

Presbytery of Santa Fe Stated Meeting
July 18, 2020
Virtual Meeting through Zoom

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Report #1- *DRAFT* DOCKET Presbytery Meeting

Presbytery of Santa Fe Virtual Meeting through Zoom Saturday, July 18, 2020

9:30 AM	Meeting of New Business Committee if necessary	
10:00 AM	New Commissioner Orientation -Breakout Room	Stephen Rhoades, Stated Clerk
10:30 AM	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Seth Finch, Moderator
	Declaration of Quorum	
	Approval of Docket (#1) and Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Approval of Presbytery Minutes (#2) Action: That the Presbytery approve the February 2020 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
	Seating of Corresponding Members Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Report from New Business Committee	
11:00 AM	Worship with the Lord's Supper	Rev. Katie Palmer, First United Las Vegas
11:50 AM	Small Group Fellowship Breakout Session #1	
12:00 PM	Adjourn for Lunch	

12:30 PM	Reconvene with Prayer	Seth Finch
12:35 PM	Sharing the Good News from General Assembly	Tom Hart, Nelson Capitan, Derek Capitan
12:45 PM	Celebration of Retirement of the Rev. John McGarey	
12:50 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from the Moderator (#3) Report from the Review of Presbytery Design Task Force (#3a) First Reading of Revision in the Standing Rules (#3b) Report from the Camino de Vida Task Force (#4e) Report from Finance & Property Committee (#60) Treasurer's Report	Seth Finch Catherine Robinson Jeff Finch Kathy Rhoades Bill Belvin
1:15 PM	Small Group Fellowship Breakout Session #2	
1:25 PM	Celebration of Retirement of the Rev. Jayne Ruiz	
1:30 PM	Report from the Coordinating Team (#20) New logo update and vote	Nelson Capitan
1:55 PM	Celebration of Retirement of the Rev. Richard Safford	
2:00 PM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i> Report from the Commission on Ministry (#12) Report from the Stated Clerk (#4) Report from the Youth/YAV Coordinator	Judy Belvin, David Elton Stephen Rhoades Luke Rembold
2:15 PM	Small Group Breakout Session #3	
2:25 PM	Announcements, Celebrations, and Concerns	
2:30 PM	Adjourn with Prayer	

#1a – Rules of Decorum

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

July 2020

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded through Zoom registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Moderator's Report (#3).
5. That the Presbytery RECEIVE the Stated Clerk's Report (#4), 2019 General Assembly Statistical Report (#4a), Report on Review of Session Records 2019- Part 1" (#4b), the Terms of Call 2020 (#4c), the Raton Administrative Commission Report (#4d), the Camino de Vida Task Force Report (#4e).
6. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
7. That the Presbytery RECEIVE the Presbyterian Women Report (#19).
8. That the Presbytery RECEIVE the Coordinating Team's Report (#20) and the Coordinating Team Action to revise the Standing Rules for the July 2020 Presbytery Meeting (#20a).
9. That the Presbytery RECEIVE the Mission Networking Committee's Report (#30).
10. That the Presbytery RECEIVE the report of the Finance and Property Committee (#60).
11. That the Presbytery RECEIVE Personnel Committee's Report (#70).
12. That the Presbytery RECEIVE the Worship Networking Committee Report (#80).

#2- February 2020 Presbytery Meeting Minutes

Presbytery of Santa Fe

Stated Meeting

La Mesa Presbyterian Church, Albuquerque, NM

February 22, 2020

I. OPENING

The Presbytery of Santa Fe met on Saturday, February 22, 2020 for a Stated Meeting at La Mesa Presbyterian Church in Albuquerque, New Mexico. The meeting was opened at 9:38 a.m. with prayer and acknowledgement of whose land we are on by Moderator, Minister of Word and Sacrament Seth Finch.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 126 persons indicated attendance, of which 106 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	Bill Humphreys	James Roghair
Bob Bos	Kay Johnson	Jayne Ruiz
Sarah Chivington-Buck	Lou Knowles	Richard Safford
Margaret Crowl	Laura Kuster	Richard Stoops
Ken Cuthbertson	Lorna Kuyk	Takako Terino
Patricia Davison	Wes Lackey	Christine Vogel
Seth Finch	Laura Loving	Shannon Webster
Jeff Finch	John McGarey	Kathy Westmoreland
Laura Finch	Matthew Miller	David Whiteley
Kelly Gregory	Elizabeth Morse	Robert Woodruff
Trey Hammond	Katie Palmer	Deborah Worley
Tom Hart	Jeffrey Pearson	Frank Yates
Drew Henry	David Perkins	Guillermo Yela
Doug Hucce	Matt Pooley	
Kay Huggins	Roger Scott Powers	

Certified Christian Educators in Attendance

Libby Whiteley

Commissioned Pastors of Presbytery in Attendance

Terry Buckman

Marjorie Davison

Shirley Sandoval

Churches-Elder Commissioners Present

ABQ, Covenant	(3)	Lynn Barbour, Wayne Rancher, Linda Sullivan
ABQ, First	(5)	Micaela Briggs, Ronald Halbgewachs, Kirsten Marr, Wilton Rogers, Barbara Seaton
ABQ, Immanuel	(2)	Diana Ekedal
ABQ, La Mesa	(3)	Judy Belvin, Beth Pachak, Robert Robie
ABQ, New Life	(1)	Bonnie Crispin
ABQ, Rio Grande	(1)	Marsha Bedell
ABQ, St. Andrew	(3)	Robert Busch, Marilyn Stoops, James Wise
ABQ, Sandia	(6)	Mark Kevan, David Marsh, Linda Marsh
ABQ, Second	(3)	Ella Porragas
ABQ, Shepherd of the Valley	(4)	Janice Beck, Charles Garcia, Woodrow Rushing, Bill Schaedla
Angel Fire, United	(1)	Vernett Safford
Aztec	(1)	Kris Jones
Belen, First	(1)	Linda Wilson
Chacon, El Rito	(1)	Shirley Sandoval
Cuba	(1)	Herman Santillanes
Dixon, Embudo	(1)	Betty Mascarenas
Gallup, Westminster	(1)	Serenea Robare
Grants, First	(1)	Richard McNeill
Jemez Springs, Community	(1)	Diane Lewis
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Lisa Weinstein
Placitas, Las Placitas	(2)	Christine Mink, Virginia Watkins
Raton, First	(1)	Shirley Brooks
Rio Rancho	(3)	Meredith Beaton, Hazel Lathrop, Arlene Thomas
Santa Fe, First	(4)	Judy Crawford, Judi Haines
Santa Fe, Westminster	(1)	Margi Coxwell
Socorro, First	(1)	Ted Baca
Taos, First	(1)	Boyd Earl
Truchas, Smith-Memorial	(1)	Margaret Franke
White Rock	(1)	Joyce Haven

Churches Not Represented by Ruling Elders

Chimayo, El Buen	(1)
Datil, Community	(1)
Farmington, First	(3)
Los Alamos, United	(1)
Magdalena, Community	(1)

Mora, First (1)
Peñasco, Emmanuel (1)
Ranchos de Taos, Ranchos (1)

Former Moderators in Attendance

Bryan Beck
Marty Bruner
Nelson Capitan
Laura Finch (also listed under MWS)
Margaret Franke
Tom Hart (also listed under MWS)
Kay Huggins (also listed under MWS)
Conrad Rocha
Jane Stringfellow
Shannon Webster (also listed under MWS)
Rob Woodruff (also listed under MWS)
Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed under MWS)
Bill Belvin
Judy Belvin (also listed as elder commissioner)
Tanya Blankinship
Nelson Capitan (also listed under Former Moderator)
Seth Finch (also listed under MWS)
George Huggins
Lou Ann Johnson (also listed as elder commissioner)
Tiffany Lo-Finch
Matthew Miller (also listed under MWS)
Ruth Montoya
Roger Powers (also listed under MWS)
Kathy Rhoades
Stephen Rhoades
Susan K. Smith

Excused

MWS/CPs/Certified Christian Educator Members:

Andrew Black	Ed Katzenberger	Charles Packard
Megan Cullip	Mary Kuhns	Linda Roberts-Baca
Stephen Daniels	Linda Loving	Catherine Robinson
Harry Eberts	Bobbie McGarey	Stephanie Urban

MWS/CPs/ Certified Christian Educator Members Not Excused:

Asher Dean
 Lisa Easterling
 David Elton
 Richard Gould
 Elizabeth Graham

Suzanne Hewett
 Dori Hjalmarson
 Lorelei Kay
 Robyn Kleinschmidt
 David Martinez

Jamie Harris Martinez
 Craig Nakagawa
 Susan Quass
 Ruth Reinhold
 Claudia Rubalca

III. DOCKET

Presbytery **APPROVED** the following Docket.

DOCKET-STATED PRESBYTERY MEETING

Presbytery of Santa Fe

La Mesa Presbyterian Church, Albuquerque

Saturday, February 22, 2020

Friday, February 21

6:30 PM	Vital Congregations Information Meeting Dinner provided- <i>Fellowship Hall</i>	Carlton Johnson
7:00 PM	Presentation on Overtures to General Assembly <i>Conference Room</i>	Overture Committee

Saturday, February 22

8:45 AM	Registration opens Logo Gallery in the <i>Fellowship Hall</i> Logo Conversations over coffee	
9:00 AM	New Commissioner Orientation- <i>Library</i>	Stephen Rhoades, Stated Clerk
9:30 AM	Call to Order/Convene with Prayer Acknowledgement of Whose Land We Are On	Seth Finch, Moderator
	Declaration of Quorum	Stephen Rhoades, Stated Clerk
	Approval of Docket (#1) Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	

	Welcome & Arrangements	Trey Hammond, La Mesa
	Seating of Corresponding Members Conrad Rocha, Synod of the Southwest Executive & Stated Clerk Bart Smith, Synod Moderator Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of our Partners in Ministry Louisville Seminary-Sandra Moon Board of Pensions-Kristin Leucht Presbyterian Foundation-Maggie Harmon Vital Congregations Program-Carlton Johnson Mission Co-Worker-Leisa Wagstaff	
	Introduction of New Commissioners and Visitors	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes Action: That the Presbytery approve the October 2019 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
9:55	Explanation of the Logo Process	Seth Finch
10:00AM	Worship- Improv service Commissioning of GA Commissioners Communion	
11:15 AM	Greetings from Mission Co-worker	Leisa Wagstaff
11:20 AM	Reflection on Logo Group A	
11:30 AM	Overture Task Force Consideration of Concurrence of Overtures from Other Councils to General Assembly (#100) Action: That the Presbytery approve the concurrence of the overtures from other councils to General Assembly as submitted by the Overture Task Force OR as amended.	Jayne Ruiz, Richard Safford
11:55AM	Report from Review of Presbytery Design Task Force	Ginna Bairby
12:00 PM	Lunch served in the Fellowship Hall	
12:45 PM	Review of Presbytery Design Conversations in breakout groups: <i>Ministers/Teaching Elders- Sanctuary</i> <i>Ruling Elders/Others- Fellowship Hall</i>	
1:15 AM	Announcements, Celebrations and Concerns	
1:20 PM	Greetings from Board of Pensions	Kristin Leucht
1:25 PM	Reflection on Logo Group B	
1:35 PM	RECESS AND CONVENING OF THE CORPORATION, The Presbytery of Santa Fe, a New Mexico Corporation Action: That the Presbytery recess and convene the Corporation, The Presbytery of Santa Fe, for the	Stephen Rhoades

	<p>purpose of electing corporate officers, with prayer.</p> <p>Action: That the Presbytery elect the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico Corporation, effective January 1, 2020: MWS Seth Finch, President; Elder Bill Belvin, Treasurer; Elder Stephen Rhoades, Secretary</p> <p>Action: That the Corporation adjourn and reconvene as The Presbytery of Santa Fe, a mid-council of the Presbyterian Church (U.S.A.), with prayer.</p> <p><u>Reports from Committees, Commissions and Officers of the Presbytery:</u></p> <p>Camino de Vida Task Force update Action: Motion that the Presbytery indefinitely defer action on an Administrative Commission for Camino de Vida until further notice and action.</p> <p>Raton Administrative Commission update (#4c)</p> <p>Finance and Property Committee (#60) Treasurer's Report (#60a, #62) Action: F & P moves that the request by Chicanos Por La Causa, that the Presbytery of Santa Fe forgive the \$250,000 1983 Mortgage Grant between Siete Del Norte and the Board of National Missions BE GRANTED, SUBJECT TO the Presbytery authorizing F & P to negotiate with Chicanos Por La Causa for a share of not less than twenty percent (20%) of the gross sales proceeds to the Presbytery when and if the Embudo Hospital property is sold to a third party. Action: F & P moves that the request by Truchas Service Center, Inc. to receive ownership of the leased building to the tenant and enter into a new Ground Lease for the land under the building for a term of twenty-five (25) years BE GRANTED.</p> <p>Action: F & P moves that the Presbytery approve an adjustment to the approved 2020 Budget to provide for employee benefit expenses for the Administrator and Administrative Assistant under Line 107 – Salaries totaling \$9,520</p> <p>CORP Report (#14)</p>	<p>Jeff Finch</p> <p>Shannon Webster</p> <p>Kathy Rhoades Bill Belvin</p> <p>Trey Hammond</p>
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	Action: To elect RE ELIZABETH MORGAN and CP TERRY BUCKMAN to the Commission on Ministry, Class of 2022. Youth/YAV Report	Luke Rembold
2:10PM	Greetings from the Presbyterian Foundation	Maggie Harmon
2:15 PM	Reflection on Logo Group 3	
2:25 PM	<u>Reports from Committees, Commissions and Officers of the Presbytery continued:</u> Commission on Ministry (#12) Faith Sharing (#12a) Report from Stated Clerk (#4) Action: That the Presbytery discuss and vote on the removal of the Communication Advisory Team (CAT) provisions from the Presbytery's Standing Rules – Lines 637 - 658 – Second Reading (Report #4b). Action: That the Presbytery approve the following recommendations for dates and locations of the 2021 stated presbytery meetings: 1. Saturday, February 20, 2021 – Santa Fe, First 2. Saturday, June 19, 2021 – Jemez Springs Community 3. Saturday and Sunday, October 16 - 17, 2021 – Ghost Ranch, Abiquiu (annual meeting)	Judy Belvin David Perkins Stephen Rhoades
2:50 PM	Presbytery Logo Re-Design Final Thoughts	
3:20 PM	Announcements, Celebrations and Concerns	
3:30 PM	New Business	
3:45 PM	Adjourn with prayer	
4:00 PM	Presentation: Mission Co-Worker- South Sudan	Leisa Wagstaff

IV. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.

- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

V. WELCOME AND ARRANGMENTS

MWS Trey Hammond, pastor of La Mesa Presbyterian Church, welcomed the Presbytery to the church.

