

DRAFT DOCKET
Stated Meeting of the Presbytery of Santa Fe
First Presbyterian Church, Taos, NM
June 22, 2019

Friday, June 21

5-6:30 PM Education and Worship Networking Committees Workshop

The Legacy of Fr. Antonio Jose Martinez

Shannon Webster

Saturday, June 22

Gathering the People of God

9:00 AM Registration opens

9:30 AM New Commissioner Orientation

10:00 AM Call to Order

Seth Finch, Moderator Elect

Convene with Prayer

Seth Finch

Declaration of Quorum

Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Acknowledgement of Whose Land We are Meeting on

Seth Finch

Welcome from First Presbyterian Church Ginna Bairby, Designated Pastor

Introduction of New Commissioners

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Approval of Presbytery Minutes

Action: That the Presbytery approve the October 2018 Presbytery Minutes (#2) and the February 2019 Presbytery Minutes (#2a)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Approval of the Consent Agenda

Action: That the Presbytery approve the consent agenda (#1b)

Appointment of New Business Committee (*Please give new business items and any items that need to be pulled from the consent agenda #1b to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

10:15 AM Report from Stated Clerk (#4) (Part I) Stephen Rhoades

- 1) Amendment to Standing Rules (First Reading and Vote) (Report #4a)
- 2) Recognition

WORSHIPPING TOGETHER

10:20 PM – Worship including the Lord's Supper
(For order of worship, see additional printed packet)
Shared Table – First Taos Mission Outreach

Reports from Officers of the Presbytery

11:20 AM Report from the Moderator Elect Seth Finch

11:25 AM Report from Stated Clerk (#4) (Part II) Stephen Rhoades

- (1) That the Presbytery vote on Laguna's request for waiver of the Book of Order limitations on Elder's consecutive terms of service (G-2.0404) (#4b)
- (2) That the Presbytery receive the Review of Session Records Report Part I (Report #4d) (Consent Agenda)

- (3) Dissolution of Glenwood Community Presbyterian Church –
Administrative Commission Final Report
- (4) Appointment of Administrative Commission to organize Camino
de Vida as a United Church (PCUSA/ELCA) (#4c)
- (5) Raton, First – SARC Final Report (#18b)/ Appointment of
Administrative Commission to Resolve Congregational Church
Issues (#4e)

HEARING THE STORIES OF OTHERS

- 11:40 AM - Report from our Partner in Ministry
Presbyterian Investment & Loan Program Mickie Choi
- 11:45 AM – Faith Sharing (#12a) Margaret Crowl
- 11:50 AM – Announcements, Celebrations and Concerns
- 12:00 PM – Lunch
- 1:00 PM Report from Coordinating Team (#20) Nelson Capitan
Appointing Presbytery Structure Review Task Force
Receive Report February 2020
- 1:05 PM – Spotlight on our Churches WNC
- 1:10 PM – Communications Action Team (#50) George Huggins
- 1:15 PM Report from Finance & Property Committee (#60, 60b, 60c)
Kathy Rhoades
- 1:20 PM Treasurer's Report (#60s, #60sAR) Bill Belvin
- 1:25 PM – Spotlight on our Churches ENC
- 1:30 PM Faith Sharing (#12b) Terry Buckman, CP at Socorro & Magdalena
- 1:35 PM – Announcements, Celebrations and Concerns
- 1:45 PM – Reports from Our Partners in Ministry
Synod of the Southwest Conrad Rocha
Presbyterian Foundation Maggie Harmon

1:55 PM Report from Education Networking Committee Tanya Blankinship &
LouAnn Johnson

2:00 PM Faith Sharing (#12c) Charles Packard, Interim, Aztec

2:05 PM Report from Commission on Ministry (#12) David Elton
Recognition of Retirement of Gay Veit

2:10 PM Report from Mission Networking Committee Roger Scott Powers

2:15 PM Report from Young Adult Volunteer/Youth Coordinator Luke Rembold

2:20 PM Faith Sharing (#12d) Deborah Worley, Pastor, White Rock

2:25 PM Commission on Preparation for Ministry (#10, #10a) Gay Veit
The Commission on Preparation for Ministry moves: That under the provisions of G-2.0610, the Presbytery of Santa Fe permit an alternate means of examination in biblical exegesis for candidate Patrick Kiptum. And that the presbytery give permission to CPM to set up and administer the examination. (This will require a $\frac{3}{4}$ "supermajority" vote of the presbytery.)

2:40 PM Cuba Work Group Susan Keil Smith

2:45 PM Report from Personnel Committee (#70) Susan Keil Smith
Farewells to Christin Moreland and Sharon Yates

2:55 PM Report from Committee on Representation & Participation
Ruth Montoya

3:00 PM – Spotlight on our Churches MNC

3:05 PM New Business (if any)

3:20 PM Announcements, Celebrations and Concerns

3:30 PM –Adjourn with Prayer

Blessings and safe travel to you all!

Report #1a – Rules of Decorum

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
 - i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

Report #1b

CONSENT AGENDA

Any item can be removed from the list by a commissioner.

Consent Agenda Items

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. Receive all written reports (#4d, #10, #12, #14, #20, #50, #60, #60b, #60c, #60s, #60sAR, #70).

**Presbytery of Santa Fe
Annual Meeting
Ghost Ranch, Abiquiu
October 20-21, 2018**

Saturday, October 20

I. OPENING

The Presbytery of Santa Fe met on Saturday and Sunday, October 20-21, 2018, for the Annual Meeting at Ghost Ranch in Abiquiu, NM. The meeting was opened at 10:00 a.m. with prayer and a call to worship by Moderator, Elder Bryan Beck.

II. ROLL

Stated Clerk, Elder Stephen Rhoades, declared a **quorum** was present. Roll was taken at registration and 142 persons indicated attendance, of which 101 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

Sara Armstrong	Ginna Bairby	Andrew Black
Robert Bos	Randy Campbell	Sarah Chivington-Buck
Rob Craig	Megan Cullip	Ken Cuthbertson
Patricia Davison	Harry Eberts	Jeff Finch
Laura Niles Finch	Seth Finch	Michele Goff
Ann Graham-Johnson	Larry Graham-Johnson	Kelly Gregory
Karl Gustafson	Trey Hammond	Tom Hart
Doug Hucke	Kay Huggins	Bill Humphreys
Ed Katzenberger	Lorelei Kay	Robyn Kleinschmidt
Stephanie Kremmel	Gerry Kuyk	Lorna Kuyk
Joe Mares	Ted Mattie	Bobbie McGarey
John McGarey	Brian Merritt	Matthew Miller
Georgia Ortiz	Katie Palmer	Linda Roberts-Baca
Catherine Robinson	Jim Roghair	Richard Safford
Takako Terino	Shannon Webster	Kathy Westmoreland
David Whiteley	Rob Woodruff	Frank Yates
Guillermo Yela		

Certified Christian Educators in Attendance

Libby Engdahl Whiteley

Commissioned Pastors of Presbytery in Attendance

Stephen Daniels
 Gay Veit

Marjorie Davison (also listed as elder commissioner)

Churches Elder Commissioners Present

ABQ, Covenant	(3)	Lola Blackwell, David Campbell, Clara Storms
ABQ, First	(5)	Ron Halbgewachs, Sue Lee, Anna Medendorp, Kirsten Marr
ABQ, Immanuel	(2)	William Prather, Pam Sharp
ABQ, La Mesa	(3)	Judy Belvin
ABQ, New Life	(1)	Bonnie Crispin
ABQ, Rio Grande	(1)	Marsha Bedell
ABQ, St. Andrew	(3)	Kathy Jackson, Marilyn Stoops
ABQ, Sandia	(6)	John Bannerman, Vicki Bannerman
ABQ, Second	(3)	Kris Johnson, Ella Porragas
ABQ, Shepherd of the Valley	(4)	Beth Sewell
Angel Fire, United	(1)	Vernett Safford
Chimayo, El Buen Pastor	(1)	Ruth Sandoval
Cuba	(1)	Herman Santillanes
Farmington, First	(4)	Martia Glass, Tina Pacheco White, Stella Webster
Gallup, Westminster	(1)	Valdine Brower
Grants, First	(1)	Jeffrey Smith
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Karyl Lyne
Los Alamos, White Rock	(1)	Ken Holmes
Placitas, Las Placitas	(2)	Christine Mink, Virginia Watkins
Rio Rancho	(3)	Marjorie Davison, Hazel Lathrop, David Shambach
Santa Fe, First	(4)	Judi Haines
Socorro, First	(1)	Betsy Smith
Taos, First	(1)	Margaret Mactavish

Churches Not Represented by Elders

Aztec	(1)
Belen, First	(1)
Chacon, El Rito	(1)
Datil, Community	(1)
Dixon, Embudo	(1)
Glenwood	(1)
Jemez Springs	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Mora, First	(1)
Peñasco, Emmanuel	(1)

Ranchos de Taos, Ranchos (1)
Raton, First (1)
Santa Fe, Westminster (1)
Truchas, Smith Memorial (1)

Former Moderators in Attendance

Anna Creamer
Marty Bruner
Laura Niles Finch (also listed under MWS)
Kay Huggins (also listed under MWS)
Lorelei Kay (also listed under MWS)
Conrad M. Rocha
Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Bryan Beck
Bill Belvin
George T. Huggins
Ruth Montoya
Stephen Rhoades
Susan K. Smith
Jane Stringfellow
Nancy Thomas

Excused

MWS/Commissioned Pastors/Certified Christian Educator Members:

Claudia Aguilar	Tony Aja	Lisa Easterling
David Elton	Elizabeth Graham	Kelly Gregory
Drew Henry	Dori Hjalmarson	Linda Loving
David Martinez	Jamie Harris Martinez	
Craig Nakagawa	Matt Pooley	Jeff Pearson
Randy Pence	Roger Scott Powers	Susan Quass
Shirley Sandoval		

MWS/Commissioned Pastors/Certified Christian Educator Members Not Excused:

Richard Gould	Suzanne Hewett	Laura Kuster
Ruth Reinhold		

III. DOCKET

Presbytery APPROVED the following Docket and Rules of Decorum

Saturday, October 20

9:00 AM Registration opens outside Lower Pavilion Christin Moreland

9:30 AM New Commissioner Orientation –Lower Pavilion Stephen Rhoades

10:00 AM Call to Order – Lower Pavilion Bryan Beck, Moderator

Convene with Prayer

Acknowledgement of Whose Land We Are On

Declaration of Quorum

Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Approval of the Consent Agenda

Action: That the Presbytery approve the consent agenda (#1b)

Approval of Presbytery Minutes

Action: That the Presbytery approve the July 2018 Presbytery Minutes (#2)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Welcome from Ghost Ranch

Stephen Picha

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Introduction of New Commissioners

Introduction and Commissioning of YAVs

Luke Rembold & Bryan Beck

Introduction of Partners in Ministry

Board of Pensions Updates

Clayton Cobb

Appointment of New Business Committee (*Please give new business items to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

Celebration of 150th Anniversary of Original 1868 Presbytery of Santa Fe

Susan Keil Smith/Kathy Rhoades

Minute Announcements and Sharing of Joys and Concerns

10:45 Order of the Day – Move to Worship at Agape Center

11:00 AM – Joint Worship with Synod including the Lord's Supper Agape Center
preaching from PCUSA Stated Clerk J. Herbert Nelson and installation of Synod
Moderator

(For order of worship, see additional printed packet)

- 12:30 PM Blessing and Recess for lunch (Order of the Day) Dining Hall
 Continued Celebration of 150th Anniversary
 (New Business Committee will gather if needed)
- 1:45 PM Gathering Music Lower Pavilion
 Minute Announcements and Sharing of Joys and Concerns
- 1:50-2:30 PM – Reports from Committees and Officers of Presbytery
 Report from Coordinating Team (#20) Nelson Capitan
 Consideration of Alternate Rule Proposal for Public Statements (#20a)
 (second reading)
- Report from Finance and Property Committee (#60) Debbie Steffen
 Treasurer's Report (#60a, 62) Bill Belvin
 Our Resources Doing Mission –Budget Presentation Debbie Steffen
 Budget Approval (#61)
- Report from Committee on Representation & Participation Ruth Montoya
 Election of Nominees (#14)
 Representation Report (#15)
- Report from Moderator (#5) Bryan Beck
 Election of new members of CORP
- Report from Stated Clerk (#4) Stephen Rhoades
 Report on Balance of Ruling Elder Commissioners 2018 (#4b)
 Updated Report on Review of Session Records 2017 (#4c)
 Receipt of Annual Reports (#AR)
 Report from Glenwood Administrative Commission
 Action: That the Presbytery approve the requests from Jemez Springs
 & Peñasco on waiver of limitation on consecutive terms (#4d)
 Report of Outcome of Presbytery Sponsored/Concurrence Overtures
 (#4e)
 Proposed Amendments to the Book of Order (vote at February 2019
 meeting)
- Report from Commission on Ministry (#12) Judy Belvin
 Reminder about Change in Minimum Terms of Call
- 2:30 Doctrine of Discovery June Lorenzo, Stella Webster and
 Others
- 3:30 Small Groups
- 4:30 PM – 5:30 PM – Free Time

5:30 PM – Dinner Dining Hall

7:00 PM – Mission Co-Workers to Indonesia- Agape Center
Bernie and Farsijana Adeney-Risakotta
Stories from our Native American Brothers and Sisters

8:15 PM – Presbytery fellowship time Agape Center Courtyard

Sunday, October 21

Please remember to pull your sheets and put sheets and towels in your pillow case outside your door before you leave in the morning.

7:00 AM – Morning Vespers outside Agape Center

7:30 AM – Breakfast is served Dining Hall

9:00 AM – **Gathering Music** Lower Pavilion
Reconvene with Prayer Moderator Bryan Beck

9:05 AM – 10:30 PM – Reports from Committees and Officers of Presbytery (Continued)

Report from the Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A.) J. Herbert Nelson

Faith Sharing (#12a) Sarah Chivington-Buck, Associate Pastor
Shepherd of the Valley

150th Anniversary Celebration Susan Keil Smith & Kathy Rhoades
Report from Mission Networking Committee Rob Woodruff
Lutheran Advocacy Ministries – New Mexico

Report from Stewardship Team Lorelei Kay
New Business (if any)

Minute Announcements and Sharing of Joys and Concerns (if necessary)

10:30 AM – Break; prepare for worship and move to Agape Center

10:45 AM – **Closing Worship including Necrology** Agape Center

Installation of Moderator/Moderator-Elect
(For order of worship, see additional printed packet)

11:55 AM Charge and adjournment with closing prayer

12:00 PM – Lunch is served for those who ordered lunch separately Dining Hall

Report #1a
Rules of Decorum
Enabling Motions:

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, “I speak for (or against) the amendment...” The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person’s motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.

IV. APPROVAL OF CONSENT AGENDA

Presbytery **APPROVED** the following consent agenda:

CONSENT AGENDA

Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That Presbytery receive Report 4b, Report of Balance of Ruling Elder Commissioners 2019.
5. That Presbytery approve Report 4c, Updated Session Records Review.
6. That the Presbytery receive the Annual Reports (#AR).
7. That Presbytery receive all written reports (Report #20 – Coordinating Team; Report #60 – Finance & Property; Report #60a & 62 – Treasurer; Report #12 - Commission on Ministry)

V. APPROVAL OF MINUTES

The Presbytery **APPROVED** the July 2018 Presbytery Minutes as written.

VI. WELCOME AND ARRANGEMENTS

Ghost Ranch Stephen Picha, welcomed the presbytery and updated the presbytery on happenings at Ghost Ranch including the upcoming retirement of Ghost Ranch Director, Debra Hepler. Presbytery APPROVED the following resolution: The Presbytery of Santa Fe, meeting at Ghost Ranch on October 20, 2018, expresses its appreciation to Debra Hepler for her decade of service to Ghost Ranch, and our best wishes and blessings for her in her retirement.

VII. CORRESPONDING MEMBERS

The Presbytery **SEATED the following corresponding members, granting them voice but not vote:**

Bernie and Farsijana Adeney-Risakotta, Mission Co-Workers in Indonesia
Nancy Benson Nicol, Austin Seminary, from Mission Presbytery
Byron Buck, National Capital Presbytery
Clayton Cobb, Board of Pensions, Pacific Presbytery
Tricia Dykers-Koenig, Western Reserve
J. Herbert Nelson, National Capital Presbytery, Stated Clerk of General Assembly
Norma McCabe, Grand Canyon Presbytery
Kerry Rice, Office of the General Assembly's Deputy Stated Clerk
Conrad Rocha, Synod of the Southwest (who does have vote as a former moderator of the Presbytery of Santa Fe)
Irv Porter, Associate for Native American Congregational Support, Olympia Presbytery

VIII. NEW COMMISSIONERS

The Presbytery WELCOMED all first-time commissioners introduced at the meeting.

IX. INTRODUCTION AND COMMISSIONING OF THE YAVS

Albuquerque welcomed their new group of YAVs. The four YAVs (Brooke Cobb, Lauren LaMonica, Kim North and Julie Woodson) were introduced and shared their stories and then were commissioned by Luke Rembold, YAV Coordinator, and Moderator Beck.

X. SHARING FROM OUR PARTNERS

Clayton Cobb from the Board of Pensions updated the presbytery about changes in BOP.

XI. NEW BUSINESS COMMITTEE

Moderator Beck announced that she had appointed the following commissioners to serve as the New Business Committee in case any new business was received. Any new business must be presented to the Stated Clerk by 11:45 a.m.:

Rev. Richard Safford, chair, Angel Fire United
Ken Holmes, White Rock
Virginia Watkins, Placitas, Las Placitas
Marilyn Stoops, Albuquerque, St. Andrew

Rev. Sarah Chivington-Buck, Albuquerque, Shepherd of the Valley
Jeffrey Smith, Grants, First
Rev. David Whiteley, Jemez Springs

XII. 150th ANNIVERSARY CELEBRATION

Susan Keil Smith invited the presbytery to enjoy a lunch celebration of the 150th anniversary of the original Presbytery of Santa Fe. The celebration will include the Synod, whose boundaries match closely with the Presbytery's boundaries 150 years ago. Representative of Sierra Blanca, Grand Canyon and de Cristo presbytery will also take part in the celebration.

The presbytery, according to the order of the day, recessed at 10:45 to join the Synod for worship at the Agape Center.

XIII. JOINT WORSHIP

The presbytery joined the Synod for worship at 11:00 a.m. in the Agape Center including celebration of the Lord's Supper. J. Herbert Nelson, Stated Clerk of the Presbyterian Church, U.S.A. preached. The synod moderator was installed.

The presbytery reconvened at 1:55 p.m. with music by Matalie Wham from New Life in Albuquerque.

XIV. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

Moderator Beck invited Moderator Elect Jane Stringfellow to moderate this portion of the meeting.

XV. COORDINATING TEAM

Coordinating Team Chair Maribeth Culpepper was not able to be present because of knee surgery. Nelson Capitan presented the CT report on behalf of Maribeth. Presbytery **APPROVED** the following Revised Proposed Covenant Presbyterian Church Overture to the Presbytery of Santa Fe

There are times in the life of the corporate church, as it seeks to follow the Great Ends of the Church, when (1) the proclamation of the gospel for the salvation of humankind, (2) the promotion of social righteousness, and (3) the exhibition of the Kingdom of Heaven to the world call us to testify by speaking publicly. Beyond the venue of acting through a presbytery meeting, the Presbytery of Santa Fe therefore authorizes the Coordinating Team (CT) to speak on the presbytery's behalf without calling a presbytery meeting, with these stipulations:

A. If the Presbytery or a higher governing council has already made a statement on the issue at hand, and the CT's proclamation would be in keeping with those previous statements, a simple majority of CT could approve the drafting of a public position.

B. If there is no previous statement on a subject by the Presbytery or higher governing councils, it would require a 2/3 majority of CT to draft such a statement.

C. If a statement is drafted it should express theological imperatives of Reformed faith as expressed in Scripture and reflected in our confessions.

Once CT has approved the statement by the above stipulations, the Moderator and the Stated Clerk would be instructed and authorized to sign the statement on behalf of the Presbytery.

The Presbytery of Santa Fe is blessed with rich diversity – race, gender, abilities/limitations, ethnicity, age, theological conviction, and political persuasion. While we are one in Christ Jesus, we have a variety of characteristics, and a single statement issued by the presbytery may not reflect the convictions of all members or congregations. Accordingly, if the CT opts to issue a public statement, it will provide electronic notification to all members of the presbytery (including active and retired) Ministers of Word and Sacrament, moderators of session, and clerks of session at least 24 hours in advance of release of such a statement. Individual congregations in the presbytery or members of the presbytery may wish to make a simultaneous public statement. In such cases we would be openly affirming and validating our corporate diversity.

We acknowledge that individual congregations and/or Ministers of the Word and Sacrament may choose on occasion to make a public expression of their respective convictions, with Ministers of Word and Sacrament identifying themselves as ordained within the PCUSA.

Presbytery **APPROVED Coordinating Team's nominations for the Committee on Representation and Participation.** There were no nominations from the floor.

Ruth Montoya (Albuquerque, Second) to chair

Class of 2019

Rev. Trey Hammond (Albuquerque, La Mesa)

Ruling Elder Maribeth Culpepper (Aztec)

Ruling Elder Ruth Montoya (Albuquerque, Second)

Class of 2020

Rev. Stephanie Kremmel (Albuquerque, First)

Rev. Randy Campbell (HR)
Rev. Ginna Bairby (Taos, First)
Class of 2021
Rev. Jeff Finch (HR)
Ruling Elder Tim Strongin
Ruling Elder LouAnn Johnson (2nd term)

XVI. FINANCE & PROPERTY

Finance & Property Chair Debbie Steffen announced that the 2017 audit is in process and hopefully will be completed by the February 2019 presbytery meeting.

Treasurer Bill Belvin brought the treasurer's report. Presbytery **RECEIVED the financial reports** (ATTACHMENT A).

Presbytery **APPROVED the 2019 Budget** (ATTACHMENT B).

XVII. COMMISSION ON MINISTRY

The Commission on Ministry report was received under the consent agenda. Co-chair Judy Belvin highlighted the changes to minimum terms of call.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

COM, at its August meeting, received the report of the June 17, 2018, Ordination and Installation of the Rev. Patricia Davison at ABQ La Mesa as Designated Associate Pastor, effective July 1, 2018.

The La Mesa Presbyterian Church of Albuquerque, calls Patricia Davison to undertake the office of Designated Associate Pastor of this congregation, for 8 hours per week. The following Terms of Call shall apply, effective July 1, 2018:

Annual Cash Salary	_ \$3,780. _	Housing allowance	_ \$420. _	TOTAL EFFECTIVE SALARY	_ \$4,200. _
Board of Pensions dues paid as required.		Personal Absence	_ 4 days _		
Travel expenses paid at IRS rate of		Continuing Education	_ 2 days _		
\$0.545/mile		Continuing Ed	_ \$250. _		

At its September meeting COM approved the Terms of Call from ABQ Shepherd of the

Valley to the Rev. Sarah Chivington-Buck, from the Presbytery of Cimarron, effective August 20, 2018. And at the September meeting COM approved installation plans for her for October 7, 4:00 PM.

The Shepherd of the Valley Presbyterian Church of Albuquerque calls the Rev. Sarah Chivington-Buck to undertake the office of Associate Pastor of this congregation. The following Terms of Call shall apply, effective August 20, 2018:

Annual Cash Salary	_ \$45,000._	TOTAL	EFFECTIVE
		SALARY	_ \$45,000._
Board of Pensions dues paid in full.		Continuing Education	_ 2 weeks _
Moving costs	_ Reimbursed _	Continuing Ed	_ \$1500._
Business and Professional Expenses	_ \$1500._	Continuing Ed time and funds may	accumulate for up to 3 years. SECA
Vacation (# weeks: min: 4 weeks)	_ 4 weeks _	allowance	_ \$3022._
Clergy Renewal Leave in 7 th year of service:	yes.		
Parental leave and Sick leave as per Shepherd of the Valley Policy Handbook			

At its September meeting COM approved the Terms of Call from Farmington, First, to the Rev. Megan Cullip from Southern New England Presbytery, and plans for her installation on September 23, 2018, at 3:00 PM.

The First Presbyterian Church of Farmington, NM calls the Rev. Megan Cullip to undertake the office of Pastor of this congregation.

The following Terms of Call shall apply, effective August 6, 2018:

Annual Cash Salary	_ \$35,200._	Housing	Deferred Compensation	_ \$3,600._
allowance	_ \$19,200._		TOTAL	EFFECTIVE
			SALARY	_ \$58,000._
Board of Pensions dues paid in full.		Vacation	_ 4 weeks _	
Moving costs	_ \$6,000._	Continuing Education	_ 2 weeks _	
Business/Professional Expenses	_ \$2,000._	Continuing Ed	_ \$1,250._	
Continuing Ed time and funds may accumulate for up to 3 years.)				
Info resources & technology	_ \$1,000._			
SECA allowance	_ \$4,000._			

Clergy Renewal Leave in 7th Year of Service: Yes.

At its October meeting COM approved the Terms of Call from Belen First to the Rev. Jayne Ruiz, from the Presbytery of Northern Kansas, for a 3-year term as Designated Pastor, noting that this Call is for 35 hours/week, effective November 1, 2018. Note: COM considers “full time” to be 40 hours/week.

The First Presbyterian Church of Belen, NM calls the Rev. Jayne L. Ruiz to undertake the office of Designated Pastor of this congregation for a term of 3 years.

The following Terms of Call shall apply, effective November 1, 2018:

Annual Cash Salary	_\$27,000._	Housing allowance	_\$17,000._	TOTAL	EFFECTIVE	SALARY
				\$44,000		
Board of Pensions dues paid in full.				Vacation	_4 weeks_	
Moving costs	_\$5,000._			Continuing Education	_2 weeks_	
Business/Professional Expenses				Continuing Ed	_\$1,250_	
	\$1,000.					

3. MEMBERS OF PRESBYTERY TRANSFERRED:

At its August meeting COM approved the transfer, retroactively, of the Rev. Dwain DePew, effective November 16, 2017, to the Presbytery of Southeastern Illinois. (There apparently was a disconnection somewhere in cyber space in the intervening months.)

4. CONTRACTS APPROVED for Temporary Pastoral Positions:

Stated Supply/Interim:

At its August meeting COM received and approved the August 31, 2018 resignation of the Rev. Mary Ann Banning as Interim Pastor at White Rock.

At its August meeting COM recognized the temporary part-time position filled by the Rev. Joe Mares at the UCC congregation in ABQ.

At its September meeting COM approved the renewed contract for the Rev. Brian H. Merritt as Interim Pastor at ABQ Immanuel, effective October 1, 2018 through March 2, 2019, as follows:

Annual Cash Salary _\$37,600._
Housing Allowance _\$17,400._
SECA Allowance _\$4,207.50_
Supplemental and Medical Ins. and
Pension IRA
Board of Pensions _\$18,572_
Dental Insurance _\$1,161.00_

Reimbursable Expenses paid by
voucher:
Auto Allowance _\$300.00_
Business and Professional Expenses
_ \$400._
Moving Expenses: up to \$4,000.
Continuing Education _\$1,250.00_
Vacation: 2.5 days/month accumulated
to 4 weeks
Continuing Education: 1 day/month
accumulated to 2 weeks

At its October meeting COM approved the job description and contract for Temporary Pastor of White Rock Presbyterian Church between WRPC and the Rev. Bill Humphreys, effective October 15, 2018.

The White Rock Presbyterian Church of White Rock, invites the Rev. William Humphreys to undertake the work of part-time 20 hours/week Temporary Pastor of this congregation. The following Terms of Call shall apply, effective October 15, 2018:

Annual Cash Salary _\$9,800._ Housing
allowance _\$13,200._

TOTAL EFFECTIVE SALARY
_ \$23,000 _

Board of Pensions post-retirement dues paid
in full.

Vacation _4 weeks_

Travel expenses (not commuting) _up to
\$2,000/yr. (at IRS rate of \$0.545)

Continuing Education _2 weeks_
Continuing Ed and professional
expenses _\$3,000._

Parish Associate: At its August meeting COM approved the contract between ABQ First and the Rev. Frank Yates, effective June 1, 2018.

The First Presbyterian Church of Albuquerque invites the Rev. Frank Yates to undertake the position of Parish Associate in this congregation for up to 10 hours per week

The following Terms of Call shall apply, effective June 1, 2018:

Annual Cash Salary _\$15,000_

SECA: one-half of SECA amount

TOTAL EFFECTIVE SALARY _\$15,000 plus one-half of SECA amount

Travel expenses _reimbursable_

Vacation: up to 40 hours and 4 Sundays

On June 17, COM members conducted an incoming interview with the Rev. Megan Cullip.
On June 20, COM members conducted an incoming interview with the Rev. Sarah ChivingtonBuck.

At its September meeting COM received the report of the incoming interview with the Rev. Jayne Ruiz, the candidate of the PNC at Belen.

At its September meeting COM received the report of the exit interview team who visited with the Rev. Mary Ann Banning on August 31, the day of her departure from the Interim Position at White Rock.

5. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

At its August, 2018 meeting, COM approved the proposal that ABQ Immanuel may form a PNC, develop a MIF, and move forward in the search for a 3-year Designated Pastor.

At its August meeting, COM approved the MIF for Belen, First.

At its August meeting, COM approved the MIF for Magdalena; and

At its August meeting, COM approved the MIF for Socorro. These two congregations have a combined PNC to search for pastoral leadership that will be shared for time and funding.

6. ADDITIONAL ACTIONS:

At its August meeting COM decided to notify participants in this Presbytery of soon-to-beannounced or current searches for pastoral leadership positions in the Presbytery, by way of announcements in the Presbytery newsletter, Nuevas Noticias.

At its August meeting COM approved support for the Socorro and Magdalena request to participate in the Seminary-debt reduction program.

At its August meeting COM approved the request to celebrate the Sacrament of Holy Communion at the coming August gathering of the Jicarita Cluster.

At its September meeting COM approved the appointment of the Rev. Jim Brown as Moderator of Session at White Rock for September.

COM NOTES At its August meeting COM accepted the resignation of Bill Lumm, for health reasons, with regret and many thanks for his energetic work as a member of COM.

In its recent meetings COM is working to update the Terms of Call FORM, to clarify the Board of Pensions inclusions in the Total Effective Salary, and to indicate Presbytery minimum requirements for time and funds for Continuing Education and time for vacations, especially for part-time contracts.

IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery's minimum terms of call: Raise the minimum salary by slightly more than 10% over a three-year period.

