

PRESBYTERY STATED ANNUAL MEETING
Presbytery of Santa Fe
Ghost Ranch, Abiquiu NM
October 19-20, 2019

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#1 DRAFT DOCKET PRESBYTERY STATED ANNUAL MEETING

**Presbytery of Santa Fe
Ghost Ranch, Abiquiu NM
October 19-20, 2019**

"Respect the Stump"

Saturday, October 19

9:00 AM - Registration opens outside Lower Pavilion Marie Elena Miller

9:30 AM - New Commissioner Orientation – *Lower Pavilion* Stephen Rhoades

10:00 AM - Call to Order – *Lower Pavilion* Seth Finch, Acting Moderator

Convene with Prayer

Acknowledgement of Whose Land We Are On

Declaration of Quorum Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

Action: That the Presbytery adopt the docket (#1) for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Welcome from Ghost Ranch Paul Fogg, Executive Director

Introduction of New Commissioners

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Introduction of Partners in Ministry

- Austin Theological Seminary Nancy Benson-Nicol

Approval of Presbytery Minutes

Action: That the Presbytery approve the June 2019 Presbytery Minutes (#2)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Approval of the Consent Agenda

Action: That the Presbytery approve the Consent Agenda (#1b)

Appointment of New Business Committee

(*Please give new business items to the Stated Clerk no later than 11:45 a.m.) The

moderator will appoint seven people to serve on the New Business Committee.

Introduction and Commissioning of YAVs

Luke Rembold & Seth Finch

- 10:30 AM - Report from Personnel Committee (#70) Susan Smith
- Introduction of New Presbytery Staff
- Report from Coordinating Team (#20) Nelson Capitan
- The Presbytery logo and use of the Zia symbol
- Report from Finance and Property Committee (#60) Kathy Rhoades
Bill Belvin
- Treasurer's Report (#60a, 62)
 - Our Resources Doing Mission –Budget Presentation
 - Budget Approval (#61)
 - Stewardship Team Report Bryan Beck
- Report from Committee on Representation & Participation Ruth Montoya
- Election of Nominees (#14)
 - Representation Report (#15)
- Report from Acting Moderator (#5) Seth Finch
- Election of new members of CORP
 - Appointing the Review of Presbytery Design Taskforce
- Report from Commission for Preparation of Ministry (#10) Ken Cuthbertson
- Approval of Report on Outcome of Alternative Means of Examination -- Patrick Kiptum
- Report from Education Networking Committee (#40) Lou Ann Johnson/Tanya Blankinship
- Report from the Youth/YAV Coordinator Luke Rembold
- Youth Triennium
- Report from Stated Clerk (#4) Stephen Rhoades
- Report on Balance of Ruling Elder Commissioners 2020 (#4b)
 - Updated Report on Review of Session Records 2019 (#4c)
 - Receipt of Annual Reports (#AR)
 - Report from Administrative Commission to Raton, First
 - Report from Task Force to Camino de Vida
○ Presentation from Camino de Vida Guillermo Yela
 - Removal of Communication Action Team provision from the Standing Rules- First Reading
- 11:45 AM - Faith Sharing (#12a) Elizabeth Morse
- 11:50 AM - Minute Announcements and Sharing of Joys and Concerns

- 12:00 PM - Blessing and Recess for lunch (Order of the Day) *Dining Hall*
(New Business Committee will gather if needed)
- 1:00 PM - Minute Announcements and Sharing of Joys and Concerns *Lower Pavilion*
- 1:10 PM - Report from Worship Networking Committee (#80)
Ginna Bairby/Stephen Daniels
- 1:20 PM - Report from Commission on Ministry (#12) Judy Belvin/David Elton
• Recognition of Retirement of Bobbie McGarey & Patricia Davison
- 1:30 PM - Report from Vital Congregations Program David Whitely
- 1:35 PM - Report from PCUSA Race, Truth, and Reconciliation Committee
Stella Webster
- 1:40 PM - Faith Sharing (#12b) Louis Knowles
- 1:45 PM - Report from Mission Networking Committee (#30) Roger Scott-Powers
- 2:00 PM - Intergenerational Trauma Tewa Women United
- 3:50 PM - Minute Announcements and Sharing of Joys and Concerns (if necessary)
- 4:00 PM - 5:30 PM – Free Time
- 5:30 PM - Dinner *Dining Hall*
- 6:30 PM - Worship at the Agape Center
- 7:30 PM - Spotlight: Second Presbyterian ABQ, Transgender Asylee program
- 8:00 PM - Presbytery fellowship time *Agape Center*
- Sunday, October 20*
Please remember to pull your sheets and put sheets and towels in your pillow case outside your door before you leave in the morning.
- 7:00 AM - Morning Vespers- Ken Cuthbertson *outside Agape Center*
- 7:30 AM - Breakfast *Dining Hall*

9:00 AM - Reconvene with Prayer- Lower Pavilion

Acting Moderator, Seth Finch

9:10 AM - **Our Stump and our Shoot**

In the spirit of a process of Ignatian Examine, we will spend some time together with the newly appointed Review of Presbytery Design Taskforce in small groups. We will discuss where we have seen God at work in our Presbytery over the last couple of years, and where our current structure has made it more difficult to be alive to God's work among us.

10:00 AM - New Business (if any); Break, prepare for worship

10:30 AM - **Closing Worship, including the Sacrament of the Lord's Supper and Necrology**

Agape Center

Scripture for Sermon – Isaiah 11:1-10

Installation of Moderator, Moderator-Elect, and Stated Clerk

Offering: Zia Pueblo Scholarship Fund

11:55 AM - Charge and adjournment with closing prayer

12:00 PM – Lunch

Dining Hall

#1a – Rules of Decorum

1. That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

OCTOBER 2019 MEETING

Report #1b

#1b CONSENT AGENDA

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report (Report #4).
5. That the Presbytery RECEIVE COM's Report (Report #12).
6. That the Presbytery RECEIVE the Commission on Preparation for Ministry Report (Report #10).
7. That the Presbytery RECEIVE the Committee on Representation & Participation Report (Report #14 and #14a).
8. That the Presbytery RECEIVE the Stated Clerk's Report "Addressing the Imbalance of Ruling Elder Commissioners for 2020" (Report #4b).
9. That the Presbytery RECEIVE the Stated Clerk's Report "Updated Review of Session Records 2019" (Report #4c).
10. That the Presbytery RECEIVE the Annual Reports from the various constituencies of Presbytery (Report #s AR) (from Stated Clerk).
11. That the Presbytery APPROVE the transfer of Rev. Sara G. Armstrong to the Presbytery of Western Colorado based upon a pastoral call by the Montezuma Valley Presbyterian Church in Cortez, Colorado, effective August 25, 2019.

#2 PSF Minutes June 2019

Presbytery of Santa Fe Stated Meeting First, Taos June 22, 2019

I. OPENING

The Presbytery of Santa Fe met on Saturday, June 22, 2019, for a Stated Meeting at First Presbyterian in Taos New Mexico. The meeting was opened at 10:00 a.m. with prayer by Moderator Elect, Minister of the Word and Sacrament Seth Finch.

II. ROLL

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 103 persons indicated attendance, of which 90 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Ginna Bairby	Robert Bos	Randy Campbell
Sarah Chivington-Buck	Margaret Crowl	Megan Cullip
Ken Cuthbertson	Patricia Davison	David Elton
Jeff Finch	Laura Finch	Seth Finch
Ann Graham-Johnson	Larry Graham-Johnson	Drew Henry
Kay Huggins	Bill Humphreys	Stephanie Kremmel
Linda Loving	Bobbie McGarey	John McGarey
Charles Packard	Katie Palmer	Howard Paul
Roger Scott Powers	Catherine Robinson	Jayne Ruiz
Jim Roghair	Richard Safford	Judith Todd
Shannon Webster	Kathy Westmoreland	David Whiteley
Rob Woodruff	Deb Worley	Frank Yates

Certified Christian Educators in Attendance

None

Commissioned Pastors of Presbytery in Attendance

Stephen Daniels Marjorie Davison (also listed as commissioner)
Gay Veit

Churches Elder Commissioners Present

ABQ, Covenant	(3)	Lola Blackwell, David Blankinship, Sharon Eanes
ABQ, First	(5)	Ron Halbgewachs, Kirsten Marr
ABQ, Immanuel	(2)	Gene Brooks, Charmaine Sides
ABQ, La Mesa	(3)	Judy Belvin
ABQ, New Life	(1)	Nancy Sutton
ABQ, St. Andrew	(3)	Suzanne Busch, Marilyn Stoops, James Wise

ABQ, Sandia	(6)	Phyllis Moore
ABQ, Second	(3)	Abel McBride, Kris Johnson, Ella Porragas
ABQ, Shepherd of the Valley	(4)	Bob Moore, Woodrow Rushing
Angel Fire, United	(1)	Vernett Safford
Aztec	(1)	Kris Jones
Belen, First	(1)	Linda Wilson
Chimayo, El Buen Pastor	(1)	Frances Rodriguez
Cuba	(1)	Ross Smith
Dixon, Embudo	(1)	Edna Martin
Gallup, Westminster	(1)	Pam Burgess
Jemez Springs	(1)	Diane Lewis
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Lisa Weinstein
Mora, First	(1)	Crystal Clark-Fort
Peñasco, Emmanuel	(1)	Nelson Lopez
Placitas, Las Placitas	(2)	Virginia Watkins
Rio Rancho	(3)	Hazel Lathrop, Arlene Thomas
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Malissa Haslam
Socorro, First	(1)	Ted Baca
Taos, First	(1)	Amy Jo Clark
Truchas, Smith Memorial	(1)	Leslee Cordova
White Rock	(1)	Joyce Haven

Churches Not Represented by Ruling Elders

ABQ, Rio Grande	(1)
Chacon, El Rito	(1)
Datil, Community	(1)
Farmington, First	(4)
Grants, First	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Ranchos de Taos, Ranchos	(1)
Raton, First	(1)
Santa Fe, Westminster	(1)

Former Moderators in Attendance

Marty Bruner
 Nelson Capitan
 Laura Finch (also listed under MWS)
 Kay Huggins (also listed under MWS)
 Howard Paul (also listed under MWS)
 Conrad Rocha
 Shannon Webster (also listed under MWS)
 Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Bill Belvin
 Tanya Blankinship

Nelson Capitan
David Elton (Also listed under MWS)
George Huggins
LouAnn Johnson (also listed under Ruling Elder Commissioners)
Jane Moses
Ruth Montoya
Kathy Rhoades
Stephen Rhoades
Susan Keil Smith

Excused

MWS/CPs/Certified Christian Educator Members:

Claudia Aguilar	Sara Armstrong	Asher Dean
Lisa Easterling	Harry Eberts	Elizabeth Graham
Trey Hammond	Dori Hjalmarson	Bill Humphreys
Ed Katzenberger	Lorelei Kay	Robyn Kleinschmidt
Matthew Miller	Susan Quass	Linda Roberts-Baca
Shirley Sandoval	Takako Terino	Libby Whiteley

MWS/CPs/ Certified Christian Educator Members Not Excused:

Andrew Black	Richard Gould	Kelly Gregory
Tom Hart	Suzanne Hewett	Doug Huckle
Laura Kuster	David Martinez	Jamie Harris Martinez
Craig Nakagawa	Jeff Pearson	Matt Pooley
Ruth Reinhold	Guillermo Yela	

III. DOCKET

Presbytery APPROVED the following Docket.

Stated Meeting of the Presbytery of Santa Fe First Presbyterian Church, Taos, NM June 22, 2019 Friday, June 21

5-6:30 PM Education and Worship Networking Committees Workshop

The Legacy of Fr. Antonio Jose Martinez

Shannon Webster

Saturday, June 22

Gathering the People of God

9:00 AM Registration opens

9:30 AM New Commissioner Orientation

10:00 AM Call to Order

Seth Finch, Moderator Elect

Convene with Prayer

Seth Finch

Declaration of Quorum

Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Acknowledgement of Whose Land We are Meeting on

Seth Finch

Welcome from First Presbyterian Church

Ginna Bairby,
Designated Pastor

Introduction of New Commissioners

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Approval of Presbytery Minutes

Action: That the Presbytery approve the October 2018 Presbytery Minutes (#2) and the February 2019 Presbytery Minutes (#2a)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Approval of the Consent Agenda

Action: That the Presbytery approve the consent agenda (#1b)

Appointment of New Business Committee (*Please give new business items and any items that need to be pulled from the consent agenda #1b to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

10:15 AM Report from Stated Clerk (#4) (Part I)

Stephen Rhoades

- 1) Amendment to Standing Rules (First Reading and Vote) (Report #4a)
- 2) Recognition

WORSHIPPING TOGETHER

10:20 PM – Worship including the Lord's Supper

(For order of worship, see additional printed packet)
Shared Table – First Taos Mission Outreach

Reports from Officers of the Presbytery

11:20 AM Report from the Moderator Elect Seth Finch

11:25 AM Report from Stated Clerk (#4) (Part II) Stephen Rhoades

- (1) That the Presbytery vote on Laguna's request for waiver of the Book of Order limitations on Elder's consecutive terms of service (G-2.0404) (#4b)
- (2) That the Presbytery receive the Review of Session Records Report Part I (Report #4d) (Consent Agenda)
- (3) Dissolution of Glenwood Community Presbyterian Church – Administrative Commission Final Report
- (4) Appointment of Administrative Commission to organize Camino de Vida as a United Church (PCUSA/ELCA) (#4c)
- (5) Raton, First – SARC Final Report (#18b)/ Appointment of Administrative Commission to Resolve Congregational Church Issues (#4e)

HEARING THE STORIES OF OTHERS

11:40 AM - Report from our Partner in Ministry
Presbyterian Investment & Loan Program Mickie Choi

11:45 AM – Faith Sharing (#12a) Margaret Crowl

11:50 AM – Announcements, Celebrations and Concerns

12:00 PM – Lunch

1:00 PM Report from Coordinating Team (#20) Nelson Capitan
Appointing Presbytery Structure Review Task Force
Receive Report February 2020

1:05 PM – Spotlight on our Churches WNC

1:10 PM – Communications Action Team (#50) George Huggins

1:15 PM Report from Finance & Property Committee (#60, 60b, 60c)
Kathy Rhoades

1:20 PM Treasurer's Report (#60s, #60sAR) Bill Belvin

1:25 PM – Spotlight on our Churches ENC

IV. ACKNOWLEDGEMENT OF WHOSE LAND WE ARE MEETING ON

Moderator-Elect Seth Finch acknowledged whose land we are meeting on.

