Katie Palmer, First United Las Vegas
11:50 AM	Small Group Fellowship Breakout Session #1	
12:00 PM	Adjourn for Lunch	
12:30 PM	Reconvene with Prayer	Seth Finch
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the February 2020 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
12:35 PM	Sharing the Good News from General Assembly	Tom Hart, Nelson Capitan, Derek Capitan
12:45 PM	Celebration of Retirement of the Rev. John McGarey	

12:50 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from the Moderator Report from the Review of Presbytery Design Task Force First Reading of Revision in the Standing Rules Report from the Camino de Vida Task Force Report from Finance and Property Committee Treasurer's Report	Seth Finch Catherine Robinson Jeff Finch Kathy Rhoades Bill Belvin
1:15 PM	Small Group Fellowship Breakout Session #2	
1:25 PM	Celebration of Retirement of the Rev. Jayne Ruiz	
1:30 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from the Stated Clerk Report from the Youth/YAV Coordinator Report from the Commission on Ministry	Stephen Rhoades Luke Rembold Judy Belvin, David Elton
1:50 PM	Celebration of Retirement of the Rev. Richard Safford	
1:55 PM	Report from the Coordinating Team New logo update and vote	Nelson Capitan
2:10 PM	Small Group Breakout Session #3	
2:20 PM	Announcements, Celebrations, and Concerns	
2:30 PM	Adjourn with Prayer	

V. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.

- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

VI. APPROVAL OF MINUTES

The Presbytery **APPROVED** the February 2020 minutes.

VII. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda as submitted. No items were objected to and removed from the Consent Agenda.

CONSENT AGENDA-July 2020

Consent and Enabling Motions:

- 8. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded through Zoom registration.
- 9. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
- 10. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
- 11. That the Presbytery RECEIVE the Moderator's Report (#3).
- 12. That the Presbytery RECEIVE the Stated Clerk's Report (#4), 2019 General Assembly Statistical Report (#4a), Report on Review of Session Records 2019- Part 1" (#4b), the Terms of Call 2020 (#4c), the Raton Administrative Commission Report (#4d), the Camino de Vida Task Force Report (#4e).
- 13. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
- 14. That the Presbytery RECEIVE the Presbyterian Women Report (#19).
- 15. That the Presbytery RECEIVE the Coordinating Team's Report (#20) and the Coordinating Team Action to revise the Standing Rules for the July 2020 Presbytery Meeting (#20a).
- 16. That the Presbytery RECEIVE the Mission Networking Committee's Report (#30).
- 17. That the Presbytery RECEIVE the report of the Finance and Property Committee (#60).
- 18. That the Presbytery RECEIVE Personnel Committee's Report (#70).
- 19. That the Presbytery RECEIVE the Worship Networking Committee Report (#80).

VIII. SEATING OF CORRESPONDING MEMBERS

The Presbytery **SEATED** the following corresponding members, granting them voice but **not vote**:

Maggie Harmon, Presbyterian Foundation
Lemuel Garcia, Presbyterian Mission Agency

Both corresponding members brought greetings from the organizations they represent.

IX. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

X. NEW BUSINESS COMMITTEE

Moderator Seth Finch announced that the following persons were appointed to the New Business Committee for this meeting. No new business was presented to the Stated Clerk prior to the meeting as established by the Call to the Annual Meeting under suspension of certain Standing Rules by the Coordinating Team for this meeting, so the New Business Committee was dismissed with thanks.

Chair- Rob Woodruff, MWS, ABQ Second
Megan Cullip, MWS, Farmington First
Stephen Daniels, CP, Penasco Emmanuel
Richard McNeill, RE, Grants First
Susan Quass, MWS, Member at large
Susan Keil Smith, RE, ABQ First
Marilyn Stoops, RE, ABQ St.Andrew

XI. WORSHIP

The worship service was led by members of First United Presbyterian Church in Las Vegas. The service began with a recognition of First United's 150th Anniversary and its celebration of "Seeds, Roots, Branches". The Rev. Katie Palmer gave the sermon. The worship service included a celebration of the Lord's Supper.

XII. SMALL GROUP FELLOWSHIP

Participants met in breakout rooms to discuss "What have been the most difficult changes for you since Covid began?"

The Presbytery recessed for lunch at 11:57 a.m.

The Presbytery reconvened and was called to order at 12:30 p.m.

XIII. SHARING THE GOOD NEWS FROM GENERAL ASSEMBLY

GA Commissioners Derek Capitan, Nelson Capitan, and Tom Hart shared their experience of the first virtual General Assembly. The commissioners lamented about not being able to travel to Baltimore, but also described the hope from the PCUSA's responses to racial injustice and the commitments to Native American communities.

XIV. CELEBRATION OF RETIREMENT

COM Chair David Elton recognized the ministry and retirement of the Rev. John McGarey. Rev. Bobbie McGarey shared a letter that she wrote to her husband to commemorate their ministry together.

XV. REPORT FROM THE REVIEW OF PRESBYTERY DESIGN TASK FORCE

Chair Catherine Robinson presented the Final Report from the Presbytery Design Task Force and highlighted the recommendations based on the Task Force's findings. These recommendations require changes to the Standing Rules with regards to the size of the Networking Committees and the structure of the Finance and Property Committee. Stated Clerk Stephen Rhoades presented the First Reading of Revisions in the Standing Rules based on the Task Forces recommendations. The Presbytery heard discussion about the need to include congregational development in the Presbytery design and concern about keeping stewardship separate from finances in order to focus on gratitude. The Coordinating Team will evaluate the recommendations of the Task Force further and present revisions at the October meeting.

XVI. REPORT FROM THE CAMINO DE VIDA TASK FORCE

The report of the Camino de Vida Task Force was RECEIVED as a part of the Consent Agenda. Chair Jeff Finch thanked the grant-writing teams that helped secure grants for Camino de Vida during the current pandemic.

XVII. REPORT FROM THE FINANCE AND PROPERTY COMMITTEE

Treasurer Bill Belvin presented the current financials of the Presbytery noting a net income of \$4,879.83

XVIII. SMALL GROUP FELLOWSHIP

Participants met in breakout rooms to discuss "What coping mechanisms have helped you confront change?".

XIX. CELEBRATION OF RETIREMENT

COM member Kay Huggins celebrated the ministry and retirement of Rev. Jayne Ruiz.

XX. REPORT FROM THE COORDINATING TEAM

The Presbytery RECEIVED the Report from the Coordinating Team as part of the Consent Agenda. Moderator Finch explained that at the February meeting, two logo options were clearly preferred. Leadership Team and Coordinating Team felt it would be difficult to combine these options and that a vote between the two would be conducted at this meeting. Chair Nelson Capitan spoke about the Presbytery's efforts to receive affirmation from Zia Pueblo. Due to the COVID pandemic, the Pueblo Council had not reconvened. A vote between the two logos was conducted through an online poll. The Presbytery **APPROVED** selecting Logo A as new logo for the Presbytery of Santa Fe.



XXI. CELEBRATION OF RETIREMENT

COM Chair David Elton celebrated the ministry and retirement of Rev. Richard Safford.

XXII. REPORT FROM THE COMMISSION ON MINISTRY

Chair David Elton shared message and prayer of how the current realities placed stress on churches and pastors. The Presbytery RECEIVED the report from COM as part of the Consent Agenda and actions taken by COM on behalf of Presbytery include the following:

Presbytery of Santa Fe Report of the Commission on Ministry (COM) July 18, 2020 by zoom teleconference

Since the last report to Presbytery on February 22, 2020, the Presbytery's Commission on Ministry (COM) met on Friday, March 6, at the Presbytery Office, and on April 3, May 1, June 5, and July 10 by way of teleconference.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION
(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In April, COM approved the Rev. **Laura Loving** as a temporary member of the Presbytery while she is the Stated Supply and Moderator of Session at Albuquerque, New Life.

2. PASTORAL CALLS AMENDED OR DISSOLVED

In March, COM approved changing the Belen, First, Pastoral Call to the Rev. **Jayne Ruiz** to half-time, effective March 1, 2020.

In May, COM agreed with the Congregation at Angel Fire, United Church and the Rev. **Richard Safford**, to dissolve their Pastoral Call effective June 30, 2020, upon his retirement.

In May, COM agreed with the Congregation at Belen, First, and the Rev. **Jayne Ruiz**, to dissolve their Pastoral Call effective June 30, 2020, upon her retirement.