VI. SEATING OF CORRESPONDING MEMBERS

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

MWS Bart Smith, De Cristo Presbytery, Moderator of the Synod of the Southwest
 Kristin Leucht, Board of Pensions
 Maggie Harmon, Presbyterian Foundation

Conrad Rocha was also recognized as the Executive and Stated Clerk of the Synod of the Southwest.

VI. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

VII. NEW BUSINESS COMMITTEE

Moderator Seth Finch announced that the following persons were appointed to the New Business Committee for this meeting:

Chair- Jane Stringfellow, RE, Santa Fe First
 Tanya Blankenship, RE, Albuquerque Covenant
 Siobhan Croto, RE, Las Vegas
 Kirsten Marr, RE, Albuquerque First
 Matt Pooley, MWS, Albuquerque Sandia
 Jayne Ruiz, MWS, Belen
 Kathy Westmoreland, MWS, Rio Rancho

VIII. INTRODUCTION OF PARTNERS IN MINISTRY

Moderator Finch introduced the representatives of the partner organizations in ministry that were present at the meeting and invited the body to visit with them throughout the day.

Louisville Seminary-Sandra Moon

Board of Pensions-Kristin Leucht
Presbyterian Foundation-Maggie Harmon
Vital Congregations Program-Carlton Johnson
Mission Co-Worker-Leisa Wagstaff

IX. APPROVAL OF MINUTES

The Presbytery **APPROVED** the October 2019 minutes.

X. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda as submitted. No items were objected to and removed from the Consent Agenda.

CONSENT AGENDA

Consent and Enabling Motions:

13. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk.
14. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
15. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
16. That the Presbytery RECEIVE the Stated Clerk's Report "Final Report on Review of Session Records 2018" (#4a)
17. That the Presbytery RECEIVE the Commission on Preparation for Ministry Report (#10).
18. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
19. That the Presbytery RECEIVE the Coordinating Team's Report (#20).
20. That the Presbytery RECEIVE Mission Networking Committee's Report (#30).
21. That the Presbytery RECEIVE Communication Action Team's Report (#50).
22. That the Presbytery RECEIVE Personnel Committee's Report (#70).

XI. EXPLANATION OF THE LOGO PROCESS

Moderator Seth Finch explained that the Presbytery will consider the logo submissions in three groups and discuss what about the designs speaks to us. A ranked choice ballot vote will occur at the end of the meeting in the hopes of a final vote to take place at the July Presbytery meeting.

XII. WORSHIP

The worship service included a celebration of the Lord's Supper and a commissioning of the General Assembly delegates MWS Tom Hart, RE Nelson Capitan, and YAAD Derek Capitan. The service featured multiple ministers throughout the Presbytery as they used improvisation techniques for each element of the service. The Biblical scripture chosen by the community was the story of Noah and the Ark.

XIII. FAITH SHARING

Moderator Finch introduced MWS David Perkins, Honorably Retired. Rev. Perkins transferred membership from Chicago Presbytery. He shared some of his faith journey.

XIV. GREETING FROM MISSION CO-WORKER

Moderator Finch welcomed Leisa Wagstaff to give a short greeting and introduction to her work in South Sudan. Leisa also gave a presentation at the conclusion of the meeting.

XV. REFLECTIONS ON LOGO GROUP A

The Presbytery reflected on logos that included the silhouette of the state of New Mexico. Concern was expressed that our Presbytery does not cover the entire state.

XVI. OVERTURE TASK FORCE

RE Lindsay Caldwell, MWS Jayne Ruiz and MWS Richard Safford formed the Overture Task Force. They reviewed overtures from other presbyteries and chose a group that they recommended to the presbytery for concurrence. Overture 2, 4, 13, and 18 were pulled from the report for individual consideration.

The Presbytery **APPROVED** the concurrence of the overtures from other councils to General Assembly as submitted by the Overture Task Force for the following Overtures:

Overture 1: On Amending G-3.0106 to Add an Antiracism Policy with Suggested Training for All Members of Each Council

Overture 2: On Establishing the Authority of Presbyteries to Define Severance Plans for Installed Ministers

Overture 5: On Amending G-2.0301 to Allow Congregations to Elect Members as Ruling Elders for Service to the Larger Church

Overture 8: Regarding the Treatment of Refugees

Overture 10: On Designating May 15 as the Palestinian Nakba Remembrance Day

Overture 11: Regarding a Korea Peace Treaty

Overture 12: On Amending G-2.0503 to Change the Designation Honorably Retired to Retired

Overture 13: On Fossil Fuel Divestment

Overture 15: On Amending G-3.0303 by Adding a New Paragraph g. Regarding Authority to Convene Meetings

Overture 18: On Amending G-2.0804 Regarding PC(USA) Paid Family Leave

Overture 19: On Amending D-10.0303 and D-10.0302 Regarding Accused's Rights to Be Notified

Overture 21: On Affirming the United Nations Framework Convention on Climate Change (Paris Agreement)

Overture 24: On Amending G-3.0401 to Facilitate Full Participation and Representation in Synods

Overture 26: A Call for Ending the Siege of Gaza and Collective Punishment of Innocent Palestinian and Israeli Citizens

Overture 31: On the Inclusion of Inclusive Gender Options When Gender Information Is Collected by Any Entity in the PC(USA)

Overture 47: Regarding Our Commitment to Gun Violence Prevention

The Presbytery **APPROVED** to add a comment to the Presbytery's concurrence of Overture 18 that the General Assembly should extend this paid family leave to *all employees* under Presbyterian Church U.S.A.

Moderator Finch dismissed the Overture Task Force with thanks.

XVII. REVIEW OF PRESBYTERY DESIGN TASK FORCE

MWS Ginna Bairby reflected on what the Task Force had heard from meeting with Presbytery committees. The Task Force invited the body to discuss whether networking was important and central to our identity as a presbytery after lunch.

The Presbytery recessed for lunch at 12:00 p.m.

XVIII. PRESBYTERY DESIGN CONVERSATIONS

Ministers of Word and Sacrament, Commissioned Pastors, and CCEs met as a group and Ruling Elders met as a separate group to discuss networking within the Presbytery with members of the Review of Presbytery Design Task Force.

XIX. ANNOUNCEMENTS, CELEBRATIONS, AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

The Presbytery reconvened and was called to order at 1:34 p.m.

XX. GREETINGS FROM BOARD OF PENSIONS

Krstin Leucht, the new regional consultant from Board of Pensions, brought greetings and updates from BoP.

XXI. REFLECTIONS ON LOGO GROUP B

The Presbytery considered the logo submission that reflected New Mexico landscapes.

The Presbytery RECESSED and CONVENED the Corporation, The Presbytery of Santa Fe, for the purpose of electing corporate officers, with prayer.

- 1) Our Presbytery Bylaws provide that the Presbytery establishes a Board of Trustees which shall be responsible for fulfilling the corporate responsibilities of The Presbytery of Santa Fe.
- 2) The members of the Finance and Property Committee and the Ecclesiastical Officers of the Presbytery shall comprise the Board of Trustees of the Presbytery.
- 3) The Officers of the Board of Trustees shall be a President, who is the Moderator of the Presbytery; a Secretary, who is the Stated Clerk of the Presbytery; and a Treasurer, who is the Treasurer of the Presbytery.

The Presbytery ELECTED the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico non-profit Corporation, effective January 1, 2020: MWS Seth Finch, President; Elder Bill Belvin, Treasurer; Elder Stephen Rhoades, Secretary

The Corporation ADJOURNED and RECONVENED as The Presbytery of Santa Fe, a mid-council of the Presbyterian Church (U.S.A.), with prayer.

XXII. CAMINO DE VIDA TASK FORCE

MWS Jeff Finch updated the Presbytery on the work of the Task Force to improve relations with the Evangelical Lutheran Church in America to continue support of Camino de Vida.

The Presbytery **APPROVED** to indefinitely defer action on the formation of an Administrative Commission for Camino de Vida until further notice or action.

XXIII. RATON ADMINISTRATIVE COMMISSION

MWS Shannon Webster reported that the Commission added leading the congregation in a period of discernment to their tasks.

XXIV. FINANCE & PROPERTY COMMITTEE

Elder Kathy Rhoades presented two motions regarding property owned by the Presbytery.

She invited Elders Betty Mascarenas and Marty Bruner to speak about the Embudo Hospital Mortgage Grant. The Presbytery **APPROVED** the request by Chicanos Por La Causa, that the Presbytery of Santa Fe forgive the \$250,000 1983 Mortgage Grant between Siete Del Norte and the Board of National Missions BE GRANTED, SUBJECT TO the Presbytery authorizing F & P to negotiate with Chicanos Por La Causa for a share of not less than twenty percent (20%) of the gross sales proceeds to the Presbytery when and if the Embudo Hospital property is sold to a third party.

Kathy Rhoades invited Margaret Franke and Clara Vigil, from Smith-Memorial, to speak about the Truchas Service Center property. The Presbytery **APPROVED** the request by Truchas Service Center, Inc. to receive ownership of the leased building to the tenant and enter into a new Ground Lease for the land under the building for a term of twenty-five (25) years BE GRANTED.

The Presbytery **APPROVED** an adjustment to the approved 2020 Budget to provide for employee benefit expenses for the Administrator and Administrative Assistant under Line 107 – Salaries totaling \$9,520.

XXV. TREASURER REPORT

Elder Bill Belvin presented the Treasurer's report, and noted that the Presbytery ended the 2019 fiscal year with a net income of \$89,532.

XXVI. COMMITTEE ON REPRESENTATION & PARTICIPATION

MWS Trey Hammond informed the body of a new nomination form to nominate members for committees. The Presbytery **APPROVED** the election of Ruling Elder Elizabeth Morgan and Commissioned Pastor Terry Buckman to serve on the Commission on Ministry, Class of 2022.

XXVII. YOUTH & YOUNG ADULT VOLUNTEER COORDINATOR

Luke Rembold shared news of the youth programs of the Presbytery and plans for a service learning trip in June.

XXVIII. GREETING FROM THE PRESBYTERIAN FOUNDATION

Maggie Harmon shared updates and opportunities from the Presbyterian Foundation.

XXIX. REFLECTIONS ON LOGO GROUP C

The Presbytery considered logos with the Presbyterian cross and revisions of the former logo with the Zia Sun Symbol whole.

XXX. COMMISSION ON MINISTRY

Elder Judy Belvin asked if there were any questions to the COM report with none presented. The COM report was received on the consent agenda and actions taken by COM on behalf of Presbytery include the following:

Presbytery of Santa Fe Report of the Commission on Ministry (COM) February 22, 2020 at La Mesa Presbyterian Church

Since the last report to Presbytery on October 19-20, 2019, the Presbytery's Commission on Ministry (COM) met on Fridays, November 1, and December 6, 2019, and January 10 and February 7, 2020 at the Presbytery Office.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

Information: simply for the record in this format, the Presbytery acted on October 19, 2019, to -approve the list of Validated ministries

-transfer **Sara Armstrong's** membership to the Presbytery of Western Colorado, effective 8/25/2019

-elect to COM: Class of 2021: **Kay Johnson**, and Class of 2022: **Georgia Ortiz and Bob Bos**

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In November, COM celebrated the report of the Installation of the Rev. **Ginna Bairby** as Pastor at Taos, First, on Tuesday evening, October 29, 2019.

In January, COM received the Rev. **David Perkins**, HR, into membership in this Presbytery of Santa Fe, effective 1/10/2020, from the Presbytery of Chicago.

2. CONTRACTS APPROVED for Temporary Pastoral Positions:

In December, COM approved the following contracts as noted:

Stated Supply: Richard Gould and Ranchos de Taos.

Commissioned Pastor: Terry Buckman and Magdalena and Socorro.

Stated Supply: Linda Loving and Dixon, Embudo,

Parish Associate: ABQ First and Frank Yates.

Covenant Supply Pastor: Rio Grande and Linda Roberts-Baca.

Parish Associate: La Mesa and Jim Collie

In January, COM approved the revised Parish Associate contract for **Ken Cuthbertson** at **Las Placitas** Presbyterian Church, and the new contract for Parish Associate there with **Anne Hays Egan**, currently a member of the Mid-Kentucky Presbytery.

In January, COM approved the following contracts:

Pulpit Supply: Smith Memorial and El Buen Pastor with Ann Graham-Johnson.

Parish Associate: Smith Memorial and El Buen Pastor with Larry Graham-Johnson.

Stated Supply: Jemez Springs Community Presbyterian Church and David Whiteley

Commissioned Pastor: Shirley Sandoval and Chicon, El Rito

Commissioned Pastor: Stephen Daniels and Penasco

In February, COM approved the Stated Supply contract between **ABQ New Life** Presbyterian Church and the Rev. **Laura Loving** (U.C.C.), including her serving as Moderator of Session.

3. CHANGE IN MINISTERIAL STATUS:

In February, COM approved the request from the Rev. **Susan Quass** to move her from Validated Ministry to Minister at Large.

4. APPROVED TO LABOR WITHIN THE BOUNDS OF THIS PRESBYTERY:

In February, COM approved the request of the Rev. Jill Oglesby Evans, HR, of the Presbytery of Greater Atlanta, to labor within the Presbytery of Santa Fe as a guest host for programs at Ghost Ranch, including worship leadership and presiding at the Sacrament of Holy Communion.

5. TRIENNIAL VISITS COMPLETED:

In December, COM approved the reports of visits on November 15 and 19 with the Rev. **Richard Gould** and the Session at **Ranchos de Taos**.

In December, COM approved the report of the Triennial visit at **Chimayo, El Buen Pastor**.

6. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In November, COM received the report of the exit interview conducted with the Session at **ABQ: New Life**, following the retirement of the Rev. **Bobbie McGarey**.

In December, related to her COM examination, COM agreed that **Brianna Benzinger** is engaged in Validated Ministry as a Hospital Chaplain at Kaseman Presbyterian Hospital.

7. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In November, COM approved the Mission Study for **Las Placitas** Presbyterian Church.

In November, COM approved the M.I.F. for **Santa Fe, Westminster** Presbyterian Church.

In January, COM approved the M.I.F. for **Las Placitas** Presbyterian Church.

In February, COM approved the Mission Study for **Santa Fe, First** Presbyterian Church.

8. SESSION MODERATORS APPOINTED

In November, COM appointed the Rev. **Kay Huggins** to serve as Moderator of Session at Laguna Pueblo.

9. THE PULPIT SUPPLY LIST:

In February, COM agreed to remove the name of the Rev. Susan Quass from the Pulpit Supply list at this time.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE RECUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its January, 2020 meeting, COM received the resignation of the Rev. Susan Quass from her COM membership, with appreciation and thanks for her work on and for COM. Her stepping aside allows for her time away to extend care for her mother in Maryland.

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for Transitional positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

As reported to Presbytery in February, 2019, in November 2018 COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years.

And: in November, 2019 COM approved the updated Terms of Call form.

