

PRESBYTERY MEETING
Presbytery of Santa Fe
La Mesa Presbyterian Church, Albuquerque
Saturday, February 22, 2020

Table of Contents

#1- <i>DRAFT</i> DOCKET-Stated Presbytery Meeting	2
#1a- Rules of Decorum	6
#1b- Consent Agenda.....	7
#2- October 2019 Presbytery Meeting Minutes.....	8
#4- Stated Clerk Report	30
#4a- 2018 Review of Session Records.....	32
#4b- Removal of Communications Advisory Team from the Standing Rules	34
#4c- Administrative Commission for Raton	35
#10- Commission on Preparation for Ministry (CPM) Report	36
#12- Commission on Ministry (COM) Report.....	37
#12a- D. Perkins Statement of Faith	41
#14- Committee on Representation and Participation Report	42
#20- Coordinating Team Report	43
#30- Mission Networking Committee Report.....	44
#50- Communications Action Team (CAT) Report	45
#60- Finance and Property Ccommittee Report.....	46
#60a- Budget vs Actual.....	48
#61- 2020 Budget.....	54
#62- Per Capita & Mission Giving Church Report.....	57
#68- Balance Sheet	58
#70- Personnel Committee Report.....	63
#100- Overture Summaries	64

#1- DRAFT DOCKET-Stated Presbytery Meeting

**Presbytery of Santa Fe
La Mesa Presbyterian Church, Albuquerque
Saturday, February 22, 2020**

Friday, February 21

6:30 PM	Vital Congregations Information Meeting Dinner provided- <i>Fellowship Hall</i>	Carlton Johnson
7:00 PM	Presentation on Overtures to General Assembly <i>Conference Room</i>	Overture Committee

Saturday, February 22

8:45 AM	Registration opens Logo Gallery in the <i>Fellowship Hall</i> Logo Conversations over coffee	
9:00 AM	New Commissioner Orientation- <i>Library</i>	Stephen Rhoades, Stated Clerk
9:30 AM	Call to Order/Convene with Prayer Acknowledgement of Whose Land We Are On	Seth Finch, Moderator
	Declaration of Quorum	Stephen Rhoades, Stated Clerk
	Approval of Docket (#1) Rules of Decorum (#1a) Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator. Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	
	Welcome & Arrangements	Trey Hammond, La Mesa
	Seating of Corresponding Members Conrad Rocha, Synod of the Southwest Stated Clerk Bart Smith, Synod Moderator Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of our Partners in Ministry Louisville Seminary-Sandra Moon Board of Pensions-Kristin Leucht	

	Presbyterian Foundation-Maggie Harmon Vital Congregations Program-Carlton Johnson Mission Co-Worker-Leisa Wagstaff	
	Introduction of New Commissioners and Visitors	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes Action: That the Presbytery approve the October 2019 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.	
	Approval of Consent Agenda (#1b) Action: That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
9:55	Explanation of the Logo Process	Seth Finch
10:00AM	Worship- Improv service Commissioning of GA Commissioners Communion	
11:15 AM	Greetings from Mission Co-worker	Leisa Wagstaff
11:20 AM	Reflection on Logo Group A	
11:30 AM	Overture Task Force Consideration of Concurrence of Overtures from Other Councils to General Assembly (#100) Action: That the Presbytery approve the concurrence of the overtures from other councils to General Assembly as submitted by the Overture Task Force OR as amended.	Jayne Ruiz, Richard Safford
11:55AM	Report from Review of Presbytery Design Task Force	Ginna Bairby
12:00 PM	Lunch served in the Fellowship Hall	
12:45 PM	Review of Presbytery Design Conversations in breakout groups: <i>Ministers/Teaching Elders- Sanctuary</i> <i>Ruling Elders/Others- Fellowship Hall</i>	
1:15 AM	Announcements, Celebrations and Concerns	
1:20 PM	Greetings from Board of Pensions	Kristin Leucht
1:25 PM	Reflection on Logo Group B	
1:35 PM	RECESS AND CONVENING OF THE CORPORATION, The Presbytery of Santa Fe, a New Mexico Corporation Action: That the Presbytery recess and convene the Corporation, The Presbytery of Santa Fe, for the purpose of electing corporate officers, with prayer.	Stephen Rhoades

	<p>Action: That the Presbytery elect the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico Corporation, effective January 1, 2020: MWS Seth Finch, President; Elder Bill Belvin, Treasurer; Elder Stephen Rhoades, Secretary</p> <p>Action: That the Corporation adjourn and reconvene as The Presbytery of Santa Fe, a mid-council of the Presbyterian Church (U.S.A.), with prayer.</p> <p><u>Reports from Committees, Commissions and Officers of the Presbytery:</u></p> <p>Camino de Vida Task Force update</p> <p>Action: Motion that the Presbytery indefinitely defer action on the formation of an Administrative Commission for Camino de Vida until further notice and action.</p> <p>Raton Administrative Commission update(#4c)</p> <p>Finance and Property Committee (#60)</p> <p>Treasurer's Report (#60a, #62, #68)</p> <p>Action: F & P moves that the request by Chicanos Por La Causa, that the Presbytery of Santa Fe forgive the \$250,000 1983 Mortgage Grant between Siete Del Norte and the Board of National Missions BE GRANTED, SUBJECT TO the Presbytery authorizing F & P to negotiate with Chicanos Por La Causa for a share of not less than twenty percent (20%) of the gross sales proceeds to the Presbytery when and if the Embudo Hospital property is sold to a third party.</p> <p>Action: F & P moves that the request by Truchas Service Center, Inc. to receive ownership of the leased building to the tenant and enter into a new Ground Lease for the land under the building for a term of twenty-five (25) years BE GRANTED.</p> <p>Action: F & P moves that the Presbytery approve an adjustment to the approved 2020 Budget to provide for employee benefit expenses for the Administrator and Administrative Assistant under</p>	<p>Jeff Finch</p> <p>Shannon Webster</p> <p>Kathy Rhoades Bill Belvin</p>
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	<p>Line 107 – Salaries totaling \$9,520</p> <p>CORP Report (#14) Action: To elect RE ELIZABETH MORGAN and CP TERRY BUCKMAN to the Commission on Ministry, Class of 2022.</p> <p>Youth/YAV Report</p>	<p>Trey Hammond</p> <p>Luke Rembold</p>
2:10PM	Greetings from the Presbyterian Foundation	Maggie Harmon
2:15 PM	Reflection on Logo Group 3	
2:25 PM	<p><u>Reports from Committees, Commissions and Officers of the Presbytery continued:</u></p> <p>Commission on Ministry (#12) Faith Sharing (#12a)</p> <p>Report from Stated Clerk (#4) Action: That the Presbytery discuss and vote on the removal of the Communication Advisory Team (CAT) provisions from the Presbytery's Standing Rules – Lines 637 - 658 – Second Reading (Report #4b).</p> <p>Action: That the Presbytery approve the following recommendations for dates and locations of the 2021 stated presbytery meetings: 1. Saturday, February 20, 2021 – Santa Fe, First 2. Saturday, June 19, 2021 – Jemez Springs Community 3. Saturday and Sunday, October 16 - 17, 2021 – Ghost Ranch, Abiquiu (annual meeting)</p>	<p>Judy Belvin David Perkins</p> <p>Stephen Rhoades</p>
2:50 PM	Presbytery Logo Re-Design Final Thoughts	
3:20 PM	Announcements, Celebrations and Concerns	
3:30 PM	New Business	
3:45 PM	Adjourn with prayer	
4:00 PM (time dependent on meeting end)	Presentation: Mission Co-Worker- South Sudan	Leisa Wagstaff

#1a- Rules of Decorum

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

#1b- Consent Agenda

February 2020 MEETING

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report "Final Report on Review of Session Records 2018" ([#4a](#))
5. That the Presbytery RECEIVE the Raton Administrative Commission Report ([#4c](#))
6. That the Presbytery RECEIVE the Commission on Preparation for Ministry Report ([#10](#)).
7. That the Presbytery RECEIVE the Commission on Ministry's Report ([#12](#)).
8. That the Presbytery RECEIVE the Coordinating Team's Report ([#20](#)).
9. That the Presbytery RECEIVE Mission Networking Committee's Report ([#30](#)).
10. That the Presbytery RECEIVE Communication Action Team's Report ([#50](#)).
11. That the Presbytery RECEIVE Personnel Committee's Report ([#70](#)).

#2- October 2019 Presbytery Meeting Minutes

*Presbytery of Santa Fe
Annual Meeting
Ghost Ranch, Abiquiu, New Mexico
October 19-20, 2019*

I. OPENING & ACKNOWLEDGEMENT OF WHOSE LAND WE ARE ON

The Presbytery of Santa Fe met on Saturday and Sunday, October 19-20, 2019, for the Annual Meeting at Ghost Ranch in Abiquiu, New Mexico. The meeting was opened on October 19th at 10:01 a.m. with prayer and acknowledgement of whose land we are on by Acting Moderator, Minister of the Word and Sacrament Seth Finch.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 120 persons indicated attendance, of which 99 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	Andrew Black	Robert Bos
Randy Campbell	Sarah Chivington-Buck	Ken Cuthbertson
Patricia Davison	Harry Eberts	David Elton
Jeff Finch	Laura Finch	Seth Finch
Thomas Hart	Drew Henry	Kay Huggins
Bill Humphreys	Lorelei Kay	Louis Knowles
William Koch	Bobbie McGarey	John McGarey
Matthew Miller	Elizabeth Morse	Georgia Ortiz
Charles Packard	Howard Paul	Roger Scott Powers
Susan Quass	Linda Roberts-Baca	Catherine Robinson
Jayne Ruiz	Jim Roghair	Jayne Ruiz
Richard Stoops	Takako Terino	Stephanie Urban
Christine Vogel	Shannon Webster	David Whiteley
Rob Woodruff	Deb Worley	Frank Yates
Guillermo Yela		

Certified Christian Educators in Attendance

Libby Whiteley

Commissioned Pastors of Presbytery in Attendance

Terry Buckman Marjorie Davison (also listed as commissioner)

Churches Elder Commissioners Present

ABQ, Covenant	(3)	David Campbell, Mary Loyd, Richard Loyd
ABQ, First	(5)	Kirsten Marr

ABQ, Immanuel	(2)	Gene Brooks, Charmaine Sides
ABQ, La Mesa	(3)	Judy Belvin, Beth Pachak, Robert Robie
ABQ, New Life	(1)	Bonnie Crispin
ABQ, Rio Grande	(1)	Marsha Bedell
ABQ, St. Andrew	(3)	Suzanne Busch, Marilyn Stoops
ABQ, Sandia	(6)	John Bannerman, Cheryl Harbaugh, Tim Strongin
ABQ, Second	(3)	Abel McBride, Ella Porragas
ABQ, Shepherd of the Valley	(4)	Jennifer Lind, Deborah Moya, Woodrow Rushing, Beth Sewell
Aztec	(1)	Kris Jones
Belen, First	(1)	Linda Wilson
Cuba	(1)	Ross Smith
Dixon, Embudo	(1)	Edna Martin
Farmington, First	(3)	Jim Webster, Stella Webster
Gallup, Westminster	(1)	Pam Burgess
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Lisa Weinstein
Los Alamos, White Rock	(1)	James Ro
Placitas, Las Placitas	(2)	Christine Mink, Virginia Watkins
Raton, First	(1)	Shirley Brooks
Rio Rancho	(3)	Hazel Lathrop, Arlene Thomas
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Malissa Haslam
Santa Fe, Westminster	(1)	Margi Coxwell
Socorro, First	(1)	Ted Baca

Churches Not Represented by Ruling Elders

Angel Fire, United	(1)
Chacon, El Rito	(1)
Chimayo, El Buen	(1)
Datil, Community	(1)
Grants, First	(1)
Jemez Springs, Community	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Mora, First	(1)
Peñasco, Emmanuel	(1)
Ranchos de Taos, Ranchos	(1)
Taos, First	(1)
Truchas, Smith-Memorial	(1)

Former Moderators in Attendance

Bryan Beck
 Marty Bruner
 Nelson Capitan
 Laura Finch (also listed under MWS)
 Kay Huggins (also listed under MWS)
 Lorelei Kay (also listed under MWS)

Howard Paul (also listed under MWS)
Jane Stringfellow
Shannon Webster (also listed under MWS)
Robert Woodruff (also listed under MWS)
Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Ginna Bairby (also listed under MWS)
Bill Belvin
Judy Belvin (also listed under Ruling Elder Commissioners)
Tanya Blankinship
Nelson Capitan
David Elton (also listed under MWS)
George Huggins
Lou Ann Johnson (also listed under Ruling Elder Commissioners)
Lorelei Kay (also listed under MWS)
Ruth Montoya
Roger Scott Powers (also listed under MWS)
Kathy Rhoades
Stephen Rhoades
Susan Keil Smith

Excused

MWS/CPs/Certified Christian Educator Members:

Lisa Easterling	Trey Hammond	Linda Loving
Katie Palmer	Matt Pooley	Richard Safford
Shirley Sandoval	Kathy Westmoreland	

MWS/CPs/ Certified Christian Educator Members Not Excused:

Carl Boaz	Jim Collie	Megan Cullip
Stephen Daniels	Asher Dean	Richard Gould
Elizabeth Graham	Larry Graham-Johnson	Ann Graham-Johnson
Kelly Gregory	Suzanne Hewett	Dori Hjalmarson
Doug Hucke	Robyn Kleinschmidt	Mary Kuhns
Laura Kuster	David Martinez	Jamie Harris-Martinez
Craig Nakagawa	Jeff Pearson	Ruth Reinhold
Claudia Aguilar Rubalcava		

III. DOCKET

Presbytery **APPROVED** the following Docket.