V. WELCOME AND ARRANGEMENTS

MWS Ginna Bairby, pastor at First Presbyterian in Taos, welcomed the Presbytery to the church with a poem.

VI. RULES OF DECORUM

Presbytery APPROVED the following Rules of Decorum.

Report #1a – Rules of Decorum

2. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

VII. NEW COMMISSIONERS

The Presbytery WELCOMED all first-time commissioners introduced at the meeting.

VIII. CORRESPONDING MEMBERS

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

Conrad Rocha, Synod Executive and Stated Clerk for Synod of the Southwest

Mickie Choi, Presbyterian Investment and Loan Program

Maggie Harmon, Presbyterian Foundation

IX. APPROVAL OF MINUTES

The Presbytery **APPROVED** the October 2018 minutes as written. The Presbytery **APPROVED** the February 2019 minutes with some corrections on attendance.

X. APPROVAL OF CONSENT AGENDA

The Presbytery approved the Consent Agenda as submitted. No items were objected to and removed from the Consent Agenda.

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. Receive all written reports (#4d, #10, #12, #14, #20, #50, #60, #60b, #60c, #60s, #60sAR, #70).

XI. NEW BUSINESS COMMITTEE

Moderator-Elect Seth Finch announced that the following persons were appointed to the New Business Committee for this meeting:

To Chair: Elder Tanya Blankinship

MWS Laura Finch

Elder Jane Moses

Elder Abel McBride

Elder Nelson Capitan

Elder Linda Wilson

MWS Larry Graham-Johnson

XII. STATED CLERK REPORT (PART I)

- A. Coordinating Team Chair and Former Moderator Elder Nelson Capitan was asked to moderate this portion of the Docket. Stated Clerk Stephen Rhoades brought the following motion to amend the Standing Rules of the Presbytery. He explained that the current Standing Rules do not provide for a path of succession when a moderator has to resign from office during their term.

The Coordinating Team approved the motion to amend the Standing Rules and waived a second reading due to the time sensitive nature of this vote. Any vote to amend the Standing Rules must pass by a super majority of three-quarters affirmative vote.

This motion is a proposal to add an additional paragraph to the “Officers” section of the Standing Rules at line 175 to add to the duties of Moderator-Elect and add two new officer titles, Acting Moderator and Acting Vice-Moderator:

- [NEW] Should the position of Moderator become vacant for any reason during the Moderator-Elect’s term, the Moderator-Elect shall immediately, without the need for an election or installation, become **Acting Moderator**, with all the powers, duties and responsibilities of Moderator under the Book of Order and the Presbytery’s Bylaws and Standing Rules until the next annual meeting of the Presbytery. The Presbytery may, but is not required to, elect and install a **Successor Moderator-Elect**, with all the powers, duties and responsibilities of Moderator-Elect under the Presbytery’s Bylaws and Standing Rules; or elect but not install an **Acting Vice-Moderator**, serving in any capacity requested by the **Acting Moderator**. Candidates for either office are presented to the Presbytery by the Committee on Representation and Participation and any such officer will serve until the next annual meeting of the Presbytery.

Presbytery APPROVED the motion by a super-majority affirmative vote.

The Stated Clerk announced that MWS Seth Finch was now Acting Moderator. The Acting Moderator resumed the role of moderator of the meeting.

- B. Stephen Rhoades recognized Gary Wright, Ruling Elder and former Clerk of Session for First Taos. Gary died after a fall last winter. He was instrumental in the invitation from First Taos to host this meeting.

XIII. WORSHIP

The Presbytery held worship planned by the Worship Networking Committee which included the celebration of the Lord’s Supper and preaching by a variety of voices lead by MWS Sarah Chivington-Buck and MWS Ken Cuthbertson. The regular monetary offering will benefit the Pastor’s Emergency Fund of the Presbytery. The special Shared Table in-kind gift offering will benefit the First Taos Mission Outreach.

XIV. REPORT FROM ACTING MODERATOR

Acting Moderator Seth Finch thanked outgoing Moderator Jane Stringfellow for her service. Jane had to resign because of her husband Charlie’s health. Seth thanked Jane for her theme of Bringing Light to the World, her starting of the Shared Table and for her focus on Creative Ministries throughout the Presbytery. Since Jane could not be present at the meeting, the Presbytery made a short video thanking Jane and wishing the two of them God’s blessings.

XV. STATED CLERK REPORT (PART II)

Stated Clerk Stephen Rhoades continued his report:

- A. Presbytery unanimously APPROVED Laguna's request for waiver of the Book of Order limitations on Elder's consecutive terms of service (G-2.0404)
- B. Jeff Finch, Judy Belvin and Richard Stoops were invited to give the final report of the Glenwood Administrative Commission.

The AC has concluded their work. At the congregation's request, the AC authorized the Glenwood Community Presbyterian Church to be dissolved effective on March 3, 2019. The church was reorganized as the Glenwood Community Church. The Presbytery has signed and delivered a quitclaim deed to the congregation on the church property although the title ownership records were not very clear. There were minimal minutes, rolls and registers to collect by the Presbytery. There were no requests to pass membership on to another Presbyterian church. In honor of the congregation's years of ministry, the Presbytery presented Glenwood Community Church with a \$500 check for their student scholarship fund.

Presbytery RECEIVED the report, DISSOLVED the Administrative Commission and thanked them for their service.

- C. An item had been posted on the Docket to appoint an Administrative Commission to organize Camino de Vida as a congregation. Stephanie Kremmel, as a member of the Advisory Committee to Camino de Vida, brought the following motion.

To postpone the vote on the Administrative Commission until the October meeting of Presbytery and instead to appoint a Task Force to meet with Camino de Vida.

Presbytery APPROVED the motion appointing a Task Force.

Acting Moderator Seth Finch named the following people to this task force: Jeff Finch, Alma McBride, Gloria Mirabal, Elizabeth Morgan, Jim Collie and Sharon Yates.

- D. Dissolution of Special Administrative Review Committee (SARC) and Appointment of Administrative Commission for First Raton.

Presbytery RECEIVED the report of the SARC (Attachment A).

Presbytery RECEIVED the dissenting report from the Session of First Raton (Attachment B).

Presbytery DISSOLVED the SARC with thanks for their service.

The Stated Clerk moved the appointment of an Administrative Commission to First Raton.

Presbytery APPROVED the formation of an Administrative Commission for First Raton with the following members: Shannon Webster, David Whiteley, Carol Cochran, Randy Campbell and Betty Mascareñas and the Charge to the Administrative Commission (Attachment C).

- E. Stated Clerk Stephen Rhoades announced that a second session records review would take place in July in Las Vegas.

- F. Taking a minute of personal privilege, Stephen Rhoades thanked Christin Moreland and Sharon Yates for their years of service as presbytery staff.

XVI. REPORT FROM OUR PARTNERS IN MINISTRY

Acting Moderator Seth Finch invited Mickie Choi from the Presbyterian Investment and Loan Program to come forward. Mickie explained the role of PILP and updated Presbytery on their programs.

XVII. FAITH SHARING

Acting Moderator Seth Finch introduced MWS Margaret Crawl, who transferred her membership from Newton Presbytery. Margaret is Honorably Retired. She shared her faith journey.

The Presbytery recessed for lunch at 12:04 with a prayer for lunch by Acting Moderator Seth Finch.

The Presbytery reconvened at 1:10 p.m. with a prayer by Acting Moderator Seth Finch. He announced that the offering had raised over \$800 for the Pastor's Emergency Fund.

XVIII. COORDINATING TEAM

Elder Nelson Capitan, Chair of the Coordinating Team, updated the presbytery on actions taken by CT on the presbytery's behalf. The CT report was received as part of the consent agenda (Attachment C). He announced that CT was going to be appointing a Review of Presbytery Design Task Force to look at the presbytery structure as we have lived into the new design and see if the structure needs updating or changes. He encouraged anybody who was interested in participating to contact him or other CT members.

XIX. SPOTLIGHT ON CHURCHES -- WORSHIP NETWORKING COMMITTEE

MWS Roger Scott Powers, Albuquerque St. Andrew, and MWS Patty Davison, Albuquerque La Mesa shared a PowerPoint on their churches' participation in the Gay Pride Parade in Albuquerque.

XX. COMMUNICATIONS ACTION TEAM

George Huggins, Chair of CAT, reported on the remaining funds available to support churches with their web sites. He also reported on the results of the IT survey that was sent out to churches. He solicited one or two small churches who have a need for a church membership database system that CAT could support and possibly help finance.

XXI. FINANCE AND PROPERTY

Elder Kathy Rhoades, Chair of F&P, gave the Finance and Property report. As part of the Consent Agenda, the Presbytery RECEIVED the 2017 Financial Audit (Attachment E). F&P has reviewed the investment portfolio and is working on a written Gift Policy. It has also reviewed the details of our finances with Financial Assistant Chad Poole. She recognized the Synod of the

Southwest and the Education Networking Committee for their assistance with the cost of Triennium.

XXII. TREASURER'S REPORT

Elder Bill Belvin presented the Treasurer's Report and noted that the Presbytery's balance sheet remains strong. Presbytery RECEIVED the Treasurer's Report as part of the consent agenda (Attachment F).

XXIII. SPOTLIGHT ON CHURCHES -- EDUCATION NETWORKING COMMITTEE

MWS Kay Huggins gave the ENC Spotlight. She encouraged shared leadership for Church School programs. Invite retired clergy to teach classes. It is also important to take a break at certain points during the year and offer a variety of schedules to meet differing needs.

XXIV. FAITH SHARING

Acting Moderator Seth Finch introduced Commissioned Pastor Terry Buckman, who is serving the Socorro and Magdalena churches. He shared his faith journey.

XXV. ANNOUNCEMENTS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

XXVI. REPORT FROM OUR PARTNERS IN MINISTRY

Synod of the Southwest Executive and Stated Clerk Conrad Rocha thanked the Presbytery for providing leadership to the Synod of the Southwest. The Synod will be hosting a Native American Gathering in September and Nelson Capitan will be leading that effort. He also informed the Presbytery about the Theoacademy classes being offered in four Native American areas including Laguna.

XXVII. REPORT FROM OUR PARTNERS IN MINISTRY

Maggie Harmon from the Presbyterian Foundation was introduced as the new liaison and updated the Presbytery on happenings and programs from the Foundation including Stewardship Navigator, an online giving tool.

XXVIII. EDUCATION NETWORKING COMMITTEE

Elders Lou Ann Johnson and Tanya Blankinship, Co-Chairs of ENC, shared information about the next Leadership Training on November 16th at First Albuquerque. There may also be Commissioned Pastor Training in the future. ENC gave a \$5,000 grant for Triennium to help with those costs.

XXIX. FAITH SHARING

Acting Moderator Seth Finch introduced MWS Charles Packard, who is serving as interim in

Aztec. He shared his faith journey.

XXX. COMMISSION ON MINISTRY

MWS David Elton, Co-Chair of the Commission on Ministry, presented the COM Report, which was received under the consent agenda (Attachment G).

He then asked retiring Commissioned Pastor Gay Veit to come forward and thanked her for her service in Mora. She was presented with a gift.

XXXI. MISSION NETWORKING COMMITTEE

MWS Roger Scott Powers, Co-Chair of MNC, shared information on an upcoming visit by MWS Dori Hjalmarson, member of Santa Fe Presbytery, returning from the mission field in Central America. He also shared that the Sessions of St. Andrew and Second in Albuquerque have repudiated the Doctrine of Discovery.

XXXII. YOUTH/YOUNG ADULT VOLUNTEER COORDINATOR REPORT

Staff person, Luke Rembold, updated the presbytery on recent Youth and Young Adult Volunteers (YAVs). Presbytery blessed the current YAVs on the next steps in their faith journey. He also updated the Presbytery on the 39 youth, 1 college student and 8 adults signed up for the July Youth Triennium.

XXXIII. FAITH SHARING

Acting Moderator Seth Finch introduced MWS Deb Worley, who is serving as pastor in White Rock. Deb is a minister with the United Church of Christ (UCC), which denomination is in full communion with the PC(USA). She shared her faith journey.

XXXIV. COMMISSION ON PREPARATION FOR MINISTRY

MWS, Ken Cuthbertson, Acting Co-Chair of CPM made the following motion on behalf of CPM:

That under the provisions of G-2.0610, the Presbytery of Santa Fe permit an alternate means of examination in biblical exegesis for candidate Patrick Kiptum and that the presbytery give permission to CPM to set up and administer the alternate examination. This motion requires a three-quarters affirmative vote.

Presbytery APPROVED the motion unanimously.

XXXV. CUBA WORK GROUP

Elder Susan Keil Smith reported that 90 participants had attended the Cuba Partners Meeting in New Orleans, which was being held concurrently with our meeting. She announced that the

Moderator of the Cuba Presbytery is arriving in Albuquerque today for a visit to the presbytery and some of our churches.