In May, COM agreed with the Congregation at Raton, First, and the Rev **John McGarey**, to dissolve their Pastoral Call effective June 30, 2020, upon his retirement.

3. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions:

In June, COM approved the resignation, effective July 31, 2020, of the Rev. **Ken Cuthbertson** as a Parish Associate at Las Placitas Presbyterian Church.

In June, COM approved the resignation of the Rev. **Laura Loving** as Stated Supply pastor at Albuquerque, New Life, effective May 30, 2020.

In June, COM approved the dissolution of the co-Interim Pastor contract at Santa Fe, Westminster, with the Rev. **Christine Vogel**, effective June 30, 2020.

In June, COM approved the extension of the contract between Santa Fe, Westminster, and the Rev. **Lee Walters**, as they move from two co-Interim Pastors to one Interim Pastor, effective July 1, 2020.

In June, COM approved the resignation of the Rev. **Linda Loving** as Stated Supply pastor at Dixon, Embudo, effective June 30, 2020.

In July, COM approved the continuation of the 3/4 time Interim Pastor contract between the Placitas, Las Placitas Presbyterian Church and the Rev. **Bill Humphreys**, effective July 1, 2020, and the seasonal reduction of this contract to 1/2 time April - May (April COM meeting) and then indefinitely during the COVID-19 quarantine season.

4. CHANGE IN MINISTERIAL STATUS:

In March, COM approved moving the membership of the Rev. **John Camp** to the Presbytery of Sierra Blanca, effective March 6, 2020.

5. APPROVED TO LABOR WITHIN THE BOUNDS OF THIS PRESBYTERY:

In March, COM approved the request of the Rev. **Kristin Hutson**, of the Presbytery of East Iowa, to labor within the Presbytery of Santa Fe as a guest host for programs at Ghost Ranch, including worship leadership and presiding at the Sacrament of Holy Communion. Note: her service at Ghost Ranch was cancelled due to the COVID-19 suspension of Ghost Ranch programming.

6. TRIENNIAL VISITS COMPLETED:

COM has suspended triennial visits for this COVID-19 quarantine season.

In March, COM received the triennial visit report with **Belen, First**.

7. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In July, COM received the reports of exit interviews conducted with the Rev. **Linda Loving** and the Rev. **Richard Safford**. The respective Session interviews will be scheduled soon for Dixon, Embudo, and Angel Fire, United.

In July, COM received the report of the exit interview with the Session at **Albuquerque, New Life**.

In July, COM received the report of the exit interview with the Session at **Belen, First**.

8. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In April, COM approved the M.I.F. for **Aztec**.

In June, COM approved the M.I.F. for **Santa Fe, First** Presbyterian Church.

In June, COM approved the search materials prepared at **Angel Fire, United**, for use in the PCUSA pastoral search process, noting that in this multi-denominational setting, the search materials are different from but usable in the standard PCUSA search process.

9. SESSION MODERATORS APPOINTED

In July, COM appointed the Rev. **Seth Finch** to serve as Moderator of Session at Albuquerque, New Life.

In July, COM approved the appointment of the Rev. **Ted Mattie** to serve as Moderator of Session at Belen, First.

In July, COM approved the appointment of the Rev. **Larry Haslam** to serve as Moderator of Session at Dixon, Embudo.

In July, COM approved the appointment of the Rev. **Randy Campbell** to serve as Moderator of Session at Raton, First.

10. SABBATICAL PLANS / REPORTS

In March, COM approved May-August sabbatical plans for the Rev. **David Elton** at Los Alamos, United Church. Note: These 2020 plans were later set aside due to the COVID-19 quarantine.

In April, COM approved sabbatical plans for the Rev. **Harry Eberts, III** at Santa Fe, First, for August-October, 2021.

11. THE PULPIT SUPPLY LIST

In May, COM learned that the Rev. **Jim Hogue**, a UCC chaplain, is available for pulpit supply.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE RECUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its March meeting, COM approved the renewal of the Contract of Mutual Understanding among the congregations of Cuba (NM), Rio Rancho, and Las Placitas for support of the Cuba (NM) congregation.

At its March meeting, COM asked the Presbytery to assist with advertising available positions for pastoral service in this presbytery, with Christian Century, Presbyterian Outlook, PCUSA Seminaries, and neighboring presbyteries.

At its June, 2020 meeting, COM received the resignation of Linda Wilson (Elder, Belen, First) from her COM membership, with appreciation and thanks for her work on and for COM. Her stepping aside allows for her more time for family care.

At its July, 2020 meeting, COM adopted the proposal that the Presbytery's minimum Terms of Call will not be increased for 2021. Reminder: in November, 2019, COM approved the updated Terms of Call form.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with distribution of "The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form."

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2020 Jim Brown MWS (2) Judith Mead RE (2) Beth Miller RE (2) (1:10/16)

David Elton MWS (1) Kay Huggins MWS (1)

2021 Bryan Beck RE (2) Judy Belvin RE (2) Kay Johnson MWS (1) (10/2019)

Catherine Robinson MWS (1) Frank Yates MWS (2)

2022 Bob Bos MWS (1) Georgia Ortiz MWS (1)
John Sitler RE (2) — *COM Consultant* Bill Humphreys. MWS (2016)

-0-0-0- end of COM report

XXIII. STATED CLERK REPORT

Stated Clerk Stephen Rhoades reviewed his report that was RECEIVED as part of the Consent Agenda and the supplementary reports, including the Session Records Review.

Presbytery of Santa Fe
2020 Review of Session Records
UPDATED: May 8, 2020

The Stated Clerk recommends:

That the following session records be approved without exception:

*Albuquerque, Covenant	*Magdalena Community Church
*Albuquerque, Immanuel	*Rio Rancho
*Albuquerque, La Mesa	

That the following session records be approved with minor exceptions:

Albuquerque, First
Annual Statistical report noted in minutes but not included.

Albuquerque, New Life
The deacons need to be identified in the minutes
Make sure the roll and register are clear

Albuquerque, St. Andrew
No mention of insurance

Albuquerque, Sandia
Nominating committee not elected by congregation, names not listed
Actual GA annual report not included

Albuquerque, Shepherd of the Valley
Minutes not signed, duplicate page not crossed out
No financial review
No notation of adequate insurance
No scheduling of communion
No response on deed location

Cuba
Elders were not instructed/examined

Jemez Springs Community
Clerk signature needed-page 12
Nominating committee needs 3 from the congregation

Las Placitas
Clarity of some of the motions could be improved.(page 1862) ie-when stated
“session approved” -does that mean there was a motion?
Approval of 2018 Congregational meeting minutes (see 1873)
Rolls and registers need updating.

Las Vegas, First United
Check your insurance
Do an audit

That the following session records be approved with major exceptions:

Rio Grande
No congregational minutes for meeting on 3/3/2019
Rolls and registers are not covered
No GA annual statistical report attached
No proof of election of congregational nominating committee

Socorro, First
Approval of budget needed in session minutes
Minutes should reflect communion schedule
Include approval of statistical report to GA
Session minutes should reflect election of Treasurer and Clerk

Westminster, Gallup
Minutes from Dec 10, 19 Congregational meeting are missing
Unable to reconcile roll with members received in minutes
No mention of elders being examined prior to ordination/installation

The following session records have not been received for approval:

Albuquerque, Second	Los Alamos, United
Angel Fire	Mora, First
Aztec	Peñasco, Emmanuel
Belen, First	Ranchos de Taos
Chacon, El Rito	Raton, First
Chimayo, El Buen Pastor	Santa Fe, First
Datil Community	Santa Fe, Westminster
Dixon, Embudo	Taos, First
Farmington, First	Truchas, Smith Memorial
Grants, First	White Rock
Laguna	

XXIV. REPORT FROM THE YOUTH/YAV COORDINATOR

Luke Rembold recognized and thanked the outgoing group of ABQ YAVs. He recognized what youth and Young Adult Volunteers have been able to do since the pandemic such as a Celebration of Graduation worship service and the YAV storytelling fundraiser. He also informed the Presbytery that the national YAV program for the 2020-2021 program year has been reduced to 7 months and that the new class of ABQ YAVs will not arrive until January.

XXV. SMALL GROUP FELLOWSHIP

Participants met in breakout rooms to discuss “What changes are worth celebrating?”

XXVI. ANNOUNCEMENTS, CELEBRATIONS, AND CONCERNS

Several members of the Presbytery shared joys, concerns and announcements with the body.