**Report #1
"Respect the Stump"**

Saturday, October 19

9:00 AM - Registration opens outside Lower Pavilion Marie Elena Miller

9:30 AM - New Commissioner Orientation – *Lower Pavilion* Stephen Rhoades

10:00 AM - Call to Order – *Lower Pavilion* Seth Finch, Acting Moderator

Convene with Prayer

Acknowledgement of Whose Land We Are On

Declaration of Quorum Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

Action: That the Presbytery adopt the docket (#1) for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Welcome from Ghost Ranch Paul Fogg, Executive Director

Introduction of New Commissioners

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Introduction of Partners in Ministry

- Austin Theological Seminary Nancy Benson-Nicol

Approval of Presbytery Minutes

Action: That the Presbytery approve the June 2019 Presbytery Minutes (#2)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Approval of the Consent Agenda

Action: That the Presbytery approve the Consent Agenda (#1b)

Appointment of New Business Committee

(*Please give new business items to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

Introduction and Commissioning of YAVs Luke Rembold & Seth Finch

10:30 AM - Report from Personnel Committee (#70) Susan Smith

Introduction of New Presbytery Staff

Report from Coordinating Team (#20) Nelson Capitan

The Presbytery logo and use of the Zia symbol

- | | |
|---|-----------------------------------|
| Report from Finance and Property Committee (#60) | Kathy Rhoades |
| <ul style="list-style-type: none"> • Treasurer's Report (#60a, 62) • Our Resources Doing Mission –Budget Presentation • Budget Approval (#61) • Stewardship Team Report | Bill Belvin |
| Report from Committee on Representation & Participation | Ruth Montoya |
| Election of Nominees (#14) | |
| Representation Report (#15) | |
| Report from Acting Moderator (#5) | Seth Finch |
| Election of new members of CORP | |
| Appointing the Review of Presbytery Design Taskforce | |
| Report from Commission for Preparation of Ministry (#10) | Ken Cuthbertson |
| Approval of Report on Outcome of Alternative Means of Examination -- Patrick Kiptum | |
| Report from Education Networking Committee (#40) | |
| | Lou Ann Johnson/Tanya Blankinship |
| Report from the Youth/YAV Coordinator | Luke Rembold |
| Youth Triennium | |
| Report from Stated Clerk (#4) | Stephen Rhoades |
| <ul style="list-style-type: none"> • Report on Balance of Ruling Elder Commissioners 2020 (#4b) • Updated Report on Review of Session Records 2019 (#4c) • Receipt of Annual Reports (#AR) • Report from Administrative Commission to Raton, First • Report from Task Force to Camino de Vida <ul style="list-style-type: none"> ○ Presentation from Camino de Vida • Removal of Communication Action Team provision from the Standing Rules- First Reading | Guillermo Yela |
| 11:45 AM - Faith Sharing (#12a) | Elizabeth Morse |
| 11:50 AM - Minute Announcements and Sharing of Joys and Concerns | |
| 12:00 PM - Blessing and Recess for lunch (Order of the Day) | <i>Dining Hall</i> |
| (New Business Committee will gather if needed) | |
| 1:00 PM - Minute Announcements and Sharing of Joys and Concerns | <i>Lower Pavilion</i> |
| 1:10 PM - Report from Worship Networking Committee (#80) | |
| | GINNA BAIRBY/STEPHEN DANIELS |

- 1:20 PM - Report from Commission on Ministry (#12) Judy Belvin/David Elton
Recognition of Retirement of Bobbie McGarey & Patricia Davison
- 1:30 PM - Report from Vital Congregations Program David Whitely
- 1:35 PM - Report from PCUSA Race, Truth, and Reconciliation Committee
Stella Webster
- 1:40 PM - Faith Sharing (#12b) Louis Knowles
- 1:45 PM - Report from Mission Networking Committee (#30) Roger Scott-Powers
- 2:00 PM - Intergenerational Trauma Tewa Women United
- 3:50 PM - Minute Announcements and Sharing of Joys and Concerns (if necessary)
- 4:00 PM - 5:30 PM – Free Time
- 5:30 PM - Dinner *Dining Hall*
- 6:30 PM - Worship at the Agape Center
- 7:30 PM - Spotlight: Second Presbyterian ABQ, Transgender Asylee program
- 8:00 PM - Presbytery fellowship time *Agape Center*

Sunday, October 20

- 7:00 AM - Morning Vespers- Ken Cuthbertson *outside Agape Center*
- 7:30 AM - Breakfast *Dining Hall*
- 9:00 AM - Reconvene with Prayer- Lower Pavilion Acting Moderator, Seth Finch
- 9:10 AM - **Our Stump and our Shoot**
In the spirit of a process of Ignatian Examine, we will spend some time together with the newly appointed Review of Presbytery Design Taskforce in small groups. We will discuss where we have seen God at work in our Presbytery over the last couple of years, and where our current structure has made it more difficult to be alive to God's work among us.

10:00 AM - New Business (if any); Break, prepare for worship

10:30 AM - **Closing Worship, including the Sacrament of the Lord's Supper and Necrology** *Agape Center*

Scripture for Sermon – Isaiah 11:1-10

Installation of Moderator, Moderator-Elect, and Stated Clerk

Offering: Zia Pueblo Scholarship Fund

11:55 AM - Charge and adjournment with closing prayer

12:00 PM – Lunch

Dining Hall

IV. RULES OF DECORUM

Presbytery **APPROVED** the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

V. WELCOME

Paul Fogg, Executive Director of Ghost Ranch, welcomed the Presbytery.

VI. NEW COMMISSIONERS

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

VII. CORRESPONDING MEMBERS

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

Nancy Benson-Nicols, Austin Presbyterian Theological Seminary

Nancy spoke about the diversity and new programs at APTS. She also recognized the alumni and donors to the seminary.

VIII. APPROVAL OF MINUTES

The Presbytery **APPROVED** the June 2019 minutes with some corrections on attendance.

IX. APPROVAL OF CONSENT AGENDA

The Presbytery **APPROVED** the Consent Agenda as submitted. No items were objected to and removed from the Consent Agenda.

Consent and Enabling Motions:

12. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk.
13. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
14. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
15. That the Presbytery **RECEIVE** the Stated Clerk's Report (Report #4).
16. That the Presbytery **RECEIVE** the Commission on Ministry Report (Report #12).
17. That the Presbytery **RECEIVE** the Commission on Preparation for Ministry Report (Report #10).
18. That the Presbytery **RECEIVE** the Committee on Representation & Participation Report (Report #14 and 14a).
19. That the Presbytery **RECEIVE** the Stated Clerk's Report "Addressing the Imbalance of Ruling Elder Commissioners for 2020" (Report #4b).
20. That the Presbytery **RECEIVE** the Stated Clerk's Report "Updated Review of Session Records 2019" (Report #4c).
21. That the Presbytery **RECEIVE** the Annual Reports from the various constituencies of Presbytery (Report #s AR) (from Stated Clerk).
22. That the Presbytery **APPROVE** the transfer of Rev. Sara G. Armstrong to the Presbytery of Western Colorado based upon a pastoral call by the Montezuma Valley Presbyterian Church in Cortez, Colorado, effective August 25, 2019.

X. NEW BUSINESS COMMITTEE

Moderator-Elect Seth Finch announced that the following persons were appointed to the New Business Committee for this meeting:

To Chair: MWS Drew Henry

MWS Christine Vogel

RE Cheryl Harbaugh

MWS Ed Katzenberger

CP Terry Buckman

RE Malissa Haslem

XI. INTRODUCTION AND COMMISSIONING OF THE YAVS

Presbytery welcomed this year's class of Albuquerque Young Adult Volunteers. The five YAVs (Nate Williams, Caitlin Camper, Nathan Paul-Bonham, Allie Fuller, and Tristan Wall) were introduced and shared their stories and then were commissioned by Luke Rembold, YAV Coordinator, and Moderator Finch.

XII. PERSONNEL COMMITTEE

Ruling Elder Susan Keil Smith, chair of Personnel, introduced and welcomed Tiffany Lo-Finch as the new Administrator/Associate Stated Clerk and Marie Elena Miller as the new Administrative Assistant for the Presbytery. Moderator Finch thanked and recognized the members of the Personnel committee for their work to identify the new staff.

XIII. COORDINATING TEAM

Ruling Elder Nelson Capitan, chair of the Coordinating Team, was asked to moderate this portion of the meeting. He reported that the Coordinating Team motioned and approved that the Presbytery of Santa Fe retire the current logo. Moderator, Seth Finch, started the discussion of the motion by describing the meeting that Presbytery representatives had with the governor and members of Zia Pueblo and Zia Pueblo's request that the Zia Sun symbol be used in whole if used in the Presbytery logo. The Presbytery **APPROVED** retiring the current logo.

COM Consultant, Bill Humphries, motion that the Presbytery use the Presbyterian Church USA logo temporarily. The Presbytery **APPROVED** the motion.

Moderator Seth Finch outlined the recommended process for designing a new logo for the Presbytery. Submitted designs will be brought to the February Stated Meeting to be discussed. Ideas and comments from the February meeting will be given to a graphic designer.

XIV. FINANCE & PROPERTY COMMITTEE

Moderator, Seth Finch, resumed moderating the meeting.

Ruling Elder Kathy Rhoades, chair of F&P, gave the Finance & Property report. She invited Treasurer Bill Belvin forward to present the financial reports.

Ruling Elder Bill Belvin presented the Treasurer's report, and noted that the Presbytery's financials remain strong. Presbytery **RECEIVED** the financial reports as part of the Consent agenda (ATTACHMENT A).

Kathy Rhoades presented the 2020 Budget. Presbytery **APPROVED the 2020 Budget** (ATTACHMENT B).

Ruling Elder Bryan Beck, chair of the Stewardship Team, related how per capita and mission pledges led to events such as the Mission Networking Committee's Gallup trip in May.

XV. COMMITTEE ON REPRESENTATION AND PARTICIPATION

Ruling Elder Ruth Montoya, chair of the Committee on Representation and Participation, thanked the members of CORP for their work and presented the slate of nominations in the CORP report with the additions of Robert Bos and Georgia Ortiz to the Commission on Ministry Class of 2022. There being no nominations from the floor, **the Presbytery APPROVED the following slate of nominees in bold.**

OFFICERS OF THE PRESBYTERY

Moderator (2020) Seth Finch (TE) Albuquerque Covenant (Elected in February 2019)

**Moderator-Elect (2020) Ruth Montoya, (RE) Albuquerque Second
Chairperson of the Coordinating Team, Nelson Capitan (RE) Laguna**

Treasurer: Bill Belvin (RE) La Mesa (RE-elected in 2018 for a 3-year term)

Stated Clerk (2022) Stephen Rhoades, (RE) Albuquerque First

PRESBYTERY COMMISSIONS AND COMMITTEES (Coordinating Team) (Most positions held because of office)

Past Moderator (2020) Jane Stringfellow, (RE) Santa Fe First

Moderator (2020) Seth Finch, (TE) Albuquerque Covenant

Moderator-Elect (2020) Ruth Montoya, (RE) Albuquerque Second

Stated Clerk (2022) Stephen Rhoades, (RE) Albuquerque First

Treasurer (2021) Bill Belvin, (RE) Albuquerque La Mesa (re-elected in 2018 for a three-year term)

COM Co-Chairs: Judy Belvin (RE) La Mesa

David Elton (TE) Los Alamos United

CPM Chair: Matthew Miller (TE) Albuquerque First

CT Chair: Nelson Capitan (RE)

**ENC Co-Chairs: Lou Ann Johnson (RE) Laguna and
Tanya Blankenship (RE) Albuquerque Covenant**

**MNC Co-Chairs: Lorelei Kay (TE) Gallup Westminster and
Roger Scott Powers (TE) Albuquerque St. Andrew**

**WNC Co-Chairs: Ginna Bairby (TE) Taos First and
Stephen Daniels (RE/CP), Penasco Emmanuel**

Finance and Property: Kathy Rhoades (RE)

Personnel Chair: Susan Keil Smith (RE) Albuquerque First

PW Attendee: Nancy Thomas (RE) Albuquerque First

CAT Chair: George Huggins (RE) Albuquerque Second

COMMISSION ON MINISTRY (COM)

**Co-Chairs (2020): Judy Belvin (RE) Albuquerque, LaMesa
David Elton (TE) Los Alamos, United**

Class of 2021: Kay Johnson (TE) Honorably Retired
Class of 2022: Susan Quass (TE) Validated, NM Conference of Churches
John Sitler (RE) Albuquerque Immanuel
Linda Wilson (RE) Belen First
Robert Bos (TE) Validated Chaplain, UNMH
Georgia Ortiz (TE) Honorably Retired

Commission on Preparation for Ministry (CPM)

Chair (2020): Matthew Miller, (TE) Albuquerque First
Class of 2020: Elizabeth Morse (TE) Validated- Presbyterian Health Services
Class of 2022: Patty Davison (TE) La Mesa
David Martinez (TE) Camino de Vida
Margaret Crowl (TE) Honorably Retired
Ken Cuthbertson (TE) Las Placitas

Finance and Property (F&P)

Chair (2020): Kathy Rhoades (RE) Albuquerque First
Class of 2022: Kathy Rhoades

Worship Networking Committee

Virginia Watkins (RE) Las Placitas
Lisa Easterling (TE) Validated Chaplain
Harry Eberts (TE) Santa Fe First

Education Networking Committee (ENC)

Co-Chairs 2020: LouAnn Johnson (RE) and Tanya Blankinship (RE)
Lou Knowles (TE), Honorably Retired
Susie Chang (RE) Albuquerque Second

Mission Networking Committee (MNC)

Lane Leckman (RE) Albuquerque First
John Bannerman (RE) Albuquerque Sandia

Permanent Judicial Commission (PJC)

Class of 2025: Tom Hart (TE) Shepherd of the Valley
Class of 2021: Drew Henry (TE) Albuquerque Immanuel

Personnel Committee

Chair 2020: Susan Smith (RE) Albuquerque First
Nelson Capitan, (RE) Laguna

Covenant Relationships

Roger Scott Powers (TE) Albuquerque St. Andrew

Commissioners to Synod of the Southwest

Takako Terino (TE) Chaplain, Menaul School

LouAnn Johnson (RE) Laguna

Ed Katzenberger (At Large)

Commissioners to the General Assembly 2020

Tom Hart	Minister Commissioner
Nelson Capitan	Elder Commissioner
Derek Capitan	Youth Advisory Delegate
Ginna Bairby	Alternate Minister Commissioner
Ben Wild	Alternate Elder Commissioner
	Alternate Youth Advisory Delegate

Ruth Montoya was recognized as the nominee for Moderator-Elect by Ginna Bairby.

Moderator Finch presented the slate of nominees to the Committee on Representation and Participation:

To serve out the remainder of a term for the 2020 class:

James Ro (RE, White Rock)

For the class of 2022:

Trey Hammond (TE, La Mesa)

Bobbie McGarey (HR)

Pam Burgess (RE, Gallup Westminster)

The moderator appoints the Chair of CORP. The moderator has appointed Stephanie Kremmel- Urban (TE, Albuquerque First, Class of 2020)

The Presbytery APPROVED the nominees to the Committee on Representation and Participation.

Moderator Finch appointed the following persons to serve on the Review of Presbytery Design Task Force. The Task Force will go through a discernment process regarding the current structure of the Presbytery which has been in place for three years.

Catherine Robinson (Chair)

Judi Haynes

Karyl Lyne

Tom Hart

Stephen Rhoades

Ginna Bairby

Tiffany Lo-Finch (ex-officio)

XVI. COMMISSION ON PREPARATION FOR MINISTRY

Acting Chair Ken Cuthbertson reported that CPM had completed the alternate means of examination in biblical exegesis for candidate Patrick Kiptum. The report of the examination were received in CPM's report in the Consent Agenda. The Presbytery **UNANIMOUSLY APPROVED** the motion to sustain the results of the examining task force and that Patrick Kiptum has successfully fulfilled the requirement of G-2.0607d by alternate means, in the area of biblical exegesis.

The Chair also reported that he had received a positive update from candidate Christin Moreland.

XVII. EDUCATION NETWORKING COMMITTEE

Chairs Tanya Blankenship and Lou Ann Johnson reminded the Presbytery about the ENC Workshop event on November 16th. The committee has also been working to support the Young Adult Volunteers in Albuquerque and the Youth Triennium delegation.

XVIII. REPORT OF THE YAV AND YOUTH COORDINATOR

YAV and Youth Coordinator, Luke Rembold, reported the Triennium delegation consisted of 39 youth, 1 college student, and 8 adults. The Presbytery is hosting monthly joint youth events and that there will be a youth gathering in November in Farmington led by the Austin College Activators.

XIX. REPORT OF THE STATED CLERK

Stated Clerk, Stephen Rhoades, gave the report. Several items for the Stated Clerk were approved or received as part of the consent agenda earlier in the meeting. Presbytery RECEIVED Report #4b “Report on Balance of Ruling Elder Commissioners 2019” (CONSENT AGENDA). No additional Ruling Elder Commissioners are needed at this time.