March, 2019: COM adopted the policy that COM and minister members of the Presbytery will be invited to attend services of the installation of pastors, wear red, and participate in the procession.

March, 2019: COM reaffirmed the policy that Clergy and Commissioned Pastors serving in pastoral positions in the Presbytery of Santa Fe must become a member of this Presbytery of Santa Fe, if/as the way is clear.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with “The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form.”

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

In December, 2019, COM presented Ann Graham-Johnson and Richard Safford, and in absentia, Stephen Daniels, with gift expressions of COM's appreciation and gratitude for their service on COM, now coming to an end with the end of the calendar year. Many thanks!

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2020 Jim Brown MWS (2) **Judith Mead** RE (2) **Beth Miller** RE (2) (1:10/16)

David Elton MWS (1) **Kay Huggins** MWS (1)

2021 Bryan Beck RE (2) **Judy Belvin** RE (2) **Kay Johnson** MWS (1) (10/2019)

Catherine Robinson MWS (1) **Frank Yates** MWS (2)

2022 Bob Bos MWS (1) **Georgia Ortiz** MWS (1)

John Sitler RE (2) **Linda Wilson** RE (2) (9/17)

— COM Consultant Bill Humphreys. MWS (2016)

-0-0-0- end of COM report

XXXI. STATED CLERK REPORT

Stated Clerk, Stephen Rhoades, moved that the Presbytery vote on the Second Reading of Report #4b. The Presbytery **APPROVED** the removal of the Communication Advisory Team (CAT) provisions from the Presbytery's Standing Rules – Lines 637 – 658.

On motion from the Stated Clerk, the Presbytery **APPROVED** the following dates and locations of the 2021 stated presbytery meetings:

Saturday, February 20, 2021 – Santa Fe, First

Saturday, June 19, 2021 – Jemez Springs Community

Saturday and Sunday, October 16 - 17, 2021 – Ghost Ranch, Abiquiu (annual meeting)

The Presbytery RECEIVED the Final Report on Review of Session Records 2018 in the Consent Agenda which included the following:

Presbytery of Santa Fe 2019 Review of Session Records

The Stated Clerk recommends:

That the following session records be approved without exception:

Albuquerque, Covenant

Albuquerque, Second

Albuquerque, New Life

Dixon, Embudo

Las Vegas, First United

Los Alamos, White Rock

That the following session records be approved with minor exceptions:

Albuquerque, First

- No statement of elders/deacons training or examination
- No statement of elders/deacons date of ordination and installation
- No ruling elder on nominating committee

Albuquerque, Immanuel

- No mention of election, ordination, examination, and installation of elders
- No election of treasurer
- No alphabetical roll

Albuquerque, La Mesa

- Missing end of pastor's report and end of meeting on p 3315

Albuquerque, Sandia

- Special Occasions
- Elders/Deacons examined and instructed
- Election of Treasurer

Albuquerque, Shepherd of the Valley

- Not clear who ruling elder of Congregational Nominating Committee is
- Three 2017 marriages listed on a post-it note
- 2017 Compensation Review: Left out mention of "no increase" in staff compensation on p 170

Albuquerque, St. Andrew

- No mention of Deacons training

Cuba

- No dates of baptism or birthdate
- Elders need ordination/installation regardless of 2nd term
- No term dates for Clerk of Session
- No election of members of Nominating Committee
- Need audit or review

Gallup, Westminster

- No annual financial review or audit reported (G-3.0113)

Jemez Springs Community

- No mention of elders' instruction/examination/date of ordination/installation
- Annual budget recorded but no indication of motion and approval.

Magdalena, Community Church

- No mention that elders were instructed and examined (G-2.0402)

Peñasco, Emmanuel

- Only notes re: approval of treasurer's report.

Ranchos de Taos

- No mention of elders being instructed and examined
- No indication of dates of ordination/installation.

Raton, First

- No statistical report to GA
- Budget still needs to be approved

Santa Fe, Westminster

- No listing of elder or deacon training and examination

No length of term for treasurer listed
No record of yearly financial review
Deceased members should be reported at session and recorded in minutes
Socorro, First
Missing signatures of substitute/ad hoc clerks on pp 375, 379, and 385
No indication of adequate insurance
No indication of location of title/deed

That the following session records be approved with major exceptions:

Placitas, Las Placitas
Lack of financial review
Missing signature on minutes p.1805 (minor)
Evidence of insurance
Taos, First
No report of annual financial review or audit
No evidence of Session's authorization of baptisms – blanket delegation of authority to designated pastor is not proper.
Truchas, Smith Memorial United
No financial review or audit
Session minutes not signed by the Clerk of Session on 1/7/2018, 4/8/18, 6/10/18
Session minutes for 4/8/18 were incomplete.

The following session records have not been received for approval:

Albuquerque, Rio Grande
Angel Fire
Aztec
Belen, First
Chacon, El Rito
Chimayo, El Buen Pastor

Datil Community
Farmington, First
Grants, First
Laguna
Los Alamos, United
Mora, First

The Presbytery RECEIVED the Report of the Stated Clerk.

XXXII. FINAL THOUGHTS ON LOGO DESIGN

Moderator Seth Finch invited any more thoughts on the logo design. Paper ballots for ranked choice were distributed and collected. There was also a time for announcements while people completed their ballots.

XXXIII. NEW BUSINESS

There was no new business.

XXXIV. ADJOURNMENT AND PRAYER

The meeting adjourned at 2:52 p.m. with a closing prayer by Moderator Seth Finch.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

#3- Moderator's Report

Moderator's Report - 2020

Well, as the first Moderator to serve in the midst of a global pandemic, I must say that the last several months have been... unusual and busy.

Not long after our last Presbytery meeting in February, a need arose for online worship options for many of our churches that did not have those technologies already in place. A group of pastors in the Presbytery decided to start working together to create one livestream service with leadership from numerous churches. At it's height on Easter Sunday, we had participation from 19 different churches. Since that time, various churches have invested in technology and training and have come up with many different means to provide worship for their individual churches on Sunday mornings. There are still consistently 7-8 churches sharing in the leadership of the Sunday Morning livestream services, and several others that participate in the worship on Sunday mornings.

There has also been a great need to make space for church leaders of various congregations to discuss best practices in approaching church during the era of Covid. We have had two Zoom meetings that made space for leaders to discuss how to approach these challenges. Additionally, as it became clear that racial tensions in this country were at a breaking point in the wake of George Floyd's killing, those some groups of leaders meeting on Zoom discussed plans to embrace the 21 day Racial Justice challenge of the denomination. This 21 days is coming to a close, and we have had somewhere in the neighborhood of 140 participants from churches across the Presbytery.

On another front, in the wake of the February meeting, we had to potential new logos that were clearly the favorites to replace our old logo—one that featured the sun symbol, and one that did not. We have continued to try and get feedback from Zia pueblo on the new symbol that features the Zia; however, given the challenges of communication during the pandemic, as of the writing of this report, we have not gotten approval from Zia for the way in which the sun symbol is being used in the new design. The intention as of this time is to bring both options to the July meeting for an up and down vote. If the new logo that features the sun symbol is chosen, we will continue to try to be in dialogue with Zia pueblo leaders for approval.

The Review of Presbytery Design (ROPD) Taskforce has completed its work with several recommendations to the Presbytery. Working alongside our networking committees, Coordinating Team, Leadership Team, and ROPD we have devised ways forward that will be presented at the July Meeting. With further feedback from the Presbytery at large, hopefully we will find ourselves with several tweaks to make our work as the presbytery more meaningful to be voted upon at the October meeting.

Finally, in anticipation of much of our work being online and at a distance for the near future, much planning has gone into how to conduct online meetings, and what technologies will be needed to continue the work of the Presbytery in this strange time. I have also been assisting COM in some situations with some of congregations as well, and training/consulting on technology issues with churches across the Presbytery. As I said...busy times.

I offer my profound thanks to all of our Presbytery leaders that have worked so hard through this time to ensure that our churches have what they need to continue in meaningful ministry in the midst of these unprecedented times! It is an honor to serve as your moderator with so many people stepping up to ensure our continued ministry together!

Grace and Peace,

Seth Finch

Moderator

#3a- Review of Presbytery Design Task Force Final Report

June 2, 2020

Process

- The Task Force began its work at the October 2019 meeting of presbytery with conversations held around tables at the presbytery meeting.
- The conversations revolved around *where in the life of presbytery we have been most aware of God's presence, and where we may have been less aware of God's presence.*
- Since then, we have had similar conversations with the Mission Networking Committee, the Education Networking Committee, the Worship Networking Committee, the Coordinating Team, the Commission on Ministry, CORP, elders and ministers in break-out sessions during a presbytery meeting, the current moderator, and former moderators.
- We have met together as a task force six times.
- In conversation with the chair of the Personnel Committee, we decided early on that any questions related to staffing were the work of the Personnel Committee and were therefore beyond our purview.

Observations: What We Heard

- We have networking committees that sometimes feel confused about what their task is. For the most part, networking committees have tended to create programs rather than to promote networking between congregations.
- We have traditionally created networking connections, usually happening organically. Examples include the Jicarita Cluster; the relationship between the Cuba, Placitas and Rio Rancho churches; the Cuba Partnership...the list goes on.
- A magnificent example of networking has occurred during the COVID-19 crisis, as a number of churches and pastors in the presbytery have cooperated to create the Presbytery of Santa Fe Joint Live-Stream Worship services. This idea was hatched in part because of a conversation that took place in a Worship Networking meeting.
- Sometimes, programs create relationships that lead to networking. Presbytery programs can have multiple purposes.

- We are a presbytery that is still figuring out how to become who we say we are—led from the grassroots rather than from the top down. We’re “still reforming.” That’s okay.
- One challenge in networking between congregations is to be sure that *everyone* is getting included—that it’s not just Albuquerque/Santa Fe churches.
- Coordinating Team has struggled to know what its role and tasks are.
- Commission on Ministry has struggled because no one is networking in the national church to attract ministers for positions in our presbytery.
- Commission on Ministry has struggled to “reinvent the wheel” in situations of conflict and at other times when they don’t have the necessary expertise in the room to solve a problem.
- In the absence of an executive presbyter, no one is looking out for the “big picture” of the presbytery or is available to make quick financial decisions.

We Recommend:

- that the size of the networking committees be reduced to three members each. These three committee members would serve as coordinators (or cat herders!) for ideas or tasks that present themselves to the presbytery in the three areas of education, mission and worship. The notion is that these committees of 3 would take up an idea or task and invite people from the presbytery to join the group to work on that specific idea or task. For example, if somebody in the presbytery said that they wanted to work the presbytery’s response to the Navajo Nation and the COVID crisis, the Mission Networking Committee of 3 would send out a call, and try to identify folks from the presbytery with particular knowledge of or excitement about that task. These people might be the chairpersons or members of committees in our churches, retired ministers, pastors, etc. The Mission Networking Committee of three would promote the event in the presbytery and, whenever that particular task was accomplished, the three committee members would thank the folks who joined them for this specific task and release them from service on the Mission Networking Committee.

This 'task force' mentality requires fewer people over a shorter period of time and affords responding with greater flexibility to needs that arise. At

the same time, the constant of the 3 committee members provides continuity, stability and vision for the three areas of education, mission and worship that our presbytery has identified for learning, teaching, sharing and networking among us.

- that the Finance and Property Committee be made a Commission, and that the roles of the Stewardship Team be rolled into the Finance and Property Commission and the Stewardship Team be disbanded. Making Finance and Property a commission instead of a committee would allow that group greater latitude to make financial and property decisions and take actions on behalf of the presbytery, without having to bring everything to the whole presbytery for approval.
- that the Personnel Committee continue to review staff positions to see if presbytery is staffed according to its needs.
- that all committees review their job descriptions and suggest revisions.
- that the Coordinating Team, in particular, review its job description and gain clarity about its role and function.
- that the Commission on Ministry intentionally publicize openings in the presbytery, encouraging teaching elders and others with contacts throughout the denomination to help recruit strong candidates for openings in our presbytery.

#3b- PROPOSED Revisions to Standing Rules (Excerpt of Lines 371-688)

Commissions and Committees of the Presbytery

The responsibilities of these commissions and committees are set forth in the Book of Order, the Articles of Incorporation and Bylaws of the Presbytery, these Standing Rules and as Presbytery may otherwise direct.

Leadership Team

Mission: to coordinate the activities and life of the Presbytery between stated meetings.

Members: The LT is composed of the immediate Past Moderator, the current Moderator, the Moderator-Elect of the Presbytery, and the Chairperson of the Coordinating Team. The Administrator and the Stated Clerk attend with voice but no vote. The current Moderator serves as Chairperson of the Leadership Team.

Tasks:

- Meet monthly, or as needed, to pray for the mission and ministry of the Presbytery and to coordinate activities as needed in between Presbytery meetings.

Coordinating Team (CT)

Mission: The Coordinating Team is an Administrative Commission for coordination of the Presbytery. It exists to provide opportunities for networking among the Presbytery's members and congregations, including the various committees and commissions of the Presbytery; to make time-sensitive decisions that must happen before the next meeting of Presbytery; and to work together to plan the meetings of Presbytery.

Members: CT is composed of the chairpersons (or alternates) of the Commission on Ministry, Commission on Preparation for Ministry, Finance and Property Committee, Worship Networking Committee, Education Networking Committee, Mission Networking Committee, Committee on Representation and Participation, Personnel Committee, Presbyterian Women, the Treasurer, along with members of the Leadership Team. Members are chosen by their respective committee/commission. The Coordinating Team's Chairperson shall be nominated by the Committee on Representation and Participation and elected by the Presbytery for the term of one year and may be re-elected for two more terms. A called meeting of the Coordinating Team may be convened by any two of its members.

Tasks:

- Network between commissions and committees of the Presbytery in order to coordinate the Presbytery's mission and ministry.
- Foster the coordination and communication of the activities of Presbytery commissions and committees.
- Refer matters of information and concern to the commissions and committees of the Presbytery.

- Act on behalf of the Presbytery on matters that need to be addressed between presbytery meetings and which do not warrant calling a special presbytery meeting. These matters might include property decisions, loan approvals, significant personnel developments, or other time sensitive issues.
- Plan and prepare the docket for meetings of the Presbytery. In preparing the docket for Presbytery meetings, the Coordinating Team will consider:
 - Input from all commission, committee and work group chairpersons to ensure their needs and concerns are included in the planning process.
 - Interaction and involvement of presbytery commissioners through agenda and networking opportunities.
 - Discussion and education focused on issues of the larger church – General Assembly, Synod, congregational, and ecumenical.
 - Presbytery commissioner conversations relating to contemporary theological, ecclesiastical and societal issues.
 - Expressions of faith sharing and spiritual growth through worship.
 - The use of a consent agenda. No item is to be part of the consent agenda unless it has been submitted to Presbytery commissioners at least one week prior to Presbytery meeting for reading.
 - Adequate periods for new commissioner orientation and training.
- Grant permission as requested for a Presbyterian entity to celebrate the Sacrament of the Lord's Supper within the bounds of presbytery, providing the celebration is in keeping with W-3.6204, and report such authorization to the next meeting of Presbytery.
- Address such other matters as the Presbytery may request.