XXXVI. PERSONNEL COMMITTEE

Elder Susan Keil Smith, Chair of the Personnel Committee, and Elder Nelson Capitan, member of the committee, recognized Christin Moreland who has served as Administrative Assistant and is headed off to seminary and Sharon Yates who has served the presbytery as Associate Stated Clerk and Administrator for the last 13 years. They were given gifts and thanked for their service.

XXXVII. COMMITTEE ON REPRESENTATION AND PARTICIPATION

Elder Ruth Montoya, Chair of CORP, presented the following nominations:

1. NOMINATED current Chair of the Coordinating Team, RE Nelson Capitan, to be elected Acting Vice-Moderator of the Presbytery until the Annual Meeting in October 2019.
After being offered, no nominations from the floor were received.
Nelson Capitan was ELECTED Acting Vice-Moderator.
2. NOMINATED former moderator of the Presbytery, RE Elizabeth Morgan, to be elected as Former Moderator on the Leadership Team until the Annual Meeting in October 2019.
After being offered, no nominations from the floor were received.
Elizabeth Morgan was ELECTED as Former Moderator to serve on LT.
3. NOMINATED current Acting Co-Chair MWS Ken Cuthbertson to be elected as Co-Chair of the Committee on Preparation for Ministry (CPM) until the Annual Meeting in October 2019.
After being offered, no nominations from the floor were received.
Ken Cuthbertson was ELECTED Co-Chair of CPM.
4. NOMINATED MWS Takako Terino to fill an unexpired term (Class of 2019) as Synod Commissioner from the Presbytery.
After being offered, no nominations from the floor were received.
Takako Terino was ELECTED as Synod Commissioner.

XXXVIII. SPOTLIGHT ON CHURCHES -- MISSION NETWORKING COMMITTEE

MWS Stephanie Kremmel, associate at Albuquerque First, highlighted the work that Albuquerque First and other churches in Albuquerque were doing with Asylum Seekers.

XXXIX. NEW BUSINESS COMMITTEE

There was no new business.

XL. ANNOUNCEMENTS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

XLI. ADJOURNMENT AND CLOSING PRAYER

The meeting was adjourned at 3:09 PM with a closing prayer by Acting Moderator Seth Finch.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

#4- Stated Clerk

**Stated Clerk Report / Presbytery of Santa Fe
October 19-20, 2019**

For Action by the Presbytery:

- (6) That the Presbytery receive Report #4b "Report on Balance of Ruling Elder Commissioners 2019" (CONSENT AGENDA)
- (7) That the Presbytery approve Report #4c "Updated Report on Review of Session Records 2018" (CONSENT AGENDA)
- (8) That the Presbytery receive the 2019 Annual Reports (Reports # AR) (CONSENT AGENDA)
- (9) That the Presbytery approve the transfer of Rev. Sara G. Armstrong to the Presbytery of Western Colorado based upon a pastoral call by the Montezuma Valley Presbyterian Church in Cortez, Colorado, effective August 25, 2019 (CONSENT AGENDA)
- (10) That the Presbytery grant membership to Rev. Mary Kuhns, HR, effective February 2019 based upon an examination recommendation by the Commission on Ministry (CONSENT AGENDA)

Clerk's Announcements:

- (1) Report from Administrative Commission to Raton, First
- (2) Report from Task Force to Camino de Vida
 - a. Presentation from Camino de Vida
- (3) Removal of Communication Action Team (CAT) provision from Standing Rules – First Reading (Report #4d)
- (4) Results of reading of 2018 Presbytery minutes by Synod of the Southwest on August 23 – No exceptions
- (5) 2019 PC(USA) Annual General Assembly Statistical Report electronic portal will open in December 2019 (due in mid-February or early March 2020)
 - a. GA Annual Report and Clerk Questionnaire need to be approved by Session only and submitted to GA electronically
 - b. The Church Information form prepared by the Clerk of Session and Pastor's Terms of Call reviewed by Session and approved by the Congregation should be submitted to the Stated Clerk of Presbytery
- (6) Invitation to churches to host June stated meeting of presbytery in 2021
- (7) Invitation for overtures to the June 2020 General Assembly to be considered at February 2020 meeting
- (8) Survey of holding future annual meetings at Ghost Ranch

For information only:

- (1) Other activities of Stated Clerk:

- a. Attended last Sunday of Rev. Bobbie McGarey at New Life Presbyterian Church (September 15); attended joint worship service of Rio Rancho Presbyterian Church, Cuba Presbyterian Church and Las Placitas Presbyterian Church on September 1; attended 20th anniversary celebration of Rev. Trey Hammond at Albuquerque, La Mesa on October 6; attended first Sunday of Rev. Deborah Worley at White Rock Presbyterian Church (June 23) and installation of Rev. Deborah Worley on October 13
- b. Invited to attend meeting of Session of Rio Rancho Presbyterian Church on real property issues (June 27)
- c. Conducted Presbytery Clerks of Session Training and 2018 Session Minutes Review at Las Vegas, First United (July 13)
- d. Attended organizing meeting of Administrative Commission to Raton, First in Santa Fe (August 22)
- e. Attended Coordinating Team meetings (ex officio) (July 12 and September 20) and Leadership Team meetings (ex officio) (September 6 and 20)
- f. Attended Presbytery meeting with Zia Pueblo leadership (October 11)
- g. Attended meeting of the Synod of the Southwest for review of 2018 presbytery meeting minutes in Phoenix (August 23)
- h. Attended special meeting of the Synod of the Southwest with representatives of the PC(USA) General Assembly Per Capita Special Committee in Phoenix (August 29)
- i. Attended New Mexico Conference of Church's board meeting (September 18)
- j. Attended Presbyterian Investment and Loan Program (PILP) Board meeting in Philadelphia (July 26-27)

Please note the following dates and locations for the 2020 meetings of the Presbytery of Santa Fe:

Saturday, February 22, 2020 – Albuquerque, La Mesa

Saturday, July 18, 2020 – Las Vegas, First United

Saturday and Sunday, October 17 – 18, 2020 – Ghost Ranch (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

#4b Addressing the Imbalance of Ruling Elder Commissioners
Presbytery of Santa Fe
Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2020

**Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder
Commissioner (RE) for the Last Six Presbytery Meetings**

Meeting	MWS	Ruling Elders
June 2019	36	40
Feb 2019	48	50
Oct 2018	49	38
July 2018	34	40
Feb 2018	52	51
Oct 2017	43	45
Total	262	264

Church	2018 Membership	Commissioners per SR	No. Additional for 2020	Total 2020 Commissioners
Albq Covenant	236	3		3
Albq First	748	5		5
Albq Immanuel	121	2		2
Albq La Mesa	202	3		3
Albq New Life	24	1		1
Albq Rio Grande	47	1		1
Albq Sandia	1068	6		6
Albq Second	240	3		3
Albq Shepherd of the Valley	272	4		4
Albq St. Andrew	176	2		2
Angel Fire, United	36	1		1
Aztec	70	1		1
Belen, First	79	1		1
Chacon, El Rito	29	1		1
Chimayo, El Buen Pastor	42	1		1
Cuba	13	1		1
Datil Community	5	1		1
Dixon, Embudo United	40	1		1
Farmington, First	241	3		3
Gallup, Westminster	45	1		1
Glenwood	13	1		1
Grants, First	24	1		1
Jemez Springs, Community	29	1		1
Laguna, United	19	1		1
Las Vegas, First	87	1		1
Los Alamos, United	49	1		1
Los Alamos, White Rock	31	1		1
Magdalena, Community	8	1		1
Mora, First	13	1		1
Penasco, Emmanuel	38	1		1
Placitas, Las Placitas	164	2		2
Ranchos de Taos, Ranchos	54	1		1
Raton, First	21	1		1
Rio Rancho	247	3		3
Santa Fe, First	327	4		4
Santa Fe, Westminster	92	1		1
Socorro, First	37	1		1
Taos, First	107	1		1

Truchas, Smith Memorial	27	1		1
Total	5121	69		69

#4c 2019 Review of Session Records

Presbytery of Santa Fe

The Stated Clerk recommends:

That the following session records be approved without exception:

Albuquerque, Covenant	Las Vegas, First United
Albuquerque, Second	Los Alamos, White Rock
Albuquerque, New Life	Rio Rancho
Dixon, Embudo	Santa Fe, First

That the following session records be approved with minor exceptions:

- Albuquerque, First
 - No statement of elders/deacons training or examination
 - No statement of elders/deacons date of ordination and installation
 - No ruling elder on nominating committee
- Albuquerque, Immanuel
 - No mention of election, ordination, examination, and installation of elders
 - No election of treasurer
 - No alphabetical roll
- Albuquerque, La Mesa
 - Missing end of pastor's report and end of meeting on p 3315
- Albuquerque, Sandia
 - Special Occasions
 - Elders/Deacons examined and instructed
 - Election of Treasurer
- Albuquerque, Shepherd of the Valley
 - Not clear who ruling elder of Congregational Nominating Committee is
 - Three 2017 marriages listed on a post-it note
 - 2017 Compensation Review: Left out mention of "no increase" in staff compensation on p 170
- Cuba
 - No dates of baptism or birthdate
 - Elders need ordination/installation regardless of 2nd term
 - No term dates for Clerk of Session
 - No election of members of Nominating Committee
 - Need audit or review
- Gallup, Westminster
 - No annual financial review or audit reported (G-3.0113)
- Jemez Springs Community
 - No mention of elders' instruction/examination/date of ordination/installation
 - Annual budget recorded but no indication of motion and approval.
- Magdalena, Community Church
 - No mention that elders were instructed and examined (G-2.0402)
- Peñasco, Emmanuel
 - Only notes re: approval of treasurer's report.

Ranchos de Taos

No mention of elders being instructed and examined

No indication of dates of ordination/installation.

Raton, First

No statistical report to GA

Budget still needs to be approved

Santa Fe, Westminster

No listing of elder or deacon training and examination

No length of term for treasurer listed

No record of yearly financial review

Deceased members should be reported at session and recorded in minutes

Socorro, First

Missing signatures of substitute/ad hoc clerks on pp 375, 379, and 385

No indication of adequate insurance

No indication of location of title/deed

That the following session records be approved with major exceptions:

Placitas, Las Placitas

Lack of financial review review

Missing signature on minutes p.1805 (minor)

Evidence of insurance

Taos, First

No report of anual financial review or audit

No evidence of Session's authorization of baptisms – blanket delegation of authority to designated pastor is not proper.

The following session records have not been received for approval (a second records review will be held in July):

Albuquerque, Rio Grande

Albuquerque, St. Andrew

Angel Fire

Aztec

Belen, First

Chacon, El Rito

Chimayo, El Buen Pastor

Datil Community

Farmington, First

Grants, First

Laguna

Los Alamos, United

Mora, First

Truchas, Smith Memorial

#4d Removal of Communications Action Team from the Standing Rules – First Reading

Coordinating Team
July 12, 2019
Submitted by the CAT

SUMMARY

This change to the PSF Standing Rules removes the Communications Advisory/Action Team from being a continuous Team to being an ad hoc Information Technology Task Force (ITTF) that will be activated to address a specific Information Technology goal(s) with a specific timeline. The ITTF Chair, when the ITTF is active, has Voice at PSF meetings, but not Vote.

REMOVE FROM THE STANDING RULES, LINES 637 THRU 658:

637 Communications Advisory Team (CAT)

638

639 *Mission:* to advise the entities of the presbytery on ways to improve and enhance
640 communications between the Presbytery, its congregations and individual parishioners, as
641 well

642 as beyond the presbytery and to other members of the public.

643 *Members:* The Communications Advisory Team will consist of between six and twelve
644 members

645 who will serve at the invitation of the Moderator; recommendations for membership from
646 congregations will be welcomed. Members will be invited to serve for a one-year term
647 which

648 may be renewed annually at the mutual consent of the Moderator and the member.

649 *Tasks:* The new Presbytery model, a networking model built on shared values and shared
650 missional endeavors, requires flexibility and creativity in communications. All modes of
651 communication will be explored, including the presbytery web site, social media, print and
652 electronic media, and other evolving methods of reaching congregations and individuals.
653 Presbytery leadership and individual congregations are challenged to communicate in ways
654 that

655 recognize and encourage their initiatives and responsibilities, especially in opportunities for
656 worship, education and mission.

657 The Communications Advisory Team is expected to develop and recommend to the
658 Coordinating Team a Communications Plan for the Presbytery. In developing its Plan, the
659 Team

660 will consider the Communications Opportunities document developed by the Work Group
661 for a

662 New Presbytery Design. The recommended Communications Plan is expected to focus
663 primarily

664 on utilizing technologies to keep congregations and individuals fully informed of joint
665 missional,

666 education, and worship opportunities as well as the ecclesial activities of the Presbytery.

ADD TO THE STANDING RULES, WHERE DEEMED APPROPRIATE BY THE EDITOR:

45 **Information Technology Task Force (ITTF)**

46 The ITTF is normally activated by the Coordinating Team (CT) per the PSF Bylaws, Article V, 1), c.

47 *Mission:*

48 To address any Information Technology (IT) problem, area, educational activity, or task, as
49 identified by the CT.

50 *Members:*

51 An iteration of an ITTF should be composed of at least four and no more than eight members.

52 A list of possible members of an iteration of the ITTF will be maintained by the Committee on
53 Representation and Participation (CORP). At least half of the members should have extensive
54 or adequate IT background and experience. The Webmaster and Communications Specialist
55 employees of the PSF will be ex officio members of any iteration of an ITTF, with voice and with
56 vote.