Presbytery of Santa Fe Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2020

Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings

Meeting	MWS	Ruling Elders
June 2019	36	40
Feb 2019	48	50
Oct 2018	49	38
July 2018	34	40
Feb 2018	52	51
Oct 2017	43	45
Total	262	264

Church	2018 Membership	Commissioners per SR	No. Additional for 2020	Total 2020 Commissioners
Albq Covenant	236	3		3
Albq First	748	5		5
Albq Immanuel	121	2		2
Albq La Mesa	202	3		3
Albq New Life	24	1		1
Albq Rio Grande	47	1		1
Albq Sandia	1068	6		6
Albq Second	240	3		3
Albq Shepherd of the Valley	272	4		4
Albq St. Andrew	176	2		2
Angel Fire, United	36	1		1
Aztec	70	1		1
Belen, First	79	1		1
Chacon, El Rito	29	1		1
Chimayo, El Buen Pastor	42	1		1
Cuba	13	1		1
Datil Community	5	1		1
Dixon, Embudo United	40	1		1
Farmington, First	241	3		3
Gallup, Westminster	45	1		1
Glenwood	13	1		1
Grants, First	24	1		1
Jemez Springs, Community	29	1		1
Laguna, United	19	1		1
Las Vegas, First	87	1		1
Los Alamos, United	49	1		1
Los Alamos, White Rock	31	1		1
Magdalena, Community	8	1		1
Mora, First	13	1		1
Penasco, Emmanuel	38	1		1

Placitas, Las Placitas	164	2		2
Ranchos de Taos, Ranchos	54	1		1
Raton, First	21	1		1
Rio Rancho	247	3		3
Santa Fe, First	327	4		4
Santa Fe, Westminster	92	1		1
Socorro, First	37	1		1
Taos, First	107	1		1
Truchas, Smith Memorial	27	1		1
Total	5121	69		69

Presbytery RECEIVED Report #4c “Updated 2019 Report on Review of Session Records”
(CONSENT AGENDA)

Presbytery of Santa Fe
2019 Review of Session Records

The Stated Clerk recommends:

That the following session records be approved without exception:

Albuquerque, Covenant	Las Vegas, First United
Albuquerque, Second	Los Alamos, White Rock
Albuquerque, New Life	Rio Rancho
Dixon, Embudo	Santa Fe, First

That the following session records be approved with minor exceptions:

- Albuquerque, First
 - No statement of elders/deacons training or examination
 - No statement of elders/deacons date of ordination and installation
 - No ruling elder on nominating committee
- Albuquerque, Immanuel
 - No mention of election, ordination, examination, and installation of elders
 - No election of treasurer
 - No alphabetical roll
- Albuquerque, La Mesa
 - Missing end of pastor’s report and end of meeting on p 3315
- Albuquerque, Sandia
 - Special Occasions
 - Elders/Deacons examined and instructed
 - Election of Treasurer
- Albuquerque, Shepherd of the Valley
 - Not clear who ruling elder of Congregational Nominating Committee is
 - Three 2017 marriages listed on a post-it note
 - 2017 Compensation Review: Left out mention of “no increase” in staff compensation on p 170
- Albuquerque, St. Andrew
 - No mention of Deacons training
- Cuba

- No dates of baptism or birthdate
- Elders need ordination/installation regardless of 2nd term
- No term dates for Clerk of Session
- No election of members of Nominating Committee
- Need audit or review
- Gallup, Westminster
 - No annual financial review or audit reported (G-3.0113)
- Jemez Springs Community
 - No mention of elders' instruction/examination/date of ordination/installation
 - Annual budget recorded but no indication of motion and approval.
- Magdalena, Community Church
 - No mention that elders were instructed and examined (G-2.0402)
- Peñasco, Emmanuel
 - Only notes re: approval of treasurer's report.
- Ranchos de Taos
 - No mention of elders being instructed and examined
 - No indication of dates of ordination/installation.
- Raton, First
 - No statistical report to GA
 - Budget still needs to be approved
- Santa Fe, Westminster
 - No listing of elder or deacon training and examination
 - No length of term for treasurer listed
 - No record of yearly financial review
 - Deceased members should be reported at session and recorded in minutes
- Socorro, First
 - Missing signatures of substitute/ad hoc clerks on pp 375, 379, and 385
 - No indication of adequate insurance
 - No indication of location of title/deed

That the following session records be approved with major exceptions:

- Placitas, Las Placitas
 - Lack of financial review review
 - Missing signature on minutes p.1805 (minor)
 - Evidence of insurance
- Taos, First
 - No report of anual financial review or audit
 - No evidence of Session's authorization of baptisms – blanket delegation of authority to designated pastor is not proper.

The following session records have not been received for approval :

Albuquerque, Rio Grande	Angel Fire	Aztec
Belen, First	Chacon, El Rito	Chimayo, El Buen Pastor
Datil Community	Farmington, First	Grants, First
Laguna	Los Alamos, United	Mora, First
Truchas, Smith Memorial		

Presbytery RECEIVED the Annual Reports (Reports # AR) (CONSENT AGENDA)
(ATTACHMENT C)

Stated Clerk Rhoades invited Rev. Shannon Webster to give a report from the Administrative Commission for Raton, First. Chair Webster reported that the Commission had a slow start due to summer schedules. Members of the Commission attended worship at Raton and the Commission plans to give a final report with recommendations at the February meeting.

Stated Clerk Rhoades invited Rev. Jeff Finch, chair of the Camino de Vida Task Force, and Rev. Guillermo Yela, Development Pastor for Camino de Vida, to give a report. The Task Force is meeting with the leadership of Evangelical Lutheran Church in America next month.

Presbytery APPROVED the motion to table making the Task Force an Administrative Commission until February.

Rev. Yela highlighted events that are happening at Camino de Vida.

Stated Clerk Rhoades referred to Report #4d which changes the Communications Action Team to an “as-needed” Task Force in the Standing Rules. The change to the Standing Rules will be voted on at the February meeting.

Stated Clerk Rhoades announced that the Presbytery Minutes and Rolls had been reviewed by the Synod of the Southwest and were found to have no exceptions.

Stated Clerk Rhoades reminded churches that Statistics, Terms of Call, and Church Information Forms will be due at the end of the year. General Assembly will be in June and overtures should be given to the Stated Clerk as soon as possible. An Overture Committee has been appointed to give recommendations about concurrence. Stated Clerk Rhoades also thanked Elizabeth Morgan for temporarily serving on the Leadership Team and Ken Cuthbertson for temporarily serving as the Chair of CPM.

XX. FAITH SHARING

MWS Elizabeth Morse shared her faith journey with the presbytery. Morse is the Director of Spiritual Care at Presbyterian Hospital in Albuquerque. She transferred her membership from Charlotte Presbytery.

The Presbytery recessed for lunch at 12:00 pm. Moderator Finch reconvened the meeting with prayer at 1:20 pm. A quorum was declared.

XXI. WORSHIP NETWORKING COMMITTEE

Chair Ginna Bairby announced that next year the WNC will focus on Advent/Lenten planning and intergenerational worship.

XXII. COMMISSION ON MINISTRY

Chairs David Elton and Judy Belvin gave the report. No questions were asked about the COM Report #12. Presbytery RECEIVED Report #12 COM's Report as part of the Consent Agenda.

Presbytery of Santa Fe Report of the Commission on Ministry (COM) October 19-20, 2019 at Ghost Ranch

Since the last report to Presbytery on June 22, 2019, the COM skipped a July meeting as usual and met on Fridays, August 2, September 6, and October 4, at the Presbytery Office.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION
(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In August, COM approved the developing plans for the Installation of the Rev. Drew M Henry as the Designated Pastor at ABQ, Immanuel, on September 29, 2019, at 3:00 PM.

In August, COM approved the developing plans for the Installation of the Rev. Ginna Bairby as Pastor at Taos, First, on Tuesday evening, October 29, 2019.

In August, COM voted to receive the Rev. Elizabeth Morse into membership in the Presbytery of Santa Fe, effective with the meeting on August 2, 2019.

In August, COM voted to receive the Rev. Susan Haseltine and the Rev. Robert Haseltine into membership in the Presbytery of Santa Fe, effective August 2, 2019.

In September, COM approved plans for the White Rock installation of the Rev. Deb Worley as Pastor, on October 13, 2019, at 3:00 PM, and noted that the Rev. Bill Lyons, UCC Conference Minister, Southwest Conference, is available and plans to attend and preach at the service. Commission members and worship participants are approved as follows: Moderator: the Rev. Seth Finch; MWS: Susan Quass, David Elton; RE: Connie Goette, Selma Reinovsky, James Ro, Christine Torres; visiting clergy: the Rev. K. Wayne Butler, UMC; Suggested others: the Rev. Rob Craig, the Rev. Kathleen Logan, the Rev. Bill Lyons, UCC Conference Minister; RE: Joyce Haven, Bob Reinovsky. An effort will be made to recruit an elder from another congregation.

In October, COM received the Rev. Louis Knowles into membership in this Presbytery, effective October 4, 2019.

2. CONTRACTS APPROVED for Temporary Pastoral Positions:

Transitional Positions: Commissioned Pastor:

In August, COM noted the July 28, 2019, service of Commissioning at White Water Canyon for Terry Buckman as the Commissioned Pastor at Socorro and Magdalena.

3. CHANGE IN MINISTERIAL STATUS:

In August, COM noted completion of previously approved plans pending Session action in June at Santa Fe, Westminster, to establish contract relationships with the Rev. Christine Vogel and the Rev. Lee Walters, (UCC minister) as ½ time Co-Interim Pastors, effective July 1, 2019.

In August, COM noted completion of previously approved plans pending Session action in June at Placitas, Las Placitas, to establish a contract relationship with the Rev. Bill Humphreys as ¾ time Interim Pastor, effective July 1, 2019, and with the Rev. Ken Cuthbertson as ¼ time Parish Associate, effective July 1, 2019.

In August- COM approved plans for the Rev. Bobbie McGarey to retire from ABQ, New Life, with the status of Honorable Retirement effective September 19, 2019, and with her last Sunday: 9/15/2019.

4. TRIENNIAL VISITS COMPLETED:

In August, COM received the report of the Triennial Visit conducted on June 21, 2019, with Chacon, El Rito.

In September, COM approved the Triennial report for the Gallup, Westminster visit.

In October, COM received the report of the Triennial Visit conducted on September 24, 2019, with Terry Buckman and representatives of the congregations at Socorro and Magdalena.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In August, COM noted the completion of the exit interview with the Session at Placitas, Las Placitas, following the departure of the Rev. Drew Henry.

In September, COM received the report of the exit interview with Gay Veit following her departure from service at Mora.

In September, COM received the report of the exit interview with the Rev. Bobbie McGarey on August 23, with her plans to retire from ABQ, New Life, effective 9/19/19.

In October, COM received the report of the entrance interview with the Rev. Louis Knowles on 9/16/19, and as noted above, received him into membership in this presbytery as of 10/4/2019.

6. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In September, COM approved the Mission Study from Santa Fe, Westminster.

In September, COM approved the Mission Study from Grants.

In October, COM approved the MIF from Grants.

7. SESSION MODERATORS APPOINTED

In September, COM co-moderators appointed the Rev. Howard Paul as Moderator of Session at ABQ, New Life.

In September, COM co-moderators appointed the Rev. Richard Safford as Moderator of Session at Mora.

8. THE PULPIT SUPPLY LIST:

In August, COM added the Rev. Sue Hazeltine to the Pulpit Supply list.

9. MEMORIAL NOTES: In October, COM noted the death of the Rev. Robert L Slusher on September 2, 2019, with thanksgiving to God for Robert's service as a Fraternal Worker in Liberia and with Navajo communities in New Mexico.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE RECUSED FROM COVERSACTIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for Transitional positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

As reported to Presbytery in February, 2019, in November 2018 COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years.

And: in November, COM approved the updated Terms of Call form.

March, 2019: COM adopted the policy that COM and minister members of the Presbytery will be invited to attend services of the installation of pastors, wear red, and participate in the procession.

March, 2019: COM reaffirmed the policy that Clergy and Commissioned Pastors serving in pastoral positions in the Presbytery of Santa Fe must become a member of this Presbytery of Santa Fe, if/as the way is clear.

In September, 2019, COM approved his resignation from COM and offered sincere thanks for the work of COM member, the Commissioned Pastor, Stephen Daniels, leaving COM to attend more fully to his health.

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2019 Ann Graham-Johnson MWS (1) Richard Safford MWS (1st plus; 1/18; 10/18)
Susan Quass MWS(1) John Sitler RE(1) Beverly Wilkins RE(1st;10/18) Linda Wilson
RE(1st; 9/17)

2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1)
Kay Huggins MWS (1) Judith Mead RE (2) Beth Miller RE (2nd; 10/16)

2021 Bryan Beck RE (2) Judy Belvin RE (2) Catherine Robinson MWS (1) Frank Yates
MWS (2)

COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

Presbytery APPROVED Report #12C Report on Validated Ministries-2019.

Commission on Ministry: Report on Validated Ministries – 2019
Submitted to the Presbytery of Santa Fe,
October 19-20, 2019 Meeting at Ghost Ranch

At-large members of the Presbytery, validated

Sara Armstrong, has accepted a call in Colorado and will be transferring her membership
Andrew Black, serving as a Parish Associate at First PC of Santa Fe and National
Wildlife Federation

Asher Dean – volunteer at La Mesa Presbyterian; seeking a call

Ed Katzenberger – to retire in 02-2020

Ruth Reinhold – serving the Presbytery as Moderator of First Presbyterian of Grants

Catherine Robinson – enrolled in Spiritual Direction Program at SFTS and
serving the Presbytery on Commission on Ministry

At-large members with uncertain status

Suzanne Hewett, no current contact information

Gary West – status of HR being confirmed

Specialized Ministers, validated

Robert Bos, serving as Chaplain, Mariposa Pediatric Hospice

Lisa Easterling, serving as Chaplain at Presbyterian Rust Hospital

Elizabeth Graham, serving as a Chaplain at Skyline Transforming Age, Seattle WA

Kelly Gregory, serving as Chaplain at Presbyterian Health Care System

Dori Hjalmarson, serving as mission co-worker in Honduras

Robyn Kleinschmidt, continues as a Chaplain in the US Air Force

Laura Kuster, serving as Chaplain at Presbyterian Health Care System
David Martinez, serving as Chaplain at Alliance Home Health Care and Hospice
Jamie Martinez, serving as Chaplain Heritage Home Healthcare
Elizabeth Morse, serving as Director of Spiritual Care, Presbyterian Healthcare Services
Craig Nakagawa, serving as Chaplain at Kirtland Air Force Base
Susan Quass, serving as Executive Director, New Mexico Conference of Churches
Claudia Aguilar Rubalcava, serving on pastoral team, First Mennonite Church of Denver,
as of October 1, 2019

Takako Terino, serving as Chaplain at Menaul School and Chaplain for Presbytery of Santa Fe

MWS Kay Huggins was invited forward to recognize the honorable retirements of Bobbie McGarey and Patricia Davison. Chair Elton closed the celebration with prayer.

XXIII. VITAL CONGREGATIONS PROGRAM

MWS David Whiteley, who attended a Vital Congregations conference, presented an introduction to the Vital Congregations program to the Presbytery.

XXIV. PCUSA RACE, TRUTH, AND RECONCILIATION COMMITTEE

Elder Stella Webster presented the report and informed Presbytery of plans to write a new confession.

XXV. FAITH SHARING

MWS Louis Knowles, Honorably Retired, shared his faith journey with the presbytery. He transferred his membership from Long Island Presbytery.

XXVI. INTERGENERATIONAL TRAUMA

The presentation by TEWA Women United was done through the Trauma Healing Rocks exercise.

XXVII. MISSION NETWORKING COMMITTEE

Elder Beth Sewell reported that a survey of mission chairs of churches showed that mission chairs did not share communication with each other. MNC is planning one-on-one networking by having mission chairs meet at another time besides Presbytery.

The Presbytery recessed at 4:04 pm.

A Taize service by the WNC and a presentation by transgender asylees associated with Second Presbyterian of Albuquerque were provided Saturday evening in the Agape Center, followed by a fellowship time for the presbytery in the Agape Center courtyard.

Sunday morning vespers were offered at 7:00 a.m. outside the Agape Center by MWS Ken

Cuthbertson, Parish Associate at Las Placitas and HR.

The meeting was reconvened on October 20th with prayer at 9:00 a.m. in the Lower Pavilion. Prayers were uplifted for the life of Rev. Rob Craig who passed away on Saturday.

XXVIII. PRESBYTERY DESIGN TASK FORCE

Moderator Finch introduced the Review of Presbytery Design Task Force. Members of the Task Force met with small groups and used the process of Ignatius Examen to start discussions around the current Presbytery structure.