2017: \$1000, resulting in a minimum salary of \$40,500

2018 \$1500, resulting in a minimum salary of \$42,000

2019 \$1500, resulting in a minimum salary of \$43,500

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2018 Bryan Beck RE (1) Judy Belvin RE (1) Stephen Daniels CP (1)
Robyn Kleinschmidt MWS(1) Richard Safford MWS (1st; 1/18) Frank Yates MWS(1)
2019 Ann Graham-Johnson MWS (1) Lorna Kuyk MWS (2) Bill Lumm RE (2)
Susan Quass MWS (1) John Sitler RE (1) Linda Wilson RE (1st; 9/17)
2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1) Kay Huggins
MWS (1) Judith Mead RE (2) Beth Miller RE (2nd; 10/16)
COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

XVIII. COMMITTEE ON REPRESENTATION & PARTICIPATION

Chair, Ruth Montoya, presented the CORP report. There being no nominations from the floor, **the Presbytery APPROVED the following slate of nominees in bold.** Takako Terino was removed from the Commission on Preparation for Ministry since she is employed by the presbytery and thus not eligible to serve on a committee.

1. OFFICERS OF THE PRESBYTERY

Moderator (2019) Jane Stringfellow, Santa Fe, First
Moderator-Elect (2019) Seth Finch, Albuquerque, Covenant
Treasurer (2019) Bill Belvin (RE) Albuquerque, La Mesa
Stated Clerk (2019) Stephen Rhoades (RE), Albuquerque, First
Chairperson of the Coordinating Team (2019) Maribeth Culpepper, Aztec

2. PRESBYTERY COMMISSIONS AND COMMITTEES

COORDINATING TEAM (MOST POSITIONS HELD BECAUSE OF OFFICE)

Past Moderator (2019) Bryan Beck (RE) Albuquerque, Shepherd of the Valley

Moderator (2019) Jane Stringfellow, Santa Fe, First

Moderator-Elect (2019) Seth Finch, Albuquerque, Covenant

Stated Clerk (2019) Stephen Rhoades (RE) Albuquerque, First

Administrator/Associate Stated Clerk Sharon Yates (RE) Albuquerque, St. Andrew

COM Co-Chairs: Judy Belvin (RE) Albuquerque, La Mesa

David Elton (TE) Los Alamos, Los Alamos United

CPM Chair: Gay Veit (CRE) Mora, First

CORP Chair: Ruth Montoya (RE) Albuquerque, Second

ENC Co-Chairs: LouAnn Johnson (RE) Laguna, United

Ted Mattie (TE) HR

MNC Chair: Lorelei Kay (TE) Gallup Westminster; Roger Scott Powers (TE) St. Andrew, Albuquerque

WNC Co-Chairs: Ginna Bairby (TE), Taos First, Stephen Daniels (CP) Emmanuel, Peñasco

F&P Chair: Kathy Rhoades (RE) Albuquerque First

Personnel Chair: Susan Keil Smith (RE) Albuquerque, First

PW Attendee: Nancy Thomas (RE) Albuquerque, First

CAT Chair: George Huggins (RE) Albuquerque, Second

COMMISSION ON MINISTRY

Co-Chairs (2019): Judy Belvin (RE) Albuquerque, La Mesa

David Elton (TE) Los Alamos, Los Alamos United

Class of 2019

Ann Graham-Johnson (TE) Smith Memorial, Truchas and Chacon

Richard Safford (TE) Angel Fire, United

Susan Quass (TE) Validated, Director New Mexico Conference of Churches

Linda Wilson (RE), Belen, First

John Sitler (RE) Albuquerque, Immanuel

Beverly Wilkins (RE) Albuquerque, La Mesa

Class of 2020

Jim Brown (TE) HR

Rob Craig (TE) HR

David Elton (TE) Los Alamos, United

Kay Huggins (TE) HR

Judith Mead (RE) Albuquerque, First

Beth Miller (RE) Rio Rancho

Class of 2021

Bryan Beck (RE) Albuquerque, Shepherd of the Valley

Judy Belvin (RE) Albuquerque, La Mesa

Stephen Daniels (RE/CP) Peñasco, Emmanuel

Robyn Kleinschmidt (TE) Validated, U.S. Air Force Chaplain
Catherine Robinson (TE) Member-at Large
Frank Yates (TE) HR

COMMISSION ON PREPARATION FOR MINISTRY

Chair: Gay Veit (CRE) Mora, First

Class of 2019

Marjorie Austin (RE) Rio Rancho
Ken Cuthbertson (TE) HR
Malissa Haslam (RE) Santa Fe, First
Ruth Montoya (RE) Albuquerque, Second
Gay Veit (CRE) Mora, First

Class of 2020

Sandy Bell (RE) Farmington, First
Matthew Miller (TE) Albuquerque, First
Clara Bolling Storm (RE) Albuquerque, Covenant

Class of 2021

Kris Jones (RE), Aztec
Siobhan O'Connell-Croto, (RE) Las Vegas, First United
Anna Medendorp (RE) Albuquerque, First
Guillermo Yela (TE) Albuquerque, Camino de Vida

MISSION NETWORKING COMMITTEE

Co-Chairs: Lorelei Kay (TE) Gallup, Westminster and Roger Scott Powers (TE), Albuquerque, St. Andrew

Class of 2019

Ciria Yela (RE) Albuquerque, Camino de Vida
Robert Woodruff (TE) Albuquerque, Second
Lane Leckman (RE) Albuquerque, First
Stephanie Kremmel (TE) (2020) Albuquerque, First
Beth Sewell (RE) Albuquerque, Shepherd of the Valley

Class of 2020

Lorelei Kay (TE) Gallup, Westminster
Stephanie Kremmel (TE) Albuquerque, First
Beth Sewell (RE) Albuquerque, Shepherd of the Valley

Class of 2021

Randy Pence (TE) Datil, Community Presbyterian
Megan Cullip (TE) Farmington, First
Roger Scott Powers (TE) Albuquerque, St. Andrew

EDUCATION NETWORKING COMMITTEE

Co-Chairs: LouAnn Johnson (RE) Laguna, United and Ted Mattie (TE) HR

Class of 2019

Tanya Blankinship (RE) Albuquerque, Covenant

Lou Ann Johnson (RE) Laguna, United
Olga Joyce (RE) Albuquerque, Second
Judith Todd (TE) HR

Class of 2020

John Emerson (RE) Albuquerque, First
Jennifer Holmes (RE) Los Alamos, White Rock
Arthur Romero (RE) Mora, First
Vernett Safford (RE) Angel Fire

Class of 2021

Kay Johnson (TE) HR
Nelson Lopez, (RE) Penasco, Emmanuel
1 vacancy
1 vacancy

WORSHIP NETWORKING COMMITTEE

Co-Chairs: Ginna Bairby (TE) Taos, First; Stephen Daniels (CP) Emmanuel, Peñasco

Class of 2019

Lisa Easterling (TE) Validated Ministry, Hospital Chaplain
Ruth Silva-Hernandez (laity)
Shannon Webster (TE) HR

Class of 2020

Stephen Daniels (RE/CP) Peñasco, Emmanuel
Jeffrey Pearson (TE) Albuquerque, Sandia
Shirley Sandoval (CRE) Chacon, El Rito

Class of 2021

Bill Franke (RE) Truchas, Smith Memorial
Katie Palmer (TE) Las Vegas, First United
Ginna Bairby (TE) Taos, First

FINANCE & PROPERTY COMMITTEE

Chair: Kathryn Rhoades (RE) Albuquerque, First

Class of 2019

Larry Graham Johnson (TE) Chimayo, El Buen Pastor and Truchas, Smith Memorial
Carolyn Rhodes (RE) Albuquerque, First

Class of 2020

Francis Chang (RE) Albuquerque, Second
Carol Cochran (RE) Albuquerque, Sandia
Bob Busch (RE), Albuquerque, St. Andrew

Class of 2021

Marty Bruner (RE) Albuquerque, La Mesa
Kathy Rhoades (RE) Albuquerque, First
Ex–Officio Member: Bill Belvin (RE) La Mesa

PERMANENT JUDICIAL COMMISSION

This committee picks its own chair

Class of 2019

James Collie (TE) HR

Lorna Kuyk (TE)

Class of 2021

Loyda Aja, (RE)

Kay Huggins (TE)

Bill Snead (RE)

Class of 2023

Bob Bowersock (RE) Albuquerque, First

Marty Bruner (RE) Albuquerque, La Mesa

PERSONNEL COMMITTEE

Chair: Susan Keil Smith (RE) Albuquerque, First

Class of 2019

Nelson Capitan (RE) Laguna, United

Susan Smith (RE) Albuquerque, First

Class of 2020

Jan Micali (RE) Albuquerque, Covenant

Judith Todd (TE) HR

Class of 2021

Randy Campbell (TE) HR

Toby Montoya (RE) Albuquerque, Second

COMMISSIONERS TO SYNOD OF THE SOUTHWEST

Class of 2019

Michele Goff (TE) Aztec, Aztec

Lou Ann Johnson, (RE) Laguna, United

Ed Katzenberger (TE) Member-at-Large

Class of 2020

Andrew Black (TE) Member-at-Large

Marty Bruner (RE) Albuquerque, La Mesa

Solema Newton (RE) Albuquerque, Second

GENERAL ASSEMBLY COMMISSIONERS

Not elected this year

PRESBYTERY RELATIONSHIPS

LUTHERAN ADVOCACY MINISTRIES-NEW MEXICO

Class of 2019: Roger Scott Powers (TE) Albuquerque, St. Andrew

Presbytery then **RECEIVED the Representation Report with the following recommendations:**

Committee on Representation and Participation (CORP)

Committee Members

There are six existing members of this committee: Marty Bruner, Lou Ann Johnson, Ginna Bairby, Maribeth Culpepper, Jane Moses and me, Ruth Montoya. (David Kirby relocated out of state in mid-year; two others resigned).

Scope of our Work:

Beginning in February, the committee met monthly to assure we had a complete slate of candidates for election at the 2018 fall meeting of the Presbytery. With support and suggestions from throughout the church, we were able to identify names of potential candidates who, in turn, agreed to place their name in nomination for various committees and commissions. We made a concerted effort to keep true to our Mission: ***“To assure that the Presbytery is served by the best and widest representation possible, while encouraging participation in the ministry, mission and work of the Presbytery by qualified persons from throughout the Presbytery.”***

Our Goals

In the process of preparing our final report, the CORP engaged in a discussion regarding the current composition of our committees/commissions, and determined that as we look to the future of our nominating process, it is imperative that we abide by our Mission (noted above). We observed that the statistical numbers indicate an existing imbalance on the various committees/commissions based on age, disabilities, ethnicity, theological frame of reference, gender, and sexual orientation. It is our hope that we are inclusive, not only on the basis noted here, but also to assure that the people we elect are able to fully participate in the life of the Presbytery without limitations, i.e. socio economic issues.

Words of Appreciation to you who are completing your terms of office - for your dedication and hard work. Thanks to the Chairs and Co-Chairs of the various committees and for their faithful members whose creative ideas contribute to the life of the Presbytery; thanks to the Presbytery Staff who remind us of our Polity and who support all we do.

And lastly, a personal thanks to the members of the CORP who worked diligently to fulfill our tasks in preparation for this weekend. In the midst of grief experienced by Marty Bruner on the loss of her husband, and serious health issues affecting Maribeth Culpepper, whose faith, great spirit and sense of humor has been an inspiration to us as she continues to recover from her surgery.

Moderator Beck returned to moderating this portion of the meeting. Due to time constraints, it was agreed that the Moderator and Stated Clerk Report, as well as a 150th anniversary presentation recognizing some of our churches, would be moved to Sunday morning, so that our visitors who were here to share in the Doctrine of Discovery presentation could have enough time.

XIX. DOCTRINE OF DISCOVERY

June Lorenzo, RE Laguna, and Stella Webster, RE Farmington First, led the Presbytery in a presentation to help them understand what the Doctrine of Discovery was and how it has impacted Native American communities. After the presentation, members of the Presbytery broke up into small groups at tables. Native American brothers and sisters in Christ joined many of the tables. These groups then were able to further explore the impact of the Doctrine of Discovery and their learnings from the presentation.

The Presbytery recessed for dinner at 5:00 p.m. and presentations were done Saturday evening in the Agape Center by Bernie and Farsijana Adeney-Risakotta, Mission Partners in Indonesia and additional stories from our Native American Brothers and Sisters
This was followed by a fellowship time for the presbytery in the Agape Center courtyard.

Morning vespers were offered at 7:00 a.m. outside the Agape Center by MWS Ken Cuthbertson, Parish Associate at Las Placitas and HR.

The meeting was reconvened with prayer and gathering music at 9:00 a.m. in the Agape Center. J. Herbert Nelson, Stated Clerk of the Presbyterian Church (U.S.A.) was to address the Presbytery of Santa Fe this morning, but due to a family emergency had to leave. The Presbytery prayed for J. Herbert Nelson and his family.

XX. REPORT OF THE MODERATOR

Moderator Bryan Beck shared the joy that he has had over the past year visiting with different congregations, participating in installations and ordinations, and learning more from our Native American and Hispanic brothers and sisters.

XXI. REPORT OF THE STATED CLERK

Stated Clerk, Stephen Rhoades, gave the Stated Clerk report. Several items on the Stated Clerk were approved or received as part of the consent agenda earlier in the meeting.

Presbytery RECEIVED Report #4b “Report on Balance of Ruling Elder Commissioners 2018” (CONSENT AGENDA)

**Presbytery of Santa Fe
Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2019**

Church	2017 Membership	Commissioners per SR	No Additional for 2019	Total 2019 Commissioners
Albq Covenant	245	3		3
Albq First	765	5		5
Albq Immanuel	129	2		2
Albq La Mesa	203	3		3
Albq New Life	37	1		1
Albq Rio Grande	42	1		1
Albq St. Andrew	181	3		3

Albq Sandia	1082	6		6
Albq Second	243	3		3
Albq Shepherd of the Valley	282	4		4
Angel Fire, United	36	1		1
Aztec	68	1		1
Belen, First	77	1		1
Chacon, El Rito	30	1		1
Chimayo, El Buen Pastor	39	1		1
Cuba	13	1		1
Datil Community	5	1		1
Dixon, Embudo United	44	1		1
Farmington, First	250	3		3
Gallup, Westminster	34	1		1
Glenwood	13	1		1
Grants, First	23	1		1
Jemez Springs, Community	26	1		1
Laguna, United	18	1		1
Las Vegas, First	91	1		1
Los Alamos, United	42	1		1
Los Alamos, White Rock	33	1		1
Magdalena, Community	8	1		1
Mora, First	13	1		1
Penasco, Emmanuel	39	1		1
Placitas, Las Placitas	164	2		2
Ranchos de Taos, Ranchos	52	1		1
Raton, First	30	1		1
Rio Rancho	231	3		3
Santa Fe, First	325	4		4
Santa Fe, Westminster	87	1		1
Socorro, First	45	1		1
Taos, First	97	1		1
Truchas, Smith Memorial	23	1		1
Total	5165	68		68

Presbytery RECEIVED Report #4c “Updated Report on Review of Session Records”
 (CONSENT AGENDA)

Presbytery of Santa Fe
 2018 Review of Session Records Part II

The Stated Clerk recommends:

That the following session records be approved with minor exceptions

Albuquerque, First (reviewed from 01/21/2017-11/28/2017)

Dates of Communion approval not in minutes

No term of clerk’s service

January congregational meeting minutes not approved by congregation or session

Budget needs to be part of minutes

That the following session records be approved with major exceptions

Datil, Community

Session minutes and congregational meeting minutes not signed by clerk of session

Session minutes not page numbered

Minutes do not indicate approval of communion dates

No annual financial review

No evidence of adequate insurance

Grants, First

Minutes were approved in 2016 but not in 2017

No annual financial review or audit performed

No training/examination of elders/deacons

Minutes do not indicate approval of communion dates

Peñasco Emmanuel (reviewed from 1/8/2017 to 1/21/2018)

No annual financial review or audit performed

Potential lack of quorum for 12/10/17 session meeting

Minutes do not reflect instruction and examination of elders & deacons by session

The following session records have not been received for approval

Angel Fire

Glenwood

Los Alamos, United

Mora, First

Taos, First (brought but was missing some information and will resubmit)

Truchas, Smith Memorial (books were read but information was not recorded)

Presbytery RECEIVED the Annual Reports (Reports # AR) (CONSENT AGENDA) (ATTACHMENT C)

Presbytery **APPROVED** granting Jemez Springs and Emmanuel in Peñasco a waiver of **Book of Order** limitations on Elder's Consecutive Terms.

Stated Clerk Rhoades announced that the Presbytery Minutes and Rolls had been reviewed by the Synod of the Southwest and were found to have no exceptions.

He also thanked the 150th Anniversary Committee for all their hard work and a very successful celebration!

XXII. FAITH SHARING

MWS Sarah Chivington-Buck shared her faith journey with the presbytery. Sarah is the Associate Pastor at Shepherd of the Valley in Albuquerque. She transferred her membership from Cimarron Presbytery.

XXIII. 150th ANNIVERSARY CELEBRATION

Susan Keil Smith shared fun facts about our churches and some of the history of the presbytery.

XXIV. MISSION NETWORKING COMMITTEE

Rob Woodruff, chair, gave the Mission Networking Report. He shared information about Lutheran Advocacy Ministries – New Mexico (LAMNM).

XXV. STEWARDSHIP TEAM

Lorelei Kay gave the Stewardship Team report.

XXVI. NEW BUSINESS

The Stated Clerk reported that no items of new business had been received.

XXVII. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

There being no further business, the meeting recessed at 10:30 a.m. in order to move to the closing worship service, at which time the Sacrament of the Lord's Supper was celebrated, the Presbytery's Necrology Report was read, Moderator Beck preached. The new moderator, Jane Stringfellow, and the moderator-elect, Seth Finch, were installed. The meeting was adjourned at the giving of the benediction at worship.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

ABQ, Covenant (3) Linda Sullivan, Richard DeSimone

ABQ, First	(5)	Ron Halbgewachs, Ramona MacLeod, Kirsten Marr, Anna Medendorp, Ben Wild
ABQ, Immanuel	(2)	Gene Brooks, Roy Morgan
ABQ, La Mesa	(3)	Judy Belvin, Robert Robie
ABQ, New Life	(1)	Nancy Sutton
ABQ, Rio Grande	(1)	Marsha Bedell
ABQ, St. Andrew	(3)	Max Bartlett, Anna Creamer, Phil Witherspoon
ABQ, Sandia	(6)	Samantha Giammatteo, Linda Marsh, William Marsh, Kwaku Sraha, Tim Strongin
ABQ, Second	(3)	Susie Chang, Francis Chang, Abel McBride
ABQ, Shepherd of the Valley	(4)	Bryan Beck, Charlie Garcia, Woodrow Rushing, John Sewell
Aztec	(1)	Kris Jones
Belen, First	(1)	Linda Wilson
Chacon, El Rito	(1)	Shirley Sandoval
Cuba	(1)	Ross Smith
Dixon, Embudo	(1)	Betty Mascareñas
Jemez Springs	(1)	Sigrid Stewart
Laguna, United	(1)	Lou Ann Johnson
Las Vegas, United	(1)	Karyl Lyne
Los Alamos, White Rock	(1)	Ken Holmes
Peñasco, Emmanuel	(1)	Nelson Lopez
Placitas, Las Placitas	(2)	Christine Mink, Virginia Watkins
Raton, First	(1)	Shirley Brooks
Rio Rancho	(3)	George Austin, Marj Austin, Hazel Lathrop
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Steve Kinnett
Santa Fe, Westminster	(1)	Margi Coxwell
Socorro, First	(1)	Ted Baca
Taos, First	(1)	John Abeln

Churches Not Represented by Elder Commissioners

Angel Fire, United	(1)
Chimayo, El Buen Pastor	(1)
Datil, Community	(1)
Farmington, First	(4)
Gallup, Westminster	(1)
Glenwood	(1)
Grants, First	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Mora, First	(1)
Ranchos de Taos, Ranchos	(1)
Truchas, Smith Memorial	(1)

Former Moderators in Attendance

Bryan Beck (also listed as an elder commissioner)
 Marty Bruner

Nelson Capitan
Margaret Franke
Kay Huggins (also listed under MWS)
Elizabeth Morgan
Conrad M. Rocha
Rob Woodruff (also listed under MWS)
Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance

Bill Belvin
Judy Belvin (also listed under Elder Commissioners)
Tanya Blankinship
George Huggins
Ruth Montoya
Roger Scott Powers (also listed under MWS)
Kathy Rhoades
Stephen Rhoades
Susan Keil Smith
Gay Veit (also listed under Commissioned Pastors)

Excused

MWS/CPs/Certified Christian Educator Members:

Claudia Aguilar	Andrew Black	Ann Graham-Johnson
Trey Hammond	Tom Hart	Drew Henry
Dori Hjalmarson	Bill Humphreys	Ed Katzenberger
Lorelei Kay	Richard Safford	

Teaching Elders/CREs/ Certified Christian Educator Members Not Excused:

Lisa Easterling	Richard Gould	Suzanne Hewett
Laura Kuster	Linda Loving	Craig Nakagawa
Jeff Pearson	Ruth Reinhold	

III. DOCKET

Presbytery APPROVED the following Docket as submitted. Presbytery also APPROVED the Rules of Decorum.

GATHERING AS THE PRESBYTERY

9:00 AM Registration opens

9:30 AM New Commissioner Orientation Multipurpose Room Behind Parlor

10:00 AM Call to Order Seth Finch, Moderator Elect

Convene with Prayers

Bryan Beck, LouAnn Johnson, Tony Aja

Declaration of Quorum

Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Acknowledgement of Whose Land We are Meeting on

Seth Finch

Welcome from Immanuel Presbyterian Church

Brian Merritt, Pastor

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Introduction of New Commissioners

Approval of Presbytery Minutes

Action: That the Presbytery approve the October 2018 Presbytery Minutes (#2)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Approval of the Consent Agenda

Action: That the Presbytery approve the consent agenda (#1b)

Appointment of New Business Committee (*Please give new business items and any items that need to be pulled from the consent agenda #1b to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

Reports from Officers of the Presbytery

10:15 AM Report from the Moderator Elect

Seth Finch

10:20 AM Report from Stated Clerk (#4)

Stephen Rhoades

Presentation of Book of Order Amendments and Vote

Motion: VOTE (each amendment listed individually) on the amendments to the Book of Order

Motion: APPROVE the following dates and locations for 2020 Stated Presbytery Meetings
February 22, 2020 – Albuquerque, La Mesa
July 18, 2020 – First, Las Vegas
October 17-18, 2020 – Ghost Ranch

Administrative Commission for Glenwood Community Presbyterian Church

Judy Belvin, Jeff Finch, Richard Stoops

Special Administrative Review Committee (First, Raton)

Richard Safford

Report of Meeting of Mission Engagement & Support Team from the Presbyterian Mission Agency

Recognition of Congregations Participating in All Four Special Offerings

11:20 AM RECESS AND CONVENING OF THE CORPORATION, The Presbytery of Santa Fe, a New Mexico Corporation.

Stephen Rhoades

Action: That the Presbytery recess and convene the Corporation, The Presbytery of Santa Fe, for the purpose of electing corporate officers, with prayer.

- 1) Our Presbytery Bylaws provide that the Presbytery establishes a Board of Trustees which shall be responsible for fulfilling the corporate responsibilities of The Presbytery of Santa Fe.
- 2) The members of the Finance and Property Committee and the Ecclesiastical Officers of the Presbytery shall comprise the Board of Trustees of the Presbytery.
- 3) The Officers of the Board of Trustees shall be a President, who is the Moderator of the Presbytery; a Secretary, who is the Stated Clerk of the Presbytery; and a Treasurer, who is the Treasurer of the Presbytery.

Action: That the Presbytery elect the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico Corporation,

effective January 1, 2019: Elder Jane Stringfellow, President; Elder Bill Belvin, Treasurer; Elder Stephen Rhoades, Secretary

Action: That the Corporation adjourn and reconvene as The Presbytery of Santa Fe, a mid council of the Presbyterian Church (U.S.A.), with prayer.

HEARING THE STORIES OF OTHERS

11:25 AM – Faith Sharing (#12a)	Asher Dean, Member-at-Large
11:30 AM – Reports from Our Partners in Ministry Synod of the Southwest	Conrad Rocha
11:35 AM – Cuba Work Group	Susan Keil Smith
11:40 AM – Spotlight on our Churches	WNC
11:45 AM – Commission on Preparation for Ministry Introduction of Inquirer Christin Moreland	Gay Veit
11:55 AM – Announcements, Celebrations and Concerns	
12:00 PM - Lunch	

ECCLESIAL MATTERS

Reports from Commissions, Committees & Teams

1:00 PM Report from Coordinating Team (#20)	
1:05 PM Report from Personnel Committee (#70) Introduction of Chad Poole	Susan Keil Smith
1:10 PM Report from Stewardship Team	Nelson Capitan
1:15 PM Report from Finance & Property Committee (#60)	Kathy Rhoades
1:20 PM Treasurer's Report (#60s)	Bill Belvin
1:25 PM Explanation of Investment Policy	Carol Cochran
1:35 PM Faith Sharing	Mary Kuhns, Parish Associate, First Santa Fe
1:40 PM Report from Commission on Ministry (#12)	David Elton

Recognition of Retirement of Tony Aja

- 1:45 PM Report from Mission Networking Committee
Lorelei Kay/Roger Scott Powers
- 1:50 PM Report from Young Adult Volunteer/Youth Coordinator Luke Rembold
- 1:55 PM Faith Sharing (#12b) Jayne Ruiz, Designated Pastor, First Belen
- 2:00 PM Report from Committee on Representation & Participation
Ruth Montoya
- 2:05 PM YAVocate – Story from a former YAV Claire Lewis
- 2:10 PM – Spotlight on our Churches MNC- John and Kathy Mezoff
- 2:15 PM New Business (if any)
- 2:20 PM Announcements, Celebrations and Concerns

WORSHIPPING TOGETHER

- 2:30 PM – Worship including the Lord's Supper and Commissioning of Triennium Delegates
(For order of worship, see additional printed packet)
Shared Table – Immanuel Mission Outreach
- 3:30 PM –Adjourn with Benediction

Blessings and safe travel to you all!

Report #1a

RULES OF DECORUM

Enabling Motions:

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying,

“I speak for (or against) the amendment...” The moderator will rotate between calling on a person in favor, and then a person opposed, etc.

- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person’s motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.

IV. ACKNOWLEDGEMENT OF WHOSE LAND WE ARE MEETING ON

Moderator-Elect Seth Finch read the following statement written by moderator Jane Stringfellow acknowledging whose land we are meeting on.

Traveling south on I-25 from Santa Fe to Albuquerque this morning, I passed by the Cochiti Reservation and drove through the Santo Domingo, San Felipe, Santa Ana and Sandia Reservations. I have made this drive hundreds of times, but in the last year, when I learned for the first time about the Doctrine of Discovery, driving through these reservations has an entirely new meaning for me. I am both saddened and humbled by the cruelty of my European ancestors, but I have a new-found respect for the indigenous peoples that were the original inhabitants of our state as well as a sincere respect and love for those of you whom I have gotten to know because our paths have crossed in a very personal way due to our work together on behalf of the Presbytery of Santa Fe.

So, I begin our meeting today by acknowledging, with respect and humility, upon whose land we are gathered. Imagine yourself in a time machine that is propelling you way, way back in time at least 12,000 years. What do you see when you arrive? You observe Paleo-Indian hunter-gathers roaming the land upon which Albuquerque, NM was founded centuries later. Gradually, these nomadic people adopted a more agricultural life style and by 750 CE began to build multi-story stone or adobe dwellings, known as pueblos. The Albuquerque area was settled by the Tewa people beginning around 1250, and by the 1500s, there were around 20 Tewa pueblos along a 60-mile stretch of the middle Rio Grande valley. Surely, those of us gathered here at Immanuel Presbyterian Church stand upon hallowed ground, ground that belonged to the ancestors of our Native American friends and colleagues in the Presbytery of Santa Fe. Blessed be this ground and blessed be all peoples who have walked and who continue to walk upon it.

A Native American Wisdom Saying

*Treat the earth well.
It was not given to you by your parents,
it was loaned to you by your children.
We do not inherit the Earth from our Ancestors,*

we borrow it from our Children.

V. WELCOME AND ARRANGEMENTS

MWS Brian Merritt, interim pastor at Immanuel Presbyterian in Albuquerque, welcomed the Presbytery to the church.

VI. CORRESPONDING MEMBERS

The Presbytery WELCOMED the following corresponding members and GAVE them privilege of the floor: Robin Thomas (Associate Stated Clerk, Synod of the Southwest); Margaret Crowl (Newton Presbytery); and Conrad Rocha (Synod of the Southwest). Mark Gerardis from The Insurance Board was also introduced.

VII. NEW COMMISSIONERS

The Presbytery WELCOMED all first-time commissioners introduced at the meeting.

VIII. PRESBYTERY MINUTES

The approval of the October Presbytery Minutes was postponed until the June Presbytery meeting due to technical problems.

IX. CONSENT AGENDA

Presbytery APPROVED the following consent agenda:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. Receive all written reports (#4, #10, #12, #14, #20, #60, #60a, #62, #62a, #63)

X. NEW BUSINESS COMMITTEE

Moderator Elect Seth Finch announced that the following persons were appointed to the New Business Committee for this meeting:

To Chair: MWS Ken Cuthbertson

Ruling Elders: John Abeln, Judi Haines, Marilyn Stoops, Linda Wilson

Commissioned Ruling Elder: Stephen Daniels

MWS: David Martinez

He announced that any new business for the meeting must be given in writing to the Stated Clerk by 11:45 a.m.

XI. MODERATOR’S REPORT

The Presbytery prayed for Moderator Jane Stringfellow and her husband Charlie who has been hospitalized several times after some falls. On behalf of the moderator, Seth Finch explained two new items that Moderator Stringfellow has added to the Presbytery docket. Each of our Networking Committees is asked to create a spotlight on what our churches are doing in the area of Education, Mission and Worship. We also will have a Shared Table where commissioners will bring items identified by the host church to the meeting. These will be brought forward at some point during the meeting as a visual representation of the mission work that our presbytery is carrying out in the world. The Presbytery then prayed for our brothers and sisters in the Methodist Church who are going through a time of conflict and discernment.