57 *Tasks:*

58 See *Mission*.

#10 Commission on Preparation for Ministry
Report to Presbytery – October 19, 2019

MOTION: The Commission on Preparation for Ministry moves that the Presbytery of Santa Fe receive the report, and sustain the results of the examining task force in biblical exegesis for candidate Patrick Kiptum in the examination conducted on October 17, 2019. And that the minutes of the presbytery show that Patrick Kiptum has successfully fulfilled the requirement of G-2.0607d by alternate means, in the area of biblical exegesis, as authorized by the presbytery in June 2019.

Background: At its June 2019 Stated Meeting in Taos, the Presbytery of Santa Fe approved the following motion: **The Commission on Preparation for Ministry moves: That under the provisions of G-2.0610, the Presbytery of Santa Fe permit an alternate means of examination in biblical exegesis for candidate Patrick Kiptum. And that the presbytery give permission to CPM to set up and administer the examination.**

This was brought to the presbytery by the Commission on Ministry because it required a 3/4 "supermajority" vote of the full presbytery. According to G-2.0610: "If a presbytery judges that there are good and sufficient reasons why a candidate should not be required to satisfy the requirements of G-2.0607d (standard ordination exams), it shall approve by three-fourths vote some alternate means by which to ascertain the readiness of the candidate for ministry in the areas covered by the standard ordination examinations. A full account of the reasons for any waiver or alternate means to ascertain readiness shall be included in the minutes of the presbytery...."

The reason for requesting the alternate means of examination were that Patrick is a native of Kenya, and English is a second language for him. Academically-oriented writing has proved a challenge throughout seminary. He passed all of the other ordination exams. He had taken the written exegesis exams four times (twice each in Hebrew and Greek), and not passed, primarily due to issues of English composition. Members of CPM have reviewed his previous exams and the Commission, without dissent, supported providing the alternate means.

Following the vote of the presbytery in June, the Commission on Preparation for Ministry established a task force of four members to work on a plan for creating, administering, and evaluating Patrick's alternate means of examination in biblical exegesis. The task force consisted of: Ruling Elder Malissa Haslam, Patrick's CPM liaison; Rev. Matthew Miller, CPM member; Rev. Dr. Judith Todd, professor of Hebrew and Biblical Studies; and, Rev. Dr. Kenneth Cuthbertson, CPM Chair and instructor in Religious Studies.

The task force reviewed Patrick's previous exegesis exams, including the comments of the original readers. Patrick was asked to submit a paper revising his answers on one of those previous exams, paying special attention to the issues of organization, grammar, spelling, etc., raised by previous exam readers.

The task force's oral examination of Patrick on October 17 was on the paper he submitted on I Samuel 2:1-10. He fulfilled the requirements we set for the written material, and we had a very positive discussion together in which we gained a good sense of his knowledge of Hebrew, and

of the literary and historical contexts of the text... including helpful insights from his native Kenyan culture. We also heard his interpretation of the text, and his thoughts on applying the text in a specific pastoral context. Patrick's love of God, his love of scripture, and his pastor's heart were evident in our time together. The task force voted unanimously to sustain and approve the examination, and to recommend the same to the full CPM and the presbytery. The CPM, by electronic vote, approved the recommendation.

Respectfully submitted – Ken Cuthbertson, (temporary) CPM Chair

#12 Report of the Commission on Ministry (COM)

Presbytery of Santa Fe October 19-20, 2019 at Ghost Ranch

Since the last report to Presbytery on June 22, 2019, the COM skipped a July meeting as usual and met on Fridays, August 2, September 6, and October 4, at the Presbytery Office.

A. **ACTION REQUIRING A VOTE BY PRESBYTERY:** None expected.

B. **ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**
(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In August, COM approved the developing plans for the Installation of the Rev. Drew M Henry as the Designated Pastor at ABQ, Immanuel, on September 29, 2019, at 3:00 PM.

In August, COM approved the developing plans for the Installation of the Rev. Ginna Bairby as Pastor at Taos, First, on Tuesday evening, October 29, 2019.

In August, COM voted to receive the Rev. Elizabeth Morse into membership in the Presbytery of Santa Fe, effective with the meeting on August 2, 2019.

In August, COM voted to receive the Rev. Susan Haseltine and the Rev. Robert Haseltine into membership in the Presbytery of Santa Fe, effective August 2, 2019.

In September, COM approved plans for the White Rock installation of the Rev. Deb Worley as Pastor, on October 13, 2019, at 3:00 PM, and noted that the Rev. Bill Lyons, UCC Conference Minister, Southwest Conference, is available and plans to attend and preach at the service. Commission members and worship participants are approved as follows: Moderator: the Rev. Seth Finch; MWS: Susan Quass, David Elton; RE: Connie Goette, Selma Reinovsky, James Ro, Christine Torres; visiting clergy: the Rev. K. Wayne Butler, UMC; Suggested others: the Rev. Rob Craig, the Rev. Kathleen Logan, the Rev. Bill Lyons, UCC Conference Minister; RE: Joyce Haven, Bob Reinovsky. An effort will be made to recruit an elder from another congregation.

In October, COM received the Rev. Louis Knowles into membership in this Presbytery, effective October 4, 2019.

2. CONTRACTS APPROVED for Temporary Pastoral Positions:

Transitional Positions: Commissioned Pastor:

In August, COM noted the July 28, 2019, service of Commissioning at White Water Canyon for Terry Buckman as the Commissioned Pastor at Socorro and Magdalena.

3. CHANGE IN MINISTERIAL STATUS:

In August, COM noted completion of previously approved plans pending Session action in June at Santa Fe, Westminster, to establish contract relationships with the Rev. Christine Vogel and the Rev. Lee Walters, (UCC minister) as ½ time Co-Interim Pastors, effective July 1, 2019.

In August, COM noted completion of previously approved plans pending Session action in June at Placitas, Las Placitas, to establish a contract relationship with the Rev. Bill Humphreys as ¾ time Interim Pastor, effective July 1, 2019, and with the Rev. Ken Cuthbertson as ¼ time Parish Associate, effective July 1, 2019.

In August- COM approved plans for the Rev. Bobbie McGarey to retire from ABQ, New Life, with the status of Honorable Retirement effective September 19, 2019, and with her last Sunday: 9/15/2019.

4. TRIENNIAL VISITS COMPLETED:

In August, COM received the report of the Triennial Visit conducted on June 21, 2019, with Chacon, El Rito.

In September, COM approved the Triennial report for the Gallup, Westminster visit.

In October, COM received the report of the Triennial Visit conducted on September 24, 2019, with Terry Buckman and representatives of the congregations at Socorro and Magdalena.

5. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

In August, COM noted the completion of the exit interview with the Session at Placitas, Las Placitas, following the departure of the Rev. Drew Henry.

In September, COM received the report of the exit interview with Gay Veit following her departure from service at Mora.

In September, COM received the report of the exit interview with the Rev. Bobbie McGarey on August 23, with her plans to retire from ABQ, New Life, effective 9/19/19.

In October, COM received the report of the entrance interview with the Rev. Louis Knowles on 9/16/19, and as noted above, received him into membership in this presbytery as of 10/4/2019.

6. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In September, COM approved the Mission Study from Santa Fe, Westminster.

In September, COM approved the Mission Study from Grants.

In October, COM approved the MIF from Grants.

7. SESSION MODERATORS APPOINTED

In September, COM co-moderators appointed the Rev. Howard Paul as Moderator of Session at ABQ, New Life.

In September, COM co-moderators appointed the Rev. Richard Safford as Moderator of Session at Mora.

8. THE PULPIT SUPPLY LIST:

In August, COM added the Rev. Sue Hazeltine to the Pulpit Supply list.

9. MEMORIAL NOTES: In October, COM noted the death of the Rev. Robert L. Slusher on September 2, 2019, with thanksgiving to God for Robert's service as a Fraternal Worker in Liberia and with Navajo communities in New Mexico.

COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE RECUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for Transitional positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

As reported to Presbytery in February, 2019, in November 2018 COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years.

And: in November, COM approved the updated Terms of Call form.

March, 2019: COM adopted the policy that COM and minister members of the Presbytery will be invited to attend services of the installation of pastors, wear red, and participate in the procession.

March, 2019: COM reaffirmed the policy that Clergy and Commissioned Pastors serving in pastoral positions in the Presbytery of Santa Fe must become a member of this Presbytery of Santa Fe, if/as the way is clear.

In September, 2019, COM approved his resignation from COM and offered sincere thanks for the work of COM member, the Commissioned Pastor, Stephen Daniels, leaving COM to attend more fully to his health.

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM

members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and when appropriate, leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2019 Ann Graham-Johnson MWS (1) Richard Safford MWS (1st plus; 1/18; 10/18)
Susan Quass MWS(1) John Sitler RE(1) Beverly Wilkins RE(1st;10/18)
Linda Wilson RE(1st; 9/17)

2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1)
Kay Huggins MWS (1) Judith Mead RE (2) Beth Miller RE (2nd; 10/16)

2021 Bryan Beck RE (2) Judy Belvin RE (2)
Catherine Robinson MWS (1) Frank Yates MWS (2)

COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

#12a- Statement of Faith- Elizabeth Morse

Elizabeth Morse

Statement of Faith, 2019

I believe in God as our Creator, Redeemer and Sustainer.

I believe that because of God's love for us, God sent Jesus Christ for our salvation. Through the divinity and humanity of Jesus Christ, we have been given the opportunity to have new life.

Jesus Christ was born of the Virgin Mary, lived for our redemption, was crucified for our sins, and rose again to sit on the right hand seat of God. It is through my faith, that I have come to understand my identity, have great care for those around me, and to understand my presence and purpose as part of God's plan.

Our nature is that we have sin within us that creates distance between us and God, but through Jesus Christ, we have been given the means to give our sins and burdens to Jesus and to grow closer to God. Through the strength of the Trinity, and the power and grace of the Holy Spirit, we receive guidance and nourishment in our daily lives. Through the Holy Spirit, we also gain understanding of the pathway as we are to "proclaim good news to the poor...liberty to the captives and recovering of sight to the blind, to set at liberty those who are oppressed (Luke 4:18)." Jesus Christ is my shepherd. Spending time in stillness and listening, I seek my daily bread of guidance and inspiration. Through the Holy Spirit, I receive regular renewal. I could not be more grateful for this opportunity – to experience forgiveness of my sins and to forgive others as well as to experience love, grace and compassion and to be given the strength to give it to others. God gives me awareness to have the desire to be in this world, but not of it and to be a faithful servant. I am further nurtured and seek to nurture within the community that God draws together.

I believe that the Bible is the inspired Word of God that gives us direction and understanding through the power of the Holy Spirit. I read the Bible for inspiration and to understand our Creator.

The church is called to be a witness of Christ to the world and to support the building of Christ's peace within ourselves as individuals and as a community. As noted in our Reformed tradition, part of election is also for service. Thus we seek to be stewards of God's grace and love to support the kingdom of heaven on earth. The Presbyterian Church, USA attests to community and relationships through the connectional ministry of government. The sacraments, baptism and communion, are symbols and signs of God's presence and workings within us as well as God's faithfulness to us and our commitment to live in service through the guidance of the Holy Spirit. Through our faith we have a connection to a deep hope and promise of new life as well as eyes through which to see our world today.

#12b Statement of Faith Louis Knowles

Statement of Faith – Louis L Knowles, August, 2019

I believe in God, Creator of all that is and lover of humanity and the world. I believe God is revealed to us in the life, death and resurrection of Jesus the Christ. We know about God's action in history and the divine covenant with humanity through the testimony of the written Word of God as it is interpreted by the assembled people of God, speaking through their councils and creeds.

I believe Jesus was the Christ, fully human and fully divine, who lived that we might have His example of a life fully committed to obeying God's will, and whose death served as a once for all act of atonement for human waywardness. I believe that Jesus Christ transcended death and was experienced as a living presence in the midst of his followers long after he was executed and continues to be experienced in this way by those who seek to follow him.

God continues to be with us in the Scriptures and in the person of the Holy Spirit, who we experience through communal worship, the life of the community of believers, and in personal meditation and reflection on the Scriptures.

We are free creatures, given our freedom by God, and we inevitably choose our own way over that of God, except as we are corrected and guided by the Holy Spirit. Through the witness of the Word truly preached and through the testimony of the faithful, the Holy Spirit speaks to our hearts and we turn our eyes to Christ, lifted up on the cross, and we are saved from our own sinful willfulness.

As grateful and repentant sinners, experiencing the power of God to redeem us, we come together as the Church to celebrate the saving work of Christ around the Lord's table, to give thanks and praise to God, and to baptize and nurture those newly convicted of their need of Christ and those children who are born into the covenantal community. We bear witness to Jesus Christ and the love of God through preaching and through acts of mercy and the pursuit of justice.

I believe that Christ will come again to bring an end to history and to restore peace and justice to the Creation. I believe that the seeds of the Reign of God have already been planted in history and are yielding the fruits of love and justice that show forth the emerging presence of the City of God among us. As followers of the universal Christ, we are called to share God's new community with all those who sincerely seek God, following the teachings of prophets and sacred texts, both ancient and modern, and the inner light of the divine, loving presence as they find it within themselves.