XXIX. NEW BUSINESS

The Stated Clerk reported that no items of new business had been received.

XXX. CLOSING WORSHIP

There being no further business, the meeting recessed at 10:00 a.m. in order to move to the closing worship service, at which time the Presbytery's Necrology Report was read, and Acting Moderator Finch preached. During the Prayer of Confession, the moderator's cross, Presbytery stoles, and banners with the Zia Sun Symbol were retired as an act of confession. The Sacrament of the Lord's Supper was celebrated where the Presbytery's communion set with the retired Presbytery logo, created by MWS Laura Finch, was used for the last time. The moderator, Seth Finch, the moderator-elect, Ruth Montoya, and the Stated Clerk, Stephen Rhoades were installed. The meeting was adjourned at the giving of the benediction at worship.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

#4- Stated Clerk Report

Presbytery of Santa Fe

February 22, 2020

For Action by the Presbytery:

- A. That the Presbytery discuss and vote on the removal of the Communication Advisory Team (CAT) provisions from the Presbytery's Standing Rules – Lines 637 - 658 – Second Reading (Report #4b).
- B. That the Presbytery approve the following recommendations for dates and locations of the 2021 stated presbytery meetings:
 - (1) Saturday, February 20, 2021 – Santa Fe, First
 - (2) Saturday, June 19, 2021 – Jemez Springs Community
 - (3) Saturday and Sunday, October 16 - 17, 2021 – Ghost Ranch, Abiquiu (annual meeting)
- C. That the Presbytery approve Report #4a "Final Report on Review of Session Records 2018" (CONSENT AGENDA)

For information only:

- (1) Interim Oral Report from the Administrative Commission to Raton, First (given earlier in Agenda)
- (2) Interim Oral Report from Task Force to Albuquerque, Camino de Vida (given earlier in Agenda)
- (3) Final Oral Report from Presbytery's GA Overtures Task Force (given earlier in Agenda)
- (4) Acknowledgement
- (5) Other activities of Stated Clerk:
 - a. Attended installation service of Rev. Ginna Bairby as Installed Pastor for Taos, First (October 29, 2019)
 - b. Attended Presbytery's Leadership Team and Coordinating Team meetings (November 2019 and January 2020)
 - c. Attended Presbytery's Review of Presbytery Design Task Force meetings (December 2019 and January 2020)
 - d. Attended PCUSA Mid-Council Financial Network Conference in Virginia Beach, Virginia (November 20 - 22, 2019)
 - e. Attended Synod of the Southwest stated meeting in Phoenix (October 25 – 26, 2019)

- f. Attended New Mexico Conference of Churches board meetings (November 2019 and February 2020) and board retreat (December 2019) as the presbytery's representative
- g. Attended board meeting of Presbyterian Church (U.S.A.) Investment and Loan Program (PILP) in Louisville (November 2019)
- h. Attended Austin Presbyterian Theological Seminary board meeting (November 2019) and board retreat (February 2020)

Please note the following dates and locations for the remaining 2020 meetings of the Presbytery of Santa Fe:

Saturday, July 18, 2020 – Las Vegas, First United

Saturday and Sunday, October 17 – 18, 2020 – Ghost Ranch, Abiquiu (Annual Meeting)

Please note the following dates and locations for Clerk of Session Trainings and 2019 Session Minute Reviews:

Saturday, March 7, 2020 -- Presbytery office, Albuquerque

Saturday, April 25, 2020 – White Rock PC

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4a- 2018 Review of Session Records

Presbytery of Santa Fe

The Stated Clerk recommends:

That the following session records be approved without exception:

Albuquerque, Covenant	Las Vegas, First United
Albuquerque, Second	Los Alamos, White Rock
Albuquerque, New Life	Rio Rancho
Dixon, Embudo	Santa Fe, First

That the following session records be approved with minor exceptions:

Albuquerque, First	No statement of elders/deacons training or examination
	No statement of elders/deacons date of ordination and installation
	No ruling elder on nominating committee
Albuquerque, Immanuel	No mention of election, ordination, examination, and installation of elders
	No election of treasurer
	No alphabetical roll
Albuquerque, La Mesa	Missing end of pastor's report and end of meeting on p 3315
Albuquerque, Sandia	Special Occasions
	Elders/Deacons examined and instructed
	Election of Treasurer
Albuquerque, Shepherd of the Valley	Not clear who ruling elder of Congregational Nominating Committee is
	Three 2017 marriages listed on a post-it note
	2017 Compensation Review: Left out mention of "no increase" in staff compensation on p 170
Albuquerque, St. Andrew	No mention of Deacons training
Cuba	No dates of baptism or birthdate
	Elders need ordination/installation regardless of 2 nd term
	No term dates for Clerk of Session
	No election of members of Nominating Committee
	Need audit or review
Gallup, Westminster	No annual financial review or audit reported (G-3.0113)
Jemez Springs Community	No mention of elders' instruction/examination/date of ordination/installation
	Annual budget recorded but no indication of motion and approval.
Magdalena, Community Church	

No mention that elders were instructed and examined (G-2.0402)
Peñasco, Emmanuel
Only notes re: approval of treasurer's report.

Ranchos de Taos

No mention of elders being instructed and examined
No indication of dates of ordination/installation.

Raton, First

No statistical report to GA
Budget still needs to be approved

Santa Fe, Westminster

No listing of elder or deacon training and examination
No length of term for treasurer listed
No record of yearly financial review
Deceased members should be reported at session and recorded in minutes

Socorro, First

Missing signatures of substitute/ad hoc clerks on pp 375, 379, and 385
No indication of adequate insurance
No indication of location of title/deed

That the following session records be approved with major exceptions:

Placitas, Las Placitas

Lack of financial review review
Missing signature on minutes p.1805 (minor)
Evidence of insurance

Taos, First

No report of anual financial review or audit
No evidence of Session's authorization of baptisms – blanket delegation of authority to designated pastor is not proper.

Truchas, Smith Memorial United

No financial review or audit
Session minutes not signed by the Clerk of Session on 1/7/2018, 4/8/18, 6/10/18
Session minutes for 4/8/18 were incomplete.

The following session records have not been received for approval :

Albuquerque, Rio Grande
Angel Fire
Aztec
Belen, First
Chacon, El Rito
Chimayo, El Buen Pastor

Datil Community
Farmington, First
Grants, First
Laguna
Los Alamos, United
Mora, First

#4b- Removal of Communications Advisory Team from the Standing Rules

Coordinating Team

July 12, 2019

Submitted by the CAT

SUMMARY

This change to the PSF Standing Rules removes the Communications Advisory/Action Team from being a continuous Team to being an ad hoc Information Technology Task Force (ITTF) that will be activated to address a specific Information Technology goal(s) with a specific timeline. The ITTF Chair, when the ITTF is active, has Voice at PSF meetings, but not Vote.

REMOVE FROM THE STANDING RULES, LINES 637 THRU 658:

637 Communications Advisory Team (CAT)

638

639 *Mission:* to advise the entities of the presbytery on ways to improve and enhance
640 communications between the Presbytery, its congregations and individual parishioners, as
641 well

642 as beyond the presbytery and to other members of the public.

643 *Members:* The Communications Advisory Team will consist of between six and twelve
644 members

645 who will serve at the invitation of the Moderator; recommendations for membership from
646 congregations will be welcomed. Members will be invited to serve for a one-year term
647 which

648 may be renewed annually at the mutual consent of the Moderator and the member.

649 *Tasks:* The new Presbytery model, a networking model built on shared values and shared
650 missional endeavors, requires flexibility and creativity in communications. All modes of
651 communication will be explored, including the presbytery web site, social media, print and
652 electronic media, and other evolving methods of reaching congregations and individuals.
653 Presbytery leadership and individual congregations are challenged to communicate in ways
654 that

655 recognize and encourage their initiatives and responsibilities, especially in opportunities for
656 worship, education and mission.

657 The Communications Advisory Team is expected to develop and recommend to the
658 Coordinating Team a Communications Plan for the Presbytery. In developing its Plan, the
659 Team

660 will consider the Communications Opportunities document developed by the Work Group
661 for a

662 New Presbytery Design. The recommended Communications Plan is expected to focus
663 primarily

664 on utilizing technologies to keep congregations and individuals fully informed of joint
665 missional,

666 education, and worship opportunities as well as the ecclesial activities of the Presbytery.

#4c- Administrative Commission for Raton

**Report to Presbytery
22 February 2020**

The News From Our Northeast Corner:

- In congregational meeting on February 16, 2020 the congregation voted to approve the retirement of Rev. John McGarey as of July 1, 2020 and send that to presbytery, with thanks and much appreciation for his loving and faithful service.
- The congregation also approved a change in terms of call for Rev. McGarey, who will move to half-time March 1 through June 30, with compensation commensurate for a half-time installed position. Rev. McGarey will be focusing on some particular mission initiatives that might be completed during that period.
- The AC for Raton will be creating a transition team, in consultation with COM, that will provide preaching and pastoral services for a period, beginning in July. The AC will also be leading the congregation and session through a period of discernment marked by prayer, study and contemplation, that a new mission design may emerge.
- The AC has completed a full and detailed review of church finances, investments and property (thanks, Carol!) and has a clear picture of resources the church holds. No irregularities were found. Rather than engage in extensive appraisals of past expenditures, the AC will work with Session on ways available resources contribute to future growth and mission.

Respectfully Submitted,

J. Shannon Webster, Chair

#10- Commission on Preparation for Ministry (CPM)

Report

Presbytery of Santa Fe (PSF)
February 22, 2020

This report requires no action by Presbytery.

Members of CPM: Rev. Matthew Miller, chair. Sandy Bell, Rev. Ken Cuthbertson, Kris Jones, Rev. Margaret Crawl, Rev. David Martinez, Anna Medendorp, Siobhan Onnell-Croto, Rev. Elizabeth Morse, Clara Storms, Patty Davison, Rev. Guillermo Yela
Ex-Officio: Rev. Bill Humphreys, Tiffany Lo-Finch

Ministry of Word and Sacrament Candidate, Patrick Kiptum

At the October 2019 Presbytery meeting, Patrick Kiptum's Exegesis Ordination Examination by the CPM was upheld by the Presbytery. Accordingly, Patrick has successfully fulfilled the requirement of G-2.0607d. He has been assigned a new Liaison from CPM in Rev. David Martinez and will be taking the steps for final assessment, including:

- o Give a sermon with exegesis to CPM
- o Write his Statement of Faith
- o Complete the Personal Information Form (PIF)

Ministry of Word and Sacrament Candidate, Daniel

Daniel continues to work as Director of Christian Education at St. Andrew's Presbyterian Church in Austin, TX. His duties in that position prevented him from applying for the Spring 2020 unit of CPE, but his application is complete to submit for the next term. Once he has completed CPE, Daniel will be able to begin the steps for final assessment by the commission.

Ministry of Word and Sacrament Inquirer, Christin Moreland

Christin's liaison, Rev. Ken Cuthbertson, reports that her first semester at Pittsburgh Theological Seminary went very well. She holds herself to a high standard and is enjoying the work. An annual assessment of Christin's progress will take place before the Summer 2020 meeting of the Presbytery of Santa Fe.

As of this writing, there are presently no candidates to be considered for Commissioned Lay Pastor.

Respectfully submitted,

Rev. Matthew Miller, CPM Chair

#12- Commission on Ministry (COM) Report

Presbytery of Santa Fe
February 22, 2020 at La Mesa Presbyterian Church

Since the last report to Presbytery on October 19-20, 2019, the Presbytery's Commission on Ministry (COM) met on Fridays, November 1, and December 6, 2019, and January 10 and February 7, 2020 at the Presbytery Office.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

Information: simply for the record in this format, the Presbytery acted on October 19, 2019, to

-approve the list of Validated ministries

-transfer **Sara Armstrong's** membership to the Presbytery of Western Colorado, effective 8/25/2019

-elect to COM: Class of 2021: **Kay Johnson**, and Class of 2022: **Georgia Ortiz and Bob Bos**

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In November, COM celebrated the report of the Installation of the Rev. **Ginna Bairby** as Pastor at Taos, First, on Tuesday evening, October 29, 2019.

In January, COM received the Rev. **David Perkins**, HR, into membership in this Presbytery of Santa Fe, effective 1/10/2020, from the Presbytery of Chicago.

2. CONTRACTS APPROVED for Temporary Pastoral Positions:

In December, COM approved the following contracts as noted:

Stated Supply: Richard Gould and Ranchos de Taos.

Commissioned Pastor: Terry Buckman and Magdalena and Socorro.

Stated Supply: Linda Loving and Dixon, Embudo,

Parish Associate: ABQ First and Frank Yates.

Covenant Supply Pastor: Rio Grande and Linda Roberts-Baca.

Parish Associate: La Mesa and Jim Collie

In January, COM approved the revised Parish Associate contract for **Ken Cuthbertson** at **Las Placitas** Presbyterian Church, and the new contract for Parish Associate there with **Anne Hays Egan**, currently a member of the Mid-Kentucky Presbytery.

In January, COM approved the following contracts:

Pulpit Supply: Smith Memorial and El Buen Pastor with Ann Graham-Johnson.

Parish Associate: Smith Memorial and El Buen Pastor with Larry Graham-Johnson.

Stated Supply: Jemez Springs Community Presbyterian Church and David Whiteley

Commissioned Pastor: Shirley Sandoval and Chicon, El Rito

Commissioned Pastor: Stephen Daniels and Penasco

In February, COM approved the Stated Supply contract between **ABQ New Life** Presbyterian Church and the Rev. **Laura Loving** (U.C.C.), including her serving as Moderator of Session.

3. CHANGE IN MINISTERIAL STATUS:

In February, COM approved the request from the Rev. **Susan Quass** to move her from Validated Ministry to Minister at Large.

4. APPROVED TO LABOR WITHIN THE BOUNDS OF THIS PRESBYTERY:

In February, COM approved the request of the Rev. Jill Oglesby Evans, HR, of the Presbytery of Greater Atlanta, to labor within the Presbytery of Santa Fe as a guest host for programs at Ghost Ranch, including worship leadership and presiding at the Sacrament of Holy Communion.

5. TRIENNIAL VISITS COMPLETED:

In December, COM approved the reports of visits on November 15 and 19 with the Rev. **Richard Gould** and the Session at **Ranchos de Taos**.

In December, COM approved the report of the Triennial visit at **Chimayo, El Buen Pastor**.

6. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In November, COM received the report of the exit interview conducted with the Session at **ABQ: New Life**, following the retirement of the Rev. **Bobbie McGarey**.

In December, related to her COM examination, COM agreed that **Brianna Benzinger** is engaged in Validated Ministry as a Hospital Chaplain at Kaseman Presbyterian Hospital.

7. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In November, COM approved the Mission Study for **Las Placitas** Presbyterian Church.

In November, COM approved the M.I.F. for **Santa Fe, Westminster** Presbyterian Church.

In January, COM approved the M.I.F. for **Las Placitas** Presbyterian Church.

In February, COM approved the Mission Study for **Santa Fe, First** Presbyterian Church.

8. SESSION MODERATORS APPOINTED

In November, COM appointed the Rev. **Kay Huggins** to serve as Moderator of Session at Laguna Pueblo.

9. THE PULPIT SUPPLY LIST:

In February, COM agreed to remove the name of the Rev. Susan Quass from the Pulpit Supply list at this time.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE RECUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

At its January, 2020 meeting, COM received the resignation of the Rev. Susan Quass from her COM membership, with appreciation and thanks for her work on and for COM. Her stepping aside allows for her time away to extend care for her mother in Maryland.

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for Transitional positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

As reported to Presbytery in February, 2019, in November 2018 COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years.

And: in November, 2019 COM approved the updated Terms of Call form.

March, 2019: COM adopted the policy that COM and minister members of the Presbytery will be invited to attend services of the installation of pastors, wear red, and participate in the procession.