XII. STATED CLERK REPORT

- A. Stated Clerk, Stephen Rhoades, shared the process by which the presbytery would vote on the amendments to the Book of Order. Secret ballots were distributed to all voting commissioners. Stated Clerk Rhoades moved each amendment, explained pros and cons as provided by the PCUSA Advisory Committee on the Constitution (this information had also been posted in writing on the website prior to the meeting) and any other PCUSA committees that had commented on the amendment and then gave the presbytery time for discussion. Then the body was given time to record their written vote. Votes were tallied and the results are reported below.

The amendments considered were:

18-A. Election of Ruling Elders and Deacons

On Amending G-2.0401

Presbytery CONCURRED

18-B. Renunciation of Jurisdiction

18-B.1. On Amending G-2.0509

Presbytery CONCURRED

18-B.2. On Amending D-10.0401d

Presbytery CONCURRED

18-C. Officers – On Amending G-3.0104

Presbytery DECLINED TO CONCUR

18-D. Membership of Presbytery

On Amending G-3.0306
Presbytery CONCURRED

18-E. Pastor, Counselor, and Advisor
On Amending G-3.0307
Presbytery CONCURRED

18-F. Welcoming to the Table
On Amending W-4.0202
Presbytery CONCURRED

18-G. Disciplinary Offense
On Amending D-2.0203b
Presbytery CONCURRED

18-H. Time Limit
18-H.1. On Amending D-10.0401b
Presbytery CONCURRED

18-H.2. On Amending D-10.0401c(1)
Presbytery CONCURRED

B. Presbytery **APPROVED** the following dates and locations for the 2020 Stated Presbytery Meetings

February 22, 2020 – Albuquerque, La Mesa

July 18, 2020 – First, Las Vegas

October 17-18, 2020 – Ghost Ranch

C. The Administrative Commission for Glenwood Community Presbyterian Church reported that the church will be dissolved on March 3, 2019. Lorna Kuyk will attend that last service representing the presbytery. At the request of the Administrative Commission, the Coordinating Team approved a \$500 grant to the scholarship fund of the Glenwood Community Church. Led in prayer by Stated Clerk Stephen Rhoades, the presbytery gave thanks for the work of the church over the years.

D. The Special Administrative Review Committee for First Presbyterian in Raton has been formed. Members are Rev. Richard Safford (chair), Rev. Virginia Bairby, RE Beth Miller, RE Toby Montoya, Rev. Katie Palmer. A SARC is formed to listen, review, study and make recommendations. There was no interim report. Moderator Seth Finch prayed for the church and for the Special Administrative Review Committee.

E. The Stated Clerk reported on the visit of 16 members of the Mission Engagement & Support Team of the Presbyterian Mission Agency. They visited with a variety of organizations in this area including Menaul School, Laguna United Presbyterian, our Young Adult Volunteers and Luke Rembold (YAV Coordinator), leadership in our presbytery and synod, and then worshipped at 10 of our churches on Sunday morning. They also recognized those congregations who had

participated in all four special offerings with certificates on Sunday morning. Stated Clerk Stephen Rhoades read the names of all 15 congregations that were recognized and presented a certificate to those who had not already received one.

- F. The Presbytery RECESSED and CONVENED the Corporation, The Presbytery of Santa Fe, for the purpose of electing corporate officers, with prayer.
- 1) Our Presbytery Bylaws provide that the Presbytery establishes a Board of Trustees which shall be responsible for fulfilling the corporate responsibilities of The Presbytery of Santa Fe.
 - 2) The members of the Finance and Property Committee and the Ecclesiastical Officers of the Presbytery shall comprise the Board of Trustees of the Presbytery.
 - 3) The Officers of the Board of Trustees shall be a President, who is the Moderator of the Presbytery; a Secretary, who is the Stated Clerk of the Presbytery; and a Treasurer, who is the Treasurer of the Presbytery.

The Presbytery ELECTED the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico Corporation, effective January 1, 2019: Elder Jane Stringfellow, President; Elder Bill Belvin, Treasurer; Elder Stephen Rhoades, Secretary

The Corporation ADJOURNED and RECONVENED as The Presbytery of Santa Fe, a mid council of the Presbyterian Church (U.S.A.), with prayer.

XIII. FAITH SHARING

Moderator Elect Finch introduced MWS Asher Dean, who is joining as a member-at-large. He transferred his membership Sialkot Pakistan Presbytery. He shared some of his faith journey.

XIV. SHARING FROM OUR PARTNERS

Conrad Rocha shared news of the Synod of the Southwest. He acknowledged the gifts of the many members of the Presbytery of Santa Fe involved in Synod work. He then invited the Associate Stated Clerk/Executive Assistant Robin Thomas to come forward. She and her husband Ray Thomas are leaving to become the Co-Executive Presbyters of Middle Tennessee Presbytery. The Presbytery of Santa Fe presented Robin with a gift and thanked her for her service to the Synod.

XV. CUBA WORK GROUP

Susan Keil Smith, chair of the Cuba Work Group, alerted the Presbytery to the difficult situations that our Cuban brothers and sisters are facing including food shortages. She let the Presbytery know that there will be a trip sometime in November.

XVI. WORSHIP NETWORKING SPOTLIGHT ON OUR CHURCHES

Katie Palmer, pastor at First United Presbyterian Las Vegas, and Karyl Lyne, commissioner from First United Presbyterian, did a skit highlighting how the church uses visuals during different seasons in the church to remind the church of what they are studying or focusing on during this time.

XV. COMMISSION ON PREPARATION FOR MINISTRY

Commissioned Pastor Gay Veit, chair of CPM, came forward to give the CPM report. Daniel Williams, who is a member at Immanuel, where this meeting was taking place, was introduced. He was moved by the Commission from Inquirer to Candidate. Brian Merritt, Interim Pastor at Immanuel, prayed for Daniel.

CPM member Ken Cuthbertson then introduced Christin Moreland as a new inquirer. Christin has been working in the presbytery office and will begin seminary at Pittsburgh Seminary in the fall. Ken led the presbytery in prayer for Christin.

XVI. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

The presbytery recessed for lunch at 12 noon.

The meeting was reconvened at 1:00 p.m.

XVII. COORDINATING TEAM

The Coordinating Team provided a written report which was received under the consent agenda and contained the following.

ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

APPROVED \$10,000 from Peacemaking Offering to be sent to Presbyterian Disaster Assistance.

APPROVED \$5,000 from Peacemaking Offering to be allocated towards a Native American conference or events supporting Native American causes.

APPROVED \$500 from Church in Crisis Fund to give to the Glenwood church for their Scholarship Fund as requested by the Glenwood Administrative Commission.

APPROVED Tanya Blankinship as co-chair of ENC.

APPROVED THE FOLLOWING:

RESOLVED, that the Coordinating Team determines that it is empowered to act on behalf of the Presbytery between presbytery meetings with regard to the loan application of First Presbyterian Church of Belen under the Claude L. Morton Fund Loan administered by the Synod of the Southwest because this loan approval is a time sensitive issue and needs to be addressed now but does not warrant calling a special presbytery meeting.

IT IS, FURTHER, RESOLVED, that the Presbytery of Santa Fe shall assist First Presbyterian Church of Belen by signing the Presbytery Approval portion of the Claude L. Morton Fund loan application and be bound by those Presbytery Approval provisions.

IT IS, FINALLY, RESOLVED, that the Stated Clerk should be and hereby is authorized to sign the Presbytery Approval portion of the Claude L. Morton Fund loan application on behalf of the Presbytery.

A motion was made, seconded and passed as follows:

Pursuant to G-4.0206a of the Book of Order, the Presbytery of Santa Fe hereby consents to the encumbrance of the real property owned by the First Presbyterian Church of Belen to secure the Claude L. Morton Fund loan, if a mortgage is requested by the Synod of the Southwest.

C. FOR INFORMATION ONLY

CT asked Mission Networking Committee to continue the conversation with our Native American brothers and sisters including the Doctrine of Discovery and to plan some possible events that would continue this conversation.

CT asked the Stewardship Team to develop a policy on churches and individuals soliciting funds at presbytery meetings and to bring it back to CT for approval.

CT encouraged the Leadership Team to have a conversation with the Revitalization and Development Team about their role, especially concerning new faith communities and to report back to CT at their next meeting.

Granted the Stated Clerk permission to apply for an exemption for property taxes for the John Hyson property in Chimayo.

XVIII. PERSONNEL COMMITTEE

Susan Keil Smith, chair of the Personnel Committee, introduced Financial Assistant Chad Poole to the Presbytery.

XIX. STEWARDSHIP TEAM

Stewardship Team member, Ruling Nelson Capitan, encouraged the Presbytery to be generous in their giving.

XX. FINANCE AND PROPERTY

Ruling Elder Kathy Rhoades, chair of F&P, gave the Finance & Property report. She invited Treasurer Bill Belvin forward to present the financial reports.

Ruling Elder Bill Belvin presented the Treasurer's report, and noted that the Presbytery's balance sheet remains strong. Presbytery RECEIVED the Treasurer's Report (ATTACHMENT A).

Kathy Rhoades then invited Finance & Property member Carol Cochran to explain the proposed Investment Policy. Presbytery APPROVED the Investment Policy (ATTACHMENT B).

XXI. FAITH SHARING

Moderator Elect Finch introduced MWS Mary Kuhns, who is Parish Associate at First Santa Fe. She transferred her membership from Mid-Kentucky Presbytery. She shared some of her faith journey.

XXII. COMMISSION ON MINISTRY

MWS David Elton, Co-Chair of the Commission on Ministry, presented the COM Report. The following report was received as part of the consent agenda:

A. **ACTION REQUIRING A VOTE BY PRESBYTERY:** None expected.

B. **ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**
(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In December COM welcomed into the Presbytery the Rev. Asher Dean, coming here from Pakistan, as a member at large, effective December 7, 2018.

In February COM welcomed into Presbytery membership the Rev. Mary Kuhn, from the Presbytery of Mid-Kentucky, effective February 4, 2019.

In February COM approved the installation plans for the Rev. Jayne Ruiz at Belen, for Sunday, February 10, 2019, at 3:00 pm with Ruling Elders: Grace Sanchez, Belen; Ben Sanchez, Belen; Nelson Capitan, Laguna Pueblo; Donna Calkins, Belen; Bryan Beck, ABQ Shepherd of the Valley; Jane Stringfellow, Moderator of Presbytery, to Moderate; Ministers of Word and Sacrament: Kay Huggins, David Martinez, Takako Terino, Jerry Kuyk; and Stephen Miller, Christian Church, Disciples of Christ.

2. MEMBERS OF PRESBYTERY TRANSFERRED:

In December COM approved the dissolution of the Call between the Rev. Michele Goff and the Aztec Presbyterian Church, effective December 15, 2018, following the November 18, 2018, meeting of the Congregation; In February COM approved her transfer to Grace Presbytery effective January 6, 2019.

3. CONTRACTS APPROVED for Temporary Pastoral Positions:

Stated Supply/Interim/Commissioned Pastor:

In December COM approved the renewing contract between the Rev. Linda Loving and the Session at Dixon, Embudo.

Commissioned Pastor:

In January COM approved the renewing contract between Stephen Daniels, CP, and the Session at Peñasco.

Parish Associate:

In November COM approved the Covenant for Parish Associate for Ruling Elder Marjorie Davison and the Rio Rancho Presbyterian Church.

In February COM approved the contracts presented for Jim Collie with ABQ La Mesa, Frank Yates with ABQ First, Kay Huggins with ABQ Second, and Larry Graham-Johnson with Truchas and Chimayo.

In February COM approved the contract for Ann Graham-Johnson with Chimayo and Truchas pending changes to the arrangements for Continuing Education.

In February COM approved the jointly-presented contracts for Gay Veit and Shirley Sandoval with Las Vegas, First; Mora, First; and Chacon, El Rito; and recommended that their contracts be presented separately in the future.

In February COM welcomed the Rev. Mary Kuhns into membership of the Presbytery and approved her contract as Parish Associate at Santa Fe, First,

4. CHANGE IN MINISTERIAL STATUS: No other changes in status are effective at this time.

5. TRIENNIAL VISITS COMPLETED:

On October 17, 2018, the COM triennial visit was conducted with the pastor and session at ABQ Covenant.

On October 18, 2018, the COM triennial visit was conducted with the pastor and church council at Angel Fire.

6. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

7. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In November COM approved the MIF for ABQ Immanuel, with expected editorial amendments.

In February COM agreed with the PNC and Session at White Rock to expand their pastoral search to add “half-time” to the search earlier identified as full time.

8. SESSION MODERATORS APPOINTED:

In December COM approved that COM member John Sitler would moderate the coming congregational meeting at Grants.

In December COM appointed Lorna Kuyk as moderator of Session at Aztec for December and January.

9. SABBATICAL PLANS:

In January COM approved plans for Lorelei Kay to be on sabbatical from Gallup, Westminster for June – August, 2019

10. THE PULPIT SUPPLY LIST:

In November, the Rev. Lynn West (NYC Presbytery) was added to the Pulpit Supply List.

In December, the Rev. Asher Dean, new member at large, was added to the Pulpit Supply List; and returned the Rev. Catherine Robinson to the List.

11. ADDITIONAL ACTIONS:

In November COM agreed to support a request for debt relief for one of the presbytery's clergy members.

In November COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years.

In November, COM approved the updated Terms of Call form.

11. MEMORIAL NOTES:

In December COM noted the November 29, 2018 death of the Rev. Ray Kersting, with thanksgiving to God for Ray's ministry in and beyond this Presbytery of Santa Fe.

COM NOTES

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

In December COM asked the COM Consultant, Bill Humphreys, to write to neighboring presbyteries to identify this presbytery's search for pastoral leadership opportunities in somewhat unusual situations, not so unusual here, such as part-time positions in smaller communities that might benefit from more specific attention from E.P.s or COM moderators. (One such contact may lead to a good match in a coming meeting of COM!)

In December COM offered sincere thanks for the work of COM members leaving COM in 2018: Bill Lumm and Lorna Kuyk.

In February, COM agreed to move the regular COM June meeting from June 7 to June 14. (Note: COM meets regularly on the First Friday of each month except for skipping July if the flow of COM matters allows.)

IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery's minimum terms of call: Raise the minimum salary by slightly more than 10% over a three-year period.

2017: \$1000, resulting in a minimum salary of \$40,500

2018 \$1500, resulting in a minimum salary of \$42,000

2019 \$1500, resulting in a minimum salary of \$43,500

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2019 Ann Graham-Johnson MWS (1) Richard Safford MWS (1st plus; 1/18; 10/18)
Susan Quass MWS(1) John Sitler RE(1) Beverly Wilkins RE(1st;10/18)
Linda Wilson RE(1st; 9/17)

2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1)
Kay Huggins MWS (1) Judith Mead RE (2) Beth Miller RE (2nd; 10/16)

2021 Bryan Beck RE (2) Judy Belvin RE (2) Stephen Daniels CP (2)
Robyn Kleinschmidt MWS (2) Catherine Robinson MWS (1) Frank Yates MWS (2)

COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

David Elton then invited MWS Antonio “Tony” Aja forward and recognized him on his retirement. He presented Tony with a gift from the presbytery.

XXIII. MISSION NETWORKING

Mission Networking Committee Co-Chair MWS Roger Scott Powers presented the MNC report. The committee is working on several things:

A Doctrine of Discovery Team has been formed and is continuing conversations with our Native American brothers and sisters. Sometime in May, they are planning a one day trip to Gallup to explore Native American issues. They are also developing a resources list regarding the Doctrine of Discovery that will be posted on the Presbytery website. A future discussion on Intergenerational Trauma among Native Americans will hopefully take place.

XXIV. YOUTH/YOUNG ADULT VOLUNTEERS

Luke Rembold, Youth and YAV Coordinator updated the presbytery on activities happening with both groups including the upcoming Triennium to which we are sending a delegation of 42.

The Presbytery then prayed for Commissioner Virginia Watkins from Las Placitas who had a health related event and was taken to the hospital.

XXV. FAITH SHARING

Moderator Elect Finch introduced MWS Jayne Ruiz, who is Designated Pastor at First Belen. She transferred her membership from Northern Kansas Presbytery. She shared some of her faith journey.

XXVI. COMMITTEE ON REPRESENTATION AND PARTICIPATION

Ruling Elder Ruth Montoya, chair of CORP, on behalf of CORP nominated MWS Asher Dean to the Education Networking Committee Class of 2021 & MWS Sarah Chivington Buck to the Worship Networking Committee Class of 2020. There being no nominations from the floor, the presbytery ELECTED these two people.

She then let the presbytery know that Ruling Elder Maribeth Culpepper had to resign as Chair of the Coordinating Team due to health issues. The presbytery prayed for Maribeth. She then nominated Ruling Elder Nelson Capitan to fill this unexpired term as Chair of CT until the October presbytery meeting. At that time he is eligible to serve two more one year terms as Chair of CT. There being no nominations from the floor, the Presbytery ELECTED Nelson Capitan.

XXVII. YAVOCATE

Claire Lewis shared her story of being a YAV with the Presbytery as a YAVocate for the national office

XXVIII. MISSION NETWORKING SPOTLIGHT ON OUR CHURCHES

John and Kathy Mezoff from Westminster in Gallup shared information about their church’s work with the Health Network and advocating for healthcare for all. They encouraged other churches to get involved.

XXIX. NEW BUSINESS COMMITTEE

Stated Clerk Stephen Rhoades announced that there was no new business.

XXX. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

XXXI. WORSHIP

The Presbytery meeting concluded with the celebration of the Lord's Supper and worship led by over 30 of our youth delegates to Triennium. The Presbytery brought forward baby food for a Shared Table that will be taken to a local food bank by members of Immanuel Presbyterian. The meeting was adjourned at 3:20 at the giving of the benediction.

Respectfully submitted,

Stephen Rhoades
Stated Clerk

**Stated Clerk Report / Presbytery of Santa Fe
June 22, 2019**

PART ONE

For Action by the Presbytery:

- A. That the Presbytery discuss and vote on an amendment to the Standing Rules/Manual of Operations dealing with Moderator succession (Report # 4a).

For Information Only:

- 1. Recognition

PART TWO

For Action by the Presbytery:

- B. That the Presbytery discuss and vote on Laguna's request for waiver of the Book of Order limitations on Elder's consecutive terms of service (G-2.0404) (#4b)
- C. That the Presbytery receive the Review of Session Records Report -- Part I (Report #4d) CONSENT AGENDA
- D. That the Presbytery receive the Final Report from the Administrative Commission for the dissolution of Glenwood Community Presbyterian Church (MWS Richard Stoops, RE Judy Belvin, MWS Jeff Finch) and take action to dissolve the Administrative Commission with the Presbytery's thanks
- E. That the Presbytery discuss and vote on creation of an Administrative Commission to organize Camino de Vida as a United church (PCUSA/ELCA) with the members to be appointed by the Moderator (see Charge attached as Report #4c). If the way be clear, discuss and vote to suspend the Standing Rule prohibiting any Presbytery staff member from serving as a voting member on any commission until three years after termination of their employment service (Standing Rules, *Presbytery Staff*, Lines 762-763).
- F. That the Presbytery receive the Final Report from the Special Administrative Review Committee to Raton, First (MWS Richard Safford, MWS Ginna Bairby, MWS Katie Palmer; RE Toby Montoya and RE Beth Miller) (Report #18b) and take action to dissolve the Special Administrative Review Committee with the Presbytery's thanks and that the Presbytery discuss and vote on an Administrative Commission to Raton, First with the members to be appointed by the Moderator (see Charge attached as Report #4e).

For information only:

2. Other activities of Stated Clerk:

- a. Attended St. Andrew's 60th Anniversary worship service (February 24)
- b. Attended last worship service of retiring pastor (Rev. Antonio "Tony" Aja at Santa Fe, Westminster on April 28) and moving pastor (Rev. Drew Henry at Las Placitas PC on May 19)
- c. Attended meetings of Leadership Team, Coordinating Team (including retreat) and by invitation to the Committee on Representation and Participation
- d. Attended board meeting (May 2019) of New Mexico Conference of Churches as the presbytery's representative
- e. Attended board meeting of Presbyterian Church (U.S.A.) Investment and Loan Program (PILP) in Louisville (March 2019)
- f. Attended the Presbytery's fundraising dinner for the Youth Triennium participants at Albuquerque, First (March 30)
- g. Attended meeting with Samuel Son of the Presbyterian Mission Agency with other representatives of the Presbytery (April 29)
- h. Attended Albuquerque, Sandia's Great Banquet as a speaker (April 2019)
- i. Attended Church Mutual's Safety Dividend Meeting with Sharon Yates representing the Presbytery (April 17)
- j. Elected to the Board of Trustees of Austin Presbyterian Theological Seminary (May 25)

Please note the following date and location for the remaining 2019 stated meeting of the Presbytery of Santa Fe:

Saturday & Sunday, October 19–20, 2019 – Ghost Ranch (Annual Meeting)

Please note the following dates and locations for the 2020 stated meetings of the Presbytery of Santa Fe:

Saturday, February 22, 2020 – Albuquerque, La Mesa

Saturday, July 18, 2020 – Las Vegas, First United

Saturday & Sunday, October 17-18, 2020 – Ghost Ranch (annual meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

[DRAFT – FOR DISCUSSION PURPOSES ONLY]

PROPOSED AMENDMENT TO STANDING RULES

This is a proposal to add to the duties of Moderator-Elect and possible successors to the Moderator-Elect in the “Officers” section of the Standing Rules at Line 175:

- **[NEW]** Should the position of Moderator become vacant for any reason during the Moderator-Elect’s term, the Moderator-Elect shall immediately, without the need for an election or installation, become **Acting Moderator** with all of the powers, duties and responsibilities of Moderator under the Book of Order and the Presbytery’s Bylaws and Standing Rules until the next annual meeting of the Presbytery. The Presbytery may, but is not required to, elect and install a **Successor Moderator-Elect**, with all of the powers, duties and responsibilities of Moderator-Elect under the Presbytery’s Bylaws and Standing Rules; or elect but not install an **Acting Vice-Moderator**, serving in any capacity requested by the **Acting Moderator**. Candidates for either office are presented to the Presbytery by the Committee on Representation and Participation and any such officer will serve until the next annual meeting of the Presbytery.

[DRAFT – FOR DISCUSSION PURPOSES ONLY]

Presbytery,

e) As Moderator of Presbytery for any prior year.

f) Moderator of Presbyterian Women if she is not otherwise a voting member of Presbytery.

- 2) Corresponding Members. When in attendance, corresponding members with voice, but without vote shall be:
 - a) Members of Synod Staff and Presbytery staff, and
 - b) Ministers of the Word and Sacrament of other Presbyteries of the PCUSA and of other communions in correspondence with the General Assembly.
- 3) Youth Advisory Delegates. Persons between 17 and 23 years of age, not otherwise serving as a Ruling Elder commissioner, may be elected by each Session for a term of one year. Youth advisory delegates must be active members of the particular congregation which elected them and are granted privilege of the floor, but without vote.
- 4) Others in Attendance. Others in attendance at a meeting of Presbytery may be granted privilege of the floor by action of Presbytery. Such persons should present their names to the Administrator prior to the opening of the particular Presbytery meeting.
- 5) Judicial Process. Full judicial process as defined in the Rules of Discipline of the Constitution of the PCUSA shall apply to all communicant members, Ministers of the Word and Sacrament, and corporations affiliated with and subject to the Constitution of the PCUSA.

ARTICLE V

The Presbytery as an Ecclesiastical Entity

- 1) The Presbytery, as an ecclesiastical body, shall consist of the following:
 - a. Ecclesiastical Officers of Presbytery. Presbytery elects as its ecclesiastical officers a Moderator, Moderator-elect, Past Moderator, Stated Clerk and Treasurer. Their duties are as stated in the Book of Order and the Standing Rules of the Presbytery of Santa Fe. The terms of office for the Moderator and Moderator-elect begin with their installation. The terms of office for the Stated Clerk and

Treasurer begin at the close of the Annual Meeting following election.

- i. The Moderator is ordinarily the person who has served as Moderator-elect the preceding year, and is elected for a term of one year.
 - ii. The Moderator-elect is elected for a term of one year.
 - iii. The Past Moderator is elected for a term of one year.
 - iv. The Stated Clerk is elected for a term of three years.
 - v. The Treasurer is elected for a term of three years.
- b. Presbytery Commissions, Committees and Teams. The Commissions and Committees of Presbytery shall be those created to fulfill the vision and values of the Presbytery and those required by the Constitution of the Presbyterian Church (U.S.A.). They shall include: the Commission on Ministry; the Commission on Preparation for Ministry; the Committee on Representation and Participation; the Worship Networking Committee; the Education Networking Committee; the Mission Networking Committee; the Finance and Property Committee; the Personnel Committee; the Presbytery Permanent Judicial Commission; the Leadership Team; and the Coordinating Team.
- i. Responsibilities. The responsibilities of these commissions, committees, and teams are set forth in the Book of Order and the Standing Rules of the Presbytery.
 - ii. Election.
 1. The members and chairpersons of all Commissions and Committees, except as otherwise noted in paragraphs 2 and 3 below, are nominated by the Committee on Representation and Participation and elected annually by the Presbytery.
 2. The members of the Permanent Judicial Commission shall elect their own chairperson from among their membership.
 3. The members of the Committee on Representation and Participation are nominated by the Coordinating Team and elected by the Presbytery. The chair shall be nominated from among the committee members by the Moderator of the Presbytery and elected annually by the

Standing Rules

Report #4a

- Serving as chairperson of the Leadership Team.
- Serving as President of the Board of Trustees.
- Appointing, in consultation with the chairperson(s) of the Commission on Ministry, the Stated Clerk, and Associate Stated Clerk, a committee of counsel as provided in the Rules of Discipline D-6.0302. Further, the Moderator shall at the next meeting of the Presbytery report such action.
- Appointing, with the advice and consent of the chairperson(s) of the Commission on Ministry and Stated Clerk, an investigating committee as provided in the Rules of Discipline D-10.0103. Further, the Stated Clerk shall at the next meeting of the Presbytery report such action.
- Appointing, in consultation with the chairperson(s) of Commission on Ministry, the Stated Clerk and the Associate Stated Clerk, a committee for Special Administrative Review, as provided in the Book of Order G-3.0108b. Further, the Moderator shall at the next meeting of the Presbytery report such action.

Candidates for the office of Moderator are presented to the Presbytery by the Committee on Representation and Participation at the annual meeting of the Presbytery, and that officer is elected and ordinarily installed at that meeting.

The **Moderator-Elect's** duties are specified in the bylaws of the Presbytery, and as the Presbytery may otherwise direct, and include:

- Serving as the Vice-Moderator of the Presbytery.
- Serving on behalf of the Moderator in any capacity when invited by the Moderator.
- Serving as a member of the Coordinating Team.

In electing the Moderator-Elect, the Presbytery stipulates that the Moderator-Elect will become the Moderator the following year, and will serve a three-year term on the Leadership Team by virtue of office. Candidates for the office of Moderator-Elect are presented to the Presbytery by the Committee on Representation and Participation at the annual meeting of the Presbytery, and that officer is elected and ordinarily installed at that meeting.

The **Treasurer's** duties are specified in the Articles of Incorporation, the Bylaws of the Presbytery and relevant secular law. In addition, the duties of the Treasurer shall include:

- Providing a financial report at stated meetings of the Presbytery.
- Presenting a year-end financial statement to Presbytery at its first stated meeting following the end of the fiscal year.
- Working with the Leadership Team, the Finance and Property Committee, the Administrator, the Coordinating Team, and others on matters pertaining to the financial life of the Presbytery, which shall include an annual audit/review of the Presbytery's

Request from Moderator of Laguna Session, Rob Craig, to Stated Clerk Stephen Rhoades

The Laguna Session would like to begin the process whereby we can appeal to allow a two term elder to take another term without a year off. They are a mighty, but little, leadership team and their nominating process is in trouble without this variance.

MOTION: Establishment of an Administrative Commission for Camino de Vida:

- A. The Presbytery of Santa Fe (PCUSA) expresses delight at the opportunity to enter a dialogue with the leadership of Camino de Vida, our Lutheran partners in the Synod of the Rocky Mountains (ELCA), and Rev Guillermo Yela, to design a process to formally organize Camino de Vida as a United congregation of the PCUSA and the ELCA.
- B. In order to facilitate this process, the Presbytery of Santa Fe appoints an Administrative Commission composed of 6 members appointed by the moderator. The Commission will share a brief monthly report with Coordinating Team, Presbytery and COM.

The Commission is:

- 1) given the authority of Presbytery in all matters dealing with Camino de Vida as a New Church Development under direction of the *Book of Order* and supervision of the Presbytery of Santa Fe.
 - 2) to develop positive and supportive relationships with leaders of Camino de Vida, and assist with training and leadership development for future governing board members and other leaders.
 - 3) to provide opportunities to learn of the impact of the many cultural realities facing the peoples of Camino de Vida, along with the Presbyterian and Lutheran traditions in New Mexico,
 - 4) to develop written agreements and a clear process and timeline with our Lutheran partners and the leadership of Camino de Vida to complete its formal organization as a united congregation of our two churches.
- C. The Presbytery of Santa Fe anticipates:
 - 1) that these agreements will be completed and presented to the Fall meeting of the Presbytery, 2020.
 - 2) that these agreements will include clarity on such issues as financial commitments of founding denominations, plans for congregational governance, formalization of regularizing and supervision of pastoral leadership and ministry in the united congregation, record keeping, and plans for reporting membership as required and distribution of mission support equally among the founding denominations, potential property matters, and other matters as they arise.