XXVII. ADJOURNMENT AND PRAYER

The meeting adjourned at 2:59 p.m. with a closing prayer by Moderator-Elect Ruth Montoya.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

#4- Stated Clerk's Report

Stated Clerk Report / Presbytery of Santa Fe

October 17, 2020

For Action by the Presbytery:

- (1) That the Presbytery receive Report #4a "Report on Balance of Ruling Elder Commissioners 2020"
- (2) That the Presbytery approve Report #4b "Updated Report on Review of Session Records 2019" (CONSENT AGENDA)
- (3) That the Presbytery receive the 2020 Annual Reports (Reports # AR) (CONSENT AGENDA)
- (4) That the Presbytery consider the amendments to the Presbytery's Standing Rules (Second Reading) from the recommendations of the Review of Presbytery Design Task Force (Report #4d)

Clerk's Announcements:

- (1) Report from Administrative Commission to Raton, First
- (2) 2020 PC(USA) Annual General Assembly Statistical Report electronic portal will open in December 2020 (due in mid-February or early March 2021)
 - a. GA Annual Report and Clerk Questionnaire need to be approved by Session only and submitted to GA electronically
 - b. The Church Information form prepared by the Clerk of Session and Pastor's Terms of Call reviewed by Session and approved by the Congregation should be submitted to the Stated Clerk of Presbytery

For information only:

- (1) Other activities of Stated Clerk:
 - a. Attended Coordinating Team virtual meetings (ex officio) (August 13 and September 24) and Leadership Team virtual meetings (ex officio) (August 13 and September 17)
 - b. Attended New Mexico Conference of Churches virtual board meeting (September 16)
 - c. Attended Presbyterian Investment and Loan Program (PILP) Board virtual meeting (July 23-24)
 - d. Attended PCUSA CLC Webinar (August 5)

Please note the following dates and tentative locations for the 2021 meetings of the Presbytery of Santa Fe:

Saturday, February 20, 2021 – Santa Fe, First (subject to change to virtual meeting)

Saturday, June 19, 2021 – Jemez Springs Community (subject to change to virtual meeting)

Saturday and Sunday, October 16 – 17, 2021 – Ghost Ranch (Annual Meeting) (subject to change to virtual meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2021

Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
July 2020	53	46
Feb 2020	46	48
Oct 2019	45	42
June 2019	36	40
Feb 2019	48	50
Oct 2018	49	38
Total	277	264

Church	2019 Membership	Commissioners per SR	No. Additional for 2021	Total 2021 Commissioners
Albq Covenant	229	3		3
Albq First	719	5		5
Albq Immanuel*	112	1	1	2
Albq La Mesa*	182	2	1	3
Albq New Life	24	1		1
Albq Rio Grande	44	1		1
Albq Sandia*	988	5	1	6
Albq Second	249	3		3
Albq Shepherd of the Valley	274	4		4
Albq St. Andrew	168	2		2
Angel Fire, United	21	1		1
Aztec	66	1		1
Belen, First	73	1		1
Chacon, El Rito	27	1		1
Chimayo, El Buen Pastor	41	1		1
Cuba	13	1		1
Dixon, Embudo United	46	1		1
Farmington, First	225	3		3
Gallup, Westminster	51	1		1
Grants, First	21	1		1
Jemez Springs, Community	29	1		1
Laguna, United	19	1		1
Las Vegas, First	80	1		1
Los Alamos, United	42	1		1
Magdalena, Community	7	1		1
Mora, First	10	1		1
Penasco, Emmanuel	38	1		1
Placitas, Las Placitas	139	2		2
Ranchos de Taos, Ranchos	53	1		1
Raton, First	25	1		1
Rio Rancho	255	4		4
Santa Fe, First	339	4		4
Santa Fe, Westminster	89	1		1
Socorro, First	36	1		1
Taos, First	110	1		1
Truchas, Smith Memorial	22	1		1
White Rock	28	1		1
Total	4898	63		66

#4b- Updated Report on Review of Session Records 2019

Presbytery of Santa Fe 2020 Review of Session Records UPDATED: October 7, 2020

The Stated Clerk recommends:

That the following session records be approved without exception:

*Albuquerque, Covenant	*Rio Rancho
*Albuquerque, Immanuel	*Santa Fe, First
*Albuquerque, La Mesa	*Santa Fe, Westminster
*Magdalena Community Church	

That the following session records be approved with minor exceptions:

Albuquerque, First

Annual Statistical report noted in minutes but not included.

Albuquerque, New Life

The deacons need to be identified in the minutes

Make sure the roll and register are clear

Albuquerque, St. Andrew

No mention of insurance

Albuquerque, Sandia

Nominating committee not elected by congregation, names not listed

Actual GA annual report not included

Albuquerque, Shepherd of the Valley

Minutes not signed, duplicate page not crossed out

No financial review

No notation of adequate insurance

No scheduling of communion

No response on deed location

Cuba

Elders were not instructed/examined

Jemez Springs Community

Clerk signature needed-page 12

Nominating committee needs 3 from the congregation

Las Placitas

Clarity of some of the motions could be improved.(page 1862) ie-when stated
“session approved” -does that mean there was a motion?

Approval of 2018 Congregational meeting minutes (see 1873)

Rolls and registers need updating.

Las Vegas, First United

Check your insurance

Do an audit

Socorro, First

Minutes should reflect communion schedule

Include approval of statistical report to GA

Session minutes should reflect election of Treasurer and Clerk

That the following session records be approved with major exceptions:

Rio Grande

No congregational minutes for meeting on 3/3/2019

Rolls and registers are not covered

No GA annual statistical report attached

No proof of election of congregational nominating committee

Socorro, First

Approval of budget needed in session minutes

Westminster, Gallup

Minutes from Dec 10, 19 Congregational meeting are missing

Unable to reconcile roll with members received in minutes

No mention of elders being examined prior to ordination/installation

The following session records have not been received for approval (a second records review was not possible due to the COVID pandemic):

Albuquerque, Second

Angel Fire

Aztec

Belen, First

Chacon, El Rito

Chimayo, El Buen Pastor

Datil Community

Dixon, Embudo

Farmington, First

Grants, First

Laguna

Los Alamos, United

Mora, First

Peñasco, Emmanuel

Ranchos de Taos

Raton, First

Taos, First

Truchas, Smith Memorial

White Rock

#4c- Actions Regarding the Dissolution of the Community Presbyterian Church of Datil

- 1) That the Presbytery form an Administrative Commission, pursuant to Book of Order G-3.0109b, to assist with the dissolution of the Community Presbyterian Church in Datil, New Mexico. The responsibilities of the Administrative Commission shall include:
 - Determine a date of dissolution
 - Taking into consideration the provisions of Book of Order G-4.0203, G-4.0204 and G-4.0205, negotiate the disposition of all real and personal property, whether tangible or intangible, associated with the congregation, including bank accounts, investments or real property and to take such steps as necessary to clarify ownership of such property
 - Receive any Session records, membership rosters, or copies of such records, to be deposited with the Stated Clerk
 - If the congregation is incorporated as a non-profit corporation, ensure that the congregation's existing corporation with the State of New Mexico is dissolved and that any affected entities are notified
 - Grant letters of dismissal for any members who request it in order that they may transfer their membership to another PC(USA) congregation
 - If deemed appropriate, plan for a service of worship with the congregation to mark the dissolution of the congregation and acknowledge the mission, ministry and witness of the congregation to its community and the world
 - Draw up a final report on the dissolution to the Stated Clerk to be received by the Presbytery. This written report shall include a brief account of the church's history giving thanks for its ministry; the process and actions taken by the Administrative Commission; and an accounting of any negotiated settlement and distribution of assets and membership
- 2) That the Presbytery appoint the following three persons to serve as members of the Administrative Commission:

Teaching Elder Kay Huggins
Teaching Elder Lorna Kuyk

Ruling Elder Elizabeth Morgan

#4d- Proposed Revisions to the Standing Rules (July 2020), Revised September 2020

Worship Networking ~~Committee~~ Coordinators (WNC)

Mission: to be a catalyst for developing and guiding worship resources and opportunities throughout the Presbytery of Santa Fe.

Members: WNC is composed of ~~nine~~ three members ~~representing the fullness of diversity of the Presbytery; they~~ and serve in ~~three~~ rotating classes of ~~three persons and~~ . All are elected by the Presbytery.