March, 2019: COM reaffirmed the policy that Clergy and Commissioned Pastors serving in pastoral positions in the Presbytery of Santa Fe must become a member of this Presbytery of Santa Fe, if/as the way is clear.

In November, 2019, COM adopted the policy that executive checks should be conducted for all clergy coming into the presbytery, including retired clergy, along with “The guidelines for the Relations of Retired Pastors, POSF Sexual Misconduct Policy, Standards of Ethical Conduct, New Minister Information Form, and Criminal Background Check Authorization Form.”

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

In December, 2019, COM presented Ann Graham-Johnson and Richard Safford, and in absentia, Stephen Daniels, with gift expressions of COM’s appreciation and gratitude for their service on

COM, now coming to an end with the end of the calendar year. Many thanks!

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2020 Jim Brown MWS (2) **Judith Mead** RE (2) **Beth Miller** RE (2) (1:10/16)

David Elton MWS (1) **Kay Huggins** MWS (1)

2021 Bryan Beck RE (2) **Judy Belvin** RE (2) **Kay Johnson** MWS (1) (10/2019)

Catherine Robinson MWS (1) **Frank Yates** MWS (2)

2022 Bob Bos MWS (1) **Georgia Ortiz** MWS (1)

John Sitler RE (2) **Linda Wilson** RE (2) (9/17)

— COM Consultant Bill Humphreys. MWS (2016)

-0-0-0- end of COM report

#12a- D. Perkins Statement of Faith

Statement of Faith

David A. Perkins

updated Jan. 6, 2020

God is the Creator of all, the Redeemer of a world often gone astray, and the transforming Spirit who empowers us. God is one in three persons: the Father, the Son, and the Holy Spirit. God the Holy One of Israel, loves steadfastly and freely, lives in community, and calls us to do the same.

Jesus Christ as the second person of the trinity is fully human and fully divine. In Jesus' life, death, and resurrection, God brings liberation, reconciliation, and new life to a people alienated from God, our world, and our selves.

The Holy Spirit is the third person of the trinity and is the liberating, transforming, renewing, sustaining, enlivening presence of God that justifies us by grace through faith, enabling us to live into the new life of God in Jesus Christ.

The sacraments represent to us the redemptive encounter of God and humanity in Jesus Christ, through the Holy Spirit. Through them our faith is strengthened and we respond to the invitation of God. Baptism is a sign of our transformation into new life and of our incorporation into the body of Christ. The Eucharist feeds and sustains us that we might grow into communion with Jesus of Nazareth.

The authority of scripture is in its testimony, through the Holy Spirit, to the truth of God manifest in Christ Jesus, the Word of God incarnate. The truth of the scripture is confirmed by the fruits of the Holy Spirit in the life and fellowship of the community of faith, the church.

It is through the church, the body of Jesus upon this earth, that we draw near to and render praise to God through the preaching of the gospel and the celebration of the sacraments.

The mission of the church is to be a community that lives out of God's redeeming grace, witnessing to the new life given by God in Jesus Christ through the Holy Spirit, and actively seeking to welcome others into that community. The church is a gift from God that is a reconciling community. The church labors against that which separates humanity from God and from each other, through ministries of compassion and justice. As members of this community of faith we strive to live in hope, peace, joy and love. Responding to the grace of God given in Jesus Christ through the Holy Spirit we await the completion of the creative and redemptive act of God.

#14- Committee on Representation and Participation Report

February 22, 2020

COMMITTEE MEMBERS:

TE Ginna Bairby; TE Stephanie Kremmel; RE LouAnn Johnson; TE Trey Hammond; TE Jeff Finch; RE Tim Strongin, RE James Ro; RE Pamela Burgess; TE Bobbie McGarey, and TE Stephanie Urban, Committee Chair

The following individuals have been contacted and have agreed to stand for election by the Presbytery on February 22, 2020:

- **MOTION TO ELECT RE ELIZABETH MORGAN AND CP TERRY BUCKMAN TO THE COMMISSION ON MINISTRY, CLASS OF 2022**

NOMINATION PROCESS

Our goal this year on CORP is to improve the nomination process and to be more intentional about receiving nominations from across the Presbytery. The first change we've made is the creation of a nomination form for you to nominate yourself or someone else. Forms are available at the meeting and can be turned into Tiffany, or sent to the Presbytery Office at a later date. We'll also have a version of this form available online soon.

#20- Coordinating Team Report

chair/ NELSON T. CAPITAN, February 2020

Ya'ta'hey, brothers and sisters of the Presbytery of Santa Fe

The Coordinating Team (CT) met on November 15, 2019 and January 18, 2020 since our last presbytery meeting. At CT, each committee chair or co-chairs would report, update, and share the needs in our presbytery. In these updates, we want to make sure we are all on the same page (being better together) moving forward. But in our current state at times, CT needs to find better direction in terms of short- and long-term goals i.e. how can CT provide supportive tasks or charges for MNC and ENC (or any other committees) to consider for our presbytery. Therefore, CT needs to start thinking, almost plan, one year ahead (**if we can**) with our church education and mission in mind.

CT had a recommendation from Mission Network Committee that the Presbytery become a Matthew 25 Presbytery which comes from a PCUSA initiative. We are still in the midst with the Vital Congregations program and we need to figure out how Matthew 25 might overlap or morph, if you will, with Vital Congregations. We tabled this item in November of 2019 but did not discuss it yet at length at our January 2020 meeting.

In our January 18th meeting, CT approved a waiver of the term limitations for deacons under G-2.0404 for a single deacon for one year at the request of the Clerk of Session for Belen, First. CT acted as a commission on behalf of Presbytery because Belen, First's annual congregational meeting was scheduled to occur before the February Presbytery meeting and the church pastor requested immediate action on the request.

With the Presbytery Design Task Force in the works, CT will listen to their updates this year or before they dissolve as a task force and deliberate their works to support CT going forward.

Hozho (peace)

Nelson T. Capitan

#30- Mission Networking Committee Report

February 2020

MNC Roster for 2020

Class of 2020

Lorelei Kay (TE) Gallup, Westminster
Stephanie Urban (TE) Albuquerque, First
Beth Sewell (RE) Albuquerque, Shepherd of the Valley

Class of 2021

Randy Pence (TE) Datil, Community Presbyterian
Megan Cullip (TE) Farmington, First
Roger Scott Powers (TE) Albuquerque, St. Andrew (Chair)

Class of 2022

John Bannerman (RE), Albuquerque, Sandia
Peggy Barnett (RE), Albuquerque, Shepherd of the Valley
Lane Leckman (RE) Albuquerque, First

Mission Co-Worker Leisa Wagstaff

We are delighted to welcome Leisa Wagstaff, Mission Co-Worker in South Sudan, to Santa Fe Presbytery this weekend. She was with White Rock Presbyterian Church on Friday evening, and she will be with First Presbyterian Church of Santa Fe on Sunday morning. Thank you to Judy Crawford for coordinating her visit.

MNC Speaker Event: Rev. Alex Awad

“Seeking Peace and Justice in the Holy Land: A Palestinian Christian Perspective”

Sunday, March 15, 2020 from 3:00-5:00 p.m., at St. Andrew Presbyterian Church

The event will be Live Streamed at: www.standrewabq.org

Mission Chair Survey and Gatherings

The MNC will be conducting a survey of Mission Chairs this spring. Expect to receive an email and/or a phone call. In addition, the MNC will host an evening gathering of Mission Chairs in Albuquerque this spring, and offer another opportunity for Mission Chairs to gather over lunch at the July 18 Presbytery Meeting in Las Vegas.

Matthew 25 Initiative

Inspired by Matthew 25:31-46, and in response to overtures to the 2016 and 2018 General Assemblies of the Presbyterian Church (USA), our denomination has cast a new vision of itself as a church that takes Matthew 25 seriously and lives it out in the world. The denomination is asking PC(USA) congregations to identify themselves as Matthew 25 churches, to make a loving commitment to radical and fearless discipleship, and to embrace one or more of these three focuses:

Building congregational vitality by challenging people and congregations to deepen their faith and get actively and joyfully engaged with their community and the world.

Dismantling structural racism by advocating and acting to break down the systems, practices and thinking that underlie discrimination, bias, prejudice and oppression of people of color.

Eradicating systemic poverty by working to change laws, policies, plans and structures in our society that perpetuate economic exploitation of people who are poor.

Those congregations that decide to take part in the 2-year Vital Congregations Initiative can easily sign on as Matthew 25 Churches as well, with their focus on “Building Congregational Vitality.” St. Andrew Presbyterian Church and Second Presbyterian Church have already signed on as Matthew 25 Churches. If 6 more of our congregations do so, Santa Fe Presbytery can be a Matthew 25 Mid Council. For more information, visit <https://www.presbyterianmission.org/ministries/matthew-25/>.

#50- Communications Action Team (CAT) Report

Presbytery of Santa Fe (PSF)
February 22, 2020
cat@santafepresbytery.org

This report requires no action by Presbytery.

Members of CAT: Jake Atencio, George Huggins, Claire Lewis, Roy Morgan

END OF CAT

At the July 2019 meeting of the Coordinating Team (CT), CAT proposed the removal of CAT from the PSF Standing Rules, thereby decommissioning the Team. We believe we have completed most of our assigned work, as we proposed in our Communications Plan in December 2016. While some short-range IT work will emerge, we believe a formal Team is unnecessary. The members of CAT will continue to be available to support PSF staff when needed.

The first reading of changing the PSF Standing Rules was during the October 2019 Annual Meeting.

CT has voted to act on behalf of PSF regarding any actions required by the deletion of CAT from the Standing Rules.

FINANCES AND EXPENDITURES

The remaining amount in the grant from the Mission Networking Committee (MNC) is \$1,046.82.

On Monday, September 9, 2019, the MNC voted to "relieve the two-year restriction on the use of their funds that were granted to CAT to cover two years of website hosting and domain registration for local congregations."

On Monday, January 13, 2020, the MNC agreed to add support of the Breeze Church Management System (CHMS) to their grant of funds to CAT, use for said purpose not to extend beyond calendar 2020. This is to provide time for PSF staff to evaluate use of Breeze for PSF members, officers, and staff.

As CAT ends, CT has approved that authority for expenditure of MNC grant funds for support of small church websites and the PSF Breeze database will be vested in the office of the Communications Specialist.

The January and February fee for Breeze will be vouchered to the 2020 CAT budget allowance of \$250, and thereafter from the MNC grant.

THANKS TO PAST CAT MEMBERS

The current members of CAT believe we have acted decently and in good order and submit our thanks to past members of CAT.

Respectfully submitted,

/s/

George T. Huggins, CAT Chair

#60- Finance and Property Committee Report

TO FEBRUARY 2020 PRESBYTERY MEETING

The Presbytery's Finance and Property Committee ("F & P") makes the following recommendations and report to the Presbytery of Santa Fe for its February 2020 Stated Presbytery Meeting.

F & P makes the following recommendations to the Presbytery for discussion and action:

1. Counter-Offer on Request for Forgiveness of the 1983 Embudo Hospital sale Mortgage Grant: F & P moves that the request by Chicanos Por La Causa, an Arizona non-profit organization, who acquired Siete Del Norte Community Development Corporation, a New Mexico non-profit corporation in 2014, that the Presbytery of Santa Fe forgive the \$250,000 1983 Mortgage Grant between Siete Del Norte and the Board of National Missions of the pre-merger United Presbyterian Church in the United States of America, BE GRANTED, SUBJECT TO the Presbytery authorizing F & P to negotiate with Chicanos Por La Causa for a share of not less than twenty percent (20%) of the gross sales proceeds to the Presbytery when and if the Embudo Hospital property is sold to a third party.
NOTE: The background history of this motion is very complicated and will be explained in more detail at the presbytery meeting.
2. Changes to Lease arrangement of a building and land in Truchas, NM between the Presbytery and the Truchas Service Center, Inc.: F & P moves that the request by the tenant, Truchas Service Center, Inc. to receive ownership of the leased building to the tenant and enter into a new Ground Lease for the land under the building for a term of twenty-five (25) years BE GRANTED.
NOTE: The history of the leasing of this property and justification for this change in lease structure will be explained in more detail at the presbytery meeting.
3. Approval of Adjustment to Approved 2020 Budget: F & P moves that the Presbytery approve an adjustment to the approved 2020 Budget to provide for employee benefit expenses for the Administrator and Administrative Assistant under Line 107 – Salaries totaling \$9,520, which were unintentionally omitted from the budget approved by the Presbytery at its October 2019 meeting.

OTHER ONGOING F & P MATTERS:

- A. Working with the current tenant at the old John Hyson School property in Chimayo, NM on liability insurance, water utility and maintenance/renovation issues.
- B. Has appointed Task Force to review the Presbytery's liability and umbrella insurance policies and coverages with Church Mutual and report back to F & P.

- C. Received 3% cash distribution from our investment portfolio in 2019 as provided by the Presbytery approved Spending Policy and placed in high yield money market account.
- D. Continuously monitor and review the investment performance of our investment portfolio on a quarterly basis.
- E. Investigating and reconciling Reserve and Restricted Account balances in the Presbytery's Balance Sheet.
- F. Working on new and revised Financial Policies and Procedures.

Acknowledgement and thanks to the hard-working members of the F & P Committee:

Frances Chang

Robert Busch

Carolyn Rhodes

Marty Bruner

Carol Cochran

Bill Belvin, Treasurer

Ex-officio member: Tiffany Lo-Finch

Blessings,

Kathy Rhoades, Chair

#60a- Budget vs Actual

02/13/20

Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Mission Income				
4060 · Unified Mission Support				
4060PSF · Presbytery Mission Funds	135,537.63	190,000.00	-54,462.37	71.3%
4061S-L · Mission giving other	5,000.03	5,000.00	0.03	100.0%
Total 4060 · Unified Mission Support	140,537.66	195,000.00	-54,462.34	72.1%
4082CdV · CdV Support- Presbytery				
4060cdv · CdV Program PSF/Ruth Stewart	3,979.37			
Total 4082CdV · CdV Support- Presbytery	3,979.37			
Total 4000 · Mission Income	144,517.03	195,000.00	-50,482.97	74.1%
4040 · Per Capita from churches	165,757.21	103,558.00	62,199.21	160.1%
4060GA · GA Mission Giving	22,569.11	30,990.00	-8,420.89	72.8%
4060SYN · Synod Mission Giving	8,846.88	46,451.04	-37,604.16	19.0%
4081CdV · CdV Staff Support				
4081ELC · Staff Support-ELCA				
4081CNG · Staff Support ELCA Congregation	2,150.00			
4081RMS · Staff Support-RMS	10,023.00			
4081ELC · Staff Support-ELCA - Other	22,916.63	33,000.00	-10,083.37	69.4%
Total 4081ELC · Staff Support-ELCA	35,089.63	33,000.00	2,089.63	106.3%
4081off · CdV Offering Salary Support	0.00	6,000.00	-6,000.00	0.0%
4081PCG · Staff Support-Presby. Congregat	24,990.03	24,999.96	-9.93	100.0%
4081SS · CdV Salary Support from CdV	1,650.00			
Total 4081CdV · CdV Staff Support	61,729.66	63,999.96	-2,270.30	96.5%
4089 · uncategorized	156.66			
4095 · YAV Income				
4095C18 · Class 2018-19	480.00	9,333.35	-8,853.35	5.1%
4095C19 · Class 2019-20	13,771.20	8,333.31	5,437.89	165.3%
4095GFR · 4095 Group Fund Raising	8,264.10	22,833.38	-14,569.28	36.2%
4095LC · 4095 Local Congregations	1,100.00	1,875.00	-775.00	58.7%
4095PC · 4095 PC(USA)	14,512.75	5,208.31	9,304.44	278.6%
4095PSF · 4095 PSF - Salary Support	10,000.00	4,166.69	5,833.31	240.0%
4095WP · Work Placement	59,772.71	44,166.62	15,606.09	135.3%
4095 · YAV Income - Other	22,250.00			
Total 4095 · YAV Income	130,150.76	95,916.66	34,234.10	135.7%