Presbytery of Santa Fe
2019 Review of Session Records

The Stated Clerk recommends:

That the following session records be approved without exception:

Albuquerque, Covenant	Rio Rancho
Albuquerque, Second	

That the following session records be approved with minor exceptions:

- Albuquerque, First
 - No statement of elders/deacons training or examination
 - No statement of elders/deacons date of ordination and installation
 - No ruling elder on nominating committee
- Albuquerque, Immanuel
 - No mention of election, ordination, examination, and installation of elders
 - No election of treasurer
 - No alphabetical roll
- Albuquerque, La Mesa
 - Missing end of pastor's report and end of meeting on p 3315
- Albuquerque, Sandia
 - Special Occasions
 - Elders/Deacons examined and instructed
 - Election of Treasurer
- Albuquerque, Shepherd of the Valley
 - Not clear who ruling elder of Congregational Nominating Committee is
 - Three 2017 marriages listed on a post-it note
 - 2017 Compensation Review: Left out mention of "no increase" in staff compensation on p 170
- Cuba
 - No dates of baptism or birthdate
 - Elders need ordination/installation regardless of 2nd term
 - No term dates for Clerk of Session
 - No election of members of Nominating Committee
 - Need audit or review
- Gallup, Westminster
 - No annual financial review or audit reported (G-3.0113)
- Jemez Springs Community
 - No mention of elders' instruction/examination/date of ordination/installation
 - Annual budget recorded but no indication of motion and approval.
- Magdalena, Community Church
 - No mention that elders were instructed and examined (G-2.0402)
- Santa Fe, Westminster
 - No listing of elder or deacon training and examination
 - No length of term for treasurer listed
 - No record of yearly financial review
 - Deceased members should be reported at session and recorded in minutes

Socorro, First

Missing signatures of substitute/ad hoc clerks on pp 375, 379, and 385

No indication of adequate insurance

No indication of location of title/deed

That the following session records be approved with major exceptions:

The following session records have not been received for approval (a second records review will be held in July):

Albuquerque, New Life
Albuquerque, Rio Grande
Albuquerque, St. Andrew
Angel Fire
Aztec
Belen, First
Chacon, El Rito
Chimayo, El Buen Pastor
Datil Community
Dixon, Embudo
Farmington, First
Grants, First
Laguna

Las Vegas First
Los Alamos, United
Los Alamos, White Rock
Mora, First
Peñasco, Emmanuel
Placitas, Las Placitas
Ranchos de Taos
Raton, First
Santa Fe, First
Taos, First
Truchas, Smith Memorial

CHARGE TO ADMINISTRATIVE COMMISSION TO RATON, FIRST

BACKGROUND

At the request of the Presbytery's Commission on Ministry, the Presbytery's Coordinating Team (CT), acting on behalf of the Presbytery, appointed a Special Administrative Review Committee (SARC) on June 7, 2018 to investigate certain irregularities and delinquencies of session and session moderator related to finances, personnel and property, including potential excessive use of church cash reserves for congregation operating expenses. The SARC provided a final report to CT in April 2019 recommending that an Administrative Commission be appointed for Raton, First with the full power and authority of the Presbytery of Santa Fe to take necessary action to inquire into and settle the difficulties uncovered by the SARC, including an excessive use of reserve funds each year resulting in the depletion of those funds of over \$147,000 with no plan in place or contemplation to reduce the use of those reserve funds; the failure of complete financial reports, including the full information regarding the extent to which reserve funds were being depleted, being regularly provided to the Session or the congregation; and no justification for a full-time pastoral position for this congregation.

The CT at a meeting conducted on April 6, 2019 moved for the appointment of an Administrative Commission at the June Presbytery meeting.

Motion to Authorize and Charge to Administrative Commission

Motion

The Presbytery of Santa Fe authorizes an Administrative Commission of 5 members, to be appointed by the Moderator in consultation with the Stated Clerk, to investigate, negotiate and take action, on behalf of the Presbytery, pursuant to G-3.0109b of the Book of Order, involving Raton, First in the following areas:

- A. the alleged excessive use of reserve funds each year resulting in the depletion of those funds of over \$147,000 with no plan in place or contemplation to reduce the use of those reserve funds;
- B. the failure of complete financial reports, including full information regarding the extent to which reserve funds were being depleted, being regularly provided to the Session or the congregation; and,
- C. any potential justification for a full-time pastoral position to continue for this congregation.

Charge and Authority

1. The Administrative Commission has the power to interview any person, including the pastor, involved with Raton, First, either in the past or the present time.
2. The Administrative Commission is instructed by the Presbytery to start the process with attempts at open communication and neutral conversation with the Session, the pastor and the congregation of Raton, First seeking a negotiated resolution of these issues.
3. The Administrative Commission has the power to participate in session meetings, including any executive session of the Session.
4. The Administrative Commission has the power to order full and complete financial reports of assets and liabilities and income and expenses for the present and past years for Raton, First and provide such full and complete financial reports to the Session and congregation.
5. The Administrative Commission has the power to exercise original jurisdiction, or full power and responsibility, over Raton, First, pursuant to G-3.0303e of the Book of Order, with the full power of session in order to call for a congregational meeting to discuss and decide the continuing pastoral position for the congregation or any other action that the Administrative Commission feels is appropriate, including the power to approve or deny future operating expenses and expenditures or changes to the terms of call for the pastor position from full-time to part-time or other pastoral expense concessions.
6. The Administrative Commission has the power to initiate proceedings for dissolution of the installed pastoral relationship (but not for dissolution of the congregation), only after meeting with the congregation for the congregation to consider the matter and to consent, or decline to consent, to dissolution of the installed pastoral relationship, pursuant to G-2.0901 of the Book of Order, but SHALL NOT have the power to dissolve the installed pastoral relationship but only RECOMMEND such dissolution to the full Presbytery for deliberation and action.
7. The Administrative Commission shall keep a full record of its proceedings and decisions of the Administrative Commission shall be reported to the Stated Clerk of the Presbytery, pursuant to G-3.0109b of the Book of Order, and the Administrative Commission shall report as to its progress at each stated meeting of the Presbytery.
8. After a period of discernment with the pastor, Session and the congregation, the Administrative Commission may recommend any other next steps to the Presbytery, including any recommendation to dissolve the congregation.

The Commission on Preparation for Ministry moves: That under the provisions of G-2.0610, the Presbytery of Santa Fe permit an alternate means of examination in biblical exegesis for candidate Patrick Kiptum. And that the presbytery give permission to CPM to set up and administer the examination.

Rationale: This is being brought to the presbytery by the Commission on Ministry because it requires a 3/4 "supermajority" vote of the presbytery.

According to G-2.0610: "If a presbytery judges that there are good and sufficient reasons why a candidate should not be required to satisfy the requirements of G-2.0607d (standard ordination exams), it shall approve by three-fourths vote some alternate means by which to ascertain the readiness of the candidate for ministry in the areas covered by the standard ordination examinations. A full account of the reasons for any waiver or alternate means to ascertain readiness shall be included in the minutes of the presbytery...."

Your Commission on Preparation for Ministry believes there are good and sufficient reasons. Patrick is a native of Kenya, and English is a second language for him. He has passed all of the other ordination exams. He has taken the written exegesis exam twice, and not passed, primarily due issues of English composition. He wishes to do an oral exam. Members of CPM have reviewed his previous exams and the Commission, without dissent, supports providing the alternate means.

Report to the Presbytery from
Commission on Preparation for Ministry

June 22, 2019

Members : Ken Cuthbertson and Gay Veit (co-Chairs, Malissa Haslam, Marj Austin, Ruth Montoya, Sandy Bell, Matthew Miller, Kris Jones, Siobhan Croto, Anna Medendorp, Guillermo Yela.

CP: We have no current CPs (Commissioned Pastors) in process.

MWS: Current Ministers of the Word and Sacrament in process.

Patrick Kiptum, Candidate with Westminster Santa Fe

Christin Moreland, Inquirer with Covenant Albuquerque

Daniel Williams, Candidate with Immanuel Albuquerque

Major Actions: CPM on behalf of the Presbytery since February 2019

Approval of Terry Buckman of Colorado to commission him as a Commissioned Pastor in the Presbytery of Santa Fe, in order to serve the Socorro and Magdalena churches

Examine Patrick Kiptum, reference Exam process in Report 10.

Met with Christin Moreland reference assistance needed to start her education at Pittsburgh.

Gay M. Veit's resignation from Mora Presbyterian Church and from CPM, due to a family emergency.

Remaining tasks for 2019

Acquire $\frac{3}{4}$ vote of Presbytery to allow CPM to create an ORAL Exegesis Exam for Patrick Kiptum.

Create a venue to gather people interested in a greater Biblical knowledge in conjunction with the Jicarita Cluster.

Prepared by Gay M. Veit, CPM co-chair

**Presbytery of Santa Fe
Report of the Commission on Ministry (COM)
June 22, 2019 at the First Presbyterian Church in Taos, NM**

**Since the last report to Presbytery on February 23, 2019, the COM met on Fridays,
March 7, April 5, May 3, and June 7, 2019, at the Presbytery Office.**

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION
(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

May, 2019: COM voted unanimously to set aside requirements of the Orderly Exchange of Ministers among the PCUSA, UCC, ELCA and RCA regarding ministers from other denominations serving in temporary and permanent positions, thereby making it possible for the Rev. **Deborah Worley**, UCC, to be called and installed as pastor at the White Rock Presbyterian Church for an indefinite period of time.

On Monday, May 6, following the COM meeting on May 3, the following e-mail information was received by the Stated Clerk of this Presbytery, Stephen Rhoades, from the PCUSA Office of the General Assembly: "The call can be for an indefinite time or for a designated time, whichever the presbytery feels is appropriate for the congregation. G-5.0202, Appendix B and G-2.0504a. The presbytery also has the option to allow the individual temporary membership in the presbytery during the time of service under G-2.0506.

There is no limitation that a formula of agreement call must be temporary or designated."

June, 2019 COM approved the following terms of call for Deborah Worley beginning work on June 19, 2019: Cash Salary: \$13,500; Housing Allowance: \$30,000; Board of Pensions dues; SECA: \$500; Vacation: four weeks; Continuing Education: two weeks; Continuing Education: \$1200; Other Vouchered Expenses: \$2,750; Travel Allowance.

2. MEMBERS OF PRESBYTERY TRANSFERRED:

April, 2019: COM approved the job description and proposed Terms of Call for the PNC Candidate for the position of full time Designated Pastor, three year term, at **ABQ Immanuel** Presbyterian Church as follows: Cash Salary: \$42,600; Housing Allowance: \$20,400; Board of Pensions dues: \$23,310; Dental Ins: \$1168.44; SECA: \$4,819.50; Vacation: four weeks; Continuing Education: two weeks; Professional expenses and travel: \$1200; Continuing Education, books, materials: \$2,000; pending Congregational action on April 7.

May, 2019: COM approved the Call of the ABQ Immanuel Presbyterian Church, effective May 27, 2019, to the Rev. **Drew Henry**, serving at that time as the Pastor at Las Placitas Presbyterian Church.

April, 2019: COM approved the transfer of the Rev. **Brian L. Merritt**, who had served as Interim Pastor at ABQ, Immanuel, to the Newton Presbytery, effective March 12, 2019, at the request of the Newton Presbytery.

May, 2019: COM approved receiving Robert and Susan Haseltine as members of the presbytery pending approval by an examination team.

3. CONTRACTS APPROVED for Temporary Pastoral Positions:

Transitional Positions: Stated Supply/Interim Pastor:

March, 2019: COM approved the job description and Stated Supply Pastor contract between La Mesa Presbyterian Church and the Rev. **Patricia Davison**, effective March 1, 2019, for one year, renewable, with the following terms: this part-time position is described as “approximately 8 hours per week”; Salary: \$7,005; Soc. Sec. support at 7.65%: \$536; Medical benefits paid under Office Mgr. position: \$9,672; Board of Pensions: \$771; Death/Disability dues: \$70; Dental coverage paid under Office Mgr. position: \$444; Professional Development: \$267; Total: \$8,649. Personal leave: 4 days for Stated Supply position and 16 days for Office Mgr. at La Mesa: total of 20 personal leave days per year; Professional Development: 2 days per year.

March, 2019: COM approved the job description and continuing Stated Supply contract between the Ranchos de Taos Presbyterian Church and the Rev. **Richard D. Gould** for part-time, 30 hours per week, effective March 1, 2019, as follows: Salary: \$23,500.50; Housing: \$12,000; Continuing Education reimbursements: \$937.50; Unvouchered Allowance: \$742; Travel: reimbursed at \$0.58 per mile; Board of Pensions dues: \$4,500; four weeks paid Vacation; two weeks Study Leave.

March, 2019: COM approved the job description and terms of the contract for the continuing part-time Covenant Supply Pastor between the Rio Grande Presbyterian Church and the Rev. **Linda Roberts-Baca** for 20 hours per week, effective January 1, 2019, as follows: Cash Salary: \$5,700; Housing Allowance: \$20,500; Continuing Education: \$400; Study Allowance/Books: \$200; Vacation: four weeks; Continuing Educations: 2 weeks.

March, 2019: COM approved the job description, including Moderator of Session, and Transitional Part-Time Pastoral contract between the Aztec Presbyterian Church and the Rev. **Charles Packard**, effective March 17, 2019: Annual Cash Salary: \$21,750; free housing thanks to a church member; study leave: \$625; Board of Pensions dues payments if/as required; travel reimbursed at the rate of \$0.37/mile; SECA: \$1,141.32; Vacation: one month; Continuing Education: two weeks.

And in May, 2019, COM approved the following Terms of Call for Aztec and the Rev. **Charles Packard**, effective April 1, 2019: Cash Salary: \$7,000; Housing Allowance: \$18,000; Continuing Education: \$712.50; Travel reimbursement at \$0.37 per mile; SECA: \$1,912.50; Board of Pensions post-retirement dues.

April, 2019: COM approved the contract for the part-time position of Supply Pastor between Smith Memorial Presbyterian Church and El Buen Pastor Presbyterian Church and the Rev. **Ann Graham-Johnson**, effective January 1, 2019 for one year, for 12 hours per week, including Moderator of the Sessions, with the following terms: Total Salary: \$10,400; Housing Allowance: \$1400; Continuing Education and books: \$375.00 plus two weeks for Continuing Education; Mileage: paid at the current IRS rate; Vacation: four weeks. One check will be from one church on the 1st and one check from the other church on the 15th in equal payments.

May, 2019: COM approved the job description and contract for the Transitional position of Co-Pastor-In-Charge for the Las Placitas Presbyterian Church and the Rev. **Ken Cuthbertson**, effective May 19, 2019, as follows: Monthly compensation of \$1,500; Travel: \$200 per month.

May, 2019: COM approved the job description and contract for the Transitional position of Co-Pastor-In-Charge for the Las Placitas Presbyterian Church and the Rev. **Karl Gustafson**, effective May 19, 2019, as follows: Monthly compensation of \$1,500; Travel: \$200 per month.

June, 2019: COM approved the job description and terms of the contract for the part-time Stated Supply Pastor between New Life Presbyterian Church and the Rev. **Barbara Giltz McGarey** for 25 hours per week, effective June 7, 2019, as follows: Cash Salary: \$22,136; Housing Allowance: \$10,000; Vacation: five weeks; Continuing Educations: 2 weeks.

June, 2019: COM approved Ken Cuthbertson returning to a Parish Associate position at Las Placitas pending the hiring of an Interim Pastor at 20 hours per month. Monthly compensation of \$500; Mileage Reimbursement: up to \$200 per month; Profession Travel, Presbytery Related Expenses, Books and Continuing Education Reimbursement: \$1,500.

Commissioned Pastor:

April, 2019: COM approved the call of the Socorro and Magdalena Congregation to **Terry Buckman** to serve as Commissioned Pastor, including Moderator of Session and presiding a the Sacraments, for a three-year contract, effective April 28, to be reviewed annually, as follows:

for Socorro, half-time; salary: \$20,300; Housing Allowance: \$8,700; SECA: \$1,479; Book Allowance: \$500; Professional Expenses: \$2,000; Reimbursable Travel at \$0.58 per mile; Continuing Education: 2 weeks and \$900; Vacation: 4 weeks; Moving expenses: \$2,500 estimated.

AND for Magdalena at .15 time: Salary and Housing: \$6,395; SECA (est): \$489; Reimbursable Travel at \$0.37 per mile; Continuing Education: 2 weeks and \$250; Vacation: 4 weeks; Pension/Medical Insurance estimated: \$2,110;

Parish Associate:

Related: In April, 2019, COM received and approved the Covenant for Mutual Ministry for pastoral leadership and care for the Cuba Presbyterian Church with the Las Placitas and Rio Rancho Presbyterian Congregations, including preaching stipends for the following clergy:

- the Rev. **Kathryn Barlow Westmoreland**: \$100 to the Rio Rancho Presbyterian Church;
 - the Rev. **Drew Henry**: \$100 to the Las Placitas Presbyterian Church;
 - the Rev. **Ken Cuthbertson**: \$100 and mileage paid to him;
 - the Rev. **Karl Gustafson**: \$100 and mileage paid to him.
 - a stipend of \$75. will be paid for moderating Session and Congregational meetings.
- Stipends for funerals, weddings, etc. will be negotiated directly with the ministers involved.

4. CHANGE IN MINISTERIAL STATUS:

April, 2019: COM received and approved the request of Commissioned Pastor, **Gay M. Veit**, to dissolve her commission with the Session of the First United Presbyterian Church in Las Vegas, NM, and the pastoral relationship with the Mora Presbyterian Church, effective May 1, 2019.

May, 2019: COM closed the called and installed position of Pastor at New Life Presbyterian Church effective June 7, 2019.

5. TRIENNIAL VISITS COMPLETED:

COM representatives conducted scheduled Triennial Visits as follows:

at Farmington, First, on April 23, 2019
at Westminster, Gallup on May 11, 2019

6. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

the Rev. **Drew Henry**, as he leaves the Pastoral position at Las Placitas P.C.
the Rev. **Bill Humphreys**, as he leaves the Transitional position at White Rock P.C.
the Rev. **Tony Aja**, as he leaves the Pastoral position at Westminster Santa Fe.
the Westminster Santa Fe session.

7. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

April, 2019: COM approved the working job descriptions of the **Santa Fe, Westminster** Session for two Transitional "Bridge" Pastors, one-half time each, with emphasis that at least the position including Moderator of Session will be filled with someone not already a participant in the worshiping congregation, and with the salaries of \$2400 per month and \$2100 per month, as described with somewhat different responsibilities.

8. SESSION MODERATORS APPOINTED

COM, at the monthly meeting indicated, appointed the following members of Presbytery to moderate Session and/or Congregational meetings as noted below:

March, 2019: the Rev. **Rob Craig** at ABQ Immanuel, effective March 1.
March, 2019: the Rev. **Ted Mattie** at Magdalena and Socorro for March Congregational meetings.
April, 2019: the Rev. **Kathryn Barlow Westmoreland** at Cuba
April, 2019: the Rev. **James Roghair**, at Santa Fe, Westminster
May, 2019: the Rev. **Frank Yates** to Las Placitas for the June 11 Session meeting
May, 2019: the Rev. **Richard Safford** to Mora

9. SABBATICAL PLANS:

March 2019: COM approved sabbatical plans for the Rev. **Harry Eberts** at Santa Fe, First: March through May, 2020.
April, 2019: COM approved sabbatical plans for the Rev. **Lorelei Kay** at Gallup, Westminster, for June-August, 2019.

10. THE PULPIT SUPPLY LIST:

11. ADDITIONAL ACTIONS:

As reported to Presbytery in February, 2019, in November 2018 COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years.
And: in November, COM approved the updated Terms of Call form.

March, 2019: COM adopted the policy that COM and minister members of the Presbytery will be invited to attend services of the installation of pastors, wear red, and participate in the procession.

March, 2019: COM reaffirmed the policy that Clergy and Commissioned Pastors serving in pastoral positions in the Presbytery of Santa Fe must become a member of this Presbytery of Santa Fe, if/as the way is clear.

11. MEMORIAL NOTES:

COM NOTES

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for Transitional positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

In April, 2019, COM approved her resignation from COM and offered sincere thanks for the work of COM member, the Rev. Robyn Kleinschmidt leaving COM and the Presbytery for U.S. Air Force Chaplaincy work elsewhere.

In April, 2019, COM recognized the seemingly natural dissolution of the “Small Church Group”, supported primarily by COM member, Stephen Daniels, CP, with expressions of gratitude for the ministry of that group in recent years.

IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery’s minimum terms of call: **Raise the minimum salary by slightly more than 10% over a three-year period.**

2017: \$1000, resulting in a minimum salary of \$40,500

2018 \$1500, resulting in a minimum salary of \$42,000

2019 \$1500, resulting in a minimum salary of \$43,500

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2019 Ann Graham-Johnson MWS (1) Richard Safford MWS (1st plus; 1/18; 10/18)
Susan Quass MWS(1) John Sitler RE(1) Beverly Wilkins RE(1st;10/18)
Linda Wilson RE(1st; 9/17)

2020 Jim Brown MWS (2) Rob Craig MWS (2) David Elton MWS (1)
Kay Huggins MWS (1) Judith Mead RE (2) Beth Miller RE (2nd; 10/16)

2021 Bryan Beck RE (2) Judy Belvin RE (2) Stephen Daniels CP (2)
Catherine Robinson MWS (1) Frank Yates MWS (2)

COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

Statement of Faith
Rev. Margaret Crawl
March 20, 2019

I believe in one God, traditionally named in three persons as Father, Son, and Holy Spirit. God created the world and all that is in it. Humankind, male and female, was created in God's own image to be in loving fellowship with God. There also exists in the universe a force we call evil. God gave humankind free will to choose good or evil. As a human race, we have constantly rebelled against God, sought our own way, and rejected God's perfect love and grace. That rebellion brought about a condition of separation of God which is sometimes called sin.

The history of our faith, up until the present day, has been the story of God's many attempts to bring us back into fellowship in spite of our continuing rebellion. Throughout history, God called leaders, prophets, judges, and kings, who guided and governed the people. God gave them commandments and laws to help them worship and live peaceably with each other. Accounts of God's mighty acts, important events, words of worship and praise, as well as stories and parables were passed orally from generation to generation, and later written down. These accounts are recorded for us in the Bible, in the Old and New Testaments. We say that the Bible is God's inspired Word, which it is. However, I believe that the Bible also reflects the humanity, time, and culture of those who wrote down the words. Understanding of the Bible is enabled both by tools of modern scholarship and the inspiration of the Holy Spirit. Within the Reformed tradition of the Christian faith, reading and proclaiming God's Word claim a central place in our worship.

Even during ancient times, people believed that God would send a Messiah who would repair the separation and bring people back into fellowship with God. I believe that the Messiah came to Earth as God's Incarnate Son, Jesus Christ, also called Emmanuel, God With Us. Jesus was both fully human and fully divine. As he began his ministry, he was baptized by John in the Jordon River. Jesus formed a group of disciples, taught them new ways of understanding the old laws, and performed acts of justice, kindness, and mercy. As his teachings brought him an increasing number of followers, they also brought him into conflict with the leaders of that time. He was betrayed to the authorities by one of his own followers. As Jesus knew he was about to be put to death, he shared a Last Supper with his disciples. He gave them bread and wine, and told them that these elements were to remind them of his body and blood that would be broken and shed for them. He commanded them to remember him whenever they ate bread and drank wine.

After a sham trial, Jesus was put to death by crucifixion. Christians traditionally believe that Christ's death was necessary to satisfy God's judgment against human sins; that Jesus took upon himself the punishment we deserved. I believe more strongly that

Christ's death was necessary to prove God's love for us. Nothing short of this, no teaching or action, could have convinced us that God truly loves us and is with us in times of human suffering.

Three days after he died, Jesus was raised from the dead and began making appearances to his followers. Christians today celebrate Easter as the day Christ rose from the dead. Although some believe that the resurrection is only a spiritual or existential event, I believe that it is a physical reality that happened as it is described in various Biblical accounts. Although we cannot ever fully understand its mystery, I believe that Jesus' death and resurrection was the ultimate victory of good over evil. Although it did not erase evil in the world, it made it possible for us to know that nothing can ever separate us from God's love in Jesus Christ. I believe in eternal life. God promised that all who believe in Jesus Christ as Savior and Lord will ultimately be united in God's House. It is a central tenant of our Reformed faith that we are saved by God's grace which we receive through faith. However, I also believe that faith without works is dead, and that we are called to be doers of the word and not only hearers.

After Jesus' death and resurrection, the Holy Spirit came forth in a new and powerful way. Jesus original disciples and followers and new believers were brought together to form the Church. They followed his teachings, spread the word, and brought others into fellowship. The church, then and now, observes the two Sacraments that Jesus gave, Baptism and The Lord's Supper. I was baptized at age thirteen when I was also confirmed. While I have always considered it a blessing that I can remember my baptism, I also believe that baptism is appropriate for children of Christian parents who intend to raise their child in the life of the church. The whole church shares responsibility for the baptized child's Christian nurture. The entire church family, including baptized children, and Christians of any church or denomination, come together at the Lord's Table to remember his sacrifice for us.

The church continues to call people to have faith in Jesus Christ, to become disciples, to share his Good News, and to continue his works of justice, love, and mercy in the world. The traditional creed says that Christ will come again to judge the quick and the dead. Jesus himself said he did not know the day or the hour. Therefore, we are called to watch and be ready. We are also called, both as individual believers and collectively through the church, to continue to preach the Word, and work for peace, justice, and reconciliation in the world.

Terry Buckman Statement of Faith

February 2019

I believe in one God who is the creator and sustainer of all worlds. I trust—even when I do not necessarily understand—that this one God is also three: Father, Son, and Holy Spirit. God reigns over all, knows all, God loves all.

I believe in Jesus Christ, who is both fully human and fully divine, sent by God to walk among us. He embraced those labeled by society as outcasts and unbelievers. He visited the sick and comforted the suffering. He challenged powerful institutions for their lack of compassion. He was subjected to betrayal, torture, and execution. He willingly accepted a fate he did not deserve, so that we might know mercy and grace, and through this act be awakened to God's love, saved and redeemed. God raised Jesus from death into life, giving hope and reassurance for the life to come, and the life today: We are a people of the resurrection.

I believe in the Holy Spirit, promised by Christ and delivered by the Father and Son, who comforts, guides, and ties together all God's people in all places. I trust that God calls together faithful believers in every age to be the church: To worship, pray, fellowship, study, and serve one another and the world. Through the teachings of the church, I recognize two sacraments: Baptism and the Lord's Supper, which serve as the signs and seals of my faith.

I believe the scriptures, both the Old and New Testaments, are the inspired Word of God. In it is all that is needed for a person to know how to love God and their neighbor (II Timothy 3:16-17, II Peter 13: 20-21), In fact, scripture alone is sufficient for all areas of ministry including preaching, teaching, and counseling. Because of this, I believe expository preaching/teaching to be the best way to communicate these truths.

The most important priority is a ministry focused on the glory and commandments of God. I believe that God has called and gifted me to shepherd his children through teaching and preaching the Word of God. While my deep desire is to see believers walking worthy of their calling, my ultimate goal, as in all scripture, is to bring glory to the one true God.

My story is not a continuous life flowing to these goals, but one of testing, questioning, and ignoring my savior. When I listen, my life blossoms and I see new horizons and challenges that the Lord gives me. Since 2000, I have recommitted my life to the Lord and allowed him to transform me. I am assured that this will never stop.

I believe...

In God,
Creator of everything.
I believe God created me in God's image.
In shadows, I often hide from God in sinful thoughts, words, and deeds.
Of what I have done, and what I have left undone.
Therefore, I tarnish the image of God.
Yet, through God's incredible love for me, Love, which I cannot turn from, Love, which finds me in the darkest corners of my sinful life, Love that God promises will never be withheld,
Therefore...I believe ... that with justice and mercy, that God through Jesus Christ will deliver me from death to a union of life eternal.

I proclaim...

In order to reveal God's love to us, Emanuel - *God with us* - came to earth fully human and fully divine.
I proclaim Jesus lived a sinless life like no other person, before or after.
I proclaim Christ came to us and
...Announced the good news of the Kingdom of God.
...Ministered to the poor, the hungry, the sick and the prisoned.
...Performed many miracles.
Despite these acts of love and compassion, Jesus was rejected. Christ was unjustly crucified,
However, through his suffering and death, Jesus took away the sins of the world.
Miraculously, God raised Jesus from the dead.
Jesus reigns today and forever at God's right hand, saving us from our sinful life.

Therefore ... I proclaim ...that only through the grace of our Lord Jesus is this eternal union realized.

I am certain...

That emanating from God and Jesus, the flame of the Holy Spirit warms others and me in communion.
The Holy Spirit frees me to love the Lord my God, and my neighbor;
This same Holy Spirit invites me to come to know my Lord and Savior Jesus.
The Holy Spirit speaks to me through the Holy Scriptures, God's Word.
The Holy Spirit connects me through other members of Christ's church.
The Holy Spirit cleanses me through Baptism and dwells in me when I receive the bread and the cup at the Lord's Table.
And the Holy Spirit empowers me to live a life that Jesus calls me to follow.

Therefore ... I am certain ... through such faith - *and not of any doing of my own* - that I am justified for eternal union with God.

Through such Belief ... Proclamation ... and Certainty, nothing in life or death can separate me from the love of the Triune God, whom alone we worship and praise.

Praise be to God.
Amen.

Statement of Faith (*Deborah Church Worley, December 2018*)

I believe that **God** is Creator of all that ever was, is, and will be; and exists outside of (i.e., God is not limited by time or space) *and* within (i.e., God is intimately connected with all that God has made) all of that; and that all God makes is *Good*--maybe not from our limited and generally self-oriented perspective (pleasurable or comfortable), but from an eternal perspective (moving toward fullness of being for all things). I believe God is always calling God's creation toward healing and abundance.

I believe that **Jesus** was born, lived and died within a specific historical context, claiming his identity as God's Beloved, God's Chosen One--the Christ--and living his life unwaveringly committed to preaching, teaching, and in all ways manifesting the good news of the Reality of God, regardless of whether that message (and consequently, he) was accepted, questioned, rejected, or despised. It was his soul-deep commitment to this Truth that got him killed, so threatened were those in power by the Gospel message he preached; it was the Truth of this Gospel message that raised him from the dead, claiming once and for all the victory of powerless love over loveless power; and it's this Truth that offers Life to all who claim it.

I believe that **the Holy Spirit** is the Presence of God within us, individually and communally, the voice of God that speaks within our hearts and minds and guides us to move with courage and conviction toward an ever deeper understanding of the Scriptures and an ever greater embodiment of our faith.

I believe that **the Church** is a community where we who want to live more fully into our faith as followers of Jesus and his way, can gather. It's meant to be, I believe, a place of teaching and learning, exploring and growing, certainty and doubt, encouragement and challenge, confession and forgiveness, acceptance and love. It's meant to be, I believe, a place where we come to be nourished--by song, Scripture, Sacrament, ritual, prayer, and fellowship--so that we might go forth to offer nourishment to others; a place where we come to re-center ourselves in the Reality of God so that we might carry that into the world around us.

As participants in *a* church, we become part of *the* Church, made up of all who have gone before us in this endeavor, giving their best efforts to understand, live out and pass on the Faith.

The beauty of it all is that somehow, the existence of the Gospel of Jesus Christ, the Good News of the Reality of God, is ultimately not dependent on us. We in the church can help it or hinder it; make it more or less appealing; promote or pervert the message...but the Reality of God and all that that means will live on, finding ways to take root and flourish and offer Life, until Christ comes again in God's full Glory, and the Spirit of God fills the earth! "The light shines in the darkness, and the darkness did not overcome it." (John 1:5) May God grant us all wisdom and courage to *help* that light shine ever brighter!