#12c Commission on Ministry: Report on Validated Ministries – 2019
Submitted to the Presbytery of Santa Fe,
October 19-20, 2019 Meeting at Ghost Ranch

At-large members of the Presbytery, validated

Sara Armstrong, has accepted a call in Colorado and will be transferring her membership

Andrew Black, serving as a Parish Associate at First PC of Santa Fe and National Wildlife Federation

Asher Dean – volunteer at La Mesa Presbyterian; seeking a call

Ed Katzenberger – to retire in 02-2020

Ruth Reinhold – serving the Presbytery as Moderator of First Presbyterian of Grants

Catherine Robinson – enrolled in Spiritual Direction Program at SFTS and serving the Presbytery on Commission on Ministry

At-large members with uncertain status

Suzanne Hewett, no current contact information

Gary West – status of HR being confirmed

Specialized Ministers, validated

Robert Bos, serving as Chaplain, Mariposa Pediatric Hospice

Lisa Easterling, serving as Chaplain at Presbyterian Rust Hospital

Elizabeth Graham, serving as a Chaplain at Skyline Transforming Age, Seattle WA

Kelly Gregory, serving as Chaplain at Presbyterian Health Care System

Dori Hjalmarson, serving as mission co-worker in Honduras

Robyn Kleinschmidt, continues as a Chaplain in the US Air Force

Laura Kuster, serving as Chaplain at Presbyterian Health Care System

David Martinez, serving as Chaplain at Alliance Home Health Care and Hospice

Jamie Martinez, serving as Chaplain Heritage Home Healthcare

Elizabeth Morse, serving as Director of Spiritual Care, Presbyterian Healthcare Services

Craig Nakagawa, serving as Chaplain at Kirtland Air Force Base

Susan Quass, serving as Executive Director, New Mexico Conference of Churches

Claudia Aguilar Rubalcava, serving on pastoral team, First Mennonite Church of Denver, as of October 1, 2019

Takako Terino, serving as Chaplain at Menaul School and Chaplain for Presbytery of Santa Fe

Presbytery of Santa Fe
October 19, 2019

#14 Report of the Committee on Representation and Participation

Names in Bold are Nominees to be Elected Today

OFFICERS OF THE PRESBYTERY

Moderator (2020) Seth Finch (TE) Albuquerque Covenant (Elected in February 2019)

**Moderator-Elect (2020) Ruth Montoya, (RE) Albuquerque Second
Chairperson of the Coordinating Team, Nelson Capitan (RE) Laguna**

Treasurer: Bill Belvin (RE) La Mesa (RE-elected in 2018 for a 3-year term)

Stated Clerk (2022) Stephen Rhoades, (RE) Albuquerque First

PRESBYTERY COMMISSIONS AND COMMITTEES (Coordinating Team)
(Most positions held because of office)

Past Moderator (2020) Jane Stringfellow, (RE) Santa Fe First

Moderator (2020) Seth Finch, (TE) Albuquerque Covenant

Moderator-Elect (2020) Ruth Montoya, (RE) Albuquerque Second

Stated Clerk (2022) Stephen Rhoades, (RE) Albuquerque First

Treasurer (2021) Bill Belvin, (RE) Albuquerque La Mesa (re-elected in 2018 for a three-year term)

COM Co-Chairs: Judy Belvin (RE) La Mesa

David Elton (TE) Los Alamos United

CPM Chair: Matthew Miller (TE) Albuquerque First

CT Chair: Nelson Capitan (RE)

**ENC Co-Chairs: Lou Ann Johnson (RE) Laguna and
Tanya Blankenship (RE) Albuquerque Covenant**

**MNC Co-Chairs: Lorelei Kay (TE) Gallup Westminster and
Roger Scott Powers (TE) Albuquerque St. Andrew**

**WNC Co-Chairs: Ginna Bairby (TE) Taos First and
Stephen Daniels (RE/CP), Penasco Emmanuel**

Finance and Property: Kathy Rhoades (RE)

Personnel Chair: Susan Keil Smith (RE) Albuquerque First

PW Attendee: Nancy Thomas (RE) Albuquerque First

CAT Chair: George Huggins (RE) Albuquerque Second

COMMISSION ON MINISTRY (COM)

**Co-Chairs (2020): Judy Belvin (RE) Albuquerque, LaMesa
David Elton (TE) Los Alamos, United**

Class of 2021: Kay Johnson (TE) Honorably Retired
Class of 2022: Susan Quass (TE) Valdidated, NM Conference of Churches
John Sitler (RE) Albuquerque Immanuel
Linda Wilson (RE) Belen First
Commission on Preparation for Ministry (CPM)
Chair (2020): Matthew Miller, (TE) Albuquerque First
Class of 2020: Elizabeth Morse (TE) Validated- Presbyterian Health Services
Class of 2022: Patty Davison (TE) La Mesa
David Martinez (TE) Camino de Vida
Margaret Crowl (TE) Honorably Retired
Ken Cuthbertson (TE) Las Placitas
Finance and Property (F&P)
Chair (2020): Kathy Rhoades (RE) Albuquerque First
Class of 2022: Kathy Rhoades
Worship Networking Committee
Virginia Watkins (RE) Las Placitas
Lisa Easterling (TE) Validated Chaplain
Harry Eberts (TE) Santa Fe First
Education Networking Committee (ENC)
Co-Chairs 2020: LouAnn Johnson (RE) and Tanya Blankinship (RE)
Lou Knowles (TE), Honorably Retired
Susie Chang (RE) Albuquerque Second
Mission Networking Committee (MNC)
Lane Leckman (RE) Albuquerque First
John Bannerman (RE) Albuquerque Sandia
Permanent Judicial Commission (PJC)
Class of 2025: Tom Hart (TE) Shepherd of the Valley
Class of 2021: Drew Henry (TE) Albuquerque Immanuel
Personnel Committee
Chair 2020: Susan Smith (RE) Albuquerque First
Nelson Capitan, (RE) Laguna
Covenant Relationships
Roger Scott Powers (TE) Albuquerque St. Andrew
Commissioners to Synod of the Southwest
Takako Terino (TE) Chaplain, Menaul School
LouAnn Johnson (RE) Laguna
Ed Katzenberger (At Large)

Commissioners to the General Assembly 2020

Tom Hart	Minister Commissioner
Nelson Capitan	Elder Commissioner
Derek Capitan	Youth Advisory Delegate
Ginna Bairby	Alternate Minister Commissioner
Ben Wild	Alternate Elder Commissioner
	Alternate Youth Advisory Delegate

Presbytery of Santa Fe
October 19, 2019

#14a MEMBERSHIP LIST OF ALL COMMITTEES AND COMMISSIONS

*NAMES IN BOLD TO BE ELECTED TODAY

COMMISSION ON MINISTRY (COM)

Co-chairs (2020): Judy Belvin (RE) *

David Elton (TE)*

Class of 2022

Susan Quass (TE) Validated, Director NM Conference of Churches*

John Sitler (RE) *

Linda Wilson (RE)*

Vacancy_____

Vacancy_____

Class of 2021

Kay Johnson Honorably Retired*

Bryan Beck (RE)

Judy Belvin (RE)

Catherine Robinson (TE)

Frank Yates (TE)

Class of 2020

Jim Brown (TE)

Rob Craig (TE)

David Elton (TE)

Kay Huggins (TE)

Beth Miller (RE)

Commission on Preparation for Ministry (CPM)

Chair: Matthew Miller (TE) *

Class of 2022

Patty Davison (Honorably Retired)*

David Martinez (TE)*

Margaret Crowl (Honorably Retired)*

Ken Cuthbertson (TE)*

Class of 2021

Kris Jones (RE)

Siobhan O'Connell-Croto (CRE)

Ann Mendendorp (RE)

Guillermo Yela (TE)

Class of 2020

Sandy Bell (RE)

Matthew Miller (TE)*

Clara Storms (RE)

Elizabeth Morse (TE)*

Finance and Property (F&P)

Chair 2020: Kathy Rhoades (RE) *

Class of 2022

Kathy Rhoades (RE)

Carolyn Rhodes (RE)

Class of 2021

Marty Brunner (RE)

Class of 2020

Francis Chang (RE)

Bob Busch (RE)

Carol Cochran (RE)

Worship Networking Committee (WNC)

Co-Chairs: Ginna Bairby (TE) and Stephen Daniels (CRE)*

Class of 2022

Virginia Watkins (RE)*

Lisa Esterling (TE Chaplain)*

Harry Eberts (TE)*

Class of 2021

Bill Franke (RE)

Katie Palmer (TE)

Ginna Bairby (TE)

Class of 2020

Sarah Chivington-Buck (TE)

Stephen Daniels (CRE)

Shirley Sandoval (CRE)

Education Networking Committee (ENC)

Co-Chairs: LouAnn Johnson (RE) and Tanya Blankinship (RE)*

Class of 2022

Susie Chang (RE)*

LouAnn Johnson (RE)*

Tanya Blankinship (RE)*

Vacant_____

Class of 2021

Asher Dean (TE)

Vacancy_____

Vacancy_____

Vacancy_____

Class of 2020

John Emerson (RE)

Jennifer Holmes (RE)

Vernett Safford (RE)

Lou Knowles (HR)

Mission Networking Committee (MNC)

Co-Chairs: Lorelei Kay (TE) and Roger Scott Powers (TE)

Class of 2022

Lane Leckman (RE)

John Bannerman (RE)*

Peggy Barnett (RE)*

Class of 2021

Megan Cullip (TE)

Randy Pence (TE)

Roger Scott Powers (TE)

Class of 2020

Lorelei Kay (TE)

Stephanie Kremmel (TE)

Beth Sewell (RE)

Permanent Judicial Commission

Class of 2025

Tom Hart (TE)*

Vacancy_____

Class of 2023

Bob Bowerstock (RE)

Marty Bruner (RE)

Class of 2021

Kay Huggins (TE)

Bill Snead (RE)

Drew Henry (TE)*

Personnel Committee

Chair 2020: Susan Smith (RE)*

Class of 2022

Susan Smith (RE)

Nelson Capitan (RE)

Class of 2021

Randy Campbell (TE)

Toby Montoya (RE)

Class of 2020

Jan Micali (RE)

Judith Todd (TE)

Covenant Relationships (Lutheran Advocacy Ministry, NM)

Class of 2020

Roger Scott Powers (TE)

Commissioners to Synod of the Southwest

Class of 2021

Takako Terino (TE)*

LouAnn Johnson (RE)*

Ed Katzenberger* (At Large)

Class of 2020

Andrew Black (TE)

Marty Bruner (RE)

Solema Newton (RE)

2020 GA Assembly Commissioners

Minister Commissioner: Tom Hart *

Elder Commissioner: Nelson Capitan*

Youth Advisory Delegate: Derek Capitan*

Alternate Minister Commissioner: Ginna Bairby*

Alternate Elder Commissioner: Ben Wild*

Alternate Youth Advisory Delegate: _____

#61 2020 Budget

10/16/2019

Presbytery of Santa Fe 2020 Budget

	2020 Budget
Ordinary Income/Expense	
Income	
4000 · Mission Income	
4060PSF · Presbytery Mission Funds	150,000.00
4061S-L · Mission giving other	5,000.00
Total 4060 · Unified Mission Support	155,000.00
4065 · Mission 1% Salary Fund	500.00
Total 4000 · Mission Income	155,500.00
4040 · Per Capita from churches	148,620.00
4060GA · GA Mission Giving	23,780.49
4060SYN · Synod Mission Giving	9,146.34
Total Mission	181,546.83
4081CdV · CdV Staff Support	
4081ELC · Staff Support-ELCA	
4081CNG · Staff Support ELCA Congregation	2,500.00
4081RMS · Staff Support-RMS	10,000.00
4081ELC · Staff Support-ELCA - Other	19,000.00
Total 4081ELC · Staff Support-ELCA	33,000.00
4081PCG · Staff Support-Presby. Congregat	25,000.00
Total 4081CdV · CdV Staff Support	89,500.00
4095 · YAV Income	
PC (USA)	12,500.00
Class 2019-20	20,000.00
Work Placement	50,000.00
Local Congregations	4,500.00
4095 · YAV Group Fund Raising	10,000.00
Total 4095 · YAV Income	97,000.00
4095res · ABQ YAV from Reserves	
4162TEM · Teaching Elders Mission	6,000.00
Total Income	529,546.83
Gross Profit	529,546.83
Expense	
100 · Mission expense	
5235mhl · Menaul Historical Library	500.00
5236pw · Presbyterian Women	500.00
6570CdV · Camino de Vida Program Expense	4,500.00
Total 100 · Mission expense	5,500.00
101 · Mission support - Churches	
5235 YAV	10,000.00
5235cub · Cuba Presbyterian Church	680.00
5235dat · Datil Community Church	408.00
5235dix · Dixon, Embudo	1,164.00
5235lag · Laguna United	5,400.00
5235pen · Penasco, Emmanuel	892.00
Total 101 · Mission support - Churches	18,544.00
102 · GA Mission Support	23,780.49
103 · Synod Mission Support	9,146.34

Presbytery of Santa Fe 2020 Budget

	2020 Budget
104 · Camino de Vida Payroll	
6065125 · Camino de Vida Salary	27,381.00
6065126 · Camino de Vida Housing	20,910.00
6065127 · Camino de Vida SECA	3,694.00
6065145 · Camino de Vida 403B	900.00
6065150 · Camino de Vida Board of Pension	18,393.00
6065160 · Camino de Vida Dental Insurance	1,200.00
Total 104 · Camino de Vida Payroll	72,478.00
105 · CdV Yela Professional Exp	
6573 · Camino de Vida Mileage/Travel	1,800.00
6576 · Camino de Vida Continuing Ed	1,250.00
6577 · Camino de Vida Professional Exp	1,800.00
Total 105 · CdV Yela Professional Exp	4,850.00
106 · Youth	
6053595 · Triennium Savings	2,000.00
6053yth · Youth Program	2,000.00
Total 106 · Youth	4,000.00
107 · Salaries	
6010110 · Cleaning Person Salary	4,907.00
6010136 · Financial Assistant	11,000.00
6020137 · Social Media Coordinator	5,000.00
6036 · Employer Share Payroll Taxes (FICA + Med)	11,820.93
6055500 · Administrator Salary	46,000.00
6055540 · Administrative assistant	13,440.00
6055600 · YAV/Youth Coordinator Salary	36,750.00
6055601 · YAV/Youth Health Insurance	1,956.00
6055609 · YAV Intern payroll	20,625.00
6055613 · YAV/Youth Coord Benefit	8,000.00
Total 107 · Salaries	159,498.93
108 · ABQ YAV	
6055606 · YAV Program Expenses	
6055606 YAV - 1 on 1	1,250.00
6055606 YAV Admin	3,500.00
6055606 YAV Community Days	3,500.00
6055606 YAV Contingency	500.00
6055606 YAV Local Orientation	500.00
6055606 YAV Travel	1,250.00
6055606 Yav Spiritual Direction/Counsel	1,100.00
6055606 YAV Program Curriculum	375.00
6055606 YAV Retreats	4,500.00
6055607 · ABQ YAV - Housing	12,375.00
Total 108 · ABQ YAV	28,850.00
200 · Per Capita Expense	
2410ssw · per capita to Synod	30,990.00
2470ga · per capita to GA	46,226.76
5210nmc · NM Conf of Churches Dues	2,000.00
6053gov · Meetings of Presbytery	10,000.00