Tasks:

- ~~• Organize and coordinate a variety of forms and traditions as resources for worship for the gathered community of faith at Presbytery meetings.~~
- ~~• Encourage and facilitate the development of worship resources which seek to empower creative worship throughout the Presbytery.~~
- ~~• Use social media and technology to enhance worship resources across the Presbytery.~~
- ~~• Coordinate and develop worship opportunities within and beyond the congregations associated with the Presbytery.~~
- ~~• Present perspectives on Scripture, varieties of music and language, as well as diverse liturgical traditions experientially within the Presbytery.~~
- ~~• Encourage new ways to lift up all the voices of our common faith in leadership in worship within the Presbytery.~~
- ~~• Take such other actions as the Presbytery may request.~~
- Form a task force for each Presbytery meeting to plan worship. This task force shall include members of the hosting congregation for the Winter and Summer meetings, and Presbytery leadership for the October annual meeting.
- Convene gatherings for worship elders, musicians and pastors from interested congregations to share worship resources and ideas, encouraging variety, diversity and creativity.
- Form task forces to respond to other worship related ideas and requests that come from congregations or the Presbytery.

Education Networking ~~Committee~~ Coordinators (ENC)

Mission: to be a catalyst for Christian education and spiritual formation within the Presbytery of Santa Fe.

Members: ENC is composed of ~~twelve~~ three persons representing the fullness of the diversity of the ~~Presbytery; they~~ and serve in ~~three~~ rotating classes of ~~four~~ persons. All are elected by the Presbytery.

Tasks:

- ~~Organize and coordinate an Education Forum, open to all congregations, at presbytery meetings that may include:~~
 - ~~Organizing Bible study or theological dialogue and other discussion of matters which may be of interest to the presbytery.~~
 - ~~Encouraging and facilitating small support groups for Ministers of the Word and Sacrament, Commissioned Pastors, and Christian Educators.~~
 - ~~Providing leadership training including but not limited to sexual misconduct avoidance training, officer training, and new commissioner orientation.~~
 - ~~Teaching networking skills as a practical new way to be church.~~
 - ~~Utilizing local and national speakers to share their area of expertise such as recognizing and honoring diversity, informational dialogue on theological matters, education regarding overtures and amendments going before the General Assembly, and other relevant topics.~~
 - ~~Providing opportunities to enhance evangelism skills.~~
- ~~Organize and coordinate educational events for all congregations within the Presbytery and beyond, that may include:~~
 - ~~New worshipping communities.~~
 - ~~Stewardship education.~~
 - ~~Keeping the Presbytery informed about the mission initiatives of the larger church such as denominational, ecumenical and other mission partners.~~
 - ~~Multicultural and social issues facing the denomination and local congregations.~~
- ~~Encourage the use of social media and technology for educational experiences.~~
- ~~Expend budgeted education funds in the following ways:~~
 - ~~Education Administration — funding cost of the Education Networking Committee, including travel and meeting expenses.~~
 - ~~To conduct Education Forums at presbytery meetings and other events.~~
- ~~Appoint two POINT (Presbyterians Organized In Nurture and Teaching) representatives and publicize the work and availability of these representatives.~~
- ~~Take such other actions as the Presbytery may request.~~
- To be a catalyst for education by providing education and nurturing programs at Presbytery meetings and/or other events, drawing on the variety of experience and expertise from both within and outside the Presbytery.
- Form task forces to plan events in response to ideas and requests that come from congregations or the Presbytery.
- Convene gatherings for education contacts and other interested parties from churches and the Presbytery to determine needs and interests for educational opportunities.

- Oversee grant requests and provide funding for youth and young adults within the Presbytery, and for leadership training involving youth and adults.
- Provide Stewardship educational opportunities for churches.

Mission Networking Committee Coordinators (MNC)

Mission: to be a catalyst for mission and ministry within the Presbytery of Santa Fe.

Members: MNC is composed of ~~nine~~ three persons ~~representing the fullness of diversity of the Presbytery; they and~~ serve in ~~three~~ rotating classes of ~~three persons~~. All are elected by the Presbytery.

Tasks: ~~MNC will coordinate the forums and facilitate the networking among the churches during the year and at each presbytery meeting.~~

- ~~Organize and coordinate opportunities at presbytery meetings where existing mission networks can display their mission work, congregations can solicit partners in a proposed or existing mission, and congregational representatives can explore new mission opportunities together.~~
- ~~Encourage new mission partnerships when the Mission Networking Committee senses unmet mission needs.~~
- ~~Report annually to the Presbytery the status of any missional networking related to new worshiping communities in the presbytery and make recommendations to the Presbytery on additional initiatives as appropriate.~~
- ~~Expend budgeted mission funds in the following ways:~~
 - ~~Mission Administration — funding the cost of the Mission Networking Be Committee, including its travel and meeting expenses.~~
 - ~~Mission Partnership Facilitation and Coordination — funding Mission Forums and other events for educating, encouraging and facilitating mission networks and partnerships.~~
 - ~~Presbytery Mission — funding the occasional presbytery mission endeavor with prior presbytery approval.~~
 - ~~[TO BE ADDED LATER]~~ Convene gatherings of mission chairs and other interested persons to network with one another, sharing mission resources and ideas.
 - Form task forces to respond to new mission opportunities identified by congregations or the Presbytery.
 - Oversee grant requests to support mission work in the Presbytery, especially mission partnerships involving two or more congregations working together.
 - Be a catalyst for mission by circulating information about denominational and ecumenical mission opportunities in which congregations may wish

to participate (e.g. Mission Co-Worker Visits, Matthew 25 Initiative, Earth Care Congregations).

Commission on Ministry (COM)

Mission: to serve as pastor and counselor to the Ministers of the Word and Sacrament and Commissioned Pastors of the Presbytery; to facilitate the relations between congregations, Ministers of the Word and Sacrament, Commissioned Pastors, Certified Christian Educators and the Presbytery; and to settle difficulties on behalf of Presbytery when possible and expedient. (Book of Order G-3.0109b)

Members: COM is composed of eighteen members representing the fullness of diversity of the presbytery; they serve in three rotating classes of six persons and are elected by the Presbytery.

Tasks:

- Act upon calls issued by congregations, act upon calls for services of Ministers of the Word and Sacrament, receive and examine all Ministers of the Word and Sacrament who are transferring from other presbyteries, and present them to Presbytery.
- Act upon calls to Certified Christian Educators and provide a service of recognition of the call in the local congregation.
- Dissolve the Teaching Elder relationship in cases where the congregation and Teaching Elder concur.
- Provide for exit interviews of Ministers of the Word and Sacrament and Sessions upon the dissolution of call.
- Appoint moderators of congregational councils.
- As requested, dismiss Ministers of the Word and Sacrament to other presbyteries.
- Create and dissolve administrative commissions for the installation and/or ordination of Ministers of the Word and Sacrament and commissioning of Commissioned Pastors and the recognition of Certified Christian Educators.
- Approve contracts for interim or temporary service between congregational councils and interim Ministers of the Word and Sacrament.
- Approve Parish Associate relationships.
- Designate a Teaching Elder as Honorably Retired.
- Work with the council of a local church to prepare written contracts for Commissioned Pastors.
- Make a recommendation to Presbytery concerning the request of a Teaching Elder seeking release from the exercise of ordained office in those instances where no inquiry has been initiated pursuant to the Book of Discipline, against whom no charges have been filed, and who otherwise is in good standing. (Book of Order G-2.0507)
- Take a recommendation to Presbytery in the case of requests for reinstatement by Ministers of the Word and Sacrament who have been released from the office of ministry pursuant to the paragraph above.

- Recommend to Presbytery annual adjustments in terms of minimum compensation for Ministers of the Word and Sacrament and Certified Christian Educators, and provide guidance to congregational councils for compensation of Commissioned Pastors.
- Take such other actions as Presbytery may request.

Commission on Preparation for Ministry (CPM)

Mission: to enter into covenant with those preparing to become Ministers of the Word and Sacrament, Commissioned Pastors, and Certified Christian Educators and with their councils and congregations; and to provide oversight to Inquirers and Candidates in matters relating to their preparation for ministry.

Members: CPM is composed of ~~twelve~~ nine members representing the fullness of diversity of the Presbytery; they serve in three rotating classes of ~~four~~ three persons and are elected by the Presbytery.