REPORT TO THE PRESBYTERY OF SANTA FE
FROM THE COMMITTEE ON REPRESENTATION AND PARTICIPATION (CORP)
JUNE 22, 2019

TO: All Ministers, Elder Commissioners and Clerks of Session

FROM: The Members of the Committee on Representation and Participation, TE Trey Hammond, TE Stephanie Kremmel, RE LouAnn Johnson, TE Ginna Bairby, TE Jeff Finch, RE Tim Strongin, TE Randy Campbell, RE Maribeth Culpepper and RE Ruth Montoya, Chair.

OUR MISSION: To assure that the Presbytery is served by the best and widest representation possible, while encouraging participation in the ministry, mission and work of the Presbytery by qualified persons from throughout the Presbytery.

OUR WORK THUS FAR:

The committee has been in the process of reviewing the number of vacancies to be elected and re-elected at the Annual Meeting in October. We value and encourage your input as we seek to identify potential candidates to fill various positions on Commissions and Committees of the Presbytery. Please contact any of the CORP members listed above.

FOR ACTION TODAY:

Due to the recent resignation of Moderator, Jane Stringfellow, the CORP presents the following candidates to fill the vacancies that occurred as a result:

FYI: Moderator-Elect TE Seth Finch has agreed to succeed Jane Stringfellow as Acting Moderator until the Annual Meeting in October 2019.

RE: Election of candidates to fill two additional vacancies:

1. **MOTION to elect current Chair of the Coordinating Team, RE Nelson Capitan, to serve as Acting Vice-Moderator until the Annual Meeting in October 2019.**
2. **MOTION to elect former moderator of the Presbytery, RE Elizabeth Morgan, to serve on the Leadership Team until the Annual Meeting in October 2019.**

In addition, the CORP nominates the following:

1. **MOTION to elect TE Ken Cuthbertson to serve as Co-Chair of the Committee on Preparation for Ministry (CPM) until the Annual Meeting.**
2. **MOTION to elect TE Takako Terino to serve an unexpired term as Synod Commissioner (class of 2019).**

Submitted by Ruth Montoya, Chair

To the Presbytery of Santa Fe

Report of the Special Administrative Review Committee for First Presbyterian Church, Raton

The SARC was appointed on June 7, 2018. During this time we have requested and received documentations regarding the issues under our as designated from the Coordinating Team, met with the pastor, Rev. John McGarey and communicated with him in person, by phone and email; met with the Session of FPC, Raton; and communicated with the clerk of the Session by email.

Our findings and recommendations regarding the issues listed in the authorizing letter are as follows:

- A. Authorizing resolution adopted by Coordinating Team – June 7, 2018
 - 1. Irregularities and delinquencies of session and session moderator related to finances, personnel and property
 - 2. Listen, review, study and recommend actions as appropriate for the health and strength of the congregation
 - 3. Action is initiated in the spirit of accountability for the life and mission of the congregation and the mission and ministry of the presbytery
 - 4. Specific issues:
 - a. Financial reporting [including annual financial review (audit) of church finances and potential excessive use of church cash reserves for operating expenses to the presbytery

The SARC finds that, though there were a few of years in which annual financial reviews were not completed, this has been corrected and the documentation has been received by the SARC. The SARC finds, however, that since Rev. John McGarey was called as a full-time pastor there has been an excessive use of reserve funds each year resulting in the depletion of those funds of over \$147,000 with no plan in place or in contemplation to reduce the use of said funds. In fact, the Session is laying the groundwork to begin expending funds that had been previously restricted by the Session for mission, as well as money to be gained from the sale of property.

- b. Regular conduct of congregational life including annual congregational meetings, congregational nominating committee, management of assets including endowments and church properties, financial reports and required corporate reports to governmental agencies

The SARC finds that FPC, Raton has had annual congregational meetings, however, neither the Session nor the congregation has been regularly provided with complete financial reports, including the full information regarding the extent to which reserve funds have been depleted. Annual meetings did receive reports of a nominating committee and elected elders according to the Book of Order. There was a delinquency in reports to governmental agencies, however this was corrected prior to the authorizing of the SARC.

- c. Personnel, including justification of full-time pastoral position; training and supervision of church secretary; treasurer/ bookkeeper and volunteers

Training of church secretary and treasurer/bookkeeper has been sporadic, but no more so than is typical in a very small congregation. There have been no annual reviews of either the staff or the pastor that have been documented; again, not unusual in small congregations.

The SARC can find no justification for a full-time pastoral position in this congregation. We find no evidence of growth in either the ministry or the membership of the congregation, in fact, both have become smaller in the past four years. FPC, Raton participated in New Beginnings, developed a plan for a tutoring ministry to a local school, however when that school moved across town that plan was dropped and no action was taken to update the plan or to develop or implement any other outreach strategy. Quite frankly, with an “able-bodied” congregation of five, any such strategy would be quite limited.

The Commission on Ministry deals with several small congregations on the cusp between full and part time pastors. The chair of the SARC notes that when a congregation falls below 80 members it is rarely able to support a full-time call in its annual budget. As this congregation has continued to shrink, it is consistently in the red every month, up to an average of \$40,000 annually. Additionally, this brings up the risk of the IRS inurement prohibition which forbids “the use of the income or assets of a tax-exempt organization to directly or indirectly unduly benefit an individual or other person that has a close relationship with the organization or is able to exercise significant control over the organization.”

The chair of the SARC was meeting with FPC, Raton when they received the bequest which allowed them to change Rev. McGarey’s call from part-time to full-time. The statement was repeatedly made that this was in an effort to provide the pastor with more time for outreach to grow the congregation in numbers, stewardship and outreach. The SARC finds no evidence that this has been the case.

Additionally, SARC has requested an opportunity to meet with the congregation to provide our recommendations. This request has been unnecessarily delayed, with the pastor claiming that it will not be possible prior to a (requested) financial review, falsely claiming that the SARC had implied misappropriation of funds. Although several communications were given explaining that such was not the case and that we needed to meet with the congregation expeditiously, this has not been done.

Therefore the SARC for FPC, Raton respectfully recommends that the Presbytery of Santa Fe appoint an Administrative Commission for FPC, Raton with the full power and authority of the Presbytery of Santa Fe to take necessary action to inquire into and settle the difficulties therein.

This report is provided with respect by the SARC for FPC, Raton

Rev. Richard Safford, chair

Rev. Virginia Bairby

RE Beth Miller

RE Toby Montoya

Rev. Katie Palmer

Coordinating Team report, June 2019

The Coordinating Team has met three times since February of this year, including a retreat to review our existing structural design as a presbytery. The Presbytery of Santa Fe under our current design without an Executive Presbyter has been living and breathing for three years now.

Though we have progressed, learned, and achieved successes in our church, we have identified some holes in our current design. We propose to address issues as needed via a task force, which will assess how our design is meeting our needs. This assessment will provide an in-depth look and create solutions for moving forward in our presbytery with what we are currently using including our Bylaws and Standing Rules.

We will form this Design Task Force by our October presbytery meeting and have this task force work and report back to us in 2020. We will also address the presbytery's use of the Zia symbol in light of what we learned from the Doctrine of Discovery. This means we will plan to meet with Zia Pueblo in the near future.

We have been closely working with the Personnel Committee to find a new Administrator and an Administrative Assistant. The deadline for applications will be due by the end of this month. Needless to say, Sharon Yates has been extraordinary to our Presbytery.

Sharon will be missed even though she is right down the block. Her everyday presence and care and hard work in our church will be missed. Christin has also been an outstanding help and care in our church. God's blessings to both in their new endeavors. Keep us in your prayers as we look to gain a new perspective and outlook as we move forward in our good work.

ACTIONS TAKEN ON BEHALF OF PRESBYTERY

- 1) CT APPROVED the concept of a Peacemaking Travel Study Seminar to the Southwest and encouraged MNC to move forward in their planning.

- 2) CT APPROVED serving communion at the June and October 2019 and February 2020 presbytery meetings.
- 3) In the absence of a Standing Rule, CT directed the Moderator to appoint the members of two Administrative Commissions in reference to First Presbyterian Church in Raton and Camino de Vida in consultation with the Stated Clerk under the authority of G-3.0109b.
- 4) ADDED the following to the Rules of Decorum to all future Presbytery meeting dockets: Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.
- 5) APPROVED referring the amendment to the Standing Rules (Stated Clerk's Report) to the Presbytery and waiving the second reading of the amendment to the Standing Rules.
Per Standing Rules (lines 769-771):
 - Unless the Coordinating Team deems otherwise, all proposed amendments shall be presented to the Presbytery in writing as new business for a first reading, and shall then be voted upon at the subsequent meeting.
- 6) APPROVED a Presbyterian Mission Agency Restricted Grant Application from White Rock, and GRANTED authority to the Stated Clerk to sign it and send it on to the Synod.

In peace.

Submitted by Nelson Capitan, CT Moderator of the Presbytery of Santa Fe

MISSION NETWORKING COMMITTEE REPORT TO PRESBYTERY – JUNE 2019

Lorelei Kay and Roger Scott Powers, Co-Chairs

The Coordinating Team tasked the MNC with helping Santa Fe Presbytery continue the conversation about the Doctrine of Discovery and what it means for us today. To that end, we invited Native Americans in our Presbytery to come to the MNC's first meeting of the year on Jan. 14, 2019. Stella and Jim Webster, Peggy Barnet, Lou Ann Johnson, Georgia Pedro, and Leona Mark participated in that MNC meeting, along with Jane Stringfellow and Susan Quass. Together, we watched a 14-minute video on the Doctrine of Discovery produced by the Episcopal Church and had a very rich 90-minute conversation about how the MNC might help the Presbytery continue the conversation. Subsequently, a Doctrine of Discovery (DOD) Planning Team was formed (Nelson Capitan, Lorelei Kay, June Lorenzo, Roger Powers, Stella and Jim Webster). The DOD Planning Team met at the Laguna Presbyterian Church in Casa Blanca on Feb. 2 and Mar. 9. Those planning meetings have borne much fruit:

- We showed “Healing the Wounds of Privilege” before the Feb. 23 Presbytery Meeting.
- We developed an Annotated List of Recommended Resources for Congregations, which is now posted on the Presbytery’s website.
- We organized “Continuing Conversations on the Doctrine of Discovery: A Daytrip to Gallup,” on Sat., May 18, which drew 47 participants from 6 congregations, the Synod of the Southwest, and Ghost Ranch.
- We have made plans for Tewa Women United to give a presentation on intergenerational trauma at the October Presbytery at Ghost Ranch.
- We are partnering with the Synod of the Southwest and the Presbyterian Peacemaking Program to organize a Travel Study Seminar of “Native Lands of the Southwest: The Doctrine of Discovery and its Legacy Today” for Spring 2021.

NOTE: The Sessions of Second P.C. & St. Andrew P.C. have both repudiated the Doctrine of Discovery. Has yours? Please let us know. And tell us if you would like our assistance.

In addition to the MNC’s work on the Doctrine of Discovery, we have also done the following since the beginning of the year:

- Awarded \$1,000 to NM Interfaith Power & Light in support of its continuing collaboration with congregations in the Presbytery.
- Promoted visits of PCUSA Mission Co-Workers Burkhard Paetzold (March) and Sarah Henken (May) to the Presbytery.
- Facilitated a meeting of Presbytery leadership with Samuel Son, Manager of Diversity & Reconciliation in the Exec. Director’s Office of Presbyterian Mission Agency, on Apr. 29.
- Awarded \$750 to Second Presbyterian Church in support of its project providing transitional housing for transgender asylum seekers being released from the Cibola Detention Center.

COMING – THIS FALL!

Rev. Dori Kay Hjalmarson is a Presbyterian Mission Co-Worker serving with the Presbyterian Church of Honduras. She will be in Santa Fe Presbytery Oct. 6-13: at Second Presbyterian Church on Oct. 6, Las Placitas Presbyterian Church on Oct. 13, and Menaul School sometime that week. She would like to visit other churches and faith groups the rest of that week. Dori can lead Bible studies or classes on mission and partnership. She can talk about immigration and current events in Central America. She is happy to talk to children and youth as well as adults. If your congregation would like to schedule a time for Dori to speak at your church (to your Bible Study, PW Group, Men's Group, Youth Group, Mission Committee, Session), you can contact her directly at dori.hjalmarson@pcusa.org.

**Presbytery of Santa Fe (PSF)
June 22, 2019, Taos First Presbyterian Church
Communications Action Team (CAT)
cat@santafepresbytery.org**

This report requires no action by Presbytery.

Members of CAT: Jake Atencio, George Huggins, Clair Lewis, Roy Morgan

FINANCES AND EXPENDITURES

The remaining amount in the grant from the Mission Networking Committee (MNC) for website support is \$1,046.82. CAT has \$500.00 remaining in our 2019 operations budget. Most will be used for continuation of internet accounts, services and domains.

EMAIL GROUPS

CAT continues to support the email groups created to support communications to and within the Committees, Teams, Commissions, and Staff of PSF. The groups are:

Communications Action Team	CAT@santafepresbytery.org
Commission on Ministry	COM@santafepresbytery.org
Commission on Preparation for Ministry	CPM@santafepresbytery.org
Finance and Property	CFP@santafepresbytery.org
Committee on Representation and Participation	CRP@santafepresbytery.org
Coordinating Team	CT@santafepresbytery.org
Education Networking Committee	ENC@santafepresbytery.org
Leadership Team	LT@santafepresbytery.org
Mission Networking Committee	MNC@santafepresbytery.org
Permanent Judicial Commission	PJC@santafepresbytery.org
Personnel Committee	PC@santafepresbytery.org
Santa Fe Presbytery Staff	STAFF@santafepresbytery.org
Stewardship Team	ST@santafepresbytery.org
Worship Networking Committee	WNC@santafepresbytery.org

IT SURVEY

We appreciate all who participated in the IT Survey initially distributed on April 30, 2019. 18 responses were received. Most did not have dependable IT support and were interested in some sort of IT support network. Half the respondents reported some sort of member database.

CHURCH MANAGEMENT SYSTEM (ChMS)

We solicit one or two small churches who see value in having a ChMS (member database), to determine the possibility of implementation of a ChMS initially supported, and possibly financed, by CAT. Please find us at this meeting or email: cat@santafepresbytery.org

Respectfully submitted,

/s/

George T. Huggins, CAT Chair

Presbytery of Santa Fe
Report of Finance and Property Committee
June 22, 2019

For Presbytery Action:

- **RECEIVE financial reports (#60s #60sAR under consent agenda)**
- **RECEIVE 2017 financial audit (#60b)**
- **RECEIVE Presbytery Gift Policy (#60c)**

For Information Only:

Finance and Property has reviewed the investment portfolio.

Reviewed the detail financials with Financial Assistant, Chad Poole and Treasurer, Bill Belvin

PRESBYTERY OF SANTA FE

MANAGEMENT LETTER

For the Year Ended December 31, 2017





The Board of Trustees
The Presbytery of Santa Fe
Albuquerque, New Mexico

In planning and performing our audit of the financial statements of the Presbytery of Santa Fe as of and for the year ended December 31, 2017, in accordance with auditing standards generally accepted in the United States of America, we considered the Home's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Presbytery's internal control. Accordingly, we do not express an opinion on the effectiveness of the Presbytery's internal control.

A *deficiency* in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This communication is intended solely for the information and use of management, the Board of Trustees, and others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

Integrity Accounting + Consulting, LLC

Integrity Accounting & Consulting, LLC
March 26, 2019

**PRESBYTERY OF SANTA FE
MANAGEMENT COMMENTS
For the Year Ended December 31, 2017**

PRIOR YEAR FINDINGS – NOT RESOLVED

None

CURRENT YEAR FINDINGS

None

PRESBYTERY OF SANTA FE

FINANCIAL STATEMENTS

**For the Year Ended December 31, 2017
With Comparative Totals for 2016**



**PRESBYTERY OF SANTA FE
FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016**

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INDEPENDENT AUDITOR'S REPORT

The Board of Trustees
The Presbytery of Santa Fe
Albuquerque, New Mexico

We have audited the accompanying financial statements of the Presbytery of Santa Fe (a nonprofit organization), which comprise the statement of assets, liabilities, and net assets – modified cash basis as of December 31, 2017, and the related statements of revenues, expenditures and changes in net assets – modified cash basis, functional expenses, and cash flows – modified cash basis for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with modified cash basis of accounting as described in Note B; this includes determining that the modified cash basis of accounting is acceptable for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of the Presbytery of Santa Fe as of December 31, 2017, and its revenues, expenditures and changes in net assets and cash flows for the year then ended in accordance with the modified cash basis of accounting as described in Note B.

Basis of Accounting

We draw attention to Note B of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary schedules identified in the table of contents are presented for purposes of additional analysis and is not a required part of the Financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statement as a whole.

Report on Summarized Comparative Information

The prior year comparative information has been derived from the Presbytery of Santa Fe's 2016 financial statements that were audited were audited by a predecessor auditor, and they expressed an unmodified audit opinion on those audited financial statements in their report dated December 20, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2016 is consistent, in all material respects, with the audited financial statements from which it has been derived.

As part of our audit of the 2017 financial statements, we also audited the adjustments described in Note 16 that were applied to restate the 2016 financial statements. In our opinion, such adjustments are appropriate and have been properly applied. We were not engaged to audit, review, or apply any procedures to the 2016 financial statements of the organization other than with respect to the adjustments and, accordingly, we do not express an opinion or any other form of assurance on the 2016 financial statements as a whole.

Integrity Accounting & Consulting, LLC

Integrity Accounting & Consulting, LLC
Albuquerque, NM
March 26, 2019

PRESBYTERY OF SANTA FE
STATEMENT OF ASSETS, LIABILITIES AND NET ASSETS-MODIFIED CASH BASIS
As of December 31, 2017

	Notes	Unrestricted	Temporarily restricted	Permanently restricted	2017 Totals	2016 Totals
ASSETS						
Current assets						
Cash and cash equivalents	C	\$ 156,450	-	-	156,450	116,751
Investments	D, E	1,457,576	495,616	33,573	1,986,765	1,780,473
Receivables		7,237	-	-	7,237	6,038
Prepaid expenses		1,507	-	-	1,507	6,264
Total current assets		<u>1,622,770</u>	<u>495,616</u>	<u>33,573</u>	<u>2,151,959</u>	<u>1,909,526</u>
Property and equipment, net	F	<u>991,793</u>	<u>-</u>	<u>-</u>	<u>991,793</u>	<u>175,986</u>
TOTAL ASSETS		<u>\$ 2,614,563</u>	<u>495,616</u>	<u>33,573</u>	<u>3,143,752</u>	<u>2,085,512</u>
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable		\$ 597	-	-	597	1,958
Payroll liabilities		3,090	-	-	3,090	1,205
Total current liabilities		<u>3,687</u>	<u>-</u>	<u>-</u>	<u>3,687</u>	<u>3,163</u>
Total liabilities		3,687	-	-	3,687	3,163
Net Assets:						
Unrestricted net assets:						
Undesignated		562,058	-	-	562,058	404,066
Board designated	J	1,057,025	-	-	1,057,025	1,001,037
Net investment in property and equipment		991,793	-	-	991,793	175,986
Total unrestricted net assets		<u>2,610,876</u>	<u>-</u>	<u>-</u>	<u>2,610,876</u>	<u>1,581,089</u>
Restricted net assets:						
Temporarily restricted net assets	J	-	495,616	-	495,616	493,511
Permanently restricted		-	-	33,573	33,573	7,749
Total restricted net assets		<u>-</u>	<u>495,616</u>	<u>33,573</u>	<u>529,189</u>	<u>501,260</u>
Total net assets		<u>2,610,876</u>	<u>495,616</u>	<u>33,573</u>	<u>3,140,065</u>	<u>2,082,349</u>
TOTAL LIABILITIES AND NET ASSETS		<u>\$ 2,614,563</u>	<u>495,616</u>	<u>33,573</u>	<u>3,143,752</u>	<u>2,085,512</u>

PRESBYTERY OF SANTA FE
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN NET ASSETS-MODIFIED CASH BASIS
For The Year Ended December 31, 2017

	Notes	Unrestricted	Temporarily Restricted	Permanently Restricted	2017 Totals	2016 Totals
REVENUE						
Mission support		\$ 376,180	-	-	376,180	281,937
Designated and restricted income		33,725	120,227	-	153,952	252,540
Per capita assessments		162,240	-	-	162,240	137,546
Investment income	D	35,862	-	-	35,862	37,242
Interest income	D	2,289	-	-	2,289	1,822
Other income		-	-	-	-	235
Net assets released from restrictions		118,122	(118,122)	-	-	-
Total revenue		<u>728,418</u>	<u>2,105</u>	<u>-</u>	<u>730,523</u>	<u>711,322</u>
EXPENDITURES						
Program		444,898	-	-	444,898	477,401
Per capita		168,330	-	-	168,330	188,636
General & administrative		71,985	-	-	71,985	117,033
Total Operating Expenses		<u>685,213</u>	<u>-</u>	<u>-</u>	<u>685,213</u>	<u>783,070</u>
Change in net assets before unrealized gains/(losses)		43,205	2,105	-	45,310	(71,748)
Net realized/unrealized gains/(losses) in investments	D	<u>158,979</u>	<u>-</u>	<u>25,824</u>	<u>184,803</u>	<u>83,622</u>
Change in net assets		202,184	2,105	25,824	230,113	11,874
Net assets, beginning		1,581,089	493,511	7,749	2,082,349	2,070,475
Restatement of net assets		827,603	-	-	827,603	-
Beginning net assets, as restated		<u>2,408,692</u>	<u>493,511</u>	<u>7,749</u>	<u>2,909,952</u>	<u>2,070,475</u>
Net assets, ending	\$	<u><u>2,610,876</u></u>	<u><u>495,616</u></u>	<u><u>33,573</u></u>	<u><u>3,140,065</u></u>	<u><u>2,082,349</u></u>

PRESBYTERY OF SANTA FE
STATEMENT OF FUNCTIONAL EXPENSES-MODIFIED CASH BASIS
For The Year Ended December 31, 2017

	Mission and Committees	Per Capita	General & Administrative	2017 Total	2016 Total
Personnel expense:					
Salaries	\$ 64,609	40,422	6,737	111,768	148,964
Payroll taxes	5,777	-	-	5,777	31,077
Pension benefits	17,194	-	-	17,194	11,407
Total salaries and related expenses	87,580	40,422	6,737	134,739	191,448
Direct program expenses:					
Mission	229,947	-	-	229,947	201,240
Per capita expense	-	93,161	23,290	116,451	119,834
CdV expense	85,280	-	-	85,280	84,314
Youth	15,914	-	-	15,914	29,952
Meetings	2,296	3,443	-	5,739	26,530
Committees	8,647	2,882	2,882	14,411	24,150
New Church development	-	-	-	-	20,850
Investment expense	-	-	17,911	17,911	17,061
Travel	2,315	891	356	3,562	12,312
Professional services	-	-	11,750	11,750	11,760
Telephone	3,543	1,969	2,362	7,874	8,620
Office rent	3,617	1,809	1,809	7,235	7,200
Pastors/candidates	-	-	-	-	6,480
Office supplies	790	3,685	790	5,265	6,436
Insurance	-	13,214	-	13,214	4,167
Repairs and maintenance	-	-	947	947	3,962
Communications	-	968	-	968	3,303
Dues and subscriptions	250	1,167	250	1,667	2,500
Bank charges	-	-	542	542	555
Continuing education	-	-	-	-	300
Total general expenses	352,599	123,189	62,889	538,677	591,526
Total expenses before depreciation	440,179	163,611	69,626	673,416	782,974
Depreciation	4,719	4,719	2,359	11,797	96
Total expenses	\$ 444,898	168,330	71,985	685,213	783,070

PRESBYTERY OF SANTA FE
STATEMENT OF CASH FLOWS-MODIFIED CASH BASIS
For The Year Ended December 31, 2017

	<u>2017</u>	<u>2016</u>
Cash Flows From Operating Activities:		
Cash received from:		
Mission support	\$ 374,981	287,891
Per Capita assessments	162,240	137,546
Designated and restricted income	153,952	252,540
Investment income	35,862	37,242
Interest income	2,289	1,822
Other income	-	235
Subtotal cash received	<u>729,324</u>	<u>717,276</u>
Cash paid to:		
Personnel and related activities	(650,224)	(792,818)
Investment expense	(17,911)	(17,061)
Subtotal cash used in operations	<u>(668,135)</u>	<u>(809,879)</u>
Net cash provided/(used) by operating activities	<u>61,189</u>	<u>(92,603)</u>
Cash Flows From Investing Activities:		
Cash used to purchase investments	(38,151)	-
Cash received from sale of investments	16,661	92,539
Net cash provided/(used) by investing activities	<u>(21,490)</u>	<u>92,539</u>
Cash Flows From Financing Activities:		
Net cash provided/(used) by financing activities	-	-
Net increase/(decrease) in cash balance	39,699	(65)
Beginning cash balance	<u>116,751</u>	<u>116,816</u>
Ending cash balance	\$ <u><u>156,450</u></u>	<u><u>116,751</u></u>
Reconciliation of Change in Net Assets To Cash Provided by Operating Activities		
Change in net assets	\$ 230,113	11,874
Adjustments for:		
Depreciation expense	11,797	97
Unrealized (gain) loss from investments	(184,803)	(83,622)
Changes in operating assets and liabilities		
(Increase)/decrease in receivables	(1,199)	5,954
(Increase)/decrease in prepaid expenses	4,757	(6,264)
(Decrease)/increase in payables	(1,361)	(18,155)
(Decrease)/increase in accrued liabilities	1,885	(2,487)
Net cash provided by operating activities	\$ <u><u>61,189</u></u>	<u><u>(92,603)</u></u>

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

NOTE A – NATURE OF OPERATIONS

The Presbytery of Santa Fe (Presbytery) is a religious, charitable, non-profit organization, which began operations in 1973 and serves as a governing body over the Presbyterian churches in a geographic area in New Mexico. The Presbytery is governed by the Synod of the Southwest (Synod), which is in turn governed by the Presbyterian Church (USA).

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Presbytery have been prepared on the modified cash basis of accounting. Consequently, under this method of accounting, certain revenues and the related assets are recognized when received rather than when earned and certain expenses and the related liabilities are recognized when paid rather than when the obligation is incurred. That basis differs from generally accepted accounting principles primarily because the Presbytery has not recognized accounts receivable from third parties and accounts payable to vendors or their related effects in the accompanying financial statements. The inclusion of these amounts would have an unknown impact on the accompanying financial statements and potentially could materially affect the financial position of the Presbytery as disclosed in those financial statements.

The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

1) Classes of Net Assets:

The Presbytery follows FASB ASC 958-205. Under FASB ASC 958-205, the Presbytery is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted and Board Designated Net Assets

Unrestricted amounts are those net assets currently available at the discretion of the Board for use in the Presbytery's programs, and those resources invested in land, buildings and equipment.

Temporarily Restricted Net Assets

Temporarily restricted net assets result from contributions and other inflows of assets whose use by the Presbytery is limited by donor-imposed stipulations that expire by passage of time or can be fulfilled and removed by actions of the Presbytery pursuant to those stipulations.

Permanently Restricted Net Assets

Permanently restricted net assets result from contributions and other inflows of assets whose use by the Presbytery is limited by donor-imposed stipulations that cannot be removed by actions of the Presbytery. Permanently restricted net assets are investments in the Presbyterian Foundation Permanent Pooled Life Income Fund.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

2) Revenue Recognition:

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends, or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

3) Fair Value of Measurements:

Fair Value Measurements – The Presbytery has adopted ASC 820-10 which provides a framework for measuring fair value and requires additional disclosure about use of fair value measurements in an effort to make the measurement more consistent and comparable.

As defined in ASC 820-10, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Presbytery uses various methods including market, income, and cost approaches. Based on these approaches, the Presbytery often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Presbytery utilized valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques the Presbytery is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury and federal agency securities and federal agency mortgage-backed securities, which are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or similar assets or liabilities.

Level 3 – Valuations for assets and liabilities that are derived from other valuation methodologies, including option pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer, or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

Following is a description of valuation methodologies used for assets and liabilities recorded at fair value:

Mutual funds and fixed income balances – based on quoted market prices.

Investments and loan program and charitable remainder trust – based on inputs derived principally from or corroborated by observable market data by correlation or other means.

The following table summarizes the valuation of the Presbytery's financial instruments by the above FASB ASC 820-10 categories as of December 31:

Description	Level 1	Level 2	Total
Money Market Funds	\$ 11,705	-	11,705
Mutual funds & Exchange-traded products	1,480,866	-	1,480,866
Corporate Fixed Income	1,840	-	1,840
Investment and loan program	-	458,781	458,781
Charitable remainder trust	-	33,573	33,573
Total	<u>\$ 1,494,411</u>	<u>492,354</u>	<u>1,986,765</u>

Fair values of assets and liabilities measured on a recurring basis at December 31, 2016 are as follows:

Description	Level 1	Level 2	Total
Money Market Funds	\$ 31,214	-	31,214
Mutual funds & Exchange-traded products	1,282,718	-	1,282,718
Corporate Fixed Income	2,300	-	2,300
Investment and loan program	-	456,492	456,492
Charitable remainder trust	-	7,749	7,749
Total	<u>\$ 1,316,232</u>	<u>464,241</u>	<u>1,780,473</u>

4) Cash and Cash Equivalents:

For purposes of the statement of assets, liabilities and net assets – modified cash basis and the statement of cash flows - modified cash basis, cash and cash equivalents consist of cash and other highly liquid resources, such as investments in certificates of deposit and money market funds, with an original maturity of three months or less when purchased.

5) Investments:

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values based on quoted prices in active markets (all Level 1 measurements) in the statement of revenues, expenditures and changes in net assets – modified cash basis. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by donors are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

6) Property & Equipment:

The Presbytery capitalizes all expenditures in excess of \$5,000 for property and equipment at cost. Contributed property and equipment, if no appraisal exists at the time of the donation, the notice of value from the County Assessor of the county in which the property is located shall be the amount recorded in the books. Property and equipment are carried at cost or, if donated, at the approximate fair value at the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, contributions of property and equipment are recorded as unrestricted support. Routine repairs and maintenance are expensed as incurred. Depreciation is computed using the straight-line method over the assets estimated useful life.

7) Impairment of Long-Lived Assets:

The Presbytery accounts for long-lived assets in accordance with the provisions of FASB ASC 360-10 and subsections. FASB ASC 360-10 requires that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or the fair value less costs to sell. Management does not believe impairment indicators are present as of December 31, 2017.