Presbytery of Santa Fe 2020 Budget

	2020 Budget
6080stf · Accounting Supervisor	1,500.00
6560PC · Payroll Expenses	
6036115 · COM Consultant	8,750.00
6036117 · Consultant Continuing ed	2,000.00
6055221 · Stated Clerk-Salary	16,800.00
6055223 · SC Travel & Prof Expenses	2,000.00
6055224 · Chaplain	4,500.00
6055229 · Expenses Coordinator/Consultant	5,000.00
Total 6560PC · Payroll Expenses	39,050.00
Total 200 · Per Capita Expense	129,766.76
201 · Admin/Office Expense	
5015adm · Audit Expense	6,500.00
5061adm · Insurance	5,500.00
5091adm · Office Rent	7,200.00
5129adm · Office Expenses & Supplies	5,500.00
5130adm · Legal Fees	2,000.00
5143adm · Telephone	3,700.00
5144adm · ISP & Website	1,500.00
6022 · Workers Compensation Insurance	1,600.00
Total 201 · Admin/Office Expense	33,500.00
202 · Committees	
5132adm · Communication Advisory Team	250.00
6053cfp · F&P Committee Expense	200.00
6053com · Committee on Ministry Expense	7,000.00
6053cor · Committee on Rep/Participation	200.00
6053cpm · CPM/CLP Committee Expenses	1,000.00
6053CT · Coordinating Team	1,500.00
6053ENC · Education Network Committee	4,000.00
6053GAC · GA Commissioner Expenses	2,000.00
6053LT · Leadership Team	200.00
6053MNC · Mission Network Committee	4,000.00
6053mod · Moderator/Mod-elect Expenses	1,000.00
6053pjc · Permanent Judicial Commission	200.00
6053PC · Personnel Committee	750.00
6053ttf · Presbytery Task Force (CdV, Raton, Jicarita Cluste	4,000.00
6053WNC · Worship Networking Committee	2,000.00
Total 202 · Committees	28,300.00
Total Expenses	518,214.52
Withdrawal from Raymond James (3 Yr Rolling)	30,000.00
Net Income	41,332.31

#62 Per Capita & Mission Giving 10-15-19

January 1 thru October 15, 2019

Compiled 10/15/2019

CHURCH NAME	2019 PER CAPITA APPMT	PER CAPITA PAID	MISSION PLEDGE	MISSION PAID	THEOLOGICAL ED FUND	TOTAL OTHER MISSION
ALBUQUERQUE						
CAMINO DE VIDA	8,575.00	8,505.00		7,500.00		3,995.00
COVENANT	26,775.00	26,775.00		10,000.00	500.00	16,453.00
FIRST	4,515.00	4,515.00		11,833.36		2,017.79
IMMANUEL	7,105.00	7,175.00		15,450.03		1,193.00
LA MEGA	1,295.00	1,295.00	300.00	300.00		113.00
NEW LIFE	1,470.00	1,470.00		18,750.06		2,392.40
RIO GRANDE	37,870.00	1,690.00		7,500.00	150.00	22,410.06
SECOND	8,505.00	8,505.00		6,083.30		3,455.79
SHEPHERD OF THE VALLEY	9,870.00	9,555.00	20,500.00	15,375.01		826.69
ST ANDREW	6,335.00	6,335.00		2,025.00		288.00
ANGEL FIRE	1,260.00	2,380.00				389.23
AZTEC	2,695.00	2,660.00				465.00
BELEN	1,050.00	1,050.00	550.00	550.00		450.00
CHACON	1,365.00	1,330.00		1,500.00		
CHILMAYO	455.00	455.00		425.00		
CUBA	175.00	180.00		100.00		
DATIL	1,540.00	1,540.00	1,584.00	1,584.00		450.00
DIXON	8,750.00	9,000.00	9,600.00	8,250.00		6,268.89
FARMINGTON, FIRST	1,190.00	1,190.00				
GALLUP	455.00	805.00	500.00	374.98		381.00
GLENWOOD	910.00	980.00		150.00		1,062.34
GRANTS	630.00	630.00	700.00	700.00		2,506.00
JEMEZ SPRINGS	3,185.00	3,185.00	1,800.00	1,350.00	3,606.00	2,506.00
LAGUNA	1,470.00	1,000.00	2,000.00	2,000.00		2,506.00
LAG VEGAS	1,155.00	1,295.00	7,375.00	5,531.22		2,506.00
LOS ALAMOS, UNITED	280.00	245.00		500.00		281.25
LOS ALAMOS, WHITE ROCK	455.00	490.00				3,187.51
MAGDALENA	1,365.00	1,365.00	880.00	4,500.00		
MORA	5,740.00	5,740.00				
PENACCO	1,820.00	1,820.00				
PLACITAS	1,050.00					
RANCHO DE TAOS	8,085.00	7,282.00		7,200.00		11,171.45
RATON	11,375.00	10,920.00		7,500.00		3,754.16
RIO RANCHO	3,045.00	2,975.00		2,450.00		636.00
SANTA FE, FIRST	1,575.00	1,645.00		2,333.30	150.00	656.00
SANTA FE, WESTMINSTER	3,395.00	3,395.00		500.00		938.00
SOCORRO	805.00					
TAOS						
TRUCHAS						
TOTAL	180,776.00	198,877.00	46,788.00	148,180.28	4,408.00	87,787.68

#67 Profit & Loss

	Sep 19	Jan - Sep 19
Presbytery of Santa Fe		
Profit & Loss		
September 2019		
10/10/19		
Ordinary Income/Expense		
Income		
4000 - Mission Income		
4060 - United Mission Support	6,027.06	98,410.43
4060PSF - Presbytery Mission Funds	416.67	3,750.03
4061S-L - Mission giving other		
Total 4060 - United Mission Support	6,443.73	102,160.46
4082Cdv - Cdv Support- Presbytery		
4060cdv - Cdv Program PS/Fruth Stewart	0.00	3,979.37
Total 4082Cdv - Cdv Support- Presbytery	0.00	3,979.37
Total 4000 - Mission Income	6,443.73	106,139.83
4040 - Per Capita from churches		
4060GA - GA Mission Giving	500.00	140,042.21
4060SYN - Synod Mission Giving	1,082.39	16,626.09
4081Cdv - Cdv Staff Support	434.31	6,540.35
4081ELC - Staff Support-ELCA	0.00	
4081CNG - Staff Support ELCA Congregation	833.33	1,400.00
4081RMS - Staff Support-RMS	833.33	7,523.01
4081ELC - Staff Support-ELCA - Other	2,083.33	16,666.64
Total 4081ELC - Staff Support-ELCA	2,916.66	25,589.65
4081PCG - Staff Support-Presby. Congregat	3,756.67	19,720.03
Total 4081Cdv - Cdv Staff Support	6,673.33	45,309.68
4089 - Uncategorized	0.00	135.66
4095 - YAV Income		
4095 Donations	1,550.00	17,439.10
Class 2018-19	0.00	480.00
Class 2019-20	200.00	10,451.20
Work Placement	23,409.09	57,954.53
4095 - YAV Income - Other	14,512.75	29,959.00
Total 4095 - YAV Income	39,671.84	116,283.83
4162TEM - Teaching Elders Mission	160.00	1,990.00
Total Income	54,965.60	433,067.65
Gross Profit	54,965.60	433,067.65

Presbytery of Santa Fe
Profit & Loss
September 2019

	Sep 19	Jan - Sep 19
Expense		
100 - Mission expense		
605SHYS - Jhn Hysen Property Expenses		
605SHne - Jhn Hysen Prop Reimbursements	-548.44	-3,736.84
605SHYS - Jhn Hysen Property Expenses - Other	548.44	3,283.65
Total 605SHYS - Jhn Hysen Property Expenses	0.00	-472.19
6560M - Payrol Expenses-Mission		
6056005 - PSB ASCIOM BdP	151.20	151.20
Total 6560M - Payrol Expenses-Mission	151.20	151.20
6570Cdy - Cambio de Vida Program Expenses	750.00	3,750.00
Total 100 - Mission expense	901.20	3,429.01
101 - Mission support - Churches		
5235 YAV	0.00	10,000.00
5235cub - Cuba Presbyterian Church	170.00	680.00
5235cat - Dadel Community Church	102.00	408.00
5235dlt - Diacon, Embudo	291.00	1,164.00
5235lag - Laguna United	1,350.00	5,400.00
5235pen - Penasco, Emmanuel	223.00	660.00
Total 101 - Mission support - Churches	2,136.00	18,501.00
102 - OA Mission Support		
105 - Synod Mission Support	0.00	15,543.70
104 - Cambio de Vida Payrol	434.31	6,319.45
6065125 - Cambio de Vida Salary	2,281.78	20,535.84
6065126 - Cambio de Vida Housing	1,742.50	15,682.50
6065127 - Cambio de Vida SECA	307.82	2,770.38
6065145 - Cambio de Vida A03B	75.00	675.00
6065150 - Cambio de Vida Board of Pension	1,524.52	13,720.88
6065160 - Cambio de Vida Dental Insurance	168.04	968.04
Total 104 - Cambio de Vida Payrol	6,090.64	54,362.44
105 - Cdy Vida Professional Exp		
6573 - Cambio de Vida MilbagTravel	1,940.38	1,905.78
6578 - Cambio de Vida Continuing Ed	0.00	814.83
6577 - Cambio de Vida Professional Exp	218.85	372.30
Total 105 - Cdy Vida Professional Exp	1,588.23	3,283.00

Presbytery of Santa Fe Profit & Loss September 2019

	Sep 19	Jan - Sep 19
106 - Youth		
6033yth - Youth Program	205.93	282.49
106 - Youth - Other	0.00	58.01
Total 106 - Youth	205.93	340.50
107 - Salaries		
6055606 YAV Continuing Ed	0.00	1,505.65
6010110 - Cleaning Person Salary	370.00	5,530.00
6010136 - Financial Assistant	900.00	6,075.00
6020137 - Social Media Coordinator	270.00	2,070.00
6006 - Employer Share Payroll Taxes	906.67	6,007.75
6055500 - Administrator Salary	2,854.17	30,368.79
6055505 - Administrator Board of Penitents	0.00	11,547.22
6055525 - Administrator Continuing Ed	0.00	0.00
6055540 - Administrative Assistant	1,120.00	10,843.50
6055600 - YAVYouth Coordinator Salary	3,062.50	27,912.50
6055601 - YAVYouth Health Insurance	0.00	963.86
6055609 - YAV taken payroll	1,875.00	9,700.00
6055611 - YAV Coordinator Mileage	0.00	76.56
6055613 - YAVYouth Coord Benefits	395.74	3,495.25
6060000 - Payroll Expenses-work comp fee	6.56	150.76
Total 107 - Salaries	11,760.86	118,044.83
108 - ABC YAV		
6055606 - YAV Program Expenses		
6055606 YAV - 1 on 1	28.00	514.97
6055606 YAV Admin	48.91	603.91
6055606 YAV Community Days	140.64	1,236.97
6055606 YAV Orientation	42.34	42.34
6055606 YAV Program Curriculum	60.56	111.06
6055606 YAV Retreats	0.00	1,927.36
6055606 YAV Travel to Site	500.00	500.00
6055606 - YAV Program Expenses - Other	1,713.03	4,247.07
Total 6055606 - YAV Program Expenses	2,542.48	9,474.58
6055607 - ABC YAV - Housing	2,250.00	7,500.00
6055610 - YAV Pension	145.82	1,512.38
Total 108 - ABC YAV	4,938.30	18,286.96

Presbytery of Santa Fe Profit & Loss September 2019

	Sep 19	Jan - Sep 19
200 - Per Capita Expense		
24010sw - per capita to Synod	0.00	50,000.00
24079a - per capita to OA	0.00	46,236.75
6045adm - Communication Development	27.84	27.84
5270nmc - NM Conf of Churches Dues	0.00	2,000.00
6003gwr - Meetings of Presbytery	0.00	2,600.79
60090at - Accounting Supervisor	0.00	755.13
6560pfc - Payroll Expenses		
6036115 - COM Consultant	730.00	6,570.00
6055221 - Stated Clerk-Salary	1,400.00	12,600.00
6055223 - SC Travel & Prof Expenses	74.82	74.82
6055224 - Chaplain	375.00	3,375.00
6055229 - Expenses Coordinator/Consultant	0.00	2,645.00
Total 6560pfc - Payroll Expenses	2,579.82	25,284.82
Total 200 - Per Capita Expense	2,607.86	108,164.33
201 - Admin/Office Expense		
5015adm - Audit Expense	3,226.25	4,647.00
5047adm - Equipment Repair/Maintenance	0.00	725.61
5091adm - Office Rent	1,200.00	6,000.00
5129adm - Office Expenses & Supplies	244.73	4,356.47
5130adm - Legal Fees	0.00	10.00
5143adm - Telephone	301.11	2,700.18
5144adm - ISP & Website	228.65	954.41
6022 - Workers Compensation Insurance	0.00	1,502.00
201 - Admin/Office Expenses - Other	0.00	40.19
Total 201 - Admin/Office Expense	5,200.74	20,427.05
202 - Committees		
6003com - Committee on Ministry Expenses	121.10	2,236.05
6003cqm - CPMACLP Committee Expenses	0.00	8.17
6003cct - Coordinating Team	0.00	232.02
6003enc - Education Network Committee	74.00	2,022.51
6003lt - Leadership Team	0.00	37.60
6003mnc - Mission Network Committee	0.00	2,034.75
6003mt - Presbytery Task Force	0.00	130.42
6003wnc - Worship Networking Committee	0.00	550.00
Total 202 - Committees	195.10	7,060.42
4001 - Reconciliation Discrepancies	0.00	-0.00
Total Expense	28,087.77	373,572.00
Net Ordinary Income	18,607.83	59,494.75