Tasks:

- Carry out the functions of Presbytery in relation to candidates for the office of Teaching Elder as found in the Book of Order G-2.06.
- Carry out the functions of Presbytery in relation to certifying Ruling Elders as ready to receive a commission, following the provisions of the Book of Order (G-2.10) and the commission's own procedures.
- Counsel and guide persons on the paths of inquiry, candidacy, and certification for the vocation of ministry.
- Give guidance to, and have oversight for, applicants and candidates for Certified Christian Educator as provided in the Book of Order G-2.1103.
- Take such other actions as the Presbytery may request.

Committee on Representation and Participation (CORP)

Mission: to assure that the Presbytery is served by the best and widest representation possible, while encouraging participation in the ministry, mission and work of the Presbytery by qualified persons from throughout the Presbytery.

Members: CORP is composed of nine members representing the fullness of diversity of the Presbytery; they serve in three rotating classes of three persons. Members including the Chairperson are nominated by the Coordinating Team and elected by the Presbytery.

Tasks:

- Fulfill presbytery functions related to representation as designated in the Book of Order, G-3.0103.
- Identify and recruit qualified persons for nomination to serve as Presbytery officers.

- Identify and recruit qualified persons for nomination to serve on presbytery commissions and committees.
- Nominate the officers of the Presbytery, the members and chairperson(s) of the commissions and committees for the Presbytery at the annual meeting.
- Nominate Commissioners, Alternates and Advisory Delegates according to the bylaws of the Synod of the Southwest and the General Assembly.
- Provide nominations for other governing bodies and agencies of the Presbyterian Church (U.S.A.), as directed by the Presbytery.
- Address the need for nominations in any particular categories meriting increased representation, and advise presbytery annually of such representation.
- Ensure that, insofar as it is possible, appropriate representation and balance are maintained within the organizational structure of presbytery, bearing in mind the principles of unity in diversity in Book of Order F-1.0403.

Finance and Property Committee Commission (F&P)

Mission: to provide fiduciary oversight of the financial and real assets of the Presbytery.

Members: F&P is composed of ~~six~~ nine members representing the fullness of diversity of the Presbytery; they serve in three rotating classes of ~~two~~ three members. All are elected by the Presbytery.

Tasks:

- Serve, in conjunction with the Ecclesial Officers, as the Board of Trustees of the Presbytery.
- Manage presbytery funds.
- Administer the budgets of Presbytery and provide for an audit of financial records at least every three years with annual reviews the years in between.
- Receive and consider financial appeals and recommend action to the Presbytery.
- Oversee any real property owned by the Presbytery and make provision for its maintenance.
- Function with the Ecclesial Officers as the Board of Trustees for the Presbytery, negotiating purchase or sale of any real property as appropriate.
- Take such other actions as the Presbytery may request.

#4e- Final Report of the Review of Presbytery Design Task Force

Review of Presbytery Design Task Force

Final Report

June 2, 2020

Process

- The Task Force began its work at the October 2019 meeting of presbytery with conversations held around tables at the presbytery meeting.
- The conversations revolved around *where in the life of presbytery we have been most aware of God's presence*, and *where we may have been less aware of God's presence*.
- Since then, we have had similar conversations with the Mission Networking Committee, the Education Networking Committee, the Worship Networking Committee, the Coordinating Team, the Commission on Ministry, CORP, elders and ministers in break-out sessions during a presbytery meeting, the current moderator, and former moderators.
- We have met together as a task force six times.
- In conversation with the chair of the Personnel Committee, we decided early on that any questions related to staffing were the work of the Personnel Committee and were therefore beyond our purview.

Observations: What We Heard

- We have networking committees that sometimes feel confused about what their task is. For the most part, networking committees have tended to create programs rather than to promote networking between congregations.
- We have traditionally created networking connections, usually happening organically. Examples include the Jicarita Cluster; the relationship between the Cuba, Placitas and Rio Rancho churches; the Cuba Partnership...the list goes on.
- A magnificent example of networking has occurred during the COVID-19 crisis, as a number of churches and pastors in the presbytery have cooperated to create the Presbytery of Santa Fe Joint Live-Stream Worship services. This idea was hatched in part because of a conversation that took place in a Worship Networking meeting.
- Sometimes, programs create relationships that lead to networking. Presbytery programs can have multiple purposes.
- We are a presbytery that is still figuring out how to become who we say we are—led from the grassroots rather than from the top down. We're "still reforming." That's okay.

- One challenge in networking between congregations is to be sure that *everyone* is getting included—that it's not just Albuquerque/Santa Fe churches.
- Coordinating Team has struggled to know what its role and tasks are.
- Commission on Ministry has struggled because no one is networking in the national church to attract ministers for positions in our presbytery.
- Commission on Ministry has struggled to “reinvent the wheel” in situations of conflict and at other times when they don't have the necessary expertise in the room to solve a problem.
- In the absence of an executive presbyter, no one is looking out for the “big picture” of the presbytery or is available to make quick financial decisions.

We Recommend:

- that the size of the networking committees be reduced to three members each. These three committee members would serve as coordinators (or cat herders!) for ideas or tasks that present themselves to the presbytery in the three areas of education, mission and worship. The notion is that these committees of 3 would take up an idea or task and invite people from the presbytery to join the group to work on that specific idea or task. For example, if somebody in the presbytery said that they wanted to work the presbytery's response to the Navajo Nation and the COVID crisis, the Mission Networking Committee of 3 would send out a call, and try to identify folks from the presbytery with particular knowledge of or excitement about that task. These people might be the chairpersons or members of committees in our churches, retired ministers, pastors, etc. The Mission Networking Committee of three would promote the event in the presbytery and, whenever that particular task was accomplished, the three committee members would thank the folks who joined them for this specific task and release them from service on the Mission Networking Committee.

This 'task force' mentality requires fewer people over a shorter period of time and affords responding with greater flexibility to needs that arise. At the same time, the constant of the 3 committee members provides continuity, stability and vision for the three areas of education, mission and worship that our presbytery has identified for learning, teaching, sharing and networking among us.

- that the Finance and Property Committee be made a Commission, and that the roles of the Stewardship Team be rolled into the Finance and Property Commission and the Stewardship Team be disbanded. Making Finance and Property a commission instead of a committee would allow that group greater latitude to make financial and property

decisions and take actions on behalf of the presbytery, without having to bring everything to the whole presbytery for approval.

- that the Personnel Committee continue to review staff positions to see if presbytery is staffed according to its needs.
- that all committees review their job descriptions and suggest revisions.
- that the Coordinating Team, in particular, review its job description and gain clarity about its role and function.
- that the Commission on Ministry intentionally publicize openings in the presbytery, encouraging teaching elders and others with contacts throughout the denomination to help recruit strong candidates for openings in our presbytery.

#12- Report of the Commission on Ministry

Presbytery of Santa Fe Report of the Commission on Ministry (COM) October 17, 2020 by zoom teleconference

Since the last report to Presbytery on July 18, 2020, the Presbytery's Commission on Ministry (COM) met on Fridays, August 7, September 11, and October 2 by way of teleconference.

- A. **ACTION REQUIRING A VOTE BY PRESBYTERY:** The Pastoral Call extended to Madeline Hart-Andersen, under care in the Presbytery of the Twin Cities Area (MN) from the Santa Fe, Westminster, Congregation on October 4, 2020, was slightly different from what COM had previously approved "if the way be clear". The Presbytery is now asked to approve the Call as extended and accepted, as follows: The Pastor is employed on a full-time basis, serving approximately 35 or more hrs/wk, and will be compensated as follows:

Cash Salary: \$5,000.

Housing Allowance: \$40,000.

Board of Pensions dues paid in full, including medical, pension, disability and death benefit coverage under the Board of Pensions.

SECA: \$3442.50

Mileage: at 57.5 cents/mile; \$1,000.

Other vouchered allowances: \$500.

Continuing Education as vouchered: \$1250.

Continuing Education time of two weeks

(It is Presbytery policy that unused time and funds for Continuing Education may accumulate for up to three years.)

Vacation time of four weeks.

Moving costs as vouchered, up to \$. With the provision that of the amount, funds not used for moving may be applied to a down payment on the purchase of a home.

In the seventh year of service, the Congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

An addendum describes the parental leave guidelines.

B. **ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**

(No Presbytery Action Required)

1. **NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

Sunday, October 4, was the first Sunday for **the Rev. Andrew Konigsmark** to serve as Pastor of the **United Church of Angel Fire**. Andrew is PCUSA and comes here from the Presbytery of Western Colorado. The Terms of Call will be available in the next COM report to Presbytery.