8) Revenue Recognition:

The Presbytery primarily receives its revenue in the form of contributions from churches and individual donors. Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and nature of any donor restrictions. Support that is not restricted by the donor is reported as an increase in unrestricted net assets. All other donor restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of revenues, expenditures and changes in net assets-modified cash basis as net assets released from restrictions. Temporarily restricted contributions whose restrictions are met in the same reporting period are recorded as unrestricted contributions.

Gifts of land, buildings, equipment and other long-lived assets are also reported as unrestricted revenue and net assets, unless subject to time restrictions or other donor stipulations. Absent explicit donor stipulations for the length of time long-lived assets must be held, expirations of restrictions resulting in reclassification of temporarily restricted net assets as unrestricted net assets are reported when the long-lived assets are placed in service.

Contribution income is recorded when cash is received or when ownership of donated assets is transferred. Expenses are recorded when paid in accordance with the modified cash basis of accounting.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

9) Fund Accounting:

To ensure observance of limitations and restrictions placed on the use of resources available to the Presbytery, the accounts of the Presbytery are maintained in accordance with the principles of fund accounting. This is a procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; in the accompanying financial statements, funds that have similar characteristics have been recorded and reported by fund group.

10) Functional Expenses:

For the year ended December 31, 2017, the costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

11) Income Taxes:

The Presbytery is exempt through a group exemption with the Presbyterian Church (USA) from income tax under Section 501 (c) (3) of the U.S. Internal Revenue Code and comparable state law, and contributions to it are tax deductible within the limitations prescribed by the code. The Presbyter has been classified as a publicly supported organization that is not a private foundation under Section 509 (a) of the code.

Contributions to the Presbytery qualify for the charitable contributions deduction to the extent provided by Section 170 of the Internal Revenue Code. No unrelated business income taxes were due for the year. The Presbytery is not required to file Form 990 or any other type of annual IRS tax form. Currently, the 2014, 2015 and 2016 tax years are open and subject to examination by the Internal Revenue Service and New Mexico Taxation and Revenue Department. However, the Presbytery is not currently under audit nor has the Presbytery been contacted by any of these jurisdictions.

The Presbytery has adopted the provisions of FASB ASC 740-10. Under ASC 740-10, an organization must recognize the tax benefit/liability associated with any uncertain tax positions taken by the organization when it is more likely than not the position will be sustained by review of the taxing authority. An analysis performed by management during the year ended December 31, 2017 of the Presbytery's tax positions revealed no positions that met the requirements for disclosure as identified by ASC 740-10.

12) Use of Estimates:

The process of preparing financial statements—modified cash basis, a comprehensive basis of accounting other than generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

13) Other matters:

All gains and losses arising from the sale, collection, or other disposition of investments and other non-cash assets are accounted for in the fund that owned the assets. Ordinary income from investments, receivables, and the like is accounted for in the fund owning the assets.

14) Comparative Information:

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with the modified cash basis of accounting. Accordingly, such information should be read in conjunction with the Presbytery's financial statements for the year ended December 31, 2016, from which the summarized information was derived.

Certain accounts in the prior year financial statements may have been reclassified for comparative purposes to conform with the presentation in the current year-end financial statements. Net assets are unchanged due to these reclassifications.

NOTE C – CASH AND CASH EQUIVALENTS

Cash consists of the following at December 31:

<u>Type</u>	<u>2017</u>	<u>2016</u>
Cash - Unrestricted		
Cash on hand	\$ 69	69
Cash in bank	<u>156,381</u>	<u>116,682</u>
Total cash and cash equivalents	<u>\$ 156,450</u>	<u>116,751</u>

The Presbytery maintains its cash balances in one financial institution located in New Mexico. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. As of December 31, 2017 and 2016 all of the Presbytery's cash balances were covered by FDIC insurance. The Presbytery maintains its cash balances with high quality financial institutions which the organization believes limits any custodial credit risk to an acceptable level.

NOTE D – INVESTMENTS

Investments are stated at fair value for marketable debt and equity securities. Investments consist of the following:

<u>Type</u>	<u>2017</u>		<u>2016</u>	
	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>
Presbyterian Church Investment and				
Loan Program	\$ 458,781	458,781	456,492	456,492
Money Market Funds	11,705	11,705	31,214	31,214
Corporate Fixed Income	1,840	1,840	2,300	2,300
Mutual funds & Exchange-traded products	1,480,866	1,285,195	1,282,718	1,199,096
Charitable Remainder Trust	33,573	33,573	7,749	7,749
Total investments	<u>\$ 1,986,765</u>	<u>1,791,094</u>	<u>1,780,473</u>	<u>1,696,851</u>

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

Investments consist of amounts held by one brokerage companies and funds held by the Presbyterian Church Investment and Loan Program, Inc. They are presented in the financial statements in the aggregate at the current market value. Market risk could occur and is dependent on the future changes in market prices of the various investments held.

Investment activity for the years ended December 31, 2017 and 2016 were as follows:

	2017	2016
Fair value at beginning of year	\$ 1,780,473	1,789,390
Investment income	39,400	39,064
Net realized and unrealized gains/(losses)	184,803	83,622
Fees	(16,669)	(17,061)
Net investment income	207,534	105,625
Distributions	(1,242)	(114,542)
Fair value at December 31, 2017	\$ 1,986,765	1,780,473

NOTE E – CHARITABLE REMAINDER TRUST

Charitable remainder trusts represent the Presbytery's interest in various irrevocable trusts held by the Presbyterian Foundation. In accordance with FASB ASC 958-300-14, the interests have been measured at fair value by using the fair value of the assets contributed to the trust.

The Presbytery is the beneficiary of three perpetual charitable trusts held by the Presbyterian Foundation. Each of the trusts is irrevocable with the corpus of the trust being permanently restricted. The Presbytery is entitled to a portion of the annual income earned on the trusts accounts in accordance with the terms of the individual trusts. The income received from the trusts is potentially purpose restricted based on donor stipulations. The corpus portion of the trusts is inaccessible by the Presbytery, so it is reflected in the associated financial statements as permanently restricted. Changes in the value of the trusts have been reported in the statement of revenues, expenditures and changes in net assets-modified cash basis as increases/decreases in permanently restricted net assets.

The Presbytery is an income beneficiary of the following endowment and memorial funds.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

	<u>2017</u>	<u>2016</u>
<u>Beneficiary of the Willis M. Depke Estate</u>		
Contributions received	\$ 5,376	4,825
Historical dollar value	115,316	115,316
Endowment fair value	114	114,008
<u>Beneficiary of the Ruth E. Stewart Estate</u>		
Contributions received	\$ 15,959	15,207
Historical dollar value	363,403	363,403
Memorial dollar value	392,697	359,281
<u>Beneficiary of the Ruth E. Stewart Estate</u>		
Contributions received	\$ -	-
Historical dollar value	14,762	-
Memorial dollar value	15,805	-

NOTE F – PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31:

<u>Type</u>	<u>2016</u>	<u>Additions</u>	<u>Deletions</u>	<u>Restatement</u>	<u>2017</u>
Land	\$ 175,986	-	-	481,600	657,586
Building	-	-	-	353,900	353,900
Equipment	31,432	-	-	-	31,432
Furniture and fixtures	12,535	-	-	-	12,535
Total property and equipment	219,953	-	-	835,500	1,055,453
Less accumulated depreciation	(43,967)	(11,797)	-	(7,896)	(63,660)
Property and equipment, Net	<u>\$ 175,986</u>	<u>(11,797)</u>	<u>-</u>	<u>827,604</u>	<u>991,793</u>

Depreciation expense for the years ended December 31, 2017 and 2016 was \$11,797 and \$97, respectively.

NOTE G – DUE TO AFFILIATED ORGANIZATIONS

The Presbytery receives funds under an obligation to remit to various affiliated organizations outside and within the Presbyterian Church organization and accordingly, is reflected as a liability in the accompanying statement of assets, liabilities and net assets – modified cash basis.

NOTE H – LEASES – RELATED PARTY

On June 1, 2016 the Presbytery entered into a five-year lease for office space with First Presbyterian Church of Albuquerque for \$600 a month. First Presbyterian Church of Albuquerque is a member of the Presbytery.

Minimum lease payments for the next five years are as follow:

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

Year Ended December 31	Amount
2018	\$ 7,200
2019	7,200
2020	7,200
2021	3,600
2022	-
	\$ 25,200

Rent expense for the year ended December 31, 2017 was \$7,234.

The Presbytery leases property in the Sandia Mountains to Sandia Mountain Retreats under a five-year lease for \$1 a year. The lease was renewed for five years in 2016.

The Presbytery has also entered into a lease with the County of Rio Arriba for the Truchas Volunteer Fire Department building and a senior citizens center. The lease was dated February 2005 and is for a term of 40 years with a rent payment of \$1 a year.

The Presbytery leases building to the Truchas Service Center, Inc., Truchas, New Mexico. The lease was dated January 1, 1995 and is for a term of 25 years with a rent payment of \$1 a year.

The Presbytery leases property and building to Health Center of Northern New Mexico in Espanola, New Mexico. The lease dated June 30, 1993 is for term of 30 years with a rent payment of \$1 a year.

NOTE I – COMMITMENTS AND CONTINGENCIES

Mortgage Guarantees – The Presbytery is a guarantor on mortgages existing between the Presbyterian Church (USA) and congregations for church sites within its geographical area. Such guarantees at December 31, 2017 and 2016 totaled approximately \$832,444 and \$886,688, respectively, representing seven churches.

NOTE J – CLASSIFICATIONS OF NET ASSETS

Unrestricted Board Designated – The Presbytery maintains board-designated funds for specific purposes. Board-designated funds are classified as a type of unrestricted net assets. The Presbytery's board designated funds are listed on page 18.

Temporarily Restricted

The Presbytery maintains donor-designated funds for specific purposes. Donor designated funds are classified as temporarily restricted net assets. The Presbytery's donor designated funds are listed on page 17.

Permanently Restricted

The Presbytery reports certain permanently restricted amounts that cannot be accessed by the Presbytery due to explicit donor restrictions. Permanently restricted net assets are investments in the Presbyterian Foundation Permanent Pooled Life Income Fund.

PRESBYTERY OF SANTA FE
NOTES TO AUDITED FINANCIAL STATEMENTS
For the Year Ended December 31, 2017 With Comparative Totals for 2016

NOTE K – ECONOMIC DEPENDENCY

Contributions are the Presbytery's primary source of support, making up 94% and 94% of all revenues and support during the fiscal year ended December 31, 2017 and 2016, respectively. The Presbytery expects these contributions to continue into the foreseeable future. However, if a significant portion of these funds are not continued, the Presbytery's ability to continue all programs would be diminished.

NOTE L – PENSION AND HEALTH PLAN

Eligible employees of the Presbytery participate in an employer-paid, defined contribution pension and healthcare plan administered by the Board of Pensions of the Presbyterian Church (USA). Contributions and costs are determined as 36.5% of each employee's compensation (11% related to the pension plan and 24.5% related to the healthcare plan and 1% related to death and disability benefits). Highmark Blue Cross/Blue Shield administers the healthcare plan.

Eligible employees of the Presbytery may also participate in a retirement savings plan available through the Board of Pensions of the Presbyterian Church (USA) and administered by the Fidelity Group of Investments.

Under terms of both plans, pastors who work at least 20 hours per week (1,000 hours per year) are automatically enrolled in the defined contribution pension/healthcare plan and may choose to make contributions to the retirement savings account, once they have completed a 90-day probationary period which begins on their first date of employment. Any employee can choose to make contributions to the retirement savings account.

Contributions made on behalf of the Presbytery's employees for both retirement and employee benefits for the years ended December 31, 2017 and 2016 were \$41,305 and \$48,257, respectively.

NOTE M – RESTATEMENT OF NET ASSETS

Beginning net assets were restated to reflect the donation of property received by the Presbytery in prior years that had not been recorded. As a result of this restatement, beginning net assets were increased by \$827,603 to \$2,909,952.

NOTE N – SUBSEQUENT EVENTS

Subsequent events are events or transactions that occur after the statement of assets, liabilities and net assets – modified cash basis date but before the financial statements are issued. The Presbytery recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of assets, liabilities and net asset – modified cash basis, including the estimates inherent in the process of preparing the financial statements. The Presbytery's financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of assets, liabilities and net assets – modified cash basis, but arose after the statement of assets, liabilities and net assets – modified cash basis date and before financial statements are available to be issued. The Presbytery has evaluated subsequent events through March 26, 2019 which is the date the financial statements were available to be issued.

PRESBYTERY OF SANTA FE
SCHEDULE OF TEMPORARILY RESTRICTED NET ASSETS-MODIFIED CASH BASIS
For The Year Ended December 31, 2017

	2016	Additions	Deletions	2017
R E Stewart Endowment	\$ 185,358	15,959	-	201,317
JHH PSF NCD	47,264	-	7,742	39,522
Per Capita Advance Payments	43,186	9,235	43,186	9,235
Santa Fe NCD	22,071	-	-	22,071
NM Ministry Project/Garrett	19,761	-	400	19,361
Candidates Fund	19,657	-	-	19,657
NCD Santa Fe First Donation	18,000	-	-	18,000
Peace Offering	19,201	3,179	-	22,380
Hunger Relief PSF	14,845	1,409	-	16,254
Youth Connection	12,794	35,741	12,794	35,741
Hunger Action Enabler	12,007	-	-	12,007
Presbyterian Student Fellowship	10,592	673	886	10,379
VIM YARS	9,947	-	-	9,947
Triennium	9,394	2,000	-	11,394
JHH PSF NCD Santa Fe	8,113	-	3,000	5,113
Work Camp Expenses	7,222	-	-	7,222
Pastor Emergency Fund	5,972	25	750	5,247
Jicarita Cluster	4,511	-	-	4,511
Women Candidate Scholars	4,456	1,497	225	5,728
Youth Bequest	2,902	-	-	2,902
Hunger Relief Outside PSF	2,767	369	-	3,136
SWM Reserve	2,301	-	-	2,301
Presbytery Mission Embudo	2,200	-	2,200	-
Mental Health Events	2,000	-	-	2,000
Trip to Cuba	1,020	2,445	100	3,365
Presbytery Projects	913	-	650	263
Restoring Creation Grant	900	-	-	900
Yates Continuing Education	875	-	500	375
Senior High Retreat	-	725	-	725
Cuba Travel Fund	674	-	-	674
Evangelism	455	-	-	455
Yela Continuing Education	450	-	-	450
Youth Fundraising	431	-	-	431
Mission Advance Pay	425	1,175	425	1,175
Youth Mid-High Retreats	300	-	-	300
Jicarita Cluster CLP Classes	293	-	-	293
Higher Education Consultant	172	-	-	172
Self Development of People	82	-	-	82
Racism conference	-	2,374	2,374	-
Presbytery Meeting 1	-	1,019	1,019	-
Presbytery Meeting 2	-	820	820	-
Presbytery Meeting 3	-	15,803	15,803	-
In/Out	-	16,686	16,155	531
In/Out Yates	-	3,478	3,478	-
In/Out Books	-	5,615	5,615	-
Total	\$ 493,511	120,227	118,122	495,616

PRESBYTERY OF SANTA FE
SCHEDULE OF DESIGNATED NET ASSETS-MODIFIED CASH BASIS
For The Year Ended December 31, 2017

	<u>2016</u>	<u>Additions</u>	<u>Deletions</u>	<u>2017</u>
Church in Crisis Reserve	\$ 301,741	20,020	2,256	319,505
Program Reserve	231,210	57,843	5,886	283,167
Mt Taylor Sale	128,717	-	1,250	127,467
Per Capita Reserve	99,848	-	26,687	73,161
MPF Staff	53,647	-	-	53,647
Farmington Principal Reserve	68,289	946	3,887	65,348
Capital Expenditure Replacement	21,457	10,263	583	31,137
Ecclesial Judicial Reserve	15,295	-	-	15,295
Termination Package Reserve	14,980	-	-	14,980
Presbytery Legal Expenses	12,460	4,782	-	17,242
Campus Ministry Program	12,390	-	-	12,390
CdV Education Center	10,528	-	-	10,528
Cdv Kitchen Remodel	-	300	-	300
Walton Award	9,496	-	-	9,496
Candidate Fund Designated	4,900	150	390	4,660
Urban Hispanic Mission	4,223	-	-	4,223
Internet Café Carryover	3,672	-	669	3,003
CAT Website Grant	-	1,887	120	1,767
UCCC Farmington	2,872	-	2,000	872
CE Training	1,645	-	-	1,645
Council Commission - Special Relationships	1,348	-	-	1,348
Audit Reserve	1,123	3,525	-	4,648
COM Training	579	-	-	579
Council Comm - Congregational Development	373	-	-	373
Web Page	244	-	-	244
	<u>\$ 1,001,037</u>	<u>99,716</u>	<u>43,728</u>	<u>1,057,025</u>

<u>CHURCH NAME</u>	<u>2018 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,262.00	8,262.00		6,500.00		12,974.64
FIRST	26,146.00	50,000.00		30,000.00	1,000.00	19,135.00
IMMANUEL	4,556.00	4,556.00		16,270.87		1,089.80
LA MESA	6,970.00	6,970.00	21,677.04	21,677.04	250.00	3,105.00
NEW LIFE	1,258.00	1,258.00				
RIO GRANDE	1,496.00	1,428.00		500.00		307.00
SANDIA	36,652.00	17,444.00		25,000.08		
SECOND	8,228.00	8,228.00		10,000.00	200.00	5,320.41
SHEPHERD OF THE VALLEY	9,282.00	9,282.00		7,562.47		43,396.07
ST ANDREW	7,276.00	7,276.00	20,500.00	18,791.67	500.00	3,239.99
ANGEL FIRE	1,224.00	1,196.00		398.00		
AZTEC	2,346.00	2,346.00	2,236.00	2,291.63		757.93
BELEN	2,584.00	2,584.00		1,275.00		1,461.07
CHACON	1,020.00					
CHIMAYO	1,292.00	1,485.00		1,500.00		884.92
CUBA	442.00	442.00		425.00		847.00
DATIL	170.00	170.00		100.00		
DIXON	1,496.00	1,496.00		1,584.00		636.00
FARMINGTON, FIRST	8,466.00	8,466.00		9,600.00		7,150.00
GALLUP	1,122.00	1,122.00		1,000.00	100.00	795.06
GLENWOOD	442.00					
GRANTS	714.00	714.00	500.00	500.00		850.87
JEMEZ SPRINGS	952.00	952.00		150.00		
LAGUNA	612.00	612.00	700.00	700.00		1,113.65
LAS VEGAS	3,264.00	3,264.00	1,800.00	1,750.00		4,713.27
LOS ALAMOS, UNITED	1,428.00	1,250.00		2,000.00		
LOS ALAMOS, WHITE ROCK	1,258.00	1,258.00	9,000.00	9,000.00		2,105.00
MAGDALENA	340.00					
MORA	476.00	476.00		500.00		
PENASCO	1,292.00	1,292.00		870.00		462.00
PLACITAS	5,474.00	5,474.00		5,500.00		2,333.07
RANCHOS DE TAOS	1,734.00	1,734.00				
RATON	986.00					282.00
RIO RANCHO	7,888.00	7,888.00		6,400.00		
SANTA FE, FIRST	10,608.00	10,608.00		10,000.00		5,843.00
SANTA FE, WESTMINSTER	2,890.00	2,890.00	4,500.00	4,500.00		3,034.67
SOCORRO	1,598.00	600.00		2,566.63	165.00	599.50
TAOS	3,196.00	3,196.00		1,000.00		
TRUCHAS	918.00	1,020.00				454.00
TOTAL	176,358.00	177,239.00	60,913.04	199,912.39	2,215.00	122,890.92

*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments

Other Mission - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

Presbytery of Santa Fe
Profit & Loss
January through December 2018

06/20/19

	Jan - Dec 18	Jan - Dec 17	\$ Change
Ordinary Income/Expense			
Income			
4000 · Mission Income			
4010gen · GA Msn Partnership Funds	0.00	40.00	-40.00
4060 · Unified Mission Support			
4060PSF · Presbytery Mission Funds	141,162.12	161,103.65	-19,941.53
4061S-L · Mission giving other	5,000.04	7,478.51	-2,478.47
Total 4060 · Unified Mission Support	146,162.16	168,582.16	-22,420.00
4065 · Mission 1% Salary Fund	500.00	500.00	0.00
4082CdV · CdV Support- Presbytery			
4082OTH · CdV - Other	321.00	0.00	321.00
4082PCG · Program Support Presby. Congre			
4082INC · PSF Cong. Giving for Program	7,796.80	4,000.00	3,796.80
4082OUT · Cdv PSF Cong. Payouts	-7,796.80	-4,000.00	-3,796.80
Total 4082PCG · Program Support Presby. Congre	0.00	0.00	0.00
Total 4082CdV · CdV Support- Presbytery	321.00	0.00	321.00
4000 · Mission Income - Other	0.00	-10,000.00	10,000.00
Total 4000 · Mission Income	146,983.16	159,122.16	-12,139.00
4040 · Per Capita from churches	188,804.67	162,239.50	26,565.17
4060GA · GA Mission Giving	24,855.56	27,129.92	-2,274.36
4060SYN · Synod Mission Giving	9,444.63	10,665.38	-1,220.75
4081CdV · CdV Staff Support			
4081ELC · Staff Support-ELCA			
4081CNG · Staff Support ELCA Congregation	2,630.00	3,266.00	-636.00
4081RMS · Staff Support-RMS	10,000.00	12,291.63	-2,291.63
4081ELC · Staff Support-ELCA - Other	19,500.00	16,500.00	3,000.00
Total 4081ELC · Staff Support-ELCA	32,130.00	32,057.63	72.37
4081PCG · Staff Support-Presby. Congregat	27,680.04	26,716.71	963.33
4081psf · Staff Support PSF	0.00	5,885.38	-5,885.38
4081SS · CdV Salary Support from CdV	1,650.00	5,000.00	-3,350.00
Total 4081CdV · CdV Staff Support	61,460.04	69,659.72	-8,199.68
4089 · uncategorized	0.00	0.00	0.00
4090 · Reserves/Fund draws			
4073 · Fund draw-JHH CdV Pres sal supp	0.00	7,741.91	-7,741.91
Total 4090 · Reserves/Fund draws	0.00	7,741.91	-7,741.91
4095 · YAV Income			
4095 Donations	28,207.59	10,000.00	18,207.59

Presbytery of Santa Fe

Profit & Loss

January through December 2018

06/20/19

	Jan - Dec 18	Jan - Dec 17	\$ Change
4095 Work Placement	21,363.62	0.00	21,363.62
4095 YAV Class 2017-18	2,740.00	0.00	2,740.00
4095 YAV Class 2018-19	11,693.83	0.00	11,693.83
4095 · YAV Income - Other	19,695.86	70,880.88	-51,185.02
Total 4095 · YAV Income	83,700.90	80,880.88	2,820.02
4095res · ABQ YAV from Reserves	0.00	12,794.43	-12,794.43
4162TEM · Teaching Elders Mission	6,452.98	8,184.00	-1,731.02
Total Income	521,701.94	538,417.90	-16,715.96
Gross Profit	521,701.94	538,417.90	-16,715.96
Expense			
100 · Mission expense			
5235mhl · Menaul Historical Library	325.00	133.00	192.00
6053HYS · Jhn Hyson Property Expenses			
6053inc · Jhn Hyson Prop Reimbursements	-2,652.25	-3,486.30	834.05
6053HYS · Jhn Hyson Property Expenses - Other	5,216.33	4,924.60	291.73
Total 6053HYS · Jhn Hyson Property Expenses	2,564.08	1,438.30	1,125.78
6053ymc · Youth Ministry Prog Coordinator	0.00	400.00	-400.00
6570CdV · Camino de Vida Program Expense	4,500.00	9,000.00	-4,500.00
Total 100 · Mission expense	7,389.08	10,971.30	-3,582.22
101 · Mission support - Churches			
5235 YAV	10,000.00	0.00	10,000.00
5235cub · Cuba Presbyterian Church	680.00	-255.00	935.00
5235dat · Datil Community Church	408.00	408.00	0.00
5235dix · Dixon, Embudo	1,164.00	1,164.00	0.00
5235lag · Laguna United	5,400.00	5,400.00	0.00
5235pen · Penasco, Emmanuel	892.00	892.00	0.00
Total 101 · Mission support - Churches	18,544.00	7,609.00	10,935.00
102 · GA Mission Support	24,910.47	27,185.17	-2,274.70
103 · Synod Mission Support	9,375.77	10,686.63	-1,310.86
104 · Camino de Vida Payroll			
6065125 · Camino de Vida Salary	27,381.12	27,246.84	134.28
6065126 · Camino de Vida Housing	20,910.00	20,807.52	102.48
6065127 · Camino de Vida SECA	3,693.84	3,627.66	66.18
6065145 · Camino de Vida 403B	900.00	900.00	0.00
6065150 · Camino de Vida Board of Pension	18,294.24	18,047.04	247.20
6065160 · Camino de Vida Dental Insurance	1,200.00	1,200.00	0.00
Total 104 · Camino de Vida Payroll	72,379.20	71,829.06	550.14

Presbytery of Santa Fe
Profit & Loss
 January through December 2018

06/20/19

	Jan - Dec 18	Jan - Dec 17	\$ Change
105 · CdV Yela Professional Exp			
6573 · Camino de Vida Mileage/Travel	1,742.37	1,800.00	-57.63
6576 · Camino de Vida Continuing Ed	873.13	1,250.00	-376.87
6577 · Camino de Vida Professional Exp	326.43	1,401.22	-1,074.79
Total 105 · CdV Yela Professional Exp	2,941.93	4,451.22	-1,509.29
106 · Youth			
6053595 · Triennium Savings	2,000.00	2,000.00	0.00
6053yth · Youth Program	0.00	1,007.02	-1,007.02
Total 106 · Youth	2,000.00	3,007.02	-1,007.02
107 · Salaries			
6055606 YAV Continuing Ed	264.18	0.00	264.18
6010110 · Cleaning Person Salary	4,625.00	4,625.00	0.00
6010111 · Cleaning Person FICA	0.00	141.52	-141.52
6010135 · Asst to Office Mgr Salary	0.00	7,173.24	-7,173.24
6010136 · Financial Assistant	9,856.25	0.00	9,856.25
6020135 · Asst to OM- Retiremt Savings	0.00	1,260.00	-1,260.00
6020137 · Social Media Coordinator	1,755.00	0.00	1,755.00
6020140 · Assistant to OM FICA	0.00	213.67	-213.67
6036 · Employer Share Payroll Taxes	11,211.92	6,858.28	4,353.64
6055500 · Administrator Salary	48,225.12	48,225.12	0.00
6055505 · Administrator Board of Pensions	23,559.67	20,663.16	2,896.51
6055510 · Administrator Medical	0.00	500.00	-500.00
6055520 · AdministratTravel&Prof Expenses	1,367.49	3,562.21	-2,194.72
6055530 · Administrator FICA	0.00	1,537.17	-1,537.17
6055540 · Administrative assistant	13,627.00	0.00	13,627.00
6055600 · YAV/Youth Coordinator Salary	34,999.92	30,624.93	4,374.99
6055601 · YAV/Youth Health Insurance	1,977.46	4,029.69	-2,052.23
6055605 · Moving Expenses YAV - Luke R.	0.00	874.54	-874.54
6055608 · Moving Expenses YAV - Group	0.00	500.00	-500.00
6055609 · YAV Intern payroll	16,450.00	8,750.00	7,700.00
6055613 · YAV/Youth Coord Benefit	4,350.73	0.00	4,350.73
6560000 · Payroll Expenses-work comp fee	197.80	137.60	60.20
Total 107 · Salaries	172,467.54	139,676.13	32,791.41
108 · ABQ YAV			
6055606 · YAV Program Expenses			
6055606 YAV - 1 on 1	739.48	0.00	739.48
6055606 YAV Admin	3,498.72	0.00	3,498.72
6055606 YAV Community Days	1,945.67	0.00	1,945.67
6055606 YAV Program Curriculum	186.82	0.00	186.82
6055606 YAV Retreats	2,462.83	0.00	2,462.83
6055606 · YAV Program Expenses - Other	1,988.95	5,073.74	-3,084.79

Presbytery of Santa Fe

Profit & Loss

January through December 2018

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	Jan - Dec 18	Jan - Dec 17	\$ Change
Total 6055606 · YAV Program Expenses	10,822.47	5,073.74	5,748.73
6055607 · ABQ YAV - Housing	13,500.00	5,000.00	8,500.00
6055610 · YAV Pension	2,260.22	1,458.30	801.92
Total 108 · ABQ YAV	26,582.69	11,532.04	15,050.65
200 · Per Capita Expense			
2410ssw · per capita to Synod	31,140.00	21,020.00	10,120.00
2470ga · per capita to GA	40,119.00	39,412.50	706.50
5210nmc · NM Conf of Churches Dues	2,000.00	1,667.00	333.00
6053gov · Meetings of Presbytery	7,149.22	5,739.36	1,409.86
6080stf · Accounting Supervisor	2,119.51	1,836.59	282.92
6560PC · Payroll Expenses			
6036115 · COM Consultant	9,490.00	8,030.00	1,460.00
6036116 · Consultants Salary	0.00	14,900.00	-14,900.00
6036117 · Consultant Continuing ed	0.00	525.88	-525.88
6055217 · Consultant housing	0.00	2,500.00	-2,500.00
6055218 · Consultant SECA	0.00	1,331.06	-1,331.06
6055219 · Consultant Prof. Exp & travel	0.00	2,333.68	-2,333.68
6055220 · Consultant taxable travel home	0.00	384.82	-384.82
6055221 · Stated Clerk-Salary	16,800.00	16,800.00	0.00
6055222 · Stated Clerk FICA or SECA	0.00	535.50	-535.50
6055223 · SC Travel & Prof Expenses	2,033.22	2,523.03	-489.81
6055224 · Chaplain	4,875.00	4,318.18	556.82
6055229 · Expenses Coordinator/Consultant	3,250.00	0.00	3,250.00
Total 6560PC · Payroll Expenses	36,448.22	54,182.15	-17,733.93
Total 200 · Per Capita Expense	118,975.95	123,857.60	-4,881.65
201 · Admin/Office Expense			
5015adm · Audit Expense	6,750.00	6,750.00	0.00
5016adm · Interest expense	52.23	0.00	52.23
5047adm · Equipment Repairs/Maintenance	583.32	947.41	-364.09
5061adm · Insurance	4,860.00	11,683.94	-6,823.94
5091adm · Office Rent	7,200.00	7,233.98	-33.98
5129adm · Office Expenses & Supplies	8,048.25	5,263.81	2,784.44
5130adm · Legal Fees	5,000.00	5,000.00	0.00
5131adm · Internet Cafes	115.95	968.47	-852.52
5143adm · Telephone	3,584.18	6,493.36	-2,909.18
5144adm · ISP & Website	1,997.51	1,381.00	616.51
5310erf · Equipment Replacement Fund	2,500.00	0.00	2,500.00
6022 · Workers Compensation Insurance	1,071.00	1,530.00	-459.00
Total 201 · Admin/Office Expense	41,762.44	47,251.97	-5,489.53
202 · Committees			
5132adm · Communication Advisory Team	500.00	1,238.90	-738.90