Presbytery of Santa Fe Profit & Loss September 2019

	Sep 19	Jan - Sep 19
Other Income/Expense		
Other Income		
4080 - Other Income	0.00	0.00
4080yds - Inkind donation		
Total 4080 - Other Income	0.00	0.00
4083000 - Interest Earned		
4083400 - Interest Earned-PILP	0.00	1,319.22
Total 4083000 - Interest Earned	0.00	1,319.22
4084000 - Dividend Income	6,345.44	26,772.51
4090000 - Donor Restricted Income	3,415.26	66,605.11
4090400 - Designated Acad Income	0.00	300.00
4090500 - Passings- Offerings, DMS, ECO	2,137.42	79,548.24
4090600 - Passings-off- Man Partners	2,125.00	8,070.62
Total Other Income	14,023.12	200,945.70
Other Expense		
5010000 - Bank Charges	56.00	546.70
5010001 - Investment Account Charges	-2.66	14,543.66
5010003 - Payroll Fee	0.50	66.72
5010000 - TRANSFER Donor restricted	3,415.26	66,295.11
5010500 - TRANSFER - offerings, DMS, ECO	0.00	74,450.62
5010600 - TRANSFER Man Partners	2,125.00	8,070.62
Total Other Expense	5,594.19	184,873.65
Net Other Income	8,428.93	15,772.05
Net Income	27,326.78	75,266.80

#67a Budget vs Actual

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Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 - Mission Income				
4050 - United Mission Support	101,255.76	190,000.00	-88,734.24	53.3%
4050PSF - Presbytery Mission Funds	3,750.03	5,000.00	-1,249.97	75.0%
4051S-L - Mission giving other				
Total 4050 - United Mission Support	105,015.79	195,000.00	-89,984.21	53.9%
4082CDV - CDV Support- Presbytery				
4050cdv - CDV Program PSF/Ruth Stewart	3,979.37			
Total 4082CDV - CDV Support- Presbytery	3,979.37			
4040 - Per Capita from churches	141,232.21	103,558.00	37,674.21	136.4%
4050GA - GA Mission Giving	17,000.92	30,990.00	-13,989.08	54.9%
4050SYN - Synod Mission Giving	6,684.52	46,451.04	-39,766.52	14.4%
4081CDV - CDV Start Support				
4081ELC - Start Support-ELCA	1,400.00			
4081CNG - Start Support ELCA Congregation	7,523.01			
4081RMS - Start Support-RMS	16,666.64			
4081ELC - Start Support-ELCA - Other		33,000.00	-16,333.36	50.5%
Total 4081ELC - Start Support-ELCA	25,589.65	33,000.00	-7,410.35	77.5%
4081OT - CDV Offering Salary Support	0.00	6,000.00	-6,000.00	0.0%
4081PCG - Start Support-Presby. Congregat	19,720.03	24,999.96	-5,279.93	78.9%
Total 4081CDV - CDV Start Support	45,309.68	63,999.96	-18,690.28	70.8%
4083 - uncategorized				
4095 - YAV Income	135.66			
4095 Donations	17,539.10	32,000.00	-14,460.90	54.8%
Class 2018-19	480.00	16,000.00	-15,520.00	3.0%
Class 2019-20	11,951.20			
Work Placement	57,954.53	40,000.00	17,954.53	144.9%
4095 - YAV Income - Other	29,959.00			
Total 4095 - YAV Income	117,883.83	88,000.00	29,883.83	134.0%
4112TEM - Teaching Elders Mission	2,015.00	7,500.00	-5,485.00	26.9%
Total Income	439,256.98	535,499.00	-96,242.02	82.0%
Gross Profit	439,256.98	535,499.00	-96,242.02	82.0%

Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
Expense				
100 - Mission expense				
5235men - Manual School Scholarships	0.00	0.00	0.00	0.0%
5235mtl - Manual Historical Library	0.00	200.00	-200.00	0.0%
6053HY3 - Jhn Hyeon Property Expenses	-3,735.84			
6053inc - Jhn Hyeon Prop Reimbursements	3,417.55			
6053HY3 - Jhn Hyeon Property Expenses - Other				
Total 6053HY3 - Jhn Hyeon Property Expenses	-318.29			
6560M - Payroll Expenses-Mission	302.40			
6055305 - PSB AS/C/OM BOP				
Total 6560M - Payroll Expenses-Mission	302.40			
6570CDV - Camino de Vida Program Expense	3,750.00	4,500.00	-750.00	83.3%
Total 100 - Mission expense	3,734.11	4,700.00	-965.89	79.4%
101 - Mission support - Churches				
5235 YAV	10,000.00	10,000.00	0.00	100.0%
5235cub - Cuba Presbyterian Church	680.00	680.00	0.00	100.0%
5235dat - Datil Community Church	408.00	408.00	0.00	100.0%
5235dix - Dixon, Embudo	1,164.00	1,164.00	0.00	100.0%
5235lag - Laguna United	5,400.00	5,400.00	0.00	100.0%
5235pen - Penasco, Emmanuel	668.00	892.00	-223.00	75.0%
Total 101 - Mission support - Churches	18,321.00	18,544.00	-223.00	98.8%
102 - GA Mission Support	15,543.70	9,500.00	6,043.70	163.6%
103 - Synod Mission Support	6,319.45	24,699.96	-18,380.51	25.6%
104 - Camino de Vida Payroll				
6065125 - Camino de Vida Salary	21,676.72	27,381.00	-5,704.28	79.2%
6065125 - Camino de Vida Housing	16,553.75	20,910.00	-4,356.25	79.2%
6065127 - Camino de Vida SECA	2,924.29	3,694.00	-769.71	79.2%
6065145 - Camino de Vida 403B	712.50	900.00	-187.50	79.2%
6065150 - Camino de Vida Board of Pension	14,482.94	18,393.00	-3,910.06	78.7%
6065160 - Camino de Vida Dental Insurance	1,086.08	1,200.00	-113.92	90.5%
Total 104 - Camino de Vida Payroll	57,436.28	72,478.00	-15,041.72	79.2%
105 - CDV Yela Professional Exp				
6573 - Camino de Vida Mileage/Travel	1,995.78	1,800.00	195.78	110.9%
6576 - Camino de Vida Continuing Ed	914.83	1,250.00	-335.17	73.2%
6577 - Camino de Vida Professional Exp	372.39	1,800.00	-1,427.61	20.7%
Total 105 - CDV Yela Professional Exp	3,283.00	4,850.00	-1,567.00	67.7%

Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
106 - Youth				
6053595 - Triennium Savings	0.00	2,000.00	-2,000.00	0.0%
6053yth - Youth Program	282.49	2,000.00	-1,717.51	14.1%
106 - Youth - Other	58.01			
Total 106 - Youth	340.50	4,000.00	-3,659.50	8.5%
107 - Salaries				
6055606 YAV Continuing Ed	1,505.65			
6010110 - Cleaning Person Salary	3,515.00	4,907.00	-1,392.00	71.6%
6010136 - Financial Assistant	8,625.00	8,000.00	625.00	107.8%
6020137 - Social Media Coordinator	2,218.50	5,000.00	-2,781.50	44.4%
6036 - Employer Share Payroll Taxes	8,414.88	13,500.00	-5,085.12	62.3%
6055500 - Administrator Salary	32,283.40	48,225.00	-15,941.60	66.9%
6055505 - Administrator Board of Pensions	11,547.22	20,663.00	-9,115.78	55.9%
6055510 - Administrator Medical	0.00	500.00	-500.00	0.0%
6055520 - Administrator Travel&Prof Expenses	0.00	2,500.00	-2,500.00	0.0%
6055540 - Administrative Continuing Ed	0.00	300.00	-300.00	0.0%
6055600 - YAV/Youth Coordinator Salary	11,134.00	15,000.00	-3,866.00	74.2%
6055601 - YAV/Youth Health Insurance	29,443.75	36,750.00	-7,306.25	80.1%
6055609 - YAV Intern Payroll	963.86	2,280.00	-1,316.14	42.3%
6055611 - YAV Coordinator Mileage	9,700.00	19,995.00	-10,295.00	48.5%
6055613 - YAV/Youth Coord Benefit	76.56	10,678.00	-7,182.75	32.7%
6560000 - Payroll Expenses-work comp fee	3,495.25	200.00	3,295.25	107.8%
215.56			15.56	
Total 107 - Salaries	123,138.63	188,498.00	-65,359.37	65.3%
108 - ABQ YAV				
6055606 - YAV Program Expenses				
6055606 YAV - 1 on 1	587.27	600.00	-12.73	97.9%
6055606 YAV Admin	893.91	1,500.00	-606.09	59.6%
6055606 YAV Community Days	1,589.29	2,000.00	-410.71	79.5%
6055606 YAV Orientation	42.34			
6055606 YAV Program Curriculum	111.96	1,260.00	-1,148.04	8.9%
6055606 YAV Retreats	1,927.36	3,200.00	-1,272.64	60.2%
6055606 YAV Travel to Site	500.00			
6055606 - YAV Program Expenses - Other	4,326.06			
Total 6055606 - YAV Program Expenses	9,978.19	8,560.00	1,418.19	116.6%
6055607 - ABQ YAV - Housing	7,500.00	11,000.00	-3,500.00	68.2%
6055610 - YAV Pension	1,385.29			
Total 108 - ABQ YAV	18,863.48	19,560.00	-696.52	96.4%

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Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
200 - Per Capita Expense				
2410sew - per capita to Synod	30,990.00	30,990.00	0.00	100.0%
2470ga - per capita to GA	46,226.75	46,226.76	-0.01	100.0%
5045adm - Communication Development	27.84			
5210mc - NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
6053gov - Meetings of Presbytery	2,899.79	10,000.00	-7,100.21	29.0%
6053tr - Task Force(Council Appoint) Exp	237.12			
6080st - Accounting Supervisor	970.88			
6560pc - Payroll Expenses				
6036115 - COM Consultant	7,300.00	8,750.00	-1,450.00	83.4%
6055221 - Stated Clerk-Salary	13,300.00	16,800.00	-3,500.00	79.2%
6055223 - SC Travel & Prof Expenses	74.82	1,500.00	-1,425.18	5.0%
6055224 - Chaplain	3,750.00	4,500.00	-750.00	83.3%
6055229 - Expenses Coordinator/Consultant	2,645.00	5,000.00	-2,355.00	52.9%
Total 6560PC - Payroll Expenses	27,069.82	36,550.00	-9,480.18	74.1%
Total 200 - Per Capita Expense	110,422.20	125,766.76	-15,344.56	87.8%
201 - Admin/Office Expense				
5015adm - Audit Expense	4,647.09	3,500.00	1,147.09	132.8%
5047adm - Equipment Repairs/Maintenance	725.61	2,000.00	-1,274.39	36.3%
5061adm - Insurance	0.00	8,200.00	-8,200.00	0.0%
5091adm - Office Rent	6,000.00	7,200.00	-1,200.00	83.3%
5129adm - Office Expenses & Supplies	5,114.63	5,800.00	-685.37	88.2%
5130adm - Legal Fees	10.00	5,000.00	-4,990.00	0.2%
5131adm - Internet Cables	0.00	1,000.00	-1,000.00	0.0%
5143adm - Telephone	2,700.18	3,500.00	-799.82	77.1%
5144adm - ISP & Website	354.41	1,500.00	-1,145.59	23.6%
5310ert - Equipment Replacement Fund	0.00	2,500.00	-2,500.00	0.0%
6022 - Workers Compensation Insurance	1,592.00	2,500.00	-908.00	63.7%
201 - Admin/Office Expense - Other	40.19			
Total 201 - Admin/Office Expense	21,184.11	42,700.00	-21,515.89	49.6%
202 - Committees				
5132adm - Communication Advisory Team	0.00	500.00	-500.00	0.0%
6053crp - FRP Committee Expense	0.00	400.00	-400.00	0.0%
6053com - Committee on Ministry Expense	2,572.78	8,000.00	-5,427.22	32.2%
6053cor - Committee on Rep/Participation	0.00	300.00	-300.00	0.0%
6053cpm - CP/M/C/P Committee Expenses	8.17	1,000.00	-991.83	0.8%
6053CT - Coordinating Team	232.02	1,500.00	-1,267.98	15.5%
6053ENC - Education Network Committee	2,022.51	4,000.00	-1,977.49	50.6%