Worship Networking Committee (WNC)

Mission: to be a catalyst for developing and guiding worship resources and opportunities throughout the Presbytery of Santa Fe.

Members: WNC is composed of ~~nine~~ three members ~~representing the fullness of diversity of the Presbytery; they and~~ serve in ~~three~~ rotating classes ~~of three persons and~~ . All are elected by the Presbytery.

Tasks:

- ~~• Organize and coordinate a variety of forms and traditions as resources for worship for the gathered community of faith at Presbytery meetings.~~
- ~~• Encourage and facilitate the development of worship resources which seek to empower creative worship throughout the Presbytery.~~
- ~~• Use social media and technology to enhance worship resources across the Presbytery.~~
- ~~• Coordinate and develop worship opportunities within and beyond the congregations associated with the Presbytery.~~

- ~~• Present perspectives on Scripture, varieties of music and language, as well as diverse liturgical traditions experientially within the Presbytery.~~
- ~~• Encourage new ways to lift up all the voices of our common faith in leadership in worship within the Presbytery.~~
- ~~• Take such other actions as the Presbytery may request.~~
- Form a task force for each Presbytery meeting to plan worship. This task force shall include members of the hosting congregation for the Winter and Summer meetings, and Presbytery leadership for the October annual meeting.
- Convene gatherings for worship elders, musicians and pastors from interested congregations to share worship resources and ideas, encouraging variety, diversity and creativity.
- Form task forces to respond to other worship related ideas and requests that come from congregations or the Presbytery.

Education Networking Committee (ENC)

Mission: to be a catalyst for Christian education and spiritual formation within the Presbytery of Santa Fe.

Members: ENC is composed of ~~twelve~~ three persons ~~representing the fullness of the diversity of the Presbytery; they~~ and serve in ~~three~~ rotating classes ~~of four persons.~~ All are elected by the Presbytery.

Tasks:

- ~~• Organize and coordinate an Education Forum, open to all congregations, at presbytery meetings that may include:~~
 - ~~○ Organizing Bible study or theological dialogue and other discussion of matters which may be of interest to the presbytery.~~
 - ~~○ Encouraging and facilitating small support groups for Ministers of the Word and Sacrament, Commissioned Pastors, and Christian Educators.~~
 - ~~○ Providing leadership training including but not limited to sexual misconduct avoidance training, officer training, and new commissioner orientation.~~
 - ~~○ Teaching networking skills as a practical new way to be church.~~
 - ~~○ Utilizing local and national speakers to share their area of expertise such as recognizing and honoring diversity, informational dialogue on theological matters, education regarding overtures and amendments going before the General Assembly, and other relevant topics.~~
 - ~~○ Providing opportunities to enhance evangelism skills.~~
- ~~Organize and coordinate educational events for all congregations within the Presbytery and beyond, that may include:~~
 - ~~○ New worshiping communities.~~
 - ~~○ Stewardship education.~~

- ~~Keeping the Presbytery informed about the mission initiatives of the larger church such as denominational, ecumenical and other mission partners.~~
- ~~Multicultural and social issues facing the denomination and local congregations.~~
- ~~Encourage the use of social media and technology for educational experiences.~~
- ~~Expend budgeted education funds in the following ways:~~
 - ~~Education Administration — funding cost of the Education Networking Committee, including travel and meeting expenses.~~
 - ~~To conduct Education Forums at presbytery meetings and other events.~~
- ~~Appoint two POINT (Presbyterians Organized In Nurture and Teaching) representatives and publicize the work and availability of these representatives.~~
- ~~Take such other actions as the Presbytery may request.~~
- To be a catalyst for education by providing education and nurturing programs at Presbytery meetings and/or other events, drawing on the variety of experience and expertise from both within and outside the Presbytery.
- Form task forces to plan events in response to ideas and requests that come from congregations or the Presbytery.
- Convene gatherings for education contacts and other interested parties from churches and the Presbytery to determine needs and interests for educational opportunities.
- Oversee grant requests and provide funding for youth and young adults within the Presbytery, and for leadership training involving youth and adults.

Mission Networking Committee (MNC)

Mission: to be a catalyst for mission and ministry within the Presbytery of Santa Fe.

Members: MNC is composed of ~~nine~~ three persons ~~representing the fullness of diversity of the Presbytery; they and~~ serve in ~~three~~ rotating classes ~~of three persons.~~ All are elected by the Presbytery.

Tasks: ~~MNC will coordinate the forums and facilitate the networking among the churches during the year and at each presbytery meeting.~~

- ~~Organize and coordinate opportunities at presbytery meetings where existing mission networks can display their mission work, congregations can solicit partners in a proposed or existing mission, and congregational representatives can explore new mission opportunities together.~~
- ~~Encourage new mission partnerships when the Mission Networking Committee senses unmet mission needs.~~
- ~~Report annually to the Presbytery the status of any missional networking related to new worshiping communities in the presbytery and make recommendations to the Presbytery on additional initiatives as appropriate.~~
- ~~Expend budgeted mission funds in the following ways:~~
 - ~~Mission Administration — funding the cost of the Mission Networking Committee, including its travel and meeting expenses.~~

- ~~Mission Partnership Facilitation and Coordination—funding Mission Forums and other events for educating, encouraging and facilitating mission networks and partnerships.~~
- ~~Presbytery Mission—funding the occasional presbytery mission endeavor with prior presbytery approval.~~
- Convene gatherings of mission chairs and other interested persons to network with one another, sharing mission resources and ideas.
- Form task forces to respond to new mission opportunities identified by congregations or the Presbytery.
- Oversee grant requests to support mission work in the Presbytery, especially mission partnerships involving two or more congregations working together.
- Be a catalyst for mission by circulating information about denominational and ecumenical mission opportunities in which congregations may wish to participate (e.g., Mission Co-Worker Visits, Matthew 25 Initiative, Earth Care Congregations).

Commission on Ministry (COM)

Mission: to serve as pastor and counselor to the Ministers of the Word and Sacrament and Commissioned Pastors of the Presbytery; to facilitate the relations between congregations, Ministers of the Word and Sacrament, Commissioned Pastors, Certified Christian Educators and the Presbytery; and to settle difficulties on behalf of Presbytery when possible and expedient. (Book of Order G-3.0109b)

Members: COM is composed of eighteen members representing the fullness of diversity of the presbytery; they serve in three rotating classes of six persons and are elected by the Presbytery.

Tasks:

- Act upon calls issued by congregations, act upon calls for services of Ministers of the Word and Sacrament, receive and examine all Ministers of the Word and Sacrament who are transferring from other presbyteries, and present them to Presbytery.
- Act upon calls to Certified Christian Educators and provide a service of recognition of the call in the local congregation.
- Dissolve the Teaching Elder relationship in cases where the congregation and Teaching Elder concur.
- Provide for exit interviews of Ministers of the Word and Sacrament and Sessions upon the dissolution of call.
- Appoint moderators of congregational councils.
- As requested, dismiss Ministers of the Word and Sacrament to other presbyteries.
- Create and dissolve administrative commissions for the installation and/or ordination of Ministers of the Word and Sacrament and commissioning of Commissioned Pastors and the recognition of Certified Christian Educators.
- Approve contracts for interim or temporary service between congregational councils and interim Ministers of the Word and Sacrament.
- Approve Parish Associate relationships.
- Designate a Teaching Elder as Honorably Retired.

- Work with the council of a local church to prepare written contracts for Commissioned Pastors.
- Make a recommendation to Presbytery concerning the request of a Teaching Elder seeking release from the exercise of ordained office in those instances where no inquiry has been initiated pursuant to the Book of Discipline, against whom no charges have been filed, and who otherwise is in good standing. (Book of Order G-2.0507)
- Take a recommendation to Presbytery in the case of requests for reinstatement by Ministers of the Word and Sacrament who have been released from the office of ministry pursuant to the paragraph above.
- Recommend to Presbytery annual adjustments in terms of minimum compensation for Ministers of the Word and Sacrament and Certified Christian Educators, and provide guidance to congregational councils for compensation of Commissioned Pastors.
- Take such other actions as Presbytery may request.

Commission on Preparation for Ministry (CPM)

Mission: to enter into covenant with those preparing to become Ministers of the Word and Sacrament, Commissioned Pastors, and Certified Christian Educators and with their councils and congregations; and to provide oversight to Inquirers and Candidates in matters relating to their preparation for ministry.

Members: CPM is composed of twelve members representing the fullness of diversity of the Presbytery; they serve in three rotating classes of four persons and are elected by the Presbytery.

Tasks:

- Carry out the functions of Presbytery in relation to candidates for the office of Teaching Elder as found in the Book of Order G-2.06.
- Carry out the functions of Presbytery in relation to certifying Ruling Elders as ready to receive a commission, following the provisions of the Book of Order (G-2.10) and the commission's own procedures.
- Counsel and guide persons on the paths of inquiry, candidacy, and certification for the vocation of ministry.
- Give guidance to, and have oversight for, applicants and candidates for Certified Christian Educator as provided in the Book of Order G-2.1103.
- Take such other actions as the Presbytery may request.

Committee on Representation and Participation (CORP)

Mission: to assure that the Presbytery is served by the best and widest representation possible, while encouraging participation in the ministry, mission and work of the Presbytery by qualified persons from throughout the Presbytery.

Members: CORP is composed of nine members representing the fullness of diversity of the Presbytery; they serve in three rotating classes of three persons. Members including the Chairperson are nominated by the Coordinating Team and elected by the Presbytery.

Tasks:

- Fulfill presbytery functions related to representation as designated in the Book of Order, G-3.0103.
- Identify and recruit qualified persons for nomination to serve as Presbytery officers.
- Identify and recruit qualified persons for nomination to serve on presbytery commissions and committees.
- Nominate the officers of the Presbytery, the members and chairperson(s) of the commissions and committees for the Presbytery at the annual meeting.
- Nominate Commissioners, Alternates and Advisory Delegates according to the bylaws of the Synod of the Southwest and the General Assembly.
- Provide nominations for other governing bodies and agencies of the Presbyterian Church (U.S.A.), as directed by the Presbytery.
- Address the need for nominations in any particular categories meriting increased representation, and advise presbytery annually of such representation.
- Ensure that, insofar as it is possible, appropriate representation and balance are maintained within the organizational structure of presbytery, bearing in mind the principles of unity in diversity in Book of Order F-1.0403.

Finance and Property Committee Commission (F&P)

Mission: to provide fiduciary oversight of the financial and real assets of the Presbytery.

Members: F&P is composed of ~~six~~ nine members representing the fullness of diversity of the Presbytery; they serve in three rotating classes of ~~two~~ three members. All are elected by the Presbytery.

Tasks:

- Serve, in conjunction with the Ecclesial Officers, as the Board of Trustees of the Presbytery.
- Manage presbytery funds.
- Administer the budgets of Presbytery and provide for an audit of financial records at least every three years with annual reviews the years in between.
- Receive and consider financial appeals and recommend action to the Presbytery.
- Oversee any real property owned by the Presbytery and make provision for its maintenance.
- Function with the Ecclesial Officers as the Board of Trustees for the Presbytery, negotiating purchase or sale of any real property as appropriate.
- Take such other actions as the Presbytery may request.

Personnel Committee (PC)

Mission: to support a healthy work environment for employees of the Presbytery of Santa Fe.

Members: The committee is composed of six persons representing the fullness of the diversity of the Presbytery; they serve in three rotating classes of two persons. All are elected by the Presbytery.

Tasks:

- Ensure that position descriptions are current for all employees of the Presbytery. Review all position descriptions every three years and recommend changes to the Coordinating Team as required by the Presbytery's changing needs.
- Conduct an annual review of the Administrator and, in conjunction with the Coordinating Team, orchestrate a more comprehensive review every third year.
- Work with the Administrator to provide annual reviews for each employee of the Presbytery
- Enact policies and procedures that will contribute to the health and well-being of Presbytery staff and staff relationships, as they fulfill their Presbytery job functions.
- Support the Administrator in seeking to fill vacancies on the staff.
- Recommend annually to the Finance and Property Committee salary adjustments for staff members of the Presbytery.
- Review office staffing configuration and expenses every three years and recommend changes to Finance and Property as the Presbytery's needs evolve.
- Recommend annually to the Finance and Property Committee budgetary adjustments to office expense items.
- As detailed in the Manual of Operations, provide assistance as requested to any search committee for Presbytery staff.
- Take such other actions as the Presbytery may request.

Communications Advisory Team (CAT) [DELETED by Presbytery Action on February 22, 2020]

~~*Mission:* to advise the entities of the presbytery on ways to improve and enhance communications between the Presbytery, its congregations and individual parishioners, as well as beyond the presbytery and to other members of the public.~~

~~*Members:* The Communications Advisory Team will consist of between six and twelve members who will serve at the invitation of the Moderator; recommendations for membership from congregations will be welcomed. Members will be invited to serve for a one-year term which may be renewed annually at the mutual consent of the Moderator and the member.~~

~~*Tasks:* The new Presbytery model, a networking model built on shared values and shared missional endeavors, requires flexibility and creativity in communications. All modes of communication will be explored, including the presbytery web site, social media, print and electronic media, and other evolving methods of reaching congregations and individuals. Presbytery leadership and individual congregations are challenged to communicate in ways that~~

~~recognize and encourage their initiatives and responsibilities, especially in opportunities for worship, education and mission.~~

~~The Communications Advisory Team is expected to develop and recommend to the Coordinating Team a Communications Plan for the Presbytery. In developing its Plan, the Team will consider the Communications Opportunities document developed by the Work Group for a New Presbytery Design. The recommended Communications Plan is expected to focus primarily on utilizing technologies to keep congregations and individuals fully informed of joint missional, education, and worship opportunities as well as the ecclesial activities of the Presbytery.~~

#4- Stated Clerk Report

July 18, 2020

For Action by the Presbytery:

- (1) That the Presbytery receive Report 4a, General Assembly Statistical Report for 2019 **[CONSENT AGENDA]**
- (2) That the Presbytery receive Report 4b, 2020 Review of Session Records (partial) **[CONSENT AGENDA]**
- (3) That the Presbytery approve Report 4c, Terms of Call for 2020 **[CONSENT AGENDA]**

Clerk's Announcements:

Alternative procedures for completion of Annual Review of 2019 Session Minutes by Clerks of Session.