Presbytery of Santa Fe
Profit & Loss
January through December 2018

06/20/19

	Jan - Dec 18	Jan - Dec 17	\$ Change
6053cfp · F&P Committee Expense	115.00	121.15	-6.15
6053com · Committee on Ministry Expense	4,845.98	5,727.53	-881.55
6053cor · Committee on Rep/Participation	0.00	0.00	0.00
6053cpm · CPM/CLP Committee Expenses	363.22	0.00	363.22
6053CT · Coordinating Team	1,754.51	1,165.41	589.10
6053ENC · Education Network Committee			
6053DP · Disaster Preparedness	329.32	0.00	329.32
6053ENC · Education Network Committee - Other	3,493.33	2,548.06	945.27
Total 6053ENC · Education Network Committee	3,822.65	2,548.06	1,274.59
6053LT · Leadership Team	17.97	97.79	-79.82
6053MNC · Mission Network Committee	3,199.78	2,408.32	791.46
6053mod · Moderator/Mod-elect Expenses	876.00	958.66	-82.66
6053ttf · Presbytery Task Force	288.12	39.83	248.29
6053WNC · Worship Networking Committee	1,001.44	105.24	896.20
Total 202 · Committees	16,784.67	14,410.89	2,373.78
4001 · Reconciliation Discrepancies	-1.63	0.00	-1.63
5019000 · Depreciation Expense	0.00	11,796.67	-11,796.67
9999999 · TO BE CORRECTED	0.00	0.00	0.00
Total Expense	514,112.11	484,264.70	29,847.41
Net Ordinary Income	7,589.83	54,153.20	-46,563.37
Other Income/Expense			
Other Income			
4080 · Other Income	216.00	0.00	216.00
4083000 · Interest Earned			
4083400 · Interest Earned-PILP	3,562.81	2,289.41	1,273.40
Total 4083000 · Interest Earned	3,562.81	2,289.41	1,273.40
4084000 · Dividend Income	42,455.67	35,862.06	6,593.61
4090300 · Donor Restricted Income	101,289.15	91,045.33	10,243.82
4090400 · Designated Acct Income	6,049.00	62,906.74	-56,857.74
4090500 · Passthru- Offerings, DMS, ECO	93,697.26	133,663.10	-39,965.84
4090600 · Passthrough-Msn Partners	16,780.66	14,114.30	2,666.36
Total Other Income	264,050.55	339,880.94	-75,830.39
Other Expense			
bank error	12.72	-0.54	13.26
5010000 · Bank Charges	659.77	542.30	117.47
5010001 · Investment Account Charges	19,609.02	17,910.80	1,698.22
5010003 · PayPal Fee	94.11	0.00	94.11
5010300 · TRANSFER Donor restricted	100,655.15	90,928.33	9,726.82

Presbytery of Santa Fe
Profit & Loss
 January through December 2018

06/20/19

	Jan - Dec 18	Jan - Dec 17	\$ Change
5010400 · TRANSFER Designated	49,993.40	91,566.87	-41,573.47
5010500 · TRANSFER - offerings, DMS, ECO	93,772.26	133,663.10	-39,890.84
5010600 · TRANSFER Msn Partners	16,780.66	14,114.30	2,666.36
Total Other Expense	281,577.09	348,725.16	-67,148.07
Net Other Income	-17,526.54	-8,844.22	-8,682.32
Net Income	-9,936.71	45,308.98	-55,245.69

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Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Mission Income				
4060 · Unified Mission Support				
4060PSF · Presbytery Mission Funds	141,162.12	155,800.00	-14,637.88	90.6%
4061S-L · Mission giving other	5,000.04	5,000.00	0.04	100.0%
Total 4060 · Unified Mission Support	146,162.16	160,800.00	-14,637.84	90.9%
4065 · Mission 1% Salary Fund	500.00			
4082CdV · CdV Support- Presbytery				
4082OTH · CdV - Other	321.00			
4082PCG · Program Support Presby. Congre				
4082INC · PSF Cong. Giving for Program	7,796.80			
4082OUT · Cdv PSF Cong. Payouts	-7,796.80			
Total 4082PCG · Program Support Presby. Congre	0.00			
Total 4082CdV · CdV Support- Presbytery	321.00			
Total 4000 · Mission Income	146,983.16	160,800.00	-13,816.84	91.4%
4040 · Per Capita from churches	188,804.67	156,460.00	32,344.67	120.7%
4060GA · GA Mission Giving	24,855.56	24,699.96	155.60	100.6%
4060SYN · Synod Mission Giving	9,444.63	9,500.00	-55.37	99.4%
4081CdV · CdV Staff Support				
4081ELC · Staff Support-ELCA				
4081CNG · Staff Support ELCA Congregation	2,630.00			
4081RMS · Staff Support-RMS	10,000.00			
4081ELC · Staff Support-ELCA - Other	19,500.00	33,000.00	-13,500.00	59.1%
Total 4081ELC · Staff Support-ELCA	32,130.00	33,000.00	-870.00	97.4%
4081PCG · Staff Support-Presby. Congregat	27,680.04	25,000.00	2,680.04	110.7%
4081SS · CdV Salary Support from CdV	1,650.00	5,000.00	-3,350.00	33.0%
Total 4081CdV · CdV Staff Support	61,460.04	63,000.00	-1,539.96	97.6%
4090 · Reserves/Fund draws				
4076 · Fund Draw-2035 Per Capita Res	0.00	3,880.00	-3,880.00	0.0%
Total 4090 · Reserves/Fund draws	0.00	3,880.00	-3,880.00	0.0%

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Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
4095 · YAV Income				
4095 Donations	28,207.59	10,666.64	17,540.95	264.4%
4095 Work Placement	21,363.62	13,333.36	8,030.26	160.2%
4095 YAV Class 2017-18	2,740.00			
4095 YAV Class 2018-19	11,693.83	5,333.36	6,360.47	219.3%
4095 · YAV Income - Other	19,695.86	69,333.32	-49,637.46	28.4%
Total 4095 · YAV Income	83,700.90	98,666.68	-14,965.78	84.8%
4162TEM · Teaching Elders Mission	6,452.98	7,500.00	-1,047.02	86.0%
Total Income	521,701.94	524,506.64	-2,804.70	99.5%
Gross Profit	521,701.94	524,506.64	-2,804.70	99.5%
Expense				
100 · Mission expense				
5235mhl · Menaul Historical Library	325.00	200.00	125.00	162.5%
6053HYS · Jhn Hyson Property Expenses				
6053inc · Jhn Hyson Prop Reimbursements	-2,652.25			
6053HYS · Jhn Hyson Property Expenses - Other	5,216.33			
Total 6053HYS · Jhn Hyson Property Expenses	2,564.08			
6570CdV · Camino de Vida Program Expense	4,500.00	4,500.00	0.00	100.0%
Total 100 · Mission expense	7,389.08	4,700.00	2,689.08	157.2%
101 · Mission support - Churches				
5235 YAV	10,000.00	10,000.00	0.00	100.0%
5235cub · Cuba Presbyterian Church	680.00	680.00	0.00	100.0%
5235dat · Datil Community Church	408.00	408.00	0.00	100.0%
5235dix · Dixon, Embudo	1,164.00	1,164.00	0.00	100.0%
5235lag · Laguna United	5,400.00	5,400.00	0.00	100.0%
5235pen · Penasco, Emmanuel	892.00	892.00	0.00	100.0%
Total 101 · Mission support - Churches	18,544.00	18,544.00	0.00	100.0%
102 · GA Mission Support	24,910.47	26,000.00	-1,089.53	95.8%
103 · Synod Mission Support	9,375.77	10,000.00	-624.23	93.8%
104 · Camino de Vida Payroll				
6065125 · Camino de Vida Salary	27,381.12	27,381.00	0.12	100.0%
6065126 · Camino de Vida Housing	20,910.00	20,910.00	0.00	100.0%
6065127 · Camino de Vida SECA	3,693.84	3,694.00	-0.16	100.0%
6065145 · Camino de Vida 403B	900.00	900.00	0.00	100.0%
6065150 · Camino de Vida Board of Pension	18,294.24	18,393.00	-98.76	99.5%
6065160 · Camino de Vida Dental Insurance	1,200.00	1,200.00	0.00	100.0%
Total 104 · Camino de Vida Payroll	72,379.20	72,478.00	-98.80	99.9%

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Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
105 · CdV Yela Professional Exp				
6573 · Camino de Vida Mileage/Travel	1,742.37	1,800.00	-57.63	96.8%
6576 · Camino de Vida Continuing Ed	873.13	1,250.00	-376.87	69.9%
6577 · Camino de Vida Professional Exp	326.43	1,800.00	-1,473.57	18.1%
Total 105 · CdV Yela Professional Exp	2,941.93	4,850.00	-1,908.07	60.7%
106 · Youth				
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
6053yth · Youth Program	0.00	2,000.00	-2,000.00	0.0%
Total 106 · Youth	2,000.00	4,000.00	-2,000.00	50.0%
107 · Salaries				
6055606 YAV Continuing Ed	264.18			
6010110 · Cleaning Person Salary	4,625.00	4,907.00	-282.00	94.3%
6010111 · Cleaning Person FICA	0.00	0.00	0.00	0.0%
6010136 · Financial Assistant	9,856.25	8,000.00	1,856.25	123.2%
6020136 · Financial Asst Retirement svgs	0.00	1,260.00	-1,260.00	0.0%
6020137 · Social Media Coordinator	1,755.00			
6036 · Employer Share Payroll Taxes	11,211.92			
6055500 · Administrator Salary	48,225.12	48,225.00	0.12	100.0%
6055505 · Administrator Board of Pensions	23,559.67	20,663.00	2,896.67	114.0%
6055510 · Administrator Medical	0.00	500.00	-500.00	0.0%
6055520 · AdministratTravel&Prof Expenses	1,367.49	2,500.00	-1,132.51	54.7%
6055525 · Administrator Continuing Ed	0.00	300.00	-300.00	0.0%
6055530 · Administrator FICA	0.00	0.00	0.00	0.0%
6055540 · Administrative assistant	13,627.00	15,000.00	-1,373.00	90.8%
6055600 · YAV/Youth Coordinator Salary	34,999.92	35,583.32	-583.40	98.4%
6055601 · YAV/Youth Health Insurance	1,977.46	3,420.00	-1,442.54	57.8%
6055609 · YAV Intern payroll	16,450.00	5,133.32	11,316.68	320.5%
6055611 · YAV Coordinator Mileage	0.00	0.00	0.00	0.0%
6055613 · YAV/Youth Coord Benefit	4,350.73	5,825.28	-1,474.55	74.7%
6560000 · Payroll Expenses-work comp fee	197.80			
Total 107 · Salaries	172,467.54	151,316.92	21,150.62	114.0%
108 · ABQ YAV				
6055606 · YAV Program Expenses				
6055606 YAV - 1 on 1	739.48	600.00	139.48	123.2%
6055606 YAV Admin	3,498.72	2,500.00	998.72	139.9%
6055606 YAV Community Days	1,945.67	2,000.00	-54.33	97.3%
6055606 YAV Program Curriculum	186.82	100.00	86.82	186.8%
6055606 YAV Retreats	2,462.83	3,200.00	-737.17	77.0%
6055606 · YAV Program Expenses - Other	1,988.95	18,468.00	-16,479.05	10.8%
Total 6055606 · YAV Program Expenses	10,822.47	26,868.00	-16,045.53	40.3%

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Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
6055607 · ABQ YAV - Housing	13,500.00	15,000.00	-1,500.00	90.0%
6055610 · YAV Pension	2,260.22			
6055612 · YAV Living expenses	0.00	26,032.00	-26,032.00	0.0%
Total 108 · ABQ YAV	26,582.69	67,900.00	-41,317.31	39.1%
200 · Per Capita Expense				
2410ssw · per capita to Synod	31,140.00	31,140.00	0.00	100.0%
2470ga · per capita to GA	40,119.00	40,119.00	0.00	100.0%
5210nmc · NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
6053gov · Meetings of Presbytery	7,149.22	10,000.00	-2,850.78	71.5%
6080stf · Accounting Supervisor	2,119.51	3,000.00	-880.49	70.7%
6560PC · Payroll Expenses				
6036115 · COM Consultant	9,490.00	8,750.00	740.00	108.5%
6055221 · Stated Clerk-Salary	16,800.00	16,800.00	0.00	100.0%
6055223 · SC Travel & Prof Expenses	2,033.22	1,000.00	1,033.22	203.3%
6055224 · Chaplain	4,875.00	4,500.00	375.00	108.3%
6055229 · Expenses Coordinator/Consultant	3,250.00	5,000.00	-1,750.00	65.0%
Total 6560PC · Payroll Expenses	36,448.22	36,050.00	398.22	101.1%
Total 200 · Per Capita Expense	118,975.95	122,309.00	-3,333.05	97.3%
201 · Admin/Office Expense				
5015adm · Audit Expense	6,750.00	6,750.00	0.00	100.0%
5016adm · Interest expense	52.23			
5047adm · Equipment Repairs/Maintenance	583.32	2,000.00	-1,416.68	29.2%
5061adm · Insurance	4,860.00	8,200.00	-3,340.00	59.3%
5091adm · Office Rent	7,200.00	7,200.00	0.00	100.0%
5129adm · Office Expenses & Supplies	8,048.25	5,800.00	2,248.25	138.8%
5130adm · Legal Fees	5,000.00	5,000.00	0.00	100.0%
5131adm · Internet Cafes	115.95	1,000.00	-884.05	11.6%
5143adm · Telephone	3,584.18	3,500.00	84.18	102.4%
5144adm · ISP & Website	1,997.51	1,500.00	497.51	133.2%
5310erf · Equipment Replacement Fund	2,500.00	2,500.00	0.00	100.0%
6022 · Workers Compensation Insurance	1,071.00	2,500.00	-1,429.00	42.8%
Total 201 · Admin/Office Expense	41,762.44	45,950.00	-4,187.56	90.9%
202 · Committees				
5132adm · Communication Advisory Team	500.00	500.00	0.00	100.0%
6053cfp · F&P Committee Expense	115.00	400.00	-285.00	28.8%
6053com · Committee on Ministry Expense	4,845.98	8,000.00	-3,154.02	60.6%
6053cor · Committee on Rep/Participation	0.00	315.00	-315.00	0.0%
6053cpm · CPM/CLP Committee Expenses	363.22	1,000.00	-636.78	36.3%
6053CT · Coordinating Team	1,754.51	1,000.00	754.51	175.5%

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2018

06/20/19

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
6053ENC · Education Network Committee				
6053DP · Disaster Preparedness	329.32			
6053ENC · Education Network Committee - Other	3,493.33	5,000.00	-1,506.67	69.9%
Total 6053ENC · Education Network Committee	3,822.65	5,000.00	-1,177.35	76.5%
6053GAC · GA Commissioner Expenses	0.00	500.00	-500.00	0.0%
6053LT · Leadership Team	17.97	200.00	-182.03	9.0%
6053MNC · Mission Network Committee	3,199.78	3,500.00	-300.22	91.4%
6053mod · Moderator/Mod-elect Expenses	876.00	1,500.00	-624.00	58.4%
6053pjc · Permanent Judicial Commission	0.00	500.00	-500.00	0.0%
6053tff · Presbytery Task Force	288.12	900.00	-611.88	32.0%
6053WNC · Worship Networking Committee	1,001.44	750.00	251.44	133.5%
Total 202 · Committees	16,784.67	24,065.00	-7,280.33	69.7%
4001 · Reconciliation Discrepancies	-1.63			
9999999 · TO BE CORRECTED	0.00			
Total Expense	514,112.11	552,112.92	-38,000.81	93.1%
Net Ordinary Income	7,589.83	-27,606.28	35,196.11	-27.5%
Other Income/Expense				
Other Income				
4080 · Other Income	216.00			
4083000 · Interest Earned				
4083400 · Interest Earned-PILP	3,562.81			
Total 4083000 · Interest Earned	3,562.81			
4084000 · Dividend Income	42,455.67			
4090300 · Donor Restricted Income	101,289.15			
4090400 · Designated Acct Income	6,049.00			
4090500 · Passthru- Offerings, DMS, ECO	93,697.26			
4090600 · Passthrough-Msn Partners	16,780.66			
Total Other Income	264,050.55			
Other Expense				
bank error	12.72			
5010000 · Bank Charges	659.77			
5010001 · Investment Account Charges	19,609.02			
5010003 · PayPal Fee	94.11			
5010300 · TRANSFER Donor restricted	100,655.15			
5010400 · TRANSFER Designated	49,993.40			

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2018

06/20/19

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
5010500 · TRANSFER - offerings, DMS, ECO	93,772.26			
5010600 · TRANSFER Msn Partners	16,780.66			
Total Other Expense	281,577.09			
Net Other Income	-17,526.54			
Net Income	<u>-9,936.71</u>	<u>-27,606.28</u>	<u>17,669.57</u>	<u>36.0%</u>

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2018

06/20/19

	Dec 31, 18	Dec 31, 17	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	142,658.03	157,332.02	-14,673.99
1020000 · Petty cash	56.50	68.74	-12.24
1040000 · Paypal	356.21	0.00	356.21
Total Checking/Savings	143,070.74	157,400.76	-14,330.02
Accounts Receivable			
1110 · Accounts receivable	14,925.43	7,237.12	7,688.31
Total Accounts Receivable	14,925.43	7,237.12	7,688.31
Other Current Assets			
1060000 · Raymond James	1,373,143.25	1,494,410.70	-121,267.45
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	462,343.97	458,781.16	3,562.81
Total 111000 · Pres Investment & Loan Prgrm	462,343.97	458,781.16	3,562.81
1299000 · Undeposited Funds	17,032.97	-951.10	17,984.07
13000 · Prepaid expenses	1,507.00	1,507.00	0.00
Total Other Current Assets	1,854,027.19	1,953,747.76	-99,720.57
Total Current Assets	2,012,023.36	2,118,385.64	-106,362.28
Fixed Assets			
15000 · Furniture and Equipment	43,967.36	43,967.36	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	353,900.00	353,900.00	0.00
1506000 · Accumulated Depreciation	-63,660.71	-63,660.71	0.00
Total Fixed Assets	991,792.65	991,792.65	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	33,573.07	33,573.07	0.00
Total Other Assets	33,573.07	33,573.07	0.00
TOTAL ASSETS	3,037,389.08	3,143,751.36	-106,362.28
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Citi Card	638.61	596.71	41.90
Total Credit Cards	638.61	596.71	41.90

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2018

06/20/19

	Dec 31, 18	Dec 31, 17	\$ Change
Other Current Liabilities			
2100000 · Payroll Liabilities	4,085.40	3,090.31	995.09
2111 · Direct Deposit Liabilities	180.95	0.00	180.95
300 · Restricted Funds			
300a · Administrative Accounts			
2004-GY · Yela Cont. Educ carryover	64.03	449.93	-385.90
2004-SY · Yates Cont. Ed c/o	236.01	375.00	-138.99
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	0.00	313.46
2086000 · In/Out-invoices & Reimb - Other	2,087.16	531.16	1,556.00
Total 2086000 · In/Out-invoices & Reimb	2,400.62	531.16	1,869.46
2086001 · In/Out Books & Calendars	-12.00	0.00	-12.00
2086003 · In/Out Sharon Yates	96.56	0.00	96.56
2094 · Per Capita Advance Pay	6,346.21	9,235.00	-2,888.79
2095 · Mission Advance Pay	0.00	1,175.00	-1,175.00
Total 300a · Administrative Accounts	9,131.43	11,766.09	-2,634.66
300cmnsn · Mission in Cuba			
2028cub · Trip to Cuba	0.00	3,364.53	-3,364.53
2029 · Cuba Travel Fund	674.04	674.04	0.00
Total 300cmnsn · Mission in Cuba	674.04	4,038.57	-3,364.53
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2109 · Presbyterian Study & Fellowship	8,267.50	10,379.24	-2,111.74
2112sdp · Self Development of People	81.62	81.62	0.00
Total 300msn · Other Mission	8,612.56	10,724.30	-2,111.74
300ncd · NCD/Redevelopment			
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	22,070.51	-1,905.63
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,254.75	85,160.38	-1,905.63
300pcc · Pastors/CLP/Candidates			

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2018

06/20/19

	Dec 31, 18	Dec 31, 17	\$ Change
2055 · CLP Restricted Fund/Garrett	18,985.95	19,360.95	-375.00
2071 · Candidates Fund	20,234.08	19,657.08	577.00
2073 · Women Candidate Scholars	6,220.19	5,728.20	491.99
2074 · Jicarita Cluster CLP Classes	413.02	293.02	120.00
2084 · Pastor's Emergency Fund	5,298.39	5,246.67	51.72
Total 300pcc · Pastors/CLP/Candidates	51,151.63	50,285.92	865.71
300psfm · PoSF Mission			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,006.66	12,006.66	0.00
2077 · Peace offering	22,202.90	22,380.35	-177.45
2082 · Hunger Relief PSF	16,924.01	16,253.61	670.40
2083 · Hunger Relief Outside PSF	3,499.79	3,136.18	363.61
2089 · Work Comp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	482.15	0.00	482.15
2111s · R.E. Stewart Endow	217,197.95	201,316.92	15,881.03
Total 300psfm · PoSF Mission	289,482.99	272,263.25	17,219.74
300rem · Racial/Ethnic Mission			
2054 · CLP Program Jicarita Cluster	4,511.20	4,511.20	0.00
Total 300rem · Racial/Ethnic Mission	4,511.20	4,511.20	0.00
300swR · CdV Reserve	2,301.21	2,301.21	0.00
300yth · Youth			
2075 · Triennium	17,718.26	11,394.26	6,324.00
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YAV · ABQ YAV	33,708.88	35,741.13	-2,032.25
2113YM · Youth Mission	906.51	0.00	906.51
2113yth · Youth Fundraising/Triennium	431.46	431.46	0.00
Total 300yth · Youth	56,691.91	51,493.65	5,198.26
Total 300 · Restricted Funds	508,883.71	495,616.56	13,267.15
400 · Designated Funds			
400adm · Administrative			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
1304 · Prepaid Insurance (Umbrella)	-4,851.00	0.00	-4,851.00
1305 · Prepaid Insurance (Multi-Peril)	-4,999.00	0.00	-4,999.00
2000 · Web Page	243.83	243.83	0.00
2001adm · Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT · CAT Website Grant	2,166.62	1,766.62	400.00
2002 · Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 · Council Comm-Special Relnships	1,347.75	1,347.75	0.00

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2018

06/20/19

	Dec 31, 18	Dec 31, 17	\$ Change
2007 · Reserve for audit	4,512.28	4,647.66	-135.38
Total 400adm · Administrative	16,776.59	26,361.97	-9,585.38
400dmr · Designated Mission Reserve			
2015 · CE Training	1,444.50	1,644.50	-200.00
2016 · COM Training	578.96	578.96	0.00
2022 · Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 · Farmington United (treasury bal.)	861.21	871.76	-10.55
2028 · Candidate Fund/Designated	4,010.00	4,660.00	-650.00
2098 · Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV · CdV Kitchen Remodel	300.00	300.00	0.00
2161CdV · PC(USA) Walton Award	0.00	9,495.97	-9,495.97
2162CdV · CdV Education Center	10,528.40	10,528.40	0.00
Total 400dmr · Designated Mission Reserve	34,335.65	44,692.17	-10,356.52
400res · Reserves			
2031 · Program Reserve	311,582.49	283,167.30	28,415.19
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	17,241.58	5,000.00
2034 · Church in Crisis Reserve	345,080.14	319,504.55	25,575.59
2035 · Per Capita Reserve	65,531.75	73,160.66	-7,628.91
2036 · Capital Expend Replace	32,527.42	31,136.66	1,390.76
2041 · MPF Staff Restricted Fund	53,647.16	53,647.16	0.00
2046 · Farmington Principal Reserve	62,848.13	65,348.13	-2,500.00
2049MT · Mt. Taylor Property Sale	126,717.10	127,467.10	-750.00
Total 400res · Reserves	1,035,470.48	985,967.85	49,502.63
Total 400 · Designated Funds	1,086,582.72	1,057,021.99	29,560.73
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	665.00	0.00	665.00
2470JOY · Christmas Joy Offering	0.00	-130.00	130.00
Total 2470gam · GA Mission	665.00	-130.00	795.00
Total 500 · Fiduciary Accounts	665.00	-130.00	795.00
600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
4060350 · Cuba offering	0.00	1,603.92	-1,603.92
4060LW · Living Waters Sabanilla	2,850.00	0.00	2,850.00
4060MEN · Menaul School	536.50	0.00	536.50
4060NAM · Native American Ministries	1,208.08	0.00	1,208.08
Total 4060pm · Presbytery Mission	4,594.58	1,603.92	2,990.66

Presbytery of Santa Fe
Balance Sheet
 As of December 31, 2018

06/20/19

	Dec 31, 18	Dec 31, 17	\$ Change
Total 600 · Fiduciary Accounts-Prebytery	4,594.58	1,603.92	2,990.66
Total Other Current Liabilities	1,604,992.36	1,557,202.78	47,789.58
Total Current Liabilities	1,605,630.97	1,557,799.49	47,831.48
Total Liabilities	1,605,630.97	1,557,799.49	47,831.48
Equity			
3001 · Opening Bal Equity	644,403.17	644,403.17	0.00
3010 · Unrestrict (retained earnings)	756,746.13	711,437.15	45,308.98
3050 · Unrealized Gain/Loss	40,545.52	184,802.57	-144,257.05
Net Income	-9,936.71	45,308.98	-55,245.69
Total Equity	1,431,758.11	1,585,951.87	-154,193.76
TOTAL LIABILITIES & EQUITY	3,037,389.08	3,143,751.36	-106,362.28

<u>CHURCH NAME</u>	<u>2019 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,575.00	8,505.00		7,500.00		370.00
FIRST	26,775.00					2,438.00
IMMANUEL	4,515.00	4,515.00		7,395.85		1,364.79
LA MESA	7,105.00	7,175.00		8,583.35		933.00
NEW LIFE	1,295.00	1,295.00	300.00	300.00		
RIO GRANDE	1,470.00	1,470.00				
SANDIA	37,870.00	1,690.00		10,416.70		
SECOND	8,505.00	8,505.00		2,500.00		125.00
SHEPHERD OF THE VALLEY	9,870.00	9,555.00		3,649.98		12,410.06
ST ANDREW	6,335.00	6,335.00	20,500.00	8,541.69		2,962.00
ANGEL FIRE	1,260.00					
AZTEC	2,380.00	2,380.00		900.00		617.73
BELEN	2,695.00	2,660.00				288.00
CHACON	1,050.00	1,050.00	550.00	550.00		25.00
CHIMAYO	1,365.00	1,330.00		750.00		
CUBA	455.00	455.00		425.00		265.00
DATIL	175.00	180.00		100.00		
DIXON	1,540.00	1,540.00	1,584.00	1,584.00		450.00
FARMINGTON, FIRST	8,750.00	3,500.00	9,600.00	5,500.00		4,343.89
GALLUP	1,190.00					
GLENWOOD	455.00					
GRANTS	805.00	805.00	500.00	208.31		225.00
JEMEZ SPRINGS	910.00	980.00		150.00		
LAGUNA	630.00	630.00	700.00	700.00		319.00
LAS VEGAS	3,185.00	3,185.00	1,800.00	450.00	1,803.00	
LOS ALAMOS, UNITED	1,470.00	1,000.00	2,000.00	2,000.00		1,575.00
LOS ALAMOS, WHITE ROCK	1,155.00	1,295.00	7,375.00	2,458.32		975.00
MAGDALENA	280.00	245.00				
MORA	455.00	490.00		500.00		
PENASCO	1,365.00	1,330.00	880.00			
PLACITAS	5,740.00	5,000.00		2,500.00		2,940.00
RANCHOS DE TAOS	1,820.00	1,820.00				
RATON	1,050.00					
RIO RANCHO	8,085.00	7,072.00		4,800.00		
SANTA FE, FIRST	11,375.00	10,920.00		5,000.00		3,438.25
SANTA FE, WESTMINSTER	3,045.00	2,975.00		1,225.00		2,826.83
SOCORRO	1,575.00	1,645.00		1,166.65	45.00	451.00
TAOS	3,395.00					
TRUCHAS	805.00					
TOTAL	180,775.00	101,532.00	45,789.00	79,854.85	1,848.00	39,342.55

Presbytery of Santa Fe
Profit & Loss
May 2019

06/07/19

	May 19	Jan - May 19
Ordinary Income/Expense		
Income		
4000 · Mission Income		
4060 · Unified Mission Support		
4060PSF · Presbytery Mission Funds	6,281.04	56,652.98
4061S-L · Mission giving other	416.67	2,083.35
Total 4060 · Unified Mission Support	6,697.71	58,736.33
4082CdV · CdV Support- Presbytery		
4060cdv · CdV Program PSF/Ruth Stewart	0.00	3,979.37
Total 4082CdV · CdV Support- Presbytery	0.00	3,979.37
Total 4000 · Mission Income	6,697.71	62,715.70
4040 · Per Capita from churches	674.00	102,713.21
4060GA · GA Mission Giving	1,122.55	9,494.38
4060SYN · Synod Mission Giving	448.48	3,724.12
4081CdV · CdV Staff Support		
4081ELC · Staff Support-ELCA		
4081CNG · Staff Support ELCA Congregation	0.00	600.00
4081RMS · Staff Support-RMS	833.33	4,166.69
4081ELC · Staff Support-ELCA - Other	2,083.33	10,416.65
Total 4081ELC · Staff Support-ELCA	2,916.66	15,183.34
4081PCG · Staff Support-Presby. Congregat	2,756.67	10,693.35
Total 4081CdV · CdV Staff Support	5,673.33	25,876.69
4089 · uncategorized	0.00	135.66
4095 · YAV Income		
4095 Donations	50.00	11,613.10
4095 Work Placement	7,727.27	23,636.35
4095 YAV Class 2018-19	0.00	180.00
4095 · YAV Income - Other	0.00	15,446.25
Total 4095 · YAV Income	7,777.27	50,875.70
4162TEM · Teaching Elders Mission	160.00	1,350.00
Total Income	22,553.34	256,885.46
Gross Profit	22,553.34	256,885.46