10/10/19

Presbytery of Santa Fe **Profit & Loss Budget vs. Actual** January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
6053GAC - GA Commissioner Expenses	0.00	500.00	-500.00	0.0%
6053LT - Leadership Team	37.60	200.00	-162.40	18.8%
6053MNC - Mission Network Committee	2,409.75	4,000.00	-1,590.25	60.2%
6053mod - Moderator/Mod-elect Expenses	0.00	1,500.00	-1,500.00	0.0%
6053pic - Permanent Judicial Commission	0.00	500.00	-500.00	0.0%
6053itt - Presbytery Task Force	727.53	900.00	-172.47	80.8%
6053WNC - Worship Networking Committee	350.00	1,200.00	-850.00	29.2%
Total 202 - Committees	8,360.36	24,500.00	-16,139.64	34.1%
4001 - Reconciliation Discrepancies	-0.66			
Total Expense	386,946.16	539,796.72	-152,850.56	71.7%
Net Ordinary Income	52,310.82	-4,297.72	\$6,608.54	-1,217.2%
Other Income/Expense				
Other Income				
4080 - Other Income	0.00			
4080gds - Inkind donation	0.00			
Total 4080 - Other Income	0.00			
4083000 - Interest Earned				
4083400 - Interest Earned-PILP	1,319.22			
Total 4083000 - Interest Earned	1,319.22			
4084000 - Dividend Income				
4090300 - Donor Restricted Income	26,772.51			
4090400 - Designated Acct Income	93,080.94			
4090500 - Pass thru- Offerings, DMS, ECO	300.00			
4090600 - Pass through-Man Partners	77,556.40			
	14,690.62			
Total Other Income	213,719.69			
Other Expense				
5010000 - Bank Charges	570.70			
5010001 - Investment Account Charges	14,543.68			
5010003 - PayPal Fee	66.72			
5010300 - TRANSFER Donor restricted	91,595.11			
5010500 - TRANSFER - offerings, DMS, ECO	74,450.82			
5010600 - TRANSFER Man Partners	14,420.62			
Total Other Expense	196,647.65			
Net Other Income	18,072.04			
Net Income	70,382.86	-4,297.72	74,680.58	-1,637.7%

#68 Balance Sheet

10/10/19

Presbytery of Santa Fe Balance Sheet As of September 30, 2019

	Sep 30, 19	Sep 30, 18	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 - Business checking	181,953.18	153,513.63	28,439.55
1020000 - Petty cash	56.50	56.50	0.00
1040000 - Paypal	209.41	979.69	-770.28
Total Checking/Savings	182,219.09	154,549.82	27,669.27
Accounts Receivable			
1110 - Accounts receivable	34,852.17	10,095.34	24,756.83
Total Accounts Receivable	34,852.17	10,095.34	24,756.83
Other Current Assets			
1050000 - Raymond James	1,573,216.47	1,544,975.36	28,241.11
111000 - Pres. Investment & Loan Prgrm			
111MMF - DARMMF100074	463,663.19	461,175.54	2,487.65
Total 111000 - Pres. Investment & Loan Prgrm	463,663.19	461,175.54	2,487.65
1239000 - Undeposited Funds	5,322.51	5,255.53	66.98
13000 - Prepaid expenses	9,850.00	1,507.00	8,343.00
Total Other Current Assets	2,052,052.17	2,012,913.43	39,138.74
Total Current Assets	2,269,123.43	2,177,558.59	91,564.84
Fixed Assets			
15000 - Furniture and Equipment	44,447.24	43,967.36	479.88
1500000 - Land	657,586.00	657,586.00	0.00
1501000 - Building	375,157.77	353,900.00	21,257.77
1505000 - Accumulated Depreciation	-77,620.28	-63,660.71	-14,159.57
Total Fixed Assets	999,370.73	991,792.65	7,578.08
Other Assets			
1350000 - Pres Frdn CharRemainderTrust	505,188.37	33,573.07	471,615.30
Total Other Assets	505,188.37	33,573.07	471,615.30
TOTAL ASSETS	3,773,682.53	3,202,924.31	570,758.22
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards	-6,039.82	3,288.13	-9,327.95
Citi Card	-6,039.82	3,288.13	-9,327.95
Total Credit Cards	-12,079.64	6,576.26	-18,655.90

Presbytery of Santa Fe

Balance Sheet

As of September 30, 2019

	Sep 30, 19	Sep 30, 18	\$ Change
Other Current Liabilities			
2100000 - Payroll Liabilities	4,728.17	3,124.25	1,603.92
2111 - Direct Deposit Liabilities	180.95	180.95	0.00
300 - Restricted Funds			
300a - Administrative Accounts			
2004-GY - Yela Cont. Educ carryover	0.00	434.93	-434.93
2004-SY - Yales Cont Ed c/o	36.01	236.01	-200.00
2086000 - In/Out-Invoices & Reimb			
Native American Participation	313.46	-186.54	500.00
2086000 - In/Out-Invoices & Reimb - Other	1,506.74	2,087.16	-580.42
Total 2086000 - In/Out-Invoices & Reimb	1,820.20	1,900.62	-80.42
2086001 - In/Out Books & Calendars	1,141.15	-1,275.15	2,416.30
2086003 - In/Out Sharon Yales	65.68	96.56	-30.88
2034 - Per Capita Advances Pay	2,150.00	4,058.85	-1,908.85
2141PMS - Presbytery Meeting 3	12.00	250.00	-238.00
Total 300a - Administrative Accounts	5,225.04	5,701.82	-476.78
300cman - Mission in Cuba			
2027 - 2010 Trip to Cuba	100.00	0.00	100.00
2028cub - Trip to Cuba	9,400.00	-278.88	9,678.88
2023 - Cuba Travel Fund	674.04	674.04	0.00
Total 300cman - Mission in Cuba	10,174.04	395.16	9,778.88
300me - Mission Education			
2038 - Mental Health Events	2,000.00	2,000.00	0.00
2072 - Higher Education Consult	171.99	171.99	0.00
2033 - Restoring Creation Grant	900.00	900.00	0.00
Total 300me - Mission Education	3,071.99	3,071.99	0.00
300men - Other Mission			
2047 - Presbytery Projects	263.44	263.44	0.00
2109 - Presbyterian Study & Fellowship	8,267.50	8,267.50	0.00
2112sdp - Self Development of People	81.62	81.62	0.00
2120NAC - Native American Conversations	1,755.00	0.00	1,755.00
Total 300men - Other Mission	10,367.56	8,612.56	1,755.00

Presbytery of Santa Fe Balance Sheet As of September 30, 2019

	Sep 30, 19	Sep 30, 18	\$ Change
300ncc - NCD/Redevelopment			
2045 - Evangelism	455.03	455.03	0.00
2059 - Santa Fe Presbytery NCD	20,164.88	20,164.88	0.00
2091 - MCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 - JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 - JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncc - NCD/Redevelopment	83,254.75	83,254.75	0.00
300pcc - Pastors/CLP/Candidates			
2055 - CLP Restricted Fund/Garrett	18,985.95	18,985.95	-400.00
2071 - Candidates Fund	20,234.08	19,657.08	577.00
2073 - Women Candidate Scholars	4,420.19	6,220.19	-1,800.00
2074 - Jicarilla Cluster CLP Classes	413.02	293.02	120.00
2084 - Pastor's Emergency Fund	5,501.39	5,298.39	203.00
Total 300pcc - Pastors/CLP/Candidates	49,154.63	50,454.63	-1,300.00
300pehm - PosF Mission			
2049 - VIM YARS	9,947.40	9,947.40	0.00
2051 - Hunger Action Enabler	12,070.08	12,006.66	63.42
2077 - Peace offering	18,540.78	22,655.67	-4,114.89
2082 - Hunger Relief PSF	18,797.99	16,729.68	2,068.31
2083 - Hunger Relief Outside PSF	4,138.24	3,435.02	703.22
2089 - Work Comp Expenses	7,222.13	7,222.13	0.00
2111a - J. E. App Endow	966.85	320.98	645.87
2111b - R.E. Stewart Endow	225,137.18	213,239.80	11,897.38
Total 300pehm - PosF Mission	296,820.65	285,557.34	11,263.31
300rem - Racial/Ethnic Mission			
2054 - CLP Program Jicarilla Cluster	4,631.20	4,511.20	120.00
Total 300rem - Racial/Ethnic Mission	4,631.20	4,511.20	120.00
300ewr - CDV Reserve			
300yeh - Youth	2,301.21	2,301.21	0.00
300yeh - Youth			
2075 - Triennial	12,533.58	11,718.26	815.32
2113beq - bequest-secondary educ only	2,901.80	2,901.80	0.00
2113CLV - Camp Loma Verde	400.00	0.00	400.00
2113mhr - Mid High Retreats	300.00	300.00	0.00
2113shr - Senior High Retreat	725.00	725.00	0.00
2113YAV - ABQ YAV	33,708.88	35,741.13	-2,032.25
2113YM - Youth Mission	582.40	611.77	-29.37
2113yeh - Youth Fundraising/Triennial	431.46	431.46	0.00
Total 300yeh - Youth	51,583.12	52,429.42	-846.30
Total 300 - Restricted Funds	516,584.19	496,290.08	20,294.11

10/10/19

Presbytery of Santa Fe Balance Sheet As of September 30, 2019

	Sep 30, 19	Sep 30, 18	\$ Change
400 - Designated Funds			
400adm - Administrative			
1301 - Termination Package Reserve	14,980.17	14,980.17	0.00
1304 - Prepaid Insurance (Umbrella)	0.00	-6,021.00	6,021.00
2000 - Web Page	243.83	243.83	0.00
2001adm - Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT - CAT Website Grant	1,683.00	1,766.62	-83.62
2002 - Council Comm-Congreg. Day	372.75	372.75	0.00
2003 - Council Comm-Special Relationships	1,347.75	1,347.75	0.00
Total 400adm - Administrative	21,630.69	15,693.31	5,937.38
400dmr - Designated Mission Reserve			
2015 - CE Training	1,444.50	1,644.50	-200.00
2016 - COM Training	578.96	578.96	0.00
2017IR - Immigrant Relief Fund	200.00	0.00	200.00
2022 - Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 - Farmington United (treasury bal.)	0.00	866.21	-866.21
2028 - Candidate FundDesignated	4,298.00	4,010.00	288.00
2098 - Campus Ministry Program	12,390.05	12,390.05	0.00
2160CDV - CDV Kitchen Renodel	300.00	300.00	0.00
2162CDV - CDV Education Center	0.00	10,528.40	-10,528.40
Total 400dmr - Designated Mission Reserve	23,434.04	34,540.65	-11,106.61
400res - Reserves			
2031 - Program Reserve	311,582.49	283,167.30	28,415.19
2032 - Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 - Presbytery Legal Expenses	22,241.58	17,241.58	5,000.00
2034 - Church in Crisis Reserve	344,580.14	318,856.02	25,724.12
2035 - Per Capita Reserve	65,531.75	76,860.66	-11,328.91
2036 - Capital Expend Replace	32,527.42	31,136.66	1,390.76
2041 - MPF Start Restricted Fund	53,397.16	53,647.16	-250.00
2046 - Farmington Principal Reserve	62,709.34	65,348.13	-2,638.79
2049MT - Mt Taylor Property Sale	121,467.10	126,717.10	-5,250.00
2055YAV - YAV Individual Fund Raising	400.00	0.00	400.00
Total 400res - Reserves	1,029,731.69	988,269.32	41,462.37
Total 400 - Designated Funds	1,074,796.42	1,038,503.28	36,293.14
500 - Fiduciary Accounts			
2470gam - GA Mission			
2470eco - Extra Commitment Opportunities	100.00	0.00	100.00
E200316 - Shevls and Nancy Smith-Mather			
Total 2470eco - Extra Commitment Opportunities	100.00	0.00	100.00

Presbytery of Santa Fe Balance Sheet As of September 30, 2019

	Sep 30, 19	Sep 30, 18	\$ Change
2470pda - Disaster Relief			
DR00169 - US Hurricane Response DR00169	1,000.00	0.00	1,000.00
Total 2470pda - Disaster Relief	1,000.00	0.00	1,000.00
Total 2470gam - GA Mission	1,100.00	0.00	1,100.00
Total 500 - Fiduciary Accounts	1,100.00	0.00	1,100.00
600 - Fiduciary Accounts-Prebytery			
4060pm - Presbytery Mission			
4060350 - Cuba offering	6,704.83	978.66	5,726.17
4060LW - Living Waters Sabanita	3,266.00	300.00	2,966.00
4060MEN - Manual School	0.00	125.00	-125.00
4060MHL - Manual Historical Library	0.00	125.00	-125.00
4060NAM - Native American Ministries	1,208.08	0.00	1,208.08
4060PAD - Presbytery 150th Anniv	0.00	1,732.46	-1,732.46
4060RGF - Rio Grande Food Project	0.00	690.00	-690.00
Total 4060pm - Presbytery Mission	11,177.91	3,951.12	7,226.79
Total 600 - Fiduciary Accounts-Prebytery	11,177.91	3,951.12	7,226.79
Total Other Current Liabilities	1,608,567.64	1,542,049.68	66,517.96
Total Current Liabilities	1,602,527.82	1,545,337.81	57,190.01
Total Liabilities	1,602,527.82	1,545,337.81	57,190.01
Equity			
3001 - Opening Bal Equity	1,110,461.12	644,403.17	466,057.95
3010 - Unrestricted (retained earnings)	936,282.10	756,746.13	179,535.97
3050 - Unrealized Gains/Losses	49,144.69	227,277.11	-178,132.42
Net Income	75,266.80	29,160.09	46,106.71
Total Equity	2,171,154.71	1,657,586.50	513,568.21
TOTAL LIABILITIES & EQUITY	3,773,682.53	3,202,924.31	570,758.22

Review of Presbytery Design

Where have you been especially aware of God's presence in the mission and ministry of the Presbytery?

- Where in your experience with the presbytery has the Spirit been at work fostering deeper relationships?

Where have you had a more difficult time discerning God's presence in the life of the presbytery?

- Where have you felt disconnected and out of the loop?