For information only:

Other activities of Stated Clerk:

- a. Served on Review of Presbytery Design Task Force
- b. Attended Leadership Team meetings (ex officio) and Coordinating Team meetings (ex officio)
- c. Conducted Clerk of Session Training and 2019 Session Minute Review with Clerks of Session (March 7)
- d. Conducted Virtual Insurance Review Session for Las Vegas, First Session (May 26)
- e. Served on Insurance Task Force for Finance & Property Committee
- f. Met with representatives of Church Mutual Insurance Company on Safety Dividend

- g. Conducted Commissioner Orientation Training for Santa Fe and Sierra Blanca Presbyteries (May 19)
- h. Attended Virtual 224th General Assembly with Presbytery of Santa Fe Commissioners (June 26 – 27)
- i. Attended Virtual Synod of the Southwest Stated Meeting (June 13)
- j. Attended Presbytery Investment and Loan Program Board Meeting in Louisville (March 13 – 14)
- k. Attended Virtual Austin Presbyterian Theological Seminary Board Meeting (May 22 – 23)

Please note the following dates and locations for the remaining 2020 and 2021 meetings of the Presbytery of Santa Fe:

Saturday and Sunday, October 17 -- 18, 2020 – Virtual Annual Meeting by Zoom (tentative)

Saturday, February 20, 2021 – Santa Fe, First

Saturday, June 19, 2021 – Jemez Springs Community

Saturday and Sunday, October 16 – 17, 2021 – Ghost Ranch, Abiquiu (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- General Assembly Statistical Report

2019 Presbytery Statistical Report

Presbytery Santa Fe
Address 217 Locust St NE, Albuquerque, NM 87102
Phone 505-345-5657 **Fax** 505-345-6563
Email admin@santafepresbytery.org
Web Site santafepresbytery.org



Membership			
Prior Active Members	5322	Adjusted membership	5098
Gains		Losses	
Certificate	63	Certificate	50
Youth Professions	12	Deaths	112
Professions & Reaffirmations	95	Deleted for any Other Reason	208
Total Gains	170	Total Losses	370
Total Ending Active Members	4898		
Baptisms		Average Weekly Worship Attendance	2706
Presented by Others	37	Female Members	2922
At Confirmation	6	Friends of the Congregation	1237
All Other	5	Ruling Elders on Session	273
		Do you have Deacons? Yes / No	25 / 11
Age Distribution of Active Members		People with Disabilities	
25 & Under	513	Hearing impairment	300
26 - 40	554	Sight impairment	46
41 - 55	550	Mobility impairment	252
56 - 70	1097	Other impairment	152
Over 70	1777		
Total Age Distribution	4491		
Christian Education			
Birth - 3	100	Grade 7	47
Age 4	58	Grade 8	24
Kindergarten	52	Grade 9	40
Grade 1	60	Grade 10	32
Grade 2	49	Grade 11	30
Grade 3	51	Grade 12	22
Grade 4	84	Young Adults	78
Grade 5	37	Over 25	839
Grade 6	57	Teachers/Officers	238
		Total Christian Education	1898
Racial Ethnic			
Asian/Pacific Islander/South Asian	29	Native American/Alaska Native/Indigenous	76
Black/African American/African	54	White	2927
Middle Eastern/North African	1	Multiracial	56
Hispanic/Latino-a	648		
		Total Racial Ethnic	3791
Financial Data			
Annual Income	11,121,345	Mission Expenses	920,974
Annual Expenses	10,106,605	Personnel Expenses	5,873,862
		Facilities Expenses	1,659,149

#4b- Session Records Review

Presbytery of Santa Fe

Review of Session Records for 2019

UPDATED: May 8, 2020

The Stated Clerk recommends:

That the following session records be approved without exception:

- *Albuquerque, Covenant
- *Magdalena Community Church
- *Rio Rancho

That the following session records be approved with minor exceptions:

Albuquerque, First

- No statement of elders/deacons training or examination
- No statement of elders/deacons date of ordination and installation
- No ruling elder on nominating committee

Albuquerque, Immanuel

- No mention of election, ordination, examination, and installation of elders
- No election of treasurer
- No alphabetical roll

Albuquerque, La Mesa

- Missing end of pastor's report and end of meeting on p. 3315

Albuquerque, New Life

- The deacons need to be identified in the minutes
- Make sure the roll and register are clear

Albuquerque, St. Andrew

- No mention of insurance

Albuquerque, Sandia

- Nominating committee not elected by congregation, names not listed
- Actual GA annual report not included

Albuquerque, Shepherd of the Valley

- Not clear who ruling elder of Congregational Nominating Committee is
- Three 2017 marriages listed on a post-it note
- 2017 Compensation Review: Left out mention of "no increase" in staff compensation on p. 170

Cuba

- Elders were not instructed/examined

Jemez Springs Community

Clerk signature needed- page 12

Nominating committee needs 3 from the congregation

Las Placitas

Clarity of some of the motions could be improved.(page 1862) ie-when stated
“session approved” -does that mean there was a motion?

Approval of 2018 Congregational meeting minutes (see 1873)

Rolls and registers need updating.

Las Vegas, First United

Check your insurance

Do an audit

That the following session records be approved with major exceptions:

Albuquerque, Rio Grande

No congregational minutes for meeting on 3/3/2019

Rolls and registers are not covered

No GA annual statistical report attached

No proof of election of congregational nominating committee

Socorro, First

Approval of budget needed in session minutes

Minutes should reflect communion schedule

Include approval of statistical report to GA

Session minutes should reflect election of Treasurer and Clerk

Gallup, Westminster

Minutes from Dec 10, 19 Congregational meeting are missing

Unable to reconcile roll with members received in minutes

No mention of elders being examined prior to ordination/installation

The following session records have not been received for approval:

Angel Fire

Aztec

Belen, First

Chacon, El Rito

Chimayo, El Buen Pastor

Datil Community

Dixon, Embudo

Farmington, First

Grants, First

Laguna

Los Alamos, United

Mora, First

Peñasco, Emmanuel

Ranchos de Taos

Raton, First

Santa Fe, First

Santa Fe, Westminster

Taos, First

Truchas, Smith Memorial

White Rock

#4c- Terms of Call 2020

Church	Name/Position	Cash	Housing	Other Allow.	Utility Allow	Def Comp.	Eff. Sal 2019	PC (USA)	SECA Supp.	Additional Ins./Pen.	Vouchered expenses
Taos, First	Bairby, Virginia, Pastor (FT)						0	yes	yes		
ABQ, Shepherd of the Valley	Chivington-Buck, Sarah - Associate Pastor, (FT)	26,750	20,000				46,750	yes	yes		\$4,000.00
Farmington, First	Cullip, Megan - Pastor, (FT)	36,608	19,968	4,160		3,744	64,480	yes	yes		
Santa Fe, First	Eberts III, Harry- Pastor	41,000	40,000				81,000	yes	yes		
Los Alamos, United	Elton, David - Pastor - (FT)						0	yes	yes		
ABQ, Covenant	Finch, Seth - Pastor - (FT)	32,244	28,450			2,528	63,222	yes	yes		\$4,700.00
Ranchos de Taos	Gould, Richard - Stated Supply -(PT)	25,500	14,000	758			40,258	yes	no	4500 paid to	mileage at \$.58/mile and \$937.5 Continuing Education
Chimayo, El Buen Pastor	Graham-Johnson, Ann, Stated Supply Pastor, (PT)	500	14,000				14,500	no	no		Mileage - IRS travel, \$500 continuing ed.
Truchas, Smith Memorial	Graham-Johnson, Ann, Stated Supply Pastor.(PT)	7,000	15,000				22,000	no	no		current IRS travel rate, \$500 continuing
ABQ, La Mesa	Hammond, Trey - Pastor (FT)						0	yes	yes		
ABQ, Shepherd of the Valley	Hart, Thomas - Pastor(FT)	44,348	34,770				79,118	yes	yes		
ABQ, Immanuel	Henry, Drew - Pastor - (FT)	42,600	20,400				63,000	yes	yes		\$3,200.00
ABQ Sandia	Hucke, Douglas - Pastor -(FT)	68,767	30,600				99,367	yes	yes		\$14,000.00
Gallup, Westminster	Kay, Lorelei - Pastor, (FT)						0	yes	yes		
ABQ, First	Urban, Stephanie, Associate Pastor, (FT)	41,850	22,500			1,930	66,280	yes	yes		\$4,330.00
Dixon, Embudo	Loving, Linda - Stated Supply, (PT)	12,900	8,100				21,000	no	no		\$700 study + IRS travel
Raton, First	McGarey, John - Pastor (FT)	11,133	3,533		2,000		16,666	yes	yes		
ABQ, First	Miller, Matthew - Pastor (FT)	62479	27000			2985	92464	yes	yes		7931
Aztec	Packard, Charles Richard - Transitional Pastor (PT)							no	yes		
Las Vegas	Palmer, Kathryn, Pastor, (FT)	27,846	18,564				46,410	yes	yes		\$5400=1250 cont. ed, 1500
ABQ, Sandia	Pearson, Jeffrey - Associate Pastor - (FT)	31,354	32,000				63,354	yes	yes		\$3,950.00
Datil	Pence, Randy - Stated Supply, (PT)						0	no	no		
ABQ, Sandia	Pooley, Matt - Assoc. Pastor (FT)	31,156	20,000				51,156	yes	yes		\$3,950.00
ABQ, St. Andrew	Powers, Roger Scott Pastor (FT)	37,476	25,165				62,641	yes	yes		\$5200=1300 cont. ed, 2600
ABQ, Rio Grande	Roberts-Baca, Linda - Stated Supply, (PT)	5,700	20,500				26,200	no	no		\$600.00
Belen	Ruiz, Jayne - Pastor - t(FT)	27,000	17,000				44,000	yes	yes		\$2250=1250 cont. ed, 1000
Angel Fire, United	Safford, Richard - Pastor, (FT)						0	yes	yes		
Rio Rancho	Westmoreland, Kathryn - Pastor, (FT)	33,506	26,101				59,607	yes	yes	490	\$4180= 1250- cont. ed, 2930- prof exp.
Jemez Springs	Whiteley, David - Stated Supply, (PT)		25,203				25,203	yes	yes		\$2,000=1250 cont. ed, 750
White Rock	Worley, Deborah-Pastor	14,270	30,600				44,870				\$4080=1275- cont.ed, 2805- prof exp.

ABQ, Second	Woodruff, Robert - Pastor (FT)	28,225	34,000	3,000		7,000	72,225	yes	yes	2,000	\$4800=2000-cont. ed, 1100-car, 1500 prof. exp
ABQ, Camino de Vida	Yela, Guillermo - Interim Pastor (FT)	27,381	20,910			900	49,191	yes	yes	1,200	\$4,850.00
						Certified Christian Educators					
ABQ, First	Whiteley, Elizabeth (CCE) - (FT)	65,517			1,966	3,600	71,083	yes	no		\$2700=1500-cont. ed, 200-car, 1000-discretionary fund
						Interim Ministers					
Placitas	Humphreys, Bill (3/4)										
						Parish Associates					
Santa Fe, First	Black, Andrew, Parish Associate						0				
ABQ, La Mesa	Collie, James, Parish Associate, (PT)	no financial remuneration					0				
Placitas	Cuthbertson, Ken, Parish Associate, (PT)		3,600				3,600				Reimbursement of expenses
Placitas	Egan, Anne Hays - Parish Associate, (PT)	2,400					2,400				Reimbursement of expenses
El Buen Pastor/ Smith Memorial	Graham-Johnson, Larry, Parish Associate	\$150 Per Sunday					0				Milage @ IRS rate
ABQ, Second	Huggins, Kay Parish Associate,	\$3000 + \$125 per preaching occasion					0				
ABQ, First	Yates, Frank, Parish Associate,	\$15,500 + honoraria					0				Reimbursement of expenses
						Commissioned Ruling Elders					
Magdalena	Buckman, Terry - CP (PT)	6,395					6,395	no	yes		2350=250-cont ed, 2100 car
Socorro	Buckman, Terry - CP - (PT)										
Peñasco Emmanuel	Daniels, Stephen - CRE - Peñasco Emmanuel (PT)	19,500					19,500				\$750 cont. ed, .50 a mile
Rio Rancho	Davison, Marjorie - Rio Rancho CRE (PA)	no financial remuneration									Reimbursement of expenses
Chacon El Rito, Mora Fir	Sandoval, Shirley- CRE Chacon El Rito, Mora First & First Las Vegas (PT)	Preaching/\$100 per service; Moderating/\$75 per meeting/ Other @ \$15 per hour, \$140 /month mileage									\$330.00

#4d- Report from the Administrative Commission for 1st Raton

1) Pastor John McGarey retired at Midnight June 30, after years of faithful service at Raton. John and Bobbie will be relocating outside of NM in retirement, and have several options of residence. Members of the AC attended John's last service there, and the intimate and lovely reception given to him by the congregation.

2) The AC has assigned Rev. Randy Campbell as temporary moderator of Session. Campbell and an Elder from Las Vegas 1st will be preaching and leading worship through the remainder of summer.

3) Campbell and AC Chair Shannon Webster will soon be leading the congregation through a period of discernment, aiming at a mission strategy.

4) When, in this Interim time after the pastor's retirement, and when the AC and the church have achieved a stable and functional plan for congregational life, the AC will return oversight to the Committee on Ministry. Perhaps by the October Presbytery meeting, si Dios quiere.

Respectfully Submitted,
Shannon Webster, H.R.
Administrative Commission for FPC Raton

#4e- Report of the Camino De Vida Task Force

The Camino De Vida Task Force has not met since the beginning of the Covid-19 pandemic, though I am very pleased to say a number of us have been working in a variety of ways to support the ministry of Camino De Vida.

Since the pandemic began it has certainly taken time and experience to begin to visualize ongoing and new possibilities of doing ministry in this 'new era'. We also continue to explore how we might proceed in helping Camino De Vida officially organize as a congregation. Camino De Vida has been hit hard by the economic impact of the pandemic. We invite you to keep the Camino De Vida faith community in your prayers as we walk this path together. I am happy to report that through the hard work of two different writing teams Camino De Vida has and will receive the following financial support in the form of Emergency/Covid-19 related grants.

1. A Matthew 25 Continuity Grant of \$7,500 from Presbyterian Church (USA). The dual objectives are: (1) to help Camino de Vida pay its utility bills and pay two part-time support staff (50% of grant funds), and (2) to serve the church in directly helping the families in the church who have fallen through the cracks of social assistance (50% of grant funds).
2. Lutheran Disaster Response, Rocky Mountain Synod for \$2,250
3. A COVID-19 Short/Long Term grant for \$10,000. It is understood that the grant will support the work Camino de Vida NCD and Second Presbyterian of Albuquerque, NM as they expand worship and ministry outreach to those most at-risk and severely impacted by the pandemic.

These grants are certainly 'blessings' in the midst of very uncertain times. We will begin conversations once again concerning our previously scheduled leadership retreat led by a team of Presbyterian/Lutheran church development professionals which we hope will help lead to a newly organized congregation.