Presbytery of Santa Fe
Profit & Loss
May 2019

06/07/19

	May 19	Jan - May 19
Expense		
100 · Mission expense		
6053HYS · Jhn Hyson Property Expenses		
6053inc · Jhn Hyson Prop Reimbursements	-127.02	-2,270.93
6053HYS · Jhn Hyson Property Expenses - Other	127.02	1,798.74
Total 6053HYS · Jhn Hyson Property Expenses	0.00	-472.19
6570CdV · Camino de Vida Program Expense	750.00	2,250.00
Total 100 · Mission expense	750.00	1,777.81
101 · Mission support - Churches		
5235 YAV	0.00	10,000.00
5235cub · Cuba Presbyterian Church	0.00	340.00
5235dat · Datil Community Church	0.00	204.00
5235dix · Dixon, Embudo	0.00	582.00
5235lag · Laguna United	0.00	2,700.00
5235pen · Penasco, Emmanuel	0.00	223.00
Total 101 · Mission support - Churches	0.00	14,049.00
102 · GA Mission Support	0.00	8,371.83
103 · Synod Mission Support	1,762.21	4,013.12
104 · Camino de Vida Payroll		
6065125 · Camino de Vida Salary	2,281.76	11,408.80
6065126 · Camino de Vida Housing	1,742.50	8,712.50
6065127 · Camino de Vida SECA	307.82	1,539.10
6065145 · Camino de Vida 403B	75.00	375.00
6065150 · Camino de Vida Board of Pension	1,524.52	7,622.60
6065160 · Camino de Vida Dental Insurance	100.00	500.00
Total 104 · Camino de Vida Payroll	6,031.60	30,158.00
105 · CdV Yela Professional Exp		
6573 · Camino de Vida Mileage/Travel	0.00	626.40
6576 · Camino de Vida Continuing Ed	0.00	433.07
6577 · Camino de Vida Professional Exp	0.00	153.54
Total 105 · CdV Yela Professional Exp	0.00	1,213.01

Presbytery of Santa Fe
Profit & Loss
May 2019

06/07/19

	May 19	Jan - May 19
107 · Salaries		
6055606 YAV Continuing Ed	0.00	1,355.65
6010110 · Cleaning Person Salary	370.00	1,850.00
6010136 · Financial Assistant	925.00	4,237.50
6020137 · Social Media Coordinator	270.00	981.00
6036 · Employer Share Payroll Taxes	955.06	4,641.66
6055500 · Administrator Salary	4,018.76	20,093.80
6055505 · Administrator Board of Pensions	1,955.16	9,592.06
6055525 · Administrator Continuing Ed	0.00	78.84
6055540 · Administrative assistant	1,425.00	6,135.00
6055600 · YAV/Youth Coordinator Salary	3,062.50	15,662.50
6055601 · YAV/Youth Health Insurance	613.89	658.86
6055609 · YAV Intern payroll	1,050.00	4,900.00
6055613 · YAV/Youth Coord Benefit	395.74	1,912.29
6560000 · Payroll Expenses-work comp fee	0.00	94.60
Total 107 · Salaries	15,041.11	72,193.76
108 · ABQ YAV		
6055606 · YAV Program Expenses		
6055606 YAV - 1 on 1	180.23	378.74
6055606 YAV Admin	191.58	603.55
6055606 YAV Community Days	411.64	802.65
6055606 YAV Program Curriculum	0.00	51.40
6055606 YAV Retreats	0.00	841.38
6055606 · YAV Program Expenses - Other	85.00	1,382.24
Total 6055606 · YAV Program Expenses	868.45	4,059.96
6055607 · ABQ YAV - Housing	1,500.00	4,500.00
6055610 · YAV Pension	145.82	729.10
Total 108 · ABQ YAV	2,514.27	9,289.06
200 · Per Capita Expense		
2410ssw · per capita to Synod	0.00	30,990.00
2470ga · per capita to GA	0.00	46,226.75
5210nmc · NM Conf of Churches Dues	0.00	2,000.00
6053gov · Meetings of Presbytery	0.00	464.78
6080stf · Accounting Supervisor	0.00	539.38

Presbytery of Santa Fe
Profit & Loss
May 2019

06/07/19

	May 19	Jan - May 19
6560PC · Payroll Expenses		
6036115 · COM Consultant	730.00	3,650.00
6055221 · Stated Clerk-Salary	1,400.00	7,000.00
6055224 · Chaplain	375.00	1,875.00
6055229 · Expenses Coordinator/Consultant	0.00	2,645.00
Total 6560PC · Payroll Expenses	2,505.00	15,170.00
Total 200 · Per Capita Expense	2,505.00	95,390.91
201 · Admin/Office Expense		
5015adm · Audit Expense	0.00	1,420.84
5047adm · Equipment Repairs/Maintenance	0.00	725.61
5091adm · Office Rent	1,200.00	3,600.00
5129adm · Office Expenses & Supplies	550.87	2,624.27
5130adm · Legal Fees	0.00	10.00
5143adm · Telephone	614.02	1,497.66
5144adm · ISP & Website	0.00	125.76
6022 · Workers Compensation Insurance	0.00	1,592.00
201 · Admin/Office Expense - Other	0.00	40.19
Total 201 · Admin/Office Expense	2,364.89	11,636.33
202 · Committees		
6053com · Committee on Ministry Expense	603.74	1,433.46
6053CT · Coordinating Team	0.00	113.22
6053ENC · Education Network Committee	74.00	1,474.51
6053LT · Leadership Team	0.00	37.60
6053MNC · Mission Network Committee	750.00	1,784.75
6053ttf · Presbytery Task Force	0.00	139.42
Total 202 · Committees	1,427.74	4,982.96
4001 · Reconciliation Discrepancies	0.00	-0.20
Total Expense	32,396.82	253,075.59
Net Ordinary Income	-9,843.48	3,809.87
Other Income/Expense		
Other Income		
4083000 · Interest Earned		
4083400 · Interest Earned-PILP	0.00	1,319.22
Total 4083000 · Interest Earned	0.00	1,319.22

Presbytery of Santa Fe
Profit & Loss
May 2019

06/07/19

	May 19	Jan - May 19
4084000 · Dividend Income	1,049.04	10,008.75
4090300 · Donor Restricted Income	12,228.44	60,814.77
4090500 · Passthru- Offerings, DMS, ECO	19,785.53	48,795.07
4090600 · Passthrough-Msn Partners	174.83	1,945.62
Total Other Income	33,237.84	122,883.43
Other Expense		
5010000 · Bank Charges	54.25	329.70
5010001 · Investment Account Charges	356.70	9,398.10
5010003 · PayPal Fee	2.35	30.79
5010300 · TRANSFER Donor restricted	12,228.44	60,814.77
5010500 · TRANSFER - offerings, DMS, ECO	19,785.53	48,795.07
5010600 · TRANSFER Msn Partners	174.83	1,945.62
Total Other Expense	32,602.10	121,314.05
Net Other Income	635.74	1,569.38
Net Income	-9,207.74	5,379.25

06/07/19

Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Mission Income				
4060 · Unified Mission Support				
4060PSF · Presbytery Mission Funds	57,156.94	155,800.00	-98,643.06	36.7%
4061S-L · Mission giving other	2,083.35	5,000.00	-2,916.65	41.7%
Total 4060 · Unified Mission Support	59,240.29	160,800.00	-101,559.71	36.8%
4082CdV · CdV Support- Presbytery				
4060cdv · CdV Program PSF/Ruth Stewart	3,979.37			
Total 4082CdV · CdV Support- Presbytery	3,979.37			
Total 4000 · Mission Income	63,219.66	160,800.00	-97,580.34	39.3%
4040 · Per Capita from churches	105,713.21	160,999.00	-55,285.79	65.7%
4060GA · GA Mission Giving	9,574.27	24,700.00	-15,125.73	38.8%
4060SYN · Synod Mission Giving	3,754.85	9,500.00	-5,745.15	39.5%
4081CdV · CdV Staff Support				
4081ELC · Staff Support-ELCA				
4081CNG · Staff Support ELCA Congregation	600.00			
4081RMS · Staff Support-RMS	4,166.69			
4081ELC · Staff Support-ELCA - Other	10,416.65	33,000.00	-22,583.35	31.6%
Total 4081ELC · Staff Support-ELCA	15,183.34	33,000.00	-17,816.66	46.0%
4081off · CdV Offering Salary Support	0.00	6,000.00	-6,000.00	0.0%
4081PCG · Staff Support-Presby. Congregat	10,743.35	25,000.00	-14,256.65	43.0%
Total 4081CdV · CdV Staff Support	25,926.69	64,000.00	-38,073.31	40.5%
4089 · uncategorized	135.66			
4095 · YAV Income				
4095 Donations	12,738.10	32,000.00	-19,261.90	39.8%
4095 Work Placement	23,636.35	40,000.00	-16,363.65	59.1%
4095 YAV Class 2018-19	180.00	16,000.00	-15,820.00	1.1%
4095 · YAV Income - Other	15,446.25			
Total 4095 · YAV Income	52,000.70	88,000.00	-35,999.30	59.1%
4162TEM · Teaching Elders Mission	1,350.00	7,500.00	-6,150.00	18.0%
Total Income	261,675.04	515,499.00	-253,823.96	50.8%
Gross Profit	261,675.04	515,499.00	-253,823.96	50.8%
Expense				
100 · Mission expense				
5235men · Menaul School Scholarships	0.00	0.00	0.00	0.0%

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Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
5235mhl · Menaul Historical Library	0.00	200.00	-200.00	0.0%
6053HYS · Jhn Hyson Property Expenses				
6053inc · Jhn Hyson Prop Reimbursements	-2,270.93			
6053HYS · Jhn Hyson Property Expenses - Other	1,843.10			
Total 6053HYS · Jhn Hyson Property Expenses	-427.83			
6570CdV · Camino de Vida Program Expense	2,250.00			
Total 100 · Mission expense	1,822.17	200.00	1,622.17	911.1%
101 · Mission support - Churches				
5235 YAV	10,000.00	6,666.64	3,333.36	150.0%
5235cub · Cuba Presbyterian Church	340.00	680.00	-340.00	50.0%
5235dat · Datil Community Church	204.00	408.00	-204.00	50.0%
5235dix · Dixon, Embudo	582.00	1,164.00	-582.00	50.0%
5235lag · Laguna United	2,700.00	5,400.00	-2,700.00	50.0%
5235pen · Penasco, Emmanuel	223.00	892.00	-669.00	25.0%
Total 101 · Mission support - Churches	14,049.00	15,210.64	-1,161.64	92.4%
102 · GA Mission Support	8,371.83			
103 · Synod Mission Support	4,013.12			
104 · Camino de Vida Payroll				
6065125 · Camino de Vida Salary	12,549.68	27,381.00	-14,831.32	45.8%
6065126 · Camino de Vida Housing	9,583.75	20,910.00	-11,326.25	45.8%
6065127 · Camino de Vida SECA	1,693.01	3,694.00	-2,000.99	45.8%
6065145 · Camino de Vida 403B	412.50	900.00	-487.50	45.8%
6065150 · Camino de Vida Board of Pension	8,384.86	18,393.00	-10,008.14	45.6%
6065160 · Camino de Vida Dental Insurance	550.00	1,200.00	-650.00	45.8%
Total 104 · Camino de Vida Payroll	33,173.80	72,478.00	-39,304.20	45.8%
105 · CdV Yela Professional Exp				
6573 · Camino de Vida Mileage/Travel	626.40	1,800.00	-1,173.60	34.8%
6576 · Camino de Vida Continuing Ed	433.07	1,250.00	-816.93	34.6%
6577 · Camino de Vida Professional Exp	153.54	1,800.00	-1,646.46	8.5%
Total 105 · CdV Yela Professional Exp	1,213.01	4,850.00	-3,636.99	25.0%
106 · Youth				
6053595 · Triennium Savings	0.00	2,000.00	-2,000.00	0.0%
6053yth · Youth Program	0.00	2,000.00	-2,000.00	0.0%
Total 106 · Youth	0.00	4,000.00	-4,000.00	0.0%
107 · Salaries				
6055606 YAV Continuing Ed	1,355.65			
6010110 · Cleaning Person Salary	2,035.00	4,907.00	-2,872.00	41.5%
6010136 · Financial Assistant	4,712.50	8,000.00	-3,287.50	58.9%

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2019

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	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
6020137 · Social Media Coordinator	1,107.00	5,000.00	-3,893.00	22.1%
6036 · Employer Share Payroll Taxes	5,070.67	4,000.00	1,070.67	126.8%
6055500 · Administrator Salary	22,103.18	48,225.00	-26,121.82	45.8%
6055505 · Administrator Board of Pensions	10,569.64	20,663.00	-10,093.36	51.2%
6055510 · Administrator Medical	0.00	500.00	-500.00	0.0%
6055520 · AdministratTravel&Prof Expenses	0.00	2,500.00	-2,500.00	0.0%
6055525 · Administrator Continuing Ed	78.84	300.00	-221.16	26.3%
6055540 · Administrative assistant	6,735.00	15,000.00	-8,265.00	44.9%
6055600 · YAV/Youth Coordinator Salary	17,193.75	36,750.00	-19,556.25	46.8%
6055601 · YAV/Youth Health Insurance	198.44	2,280.00	-2,081.56	8.7%
6055609 · YAV Intern payroll	4,900.00	15,400.04	-10,500.04	31.8%
6055613 · YAV/Youth Coord Benefit	1,912.29	8,892.64	-6,980.35	21.5%
6560000 · Payroll Expenses-work comp fee	94.60	200.00	-105.40	47.3%
Total 107 · Salaries	78,066.56	172,617.68	-94,551.12	45.2%
108 · ABQ YAV				
6055606 · YAV Program Expenses				
6055606 YAV - 1 on 1	378.74	600.00	-221.26	63.1%
6055606 YAV Admin	708.95	1,500.00	-791.05	47.3%
6055606 YAV Community Days	863.93	2,000.00	-1,136.07	43.2%
6055606 YAV Program Curriculum	51.40	1,260.00	-1,208.60	4.1%
6055606 YAV Retreats	841.38	3,200.00	-2,358.62	26.3%
6055606 · YAV Program Expenses - Other	1,681.54			
Total 6055606 · YAV Program Expenses	4,525.94	8,560.00	-4,034.06	52.9%
6055607 · ABQ YAV - Housing	4,500.00	11,000.00	-6,500.00	40.9%
6055610 · YAV Pension	802.01			
Total 108 · ABQ YAV	9,827.95	19,560.00	-9,732.05	50.2%
200 · Per Capita Expense				
2410ssw · per capita to Synod	30,990.00			
2470ga · per capita to GA	46,226.75			
5210nmc · NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
6053gov · Meetings of Presbytery	464.78	10,000.00	-9,535.22	4.6%
6080stf · Accounting Supervisor	539.38			
6560PC · Payroll Expenses				
6036115 · COM Consultant	3,650.00	8,760.00	-5,110.00	41.7%
6055221 · Stated Clerk-Salary	7,700.00	16,800.00	-9,100.00	45.8%
6055223 · SC Travel & Prof Expenses	0.00	1,500.00	-1,500.00	0.0%
6055224 · Chaplain	1,875.00	4,500.00	-2,625.00	41.7%
6055229 · Expenses Coordinator/Consultant	2,645.00			
Total 6560PC · Payroll Expenses	15,870.00	31,560.00	-15,690.00	50.3%
Total 200 · Per Capita Expense	96,090.91	43,560.00	52,530.91	220.6%

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Presbytery of Santa Fe

Profit & Loss Budget vs. Actual

January through December 2019

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
201 · Admin/Office Expense				
5015adm · Audit Expense	1,420.84	3,500.00	-2,079.16	40.6%
5047adm · Equipment Repairs/Maintenance	725.61	2,000.00	-1,274.39	36.3%
5061adm · Insurance	0.00	8,200.00	-8,200.00	0.0%
5091adm · Office Rent	3,600.00	7,200.00	-3,600.00	50.0%
5129adm · Office Expenses & Supplies	2,658.72	5,800.00	-3,141.28	45.8%
5130adm · Legal Fees	10.00	5,000.00	-4,990.00	0.2%
5131adm · Internet Cafes	0.00	1,000.00	-1,000.00	0.0%
5143adm · Telephone	1,497.66	3,500.00	-2,002.34	42.8%
5144adm · ISP & Website	125.76	1,500.00	-1,374.24	8.4%
5310erf · Equipment Replacement Fund	0.00	2,500.00	-2,500.00	0.0%
6022 · Workers Compensation Insurance	1,592.00	2,500.00	-908.00	63.7%
201 · Admin/Office Expense - Other	40.19			
Total 201 · Admin/Office Expense	11,670.78	42,700.00	-31,029.22	27.3%
202 · Committees				
5132adm · Communication Advisory Team	0.00	500.00	-500.00	0.0%
6053cfp · F&P Committee Expense	0.00	400.00	-400.00	0.0%
6053com · Committee on Ministry Expense	1,433.46	8,000.00	-6,566.54	17.9%
6053cor · Committee on Rep/Participation	0.00	300.00	-300.00	0.0%
6053cpm · CPM/CLP Committee Expenses	0.00	200.00	-200.00	0.0%
6053CT · Coordinating Team	113.22	1,500.00	-1,386.78	7.5%
6053ENC · Education Network Committee	1,474.51	4,000.00	-2,525.49	36.9%
6053GAC · GA Commissioner Expenses	0.00	500.00	-500.00	0.0%
6053LT · Leadership Team	37.60	400.00	-362.40	9.4%
6053MNC · Mission Network Committee	1,784.75	4,000.00	-2,215.25	44.6%
6053mod · Moderator/Mod-elect Expenses	0.00	1,500.00	-1,500.00	0.0%
6053pjc · Permanent Judicial Commission	0.00	500.00	-500.00	0.0%
6053ttf · Presbytery Task Force	139.42	900.00	-760.58	15.5%
6053WNC · Worship Networking Committee	0.00	1,200.00	-1,200.00	0.0%
Total 202 · Committees	4,982.96	23,900.00	-18,917.04	20.8%
4001 · Reconciliation Discrepancies	-0.20			
Total Expense	263,281.89	399,076.32	-135,794.43	66.0%
Net Ordinary Income	-1,606.85	116,422.68	-118,029.53	-1.4%
Other Income/Expense				
Other Income				
4083000 · Interest Earned				
4083400 · Interest Earned-PILP	1,319.22			
Total 4083000 · Interest Earned	1,319.22			
4084000 · Dividend Income	10,008.75			

Presbytery of Santa Fe
Profit & Loss Budget vs. Actual
 January through December 2019

06/07/19

	Jan - Dec 19	Budget	\$ Over Budget	% of Budget
4090300 · Donor Restricted Income	60,934.77			
4090500 · Passthru- Offerings, DMS, ECO	50,601.41			
4090600 · Passthrough-Msn Partners	1,945.62			
Total Other Income	124,809.77			
Other Expense				
5010000 · Bank Charges	346.70			
5010001 · Investment Account Charges	9,398.10			
5010003 · PayPal Fee	30.79			
5010300 · TRANSFER Donor restricted	60,814.77			
5010500 · TRANSFER - offerings, DMS, ECO	48,795.07			
5010600 · TRANSFER Msn Partners	1,945.62			
Total Other Expense	121,331.05			
Net Other Income	3,478.72			
Net Income	1,871.87	116,422.68	-114,550.81	1.6%

Presbytery of Santa Fe
Balance Sheet
As of May 31, 2019

06/07/19

	May 31, 19	May 31, 18	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	175,360.36	193,792.04	-18,431.68
1020000 · Petty cash	56.50	115.06	-58.56
1040000 · Paypal	228.53	18.82	209.71
Total Checking/Savings	175,645.39	193,925.92	-18,280.53
Accounts Receivable			
1110 · Accounts receivable	19,123.70	5,128.30	13,995.40
Total Accounts Receivable	19,123.70	5,128.30	13,995.40
Other Current Assets			
1060000 · Raymond James	1,491,453.29	1,501,690.59	-10,237.30
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMF100074	463,663.19	459,479.91	4,183.28
Total 111000 · Pres Investment & Loan Prgrm	463,663.19	459,479.91	4,183.28
1299000 · Undeposited Funds	0.00	25.00	-25.00
13000 · Prepaid expenses	1,507.00	1,507.00	0.00
Total Other Current Assets	1,956,623.48	1,962,702.50	-6,079.02
Total Current Assets	2,151,392.57	2,161,756.72	-10,364.15
Fixed Assets			
15000 · Furniture and Equipment	44,447.24	43,967.36	479.88
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	353,900.00	353,900.00	0.00
1506000 · Accumulated Depreciation	-63,660.71	-63,660.71	0.00
Total Fixed Assets	992,272.53	991,792.65	479.88
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	33,573.07	33,573.07	0.00
Total Other Assets	33,573.07	33,573.07	0.00
TOTAL ASSETS	3,177,238.17	3,187,122.44	-9,884.27
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Citi Card	-799.07	3,085.76	-3,884.83
Total Credit Cards	-799.07	3,085.76	-3,884.83

Presbytery of Santa Fe
Balance Sheet
As of May 31, 2019

06/07/19

	May 31, 19	May 31, 18	\$ Change
Other Current Liabilities			
2100000 · Payroll Liabilities	4,742.56	4,205.41	537.15
2111 · Direct Deposit Liabilities	180.95	38.00	142.95
300 · Restricted Funds			
300a · Administrative Accounts			
2004-GY · Yela Cont. Educ carryover	0.00	434.93	-434.93
2004-SY · Yates Cont. Ed c/o	236.01	236.01	0.00
2086000 · In/Out-invoices & Reimb			
Native American Participation	163.46	0.00	163.46
2086000 · In/Out-invoices & Reimb - Other	1,626.74	-439.39	2,066.13
Total 2086000 · In/Out-invoices & Reimb	1,790.20	-439.39	2,229.59
2086001 · In/Out Books & Calendars	0.00	2,617.50	-2,617.50
2086003 · In/Out Sharon Yates	65.66	-1,906.31	1,971.97
2094 · Per Capita Advance Pay	749.00	565.17	183.83
2141PM1 · Presbytery Meeting 1	0.00	-845.80	845.80
Total 300a · Administrative Accounts	2,840.87	662.11	2,178.76
300cmnsn · Mission in Cuba			
2028cub · Trip to Cuba	400.00	1,386.54	-986.54
2029 · Cuba Travel Fund	674.04	674.04	0.00
Total 300cmnsn · Mission in Cuba	1,074.04	2,060.58	-986.54
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2109 · Presbyterian Study & Fellowship	8,267.50	10,267.50	-2,000.00
2112sdp · Self Development of People	81.62	81.62	0.00
2120NAC · Native American Conversations	2,305.00	0.00	2,305.00
Total 300msn · Other Mission	10,917.56	10,612.56	305.00
300ncd · NCD/Redevelopment			
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	20,164.88	0.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,254.75	83,254.75	0.00

Presbytery of Santa Fe
Balance Sheet
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06/07/19

	May 31, 19	May 31, 18	\$ Change
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	18,985.95	18,985.95	0.00
2071 · Candidates Fund	20,234.08	19,657.08	577.00
2073 · Women Candidate Scholars	6,220.19	5,728.20	491.99
2074 · Jicarita Cluster CLP Classes	413.02	293.02	120.00
2084 · Pastor's Emergency Fund	4,698.39	5,246.67	-548.28
Total 300pcc · Pastors/CLP/Candidates	50,551.63	49,910.92	640.71
300psfm · PoSF Mission			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,070.08	12,006.66	63.42
2077 · Peace offering	18,363.90	22,655.67	-4,291.77
2082 · Hunger Relief PSF	18,603.78	16,585.05	2,018.73
2083 · Hunger Relief Outside PSF	4,073.49	3,253.13	820.36
2089 · Work Comp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	805.01	0.00	805.01
2111s · R.E. Stewart Endow	221,157.55	209,282.46	11,875.09
Total 300psfm · PoSF Mission	292,243.34	280,952.50	11,290.84
300rem · Racial/Ethnic Mission			
2054 · CLP Program Jicarita Cluster	4,511.20	4,511.20	0.00
Total 300rem · Racial/Ethnic Mission	4,511.20	4,511.20	0.00
300swR · CdV Reserve	2,301.21	2,301.21	0.00
300yth · Youth			
2075 · Triennium	35,967.70	11,718.26	24,249.44
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YAV · ABQ YAV	33,708.88	35,741.13	-2,032.25
2113YM · Youth Mission	582.40	1,216.67	-634.27
2113yth · Youth Fundraising/Triennium	431.46	431.46	0.00
Total 300yth · Youth	74,617.24	53,034.32	21,582.92
Total 300 · Restricted Funds	525,383.83	490,372.14	35,011.69

Presbytery of Santa Fe
Balance Sheet
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	May 31, 19	May 31, 18	\$ Change
400 · Designated Funds			
400adm · Administrative			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
1304 · Prepaid Insurance (Umbrella)	-4,851.00	-3,318.50	-1,532.50
1305 · Prepaid Insurance (Multi-Peril)	-4,999.00	0.00	-4,999.00
2000 · Web Page	243.83	243.83	0.00
2001adm · Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT · CAT Website Grant	1,683.00	1,766.62	-83.62
2002 · Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 · Council Comm-Special Relnships	1,347.75	1,347.75	0.00
Total 400adm · Administrative	11,780.69	18,395.81	-6,615.12
400dmr · Designated Mission Reserve			
2015 · CE Training	1,444.50	1,644.50	-200.00
2016 · COM Training	578.96	578.96	0.00
2017IR · Immigrant Relief Fund	200.00	0.00	200.00
2022 · Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 · Farmgton United (treasury bal.)	0.00	871.76	-871.76
2028 · Candidate Fund/Designated	4,298.00	3,660.00	638.00
2098 · Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV · CdV Kitchen Remodel	300.00	300.00	0.00
2162CdV · CdV Education Center	1,553.29	10,528.40	-8,975.11
Total 400dmr · Designated Mission Reserve	24,987.33	34,196.20	-9,208.87
400res · Reserves			
2031 · Program Reserve	283,167.30	283,167.30	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	17,241.58	5,000.00
2034 · Church in Crisis Reserve	318,356.02	319,504.55	-1,148.53
2035 · Per Capita Reserve	76,860.66	73,160.66	3,700.00
2036 · Capital Expend Replace	32,527.42	31,136.66	1,390.76
2041 · MPF Staff Restricted Fund	53,647.16	53,647.16	0.00
2046 · Farmington Principal Reserve	62,709.34	65,348.13	-2,638.79
2049MT · Mt. Taylor Property Sale	121,717.10	126,717.10	-5,000.00
Total 400res · Reserves	986,521.29	985,217.85	1,303.44
Total 400 · Designated Funds	1,023,289.31	1,037,809.86	-14,520.55
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	15.00	0.00	15.00

Presbytery of Santa Fe
Balance Sheet
As of May 31, 2019

06/07/19

	May 31, 19	May 31, 18	\$ Change
2470eco · Extra Committment Opportunities			
E053979 · World Mission	0.00	63.32	-63.32
E132192 · Missionary Support	104.74	0.00	104.74
E200418 · Dan & Elizabeth Turk-Madagascar	100.00	100.00	0.00
E200535 · Dori Hjalmarson	50.00	1,200.00	-1,150.00
E340202 · The National Evangelical Synod	1,000.00	0.00	1,000.00
Total 2470eco · Extra Committment Opportunities	1,254.74	1,363.32	-108.58
2470OGH · One Great Hour of Sharing	19,515.79	5,511.53	14,004.26
2470pda · Disaster Relief			
DR00148 · Gen Disaster Relief DR000148	0.00	147.00	-147.00
Total 2470pda · Disaster Relief	0.00	147.00	-147.00
2470WHP · World Hunger Program - H999999	0.00	52.70	-52.70
Total 2470gam · GA Mission	20,785.53	7,074.55	13,710.98
Total 500 · Fiduciary Accounts	20,785.53	7,074.55	13,710.98
600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
4060350 · Cuba offering	1,034.83	958.66	76.17
4060LW · Living Waters Sabanilla	3,265.00	0.00	3,265.00
4060NAM · Native American Ministries	1,208.08	0.00	1,208.08
Total 4060pm · Presbytery Mission	5,507.91	958.66	4,549.25
Total 600 · Fiduciary Accounts-Prebytery	5,507.91	958.66	4,549.25
Total Other Current Liabilities	1,579,890.09	1,540,458.62	39,431.47
Total Current Liabilities	1,579,091.02	1,543,544.38	35,546.64
Total Liabilities	1,579,091.02	1,543,544.38	35,546.64
Equity			
3001 · Opening Bal Equity	644,403.17	644,403.17	0.00
3010 · Unrestrict (retained earnings)	790,119.82	756,746.13	33,373.69
3050 · Unrealized Gain/Loss	158,244.91	192,943.70	-34,698.79
Net Income	5,379.25	49,485.06	-44,105.81
Total Equity	1,598,147.15	1,643,578.06	-45,430.91
TOTAL LIABILITIES & EQUITY	3,177,238.17	3,187,122.44	-9,884.27

Personnel Committee report, June, 2019

The Personnel Committee has met monthly since August, 2018, and with each of the consultants and Stated Clerk. Receiving the news that both Sharon Yates and Christin Moreland would be moving forward with their lives to other opportunities, the committee is committed to evaluating the needs of the Presbytery of Santa Fe regarding paid positions. The job descriptions of the Administrator and the Administrative Assistant have been revised, and the search process has begun. Deadline for applications is June 28. The position descriptions are included in the PSF packet.

We are extremely grateful for the leadership that Sharon Yates has provided throughout the years she has worked at the presbytery. Her wisdom and guidance have been invaluable to the transitions, joys and challenges of our journey together. Her daily presence in the office will be missed more than any of us can know. We appreciate that her work with the synod will keep her “available” to support the work of the presbytery as needed and appropriate.

We also acknowledge Christin for her work to support Sharon, her creative approach to tasks and keeping a cheerful spirit alive in the office. We wish her well with her studies at seminary.

To each of these amazing women we say, ***Vaya con Dios***. We will hold you in our hearts with love and prayers.

Submitted by Susan Keil Smith for the committee which includes Randy Campbell, Nelson Capitan, Jan Micali, Toby Montoya and Judith Todd in addition to myself.