In September, COM approved the Call, if the way be clear, from the **Placitas, Las Placitas Presbyterian Church** to **the Rev. Richard Holmes**, currently of the Presbytery of Muskingum Valley (Ohio): as Designated Pastor for two years. The Congregation voted on October 4, to extend the Call

The Designated Pastor role is a contract for an agreed amount of time during which either the Pastor or Congregation may agree to part ways. The initial contract is for 2 years, which will be reviewed following the first year of service, and can be modified into a Solo Pastor position at any time as recommended by Session and approved by the congregation and the Presbytery.

In addition to the compensation below, benefits include 4 weeks of paid vacation and 2 weeks of study leave, as well as up to \$10,000 for reimbursement of moving costs.

Effective November 1, 2020

Effective Salary:

Annual Salary: \$53,197

Employer contributions to 403 (b)(9) plans: \$918

Total: \$54,115

Other Terms:

- \$ 5,953 – Pension (11% of Effective Salary)*
- \$13,258 – Medical Insurance (24.5% of Effective Salary)*
- \$ 541 – Death and Disability (1% of Effective Salary)*
- \$ 4,140 – SECA/SET Reimbursement (7.65% of Effective Salary)*
- \$ 2,366– Optional expenses for vouchered reimbursement (auto allowance, continuing education, dental insurance, etc.)
- *Determined by the Board of Pensions

Total Terms of Call: \$80,373

In October, COM received **the Rev. Jerry Foust** back into membership in this Presbytery from the Grand Canyon Presbytery.

2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions:

In September, COM approved the contract between Farmington, First and **the Rev. Rebecca Morgan**, Minister in the UCC, effective October 1, 2020, to serve as Interim Pastor.

3. CHANGE IN MINISTERIAL STATUS:

In October, COM dismissed **the Rev. Claudia Aguilar** to Denver Presbytery, effective upon Denver Presbytery's receiving her in July, 2020, with thanks and appreciation for her work in this Presbytery.

In October, COM approved moving forward for the commissioning of **Siobhan Croto** for pastoral service at **Raton**.

4. TRIENNIAL VISITS COMPLETED:

COM has suspended triennial visits for this COVID-19 quarantine season.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In August, COM received the reports of exit interviews conducted with **the Rev. Christine Vogel**, who served as co-Interim Pastor at **Santa Fe, Westminster**; and **the Rev. John McGarey**, who served as Pastor at **Raton**.

In September, COM received the report of the incoming examination of **the Rev. Richard Holmes**, proposed candidate for the Designated Pastor position at **Placitas, Las Placitas**.

In September, COM received the report of the incoming examination of **Madeline Hart-Andersen**, candidate under care of the Presbytery of the Twin Cities Area (MN) and proposed candidate for the Pastor position at **Santa Fe, Westminster**.

In September, COM received the report of the incoming examination of **the Rev. Andrew Konigsmark**, PCUSA, from the Presbytery of Western Colorado, the proposed candidate for the Pastor position at **Angel Fire, United Church**.

In October, COM received the report of the exit interview with **Dixon, Embudo**, following the departure of the Rev. Linda Loving.

6. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In September, COM approved the M.I.F. for **First Presbyterian Church, Santa Fe**, for the position of Associate Pastor, in a Presbytery-assisted search.

In September, COM approved the M.I.F. for **Albuquerque, New Life Presbyterian Church**.

In October, COM approved the job description and contract information for **Belen, First**, for the position of Interim Pastor.

7. SESSION MODERATORS APPOINTED

In September, COM received the resignation of **the Rev. Ted Mattie** as Moderator of Session at **Belen, First**, and in October, approved the appointment of **the Rev. Jerry Kuyk** to serve there as Moderator of Session.

8. VALIDATED MINISTRY

In October, COM approved as Validated Ministry, the Chaplain position of **the Rev. Megan Cullip** at Basin Hospice in Farmington, NM.

9. THE PULPIT SUPPLY LIST

In October, COM added the Rev. **Jerry Foust**, to the pulpit supply list.

10. IN MEMORIUM

The Rev. Peter Frazier-Koontz passed into the Church Triumphant on September 11, 2020.

We celebrate their years of ministry and contributions to the life of the PCUSA and churches everywhere. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its July, 2020 meeting, COM adopted the proposal that the Presbytery’s minimum Terms of Call will not be increased for 2021. Reminder: in November, 2019, COM approved the updated Terms of Call form.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with distribution of “The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form.”

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2020 Jim Brown MWS (2) **Judith Mead** RE (2) **Beth Miller** RE (2) (1:10/16)
David Elton MWS (1) **Kay Huggins** MWS (1)

2021 Bryan Beck RE (2) **Judy Belvin** RE (2) **Kay Johnson** MWS (1) (10/2019)
Catherine Robinson MWS (1) **Frank Yates** MWS (2)

2022 Bob Bos MWS (1) **Georgia Ortiz** MWS (1)
John Sitler RE (2) **Terry Buckman** (CP)(1)(2/22/2020)
Elizabeth Morgan (RE)(1)(2/22/2020)

—Associate Stated Clerk: *Tiffany Lo-Finch*

—COM Consultant *Bill Humphreys. MWS (2016)*

-0-0-0- end of COM report

#12a- Statement of Faith- Jerry Foust

I Believe

Oren J. (Jerry) Foust, Jr.

Revised: Fall, 2020

God spoke everything into being and God's voice reverberates in creation. God's glory reflects from all that is. God formed us from the earth, and engraved upon us the stamp of God's fair and loving character. Yet we conspired to mar God's image with the scrawl of our rebellion. God gave us communion with each other, but we learned how to *use* our neighbor. God honored us with the stewardship of the earth and our fellow creatures. God made us curator of God's masterpieces, but we forgot the artist's name and lost respect for the Master's work. God ceaselessly pursued us in love, but we fled further in our guilt. Finally, we hid so deep within ourselves that we could no longer find our way out again into the light of God's presence. So we found ourselves empty and alone--isolated and in conflict with our maker, our fellow human beings, the world, and ourselves. We had no hope.

But God kept on loving us without reservation, so that out of God's self God sent God's only Son into our dismal world to bear the horror and torment of our guilt and separation, to find us and to lead us out again into the presence of the Father. We were dead, but God breathed God's own Spirit into us so that we would always live with the triune God in the communion of the people that God is embracing as God's own.

God has gathered, forgiven and revived us. Most amazingly, God has chosen us in honor--commissioning us as co-workers in the construction of God's kingdom. The Son sends us together into the world as his body--the vehicle of his Spirit and his reconciling presence for broken people in shattered society--to introduce people from every nation into fellowship with Christ and his Church, baptizing them in the name of the triune God and teaching them all of Christ's instructions.

In sovereign care for his people, Christ appointed apostles as custodians of the story of the arrival of God's kingdom in the person of the king and of all he said and did for us. By the Spirit, the Father has insured that the Word of the Son is preserved in the written languages of God's people. The books of the Old and New Testaments together point to Christ and serve as the standard for what we should do and believe until every word is fulfilled in him.

We know that God's kingdom will surely come in its fullness because the king already reigns in our midst. Until Christ returns we commemorate his death by sharing in the food and drink of his final meal, so realizing Christ's promise to remain with us always in the power of his resurrection.

#12b- Statement of Faith- Madeline Hart-Andersen

I believe in God, the Creator, present in creation and destruction, life and death. God saw darkness and chaos and hovered over it, speaking order and creating life. God is the space around and between dividing walls. God is who God is; the vastness of space and the minuteness of an atom in one. God breathed us into being from the dust of the earth.

I believe in the Holy Spirit, wisdom with kindness, a still, small voice that nevertheless can thunder. It is heard in the desert and the city, in solitude and in community. We are always being reformed by the Holy Spirit as we move through life. It is a voice of challenge and a voice of comfort, shaping us and our communities as we discern its movement together.

I believe in Jesus Christ, Word made flesh, living among us. Because he lived among us and loved us, fully human and fully divine, he is our judge and our hope. In the words of the Gospels, we see Jesus living in community, and so we have hope in our own communities.

I believe in the church, chosen and beloved and called to ministry in the world. Created by God and redeemed by Jesus, the church is called into community through the Holy Spirit, and the Trinity accompanies us out into the world again. I believe in the church, elected to salvation and to service, called not just to save but to live God's vision into being here.

I believe in the Scriptures, divinity and human lives interacting and transcribed by human hands. Within Scripture we see God, and we learn to live as God's people. Within Scripture, we see the height and depth of human behavior and we see grace in the unending love offered us and all God's children. Scripture offers us a mirror into our lives and a lens through which we learn to see divine action.