Even with the difficulty and trauma of the last number of months, it is inspiring to see the vitality, faithfulness, imagination and commitment shown by so many people related to the Camino De Vida extended family. Clearly God is doing a new thing here and we need to be careful of not setting our feet in concrete while God goes dancing off in a new direction. Thankfully, Camino De Vida is a community of responsive and graceful people tuned into the music of God's presence and willing to share in the dance of faithfulness.

In Faith,

Rev. Jeffrey A. Finch

Chairperson, Camino De Vida Task Force

Presbytery of Santa Fe

#12- Commission on Ministry Report

Presbytery of Santa Fe Report of the Commission on Ministry (COM)

July 18, 2020 by zoom teleconference

Since the last report to Presbytery on February 22, 2020, the Presbytery's Commission on Ministry (COM) met on Friday, March 6, at the Presbytery Office, and on April 3, May 1, June 5, and July 10 by way of teleconference.

A. **ACTION REQUIRING A VOTE BY PRESBYTERY:** None expected.

B. **ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**
(No Presbytery Action Required)

1. **NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

In April, COM approved the Rev. **Laura Loving** as a temporary member of the Presbytery while she is the Stated Supply and Moderator of Session at Albuquerque, New Life.

2. **PASTORAL CALLS AMENDED OR DISSOLVED**

In March, COM approved changing the Belen, First, Pastoral Call to the Rev. **Jayne Ruiz** to half-time, effective March 1, 2020.

In May, COM agreed with the Congregation at Angel Fire, United Church and the Rev. **Richard Safford**, to dissolve their Pastoral Call effective June 30, 2020, upon his retirement.

In May, COM agreed with the Congregation at Belen, First, and the Rev. **Jayne Ruiz**, to dissolve their Pastoral Call effective June 30, 2020, upon her retirement.

In May, COM agreed with the Congregation at Raton, First, and the Rev **John McGarey**, to dissolve their Pastoral Call effective June 30, 2020, upon his retirement.

3. **CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions:**

In June, COM approved the resignation, effective July 31, 2020, of the Rev. **Ken Cuthbertson** as a Parish Associate at Las Placitas Presbyterian Church.

In June, COM approved the resignation of the Rev. **Laura Loving** as Stated Supply pastor at Albuquerque, New Life, effective May 30, 2020.

In June, COM approved the dissolution of the co-Interim Pastor contract at Santa Fe, Westminster, with the Rev. **Christine Vogel**, effective June 30, 2020.

In June, COM approved the extension of the contract between Santa Fe, Westminster, and the Rev. **Lee Walters**, as they move from two co-Interim Pastors to one Interim Pastor, effective July 1, 2020.

In June, COM approved the resignation of the Rev. **Linda Loving** as Stated Supply pastor at Dixon, Embudo, effective June 30, 2020.

In July, COM approved the continuation of the 3/4 time Interim Pastor contract between the Placitas, Las Placitas Presbyterian Church and the Rev. **Bill Humphreys**, effective July 1, 2020, and the seasonal reduction of this contract to 1/2 time April - May (April COM meeting) and then indefinitely during the COVID-19 quarantine season.

4. CHANGE IN MINISTERIAL STATUS:

In March, COM approved moving the membership of the Rev. **John Camp** to the Presbytery of Sierra Blanca, effective March 6, 2020.

5. APPROVED TO LABOR WITHIN THE BOUNDS OF THIS PRESBYTERY:

In March, COM approved the request of the Rev. **Kristin Hutson**, of the Presbytery of East Iowa, to labor within the Presbytery of Santa Fe as a guest host for programs at Ghost Ranch, including worship leadership and presiding at the Sacrament of Holy Communion. Note: her service at Ghost Ranch was cancelled due to the COVID-19 suspension of Ghost Ranch programming.

6. TRIENNIAL VISITS COMPLETED:

COM has suspended triennial visits for this COVID-19 quarantine season.

In March, COM received the triennial visit report with **Belen, First**.

7. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In July, COM received the reports of exit interviews conducted with the Rev. **Linda Loving** and the Rev. **Richard Safford**. The respective Session interviews will be scheduled soon for Dixon, Embudo, and Angel Fire, United.

In July, COM received the report of the exit interview with the Session at **Albuquerque, New Life**.

In July, COM received the report of the exit interview with the Session at **Belen, First**.

8. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In April, COM approved the M.I.F. for **Aztec**.

In June, COM approved the M.I.F. for **Santa Fe, First** Presbyterian Church.

In June, COM approved the search materials prepared at **Angel Fire, United**, for use in the PCUSA pastoral search process, noting that in this multi-denominational setting, the search materials are different from but usable in the standard PCUSA search process.

9. SESSION MODERATORS APPOINTED

In July, COM appointed the Rev. **Seth Finch** to serve as Moderator of Session at Albuquerque, New Life.

In July, COM approved the appointment of the Rev. **Ted Mattie** to serve as Moderator of Session at Belen, First.

In July, COM approved the appointment of the Rev. **Larry Haslam** to serve as Moderator of Session at Dixon, Embudo.

In July, COM approved the appointment of the Rev. **Randy Campbell** to serve as Moderator of Session at Raton, First.

10. SABBATICAL PLANS / REPORTS

In March, COM approved May-August sabbatical plans for the Rev. **David Elton** at Los Alamos, United Church. Note: These 2020 plans were later set aside due to the COVID-19 quarantine.

In April, COM approved sabbatical plans for the Rev. **Harry Eberts, III** at Santa Fe, First, for August-October, 2021.

11. THE PULPIT SUPPLY LIST

In May, COM learned that the Rev. **Jim Hogue**, a UCC chaplain, is available for pulpit supply.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE RECUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its March meeting, COM approved the renewal of the Contract of Mutual Understanding among the congregations of Cuba (NM), Rio Rancho, and Las Placitas for support of the Cuba (NM) congregation.

At its March meeting, COM asked the Presbytery to assist with advertising available positions for pastoral service in this presbytery, with Christian Century, Presbyterian Outlook, PCUSA Seminaries, and neighboring presbyteries.

At its June, 2020 meeting, COM received the resignation of Linda Wilson (Elder, Belen, First) from her COM membership, with appreciation and thanks for her work on and for COM. Her stepping aside allows for her more time for family care.

At its July, 2020 meeting, COM adopted the proposal that the Presbytery's minimum Terms of Call will not be increased for 2021. Reminder: in November, 2019, COM approved the updated Terms of Call form.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with distribution of “The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form.”

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2020 Jim Brown MWS (2) **Judith Mead** RE (2) **Beth Miller** RE (2) (1:10/16)

David Elton MWS (1) **Kay Huggins** MWS (1)

2021 Bryan Beck RE (2) **Judy Belvin** RE (2) **Kay Johnson** MWS (1) (10/2019)

Catherine Robinson MWS (1) **Frank Yates** MWS (2)

2022 Bob Bos MWS (1) **Georgia Ortiz** MWS (1)

John Sitler RE (2) — *COM Consultant Bill Humphreys. MWS (2016)*

-0-0-0- end of COM report

#19- Presbyterian Women Report
PRESBYTERIAN WOMEN OF SANTA FE PRESBYTERY
REPORT TO PRESBYTERY
JULY 2020

The Churchwide Gathering for Presbyterian Women is scheduled for August 5-8, 2021, in St. Louis, MO. The theme is: "Rejoice in Hope." Save the date efforts and plans are being made at all levels of the organization, and Santa Fe Presbytery is hopeful for a strong representation.

Into the Light: Finding Hope through Prayers of Lament, by Lynn Miller is the PW Bible Study for 2020-21. Zoom workshops preparing women to teach the study are being offered by PW PCUSA and Synod of the Southwest. Preliminary plans are being made to offer a Zoom study sponsored by the PW of Santa Fe Presbytery which would be open to all congregations in the Presbytery.

Plans are being made for a Zoom meeting of PW of Santa Fe Presbytery to reflect on who we are and what we do. Women who attended the February 1, 2020, gathering and others who wish to join will be invited. The aim will be to gather insights and feedback and leadership to guide the work of PW in Santa Fe Presbytery going forward. The meeting will occur in mid-August and is open to anyone who wants to participate. Watch for additional information in the *Nuevo Noticias*.

A Santa Fe Presbytery PW Fall Gathering has not been scheduled by the coordinating team at this point. It is expected that it will be a virtual gathering. One idea is to organize it around the Bible study (see above).

Presbyterian Women Gives Day is scheduled for July 31, 2020. It is an opportunity to help make possible connections and ministries throughout the PW PCUSA organization. There will be an opportunity to contribute on the website. www.presbyterianwomen.org

PW Coordinating Team: Nancy Thomas, Jane Moses, Martha Lane, Lola Blackwell, June DeFore, Susan Smith

#20- Coordinating Team Report

The Coordinating Team has met three times since our February 22nd presbytery meeting of this year. Due to the COVID 19 pandemic, we have been meeting online via ZOOM since April of this year.

ACTIONS TAKEN ON BEHALF OF PRESBYTERY

- 1) CT APPROVED churches must notify the Presbytery if they receive a Paycheck Protection Program Loan and are planning to lay-off personnel during the 8-week period of their loan.
- 2) CT APPROVED Kay Huggins proposal for a reflection and revitalization project during the time of COVID. Kay later shared her completed final report with CT and it was also referred to COM.
- 3) CT APPROVED the counter-offer from Chicanos Por Las Causa to cap the amount to be paid to the Presbytery upon the sale of the old Embudo Hospital property at 250,000, or 25% of the sale proceeds, whichever is less.”
- 4) CT RECEIVED the Review of Presbytery Design Task Force (ROPD). The recommendations from ROPD is to change the structure of the networking committees, move to a task force emphasis instead of standing committees, and to consider making Finance and Property a commission in order to make quick decisions. A recommendation from F&P be increase to 7 or 9 members if it is made a commission to help reach quorum.
- 5) CT RECOMMENDATION: That F&P find out the value of the John Hyson School property in Chimayo that is being leased to the organization Barrios Unidos. This is to help us prove that it is not valuable considering insurance, liability, and other expense costs.
- 6) CT APPROVED to suspend certain standing rules for the July 18th Presbytery meeting since we cannot meet in person (due to the COVID19 pandemic) and meet online. Please see the CT motion being attached.
- 7) CT APPROVED to move the 2020 October Presbytery meeting online due to the uncertain prognosis of the COVID 19 pandemic.

OTHER ACTIONS

- 1) Discussed the effects of the COVID 19 pandemic on per capita payments from the churches.
- 2) Discussed the status of the Family to Family Fund and disbursements.
- 3) Discussed the financial condition of the Presbytery, including the status of the Presbytery's investments.

In peace and hope.

Submitted by Nelson Capitan, CT Moderator of the Presbytery of Santa Fe

#20a- Coordinating Team Motions Regarding Digital July 2020 Stated Presbytery Meeting

RESOLVED, due to the COVID-19 pandemic and public health emergency orders issued by civil authorities, an in-person meeting for the July 2020 Stated Presbytery Meeting is not possible so the Coordinating Team, as a commission of and on behalf of the Presbytery, ratifies and confirms the Call issued last week for the July 2020 Stated Presbytery Meeting to be a virtual or digital meeting by electronic means.

RESOLVED, FURTHER, that the Coordinating Team, as a commission of and on behalf of the Presbytery, finds under this public health emergency that it should act in lieu of the Presbytery in suspending certain Bylaws and Standing Rules of the Presbytery for the July 2020 Stated Presbytery Meeting.

THEREFORE, the Coordinating Team finds that the following Bylaws and Standing Rules of the Presbytery should be, and hereby are, waived and suspended for purposes of the July 2020 Stated Presbytery Meeting:

1. Bylaws:

- a. Article VII – Meetings of the Presbytery – paragraph 6a – Presbytery meetings in-person
- b. Article XII – Amendments to, and Suspension of, Bylaws – By Presbytery with prior notice

2. Standing Rules:

- a. Stated Meetings, Called Meetings, Attendance and Minutes – Lines 84-85 – Presbytery meetings shall be in-person; Lines 134-135 -- New Business submitted by Commissioners during first hour of the Presbytery meeting
- b. New Business Committee – Line 665 – At the Presbytery Meeting, Moderator appoints New Business Committee; Lines 672-674 – New Business submitted to the Administrator during the Presbytery meeting
- c. Amending or Suspending the Standing Rules – Lines 775-776 – Suspension of the Standing Rules by the Presbytery at a meeting

#30- Mission Networking Committee Report

Family-to-Family Fund

As of July 1, the presbytery has distributed \$16,777.88 among 39 households in need.

COVID Relief in Native Communities

On May 14, the Mission Networking Committee voted to donate \$1,300 from the MNC 2020 Operating Budget for COVID Relief in Native Communities, as follows:

\$400 Black Mountain Mission

\$400 Chinle Trinity Presbyterian

\$400 Laguna United Presbyterian

\$100 Notah Begay III Foundation Covid 19 Relief Fund

Matthew 25 Initiative

Five congregations in our presbytery have signed up to become Matthew 25 Churches:

-- St. Andrew Presbyterian Church

-- Second Presbyterian Church

-- First Presbyterian Church of Santa Fe

-- Westminster Presbyterian Church

-- White Rock Presbyterian Church

If 3 more of our congregations do so, Santa Fe Presbytery can be a Matthew 25 Mid Council.

For more information, visit <https://www.presbyterianmission.org/ministries/matthew-25/>.

Earth Care Congregations

Four congregations in our presbytery have signed up to become Earth Care Congregations:

-- First Presbyterian Church | Albuquerque, NM

-- La Mesa Presbyterian Church | Albuquerque, NM

-- Las Placitas Presbyterian Church | Corrales, NM

-- New Life Presbyterian Church | Albuquerque, NM

For more information, visit <https://www.presbyterianmission.org/ministries/environment/earth-care-congregations/>.

Mission Chair Gathering

The MNC hosted a Zoom gathering of Mission Chairs and other interested persons on Saturday, June 6, 1:00-3:00 p.m., as an opportunity to share what kinds of mission work their congregations have been involved in during the pandemic. Twenty-three people participated, representing fourteen congregations. The experience was so positive that the participants asked the MNC to host future Zoom gatherings of Mission Chairs (and other interested persons) on a quarterly basis. Notes from the June 6 gathering follow:

Participants: Cyndia Tidwell (Rio Rancho), Beth Sewell (Shepherd of the Valley), John Bannerman (MNC-Sandia), Peggy Barnett (MNC-Shepherd of the Valley), Lane Leckman (MNC-FPC Albuquerque), Kathy Renfro (St. Andrew), Steve Sobolik (Sandia), Jenny Lasley (Westminster), Pamela Sharp

(Immanuel), Judy Crawford (FPC Santa Fe), Donna Calkins (FPC Belen), Jennifer & Ken Holmes (White Rock), Marilyn Landman (Rio Grande), Lorrie Stepetic (Shepherd of the Valley), Nelson Capitan (CT Moderator-Laguna), Susan Keil Smith (Cuba Partnership-FPC Albuquerque), June Lorenzo (Laguna), Sue Hoff (Placitas), Beth Pachak (La Mesa), Lemuel Garcia (Presbyterian Mission Agency), Roger Scott Powers (MNC Chair-St. Andrew), Tiffany Lo-Finch (Presbytery Administrator)

Mission Highlights from Congregations

Rio Rancho – Makes a lot of financial contributions. Gives to PC(USA) Special Offerings. Partnership with Cochiti Pueblo school (sends books & supplies). Sewing cloth masks (500+ have been sent to Navajo Nation). Hosts a fund-raising dinner to provide scholarships to students in Mexico and seminarians in Cuba.