02/13/20

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
4162TEM · Teaching Elders Mission	4,570.68	7,500.00	-2,929.32	60.9%
Total Income	538,297.99	543,415.66	-5,117.67	99.1%
Gross Profit	538,297.99	543,415.66	-5,117.67	99.1%
Expense				
100 · Mission expense				
5235men · Menaul School Scholarships	0.00	0.00	0.00	0.0%
5235mhl · Menaul Historical Library	-125.00	200.00	-325.00	-62.5%
6053HYS · Jhn Hyson Property Expenses				
6053inc · Jhn Hyson Prop Reimbursements	-4,747.58			
6053HYS · Jhn Hyson Property Expenses - Other	4,275.39			
Total 6053HYS · Jhn Hyson Property Expenses	-472.19			
6560M · Payroll Expenses-Mission				
6055305 · PSB ASC/OM BoP	1,058.40			
Total 6560M · Payroll Expenses-Mission	1,058.40			
6570CdV · Camino de Vida Program Expense	4,500.00	4,500.00	0.00	100.0%
Total 100 · Mission expense	4,961.21	4,700.00	261.21	105.6%
101 · Mission support - Churches				
5235 YAV	10,000.00	10,000.00	0.00	100.0%
5235cub · Cuba Presbyterian Church	680.00	680.00	0.00	100.0%
5235dat · Datil Community Church	408.00	408.00	0.00	100.0%
5235dix · Dixon, Embudo	1,164.00	1,164.00	0.00	100.0%
5235lag · Laguna United	5,400.00	5,400.00	0.00	100.0%
5235pen · Penasco, Emmanuel	892.00	892.00	0.00	100.0%
Total 101 · Mission support - Churches	18,544.00	18,544.00	0.00	100.0%
102 · GA Mission Support	15,543.70	9,500.00	6,043.70	163.6%
103 · Synod Mission Support	9,313.63	24,699.96	-15,386.33	37.7%
104 · Camino de Vida Payroll				
6065125 · Camino de Vida Salary	27,381.12	27,381.00	0.12	100.0%
6065126 · Camino de Vida Housing	20,910.00	20,910.00	0.00	100.0%
6065127 · Camino de Vida SECA	3,693.84	3,694.00	-0.16	100.0%
6065145 · Camino de Vida 403B	900.00	900.00	0.00	100.0%
6065150 · Camino de Vida Board of Pension	18,294.24	18,393.00	-98.76	99.5%
6065160 · Camino de Vida Dental Insurance	1,200.00	1,200.00	0.00	100.0%
Total 104 · Camino de Vida Payroll	72,379.20	72,478.00	-98.80	99.9%

Page 2

02/13/20

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
105 - CdV Yela Professional Exp				
6573 - Camino de Vida Mileage/Travel	2,656.40	1,800.00	856.40	147.6%
6576 - Camino de Vida Continuing Ed	914.83	1,250.00	-335.17	73.2%
6577 - Camino de Vida Professional Exp	997.15	1,800.00	-802.85	55.4%
Total 105 - CdV Yela Professional Exp	4,568.38	4,850.00	-281.62	94.2%
106 - Youth				
6053595 - Triennium Savings	0.00	2,000.00	-2,000.00	0.0%
6053yth - Youth Program	805.77	2,000.00	-1,194.23	40.3%
Total 106 - Youth	805.77	4,000.00	-3,194.23	20.1%
107 - Salaries				
6055606 YAV Continuing Ed	1,505.65			
6010110 - Cleaning Person Salary	4,440.00	4,907.00	-467.00	90.5%
6010136 - Financial Assistant	10,900.00	8,000.00	2,900.00	136.3%
6020137 - Social Media Coordinator	3,006.00	5,000.00	-1,994.00	60.1%
6036 - Employer Share Payroll Taxes	10,937.83	13,500.00	-2,562.17	81.0%
6055500 - Administrator Salary	41,866.75	48,225.00	-6,358.25	86.8%
6055505 - Administrator Board of Pensions	11,547.22	20,663.00	-9,115.78	55.9%
6055510 - Administrator Medical	476.22	500.00	-23.78	95.2%
6055520 - Administrator Travel&Prof Expenses	188.57	2,500.00	-2,311.43	7.5%
6055525 - Administrator Continuing Ed	0.00	300.00	-300.00	0.0%
6055540 - Administrative assistant	14,137.00	15,000.00	-863.00	94.2%
6055600 - YAV/Youth Coordinator Salary	36,750.00	36,750.00	0.00	100.0%
6055601 - YAV/Youth Health Insurance	1,516.64	2,688.00	-1,171.36	56.4%
6055609 - YAV Intern payroll	15,300.00	20,310.00	-5,010.00	75.3%
6055611 - YAV Coordinator Mileage	76.56			
6055613 - YAV/Youth Coord Benefit	4,682.47	9,338.99	-4,656.52	50.1%
6560000 - Payroll Expenses-work comp fee	398.46	200.00	198.46	199.2%
Total 107 - Salaries	157,729.37	187,881.99	-30,152.62	84.0%
108 - ABQ YAV				
6055606 - YAV Expenses				
6055606 YAV - 1 on 1	778.15	924.97	-146.82	84.1%
6055606 YAV Admin	1,017.56	2,499.97	-1,482.41	40.7%
6055606 YAV Community Days	2,600.91	2,749.99	-149.08	94.6%
6055606 YAV Contingency	489.69	249.97	239.72	195.9%
6055606 YAV Housing	10,650.00	11,687.52	-1,037.52	91.1%
6055606 YAV Orientation	1,015.68	249.97	765.71	406.3%
6055606 YAV Program	188.99			
6055606 YAV Program Curriculum	111.96	337.50	-225.54	33.2%
6055606 YAV Retreats	3,250.47	3,850.02	-599.55	84.4%
6055606 YAV Travel to Site	750.00	624.97	125.03	120.0%

02/13/20

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
6056506 YAV Spiritual Direction	220.00	549.97	-329.97	40.0%
6055606 - YAV Expenses - Other	9,636.78			
Total 6055606 - YAV Expenses	30,710.19	23,724.85	6,985.34	129.4%
6055610 - YAV Pension	1,749.84			
Total 108 - ABQ YAV	32,460.03	23,724.85	8,735.18	136.8%
200 - Per Capita Expense				
2410ssw - per capita to Synod	30,990.00	30,990.00	0.00	100.0%
2470ga - per capita to GA	46,226.75	46,226.76	-0.01	100.0%
5210nmc - NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
6053gov - Meetings of Presbytery	7,742.96	10,000.00	-2,257.04	77.4%
6053tf - Task Force(Council Appoint) Exp	237.12			
6080stf - Accounting Supervisor	970.88			
6560PC - Payroll Expenses				
6036115 - COM Consultant	8,760.00	8,750.00	10.00	100.1%
6055221 - Stated Clerk-Salary	16,800.00	16,800.00	0.00	100.0%
6055223 - SC Travel & Prof Expenses	1,121.19	2,000.00	-878.81	56.1%
6055224 - Chaplain	4,500.00	4,500.00	0.00	100.0%
6055229 - Expenses Coordinator/Consultant	2,645.00	5,000.00	-2,355.00	52.9%
Total 6560PC - Payroll Expenses	33,826.19	37,050.00	-3,223.81	91.3%
Total 200 - Per Capita Expense	121,993.90	126,266.76	-4,272.86	96.6%
201 - Admin/Office Expense				
5015adm - Audit Expense	4,647.09	6,500.00	-1,852.91	71.5%
5047adm - Equipment Repairs/Maintenance	725.61	0.00	725.61	100.0%
5061adm - Insurance	-239.00	5,500.00	-5,739.00	-4.3%
5091adm - Office Rent	7,200.00	7,200.00	0.00	100.0%
5129adm - Office Expenses & Supplies	6,822.47	5,500.00	1,322.47	124.0%
5130adm - Legal Fees	10.00	2,000.00	-1,990.00	0.5%
5131adm - Internet Cafes	125.08	0.00	125.08	100.0%
5143adm - Telephone	3,598.15	3,700.00	-101.85	97.2%
5144adm - ISP & Website	480.61	1,500.00	-1,019.39	32.0%
5310erf - Equipment Replacement Fund	0.00	2,500.00	-2,500.00	0.0%
6022 - Workers Compensation Insurance	3,070.00	1,600.00	1,470.00	191.9%
201 - Admin/Office Expense - Other	40.19			
Total 201 - Admin/Office Expense	26,480.20	36,000.00	-9,519.80	73.6%

02/13/20

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
202 - Committees				
5132adm - Communication Advisory Team	641.99	250.00	391.99	256.8%
6053cfp - F&P Committee Expense	0.00	200.00	-200.00	0.0%
6053com - Committee on Ministry Expense	5,763.13	7,000.00	-1,236.87	82.3%
6053cor - Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053cpm - CPM/CLP Committee Expenses	8.17	1,000.00	-991.83	0.8%
6053CT - Coordinating Team	290.92	1,500.00	-1,209.08	19.4%
6053ENC - Education Network Committee				
6053DP - Disaster Preparedness	-233.04			
6053ENC - Education Network Committee - Other	2,494.45	4,000.00	-1,505.55	62.4%
Total 6053ENC - Education Network Committee	2,261.41	4,000.00	-1,738.59	56.5%
6053GAC - GA Commissioner Expenses	0.00	2,000.00	-2,000.00	0.0%
6053LT - Leadership Team	37.60	200.00	-162.40	18.8%
6053MNC - Mission Network Committee	3,029.75	4,000.00	-970.25	75.7%
6053mod - Moderator/Mod-elect Expenses	1,310.49	1,000.00	310.49	131.0%
6053PC - Personnel Committee	0.00	750.00	-750.00	0.0%
6053pjc - Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053tff - Presbytery Task Force	727.53	4,000.00	-3,272.47	18.2%
6053WNC - Worship Networking Committee	840.00	2,000.00	-1,160.00	42.0%
Total 202 - Committees	14,910.99	28,300.00	-13,389.01	52.7%
4001 - Reconciliation Discrepancies	-0.66			
Total Expense	479,689.72	540,945.56	-61,255.84	88.7%
Net Ordinary Income	58,608.27	2,470.10	56,138.17	2,372.7%
Other Income/Expense				
Other Income				
4080 - Other Income				
4080gds - Inkind donation	0.00			
Total 4080 - Other Income	0.00			
4083000 - Interest Earned				
4083400 - Interest Earned-PILP	5,423.29			
4083000 - Interest Earned - Other	142.99			
Total 4083000 - Interest Earned	5,566.28			

02/13/20

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
4084000 · Dividend Income	43,729.22			
4090300 · Donor Restricted Income	119,399.93			
4090400 · Designated Acct Income	0.00			
4090500 · Passthru- Offerings, DMS, ECO	98,591.05			
4090600 · Passthrough-Msn Partners	23,011.12			
Total Other Income	290,297.60			
Other Expense				
5010000 · Bank Charges	725.30			
5010001 · Investment Account Charges	19,728.89			
5010003 · PayPal Fee	102.19			
5010300 · TRANSFER Donor restricted	117,214.64			
5010500 · TRANSFER - offerings, DMS, ECO	98,591.05			
5010600 · TRANSFER Msn Partners	23,011.12			
Total Other Expense	259,373.19			
Net Other Income	30,924.41			
Net Income	89,532.68	2,470.10	87,062.58	3,624.7%

#61- 2020 Budget

Presbytery of Santa Fe Income & Expenses Budget Overview January through December 2020

02/17/20

	Jan - Dec 20
Ordinary Income/Expense	
Income	
4000 · Mission Income	
4060 · Unified Mission Support	
4060PSF · Presbytery Mission Funds	150,000.00
4061S-L · Mission giving other	5,000.00
Total 4060 · Unified Mission Support	155,000.00
4065 · Mission 1% Salary Fund	500.00
Total 4000 · Mission Income	155,500.00
4040 · Per Capita from churches	148,620.00
4060GA · GA Mission Giving	23,780.49
4060SYN · Synod Mission Giving	9,146.34
4081CdV · CdV Staff Support	
4081ELC · Staff Support-ELCA	
4081CNG · Staff Support ELCA Congregation	2,500.00
4081RMS · Staff Support-RMS	10,000.00
4081ELC · Staff Support-ELCA - Other	19,000.00
Total 4081ELC · Staff Support-ELCA	31,500.00
4081PCG · Staff Support-Presby. Congregat	25,000.00
Total 4081CdV · CdV Staff Support	56,500.00
4095 · YAV Income	
4095C19 · Class 2019-20	20,000.00
4095GFR · 4095 Group Fund Raising	10,000.00
4095LC · 4095 Local Congregations	4,500.00
4095PC · 4095 PC(USA)	12,500.00
4095PSF · 4095 PSF - Salary Support	10,000.00
4095WP · Work Placement	50,000.00
Total 4095 · YAV Income	107,000.00
4162TEM · Teaching Elders Mission	6,000.00
Total Income	506,546.83
Gross Profit	506,546.83
Expense	
100 · Mission expense	
5235mhl · Menaul Historical Library	500.00
5236pw · Presbyterian Women	500.00
6570CdV · Camino de Vida Program Expense	4,500.00
Total 100 · Mission expense	5,500.00
101 · Mission support - Churches	
5235 YAV	10,000.00
5235cub · Cuba Presbyterian Church	680.00
5235dat · Datil Community Church	408.00
5235dix · Dixon, Embudo	1,164.00
5235lag · Laguna United	5,400.00
5235pen · Penasco, Emmanuel	892.00
Total 101 · Mission support - Churches	18,544.00
102 · GA Mission Support	23,780.49
103 · Synod Mission Support	9,146.34

02/17/20

Presbytery of Santa Fe

Income & Expenses Budget Overview

January through December 2020

	Jan - Dec 20
104 · Camino de Vida Payroll	
6065125 · Camino de Vida Salary	27,381.00
6065126 · Camino de Vida Housing	20,910.00
6065127 · Camino de Vida SECA	3,694.00
6065145 · Camino de Vida 403B	900.00
6065150 · Camino de Vida Board of Pension	18,393.00
6065160 · Camino de Vida Dental Insurance	1,200.00
Total 104 · Camino de Vida Payroll	72,478.00
105 · CdV Yela Professional Exp	
6573 · Camino de Vida Mileage/Travel	1,800.00
6576 · Camino de Vida Continuing Ed	1,250.00
6577 · Camino de Vida Professional Exp	1,800.00
Total 105 · CdV Yela Professional Exp	4,850.00
106 · Youth	
6053595 · Triennium Savings	2,000.00
6053yth · Youth Program	2,000.00
Total 106 · Youth	4,000.00
107 · Salaries	
6010110 · Cleaning Person Salary	4,907.00
6010136 · Financial Assistant	10,400.00
6020137 · Social Media Coordinator	4,320.00
6036 · Employer Share Payroll Taxes	11,750.00
6055500 · Administrator Salary	46,000.00
6055507 · Administrator 403 (b)	3,630.00
6055510 · Administrator Medical	1,790.00
6055520 · AdministratTravel&Prof Expenses	2500.00
6055525 · Administrator Continuing Ed	300.00
6055540 · Administrative assistant	13,440.00
6055542 · Admin Assistant 403b	1,200.00
6055600 · YAV/Youth Coordinator Salary	36,750.00
6055601 · YAV/Youth Health Insurance	1,956.00
6055609 · YAV Intern payroll	20,625.00
6055611 · YAV Coordinator Mileage	3,333.35
6055613 · YAV/Youth Coord Benefit	8,000.00
Total 107 · Salaries	170,851.35
108 · ABQ YAV	
6055606 · YAV Expenses	
6055606 YAV - 1 on 1	1,250.00
6055606 YAV Admin	3,500.00
6055606 YAV Community Days	3,500.00
6055606 YAV Contingency	500.00
6055606 YAV Housing	12,375.00
6055606 YAV Orientation	500.00
6055606 YAV Program Curriculum	375.00
6055606 YAV Retreats	4,500.00
6055606 YAV Travel to Site	1,250.00
6055606 YAV Spiritual Direction	1,100.00
Total 6055606 · YAV Expenses	28,850.00
Total 108 · ABQ YAV	28,850.00
200 · Per Capita Expense	
2410ssw · per capita to Synod	30,990.00
2470ga · per capita to GA	46,226.76
5210nmc · NM Conf of Churches Dues	2,000.00
6053gov · Meetings of Presbytery	10,000.00
6080stf · Accounting Supervisor	1,500.00