I believe in the Sacraments: rebirth through water and Spirit, and an unending feast of remembrance and hope. They are a promise of grace and love, and act as an invitation and challenge to live into the kingdom, demonstrating God's vision of justice and peace in the world. The waters of baptism are our entry into life as the body of Christ. The bread and the cup are the feast that feeds us as we live our calling as that body.

I believe: in life, in death, in life beyond death, God is with us. We are not alone. Thanks be to God.

#12c- Statement of Faith- Rich Holmes

My faith begins and ends with a God who is Creator, Christ and Spirit. I celebrate God's works; I experience God's forgiveness when I am wrong and I look for God's guidance so I may walk in faith, hope and love.

I believe that God the Creator made the entire universe out of overflowing love. I see signs of this love in creation as the stars shine brilliantly in the night sky, mountains climb majestically to the clouds, and daffodils bloom to welcome spring. I see God's overflowing love most of all in human beings, all of whom are made in God's image.

Because I believe that each person is made in God's image, I also believe each person deserves to be treated with love, dignity and respect. But people are deserving of love, dignity and respect because God made them, not because of what they have done. All of us have rebelled against God by such actions as enslaving our neighbors, ignoring their suffering, poisoning the air we breathe and the water we drink and getting rich while others go hungry. We have done countless things to rebel against God, but because God loves us more than we can ever understand, God sent Christ into the world to save us from our sins. Christ showed God's love through such acts as welcoming sinners to be his companions, healing the sick, blind and lame, and feeding the hungry. His greatest act of love, however, was in enduring a shameful death on the cross for us. I believe that on the third day, God raised Christ from the dead. Christ reigns in heaven eternally and is still at work wherever his people feed the hungry, welcome sinners, and do the kinds of loving acts which he did with his disciples when he walked the earth.

I believe that God the Creator and Christ sent the Spirit into the world so that we might be faithful followers of Christ in both word and deed. The Spirit helps us to know God's will and see Christ in each other so that enemies might become friends, and swords might be made into plowshares. The Spirit lives within us so that God's work might be done through our hands, even though these hands are also sinful hands and are therefore unworthy of doing anything so holy.

I believe that the Church is the Body of Christ. The Body of Christ is made up of believers around the world who speak different languages, who belong to different races, languages, and sexual orientations, and who give their allegiance to different governments. Nonetheless, they are called to live in unity by giving their ultimate allegiance to Christ. I believe the Church expresses this unity by celebrating one Baptism and by celebrating communion with one loaf and cup at one table where Christ is present. Through proclaiming the Word, celebrating the sacraments and doing deeds of love, justice and mercy, the Church witnesses to the reign of God. I look for the day when Christ will come again and this reign will be complete.

#12d- Statement of Faith- Andy Konigsmark

From the beginning, God created and set our world into motion. With infinite wisdom, God designed humans to be in a loving relationship with the creator. Our true essence begins and ends through the majesty and mystery that is God. For Christians, God entered our world through the life of Jesus, our Christ. It is Jesus who ensures our relationship with God the Father and opens us to the presence of the Holy Spirit. Jesus entered our world as a helpless infant to bridge an impossible gap with our Heavenly Father. During his earthly ministry, Jesus taught followers the importance of establishing the Kingdom of Heaven. As followers, we are called to continue the work of Christ. We are to love as we have been loved. We should be generous to a fault. We should be agents of change. Through the life and death of Jesus, a personal relationship with God becomes a reality. The Gospel stories assure anyone willing to listen that our Heavenly Father will guide our lives in ways that bring peace, hope, and love to face the challenges of our times.

#14- Report of the Committee on Representation & Participation (CORP)

October 17, 2020

CORP members: Ginna Bairby, Jeff Finch, Lou Ann Johnson, Tim Strongin, Trey Hammond, and Stephanie Urban (chair) (three other members have resigned)

Names of nominees to be elected today:

Moderator

Kathy Barlow Westmoreland (MWS)

CT Chair

Jane Stringfellow (RE)

COM

Class of 2023

Chair(s): Seth Finch and Catherine Robinson

1. Jerry Self (HR)
2. Seth Finch (MWS)
3. Tom Hart (MWS)
4. Lou Ann Johnson (RE)

5 _____

6 _____

Class of 2022

1 _____

Class of 2021

1. Beth Miller (RE)

CPM

Class of 2023

Chair(s):

1. David Whiteley (MWS)

David Whiteley

2. Elizabeth Morse (MWS)

3. Clara Storms (RE)

Finance and Property

Class of 2023

Chair(s):

1. Judi Haines (RE)

Kathy Rhoades

2. Carol Cochran (RE)
3. Bob Busch (RE)

Personnel

Chair(s):

Susan Smith

Class of 2023

1. Judith Todd (MWS) *special extension
2. Mark Snell (RE)

Worship Networking

- '21 Sarah Chivington-Buck (MWS)
- '22 Katie Palmer (MWS)
- '23 Ginna Bairby (MWS)

Education Networking

- '21 Lou Ann Johnson (RE)
- '22 Tanya Blankinship (RE)
- '23 Laura Finch (HR)

Mission Networking

- '21 Roger Scott Powers (MWS)
- '22 Lane Leckman (RE)
- '23 Lorelei Kay (MWS)

Permanent Judicial Commission

- Class of 2025
1. David Campbell (RE)

Lutheran Advocacy Ministry Liaison

Trey Hammond (MWS)

Synod Commissioner

- Class of 2022
1. Andrew Black (MWS)
 2. Jennifer Holmes (RE)
 3. Peggy Barnett (RE)

#20- Coordinating Team Report

October 17th 2020

The Coordinating Team has met twice since our July 18th presbytery meeting of this year. Due to the COVID 19 pandemic, we have been meeting online via ZOOM since April of this year.

ACTIONS TAKEN ON BEHALF OF PRESBYTERY

- 1) CT AFFIRMED the decision to have the October presbytery meeting online with no in-person gathering.
- 2) CT APPROVED to suspend the standing rules for the October 17th Presbytery meeting since we cannot meet in person due to the COVID19 pandemic.
- 3) CT APPROVED the colorized version of the new Presbytery logo.
- 4) CT RECOMMENDATION for reducing the size of the of the Commission on Preparation for Ministry from 12 to 9 due to smaller inquirers and candidates and to better utilize peoples on other committees in our Presbytery and APPROVED adding this amendment to the proposal from the Review of Presbytery Design Task Force's changes to the Standing Rules.
- 5) CT APPROVED donating \$5,000 to Ghost Ranch in support of our partnership in lieu of the income from the in-person Presbytery meeting.
- 6) CT AGREED to bring a motion made by MNC to the Presbytery for vote in response to the letter from the Native American Ministries Coordinating Committee of the Synod of the Southwest requesting financial support for its Native American Relief Project of \$10,000 from Santa Fe Presbytery's portion of the Peace and Global Witness Offering (Fund 2077; current balance: \$20,545).

In hope and peace,

Submitted by Nelson Capitan, CT Moderator of the Presbytery of Santa Fe

#20a- Coordinating Team Motions Regarding Digital October 2020 Annual Presbytery Meeting

RESOLVED, due to the COVID-19 pandemic and public health emergency orders issued by civil authorities, an in-person meeting for the October 2020 Annual Presbytery Meeting is not possible so the Coordinating Team, as a commission of and on behalf of the Presbytery, hereby finds and authorizes a Call to be issued for the October 2020 Annual Presbytery Meeting to be a virtual or digital meeting by electronic means.

RESOLVED, FURTHER, that the Coordinating Team, as a commission of and on behalf of the Presbytery, finds under this public health emergency that it should act in lieu of the Presbytery in suspending certain Bylaws and Standing Rules of the Presbytery for the October 2020 Annual Presbytery Meeting.