St. Andrew – Financial support and volunteers to support Habitat for Humanity, the ABQ FaithWorks Collaborative, Family Promise, and Albuquerque Interfaith. Gives to PC(USA) Special Offerings. Offers lunch (bag lunches only during pandemic), personal hygiene kits, and clothing to Neighborhood Friends (persons who are hungry and/or homeless) every Sunday after worship.

Sandia – Financial support and volunteers to support Family Promise, Camino de Vida (ESL and Building Projects), International Students at UNM, East Central Ministries, and Steelbridge. Sends Living Waters Teams to Guatemala twice a year. Supports PC(USA) Mission Co-Workers in Lebanon, Ethiopia, and elsewhere.

Westminster – Providing food to families affected by the pandemic. Received a \$1,000 grant from PC(USA) for the Food Depot and a school in Santa Fe. Supplies dinner to shelters. Sending donations to Presbytery of Grand Canyon to help feed 500 families for 6 months. Interested in Middle East work. Wants to do more on Cuba and to better outreach to Native American communities.

Immanuel – Providing meals to Dismas House by purchasing food from restaurants and having it delivered. Donating financially to HopeWorks. Recently joined the ABQ FaithWorks Collaborative. Collecting baby food for The Storehouse.

FPC Santa Fe – Among other things, supports immigrants in Santa Fe and on the border. Very involved with Santa Fe Faith Network for Immigrant Justice, which has the goal of protecting the rights, safety, and health of the New Mexico immigrant population, regardless of immigration status. The Network is looking for congregations and individuals who share this goal to join with them in preparing for legislative advocacy in the 2021 NM Legislative Session, when they expect to see legislation introduced that will, at a minimum:

1. prohibit state employees from disclosing sensitive information,
2. stop contracting with private prisons, and improve treatment and protections for immigrants in all prison and detention facilities,
3. standardize policy across all state and local jurisdictions to limit the use of public dollars for enforcement of civil immigration laws by federal authorities

For more information, email: nmimlegisfaith@gmail.com or judywaterlines@cybermesa.com.

Belen – Partnership with La Merced School next door to the church (provides food for weekends, school supplies, Angel Tree project). Donates money and canned goods to the Belen Food Bank. Trash to Treasures Sale and Arts & Crafts Sale raise money for mission.

White Rock – Very involved with *Nihitaa Binaanish* (Our Father's Business), a registered 501(c)(3), non-profit organization with a Navajo majority board, dedicated to serving the Navajo Nation by improving the lives of low-income Dine' people through mentoring and support with home building, home repairs, construction-skills training, life-skills coaching, educational opportunities and spiritual growth. Gives an annual scholarship of \$2500 to a Navajo woman or older girl. Gives to PC(USA) Special Offerings. Supports PC(USA) Mission Co-Worker Leisa Wagstaff in South Sudan, a food bank in Los Alamos, Lutheran Family Services, and a homeless shelter in Española.

Rio Grande – Primary mission is the Rio Grande Food Project, which is housed on their church premises. It served 13,544 people last year. During the pandemic they have been distributing 50-60 lbs. of food per family from the Legacy Church Parking Lot on Mondays. (Volunteers are needed!) For 25 years they have had a Community Garden on their church grounds. A prison ministry is developing.

Shepherd of the Valley – Their annual Chile Fest has been their principal mission project. Last year the proceeds supported Wings of Life, Heading Home, the Westside Shelter, and the church's Preschool. This year the Chile Fest has been canceled due to the pandemic. Partnership through Project Shine with La Luz Elementary School (weekly food bags, help with first & second grade reading, teacher appreciation gift cards). Supports Project Linus, PC(USA) Special Offerings, Rio Grande Food Project, Angel Tree, Heading Home, Cuba Partnership, North American Indian Women's Association

Laguna – Founded in the 1880s, the Laguna United Presbyterian congregation has been more of an object of mission than a doer of mission. The congregation gives to all 4 PC(USA) Special Offerings. Laguna Pueblo is 99% Catholic, but there are a growing number of residents who are non-Catholic. Laguna United Presbyterian offers the use of its 3 chapels to non-Catholic families for funeral services. Received a grant for Native Youth Work (especially important given the high suicide rate). Laguna Church members also engage in service as they fulfill their community obligations as Laguna residents.

Placitas – Supports the ABQ YAVs, their local elementary school, Habitat for Humanity, Lutheran Asylee and Refugee Program, Just Coffee and Equal Exchange. They have provided backpacks to Placitas students and dignity/hygiene kits to asylum seekers on the border. They support women in Uganda and PC(USA) Mission Co-Worker Dori Hjalmarson in Honduras.

FPC Albuquerque – Supports Rio Grande Food Project, Habitat for Humanity, Family Promise, HopeWorks, Camino de Vida, Longfellow Elementary School, and Menaul School. Prepares snack bags to distribute to panhandlers. Has an aquaponics project on site.

La Mesa – Located in Albuquerque's International District, has a food pantry that is open 5 days/week. The number of clients has doubled since the pandemic began. Has offered an Arts Academy two afternoons/week for students from La Mesa Elementary School for 20 years. A majority of the students come from undocumented families. Houses the Hopkins Counseling Center. Annual "Feast of Hope" Thanksgiving Dinner serves 1400 people. Actively involved with Albuquerque Interfaith, APD Forward, Gun Violence Prevention, Heading Home, and LGBTQ community.

#60- Finance and Property Report

The Presbytery's Finance and Property Committee ("F & P") makes the following report to the Presbytery of Santa Fe for its July 2020 Stated Presbytery Meeting.

1. With the advent of Covid 19, Finance and Property instituted some additional financial procedures to more closely monitor funds.

2. The Presbytery applied for and received \$31,540.00 from the Paycheck Protection Program.

3. The John Hyson School property is a continuing issue. It is not sustainable for the Presbytery to continue to own and maintain the property. F & P hopes to recommend options to sell or gift the property for continued mission work in the community of Chimayo at the October Presbytery meeting.

4. 2021 Budget requests should be made to Kathy Rhoades, skrholdes1@gmail.com by September 10, 2020.

5. OTHER ONGOING F & P MATTERS:

A. Continuously monitor and review the investment performance of our investment portfolio on a quarterly basis.

B. Investigating and reconciling Reserve and Restricted Account balances in the Presbytery's Balance Sheet.

C. Working on new and revised Financial Policies and Procedures.

Acknowledgement and thanks to the hard-working members of the F & P Committee:

Frances Chang

Robert Busch

Carolyn Rhodes

Marty Bruner

Carol Cochran

Bill Belvin, Treasurer

Ex-officio member: Tiffany Lo-Finch

Blessings, Kathy Rhoades, Chair

#62- Per Capita and Mission Giving Report

January 1 through June 22, 2020

Compiled 6/22/2020

<u>CHURCH NAME</u>	<u>2020 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,260.00	8,260.00		8,546.00		355.00
FIRST	26,180.00	13,090.00				6,430.00
IMMANUEL	4,235.00	4,235.00		8,875.02		180.00
LA MESA	7,070.00		20,600.00	8,583.35		
NEW LIFE	840.00	840.00				
RIO GRANDE	1,645.00	1,645.00		500.00		
SANDIA	37,380.00	100.00		12,500.04		
SECOND	8,400.00	2,100.00		2,525.00	50.00	50.00
SHEPHERD OF THE VALLEY	9,520.00	9,520.00		3,041.65		9,001.32
ST ANDREW	6,160.00	6,160.00	19,500.00	8,125.00		2,149.00
ANGEL FIRE	1,260.00					
AZTEC	2,450.00	1,641.00		1,350.00		209.56
BELEN	2,765.00					
CHACON	1,015.00	1,085.00		550.00		
CHIMAYO	1,470.00	1,435.00		750.00		254.00
CUBA	455.00	455.00		425.00		
DATIL	175.00	175.00		100.00		
DIXON	1,400.00	1,400.00		1,584.00		1,120.00
FARMINGTON, FIRST	8,435.00	5,000.00		10,205.60		4,308.60
GALLUP	1,575.00	1,575.00				905.00
GLENWOOD	455.00					
GRANTS	840.00	840.00		250.00		120.00
JEMEZ SPRINGS	1,015.00	1,015.00		200.00		
LAGUNA	665.00	665.00		800.00		367.00
LAS VEGAS	3,045.00	3,045.00		711.00		1,276.96
LOS ALAMOS, UNITED	1,435.00	1,435.00		1,565.00		
MAGDALENA	280.00					
MORA	455.00	455.00		250.00		
PENASCO	1,330.00	1,330.00				
PLACITAS	5,740.00	3,000.00		3,000.00		295.00
RANCHOS DE TAOS	1,890.00	1,890.00				
RATON	735.00					
RIO RANCHO	8,645.00	5,315.00		3,200.00		
SANTA FE, FIRST	11,445.00	11,445.00		5,000.00		4,098.00
SANTA FE, WESTMINSTER	3,220.00	3,220.00		1,225.00		1,909.97
SOCORRO	1,295.00	1,295.00		1,166.66	60.00	70.00
TAOS	3,745.00					
TRUCHAS	945.00					
WHITE ROCK	1,085.00	1,085.00		3,283.35		2,095.00
TOTAL	178,955.00	94,751.00	40,100.00	88,311.67	110.00	35,194.41

#67- Profit and Loss

Presbytery of Santa Fe Profit & Loss May 2020

06/01/20

	May 20	Jan - May 20
Ordinary Income/Expense		
Income		
4000 · Mission Income		
4060 · Unified Mission Support		
4060PSF · Presbytery Mission Funds	8,960.12	57,419.75
4061S-L · Mission giving other	416.67	2,083.35
Total 4060 · Unified Mission Support	9,376.79	59,503.10
4082CdV · CdV Support- Presbytery		
4082OTH · CdV - Other	0.00	161.00
Total 4082CdV · CdV Support- Presbytery	0.00	161.00
Total 4000 · Mission Income	9,376.79	59,664.10
4040 · Per Capita from churches	3,511.00	92,122.00
4060GA · GA Mission Giving	1,420.68	9,132.38
4060SYN · Synod Mission Giving	549.03	3,509.49
4081CdV · CdV Staff Support		
4081ELC · Staff Support-ELCA		
4081CNG · Staff Support ELCA Congregation	0.00	1,000.00
4081RMS · Staff Support-RMS	833.33	4,166.69
4081ELC · Staff Support-ELCA - Other	0.00	2,083.37
Total 4081ELC · Staff Support-ELCA	833.33	7,250.06
4081PCG · Staff Support-Presby. Congregat	1,766.67	11,833.35
4081SS · CdV Salary Support from CdV	2,000.00	2,000.00
Total 4081CdV · CdV Staff Support	4,600.00	21,083.41
4090 · Reserves/Fund draws		
4095res · ABQ YAV from Reserves	2,390.00	2,390.00
Total 4090 · Reserves/Fund draws	2,390.00	2,390.00
4095 · YAV Income		
4095C19 · Class 2019-20	0.00	1,650.00
4095GFR · 4095 Group Fund Raising	50.00	1,605.00
4095LC · 4095 Local Congregations	2,000.00	2,175.00
4095PSF · 4095 PSF - Salary Support	0.00	10,000.00
4095WP · Work Placement	909.09	10,454.54
Total 4095 · YAV Income	2,959.09	25,884.54
4162TEM · Teaching Elders Mission	285.00	1,915.00
Total Income	25,091.59	215,700.92
Gross Profit	25,091.59	215,700.92
Expense		
100 · Mission expense		
5235mhl · Menaul Historical Library	0.00	200.00
5236pw · Presbyterian Women	0.00	500.00
6053HYS · Jhn Hyson Property Expenses		
6053inc · Jhn Hyson Prop Reimbursements	-378.19	-3,191.33
6053HYS · Jhn Hyson Property Expenses - Other	317.49	3,509.02
Total 6053HYS · Jhn Hyson Property Expenses	-60.70	317.69
6570CdV · Camino de Vida Program Expense	0.00	1,875.00
Total 100 · Mission expense	-60.70	2,892.69

06/01/20

Presbytery of Santa Fe

Profit & Loss

May 2020

	May 20	Jan - May 20
101 · Mission support - Churches		
5235 YAV	0.00	10,000.00
5235cub · Cuba Presbyterian Church	0.00	340.00
5235dat · Datil Community Church	0.00	204.00
5235dix · Dixon, Embudo	0.00	582.00
5235lag · Laguna United	0.00	2,700.00
5235pen · Penasco, Emmanuel	0.00	223.00
Total 101 · Mission support - Churches	0.00	14,049.00
103 · Synod Mission Support	0.00	3,275.64
104 · Camino de Vida Payroll		
6065125 · Camino de Vida Salary	2,281.76	11,408.80
6065126 · Camino de Vida Housing	1,742.50	8,712.50
6065127 · Camino de Vida SECA	307.82	1,539.10
6065145 · Camino de Vida 403B	75.00	375.00
6065150 · Camino de Vida Board of Pension	1,525.52	7,627.60
6065160 · Camino de Vida Dental Insurance	236.02	976.07
Total 104 · Camino de Vida Payroll	6,168.62	30,639.07
105 · CdV Yela Professional Exp		
6577 · Camino de Vida Professional Exp	1,707.54	1,707.54
Total 105 · CdV Yela Professional Exp	1,707.54	1,707.54
106 · Youth		
6053yth · Youth Program	0.00	369.31
Total 106 · Youth	0.00	369.31
107 · Salaries		
6055606 YAV Continuing Ed	0.00	375.00
6010110 · Cleaning Person Salary	370.00	1,850.00
6010136 · Financial Assistant	866.66	4,333.30
6020137 · Social Media Coordinator	360.00	1,800.00
6036 · Employer Share Payroll Taxes	962.85	4,824.61
6055500 · Administrator Salary	3,833.34	19,166.70
6055507 · Adminidtrstor 403 (b)	302.42	1,512.10
6055510 · Administrator Medical	13.12	269.63
6055520 · AdministratTravel&Prof Expenses	0.00	790.74
6055540 · Administrative assistant	1,193.50	6,104.00
6055542 · Admin Assistant 403b	100.00	500.00
6055600 · YAV/Youth Coordinator Salary	3,062.50	15,312.50
6055601 · YAV/Youth Health Insurance	413.51	1,284.38
6055609 · YAV Intern payroll	1,500.00	7,500.00
6055613 · YAV/Youth Coord Benefit	377.46	1,905.58
6560000 · Payroll Expenses-work comp fee	0.00	2.30
Total 107 · Salaries	13,355.36	67,530.84
108 · ABQ YAV		
6055606 · YAV Expenses		
6055606 YAV - 1 on 1	111.03	433.15
6055606 YAV Admin	0.00	632.99
6055606 YAV Community Days	294.30	998.02
6055606 YAV Contingency	0.00	35.49
6055606 YAV Housing	0.00	4,500.00
6055606 YAV Retreats	0.00	2,924.67
6055606 YAV Spiritual Direction	90.00	350.00
Total 6055606 · YAV Expenses	495.33	9,874.32
6055610 · YAV Pension	145.82	729.10
Total 108 · ABQ YAV	641.15	10,603.42