02/17/20

Presbytery of Santa Fe

Income & Expenses Budget Overview

January through December 2020

	Jan - Dec 20
6560PC · Payroll Expenses	
6036115 · COM Consultant	8,750.00
6036117 · Consultant Continuing ed	2,000.00
6055221 · Stated Clerk-Salary	16,800.00
6055223 · SC Travel & Prof Expenses	2,000.00
6055224 · Chaplain	4,500.00
6055229 · Expenses Coordinator/Consultant	5,000.00
Total 6560PC · Payroll Expenses	39,050.00
Total 200 · Per Capita Expense	129,766.76
201 · Admin/Office Expense	
5015adm · Audit Expense	6,500.00
5061adm · Insurance	5,500.00
5091adm · Office Rent	7,200.00
5129adm · Office Expenses & Supplies	5,500.00
5130adm · Legal Fees	2,000.00
5143adm · Telephone	3,700.00
5144adm · ISP & Website	1,500.00
6022 · Workers Compensation Insurance	1,600.00
Total 201 · Admin/Office Expense	33,500.00
202 · Committees	
5132adm · Communication Advisory Team	250.00
6053cfp · F&P Committee Expense	200.00
6053com · Committee on Ministry Expense	7,000.00
6053cor · Committee on Rep/Participation	200.00
6053cpm · CPM/CLP Committee Expenses	1,000.00
6053CT · Coordinating Team	1,500.00
6053ENC · Education Network Committee	4,000.00
6053GAC · GA Commissioner Expenses	2,000.00
6053LT · Leadership Team	200.00
6053MNC · Mission Network Committee	4,000.00
6053mod · Moderator/Mod-elect Expenses	1,000.00
6053PC · Personnel Committee	750.00
6053pjc · Permanent Judicial Commission	200.00
6053tff · Presbytery Task Force	4,000.00
6053WNC · Worship Networking Committee	2,000.00
Total 202 · Committees	28,300.00
Total Expense	529,566.94
Net Ordinary Income	-23,020.11
Other Income/Expense	
Other Income	
4083000 · Interest Earned	
4083400 · Interest Earned-PILP	5,000.00
Total 4083000 · Interest Earned	5,000.00
4084000 · Dividend Income	40,000.00
4085cgd · Capital Gain Distributions	30,000.00
Total Other Income	75,000.00
Other Expense	
5010000 · Bank Charges	360.00
5010001 · Investment Account Charges	20,000.00
5010003 · PayPal Fee	400.00
Total Other Expense	20,760.00
Net Other Income	54,240.00
Net Income	31,219.89

#62- Per Capita & Mission Giving Church Report

January 1 thru December 31, 2019

Compiled 1/27/2020

<u>CHURCH NAME</u>	<u>2019 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,505.00	8,505.00		7,500.00		7,238.00
FIRST	26,775.00	26,775.00		10,000.00	1,000.00	18,453.00
IMMANUEL	4,515.00	4,515.00		17,750.04		2,925.79
LA MESA	7,105.00	14,245.00		20,625.04		3,697.00
NEW LIFE	1,295.00	1,295.00	300.00	300.00		
RIO GRANDE	1,470.00	1,470.00		500.00		202.00
SANDIA	37,870.00	4,372.00		25,000.06		
SECOND	8,505.00	17,010.00		10,000.00	200.00	3,750.40
SHEPHERD OF THE VALLEY	9,870.00	9,555.00		7,908.29		28,228.08
ST ANDREW	6,335.00	6,335.00	20,500.00	21,000.00	500.00	4,248.67
ANGEL FIRE	1,260.00			1,690.00		
AZTEC	2,380.00	2,380.00		2,700.00		1,043.66
BELEN	2,695.00	5,355.00		1,700.00		288.00
CHACON	1,050.00	1,050.00	550.00	550.00		
CHIMAYO	1,365.00	1,330.00		1,500.00		389.23
CUBA	455.00	455.00		425.00		665.00
DATIL	175.00	180.00		100.00		
DIXON	1,540.00	1,540.00	1,584.00	1,584.00		1,668.00
FARMINGTON, FIRST	8,750.00	9,000.00	9,600.00	11,000.00		7,968.89
GALLUP	1,190.00	1,190.00		1,122.00		574.00
GLENWOOD	455.00					
GRANTS	805.00	805.00	500.00	500.00		680.00
JEMEZ SPRINGS	910.00	980.00		150.00		
LAGUNA	630.00	630.00	700.00	700.00		1,282.34
LAS VEGAS	3,185.00	3,185.00	1,800.00	1,800.00	3,606.00	3,875.12
LOS ALAMOS, UNITED	1,470.00	1,000.00	2,000.00	2,000.00		
LOS ALAMOS, WHITE ROCK	1,155.00	1,295.00	7,375.00	7,374.96		3,246.25
MAGDALENA	280.00	245.00				
MORA	455.00	490.00		500.00		
PENASCO	1,365.00	1,365.00	880.00	900.00		688.00
PLACITAS	5,740.00	6,000.00		6,000.00		3,323.36
RANCHOS DE TAOS	1,820.00	1,820.00				
RATON	1,050.00					
RIO RANCHO	8,085.00	8,120.00		9,600.00		
SANTA FE, FIRST	10,920.00	10,920.00	10,000.00	10,000.00		11,171.45
SANTA FE, WESTMINSTER	3,045.00	2,975.00		4,900.00		5,420.41
SOCORRO	1,575.00	1,645.00		3,033.29	195.00	876.17
TAOS	3,395.00	3,395.00		1,000.00		
TRUCHAS	805.00	1,200.00				1,968.00
TOTAL	180,250.00	162,627.00	55,789.00	191,412.68	5,501.00	113,870.82

#68- Balance Sheet

02/13/20

Presbytery of Santa Fe Balance Sheet As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	206,903.24	142,658.03	64,245.21
1020000 · Petty cash	56.50	56.50	0.00
1040000 · Paypal	451.26	356.21	95.05
Total Checking/Savings	207,411.00	143,070.74	64,340.26
Accounts Receivable			
1110 · Accounts receivable	13,657.42	13,645.81	11.61
Total Accounts Receivable	13,657.42	13,645.81	11.61
Other Current Assets			
1060000 · Raymond James	1,650,936.79	1,373,143.25	277,793.54
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	467,767.26	462,343.97	5,423.29
Total 111000 · Pres Investment & Loan Prgrm	467,767.26	462,343.97	5,423.29
1299000 · Undeposited Funds	-9,672.96	17,032.97	-26,705.93
13000 · Prepaid expenses	9,850.00	9,850.00	0.00
Total Other Current Assets	2,118,881.09	1,862,370.19	256,510.90
Total Current Assets	2,339,949.51	2,019,086.74	320,862.77
Fixed Assets			
15000 · Furniture and Equipment	44,447.24	43,967.36	479.88
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-77,820.28	-77,820.28	0.00
Total Fixed Assets	999,370.73	998,890.85	479.88
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	505,188.37	505,188.37	0.00
Total Other Assets	505,188.37	505,188.37	0.00
TOTAL ASSETS	3,844,508.61	3,523,165.96	321,342.65
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Citi Card	462.96	638.61	-175.65
Total Credit Cards	462.96	638.61	-175.65

Page 1

02/13/20

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change
Other Current Liabilities			
2100000 · Payroll Liabilities	3,834.55	4,085.40	-250.85
2111 · Direct Deposit Liabilities	180.95	180.95	0.00
300 · Restricted Funds			
300a · Administrative Accounts			
2004-GY · Yela Cont. Educ carryover	0.00	64.03	-64.03
2004-SY · Yates Cont. Ed c/o	36.01	236.01	-200.00
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	313.46	0.00
2086000 · In/Out-invoices & Reimb - Other	1,540.74	2,087.16	-546.42
Total 2086000 · In/Out-invoices & Reimb	1,854.20	2,400.62	-546.42
2086001 · In/Out Books & Calendars	-561.53	0.00	-561.53
2086003 · In/Out Sharon Yates	0.00	96.56	-96.56
2094 · Per Capita Advance Pay	2,981.00	6,346.21	-3,365.21
Total 300a · Administrative Accounts	4,309.68	9,143.43	-4,833.75
300cmnsn · Mission in Cuba			
2028cub · Trip to Cuba	130.00	0.00	130.00
2029 · Cuba Travel Fund	732.50	674.04	58.46
Total 300cmnsn · Mission in Cuba	862.50	674.04	188.46
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2109 · Presbyterian Study & Fellowship	8,267.50	8,267.50	0.00
2112sdp · Self Development of People	81.62	81.62	0.00
2120NAC · Native American Conversations	1,755.00	0.00	1,755.00
Total 300msn · Other Mission	10,367.56	8,612.56	1,755.00
300ncd · NCD/Redevelopment			
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	20,164.88	0.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,254.75	83,254.75	0.00

Page 2

02/13/20

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change
300pcc - Pastors/CLP/Candidates			
2055 - CLP Restricted Fund/Garrett	18,985.95	18,985.95	0.00
2071 - Candidates Fund	20,868.41	20,234.08	634.33
2073 - Women Candidate Scholars	4,420.19	6,220.19	-1,800.00
2074 - Jicarita Cluster CLP Classes	5,044.22	413.02	4,631.20
2084 - Pastor's Emergency Fund	5,001.39	5,298.39	-297.00
Total 300pcc - Pastors/CLP/Candidates	54,320.16	51,151.63	3,168.53
300psfm - PoSF Mission			
2049 - VIM YARS	9,947.40	9,947.40	0.00
2051 - Hunger Action Enabler	12,070.08	12,006.66	63.42
2077 - Peace offering	25,972.01	22,202.90	3,769.11
2082 - Hunger Relief PSF	18,977.97	16,924.01	2,053.96
2083 - Hunger Relief Outside PSF	4,198.25	3,499.79	698.46
2089 - Work Camp Expenses	7,222.13	7,222.13	0.00
2111a - J. E. Arp Endow	1,128.65	482.15	646.50
2111s - R.E. Stewart Endow	229,115.76	217,197.95	11,917.81
Total 300psfm - PoSF Mission	308,632.25	289,482.99	19,149.26
300rem - Racial/Ethnic Mission			
2054 - CLP Program Jicarita Cluster	0.00	4,511.20	-4,511.20
Total 300rem - Racial/Ethnic Mission	0.00	4,511.20	-4,511.20
300swR - CdV Reserve	2,301.21	2,301.21	0.00
300yth - Youth			
2075 - Triennium	12,965.04	17,718.26	-4,753.22
2113beq - bequest-secondary educ only	2,901.80	2,901.80	0.00
2113mhr - Mid High Retreats	300.00	300.00	0.00
2113shr - Senior High Retreat	725.00	725.00	0.00
2113YAV - ABQ YAV	33,708.88	33,708.88	0.00
2113YM - Youth Mission	582.40	906.51	-324.11
2113yth - Youth Fundraising/Triennium	0.00	431.46	-431.46
Total 300yth - Youth	51,183.12	56,891.91	-5,508.79
Total 300 - Restricted Funds	518,303.22	508,895.71	9,407.51

02/13/20

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change
400 - Designated Funds			
400adm - Administrative			
1301 - Termination Package Reserve	14,980.17	14,980.17	0.00
1305 - Prepaid Insurance (Multi-Peril)	-4,929.00	0.00	-4,929.00
2000 - Web Page	243.83	243.83	0.00
2001adm - Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT - CAT Website Grant	1,683.00	2,166.62	-483.62
2002 - Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 - Council Comm-Special Relnships	1,347.75	1,347.75	0.00
2007 - Reserve for audit	0.00	4,512.28	-4,512.28
Total 400adm - Administrative	16,701.69	26,626.59	-9,924.90
400dmr - Designated Mission Reserve			
2015 - CE Training	1,444.50	1,444.50	0.00
2016 - COM Training	578.96	578.96	0.00
2017IR - Immigrant Relief Fund	200.00	0.00	200.00
2022 - Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 - Farmington United (treasury bal.)	-5.00	861.21	-866.21
2028 - Candidate Fund/Designated	4,099.01	4,010.00	89.01
2098 - Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV - CdV Kitchen Remodel	300.00	300.00	0.00
2162CdV - CdV Education Center	0.00	10,528.40	-10,528.40
Total 400dmr - Designated Mission Reserve	23,230.05	34,335.65	-11,105.60
400res - Reserves			
2031 - Program Reserve	311,582.49	311,582.49	0.00
2032 - Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 - Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 - Church in Crisis Reserve	344,580.14	345,080.14	-500.00
2035 - Per Capita Reserve	65,531.75	65,531.75	0.00
2036 - Capital Expend Replace	32,527.42	32,527.42	0.00
2041 - MPF Staff Restricted Fund	53,397.16	53,647.16	-250.00
2046 - Farmington Principal Reserve	62,709.34	62,848.13	-138.79
2049MT - Mt. Taylor Property Sale	120,145.64	126,717.10	-6,571.46
Total 400res - Reserves	1,028,010.23	1,035,470.48	-7,460.25
Total 400 - Designated Funds	1,067,941.97	1,096,432.72	-28,490.75
500 - Fiduciary Accounts			
2470gam - GA Mission			
2470345 - Theological Education Fund	0.00	665.00	-665.00
Total 2470gam - GA Mission	0.00	665.00	-665.00
Total 500 - Fiduciary Accounts	0.00	665.00	-665.00

Page 4

02/13/20

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change
600 - Fiduciary Accounts-Presbytery			
4060pm - Presbytery Mission			
4060350 - Cuba offering	50.00	0.00	50.00
4060LW - Living Waters Sabanilla	0.00	2,850.00	-2,850.00
4060MEN - Menaul School	0.00	536.50	-536.50
4060NAM - Native American Ministries	1,208.08	1,208.08	0.00
4060Sch - Scholarship Fund	1,305.00	0.00	1,305.00
Total 4060pm - Presbytery Mission	2,563.08	4,594.58	-2,031.50
Total 600 - Fiduciary Accounts-Presbytery	2,563.08	4,594.58	-2,031.50
Total Other Current Liabilities	1,592,823.77	1,614,854.36	-22,030.59
Total Current Liabilities	1,593,286.73	1,615,492.97	-22,206.24
Total Liabilities	1,593,286.73	1,615,492.97	-22,206.24
Equity			
3001 - Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 - Unrestrict (retained earnings)	936,134.57	884,702.63	51,431.94
3050 - Unrealized Gain/Loss	115,093.51	-138,699.70	253,793.21
Net Income	89,532.68	51,208.94	38,323.74
Total Equity	2,251,221.88	1,907,672.99	343,548.89
TOTAL LIABILITIES & EQUITY	3,844,508.61	3,523,165.96	321,342.65

#70- Personnel Committee Report

February, 2020

The Personnel Committee continues to meet monthly to address operations of the Presbytery as staffing relates to support of programming. Members of the Committee include: Randy Campbell, Nelson Capitan, Jan Micali, Toby Montoya, Judith Todd and Susan Keil Smith (chair).