THEREFORE, the Coordinating Team finds that the following Bylaws and Standing Rules of the Presbytery should be, and hereby are, waived and suspended for purposes of the October 2020 Annual Presbytery Meeting:

1. Bylaws:

- a. Article VII – Meetings of the Presbytery – paragraph 6a – Presbytery meetings in-person
- b. Article XII – Amendments to, and Suspension of, Bylaws – By Presbytery with prior notice

2. Standing Rules:

- a. Stated Meetings, Called Meetings, Attendance and Minutes – Lines 84-85 – Presbytery meetings shall be in-person; Lines 134-135 -- New Business submitted by Commissioners during first hour of the Presbytery meeting
- b. New Business Committee – Line 665 – At the Presbytery Meeting, Moderator appoints New Business Committee; Lines 672-674 – New Business submitted to the Administrator during the Presbytery meeting
- c. Amending or Suspending the Standing Rules – Lines 775-776 – Suspension of the Standing Rules by the Presbytery at a meeting

#60- Treasurer's Report

Treasurer's Report September 30, 2020

Our total ordinary Income ending Sept. 30 is \$294,424.50 (61.5% of Budget) and the expenses were \$340,087.94 (67.7%) of budget, leaving a net of -\$45,663.44.

Our Total other income end of September is \$156,557.78, with expenses of \$148,062.56, with net income of \$8,495.22

Our Balance sheet shows our banking account is at \$224,922.19.

Our total assets is \$ 3,825,247.02. Our Liabilities are \$1,666,096.66.

#61- Proposed Budget for 2021 for the Presbytery of Santa Fe

Presbytery of Santa Fe - F&P Proposed Budget - DRAFT Budget			
2020 Budget & Proposed Budget 2021			
	<u>Bdgt 2020</u>	<u>Proposed Budget 2021</u>	<u>notes</u>
Income:			
Presbytery Per Capita		99,429	\$20.30 x 4898
Synod Per Capita		28,164	\$5.75 x 4898
GA Per Capita		43,837	\$8.95 x 4898
Total Billed Per Capita		171,430	\$35 x 4898
Minus Non-Payment of Per Capita		-32,000	
Total Per Capita	148,620	139,430	
Mission:			
Unified Mission Giving Total	155,500	155,000	
GA Mission Giving	23,780	23,780	
Synod Mission Giving	9,146	9,146	
Stewardship & MWS Giving	6,000	6,000	
Total Mission	194,426	193,926	
ELCA support CdV	31,500	31,500	
PoSF support CdV	25,000	25,000	
CdV Support Total	56,500	56,500	
YAV Support:			
PCUSA	12,500	25,000	
Local Congregations	4,500	1,500	
Placement Agencies	50,000	18,180	
YAV Individual Fundraising	20,000	6,667	
YAV Group Fundraising	10,000	3,333	
YAV Totals	97,000	54,680	*YAV Program anticipates using reserves
			to cover shortfalls of the 20-21 year

Total Income	496,546	444,536	
Expenses:			
Per Capita Expenses			
Synod Per Capita	30,990	28,164	
GA Per Capita	46,227	43,837	
Per Capita Total	77,217	72,001	
Mission Support			
Unified Synod Support	9,146	9,146	
Unified GA Support	23,780	23,780	
PCUSA Support Total	32,926	32,926	
Presbytery Mission			
CdV Salary/Support			
Camino Salary,Housing, BOP	72,478	72,478	
Camino Mileage	1,800	1,800	
Camino Continuing Ed	1,250	1,250	
Camino Prof. Expenses	1,800	1,800	
Camino Program Support	4,500	4,500	
CdV Total	81,828	81,828	
YAV Expenses			
YAV Coordinator	38,206	38,206	
YAV Stipends	20,625	7,000	
YAV Program Expenses	28,850	18,992	
YAV Total	87,681	64,198	
Youth Expenses			
Youth Coor Support	10,000	10,000	
Youth Program	2,000	2,000	
Triennium	2,000	2,000	
Youth Total	14,000	14,000	
Mission Support for Churches:			
Cuba	680	680	
Datil	408	0	

Embudo, Dixon	1,164	1,164	
Emmanuel, Penasco	892	892	
Laguna	5,400	5,400	
Total Mission Support Churches	8,544	8,136	
Menaul Historical Library	500	500	
NM Conf of Churches	2,000	2,000	
Presbyterian Women	500	500	
Other Missions of the Presbytery	3,000	3,000	
Total Presbytery Mission	195,053	171,162	
Staff, Office, Committees Expenses			
Administrator/Assoc. Stated Clerk			
Administr Travel & Prof Expenses			
Administrative Assistant			
Financial Assistant			
Communications Specialist			
Cleaning Person			
Employer Share Payroll Taxes			
Worker's Compensation State			
Stated Clerk			
SC Vouchered Expenses			
COM Consultant			
Chaplain			
Expenses for Coordinators/Consultants			
Staff Total	139,287	138,965	
Audit/Review	6,500	3,000	
Insurance	5,500	5,500	
Rent	7,200	7,200	
Office expenses & Supplies	5,500	5,500	
Legal Fees	2,000	2,000	
Telephone & Internet	3,700	3,840	

Web Services	1,500	1,500	
Workman Comp	1,600	1,600	
Office Expense Total	33,500	30,140	
Meetings of Presbytery	10,000	10,000	
Commun. Advisory Team	250	0	
Finance & Property Comm	200	200	
Committee on Ministry	7,000	7,000	
Committee on Rep/Partic	200	200	
CPM/CLP	1,000	4,000	
Coordinating Team	1,500	250	
Education Networking Comm.	4,000	4,000	
GA Commissioner Expenses	2,000	500	
Leadership Team	200	200	
Mission Networking Committee	4,000	4,000	
Moderator/Elect	1,000	1,000	
Personnel Committee	750	750	
Perm Judicial Comm	200	200	
Presbytery Task Forces	4,000	4,000	
Worship Networking Comm.	2,000	1,200	
Presbytery Committees Total	28,300	27,500	
Total Staff, Office, Committee	211,087	206,605	
Total Expenses	516,283	482,694	
Surplus/ (Deficit)	(19,737)	(38,158)	
Add 3% Net Investment Transfer	30,000	45,000	
Net Budgeted Cash Flow	10,263	6,842	

#62- Church Per Capita & Mission Giving

January 1 through October 12, 2020

Compiled 10/12/2020

<u>CHURCH NAME</u>	<u>2020 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,260.00	8,260.00		8,546.00		2,045.83
FIRST	26,180.00	26,180.00				11,480.00
IMMANUEL	4,235.00	4,235.00		13,312.53		280.00
LA MESA	7,070.00		20,600.00	13,733.36		745.00
NEW LIFE	840.00	840.00				
RIO GRANDE	1,645.00	1,645.00		500.00		
SANDIA	37,380.00	3,003.00		18,750.06		
SECOND	8,400.00	6,300.00		7,500.00	50.00	1,388.78
SHEPHERD OF THE VALLEY	9,520.00	9,520.00		5,474.97		11,304.32
ST ANDREW	6,160.00	6,160.00	19,500.00	14,625.00		2,329.00
ANGEL FIRE	1,260.00	630.00		1,841.38		
AZTEC	2,450.00	1,863.00		2,025.00		209.56
BELEN	2,765.00					
CHACON	1,015.00	1,085.00		550.00		
CHIMAYO	1,470.00	1,435.00		1,500.00		279.00
CUBA	455.00	455.00		425.00		230.00
DATIL	175.00	175.00		100.00		
DIXON	1,400.00	1,400.00		1,584.00		1,357.00
FARMINGTON, FIRST	8,435.00	7,500.00		10,205.60		4,308.60
GALLUP	1,575.00	1,575.00				905.00
GLENWOOD	455.00					
GRANTS	840.00	840.00		375.01		204.00
JEMEZ SPRINGS	1,015.00	1,015.00		200.00		
LAGUNA	665.00	665.00		800.00		762.00
LAS VEGAS	3,045.00	3,045.00		1,200.00		1,752.96
LOS ALAMOS, UNITED	1,435.00	1,435.00		1,565.00		
MAGDALENA	280.00					
MORA	455.00	455.00		250.00		
PENASCO	1,330.00	1,330.00				
PLACITAS	5,740.00	3,500.00		3,500.00		795.00
RANCHOS DE TAOS	1,890.00	1,890.00				
RATON	735.00					
RIO RANCHO	8,645.00	5,315.00		3,200.00		
SANTA FE, FIRST	11,445.00	11,445.00		7,500.00		4,992.00
SANTA FE, WESTMINSTER	3,220.00	3,220.00		2,450.00		2,299.97
SOCORRO	1,295.00	1,295.00		2,099.98	90.00	70.00
TAOS	3,745.00	1,872.50				
TRUCHAS	945.00					
WHITE ROCK	1,085.00	1,085.00		5,550.03		2,345.00
TOTAL	178,955.00	120,668.50	40,100.00	129,362.92	140.00	50,083.02