06/01/20

Presbytery of Santa Fe
Profit & Loss
May 2020

	May 20	Jan - May 20
200 · Per Capita Expense		
2410ssw · per capita to Synod	0.00	29,405.50
2470ga · per capita to GA	11,907.97	23,815.94
5210nmc · NM Conf of Churches Dues	0.00	1,000.00
6053tf · Task Force(Council Appoint) Exp	0.00	35.67
6560PC · Payroll Expenses		
6036115 · COM Consultant	0.00	2,920.00
6055221 · Stated Clerk-Salary	1,400.00	7,000.00
6055224 · Chaplain	0.00	1,500.00
Total 6560PC · Payroll Expenses	1,400.00	11,420.00
Total 200 · Per Capita Expense	13,307.97	65,677.11
201 · Admin/Office Expense		
5091adm · Office Rent	0.00	3,000.00
5129adm · Office Expenses & Supplies	43.54	3,165.93
5143adm · Telephone	0.00	1,517.82
5144adm · ISP & Website	0.00	126.20
Total 201 · Admin/Office Expense	43.54	7,809.95
202 · Committees		
6053com · Committee on Ministry Expense	0.00	762.51
6053ENC · Education Network Committee	0.00	222.00
6053MNC · Mission Network Committee	900.00	1,300.00
6053PC · Personnel Committee	0.00	191.69
6053ttf · Presbytery Task Force	0.00	973.45
Total 202 · Committees	900.00	3,449.65
Total Expense	36,063.48	208,004.22
Net Ordinary Income	-10,971.89	7,696.70
Other Income/Expense		
Other Income		
4080 · Other Income	15.18	388.50
4083000 · Interest Earned		
4083400 · Interest Earned-PILP	0.00	1,164.46
Total 4083000 · Interest Earned	0.00	1,164.46
4084000 · Dividend Income	705.94	9,488.26
4085 · Gain/Loss on Sale of Investment	-320.04	-712.46
4090300 · Donor Restricted Income	5,634.46	21,230.51
4090400 · Designated Acct Income	17,680.00	42,110.00
4090500 · Passthru- Offerings, DMS, ECO	4,923.10	21,290.93
4090600 · Passthrough-Msn Partners	355.00	5,355.00
Total Other Income	28,993.64	100,315.20
Other Expense		
5010000 · Bank Charges	51.05	272.75
5010001 · Investment Account Charges	-2.26	9,037.16
5010003 · PayPal Fee	203.31	420.47
5010300 · TRANSFER Donor restricted	5,634.46	21,230.51
5010400 · TRANSFER Designated	17,680.00	42,110.00
5010500 · TRANSFER - offerings, DMS, ECO	4,923.10	21,290.93
5010600 · TRANSFER Msn Partners	0.00	5,000.00
Total Other Expense	28,489.66	99,361.82
Net Other Income	503.98	953.38
Net Income	-10,467.91	8,650.08

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	May 31, 20	May 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	256,809.19	175,137.36	81,671.83
1020000 · Petty cash	119.30	56.50	62.80
1040000 · Paypal	8,500.05	228.53	8,271.52
Total Checking/Savings	265,428.54	175,422.39	90,006.15
Accounts Receivable			
1110 · Accounts receivable	11,924.64	17,844.08	-5,919.44
Total Accounts Receivable	11,924.64	17,844.08	-5,919.44
Other Current Assets			
1060000 · Raymond James	1,514,323.49	1,491,453.29	22,870.20
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	468,931.72	463,663.19	5,268.53
Total 111000 · Pres Investment & Loan Prgrm	468,931.72	463,663.19	5,268.53
13000 · Prepaid expenses	9,850.00	9,850.00	0.00
Total Other Current Assets	1,993,105.21	1,964,966.48	28,138.73
Total Current Assets	2,270,458.39	2,158,232.95	112,225.44
Fixed Assets			
15000 · Furniture and Equipment	44,447.24	44,447.24	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-77,820.28	-77,820.28	0.00
Total Fixed Assets	999,370.73	999,370.73	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	505,188.37	505,188.37	0.00
Total Other Assets	505,188.37	505,188.37	0.00
TOTAL ASSETS	3,775,017.49	3,662,792.05	112,225.44
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Citi Card	-410.95	22,895.13	-23,306.08
Total Credit Cards	-410.95	22,895.13	-23,306.08
Other Current Liabilities			
2100000 · Payroll Liabilities	4,288.21	4,742.56	-454.35
2111 · Direct Deposit Liabilities	157.43	180.95	-23.52
2225 · Paycheck Protection Program Ln	31,540.00	0.00	31,540.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-SY · Admin Cont. Ed Carryover	336.01	36.01	300.00
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	313.46	0.00
2086000 · In/Out-invoices & Reimb - Other	-2,957.96	1,626.74	-4,584.70
Total 2086000 · In/Out-invoices & Reimb	-2,644.50	1,940.20	-4,584.70
2086001 · In/Out Books & Calendars	258.79	12.00	246.79
2086003 · In/Out Admin	4,703.20	-263.78	4,966.98
2094 · Per Capita Advance Pay	659.00	749.00	-90.00
2141PM1 · Presbytery Meeting 1	-566.72	0.00	-566.72
2141PM2 · Presbytery Meeting 2	0.00	-464.78	464.78
Total 300a · Administrative Accounts	2,745.78	2,008.65	737.13

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300cmnsn · Mission in Cuba			
2028cub · Trip to Cuba	130.00	400.00	-270.00
2029 · Cuba Travel Fund	1,732.50	674.04	1,058.46
Total 300cmnsn · Mission in Cuba	1,862.50	1,074.04	788.46
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2109 · Presbyterian Study & Fellowship	8,267.50	8,267.50	0.00
2112sdp · Self Development of People	81.62	81.62	0.00
2120NAC · Native American Conversations	1,755.00	2,155.00	-400.00
Total 300msn · Other Mission	10,367.56	10,767.56	-400.00
300ncd · NCD/Redevelopment			
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	20,164.88	0.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,254.75	83,254.75	0.00
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	18,985.95	18,985.95	0.00
2071 · Candidates Fund	21,485.41	20,234.08	1,251.33
2073 · Women Candidate Scholars	4,420.19	6,220.19	-1,800.00
2074 · Jicarita Cluster CLP Classes	5,044.22	413.02	4,631.20
2084 · Pastor's Emergency Fund	5,001.39	4,698.39	303.00
Total 300pcc · Pastors/CLP/Candidates	54,937.16	50,551.63	4,385.53
300psfm · PoSF Mission			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,070.08	12,070.08	0.00
2077 · Peace offering	27,306.01	18,363.90	8,942.11
2082 · Hunger Relief PSF	20,160.32	18,603.78	1,556.54
2083 · Hunger Relief Outside PSF	4,592.38	4,073.49	518.89
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	1,452.70	805.01	647.69
2111s · R.E. Stewart Endow	237,083.71	221,157.55	15,926.16
Total 300psfm · PoSF Mission	319,834.73	292,243.34	27,591.39
300rem · Racial/Ethnic Mission			
2054 · CLP Program Jicarita Cluster	0.00	4,511.20	-4,511.20
Total 300rem · Racial/Ethnic Mission	0.00	4,511.20	-4,511.20
300swR · CdV Reserve	2,301.21	2,301.21	0.00
300yth · Youth			
2075 · Triennium	12,965.04	14,114.64	-1,149.60
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YAV · ABQ YAV	33,708.88	33,708.88	0.00
2113YM · Youth Mission	582.40	582.40	0.00
2113yth · Youth Fundraising/Triennium	0.00	431.46	-431.46
Total 300yth · Youth	51,183.12	52,764.18	-1,581.06
Total 300 · Restricted Funds	529,558.80	502,548.55	27,010.25

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	May 31, 20	May 31, 19	\$ Change
400 · Designated Funds			
400adm · Administrative			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
1304 · Prepaid Insurance (Umbrella)	-6,589.00	0.00	-6,589.00
1305 · Prepaid Insurance (Multi-Peril)	-4,998.00	0.00	-4,998.00
2000 · Web Page	243.83	243.83	0.00
2001adm · Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT · CAT Website Grant	1,683.00	1,683.00	0.00
2002 · Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 · Council Comm-Special Relnships	1,347.75	1,347.75	0.00
2007 · Reserve for audit	1,852.91	0.00	1,852.91
Total 400adm · Administrative	11,896.60	21,630.69	-9,734.09
400dmr · Designated Mission Reserve			
2015 · CE Training	1,444.50	1,444.50	0.00
2016 · COM Training	578.96	578.96	0.00
2017IR · Immigrant Relief Fund	200.00	200.00	0.00
2022 · Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 · Farmington United (treasury bal.)	-5.00	0.00	-5.00
2028 · Candidate Fund/Designated	4,099.01	4,298.00	-198.99
2098 · Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV · CdV Kitchen Remodel	300.00	300.00	0.00
2162CdV · CdV Education Center	0.00	1,553.29	-1,553.29
2163CdV · Matthew 25 Grant	6,665.37	0.00	6,665.37
Total 400dmr · Designated Mission Reserve	29,895.42	24,987.33	4,908.09
400res · Reserves			
2031 · Program Reserve	311,582.49	311,582.49	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 · Church in Crisis Reserve	344,580.14	344,580.14	0.00
2035 · Per Capita Reserve	65,531.75	65,531.75	0.00
2036 · Capital Expend Replace	26,948.37	32,527.42	-5,579.05
2041 · MPF Staff Restricted Fund	53,397.16	53,647.16	-250.00
2046 · Farmington Principal Reserve	62,709.34	62,709.34	0.00
2049MT · Mt. Taylor Property Sale	120,145.64	121,717.10	-1,571.46
Total 400res · Reserves	1,022,431.18	1,029,831.69	-7,400.51
Total 400 · Designated Funds	1,064,223.20	1,076,449.71	-12,226.51
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	60.00	15.00	45.00
2470eco · Extra Commitment Opportunities			
E132192 · Missionary Support	0.00	104.74	-104.74
E200418 · Dan & Elizabeth Turk-Madagascar	100.00	100.00	0.00
E200535 · Dori Hjalmarson	50.00	50.00	0.00
E340202 · The National Evangelical Synod	0.00	1,000.00	-1,000.00
Total 2470eco · Extra Commitment Opportunities	150.00	1,254.74	-1,104.74
2470OGH · One Great Hour of Sharing	4,563.10	19,515.79	-14,952.69
2470pda · Disaster Relief			
2470GD · Gen Disaster Relief DR000148	150.00	0.00	150.00
Total 2470pda · Disaster Relief	150.00	0.00	150.00
Total 2470gam · GA Mission	4,923.10	20,785.53	-15,862.43
Total 500 · Fiduciary Accounts	4,923.10	20,785.53	-15,862.43

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600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
4060350 · Cuba offering	50.00	1,034.83	-984.83
4060FTF · Family-to-Family	17,671.30	0.00	17,671.30
4060LW · Living Waters Sabanilla	0.00	3,265.00	-3,265.00
4060NAM · Native American Ministries	1,208.08	1,208.08	0.00
4060Sch · Scholarship Fund	1,305.00	0.00	1,305.00
Total 4060pm · Presbytery Mission	20,234.38	5,507.91	14,726.47
Total 600 · Fiduciary Accounts-Prebytery	20,234.38	5,507.91	14,726.47
Total Other Current Liabilities	1,654,925.12	1,610,215.21	44,709.91
Total Current Liabilities	1,654,514.17	1,633,110.34	21,403.83
Total Liabilities	1,654,514.17	1,633,110.34	21,403.83
Equity			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	1,023,039.05	935,911.57	87,127.48
3050 · Unrealized Gain/Loss	-21,646.93	-21,000.31	-646.62
Net Income	8,650.08	4,309.33	4,340.75
Total Equity	2,120,503.32	2,029,681.71	90,821.61
TOTAL LIABILITIES & EQUITY	3,775,017.49	3,662,792.05	112,225.44

#70- Personnel Committee Report

The Personnel Committee has met monthly, with the exception of March. We met with the Stated Clerk, Stephen Rhoades in February, with the Youth and Young Adult Volunteer Coordinator, Luke Rembold in April (via zoom) and with the Chaplain, Takako Terino in May (also via zoom). We are reviewing position descriptions with the individuals and will continue this process with the other part time employees, consulting with the Administrator, Tiffany Lo-Finch.

For the Committee, Susan Keil Smith and

Randy Campbell, Nelson Capitan, Jan Micali, Toby Montoya and Judith Todd

#80- Worship Networking Committee Report

The Worship Networking Committee (WNC) continues to plan worship for presbytery meetings (in this crazy new Zoom-world in which we find ourselves) and seeks to resource congregations across the presbytery for meaningful, faithful, creative and often collaborative worship.

The WNC met to review the Role of Presbytery Design Task Force's recommendations and was favorable to this adjusted, task-oriented structure. We reviewed our job description in light of this new structure and would like to suggest the following updated job description for the WNC:

The Worship Networking Committee will:

- 1.) Form a task force for each Presbytery meeting to plan worship. This task force should include members of the hosting congregation for the Winter and Summer meetings, and Presbytery leadership for the October meeting.*
- 2.) Convene gatherings for worship elders, musicians, and pastors from interested congregations to share worship resources and ideas, encouraging variety, diversity, and creativity.*
- 3.) Form task forces to respond to other worship related ideas and requests that come from congregations or the Presbytery.*

Pending approval of the adjusted design, we nominate 3 WNC Coordinators to CORP:

Class of 2021: Rev. Ginna Bairby (First, Taos)

Class of 2022: Rev. Katie Palmer (First United, Las Vegas)

Class of 2023: Rev. Sarah Chivington-Buck (Shepherd of the Valley, ABQ)

Respectfully submitted,

WNC Co-Chairs Ginna Bairby and Stephen Daniels