We have begun meeting with individual members of the presbytery support team (consultants and part time staff) and will continue that process through May or June. We met with the Commission on Ministry and Bill Humphreys to discuss the current job description and title and have some changes that will come to the next meeting of presbytery.

The committee is pleased with the transition that has gone smoothly within the office staff and continue to support the Administrator as the task force evaluates the current design.

Report submitted by Susan Keil Smith, chair

#100- Overture Summaries

Overture 1: On Amending G-3.0106 to Add an Antiracism Policy with Suggested Training for All Members of Each Council

This overture is being submitted by the Presbytery of Sheppards and Lapsley. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture is in direct response to the General Assembly's "Facing Racism" effort, which has provided educational resources to members of the church, but has not been taken as seriously as similar efforts made in response to other vulnerable populations. It requests that the language of the fourth paragraph of G-3.0106 (Administration of Mission) of the Form of Government be amended as follows: [Text to be added is shown as italic.]

"All councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy, *and an antiracism policy with suggested training for all members of each council.*"

Overture 2: On Establishing the Authority of Presbyteries to Define Severance Plans for Installed Ministers

This overture is being submitted by Beaver-Butler Presbytery. The Presbytery of Santa Fe has been directly asked to concur with this overture and the task force recommends that we do offer concurrence. This overture suggests the following revision to the Book of Order:

Shall G-3.0303(c) be amended as follows: [Text to be added is shown as italic.]

G-3.0303 Relations with Sessions

- c. establishing minimum compensation standards *including provisions for severance payments* for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators within the presbytery.

This overture seeks to remedy that omission in the *Book of Order* by making explicit the authority of presbyteries to create and enforce severance policies by linking that authority to the power to set minimum wages and approve calls.

The overture does not attempt to set a national severance policy, but to clarify the presbytery's relationship to both the session and the minister during times of transition.

Overture 4: On Forming a Commission to Write a New PC(USA) Confession to Be Considered for Inclusion in the Book of Confessions

This overture is being submitted by the Presbytery of Arkansas. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture requests that the General Assembly form a commission, no later than December 31, 2022, to write a new confession for the PC(USA) Book of Confessions. It references the Confession of Belhar and states that it comes the closest to addressing current issues being faced in the 21st century, but feels that it falls short and that the PC(USA) needs something more relevant to our time and culture. It calls for the new confession to "include the exploration of traditional theological topics such as the *imago dei* and sin, along with the very real contemporary theological topics such as race, gender, community, and technology. It should incorporate a theological anthropology that leads to the development of an

interconnected ethics in topics such as love, justice, sexual identity, equality, immigrant status, ecology, and reconciliation.”

Overture 5: On Amending G-2.0301 to Allow Congregations to Elect Members as Ruling Elders for Service to the Larger Church

This overture is being submitted by Newton Presbytery. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture would allow congregations to elect Members- Ruling Elders for service to the larger church would enable many people who are currently shut out of being able to serve on the Session the ability to still become a ruling elder for special service which would include people like clergy spouses, church members who are employees, young adults at college who are geographically closer to their presbytery of synod than they are to their local church; leaders of new worshipping communities or immigrant fellowships; mission worker; or a person elected to serve as a clerk of session when the Session has no vacancies. This idea is not new. The 204th General Assembly (1992) encouraged a study of a number of reforms to ordained service.

Overture 8: Regarding the Treatment of Refugees

This overture is being submitted by Mission Presbytery. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture directs the General Assembly Council and the appropriate agencies to advance our ministry to/with refugees in many ways, such as in providing information to churches and mid-councils, providing funds for advocacy with our government, the UN, and other nations. It calls for just and compassionate legislation and the compassionate treatment of refugees. This overture will help provide information and develop resources for our congregations, provide funds to continue work with our ecumenical partners, and encourage the PC(USA) to welcome and engage with the refugee community in a diversity of ways. The overture mandates the 225th GA report back on achieved goals.

Overture 10: On Designating May 15 as the Palestinian Nakba Remembrance Day

This overture is being submitted by the Synod of the Covenant. We have not been directly asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. It is a directive to the Stated Clerk to designate May 15th as the “Palestinian Nakba Remembrance Day” for the purpose of lifting prayer for peace, giving solidarity for those suffering under occupation, and promoting advocacy among PC(USA) members.

Overture 11: Regarding a Korea Peace Treaty

This overture is being submitted by Cayuga-Syracuse Presbytery. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture is meant to affirm the PC(USA) relationship with Korean churches in seeking a Korean led peace treaty for the peninsula which includes nuclear disarmament on all sides of the conflict. This overture is consistent with decades of PC(USA) policy regarding international peace, disarmament, and especially relations between North and South Korea.

Overture 12: On Amending G-2.0503 to Change the Designation Honorably Retired to Retired

This overture is being submitted by Miami Valley Presbytery. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer

concurrence. This overture seeks to strike the designation “honorably retired” and replace it with “retired.” The rationale is that designating a minister as “honorable retired” may re-victimize individuals whom they had harmed, even if such behavior did not result in charges.

Overture 13: On Fossil Fuel Divestment

This overture is being submitted by Monmouth Presbytery. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture calls upon Presbyterian Agencies to divest from fossil fuel industries. While this is a very controversial proposal due to the current debate regarding global warming, and especially so in areas with significant fossil fuel production, such as New Mexico, the scientific evidence for human-caused global warming is overwhelming. For a presbytery in a fossil fuel state to concur would be a powerful statement regarding this important issue.

Overture 14: On Responding to the Human Needs of Those Affected by the Crisis in Syria

This overture is being submitted by the Presbytery of the Cascades. We have not directly been asked to concur with this overture. This extensive overture relates to the crisis in Syria by seeking peaceful reconciliation, the return of refugees, the self-determination of the Syrian people, the withdrawal of American troops, the end of sanctions, and the restoration of the nation and economy by large-scale American investment in organizations and agencies doing this work. Before the task force could recommend concurrence, we believe the presbytery would need to undergo a deep study of this international crisis.

Overture 15: On Amending G-3.0303 by Adding a New Paragraph g. Regarding Authority to Convene Meetings

This overture is being submitted by the Presbytery of Detroit. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture seeks to amend the Book of Order adding a section “g” to G-3.0303 stating that “when it has reasonable cause to believe the church is having or will have problems in the near future that will threaten its ability to exist as a viable church, to convene session and/or congregational meetings to present the concerns of the presbytery.”

Overture 18: On Amending G-2.0804 Regarding PC(USA) Paid Family Leave

This overture is being submitted by the Hudson Valley Presbytery. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture directs the PC(USA) to provide paid family leave adding the following to G-2.0804 of the Book of Order “The call shall include *paid family leave of at least twelve weeks, including, but not limited to, leave for birth of a child, adoption, care of a sick family member, etc.*”

Overture 19: On Amending D-10.0303 and D-10.0302 Regarding Accused’s Rights to Be Notified

This overture is being submitted by the Presbytery of Scioto Valley. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This Overture would amend the Book of Order from D-10.0303 as follows:

“notify, ~~the person who submitted the written statement in writing,~~” changing this to “*informing both the person who has been accused and the person making the accusation.*”

Further, that all other sections referring to “*the accused*” in the Rules of Discipline be modified to read “*the person accused*.” And if the Investigating Committee does file charges. It shall ask the accused removing ~~if that person wishes.~~

Overture 21: On Affirming the United Nations Framework Convention on Climate Change (Paris Agreement)

This overture comes to us directly from Seattle Presbytery. Our task force recommends that the Presbytery of Santa Fe concur with this overture. They reference our responsibility to care for creation using Genesis 2:15 saying that, “this scripture affirms four values that reflect God’s love for the world: sustainability, participation, sufficiency and solidarity.” It makes reference to actions taken by the General Assembly to combat climate change in 1981, 1998, 1999, 2003, 2006, 2008, 2010, 2012, 2014, 2016, and 2018. It is a call to action to ask that the U.S. continue in the Paris Climate Agreement as a show of its commitment to a global crisis, understanding that this agreement is nonbinding and can be adjusted at any time. It asks that four steps be taken by the General Assembly:

- 1) Direct the Stated Clerk to sign the "We are Still In" Declaration (1) to affirm that PCUSA supports the Paris Agreement (1). Forty-seven faith organizations, including PCUSA’s Committee on Mission Responsibility Through Investment (MRTI) and Second Presbyterian Church NYC (1) have already signed this declaration.
- 2) Direct the Stated Clerk to request that Congress and the President deliver on our existing commitments to the Paris Agreement.
- 3) Direct the Stated Clerk to request that Congress and the President revoke the withdrawal from the Paris Agreement (2). The earliest possible withdrawal date is November 4, 2020; a revocation can occur at any time before that date (2).
- 4) Direct the Stated Clerk of the PC (USA) to inform the denomination and the larger public of the passage and implementation of this overture.

Overture 24: On Amending G-3.0401 to Facilitate Full Participation and Representation in Synods

This overture is being submitted by the Presbytery of Lake Huron. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. The proposed change to the second paragraph of G-3.0401 is an attempt to allow for a more complete representation of Presbyteries at the Synod level, by offering voting rights to additional persons, who have the endorsement of their presbytery, but are not commissioners to Synod. The proposal is to Amend the second paragraph of G-3.0401 as follows: [Text to be inserted is shown as italic.]

“When a synod meets, it shall be composed of commissioners elected by the presbyteries. Each presbytery shall elect at least one ruling elder and one minister of the Word and Sacrament to serve as commissioners to synod. A synod shall determine a plan for the election of commissioners to the synod, as well as the method to fulfill the principles of participation and representation found in F 1.0403 and G-3.0103; both plans shall be subject to approval by a majority of the presbyteries in the synod. The commissioners from each presbytery shall be divided equally between ruling elders and ministers of the Word and Sacrament. *A synod’s plan to fulfill the principles of participation and representation may provide by rule for additional voting members of the synod. Such members shall be ruling elders or ministers of the Word and Sacrament, in numbers as nearly equal as possible, and shall have the*

endorsement of their presbyteries. Each person elected moderator or other officer shall be enrolled as a member of the synod until a successor is elected and installed.”

Overture 26: A Call for Ending the Siege of Gaza and Collective Punishment of Innocent Palestinian and Israeli Citizens

This overture is being submitted by the Presbytery of New Castle. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture names the acts of collective punishment that the governments of Israel and Gaza are perpetrating against each other and calls for an immediate end to these acts. By honestly recognizing these acts, the PC(USA) can add its voice to an international dialog. This overture calls on the US government for an end to the siege of Gaza and “Collective punishment”. It exhorts both Israel and all of the Palestinian militias with Gaza in stopping all military attacks on nonmilitary targets in Gaza. It calls on both sides to cease and desist all acts defined as “collective punishment” under International law. This overture directs the Stated Clerk to communicate this action to all other PC(USA) councils, the U.S. government, and to the press and media.

Overture 31: On the Inclusion of Inclusive Gender Options When Gender Information Is Collected by Any Entity in the PC(USA)

This overture is being submitted by the Presbytery of National Capital Presbytery. The Presbytery of Santa Fe has been directly asked to concur with this overture and the task force recommends that we do offer concurrence. This overture is suggesting a change in how gender of members is recorded, by allowing members to select from a broader list of gender options than the traditional male/female options, so as to be more inclusive of those who identify as trans or gender non-binary. This is a step toward using more gender inclusive language across the board within our churches.

Overture on Gun Violence Prevention:

This overture is being submitted by the Presbytery of Chicago. We have not directly been asked to concur with this overture, but our task force recommends that the Presbytery of Santa Fe offer concurrence. This overture proposes an update to action taken by the 219th General Assembly to include updated statistics and direct reference to the populations that are affected the most by gun violence and their socioeconomic relationship with gun violence. The 2010 *Gun Violence, Gospel Values: Mobilizing in Response to God’s Call* policy from the 2019th General Assembly, is in need of revision, but not replacement, as it was a very comprehensive policy. This overture calls for a revised policy to be presented to the 225th General Assembly and includes the following recommendations:

1. Commend and give thanks for those who have stood with “the least of these” and taken action:

---- Every local congregation that has held a study group or conversation, reached out to the community and their elected officials or taken other actions; specifically, we celebrate the Lincoln Park Presbyterian Church and First United Church of Oak Park, congregations in Chicago that have jointly received the 2019 Peaceseeker Award of the Presbyterian Peace Fellowship for pioneering work to prevent gun violence.

----Every part of the Presbyterian family that has taken action on gun violence prevention, including:

Our General Assembly Moderators; the Office of the Stated Clerk;

Presbyterian Disaster Assistance with its film and book resources and its pastoral presence with

communities that experience gun violence;

The Presbyterian Peacemaking Program & Presbyterian Peace Fellowship, for the co-sponsored webinar series, *Standing Our Holy Ground*;

The Office of Public Witness; the Advisory Committee on Social Witness Policy

Presbyterian News Service, the Presbyterian Writers Guild, *The Presbyterian Outlook*

The Presbyterian Peace Fellowship with its *Gun Violence Prevention Congregational Toolkit* and other resources;

Grace Presbytery in Dallas, Texas for recognizing God's call to Rev. Deanna Hollas, ordained as the first minister of Gun Violence Prevention;

And all other entities, staff, officers and individuals in the PC(U.S.A.) that have taken action to save lives from gun violence.

---The students of America who demand change;

---The businesses such as Walmart, Dicks' Sporting Goods and 130 other corporations that have called for common sense laws to prevent gun violence;

---The Bureau of Alcohol, Tobacco and Firearms for banning the sale of bump stocks to convert guns into automatic weapons;

---Action of the U.S. House and Senate to update the National Background Check System; the U.S. House in passing legislation for universal background checks, greater protection of women from domestic gun violence and for restoration of federal funding for research into the causes and best solutions to gun violence ---and for all the organizations and individuals across America who call upon the U.S. Senate and all elected officials and candidates to support these actions and turn them into real change.

2. Call upon every congregation in the PC(U.S.A.) to prayerfully consider their role in helping to prevent gun violence. As Dr. Martin Luther King, Jr. reminded us, "Everyone can do something."

3. Direct the Advisory Committee on Social Witness Policy, in partnership with others, including, but not limited to the Presbyterian Peacemaking Program; the Advisory Committee for Women's Concerns; the Racial Equity Advocacy Committee; and the Presbyterian Peace Fellowship, to update the historic 2010 policy of the 219th General Assembly, *Gun Violence, Gospel Values: Mobilizing in Response to God's Call* and to present this update for a vote at the 225th General Assembly in 2022 which includes:

A. An update of the 2010-era statistics and sources to current statistics and sources about gun violence; and an update on current legislative actions and efforts to seek common ground for saving lives.

B. The sinful, historical intersection between guns and race. Issues to pursue:

---The history of gun ownership being too often a means for white people to "protect" themselves and their families from perceived threats from black, brown and native people, creating a culture of entitlement to gun ownership that is born out of racism, white supremacy and violence.

---The beneficiaries versus the populations most at risk of becoming victims due to guns without safety technology, and distribution systems at risk of theft or illegal sale.

---The acknowledgement that structural racism has perpetuated trauma in communities of color that has resulted in the gun violence that we see, and that the systematic disinvestment in these communities is a root cause that needs to be repaired.

---The sources of and solutions to gun violence in predominantly black and brown communities, seeking effective solutions that do not further contribute to mass incarceration.

---The need for changes in police use-of-force training, police culture and fair prosecution of cases of police gun violence, so that all citizens feel safe in relation to those whose calling is to protect them.

C. The impact of gun violence on women and children: such as domestic gun violence, murder-suicides of entire families, school shootings and accidents; including review of the legal responsibility of adults whose guns are used by children and others to commit violence or accidental shootings.

D. The affirmation, inclusion and referral to actions of the General Assembly subsequent to 2010 on gun violence prevention (2014, 2018) and of resources to help every congregation with education, pastoral care and action as they seek God's plan for their role in helping to prevent gun violence.